
To: Shadow Integration Joint Board

On: 20th March 2015

Report by: Chief Officer Designate, Renfrewshire Health and Social Care Partnership

Heading: Development of the HSCP Integration Joint Board

1. Purpose

- 1.1 The purpose of this paper is to outline the proposed approach for supporting the development of the Integration Joint Board (IJB) members through 2015/16.
- 1.2 This paper is framed by the role of the IJB as set out in the Public Bodies (Joint Working) (Scotland) Act 2014 and by recognising the importance of operating with an effective governance body which must respond to the overall challenges of:
- Gaining insight, understanding and foresight;
 - Clarifying priorities and defining expectations;
 - Effectively holding to account and seeking assurance.
- 1.3 The Renfrewshire HSCP Shadow IJB will need to agree ways of working to support this.

2. Proposed Development Approach

- 2.1 It is proposed that an approach is developed to test with IJB members their about development and to inform with what has been learned through others about how to develop good governance and to support IJB members.
- 2.2 This can build on the initial ideas suggested in this paper, and could be progressed through an informal, development focussed meeting of IJB

members and/or through a survey approach. It is suggested that either or both approaches will take place during April/May 2015.

2.3 The outcomes from this process can then shape an IJB Development Programme for the remainder of 2015/16. This can be considered at the Shadow IJB Meeting in June 2015 if required.

2.3 A number of initial headings for development work to be shaped are outlined below. These often cross over/link together and include:

- Knowledge building: support members of the IJB to have a better knowledge of the two parent bodies to the HSCP and to build knowledge of services that will be delivered locally. This could extend to include a programme of site and service visits.
- Developing effective ways of working: supporting IJB members in forming and optimising working relationships to enable members to form as an effective Board. This could include members establishing 'buddying' arrangements to assist Councillors and NHS non-executives to get to know each other and to understand each other's interests, roles, expertise and organisations. This could extend to include discussion seminars that are focused on knowledge and relationship building and assist in shaping how the IJB works
- Governance – supporting members in their leadership role to operate with strategic clarity, influence appropriately and effectively, to be accountable, to have a performance and delivery focus and to ensure high quality, safe and sustainable services are being delivered.

2.4 There will also be learning we can take from other emerging IJBs who will be navigating through similar development processes.

3 Recommendations

3.1 That members agree next steps in developing proposals for IJB development.

3.2 That members note that from these next steps, it is planned to establish a 2015/16 IJB Development Programme for consideration at the June Shadow IJB Meeting

Implications of the Report

1. **Financial** – none.
 2. **HR & Organisational Development** – none.
 3. **Community Planning** – none.
 4. **Legal** – none
 5. **Property/Assets** – none.
 6. **Information Technology** – none.
 7. **Equality & Human Rights** - The recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement of individuals' human rights have been identified arising from the recommendations contained in the report. If required following implementation, the actual impact of the recommendations and the mitigating actions will be reviewed and monitored, and the results of the assessment will be published on the Council's and NHS GG&C websites.
 8. **Health & Safety** – none.
 9. **Procurement** – none.
 10. **Risk** – none.
 11. **Privacy Impact** – none.
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List of Background Papers –

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