

**To: Council**

**On: 28 April 2016**

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**Report by: Director of Finance and Resources**

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**Heading: Remuneration of Elected Members**

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**1. Summary**

- 1.1. Renfrewshire Council's remuneration arrangements for elected members are in accordance with prevailing Scottish Government regulations, and the current arrangements were approved by Council on 17 May 2012. Amendments to the regulations were laid before the Scottish Parliament on 13 January 2016 and come into force from 1 April 2016. As a result of the amended regulation an increase of 1% in councillors' remuneration has been implemented from 1 April 2016.
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**2. Recommendations**

- 2.1 It is recommended that Council notes the 1% increase in remuneration levels mandated by The Local Governance (Scotland) Act 2004 (Remuneration) Amendment Regulations 2016 for the Leader of the Council and for elected members other than the Leader, the Provost and Senior Councillors; and homologates the decision to apply a 1% pay increase from 1 April 2016 for the Provost and Senior Councillors. Senior Councillors comprise (i) Policy Board Conveners, (ii) the Council representative nominated as, on rotation, the chair or the depute chair or the senior Council spokesperson of Renfrewshire Health and Social Care Partnership's Integration Joint Board (to be remunerated the equivalent of a Policy Board Convener), (iii) the Council representative nominated as the chair of Renfrewshire Leisure Limited's Board of Directors (to be remunerated the equivalent of a Policy Board Convener), (iv) Regulatory Board Conveners and (v) the Leader of the Opposition.

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## **Implications of the Report**

1. **Financial** - The report relates to the implementation of remuneration increases for elected members effective from 1 April 2016.
2. **HR & Organisational Development** - None
3. **Community Planning –**  
**Children and Young People** – None  
**Community Care, Health & Well-being** - None  
**Empowering our Communities** - None  
**Greener** - None  
**Jobs and the Economy** - None  
**Safer and Stronger** - None
4. **Legal** - The Council is statutorily required to put in place appropriate arrangements for the remuneration of its elected members. This includes complying with all relevant legislation and regulations and, in the case of the Provost and Senior Councillors, deciding on appropriate levels of remuneration consistent with the remuneration limits set by regulations.
5. **Property/Assets** - None
6. **Information Technology** - None
7. **Equality & Human Rights** - The Recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement of individuals' human rights have been identified arising from the recommendations contained in the report because the report relates to remuneration increases stipulated by Scottish Government regulations and to recommendations about remuneration increases which are proposed based solely on the classification of elected members in terms of the extant Scottish Government regulations relating to remuneration of elected members. If required following implementation, the actual impact of the recommendations and the mitigating actions will be reviewed and monitored, and the results of the assessment will be published on the Council's website.
8. **Health & Safety** - None
9. **Procurement** - None
10. **Risk** - None
11. **Privacy Impact** - None

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**List of Background Papers**

None

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