
To: Renfrewshire Integration Joint Board

On: 14 September 2018

Report by: Chief Officer

Heading: Recruitment Process: Head of Health and Social Care (Paisley)

1. Summary

- 1.1. Following the recent resignation of the Head of Health and Social Care (Paisley), which will take effect from 30 September 2018, steps have been taken to put in place an interim acting up arrangement, pending the full recruitment process to the post on a permanent basis.
- 1.2. The interim acting up arrangement was offered to qualified social work candidates within Renfrewshire Council and Peter McCulloch was successfully appointed on an interim basis from 3 September 2018, pending the full recruitment process to the post.
- 1.3. It is now proposed to commence the full recruitment process for the Head of Head of Health and Social Care (Paisley), this process will be in line with the principles of the organisational change arrangements applicable to the parent organisations.
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2. Recommendation

- 2.1. It is recommended that the IJB:
- Note the content of this report as outlined above; and
 - Approve that the Chief Officer takes forward the recruitment process to recruit to the role on a substantive basis.
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Implications of the Report

1. **Financial** – the costs for this post will be funded from existing resources.
2. **HR & Organisational Development** – the recruitment and HR processes will be within the principles of the organisational change and recruitment policies in place within NHS Greater Glasgow & Clyde and Renfrewshire Council.
3. **Community Planning** – Nil.
4. **Legal** – Nil.
5. **Property/Assets** – Nil.
6. **Information Technology** – Nil.

7. **Equality & Human Rights** – The recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement have been identified arising from the recommendations contained in the report. If required following implementation, the actual impact of the recommendations and the mitigating actions will be reviewed and monitored, and the results of the assessment will be published on the Council’s website.
8. **Health & Safety** – Nil.
9. **Procurement** – Nil.
10. **Risk** – Nil.
11. **Privacy Impact** – Nil.

List of Background Papers – None.

Author: David Leese, Chief Officer