

## **Scotland Excel**

**To: Executive Sub Committee**

**On: 23 March 2018**

**Report  
by  
Director Scotland Excel**

**Tender: Children's Residential Care and Education Services including Short Breaks**

**Schedule: 05-17**

**Period: 1 May 2018 to 30 April 2022**

### **1. Introduction and Background**

Children and young people are placed in residential care for a variety of reasons. Some have experienced neglect or abuse; some are unable to be looked after by their own families and others require specialist care and support. Children and young people may be looked after in residential care on a voluntary basis or may be subject to a court order or compulsory measure.

The Scottish Government collate information from local authorities on children and young people who are looked after, on the child protection register and in secure care. According to the most recent report, 'Children's Social Work Statistics Scotland, 2015-16' there were 15,317 looked after children and young people in Scotland. A total of 829 of these children and young people were cared for in accommodation, which falls under the remit of this framework for children's residential care and education services including short breaks.

Placement decisions into residential care are based on the individual needs of the child or young person. This framework therefore needs to offer sufficient services to meet the changing profile of children and young people. Scotland Excel has responded to this requirement by developing this renewal as a flexible framework.

The framework aims to bring flexibility and scope to meet the future needs of children and young people and local authorities by allowing the addition of new providers and/or services at certain points. For providers who are awarded a place on the flexible framework agreement at its commencement date the maximum period of award will be up to 48 months. New entrants may be permitted to apply to be included within the flexible framework agreement for years 3 and 4 of its duration. Providers seeking entry on to the framework at these points will be evaluated against the same criteria as the initial evaluation therefore ensuring a consistent approach to quality of services on the flexible framework. For providers who are awarded a place

on the flexible framework agreement in year three, the maximum period of award will be up to 24 months and for providers who are awarded a place on the flexible framework agreement in year four, the maximum period of award will be up to 12 months.

## **2. Scope, Participation and Spend**

A user intelligence group (UIG) was formed of local authority representatives and the procurement strategy was discussed and endorsed at the UIG meeting on 26 April 2017. A working group formed of representatives from local authorities and providers to share best practice also contributed to the strategy development.

The structure of the new flexible framework continues to be based on the current model focussing on clearly specified core service options, with the opportunity to include a wide range of additional services. The structure has four service options:

**Table 1: Service Option Structure**

<b>Service Option No.</b>	<b>Description</b>	<b>Indicative Percentage of Estimated Framework Value</b>
1	Residential Care	27%
2	Residential Care and Education	38%
3	Short Breaks	14%
4	Day Education	21%

The current framework is accessed by 31 local authorities; Glasgow City is not participating on the current framework due to having their own arrangement in place. However, all 32 local authorities have confirmed that they intend to participate on the new flexible framework and have confirmed expected spend, the breakdown of this can be found in Appendix 1. Based on the validated spend of local authorities, together with a 10% contingency, the flexible framework was advertised at £105.4 million per annum across all four service options.

It is expected that in line with the current framework that spend will initially be lower and increase quarter on quarter throughout the framework duration. This is on the basis that transfer of placements from the current framework is not automatic and requires to be mutually agreed between the purchaser and provider.

## **3. Procurement Process**

During the development of the procurement strategy, in addition to member councils, Scotland Excel consulted with a wide range of stakeholders. Stakeholders included colleagues from the Scottish Government Residential Team within the Children and Families Directorate and the Children and Young People Team within the Convention of Scottish Local Authorities (COSLA).

During the development of the flexible framework agreement conditions, Scotland Excel secured the involvement of young people who have experience of the services offered within this flexible framework. The young people were involved in a number of stages of the procurement process. They carried out a review of the specifications

and their feedback was used to change and strengthen specific clauses within the flexible framework agreement documents. In addition, the young people were also members of the evaluation panel that scored responses to method statements.

Scotland Excel also engaged with a range of other stakeholders to develop the flexible framework; these included Police Scotland, the Care Inspectorate, Education Scotland, the Association of Directors of Education in Scotland (ADES) and the Centre for Excellence for Looked After Children in Scotland (CELCIS). Furthermore, following the publication of a Prior Information Notice (PIN), seventeen provider meetings were held which resulted in the sharing of valuable information and ideas for development of the framework.

The requirement for children's residential services including short breaks and day education comes within the 'Social and Other Specific Services' category as defined in Schedule 3 and subject to the procurement regime set out in section 7, both of the Public Contracts (Scotland) Regulations 2015. The Regulations allow for a more flexible approach to the procurement of these services, known as the 'light-touch' regime. As such, Scotland Excel has more scope to choose the procurement methodology most suited to the market whilst fundamentally adhering to the EU Treaty principles of non-discrimination, equal treatment, transparency and proportionality.

Applying the light touch regime and considering the market for these services, this framework has been developed to be a flexible framework, permitting new entrants and changes to existing participants on the published tender conditions during the framework.

Under the light touch regime, a procedure similar to an open tender procedure was used whereby providers were evaluated against predetermined criteria. Stage one, Qualification, was conducted using the European Single Procurement Document (ESPD) on a voluntary basis. Within the ESPD, tenderers were required to answer a number of qualification questions along with questions on insurance, financial standing and registration with appropriate regulatory bodies.

The invitation to tender (ITT) was published on 8 September 2017 and the offers were evaluated against the following criteria:

**Table 2: Evaluation Criteria**

Service Option	Commercial	Quality	Quality Sub Criteria	
1	30%	70%	Community Benefits	10%
			Sustainability	10%
			Outcomes	23%
			Engagement	19%
			Transitions	19%
			Promoting Positive Behaviour	19%
2	30%	70%	Community Benefits	10%
			Sustainability	10%
			Outcomes	23%
			Engagement	19%
			Transitions	19%
			Overcoming Barriers to Learning	19%
3	30%	70%	Community Benefits	10%
			Sustainability	10%
			Outcomes	23%
			Engagement	19%
			Transitions	19%
			Promoting Health and Wellbeing	19%
4	30%	70%	Community Benefits	10%
			Sustainability	10%
			Outcomes	23%
			Engagement	19%
			Transitions	19%
			Overcoming Barriers to Learning	19%

To ensure a fair comparison, providers were asked to submit a weekly fee and to provide the day and night ratios of staff members per child. The responses were evaluated in groups according to two categories, unit size and average staffing ratios over a 24 hour period.

In assessing the bids, where Scotland Excel identified scope for improving the offer, further negotiations were conducted in accordance with the published tender terms. Negotiations were carried out in January and February 2018 and were led by Scotland Excel with the support of local authority representatives. Due to the complexity of the post tender discussions it has been necessary to delay the award of this flexible framework by one month. Providers and local authorities have been advised of this.

The purpose of the negotiations included, where relevant, agreeing improvements in a number of key areas of the fee proposals and all matters were successfully concluded. While the benchmarking reflects the improved offers received, the tender scoring reflects the original offers received.

#### **4. Report on Offers Received**

A total number of 46 providers and 243 services tendered across the four service options. There were six services that were non-compliant, these services either did not meet the registration requirements or the service was incorrectly offered by the provider for that service option. These offers were deemed non compliant and the tenderers were advised that these services would not be considered further.

Based on the criteria and scoring methodology set out in the tender document, a full evaluation of the remaining compliant offers received was conducted and details of the overall scores are set out in Appendix 3.

In cases where providers have not scored highly on quality elements this is in general a reflection of how they have completed their technical submission (for example, missing or incomplete information) rather than an assessment of the quality of the service offered. The terms of the framework require that providers hold registration from the regulatory bodies and generally the quality of services tendered are high quality, as discussed within section 6 of this report.

#### **5. Recommendations**

In order to maximise the availability of residential care placements to local authorities and based on the evaluation carried out it is recommended that participation on the flexible framework be awarded to the 46 tenderers and services detailed in Appendix 3.

The 46 providers represent a mix of small, medium and large organisations, with 72% (33) being classed as small or medium sized enterprises and 22% (10) are voluntary providers.

## 6. Benefits

### Price Stability

The providers have all agreed to hold their fees at least until 1 April 2020. Any request for a fee increase will only be considered in accordance with the contract terms and conditions, including timescales, and will be evaluated against prevailing market conditions.

### Cost Impact

Given the specialist nature of the services covered by this flexible framework, it is difficult to predict future placements and hence provide definitive benchmarking information. Scotland Excel has however conducted a benchmarking exercise based on information provided by local authorities relating to providers they have used in the period 2016 - 2017. This benchmarking provides a comparison of rates currently paid to existing providers.

Following evaluation of the commercial submissions, Scotland Excel identified higher than forecast increases across a range of existing and new providers over the initial two year period. As a result, Scotland Excel elected to carry out post tender negotiations (PTNs), following the pre-determined PTN methodology, with those providers who had submitted rates that were a significant increase from the rates currently being charged to local authorities and/or were a significant variance from the average rates submitted via the tender to ensure that best value was achieved for local authorities.

Scotland Excel negotiated with these providers to ensure fees reflected the cost of providing care, with a particular focus on minimising those costs that were not directly related to the child or young person. Following negotiations, the overall average fee increase is estimated at 4.7%, with pricing fixed for two years. As there are more providers on the new framework, Scotland Excel will support all local authorities to explore best value placement decision making, whilst ensuring we meet the needs of the child

The 4.7% average estimated increase follows a period of extended price stability. During the term of the current framework, Scotland Excel has worked in partnership with providers to limit fee increases to align with the cost of care provision. This close partnership working has limited the average fee increase to 1.9% over four years. During the same period, CPI increases have been 4.3%<sup>1</sup>.

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<https://www.ons.gov.uk/economy/inflationandpriceindices/datasets/consumerpriceindicescpiandretailpricesindexrpiitemindicesandpricequotes>

## **Sustainable Procurement Benefits**

### Community Benefits

At the strategy UIG, the group developed and endorsed that community benefits attained would be delivered at a local level for each individual local authority. This is a different approach to that adopted on the current framework and should ensure that local authorities receive community benefits tailored to their spend levels and local authority area.

All but one provider has confirmed their commitment to Scotland Excel's community benefits approach for this framework. Delivered benefits will be based on the annual spend thresholds provided for each individual local authority.

On an annual basis, Scotland Excel will calculate which annual spend thresholds have been met based on submitted management information and will provide this information to relevant providers and local authorities. Providers will report delivered community benefits to Scotland Excel on a six monthly basis.

When providers meet the minimum annual spend threshold for an individual local authority they will discuss with the local authority community benefits lead or other designated person to finalise the specific benefits that they are offering under this flexible framework.

In the published tender documents, providers were given a list of indicative community benefits that could be agreed with local authorities. Examples of the indicative benefits which were conveyed to providers were:

- Fundraising event for external charities/initiatives;
- Offer use of grounds/facilities to wider community;
- Work placements to school, colleague or university students;
- Offer training sessions to wider community;
- Employability workshop or event in a school, college or community group (employability session, career information, mock interviews);
- Sponsorship of a local sports team or community event;
- Donation of materials and/or labour to support community project;
- Recruit a modern (or other approved) apprentice; and
- Recruit one person.

### Environmental

Providers were also asked to select a statement that best reflects its service's position with regards to Eco-Schools Green Flag Award. Eco-Schools<sup>2</sup> is an international initiative designed to encourage whole-school community action on Learning for Sustainability. The initiative encourages closer links between schools and the communities around them. Schools can progress through a series of awards

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<sup>2</sup> <http://www.keepsotlandbeautiful.org/sustainable-development-education/eco-schools/>



to ultimately achieve the Eco-Schools International Green Flag Award. Providers who had tendered for service options that included an education element were asked to confirm their Eco-Schools status. Based on this information, within two years the number of services who hold the Eco-Schools International Green Flag Award will increase from 6% to 83%. Providers responses were as follows:

- Green Flag holder and commit to maintaining Green Flag – 6%
- Silver Flag holder and commit to achieving Green Flag over initial period – 10%
- Bronze Flag holder and commit to achieving Green Flag over initial period – 6%
- Not an Eco-Schools Award Holder but commit to achieving Green Flag over initial period – 61%.

Providers were also asked to respond to a question which sought to establish how the organisation would commit to promoting sustainable and socially responsible practices. Providers detailed a wide range of environmental benefits which will also be monitored through the life of the contract and will form part of the regular reporting requirements. Providers gave examples of the use of own supply chains, including growing food and keeping animals, the use of energy efficiency, such as hydro and solar energy to provide sustainable energy sources to be used within the service and reuse and recycle initiatives including upcycling, composting and recycling of cooking oil.

Providers have also described how they promote sustainability to children and young people and how this approach will help them to become effective contributors, confident individuals and successful learners. Providers gave examples of how these initiatives benefit children and young people, for example skills learned (bike repair, sewing, cooking, farming) can be therapeutic and help develop life skills. Providers have also described how sustainable practices help to develop an understanding of the community and environment and this leads to responsible citizenship.

### Fair Work Practices

Providers were asked to describe how they would commit to fair work practices for workers (including any agency or sub-contractor workers) engaged in the delivery of this flexible framework agreement. Good responses described a commitment to:

- Fair and equal pay;
- Improving the wider diversity of staff;
- Providing skills and training;
- Clear managerial responsibility;
- Supporting a progressive workforce; and
- Supporting flexible working.

Furthermore, providers were asked to confirm their ability to pay the living wage. Of the 46 recommended providers 32 pay the Scottish Living Wage or above to all



employees (except volunteers, apprentices and interns). Of these 32 providers, six are accredited by the Living Wage Foundation.

The remaining 14 providers do not currently pay the Scottish Living Wage to all workforce, however, five of these providers have committed to gaining accreditation over the initial two year period of the flexible framework.

Scotland Excel monitors Fair Work Practices, including Scottish Living Wage, within its contract and supplier management programme and will work with all remaining providers to encourage them to pay all staff the Scottish Living Wage.

## **Other Benefits**

### Quality of Service and Improving Outcomes

Providers of care and education services in Scotland are required to be registered with the relevant regulator. The Care Inspectorate regulates and inspects care services in Scotland to make sure that they meet the right standards. Of the care services which have been submitted as part of the tender, 93% have been graded “good” or above by the Care Inspectorate. Education Scotland is responsible for the evaluation of the quality of learning and teaching in Scottish schools and education services through inspection and review of Scottish education, 65% of the education services have been graded as “good” or above by Education Scotland. There is a defined process within the terms of the flexible framework which addresses services that do not maintain grades and Scotland Excel will continue to monitor this and the quality of service.

### Increased Coverage

Coverage on the flexible framework has grown which will bring benefits to local authorities. A comparison of the most recent Care Inspectorate data shows that 33% of independent (private, voluntary and not for profit) services in Scotland are on the current Scotland Excel framework. One of the main aims of this new flexible framework was to increase the coverage and it is estimated that just over 60% of independent services will be covered by the new flexible framework.

### Management Information

Scotland Excel will continue to use the management information submitted by the participating framework providers to create quarterly contract management reports. These contract management reports will provide a detailed account of spend and use by provider and local authority and relevant trend information.

The quarterly management information and annual reports will continue to be developed by Scotland Excel to improve reporting to purchasers to enable them to understand their placement patterns in relation to the national picture.

## **7. Contract Mobilisation and Management**

In accordance with Scotland Excel's established Contract Management programme, this framework has been classified as a level 1 arrangement in terms of risk and spend. A meeting of purchasers will be convened on a regular basis throughout the period and Scotland Excel will take a categorised approach to meeting with providers.

Scotland Excel will host mobilisation events for both providers and local authorities and will provide a mobilisation pack to purchasers which will contain details on the contract arrangements and the relevant documents such as the individual placement agreement which they will complete for every placement. Local authorities will be able to access an online searchable service directory to assist with decisions about service selection.

On a quarterly basis, providers will submit management information on a range of areas including individual placements, community benefits and staffing data which will be monitored and analysed by Scotland Excel and used in the creation of regular management information reports.

The working group will be expanded to invite children and young people and will continue to meet to support continuous improvement across children's residential care and education services.

## **8. Summary**

This flexible framework aims to maximise collaboration and provide local authorities with a wide choice of high quality, child centred services which focus on the best outcomes for children and young people.

The Executive Sub Committee is requested to approve the recommendations to award this framework agreement as detailed in Appendix 3.

## Appendix 1 – Participation and Spend Summary

### Children’s Residential Care and Education Services including Short Breaks 0517

Member Name	Participation in Contract	Participation Entry Date	Estimated Annual Spend (£)	Source of Spend Data	% Estimated Impact	Estimated Annual Impact (£)	Basis of Calculation
Aberdeen City Council	Yes	01 May 2018	£4,000,000	Member Provided	5.1%	£204,000	Benchmarked Current Contract
Aberdeenshire Council	Yes	01 May 2018	£7,853,729	Contract MI - Confirmed by Member	4.6%	£361,272	Benchmarked Current Contract
Angus Council	Yes	01 May 2018	£1,061,615	Contract MI - Confirmed by Member	2.2%	£23,356	Benchmarked Current Contract
Argyll & Bute Council	Yes	01 May 2018	£1,124,847	Contract MI - Confirmed by Member	4.4%	£49,493	Benchmarked Current Contract
City of Edinburgh Council	Yes	01 May 2018	£2,300,000	Member Provided	5.7%	£131,100	Benchmarked Current Contract
Clackmannanshire Council	Yes	01 May 2018	£3,375,288	Member Provided	8.2%	£276,774	Benchmarked Current Contract
Comhairle nan Eilean Siar	Yes	01 May 2018	£434,000	Member Provided	0.3%	£1,302	Benchmarked Using Member Provided Data
Dumfries & Galloway Council	Yes	01 May 2018	£3,198,000	Member Provided	5.0%	£159,900	Benchmarked Current Contract
Dundee City Council	Yes	01 May 2018	£4,562,468	Contract MI - Confirmed by Member	2.4%	£109,499	Benchmarked Current Contract
East Ayrshire Council	Yes	01 May 2018	£2,000,000	Member Provided	5.7%	£114,000	Benchmarked Current Contract
East Dunbartonshire Council	Yes	01 May 2018	£1,738,498	Contract MI - Confirmed by Member	9.8%	£170,373	Benchmarked Current Contract
East Lothian Council	Yes	01 May 2018	£3,001,915	Member Provided	4.6%	£138,088	Benchmarked Current Contract
East Renfrewshire Council	Yes	01 May 2018	£447,565	Contract MI - Confirmed by Member	2.0%	£8,951	Benchmarked Current Contract
Falkirk Council	Yes	01 May 2018	£1,038,998	Contract MI - Confirmed by Member	6.0%	£62,340	Benchmarked Current Contract
Fife Council	Yes	01 May 2018	£8,000,000	Member Provided	4.5%	£360,000	Benchmarked Current Contract
Glasgow City Council	Yes	01 May 2018	£11,650,000	Member Provided	4.8%	£559,200	Benchmarked Using Member Provided Data
Highland Council	Yes	01 May 2018	£8,500,000	Member Provided	2.5%	£212,500	Benchmarked Current Contract
Inverclyde Council	Yes	01 May 2018	£1,404,879	Member Provided	3.0%	£42,146	Benchmarked Current Contract
Midlothian Council	Yes	01 May 2018	£1,739,388	Member Provided	6.6%	£114,800	Benchmarked Current Contract
North Ayrshire Council	Yes	01 May 2018	£5,000,000	Member Provided	3.7%	£185,000	Benchmarked Current Contract
North Lanarkshire Council	Yes	01 May 2018	£2,280,013	Contract MI	5.4%	£123,121	Benchmarked Current Contract
Orkney Islands Council	Yes	01 May 2018	£727,378	Member Provided	3.8%	£27,640	Benchmarked Current Contract
Perth & Kinross Council	Yes	01 May 2018	£782,095	Contract MI - Confirmed by Member	2.2%	£17,206	Benchmarked Current Contract
Renfrewshire Council	Yes	01 May 2018	£860,137	Contract MI - Confirmed by Member	9.6%	£82,573	Benchmarked Current Contract
Scottish Borders Council	Yes	01 May 2018	£1,236,969	Member Provided	5.7%	£70,507	Benchmarked Current Contract
Shetland Islands Council	Yes	01 May 2018	£173,571	Contract MI - Confirmed by Member	15.9%	£27,598	Benchmarked Current Contract
South Ayrshire Council	Yes	01 May 2018	£2,974,002	Contract MI	3.6%	£107,064	Benchmarked Current Contract
South Lanarkshire Council	Yes	01 May 2018	£1,937,103	Contract MI - Confirmed by Member	5.0%	£96,855	Benchmarked Current Contract
Stirling Council	Yes	01 May 2018	£3,426,499	Contract MI - Confirmed by Member	7.0%	£239,855	Benchmarked Current Contract
The Moray Council	Yes	01 May 2018	£2,055,409	Member Provided	4.3%	£88,383	Benchmarked Current Contract
West Dunbartonshire Council	Yes	01 May 2018	£1,877,156	Contract MI - Confirmed by Member	4.0%	£75,086	Benchmarked Current Contract
West Lothian Council	Yes	01 May 2018	£5,000,000	Member Provided	4.8%	£240,000	Benchmarked Current Contract
<b>Totals</b>			<b>£95,761,522</b>		<b>4.7%</b>	<b>£4,479,982</b>	



## Appendix 2 - SME Status

Tenderer's name	Location	SME Status	Service Options Tendered
A Wilderness Way Ltd	Carlisle	Medium	1
Abbeyfield Lodge Ltd	Fraserburgh	Small	1
Aberdeen Association of Social Service (Trading as VSA)	Aberdeen	Large	2 and 4
Aberlour Child Care Trust	Stirling	Medium	1 and 3
Applied Care and Development Limited	Dumfries	Large	1 and 2
Archway (Respite Care & Housing) Ltd	Aberdeen	Medium	3
Ardfern Limited T/A Ardfarn Learning Centre T/A Ardfarn School	Johnstone	Small	4
Bachlaw Limited	Cornhill	Small	1, 2, 3 and 4
Balnacraig School	Perth	Medium	1, 2 and 4
Barnardo's	Edinburgh	Large	1
Cairn Mhor Childcare Partnership Limited	Glenrothes	Small	1
Camphill Rudolf Steiner Schools Ltd	Aberdeen	Large	1, 2, 3 and 4
Capability Scotland	Edinburgh	Medium	1, 2, 3 and 4
Care 4 Children Residential Services Ltd	Stockport	Medium	2
Care Visions Group Limited	Stirling	Large	1
Common Thread Ltd	Lockerbie	Medium	1, 2 and 4
East Park School	Glasgow	Medium	1, 2 and 4
Harmony Education Trust Limited	Balerno	Medium	2 and 4
Hillcrest Childrens Services Limited	Alcester	Large	2
Hillside School (Aberdour) Ltd	Aberdour	Medium	2
House of Falkland Ltd. t/a Falkland House School	Cupar	Small	1, 2 and 4
Inspire Scotland Ltd	Glasgow	Medium	1
Kibble Education and Care Centre	Paisley	Medium	2 and 4
Mirren Park Limited (t/a Mirren Park School)	Paisley	Small	4
Moore House School Limited	Bathgate	Small	1, 2 and 4
Julia Stewart Limited	Johnstone	Small	1
Partnerships in Care UK 1 Limited trading as Priory Education and Children's Services	London	Large	1, 2 and 4
Quarriers	Bridge of Weir	Large	1 and 3
Radical Services Limited	Leeds	Medium	1, 2 and 4
ROC Northwest Ltd	Ribchester	Medium	1 and 2
Rossie Young People's Trust	Montrose	Medium	2
Royal Blind	Edinburgh	Large	1, 2, 3 and 4
Scottish Autism	Alloa	Medium	2 and 4
Seamab	Rumbling Bridge	Medium	1, 2 and 4
Sense Scotland	Glasgow	Large	3
The Church of Scotland Social Care Council (trading as "Crossreach")	Edinburgh	Large	1, 2, 3 and 4
Spark of Genius (Training) Ltd	Paisley	Large	1, 2 and 4
Speyside trust	Aviemore	Small	3
St Philip's School Plains	Airdrie	Medium	2 and 4
Stepdown	Glasgow	Medium	1
The Governors of the Donaldson Trust Known as The Donaldson Trust	Linlithgow	Medium	4
The Mungo Foundation	Glasgow	Large	3
The New School Butterstone	Butterstone	Small	2 and 4
The Scottish Centre for Children with Motor Impairments (SCCMI)	Cumbernauld	Small	4
Up-2-Us	East Kilbride	Small	1 and 3
Young Foundations Ltd	Salford	Medium	1



## Appendix 3 - Scoring and Recommendations

### Service Option 1 – Residential Care

<b>1 BED SERVICE</b>		
<b>STAFFING RATIO OF 0.5 - 0.75 CHILD TO 1 STAFF</b>		
<b>PROVIDER NAME</b>	<b>SERVICE NAME</b>	<b>TOTAL OVERALL</b>
Abbeyfield Lodge Ltd	Abbeyfield Lodge Ltd	70.73
Care Visions Group Limited	Duchray	66.69
Care Visions Group Limited	Waterstone Cottage	66.69
Care Visions Group Limited	Windyknowe	66.69
Common Thread Ltd	Common Ground	59.90
Common Thread Ltd	Holmbank Cottage	59.90
Common Thread Ltd	Whitcastles	59.90
Common Thread Ltd	Woodside Cottage	59.90
Common Thread Ltd	Newton On Belivat	59.90
Common Thread Ltd	Tomscroft	59.90
Common Thread Ltd	Duneaton	59.90
Balnacraig School	Safe Base	53.95

<b>2 BEDS SERVICE</b>		
<b>STAFFING RATIO OF 1 CHILD TO 1 STAFF</b>		
<b>PROVIDER NAME</b>	<b>SERVICE NAME</b>	<b>TOTAL OVERALL</b>
Abbeyfield Lodge Ltd	Abbeyfield Lodge Ltd	70.73
Care Visions Group Limited	Balderston Cottage	70.58
Care Visions Group Limited	Blackburn House	70.58
Care Visions Group Limited	Craigbank Farmhouse	70.58
Care Visions Group Limited	Laraben	70.58
Care Visions Group Limited	Lower Canglour	70.58
Care Visions Group Limited	Phantassie Cottage	70.58
Care Visions Group Limited	Riggheads	70.58
Care Visions Group Limited	The Knowe (Middlebank)	70.58
Care Visions Group Limited	Westfield Farmhouse	70.58
Common Thread Ltd	Common Ground	66.94
Common Thread Ltd	Holmbank Cottage	66.94
Common Thread Ltd	Whitcastles	66.94
Common Thread Ltd	Woodside Cottage	66.94
Common Thread Ltd	The Farmhouse	66.94
Common Thread Ltd	Newton On Belivat	66.94
Common Thread Ltd	Tomscroft	66.94
Inspire Scotland Ltd	Blairbeth- Flat Accomodation	58.09
Inspire Scotland Ltd	Green Pastures- Flat Accomodation	58.09



<b>2 BEDS SERVICE</b>		
<b>STAFFING RATIO OF 1.50 CHILDREN TO 1 STAFF</b>		
<b>PROVIDER NAME</b>	<b>SERVICE NAME</b>	<b>TOTAL OVERALL</b>
The Church of Scotland Social Care Council (trading as "Crossreach")	Ballikinrain	84.31
The Church of Scotland Social Care Council (trading as "Crossreach")	Finniescroft Farm	84.31
The Church of Scotland Social Care Council (trading as "Crossreach")	Mount Pleasant	84.31
The Church of Scotland Social Care Council (trading as "Crossreach")	Rockwood	84.31
The Church of Scotland Social Care Council (trading as "Crossreach")	Millmuir Farm	84.31
ROC Northwest Ltd	Kirkwood	81.65

<b>2 BEDS SERVICE</b>		
<b>STAFFING RATIO OF 2 CHILDREN TO 1 STAFF</b>		
<b>PROVIDER NAME</b>	<b>SERVICE NAME</b>	<b>TOTAL OVERALL</b>
Partnerships in Care UK 1 Limited trading as Priory Education and Children's Services	Troup House School and Accommodation	76.28

<b>3 TO 4 BEDS SERVICE</b>		
<b>STAFFING RATIO OF 1.00 - 1.25 CHILDREN TO 1 STAFF</b>		
<b>PROVIDER NAME</b>	<b>SERVICE NAME</b>	<b>TOTAL OVERALL</b>
Up-2-Us	Resource Team Accommodation	73.71
Aberlour Child Care Trust	Aberlour Options Moray - Residential	72.89
Radical Services Limited	Earlseat	71.53
Radical Services Limited	Tarra	71.53
Radical Services Limited	The Paddock	71.53
The Church Of Scotland Social Care Council (Trading As "Crossreach")	House Of Newburn	70.70
Applied Care And Development Limited	Annies Cottage	68.76
Applied Care And Development Limited	Cushathill	68.76
Radical Services Limited	Dala	66.84
Radical Services Limited	Highview	66.84
Radical Services Limited	Knockenshang	66.84
Radical Services Limited	Murraythwaite	66.84
Radical Services Limited	Thistlebank	66.84
Applied Care And Development Limited	Atha Mhor	66.21
Applied Care And Development Limited	Lochview	66.21
Applied Care And Development Limited	Transition Service	66.21

<b>3 TO 4 BEDS SERVICE</b>		
<b>STAFFING RATIO OF 1.50 - 1.67 CHILDREN TO 1 STAFF</b>		
<b>PROVIDER NAME</b>	<b>SERVICE NAME</b>	<b>TOTAL OVERALL</b>
Roc Northwest Ltd	Laceyby	81.65
Roc Northwest Ltd	The Hawthorns	81.65
The Church Of Scotland Social Care Council (Trading As "Crossreach")	Ballikinrain	81.40
The Church Of Scotland Social Care Council (Trading As "Crossreach")	Finniescroft Farm	81.40
The Church Of Scotland Social Care Council (Trading As "Crossreach")	Mount Pleasant	81.40
The Church Of Scotland Social Care Council (Trading As "Crossreach")	Rockwood	81.40
The Church Of Scotland Social Care Council (Trading As "Crossreach")	Millmuir Farm	81.40
Care Visions Group Limited	Burnside Cottage	81.21
Care Visions Group Limited	Cowdenlaws Farm	81.21
Care Visions Group Limited	Craig Of Garvock	81.21
Care Visions Group Limited	Craigbrock Farm House	81.21
Care Visions Group Limited	Drummerchin	81.21
Care Visions Group Limited	Glenlee	81.21
Care Visions Group Limited	High Kilroy	81.21
Care Visions Group Limited	Leuchars Castle	81.21
Care Visions Group Limited	Waterstone Farm	81.21
Care Visions Group Limited	Whitehope Farmhouse	81.21
Care Visions Group Limited	Woodville House	81.21
Care Visions Group Limited	Ibert Farmhouse	81.21
Care Visions Group Limited	Lettre Farmhouse	81.21
Care Visions Group Limited	Niddry Mains	81.21
Care Visions Group Limited	Orca	81.21
Care Visions Group Limited	Quhytewoollen	81.21
Care Visions Group Limited	Selms House	81.21
Common Thread Ltd	Auchengavin	75.93
Common Thread Ltd	Bogton	75.93
Common Thread Ltd	Common Ground	75.93
Common Thread Ltd	Holmbank Cottage	75.93
Common Thread Ltd	Whitcastles	75.93
Common Thread Ltd	Woodside Cottage	75.93
Common Thread Ltd	Fleets Villa	75.93
Common Thread Ltd	Gardenhouse	75.93
Common Thread Ltd	Glenburnie House	75.93
Common Thread Ltd	The Cottage	75.93
Common Thread Ltd	Newton On Belivat	75.93
Common Thread Ltd	Tomscroft	75.93
A Wilderness Way Ltd	Devonside House	62.39
A Wilderness Way Ltd	Rowallan House	62.39
Stepdown	Stepdown Castlemilk And South	57.96
Stepdown	Stepdown Hurlford	57.96
Stepdown	Stepdown North	57.96

<b>3 TO 4 BEDS SERVICE</b>		
<b>STAFFING RATIO OF 2 - 2.25 CHILDREN TO 1 STAFF</b>		
<b>PROVIDER NAME</b>	<b>SERVICE NAME</b>	<b>TOTAL OVERALL</b>
Aberlour Child Care Trust	Aberlour Sycamore - Cedar Ave	74.74
Aberlour Child Care Trust	Aberlour Sycamore - Cedar Ave (Res & Education)	74.74
Abbeyfield Lodge Ltd	Abbeyfield Lodge Ltd	70.73
Moore House School Limited	Ardlaghan	45.97
Moore House School Limited	Buchanan House	45.97
Moore House School Limited	Gate House	45.97
Moore House School Limited	Granby And Hollybank	45.97

<b>3 TO 4 BEDS SERVICE</b>		
<b>2.60 - 3.00 CHILDREN TO 1 STAFF</b>		
<b>PROVIDER NAME</b>	<b>SERVICE NAME</b>	<b>TOTAL OVERALL</b>
Capability Scotland	Stanmore Residential	71.98
The Church Of Scotland Social Care Council (Trading As "Crossreach")	The Garratt	64.97
Camphill Rudolf Steiner Schools Ltd	Residential Care	62.89
Inspire Scotland Ltd	Blairbeth-Home Accomodation	57.77

<b>5 OR MORE BEDS SERVICE</b>		
<b>STAFFING RATIO OF 0.60 - 1.04 CHILDREN TO 1 STAFF</b>		
<b>PROVIDER NAME</b>	<b>SERVICE NAME</b>	<b>TOTAL OVERALL</b>
East Park School	East Park School	73.00
Seamab	Residential Care	72.28
Applied Care and Development Limited	Close Support Service	69.64
Young Foundations Ltd.	The Red House	67.99
Applied Care and Development Limited	Springfield	67.09

<b>5 OR MORE BEDS SERVICE</b>		
<b>STAFFING RATIO OF 1.35 - 1.50 CHILDREN TO 1 STAFF</b>		
<b>PROVIDER NAME</b>	<b>SERVICE NAME</b>	<b>TOTAL OVERALL</b>
ROC Northwest Ltd	Aroona	75.51
ROC Northwest Ltd	Ashdene	75.51
ROC Northwest Ltd	Fairfield	75.51
ROC Northwest Ltd	Linton House	75.51
ROC Northwest Ltd	Tower View	75.51
Radical Services Limited	Forth Craig	71.53
Cairn Mhor Childcare Partnership Ltd	Residential Children Care	66.13
Bachlaw Limited	Bachlaw Intensive Support	56.23
Stepdown	Stepdown Bishopbriggs and Airdrie	52.93

<b>5 OR MORE BEDS SERVICE</b>		
<b>STAFFING RATIO OF 1.85 - 2.09 CHILDREN TO 1 STAFF</b>		
<b>PROVIDER NAME</b>	<b>SERVICE NAME</b>	<b>TOTAL OVERALL</b>
The Church of Scotland Social Care Council (trading as "Crossreach")	Ballikinrain	85.05
The Church of Scotland Social Care Council (trading as "Crossreach")	Finniescroft Farm	85.05
The Church of Scotland Social Care Council (trading as "Crossreach")	Mount Pleasant	85.05
The Church of Scotland Social Care Council (trading as "Crossreach")	Rockwood	85.05
The Church of Scotland Social Care Council (trading as "Crossreach")	Millmuir Farm	85.05
Barnardo's	Northern Lights	82.23
ABERLOUR CHILD CARE TRUST	Aberlour Options Fife (Residential)	81.81
Spark of Genius (Training) Ltd	Brandyburn	77.19
Spark of Genius (Training) Ltd	Davidshill Farm	77.19
Spark of Genius (Training) Ltd	Drumbank House	77.19
Spark of Genius (Training) Ltd	Easter Hayston	77.19
Spark of Genius (Training) Ltd	Foxhill Cottage	77.19
Spark of Genius (Training) Ltd	Millholm	77.19
Spark of Genius (Training) Ltd	Netherton	77.19
Spark of Genius (Training) Ltd	North Lodge	77.19
Spark of Genius (Training) Ltd	Riverside House	77.19
Spark of Genius (Training) Ltd	Sunderland House	77.19
Spark of Genius (Training) Ltd	The Old Mill	77.19
Spark of Genius (Training) Ltd	West Cottage	77.19
Spark of Genius (Training) Ltd	Woodside Farmhouse	77.19
Julia Stewart Limited	Nether Johnstone House	70.50

5 OR MORE BEDS SERVICE		
STAFFING RATIO OF 2.50 - 2.60 CHILDREN TO 1 STAFF		
PROVIDER NAME	SERVICE NAME	TOTAL OVERALL
Quarriers	Rivendell	76.88
Aberlour Child Care Trust	Aberlour Sycamore - Bellyeoman Road	74.45
Aberlour Child Care Trust	Aberlour Sycamore - Frankfield House	74.45
Aberlour Child Care Trust	Aberlour Sycamore - Veronica Crescent	74.45
Aberlour Child Care Trust	Sycamore - Whytemans Brae	74.45
Aberlour Child Care Trust	Aberlour Sycamore - Bellyeoman Road (Res & Education)	74.45
Aberlour Child Care Trust	Aberlour Sycamore - Frankfield House (Res & Education)	74.45
Aberlour Child Care Trust	Aberlour Sycamore - Veronica Crescent (Res & Education)	74.45
Aberlour Child Care Trust	Sycamore - Whytemans Brae (Res & Education)	74.45
Camphill Rudolf Steiner Schools Ltd	Residential Care	71.25
Abbeyfield Lodge Ltd	Abbeyfield Lodge Ltd	70.32
Partnerships In Care Uk 1 Limited Trading As Priory Education And Children'S Services	Troup House School And Accomodation	70.20

5 OR MORE BEDS SERVICE		
STAFFING RATIO OF 4 CHILDREN TO 1 STAFF		
PROVIDER NAME	SERVICE NAME	TOTAL OVERALL
Royal Blind	Royal Blind	83.18

5 OR MORE BEDS SERVICE		
STAFFING RATIO OF 5 CHILDREN TO 1 STAFF		
PROVIDER NAME	SERVICE NAME	TOTAL OVERALL
House of Falkland Ltd. t/a Falkland House School	Falkland House School	76.75
Inspire Scotland Ltd	Campsie View-Home Accomodation	69.25
Inspire Scotland Ltd	Green Pastures-Home Accomodation	69.25

## Service Option 2 – Residential Care and Education

<b>1 BED SERVICE</b>		
<b>STAFFING RATIO OF 0.5 CHILD TO 1 STAFF</b>		
<b>PROVIDER NAME</b>	<b>SERVICE NAME</b>	<b>TOTAL OVERALL</b>
Common Thread Ltd	Common Ground	76.01
Common Thread Ltd	Holmbank Cottage	76.01
Common Thread Ltd	Whitcastles	76.01
Common Thread Ltd	Woodside Cottage	76.01
Common Thread Ltd	Newton On Belivat	76.01
Common Thread Ltd	Tomscroft	76.01
Common Thread Ltd	Duneaton	76.01
Care 4 Children Residential Services Ltd	Maple Lodge	73.70

<b>2 BEDS SERVICE</b>		
<b>STAFFING RATIO OF 1 CHILD TO 1 STAFF</b>		
<b>PROVIDER NAME</b>	<b>SERVICE NAME</b>	<b>TOTAL OVERALL</b>
Common Thread Ltd	Common Ground	81.65
Common Thread Ltd	Holmbank Cottage	81.65
Common Thread Ltd	Whitcastles	81.65
Common Thread Ltd	Woodside Cottage	81.65
Common Thread Ltd	The Farmhouse	81.65
Common Thread Ltd	Newton On Belivat	81.65
Common Thread Ltd	Tomscroft	81.65
Balnacraig School	Close Support	77.88
Care 4 Children Residential Services Ltd	Mill Lodge	67.86
Care 4 Children Residential Services Ltd	Moore Tree Lodge	67.86
Care 4 Children Residential Services Ltd	Stalmine Lodge	67.86

<b>2 BEDS SERVICE</b>		
<b>STAFFING RATIO OF 1.5 CHILDREN TO 1 STAFF</b>		
<b>PROVIDER NAME</b>	<b>SERVICE NAME</b>	<b>TOTAL OVERALL</b>
The Church of Scotland Social Care Council (trading as "Crossreach")	Ballikinrain	73.43
The Church of Scotland Social Care Council (trading as "Crossreach")	Finniescroft Farm	73.43
The Church of Scotland Social Care Council (trading as "Crossreach")	Millmuir Farm	73.43
The Church of Scotland Social Care Council (trading as "Crossreach")	Mount Pleasant	73.43
The Church of Scotland Social Care Council (trading as "Crossreach")	Rockwood	73.43

<b>2 BEDS SERVICE</b>		
<b>STAFFING RATIO OF 2 CHILDREN TO 1 STAFF</b>		
<b>PROVIDER NAME</b>	<b>SERVICE NAME</b>	<b>TOTAL OVERALL</b>
Partnerships in Care UK 1 Limited trading as Priory Education and Children's Services	Troup House School and Accomodation	89.58

<b>3 TO 4 BEDS SERVICE</b>		
<b>STAFFING RATIO OF 0.65 - 1 CHILD TO 1 STAFF</b>		
<b>PROVIDER NAME</b>	<b>SERVICE NAME</b>	<b>TOTAL OVERALL</b>
Applied Care and Development Limited	Annies Cottage	72.81
Applied Care and Development Limited	Cushathill	72.81
Applied Care and Development Limited	Transition Service	72.81
Radical Services Limited	Dala	64.08
Radical Services Limited	Highview	64.08
Radical Services Limited	Knockenshang	64.08
Radical Services Limited	Murraythwaite	64.08
Radical Services Limited	Thistlebank	64.08



<b>3 TO 4 BEDS SERVICE</b>		
<b>STAFFING RATIO OF 1.25 - 1.67 CHILDREN TO 1 STAFF</b>		
<b>PROVIDER NAME</b>	<b>SERVICE NAME</b>	<b>TOTAL OVERALL</b>
Partnerships in Care UK 1 Limited trading as Priory Education and Children's Services	Oliver House School And Homes	83.95
Partnerships in Care UK 1 Limited trading as Priory Education and Children's Services	Progress House School And Homes	83.95
Common Thread Ltd	Auchengavin	75.22
Common Thread Ltd	Bogton	75.22
Common Thread Ltd	Common Ground	75.22
Common Thread Ltd	Holmbank Cottage	75.22
Common Thread Ltd	Whitcastles	75.22
Common Thread Ltd	Woodside Cottage	75.22
Common Thread Ltd	Fleets Villa	75.22
Common Thread Ltd	Gardenhouse	75.22
Common Thread Ltd	Glenburnie	75.22
Common Thread Ltd	The Cottage	75.22
Common Thread Ltd	Newton On Belivat	75.22
Common Thread Ltd	Tomscroft	75.22
Balnacraig School	Close Support	72.18
Care 4 Children Residential Services Ltd	Austen House	68.26
Care 4 Children Residential Services Ltd	Nightingale House	68.26
Care 4 Children Residential Services Ltd	Teresa House	68.26
Care 4 Children Residential Services Ltd	The Retreat	68.26
Care 4 Children Residential Services Ltd	Gang And Radicalisation Intervention Service	64.58
Care 4 Children Residential Services Ltd	Derwent Lodge	64.58
Care 4 Children Residential Services Ltd	Fortitude House	64.58
Care 4 Children Residential Services Ltd	Meadow Bank House	64.58
The Church of Scotland Social Care Council (trading as "Crossreach")	Ballikinrain	64.43
The Church of Scotland Social Care Council (trading as "Crossreach")	Finniescroft Farm	64.43
The Church of Scotland Social Care Council (trading as "Crossreach")	Millmuir Farm	64.43
The Church of Scotland Social Care Council (trading as "Crossreach")	Mount Pleasant	64.43
The Church of Scotland Social Care Council (trading as "Crossreach")	Rockwood	64.43
Radical Services Limited	Earlseat	64.08
Radical Services Limited	Tarra	64.08
Radical Services Limited	The Paddock	64.08
The Church of Scotland Social Care Council (trading as "Crossreach")	House Of Newburn	61.98

<b>3 TO 4 BEDS SERVICE</b>		
<b>STAFFING RATIO OF 2 CHILDREN TO 1 STAFF</b>		
<b>PROVIDER NAME</b>	<b>SERVICE NAME</b>	<b>TOTAL OVERALL</b>
Moore House School Limited	Main House	59.63
Moore House School Limited	Ardlaghan	59.63
Moore House School Limited	Buchanan House	59.63
Moore House School Limited	Gate House	59.63
Moore House School Limited	Granby And Hollybank	59.63

<b>3 TO 4 BEDS SERVICE</b>		
<b>STAFFING RATIO OF 2.60 - 3.00 CHILDREN TO 1 STAFF</b>		
<b>PROVIDER NAME</b>	<b>SERVICE NAME</b>	<b>TOTAL OVERALL</b>
Camphill Rudolf Steiner Schools Ltd	Residential Care and Education	71.70
Capability Scotland	Stanmore Residential And Education	67.20

<b>5 OR MORE BEDS SERVICE</b>		
<b>STAFFING RATIO OF 0.51 - 1.00 CHILDREN TO 1 STAFF</b>		
<b>PROVIDER NAME</b>	<b>SERVICE NAME</b>	<b>TOTAL OVERALL</b>
Harmeny Education Trust Limited	Harmeny School - Residential Education Service	92.85
East Park School	East Park School	71.76
Applied Care and Development Limited	Close Support Service	65.46
Scottish Autism	New Struan School	58.93

<b>5 OR MORE BEDS SERVICE</b>		
<b>STAFFING RATIO OF 1.35 - 1.50 CHILDREN TO 1 STAFF</b>		
<b>PROVIDER NAME</b>	<b>SERVICE NAME</b>	<b>TOTAL OVERALL</b>
Partnerships in Care UK 1 Limited trading as Priory Education and Children's Services	Oliver House School And Homes	83.93
Partnerships in Care UK 1 Limited trading as Priory Education and Children's Services	Progress House School And Homes	83.93
Aberdeen Association of Social Service (Trading as VSA)	Linn Moor School	76.01
Bachlaw Limited	Bachlaw Projects And Bachlaw Learning Centre	73.96
ROC Northwest Ltd	Moutwood Academy	71.45
Care 4 Children Residential Services Ltd	Jefferson	68.26
Care 4 Children Residential Services Ltd	Lincoln	68.26
Radical Services Limited	Forth Craig	64.08
St Philip's School Plains	Residential Care And Education Services	59.39

<b>5 OR MORE BEDS SERVICE</b>		
<b>STAFFING RATIO OF 1.75 - 2.08 CHILDREN TO 1 STAFF</b>		
<b>PROVIDER NAME</b>	<b>SERVICE NAME</b>	<b>TOTAL OVERALL</b>
Partnerships in Care UK 1 Limited trading as Priory Education and Children's Services	Eastwood Grange School And Homes	81.74
Partnerships in Care UK 1 Limited trading as Priory Education and Children's Services	Hurworth House School / Fieldfair Home	81.46
Seamab	Residential & Education	77.49
Hillside School (Aberdour) Ltd	Hillside School (Aberdour) Ltd	76.70
Kibble Education And Care Centre	Arran Villa	74.13
Spark of Genius (Training) Ltd	Brandyburn And Caledonian School	72.82
Spark of Genius (Training) Ltd	Brandyburn And Skypoint School	72.82
Spark of Genius (Training) Ltd	Davidshill Farm And Caledonian School	72.82
Spark of Genius (Training) Ltd	Drumbank House And Harbour Point School	72.82
Spark of Genius (Training) Ltd	Easter Hayston And Skypoint School	72.82
Spark of Genius (Training) Ltd	Foxhill Cottage And Caledonian School	72.82
Spark of Genius (Training) Ltd	Millholm And Caledonian School	72.82
Spark of Genius (Training) Ltd	Netherton And Caledonian School	72.82
Spark of Genius (Training) Ltd	North Lodge And Caledonian School	72.82
Spark of Genius (Training) Ltd	Riverside House And Caledonian School	72.82
Spark of Genius (Training) Ltd	Sunderland House And Caledonian School	72.82
Spark of Genius (Training) Ltd	Sunderland House And Skypoint School	72.82
Spark of Genius (Training) Ltd	The Old Mill And Skypoint School	72.82
Spark of Genius (Training) Ltd	West Cottage And Caledonian School	72.82
Spark of Genius (Training) Ltd	West Cottage And Skypoint School	72.82
Spark of Genius (Training) Ltd	Woodside Farmhouse And Caledonian School	72.82
Care 4 Children Residential Services Ltd	Complex Trauma	62.17
The Church of Scotland Social Care Council (trading as "Crossreach")	Ballikinrain	60.62
The Church of Scotland Social Care Council (trading as "Crossreach")	Finniescroft Farm	60.62
The Church of Scotland Social Care Council (trading as "Crossreach")	Millmuir Farm	60.62
The Church of Scotland Social Care Council (trading as "Crossreach")	Mount Pleasant	60.62
The Church of Scotland Social Care Council (trading as "Crossreach")	Rockwood	60.62

<b>5 OR MORE BEDS SERVICE</b>		
<b>STAFFING RATIO OF 2.50 - 2.75 CHILDREN TO 1 STAFF</b>		
<b>PROVIDER NAME</b>	<b>SERVICE NAME</b>	<b>TOTAL OVERALL</b>
Partnerships in Care UK 1 Limited trading as Priory Education and Children's Services	Troup House School and Accomodation	80.62
Camphill Rudolf Steiner Schools Ltd	Residential Care and Education	71.70
Hillcrest Childrens Services Limited	Acorn Cottage	50.58
Hillcrest Childrens Services Limited	Ashley	50.58
Hillcrest Childrens Services Limited	Beachlands	50.58
Hillcrest Childrens Services Limited	Denmead	50.58
Hillcrest Childrens Services Limited	Hayling Island	50.58
Hillcrest Childrens Services Limited	Oathill Lodge	50.58
Hillcrest Childrens Services Limited	Park Farm	50.58
Hillcrest Childrens Services Limited	Poppy Lodge	50.58
Hillcrest Childrens Services Limited	Slinfold	50.58
Hillcrest Childrens Services Limited	Steps	50.58
Hillcrest Childrens Services Limited	The Bartons	50.58

<b>5 OR MORE BEDS SERVICE</b>		
<b>STAFFING RATIO OF 3.00 - 3.13 CHILDREN TO 1 STAFF</b>		
<b>PROVIDER NAME</b>	<b>SERVICE NAME</b>	<b>TOTAL OVERALL</b>
Kibble Education And Care Centre	Kibble Education And Care Centre (School Care Accommodation)	89.03
Rossie Young People's Trust	Residential Care and Education	87.19

<b>5 OR MORE BEDS SERVICE</b>		
<b>STAFFING RATIO OF 3.50 CHILDREN TO 1 STAFF</b>		
<b>PROVIDER NAME</b>	<b>SERVICE NAME</b>	<b>TOTAL OVERALL</b>
Royal Blind	Royal Blind	85.73
Balnacraig School	Main School Care	58.83

<b>5 OR MORE BEDS SERVICE</b>		
<b>STAFFING RATIO OF 4.00 CHILDREN TO 1 STAFF</b>		
<b>PROVIDER NAME</b>	<b>SERVICE NAME</b>	<b>TOTAL OVERALL</b>
The New School Butterstone	The New School Butterstone	69.70

<b>5 OR MORE BEDS SERVICE</b>		
<b>STAFFING RATIO OF 5.00 CHILDREN TO 1 STAFF</b>		
<b>PROVIDER NAME</b>	<b>SERVICE NAME</b>	<b>TOTAL OVERALL</b>
House of Falkland Ltd. t/a Falkland House School	Falkland House School	85.40

### Service Option 3 – Short Breaks

3 TO 4 BEDS SERVICE		
STAFFING RATIO OF 0.50 CHILD TO 1 STAFF		
PROVIDER NAME	SERVICE NAME	TOTAL OVERALL
Bachlaw Limited	Short Breaks	80.08

3 TO 4 BEDS SERVICE		
STAFFING RATIO OF 1.25 - 1.50 CHILDREN TO 1 STAFF		
PROVIDER NAME	SERVICE NAME	TOTAL OVERALL
Aberlour Child Care Trust	Options Ayrshire	93.48
Aberlour Child Care Trust	Aberlour Options Aberdeen	92.63

3 TO 4 BEDS SERVICE		
STAFFING RATIO OF 2.00 CHILDREN TO 1 STAFF		
PROVIDER NAME	SERVICE NAME	TOTAL OVERALL
The Mungo Foundation	Muirfield Place	90.98

3 TO 4 BEDS SERVICE		
STAFFING RATIO OF 2.60 - 3.00 CHILDREN TO 1 STAFF		
PROVIDER NAME	SERVICE NAME	TOTAL OVERALL
Archway (Respite Care & Housing) Ltd	Archway, Dyce	87.63
Archway (Respite Care & Housing) Ltd	Archway, Two Mile Cross	87.63
Archway (Respite Care & Housing) Ltd	Archway, Westburn Road	87.63
The Church Of Scotland Social Care Council (Trading As "Crossreach")	The Mallard	73.02
Capability Scotland	Corseford Respite	70.61
Capability Scotland	Stanmore Respite	70.61
Camphill Rudolf Steiner Schools Ltd	Short Breaks - Respite	69.51

5 OR MORE BEDS SERVICE		
STAFFING RATIO OF 1 CHILD TO 1 STAFF		
PROVIDER NAME	SERVICE NAME	TOTAL OVERALL
Up-2-Us	Resource Team Accommodation	74.60

5 OR MORE BEDS SERVICE		
STAFFING RATIO OF 1.75 - 2.09 CHILDREN TO 1 STAFF		
PROVIDER NAME	SERVICE NAME	TOTAL OVERALL
Aberlour Child Care Trust	Aberlour Options Moray - Respite	82.43
Aberlour Child Care Trust	Aberlour Options Moray - Respite (Emergency No School)	78.40
Sense Scotland	Ardlui	71.33

5 OR MORE BEDS SERVICE		
STAFFING RATIO OF 2.50 - 2.60 CHILDREN TO 1 STAFF		
PROVIDER NAME	SERVICE NAME	TOTAL OVERALL
Quarriers	Countryview	95.20
Camphill Rudolf Steiner Schools Ltd	Short Breaks - Respite	67.98

5 OR MORE BEDS SERVICE		
STAFFING RATIO OF 4.00 CHILDREN TO 1 STAFF		
PROVIDER NAME	SERVICE NAME	TOTAL OVERALL
Royal Blind	Royal Blind	84.08
Speyside Trust	Badaguish Centre	71.20

## Service Option 4 – Day Education

PRE-SCHOOL		
PROVIDER NAME	SERVICE NAME	TOTAL OVERALL
The Scottish Centre for Children with Motor Impairments (SCCMI)	Nursery Service	81.71
Camphill Rudolf Steiner Schools Ltd	Education Services	73.00

PRIMARY SCHOOL		
PROVIDER NAME	SERVICE NAME	TOTAL OVERALL
Royal Blind	Royal Blind	87.75
The Scottish Centre For Children With Motor Impairments (Sccmi)	Primary School Service	84.63
Spark Of Genius (Training) Ltd	Caledonian School	84.15
Harmony Education Trust Limited	Harmony School - Day Education Service	81.64
Ardfern Limited T/A Ardfem Learning Centre T/A Ardfem School	Ardfern School, Ardfem Learning Centre	76.79
The Governors Of The Donaldson Trust Known As The Donaldson Trust	Donaldson'S School	71.91
Camphill Rudolf Steiner Schools Ltd	Education Services	69.40
Seamab	Seamab - Day Placements	68.70
Common Thread Ltd	Common Thread (Merrick) Schools	67.10
Kibble Education And Care Centre	Day Services	66.83
The Church Of Scotland Social Care Council (Trading As "Crossreach")	Ballikinrain Education	64.27
Capability Scotland	Corseford Education	63.38
Capability Scotland	Stanmore Education	63.38
House Of Falkland Ltd. T/A Falkland House School	Falkland House School	61.44
Aberdeen Association Of Social Service (Trading As Vsa)	Linn Moor	61.32
Balnacraig School	Balnacraig School	58.25
Partnerships In Care Uk 1 Limited Trading As Priory Education And Children'S Services	Troup House School And Accomodation	58.04
Bachlaw Limited	Bachlaw Learning Centre	57.83
Scottish Autism	New Struan School	45.37



SECONDARY SCHOOL		
PROVIDER NAME	SERVICE NAME	TOTAL OVERALL
Royal Blind	Royal Blind	87.75
The Scottish Centre For Children With Motor Impairments (Scmci)	Secondary School Service	84.63
Spark Of Genius (Training) Ltd	Caledonian School	84.15
Spark Of Genius (Training) Ltd	Harbour Point School	84.15
Spark Of Genius (Training) Ltd	Skypoint School	84.15
Harmony Education Trust Limited	Harmony School - Day Education Service	80.35
Ardfern Limited T/A Ardfarn Learning Centre T/A Ardfarn School	Ardfern School, Ardfarn Learning Centre	76.79
The Governors Of The Donaldson Trust Known As The Donaldson Trust	Donaldson'S School	71.91
Mirren Park Limited (T/A Mirren Park School)	Mirren Park School	68.31
Common Thread Ltd	Common Thread (Merrick) Schools	67.10
Kibble Education And Care Centre	Day Services	66.83
The Church Of Scotland Social Care Council (Trading As "Crossreach")	Ballikinrain Education	64.27
Capability Scotland	Corseford Education	63.38
Capability Scotland	Stanmore Education	63.38
Camphill Rudolf Steiner Schools Ltd	Education Services	63.00
House Of Falkland Ltd. T/A Falkland House School	Falkland House School	61.44
Aberdeen Association Of Social Services (Trading As Vsa)	Linn Moor	61.32
Balnacraig School	Balnacraig School	58.25
Partnerships In Care Uk 1 Limited Trading As Priory Education And Children'S Services	Troup House School And Accomodation	58.04
Bachlaw Limited	Bachlaw Learning Centre	57.83
The New School Butterstone	The New School Butterstone	51.09
Radical Services Limited	Eden Park Applied Care And Development Limitedemy - Carlisle	48.92
Radical Services Limited	Eden Park Applied Care And Development Limitedemy - Dunfermline	48.92
Radical Services Limited	Eden Park Applied Care And Development Limitedemy - Muirkirk	48.92
Scottish Autism	New Struan School	45.37
Moore House School Limited	Moore House	38.37

OTHER (FOR EXAMPLE EDUCATION WITH 1:1 STAFFING RATIO)		
PROVIDER NAME	SERVICE NAME	TOTAL OVERALL
The Scottish Centre for Children with Motor Impairments (SCCMI)	Nursery Service	93.53
The Scottish Centre for Children with Motor Impairments (SCCMI)	Primary School Service	89.63
The Scottish Centre for Children with Motor Impairments (SCCMI)	Secondary School Service	89.63
East Park School	East Park School	69.85
St Philip's School Plains	Education Day Services	62.52