
To: Renfrewshire Integration Joint Board

On: 18 March 2016

Report by: Chief Finance Officer

Heading: Financial Report 1st April to 31st January 2016

1. Purpose

- 1.1. The purpose of this report is to advise the Integration Joint Board (IJB) of the Revenue and Capital Budget current year position as at the 8th January 2016 (Social Work) and 31st January 2016 (Health).
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2. Recommendation

Integration Joint Board members are asked to:

- are requested to note the financial position to date.
 - note the progress of the financial planning process for 2016/17
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3. Summary

- 3.1 The overall revenue position for the HSCP at 31st January is an underspend of £37k as detailed in the table below (and appendices 1 and 2).

Division	Current Reported Position	Previously Reported Position
Social Work – Adult Services	Breakeven	breakeven
Renfrewshire Health Services	£37k underspend	£37k underspend
Total Renfrewshire HSCP	£37k underspend	£37k underspend

- 3.2. The key pressures are highlighted in section 4 and 5.

4. Social Work – Adult Services

Current Position: Breakeven
Previously Reported: Breakeven

4.1

Older People

Current Position: Net overspend of £6k
Previously Reported: Net underspend of £23k

The net overspend within Older People services is due to significant pressures within the care at home service which are mitigated by an underspend in the external care home placement budget reflecting higher than anticipated turnover levels.

In addition to pressures within the care at home service, there is an under recovery of income from the Council's residential Care Homes reflecting occupancy levels throughout this financial year.

Renfrewshire has continued to deliver sector leading performance around delayed discharge whilst maintaining an equally strong focus on supporting people to live independently and avoiding unnecessary hospital admission in line with our Older Peoples Commissioning Plan. The care at Home service is the core provision which supports these work streams. The number of older people with complex needs are rising steadily year on year with a parallel increase in demand for care at home services. In addition, to the increase in demand we are also experiencing challenges in terms of workforce capacity and infrastructure to deliver the service. The HSCP has initiated a work stream to review the Care at home service to ensure that within available resources care at home services are able to respond to the challenges in future years. This work includes: a refreshed approach to recruitment; creating a peripatetic team to support holiday and absence cover; investigating electronic scheduling tools; reviewing the staffing establishment; investing in out of hours provision and continuing to develop reablement and care review capacity within the service.

4.2

Physical Disabilities

Current Position: Net overspend of £60k
Previously Reported: Net overspend of £53k

As previously reported, this overspend is due to increases in the purchase of equipment to support service users to stay in their own homes reflecting the shift in the balance of care to the community and their associated needs.

4.3

Learning Disabilities

Current Position: Net under spend of £163k
Previously Reported: Net under spend of £156k

This underspend is mainly due to the time taken to recruit to new posts within the Learning Disability day services along with vacancies due to staff turnover. In order to ensure minimum delays in filling vacant posts as soon as managers become aware that a member of staff is leaving, the post will actively be recruited, however, due to the nature of the service, turnover of staff is high for a variety of reasons.

This underspend offsets an overspend on the Adult Placement budget reflecting increased changes in the budget profile in relation to the funding of Self Directed Support (SDS) packages.

4.4 **Addictions**

Current Position: Net overspend of £97k
Previously Reported: Net overspend of £94k

This overspend is mainly due to higher than anticipated payroll costs.

5. **Renfrewshire Health Services**

Current Position: £37k Underspend
Previously Reported: £27k Underspend

5.1 **Addictions**

Current Position: Net underspend of £167k
Previously Reported: Net underspend of £148k

This underspend is mainly due to lower than anticipated payroll costs reflecting the position staff are currently placed on the pay scale, along with vacant posts reflecting both the timescales involved in the recruitment process and availability of staff to fill these.

5.2 **Adult Community Services**

Current Position: Net overspend of £128k
Previously Reported: Net overspend of £54k

As previously reported, this net overspend continues to reflect: pressure on the community equipment budget (EQUIPU); overspends on the salaries within RES (Rehabilitation and Enablement Service) where additional physiotherapy staff have been employed to focus on the reduction of waiting list times, and an overspend in relation to District Nurse travel costs due to an increase in FTE.

These overspends are partially offset by underspends within the podiatry service where there are a number of vacancies.

5.3 **Children's Services**

Current Position: Net underspend of £227k
Previously Reported: Net underspend of £173k

Overall, Children's services are reporting an underspend of £227k. This is due to general nursing underspends within the Specialist Children's Services (Panda Centre) service reflecting delays in the filling of posts associated with the Paediatric service redesign (3 posts have now been filled with an anticipated start date of April 2016). The CAMHS (Children and Adolescent Mental Health Services) underspend is due to ongoing recruitment issues for psychologists.

Psychology recruitment is an ongoing issue across all specialities within NHS GG&C, mainly due to insufficient graduate numbers for the vacancies available. In addition, the grade of these posts (Band 7) means that there is also a high level of turnover, with regular recruitment attempts being unsuccessful. In order to try and address this, within CAMHS some of the resource associated with a vacant Band 7 post have been used to create an additional higher grade (Band 8A) post which has been successfully recruited to. Interviews for the remaining post are taking place in early March.

Currently, there is also a Band 6 psychology vacancy with planned recruitment for this post in March 2016. It is anticipated that the timing of this will be successful as students who are completing their masters will be seeking positions which provide experience in preparation for clinical psychology training.

5.4 **Learning Disabilities**

Current Position: Net overspend of £85k
Previously Reported: Net overspend of £55k

As previously reported, the overspend within Learning Disabilities is due to costs associated with speech therapy agency staff, who will be required until the current service redesign process is completed. There is also additional pressure in relation to medical agency locum fees covering long term sickness; this is likely to continue into 2016/17.

5.5 **Hosted Services**

Current Position: Net underspend of £168k
Previously Reported: Net underspend of £153k

As previously reported, this underspend reflects historical underspends within the service due to vacant administrative and special project posts.

5.6 **Mental Health**

Current Position: Net overspend of £166k
Previously Reported: Net overspend of £137k

Overall, Mental Health services are reporting an overspend of £166k. As previously reported, this overspend is due to a number of contributing factors within both adult and in-patient services which are offset by an underspend within the adult community budget due to vacancies within the service.

The main overspends within the in-patient services relate to significant costs associated with patients requiring enhanced levels of observation across all ward areas. Staffing for enhanced observations is unfunded, and as a result reliance is on the nurse bank to provide safe staffing levels to meet level of demand and activity. In addition, there are emerging pressures in relation to maintaining the recommended safe

staffing and skill mix for registered nurse to bed ratios, this has meant that costs associated with bank staff have risen since the previous reporting period.

These areas will continue to be the subject of ongoing monitoring and review.

5.7 **Other Services**

Current Position: Net overspend of £112k
 Previously Reported: Net overspend of £183k

The overspend within other services is mainly in relation to the impact of the 15/16 workforce planning savings.

5.8 **Prescribing**

Current Position: Breakeven
 Previously Reported: Breakeven

Overall, for NHSGG&C the prescribing budget is currently showing an overspend of £2.4m, and it is unlikely that a year end break-even position will be achievable despite the application of non-recurring funding which is being used to partially offset the current overspend.

For HSCP's the forecast remains a breakeven as the Board's intention is to maintain the risk sharing arrangement and not to pass any over-spends to the HSCPs in 2015/16. However, this will be kept under review in light of the Board's financial position.

6. **2015/16 Capital Programme**

Description	Original Budget	Revised Budget	Spend to Date	Still to Spend
Anchor Centre Roof Replacement	£400k	£310k	£0k	£310k
Total SW	£400k	£310k	£0k	£310k

The tender process for the Anchor Centre roof replacement closed in February, and evaluation of the tenders is now underway. As previously highlighted, it is anticipated that the work will commence in April.

Implications of the Report

1. **Financial** – Expenditure will be contained within available resources.
2. **HR & Organisational Development** – none
3. **Community Planning** - none
4. **Legal** – none
5. **Property/Assets** – none.
6. **Information Technology** – none

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7. **Equality & Human Rights** – The recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement have been identified arising from the recommendations contained in the report. If required following implementation, the actual impact of the recommendations and the mitigating actions will be reviewed and monitored, and the results of the assessment will be published on the Council’s website.
8. **Health & Safety** – none
9. **Procurement** – none
10. **Risk** – none
11. **Privacy Impact** – none.
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List of Background Papers – none

Author: Sarah Lavers, Chief Finance Officer

**Social Work Revenue Budget Position
1st April 2015 to 8th January 2016**

Subjective Heading	Annual Budget £000's	Year to Date Budget £000's	Actual to Date £000's	Variance		
				£000's	%	
Employee Costs	24,708	18,589	18,734	(145)	-0.8%	overspend
Property Costs	1,013	605	649	(44)	-7.3%	overspend
Supplies and Services	1,450	973	1,074	(101)	-10.4%	overspend
Contractors	45,895	34,343	34,076	267	0.8%	underspend
Transport	733	497	501	(4)	-0.8%	overspend
Administrative Costs	246	157	138	19	12.1%	underspend
Payments to Other Bodies	4,139	2,144	2,140	4	0.2%	underspend
Capital Charges	1,404	-	-	-	0.0%	breakeven
Gross Expenditure	79,588	57,308	57,312	(4)	0.0%	overspend
Income	(24,066)	(10,165)	(10,169)	4	0.0%	underspend
NET EXPENDITURE	55,522	47,143	47,143	-	0.00%	breakeven

Position to 8th January is an underspend of £0 0.00%
 Anticipated Year End Budget Position is a breakeven of £0 0.00%

Client Group	Annual Budget £000's	Year to Date Budget £000's	Actual to Date £000's	Variance		
				£000's	%	
Older People	35,333	27,404	27,410	(6)	0.0%	overspend
Physical or Sensory Difficulties	5,044	4,451	4,511	(60)	-1.3%	overspend
Learning Difficulties	12,596	11,858	11,695	163	1.4%	underspend
Mental Health Needs	941	2,315	2,315	-	0.0%	breakeven
Addiction Services	958	776	873	(97)	-12.5%	overspend
Integrated Care Fund	650	339	339	-	0.0%	breakeven
NET EXPENDITURE	55,522	47,143	47,143	-	0.00%	breakeven

Position to 8th January is an underspend of £0 0.00%
 Anticipated Year End Budget Position is a breakeven of £0 0.00%

**Health Revenue Budget Position
1st April 2015 to 31st January 2016**

Subjective Heading	Annual Budget £000's	Year to Date Budget £000's	Actual to Date £000's	Variance		
				£000's	%	
Employee Costs	42,633	35,304	34,781	523	1.5%	underspend
Property Costs	858	611	529	82	13.4%	underspend
Supplies and Services	11,113	6,150	6,573	(423)	-6.9%	overspend
Purchase of Healthcare	44	37	46	(9)	-24.3%	overspend
Resource Transfer	16,590	13,825	13,825	-	0.0%	breakeven
Family Health Services	79,532	66,294	66,286	8	0.0%	underspend
Savings	(173)	(144)	-	(144)	100.0%	overspend
Capital Charges	1,573	1,313	1,313	-	0.0%	breakeven
Gross Expenditure	152,170	123,390	123,353	37	0.0%	underspend
Income	(4,370)	(3,547)	(3,547)	-	0.0%	breakeven
NET EXPENDITURE	147,800	119,843	119,806	37	0.03%	underspend

Position to 31st January is an underspend of **£37k** **0.03%**
 Anticipated Year End Budget Position is an underspend of **£40k** **0.00%**

Client Group	Annual Budget £000's	Year to Date Budget £000's	Actual to Date £000's	Variance		
				£000's	%	
Addiction Services	2,687	2,025	1,858	167	8.2%	underspend
Adult Community Services	15,053	11,553	11,681	(128)	-1.1%	overspend
Children's Services	5,123	4,354	4,127	227	5.2%	underspend
Learning Disabilities	957	799	884	(85)	-10.6%	overspend
Mental Health	18,469	15,351	15,517	(166)	-1.1%	overspend
Hosted Services	3,457	2,915	2,747	168	5.8%	underspend
Prescribing	33,310	28,163	28,163	-	0.0%	breakeven
GMS	24,229	19,707	19,707	-	0.0%	breakeven
Other	19,897	16,599	16,599	-	0.0%	breakeven
Planning and Health Improvement	1,528	1,027	1,061	(34)	-3.3%	overspend
Other Services	3,233	2,208	2,320	(112)	-5.1%	overspend
Resource Transfer	16,590	13,825	13,825	-	0.0%	breakeven
Integrated Care Fund	3,267	1,317	1,317	-	0.0%	breakeven
NET EXPENDITURE	147,800	119,843	119,806	37	0.03%	underspend

Position to 31st January is an underspend of **£37k** **0.03%**
 Anticipated Year End Budget Position is an underspend of **£40k** **0.00%**

for information:

1. Adult Community Services includes: District and Out of Hours Nursing; Rehabilitation Services, Equipu and board wide responsibility for Podiatry
2. Children's Services includes: Community Services - School Nurses and Health Visitors; Specialist Services - Children's Mental Health Team, Speech Therapy
2. GMS = costs associated with GP services in Renfrewshire
3. Other = costs associated with Dentists, Pharmacists, Optometrists
4. Hosted Services = board wide responsibility for support to GP's for areas such as eg breast screening, bowel screening
5. Other Services = Business Support staff, Admin related costs, hotel services and property related costs including rates and rental costs.