

# Scotland Excel

# To: Executive Sub Committee

On: 31<sup>st</sup> January 2020

# Report by Director Scotland Excel

Tender: Supply & Distribution of Fresh Fruit & Vegetables

Schedule: 1019

# Period: 01 April 2020 until 31 March 2022, with the option to extend for up to an additional two 12-month periods until 30 March 2024.

#### 1. Introduction and Background

This framework will provide councils and other participating bodies with a mechanism to procure a range of fresh/organic fruit and vegetables and will support councils with the introduction of the revised nutrition act that now requires a minimum of two portions of vegetables and a portion of fruit to be offered as part of a school lunch, in both primary and secondary schools.

#### 2. Scope, Participation and Spend

As part of the strategy development and through consultation with the User Intelligence Groups (UIG), the inclusion of a 2 lot framework was endorsed as summarised in Figure 1.

| Lot<br>Number | Lot Name                                   | Framework<br>Spend |
|---------------|--|--------------------|
| 1             | Lot 1 - Fresh Fruit and Vegetables         | 90%                |
| 2             | Lot 2 - Fresh Organic Fruit and Vegetables | 10%                |

#### Figure 1

As this is the first generation of this framework, current figures on council participation were initially based on the Scottish Procurement Information Hub, and then issued to councils for validation. A number of councils have their own contracts already in place and it is anticipated that when these arrangements end the councils will migrate over to the Scotland Excel framework.



The framework has an advertised value of £6 million over the four years, and this report summarises the outcome of the procurement process.

#### 3. Procurement Process

A User Intelligence Group (UIG) consisting of representatives from participating member councils agreed the procurement strategy. In addition, a working group consisting of technical and procurement representatives was formed to review technical specifications and the core product list

A Prior Information Notice (PIN) was published on 13th May 2019 with 14 companies expressing an interest in the opportunity. Market engagement was conducted, resulting in 6 supplier meetings, which helped to provide an understanding of the marketplace as well as current service requirements.

The procurement exercise followed an open tender process to ensure maximum competition and the inclusion of all potential suppliers to service the framework. All bidders were evaluated against selection criteria using the European Single Procurement Document (ESPD), and award criteria concurrently. The award criteria included technical and commercial sections that were evaluated against the following weightings:

#### All Lots

Technical 35% Commercial 65%

Within the technical section, bidders were required to evidence their knowledge and experience by responding to the following series of technical questions:

| Question | Description                                  | Lot 1 and 2 Weighting |
|----------|--|-----------------------|
| 1        | Fair Work Practices                          | 5                     |
| 2        | Supply Chain Traceability                    | 5                     |
| 3        | CO2 Emissions, Food Miles & Route Planning   | 1                     |
| 4        | Recycling - Cradle to Cradle                 | 4                     |
| 5        | Sustainability of Quality                    | 5                     |
| 6        | Seasonality                                  | 5                     |
| 7        | Service, Delivery and Contract<br>Management | 6                     |
| 8        | Community Benefits Commitment                | 4                     |

#### Figure 2



# 4. Report on Offers Received

Offers were received by 6 bidders, a summary of the offers received is provided in Appendix 1.

Based on the criteria and scoring methodology set out in the tender document, a full evaluation of the offers received was completed. Despite extensive stakeholder engagement, only one supplier, a Small/Medium Enterprise (SME) from East Lothian offered for Lot 2 (Organic Products). As a result, there are a number of councils which have received no offer for this lot, and this is due to factors such as lack of product availability and product pricing.

Appendix 2 confirms the scoring achieved by each bidder.

## 5. Recommendations

Based on the evaluation undertaken, and in line with the criteria and weightings set out above, it is recommended that a multi-supplier framework arrangement is awarded to 6 suppliers across 2 lots as outlined in Appendix 2.

All of the six recommended service providers are SME's. Appendix 1 outlines the location of the service providers, with all six being based in Scotland, supporting the Scottish economy.

As shown in Appendix 2, Scotland Excel did not receive any bids for the following 4 council areas: Argyll & Bute Council, Orkney Islands Council, Shetland Islands Council and Comhairle nan Eilean Siar. This is disappointing given that Scotland Excel conducted full engagement with organisations such as the Soil Association and Scotland Food and Drink to encourage participation from local suppliers.

#### 6. Benefits

#### Savings

On the basis of limited spend information provided by councils, savings have been forecast at 5% based on wider market analysis, and a comparison with the savings reports of other first-generation frameworks. This will be monitored on an ongoing basis.

#### **Price Stability**

Price Stability was not scored for this tender due to uncertainty from Brexit, however a price stability clause was inserted to cover any implications of this. Also, as understood through market research, price is regulated due to seasonality issues. All suppliers have offered 6 month fixed pricing, with only one offering 12 months fixed pricing.



#### Sustainable Procurement Benefits

Within the technical section of the tender, Scotland Excel included a number of sustainability related method statements including the following:

- Carbon dioxide (CO2) emissions, food miles & route planning
- Recycling cradle to cradle
- Sustainable quality of produce

The carbon dioxide CO2 emissions, food miles & route planning method statement focused on how the tenderer efficiently delivered produce to multiple locations whilst reducing the output of CO2 and decrease food miles, to which all suppliers said they plan out the shortest and most efficient route for their drivers to take. The recycling cradle to cradle method statement focused on the reduction of plastic packaging and the development of alternative solutions for boxes and containers throughout the supply chain. All suppliers provided input on their drive to improve packaging, with some re-using plastic packaging and crates for multiple deliveries in order to reduce waste. The final method statement focused on how the supplier can guarantee the quality of the products being delivered out of season. Suppliers showed an understanding of the market place they currently operate in and all currently work with a network of European growers to ensure they meet demand in the UK when produce is out of season.

#### **Community Benefits**

Suppliers were asked to commit to the delivery of community benefit initiatives, per council, against pre-agreed spend threshold levels outlined within the community benefits method statement. The benefits aim to be reflective of the National Indicators outlined within the Scottish Government's National Performance framework, and their underlying vision and goals. Councils will accrue 'community benefit points' based on their level of spend with a supplier. These 'points' correlate to a negotiable benefit that the council can elect to receive at any given point throughout the lifetime of the framework. All suppliers have committed to delivering these benefits.

Within the published tender documents, suppliers were given a list of indicative community benefits that could be agreed with councils. Examples of the indicative benefits which were conveyed to providers were:

- Fundraising event for external charities / initiatives within the council
- Work placements to school students from councils
- Offer training sessions to wider community within the council, offering debt advice etc. (non-employees / school children)
- Sponsorship of sports team or community event within the council to the value of £500
- Recruit a modern (or other approved) apprentice from within the council
- · Recruit one person from with the council area



Scotland Excel will monitor delivery of these commitments during the lifetime of the framework and this will also be reported through ongoing contract management returns. Results reported on community benefits will be disseminated to councils on a bi-annual basis.

# Fair work Practise including Real Living Wage

Scotland Excel recognise that part of the delivery of high-quality public services depends on a workforce that is well-rewarded, well-motivated, well-led, has access to appropriate opportunities for training and skills development, are diverse and is engaged in decision making. Within the technical section of the tender, this method statement assessed bidders on areas such as how they will commit to fair work practices including payment of the living wage, a fair pay policy for seasonal workers, improving wider diversity of staff and avoiding exploitative employment practices such as no inappropriate use of zero hours contracts.

Of the 6 tenderers, 4 suppliers currently pay the Real Living Wage to their staff, with one supplier currently going through the process of becoming an accredited Living Wage Employer, and one supplier agreed to make the same commitment within the first two years of the framework.

A summary of responses can be found in figure 3 below with more information available in Appendix 3.

| Organisation's position in terms of payment of the Real Living Wage        | Number of<br>Suppliers |
|--|------------------------|
| Accredited   | 3                      |
| Progress towards accreditation   | 1                      |
| Not Accredited but pay the Real Living Wage                                | 1                      |
| Committed to gaining accreditation over the first 2 years of the Framework | 1                      |
| Not paying Real Living Wage but committed to doing so within 2 years       | 0                      |
| Neither accredited nor paying the Real Living Wage                         | 0                      |
| Total number of Suppliers  | 6                      |

# Figure 3

#### 7. Contract Mobilisation and Management

As part of the mobilisation process, all suppliers will be invited to a contract mobilisation meeting to outline the operation of the framework, including roles and responsibilities, management information and community benefits. Suppliers and



participating members will be issued with a mobilisation pack containing all required details to utilise the framework.

In accordance with Scotland Excel's established contract and supplier management programme, this framework has been classified as a category C arrangement in terms of both risk and spend. As such, Scotland Excel will conduct six monthly review meetings with suppliers and annual user group reviews, as appropriate, whilst monitoring management information and community benefits associated with this framework.

## 8. Summary

This is a first-generation framework for the Supply and Distribution of Fresh Fruit and Vegetables and aims to maximise collaboration, consolidate demand and deliver best value.

The Executive Sub Committee is requested to approve the recommendation to award this framework to the suppliers detailed within Appendix 1.



# Appendix 1 – Summary of Offers Received

| Name of Tenderers                 | SME Status | Location              | Lots Tendered |
|-----------------------------------|------------|-----------------------|---------------|
| George Anderson and Sons          | Small      | Glasgow               | 1&2           |
| George Carruthers and Sons        | Medium     | Edinburgh & Lothians  | 1             |
| McLays Limited                    | Medium     | Glasgow               | 1             |
| Swansons Fruit Company Limited    | Small      | Inverness             | 1             |
| T.P.S. Fruit & Vegetables Limited | Medium     | Edinburgh & Lothians  | 1             |
| Total Produce Limited             | Small      | Aberdeen & North East | 1             |



# Appendix 2 – Scoring and Recommendations

|  |  |  |   |  |  | 1   |   |
|--|--|--|---|--|--|---|---|
| Council  | Supplier   | Lot 1  | Award to Lot 1: Yes/No  | Council  | Supplier   | Lot 1   | Award to Lot 1: Yes/  |
| Aberdeen City Council  | Total Produce Limted   | 91.13  | Yes   | Aberdeeshire Council   | Total Produce Limted   | 91.13   | Yes   |
| Aberdeen city council  | T.P.S. Fruit & Vegetables Limited  | 69.08  | Yes   | Aberdeesinie Council   | T.P.S. Fruit & Vegetables Limited  | 71.67   | Yes   |
|  |  |  |   |  |  |   |   |
| Council  | Supplier   | Lot 1  | Award to Lot 1: Yes/No  | Council  | Supplier   | Lot 1   | Award to Lot 1: Yes/  |
|  | George Carruthers and Sons   | 95.14  | Yes   | Argyll & Bute Council  | NO OFFER   | N/A   | N/A   |
| Angus Council  | Council George Anderson and Sons 89.58 Yes   |  |   |  |  |   |   |
|  | Total Produce Limted   | 89.58  | Yes   |  |  |   |   |
|  |  |  |   |  |  |   |   |
| Council  | Supplier   | Lot 1  | Award to Lot 1: Yes/No  | Council  | Supplier   | Lot 1   | Award to Lot 1: Yes   |
|  | George Carruthers and Sons   | 95.14  | Yes   |  | George Carruthers and Sons   | 95.14   | Yes   |
| City of Edinburgh Council  | George Anderson and Sons   | 89.58  | Yes   | Clackmannanshire Council   | George Anderson and Sons   | 89.58   | Yes   |
|  | Total Produce Limted   | 87.17  | Yes   |  | Total Produce Limted   | 86.56   | Yes   |
|  |  | •  |   |  | McLays Limited   | 83.55   | Yes   |
|  |  |  |   | -  |  |   |   |
| Council  | Supplier   | Lot 1  | Award to Lot 1: Yes/No  | Council  | Supplier   | Lot 1   | Award to Lot 1: Yes   |
| Comhairle Nan Eliean Siar - Area A Harris  | NO OFFER   | N/A  | N/A   | Comhairle Nan Eliean Siar – Area B Barra                                   | NO OFFER   | N/A   | N/A   |
|  |  |  |   |  |  |   |   |
|  |  | · · ·  | <u> </u>  |  |  |   |   |
| Council  | Supplier   | Lot 1  | Award to Lot 1: Yes/No  | Council  | Supplier   | Lot 1   | Award to Lot 1: Yes   |
| Council  | Supplier<br>NO OFFER   | Lot 1<br>N/A                                     | Award to Lot 1: Yes/No<br>N/A   | Council<br>Comhairle Nan Eliean Siar – Area D Lewis                        | Supplier<br>NO OFFER   |   | Award to Lot 1: Yes   |
| Council  |  |  |   |  |  | Lot 1   |   |
| Council  |  |  |   |  |  | Lot 1   | N/A   |
| Council<br>Comhairle Nan Eliean Siar – Area C Uists  | NO OFFER   | N/A  | N/A   | Comhairle Nan Eliean Siar – Area D Lewis                                   | NO OFFER   | Lot 1<br>N/A  | N/A   |
| Council<br>Comhairle Nan Eliean Siar – Area C Uists  | NO OFFER<br>Supplier   | N/A<br>Lot 1                                     | N/A<br>Award to Lot 1: Yes/No   | Comhairle Nan Eliean Siar – Area D Lewis                                   | NO OFFER<br>Supplier   | Lot 1<br>N/A  | Award to Lot 1: Yes   |
| Council<br>Comhairle Nan Eliean Siar – Area C Uists<br>Council   | NO OFFER Supplier George Carruthers and Sons   | N/A<br>Lot 1<br>95.14                            | N/A<br>Award to Lot 1: Yes/No<br>Yes                                  | Comhairle Nan Eliean Siar – Area D Lewis<br>Council                        | NO OFFER Supplier George Carruthers and Sons   | Lot 1<br>N/A<br>Lot 1<br>95.14                            | N/A<br>Award to Lot 1: Yes<br>Yes                               |
| Council<br>Comhairle Nan Eliean Siar – Area C Uists<br>Council   | NO OFFER<br>Supplier<br>George Carruthers and Sons<br>George Anderson and Sons                         | N/A<br>Lot 1<br>95.14<br>89.58                   | N/A<br>Award to Lot 1: Yes/No<br>Yes<br>Yes                           | Comhairle Nan Eliean Siar – Area D Lewis<br>Council                        | NO OFFER<br>Supplier<br>George Carruthers and Sons<br>George Anderson and Sons                         | Lot 1<br>N/A<br>Lot 1<br>95.14<br>89.58                   | N/A<br>Award to Lot 1: Yes<br>Yes<br>Yes                        |
| Council<br>Comhairle Nan Eliean Siar – Area C Uists<br>Council   | NO OFFER<br>Supplier<br>George Carruthers and Sons<br>George Anderson and Sons                         | N/A<br>Lot 1<br>95.14<br>89.58                   | N/A<br>Award to Lot 1: Yes/No<br>Yes<br>Yes                           | Comhairle Nan Eliean Siar – Area D Lewis<br>Council                        | NO OFFER<br>Supplier<br>George Carruthers and Sons<br>George Anderson and Sons                         | Lot 1<br>N/A<br>Lot 1<br>95.14<br>89.58                   | N/A<br>Award to Lot 1: Yes<br>Yes<br>Yes                        |
| Council<br>Comhairle Nan Eliean Siar – Area C Uists<br>Council<br>Dumfries & Galloway Council<br>Council | NO OFFER<br>Supplier<br>George Carruthers and Sons<br>George Anderson and Sons<br>Total Produce Limted | N/A<br>Lot 1<br>95.14<br>89.58<br>89.74          | N/A<br>Award to Lot 1: Yes/No<br>Yes<br>Yes<br>Yes                    | Comhairle Nan Eliean Siar – Area D Lewis<br>Council<br>Dundee City Council | NO OFFER<br>Supplier<br>George Carruthers and Sons<br>George Anderson and Sons<br>Total Produce Limted | Lot 1<br>N/A<br>Lot 1<br>95.14<br>89.58<br>86.56          | N/A<br>Award to Lot 1: Yes<br>Yes<br>Yes                        |
| Council<br>Comhairle Nan Eliean Siar – Area C Uists<br>Council<br>Dumfries & Galloway Council            | NO OFFER Supplier George Carruthers and Sons George Anderson and Sons Total Produce Limted Supplier    | N/A<br>Lot 1<br>95.14<br>89.58<br>89.74<br>Lot 1 | N/A<br>Award to Lot 1: Yes/No<br>Yes<br>Yes<br>Award to Lot 1: Yes/No | Comhairle Nan Eliean Siar – Area D Lewis<br>Council<br>Dundee City Council | NO OFFER Supplier George Carruthers and Sons George Anderson and Sons Total Produce Limted Supplier    | Lot 1<br>N/A<br>Lot 1<br>95.14<br>89.58<br>86.56<br>Lot 1 | N/A<br>Award to Lot 1: Yes<br>Yes<br>Yes<br>Award to Lot 1: Yes |



| Council              | Supplier                   | Lot 1 | Award to Lot 1: Yes/No |
|----------------------|----------------------------|-------|------------------------|
|                      | George Anderson and Sons   | 93.63 | Yes                    |
| East Lothian Council | George Carruthers and Sons | 91.36 | Yes                    |
|                      | Total Produce Limted       | 89.09 | Yes                    |

| Council         | Supplier                   | Lot 1 | Award to Lot 1: Yes/No |
|-----------------|----------------------------|-------|------------------------|
|                 | George Carruthers and Sons | 95.14 | Yes                    |
| Falkirk Council | McLays Limited             | 92.25 | Yes                    |
|                 | Total Produce Limted       | 85.39 | Yes                    |
|                 | George Anderson and Sons   | 82.75 | Yes                    |

| Council              | Supplier                   | Lot 1 | Award to Lot 1: Yes/No |
|----------------------|----------------------------|-------|------------------------|
|                      | George Carruthers and Sons | 95.14 | Yes                    |
| Glasgow City Council | McLays Limited             | 87.67 | Yes                    |
|                      | Total Produce Limted       | 86.56 | Yes                    |

| Council            | Supplier                   | Lot 1 | Award to Lot 1: Yes/No |
|--------------------|----------------------------|-------|------------------------|
|                    | George Carruthers and Sons | 95.14 | Yes                    |
| Inverclyde Council | Total Produce Limted       | 86.56 | Yes                    |
|                    | McLays Limited             | 86.47 | Yes                    |

| Council | Supplier                          | Lot 1 | Award to Lot 1: Yes/No |
|---------|-----------------------------------|-------|------------------------|
|         | Total Produce Limted              | 91.13 | Yes                    |
|         | T.P.S. Fruit & Vegetables Limited | 64.32 | Yes                    |
|         | Swansons Fruit Company Limited    | 54.60 | Yes                    |

| Council                   | Supplier                   | Lot 1 | Award to Lot 1: Yes/No |
|---------------------------|----------------------------|-------|------------------------|
|                           | George Carruthers and Sons | 95.14 | Yes                    |
|                           | McLays Limited             | 91.37 | Yes                    |
| North Lanarkshine Council | George Anderson and Sons   | 86.10 | Yes                    |
|                           | Total Produce Limted       | 85.76 | Yes                    |

| Council                   | Supplier                   | Lot 1 | Award to Lot 1: Yes/No |
|---------------------------|----------------------------|-------|------------------------|
|                           | George Carruthers and Sons | 95.14 | Yes                    |
| East Renfrewshire Council | McLays Limited             | 90.69 | Yes                    |
|                           | Total Produce Limted       | 76.95 | Yes                    |

| Council      | Supplier                   | Lot 1 | Award to Lot 1: Yes/No |
|--------------|----------------------------|-------|------------------------|
|              | George Carruthers and Sons | 95.14 | Yes                    |
| Fife Council | George Anderson and Sons   | 89.58 | Yes                    |
|              | Total Produce Limted       | 86.56 | Yes                    |

| Council          | Supplier                       | Lot 1 | Award to Lot 1: Yes/No |
|------------------|--------------------------------|-------|------------------------|
| Highland Council | Swansons Fruit Company Limited | 89.39 | Yes                    |

| Council            | Supplier                   | Lot 1 | Award to Lot 1: Yes/No |
|--------------------|----------------------------|-------|------------------------|
|                    | George Carruthers and Sons | 95.14 | Yes                    |
| Midlothian Council | George Anderson and Sons   | 89.58 | Yes                    |
|                    | Total Produce Limted       | 86.56 | Yes                    |

| Council                | Supplier                   | Lot 1 | Award to Lot 1: Yes/No |
|------------------------|----------------------------|-------|------------------------|
|                        | George Carruthers and Sons | 95.14 | Yes                    |
| North Ayrshire Council | George Anderson and Sons   | 89.58 | Yes                    |
|                        | Total Produce Limted       | 86.56 | Yes                    |

| Council                | Supplier | Lot 1 | Award to Lot 1: Yes/No |
|------------------------|----------|-------|------------------------|
| Orkney Islands Council | NO OFFER | N/A   | N/A                    |



| Council | Supplier                   | Lot 1 | Award to Lot 1: Yes/No |
|---------|----------------------------|-------|------------------------|
|         | George Carruthers and Sons | 95.14 | Yes                    |
|         | George Anderson and Sons   | 89.58 | Yes                    |
|         | Total Produce Limted       | 86.56 | Yes                    |

| Council | Supplier                   | Lot 1 | Award to Lot 1: Yes/No |
|---------|----------------------------|-------|------------------------|
|         | George Anderson and Sons   | 93.63 | Yes                    |
|         | George Carruthers and Sons | 91.69 | Yes                    |
|         | Total Produce Limted       | 86.34 | Yes                    |

| Council | Supplier                   | Lot 1 | Award to Lot 1: Yes/No |
|---------|----------------------------|-------|------------------------|
|         | George Carruthers and Sons | 95.14 | Yes                    |
|         | McLays Limited             | 87.66 | Yes                    |
|         | Total Produce Limted       | 86.56 | Yes                    |

| Council                  | Supplier | Lot 1 | Award to Lot 1: Yes/No |
|--------------------------|----------|-------|------------------------|
| Shetland Islands Council | NO OFFER | N/A   | N/A                    |

| Council                | Supplier                   | Lot 1 | Award to Lot 1: Yes/No |
|------------------------|----------------------------|-------|------------------------|
| South Ayrshire Council | George Carruthers and Sons | 94.91 | Yes                    |
|                        | Total Produce Limted       | 91.13 | Yes                    |

| Council                   | Supplier                   | Lot 1 | Award to Lot 1: Yes/No |
|---------------------------|----------------------------|-------|------------------------|
|                           | George Carruthers and Sons | 95.14 | Yes                    |
| South Lanarkshire Council | George Anderson and Sons   | 89.58 | Yes                    |
|                           | Total Produce Limted       | 86.56 | Yes                    |

| Council | Supplier                   | Lot 1 | Award to Lot 1: Yes/No |
|---------|----------------------------|-------|------------------------|
|         | George Carruthers and Sons | 94.50 | Yes                    |
|         | George Anderson and Sons   | 93.63 | Yes                    |
|         | Total Produce Limted       | 89.94 | Yes                    |

| Council                     | Supplier                   | Lot 1 | Award to Lot 1: Yes/No |
|-----------------------------|----------------------------|-------|------------------------|
|                             | George Carruthers and Sons | 95.14 | Yes                    |
| West Dunbartonshire Council | McLays Limited             | 87.66 | Yes                    |
|                             | Total Produce Limted       | 86.56 | Yes                    |

| Council           | Supplier                   | Lot 1 | Award to Lot 1: Yes/No |
|-------------------|----------------------------|-------|------------------------|
|                   | George Carruthers and Sons | 95.14 | Yes                    |
| Tayside Contracts | George Anderson and Sons   | 89.58 | Yes                    |
|                   | Total Produce Limted       | 86.56 | Yes                    |

| Council              | Supplier                   | Lot 1 | Award to Lot 1: Yes/No |
|----------------------|----------------------------|-------|------------------------|
|                      | George Anderson and Sons   | 93.63 | Yes                    |
| West Lothian Council | Total Produce Limted       | 90.64 | Yes                    |
|                      | George Carruthers and Sons | 87.99 | Yes                    |



| Council                                   | Supplier                 | Lot 2 | Award to Lot 2: Yes/No | Council                                  | Supplier                 | Lot 2 | Award to Lot 2: Yes/No |
|---|--------------------------|-------|------------------------|--|--------------------------|-------|------------------------|
| Aberdeen City Council                     | NO OFFER                 | N/A   | N/A                    | Aberdeeshire Council                     | NO OFFER                 | N/A   | N/A                    |
|   |                          |       |                        |  |                          |       |                        |
| Council                                   | Supplier                 | Lot 2 | Award to Lot 2: Yes/No | Council                                  | Supplier                 | Lot 2 | Award to Lot 2: Yes/No |
| Angus Council                             | George Anderson and Sons | 93.63 | Yes                    | Argyll & Bute Council                    | NO OFFER                 | N/A   | N/A                    |
|   |                          |       |                        |  | •                        |       |                        |
| Council                                   | Supplier                 | Lot 2 | Award to Lot 2: Yes/No | Council                                  | Supplier                 | Lot 2 | Award to Lot 2: Yes/No |
| City of Edinburgh Council                 | George Anderson and Sons | 93.63 | Yes                    | Clackmannanshire Council                 | George Anderson and Sons | 93.63 | Yes                    |
|   |                          |       |                        |  |                          |       |                        |
| Council                                   | Supplier                 | Lot 2 | Award to Lot 2: Yes/No | Council                                  | Supplier                 | Lot 2 | Award to Lot 2: Yes/No |
| Comhairle Nan Eliean Siar - Area A Harris | NO OFFER                 | N/A   | N/A                    | Comhairle Nan Eliean Siar – Area B Barra | NO OFFER                 | N/A   | N/A                    |
|   |                          |       |                        |  | -                        |       |                        |
| Council                                   | Supplier                 | Lot 2 | Award to Lot 2: Yes/No | Council                                  | Supplier                 | Lot 2 | Award to Lot 2: Yes/No |
| Comhairle Nan Eliean Siar – Area C Uists  | NO OFFER                 | N/A   | N/A                    | Comhairle Nan Eliean Siar – Area D Lewis | NO OFFER                 | N/A   | N/A                    |
|   |                          |       |                        |  |                          |       |                        |
| Council                                   | Supplier                 | Lot 2 | Award to Lot 2: Yes/No | Council                                  | Supplier                 | Lot 2 | Award to Lot 2: Yes/No |
| Dumfries & Galloway Council               | George Anderson and Sons | 93.63 | Yes                    | Dundee City Council                      | George Anderson and Sons | 93.63 | Yes                    |
|   |                          | -     |                        |  |                          |       |                        |
| Council                                   | Supplier                 | Lot 2 | Award to Lot 2: Yes/No | Council                                  | Supplier                 | Lot 2 | Award to Lot 2: Yes/No |
| East Ayrshire Council                     | NO OFFER                 | N/A   | N/A                    | East Dunbartonshire Council              | NO OFFER                 | N/A   | N/A                    |
|   |                          |       |                        |  |                          |       |                        |
| Council                                   | Supplier                 | Lot 2 | Award to Lot 2: Yes/No | Council                                  | Supplier                 | Lot 2 | Award to Lot 2: Yes/No |
| East Lothian Council                      | George Anderson and Sons | 93.63 | Yes                    | East Renfrewshire Council                | NO OFFER                 | N/A   | N/A                    |
|   |                          |       |                        |  |                          |       |                        |
| Council                                   | Supplier                 | Lot 2 | Award to Lot 2: Yes/No | Council                                  | Supplier                 | Lot 2 | Award to Lot 2: Yes/No |
| Falkirk Council                           | George Anderson and Sons | 93.63 | Yes                    | Fife Council                             | George Anderson and Sons | 93.63 | Yes                    |
|   |                          |       |                        |  |                          |       |                        |
| Council                                   | Supplier                 | Lot 2 | Award to Lot 2: Yes/No | Council                                  | Supplier                 | Lot 2 | Award to Lot 2: Yes/No |
| Glasgow City Council                      | NO OFFER                 | N/A   | N/A                    | Highland Council                         | NO OFFER                 | N/A   | N/A                    |



| Council                     | Supplier                 | Lot 2 | Award to Lot 2: Yes/No | Council                   | Supplier                 | Lot 2 | Award to Lot 2:    |
|-----------------------------|--------------------------|-------|------------------------|---------------------------|--------------------------|-------|--------------------|
| Inverclyde Council          | NO OFFER                 | N/A   | N/A                    | Midlothian Council        | George Anderson and Sons | 93.63 | Yes                |
|                             |                          |       |                        |                           |                          |       |                    |
| Council                     | Supplier                 | Lot 2 | Award to Lot 2: Yes/No | Council                   | Supplier                 | Lot 2 | Award to Lot 2: Y  |
| Moray Council               | NO OFFER                 | N/A   | N/A                    | North Ayrshire Council    | George Anderson and Sons | 93.63 | Yes                |
|                             |                          |       |                        |                           |                          |       |                    |
| Council                     | Supplier                 | Lot 2 | Award to Lot 2: Yes/No | Council                   | Supplier                 | Lot 2 | Award to Lot 2: Y  |
| North Lanarkshire Council   | George Anderson and Sons | 93.63 | Yes                    | Orkney Islands Council    | NO OFFER                 | N/A   | N/A                |
|                             |                          |       |                        |                           |                          |       |                    |
| Council                     | Supplier                 | Lot 2 | Award to Lot 2: Yes/No | Council                   | Supplier                 | Lot 2 | Award to Lot 2: Y  |
| Perth & Kinross Council     | George Anderson and Sons | 93.63 | Yes                    | Renfrewshire Council      | NO OFFER                 | N/A   | N/A                |
|                             |                          |       |                        |                           |                          | •     | •                  |
| Council                     | Supplier                 | Lot 2 | Award to Lot 2: Yes/No | Council                   | Supplier                 | Lot 2 | Award to Lot 2: Y  |
| Scottish Borders Council    | George Anderson and Sons | 93.63 | Yes                    | Shetland Islands Council  | NO OFFER                 | N/A   | N/A                |
|                             | ·                        |       |                        |                           |                          |       |                    |
| Council                     | Supplier                 | Lot 2 | Award to Lot 2: Yes/No | Council                   | Supplier                 | Lot 2 | Award to Lot 2: Ye |
| South Ayrshire Council      | NO OFFER                 | N/A   | N/A                    | South Lanarkshire Council | George Anderson and Sons | 93.63 | Yes                |
|                             | ·                        |       |                        |                           |                          |       |                    |
| Council                     | Supplier                 | Lot 2 | Award to Lot 2: Yes/No | Council                   | Supplier                 | Lot 2 | Award to Lot 2: Y  |
| Stirling Council            | George Anderson and Sons | 93.63 | Yes                    | Tayside Contracts         | George Anderson and Sons | 93.63 | Yes                |
|                             | ·                        | ·     |                        |                           | •                        |       |                    |
| Council                     | Supplier                 | Lot 2 | Award to Lot 2: Yes/No | Council                   | Supplier                 | Lot 2 | Award to Lot 2: Y  |
| West Dunbartonshire Council | NO OFFER                 | N/A   | N/A                    | West Lothian Council      | George Anderson and Sons | 93.63 | Yes                |



# Appendix 3 – Recommended Service Providers with Real Living Wage Status

| Supplier                          | Accredited | Currently progressing<br>through Real Living Wage<br>accreditation process | Pay Real Living Wage to all<br>employees, and committed<br>to gaining accreditation<br>over the initial 2 years of<br>framework | Pay Real Living<br>Wage to all<br>employees, but not<br>accredited | Neither accredited nor paying<br>Real Living Wage, but do commit<br>to pay the Scottish Living Wage<br>to all employees over the initial 2<br>years of the framework | accredited nor |
|-----------------------------------|------------|--|---|--|--|----------------|
| George Anderson and Sons          | Yes        |  |   |  |  |                |
| George Carruthers & Sons Limited  | Yes        |  |   |  |  |                |
| McLays Limited                    | Yes        |  |   |  |  |                |
| Swansons Fruit Company Limited    |            |  |   |  | Yes  |                |
| Total Produce Limited             |            |  |   | Yes  |  |                |
| T.P.S. Fruit & Vegetables Limited |            | Yes  |   |  |  |                |