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**To:** Renfrewshire Integration Joint Board

**On:** 18 September 2015

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**Report by:** Chief Executive of NHS Greater Glasgow and Clyde and Chief Executive of Renfrewshire Council

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**Heading:** Appointment of Chief Officer

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**1. Summary**

- 1.1. The purpose of this report is to consider the appointment of the Integration Joint Board's Chief Officer.
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**2. Recommendation**

- 2.1. It is recommended that the Integration Joint Board formally appoints David Leese as its Chief Officer.
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**3. Background**

- 3.1. In terms of Section 10 (1) of the Public Bodies (Joint Working) (Scotland) Act 2014, the Integration Joint Board is required to appoint as a member of staff, a chief officer.
- 3.2. The Chief Officer's role is to provide a point of joint accountability to the Integration Joint Board, for the performance of the functions delegated to it and to the chief executives of NHS Greater Glasgow and Clyde and Renfrewshire Council in respect of the functions delegated to the Integration Joint Board by their respective organisations.
- 3.3. Both Renfrewshire Council and NHS Greater Glasgow and Clyde recognised the benefit in appointing a suitably qualified and experienced person to lead the integration of health and social care in Renfrewshire ahead of the formal establishment of the Integration Joint Board. This resulted in an agreement to move forward to appoint a chief officer designate with a view to that person subsequently being recommended for appointment as Chief Officer by the Integration Joint Board at its inaugural meeting.

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- 3.4. The post was advertised nationally and a rigorous recruitment process was followed which included collective input by the Health Board and the Council in the preparation of the job description and specification of competencies, and the establishment of recruitment panels comprising both chief executives, the Leader and Social Work Convener from the Council, the Chair of the Board of NHS Greater Glasgow and Clyde and the Chair of the Renfrewshire Community Health Partnership Committee.
- 3.5. The outcome of the recruitment process was that David Leese, the Director of the Renfrewshire Community Health Partnership was appointed as Chief Officer Designate pending the formal constitution of the Integration Joint Board.
- 3.6. The appointment of David Leese as the Chief Officer now requires to be ratified by the Integration Joint Board.
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### **Implications of the Report**

1. **Financial** – None
2. **HR & Organisational Development** – None
3. **Community Planning** - None
4. **Legal** – None.
5. **Property/Assets** – None
6. **Information Technology** – None
7. **Equality & Human Rights** – The recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement have been identified arising from the recommendations contained in the report. If required following implementation, the actual impact of the recommendations and the mitigating actions will be reviewed and monitored, and the results of the assessment will be published on the Council's website.
8. **Health & Safety** – None
9. **Procurement** – None
10. **Risk** – None
11. **Privacy Impact** – None

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**List of Background Papers – none**

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