

## Notice of Meeting and Agenda Jobs & the Economy Thematic Board

Date	Time	Venue
Monday, 08 February 2016	10:00	P114, P Block/Coats Building, UWS,

KENNETH GRAHAM  
Head of Corporate Governance

### Membership

Councillors Glen and Lawson; B Grant, Chamber of Commerce; J Burns and R Welch, DWP; S Graham, Engage Renfrewshire; I McLean, Renfrewshire Forum for Empowering our Communities; R Nimmo, Glasgow Airport; J Downie, Police Scotland; M Crearie, A Morrison; R Cooper and Y Farquhar, all Renfrewshire Council; S Clocherty and H Cunningham, Renfrewshire Health and Social Care Partnership; N Shields, Scottish Enterprise; M Gilligan, Skills Development Scotland; J Binning, Strathclyde Partnership for Transport; M Dunn, University of the West of Scotland; and A Dick, West College Scotland.

### Chair

Councillor R Glen.

### Further Information

This is a meeting which is open to members of the public.

A copy of the agenda and reports for this meeting will be available for inspection prior to the meeting at the Customer Service Centre, Renfrewshire House, Cotton Street, Paisley and online at [www.renfrewshire.cmis.uk.com/renfrewshire/CouncilandBoards.aspx](http://www.renfrewshire.cmis.uk.com/renfrewshire/CouncilandBoards.aspx)

For further information, please either email [democratic-services@renfrewshire.gov.uk](mailto:democratic-services@renfrewshire.gov.uk) or telephone 0141 618 7112.



## Items of business

### Apologies

Apologies from members.

### Declarations of Interest

Members are asked to declare an interest in any item(s) on the agenda and to provide a brief explanation of the nature of the interest.

- |          |   |                |
|----------|---|----------------|
| <b>1</b> | <b>Minutes of Previous Meetings</b>   | <b>5 - 14</b>  |
|          | <p>Minutes of the meetings of the Jobs &amp; the Economy Thematic Board held on 16 November 2015 and the Joint Meeting between Children &amp; Young People Thematic Board and the Economy &amp; Jobs Thematic Board held on 17 November 2015.</p> |                |
| <b>2</b> | <b>Rolling Action Log</b>   | <b>15 - 16</b> |
|          | <p>Report by Director of Finance &amp; Resources, Renfrewshire Council.</p>   |                |
| <b>3</b> | <b>Spotlight on UWS</b>   |                |
|          | <p>Presentation by Vice Principal for Engagement, UWS.</p>  |                |
| <b>4</b> | <b>Regional Partnership Foundation Apprenticeships Pathfinder Delivery 2016-18</b>  | <b>17 - 20</b> |
|          | <p>Report by Economic Development Manager, West College Scotland.</p>   |                |
| <b>5</b> | <b>Renfrewshire: Full Youth Employment Initiative Proposal</b>  | <b>21 - 24</b> |
|          | <p>Report by Economic Development Manager, Development &amp; Housing Services, Renfrewshire Council.</p>  |                |
| <b>6</b> | <b>Update on EU Funding for Renfrewshire 2015/20</b>  | <b>25 - 26</b> |
|          | <p>Report by Economic Development Manager, West College Scotland.</p>   |                |
| <b>7</b> | <b>Renfrewshire Chamber of Commerce Update</b>  |                |
|          | <p>Verbal update by Chief Executive, Renfrewshire Chamber of Commerce.</p>  |                |

<b>8</b>	<b>Regeneration Update</b>	<b>27 - 30</b>
	Report by Head of Regeneration, Development & Housing Services, Renfrewshire Council.	
<b>9</b>	<b>Tackling Poverty Update</b>	
	Verbal Update by Project Manager (Tackling Poverty and Welfare Reform), Chief Executive's Service, Renfrewshire Council.	
<b>10</b>	<b>Living Wage Update</b>	
	Verbal Update by Economic Development Manager, Development & Housing Services, Renfrewshire Council.	
<b>11</b>	<b>Labour Market</b>	<b>31 - 36</b>
	Report by Director of Development & Housing Services, Renfrewshire Council.	



## Minute of Meeting Jobs & the Economy Thematic Board

Date	Time	Venue
Monday, 16 November 2015	10:00	CMR 1, Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN

### PRESENT

Councillors R Glen; and B Lawson (Renfrewshire Council); B Davidson, Renfrewshire Chamber of Commerce; S Graham, Engage; I McLean, Forum for Empowering Communities; M Crearie; A Morrison; and R Cooper (all Renfrewshire Council); N Shields and S Frew (both Scottish Enterprise); M Gilligan, Skills Development Scotland; J Binning, Strathclyde Partnership for Transport; M Dunn, University of the West of Scotland; and A Dick, West College Scotland.

### CHAIR

Councillor R Glen presided.

### IN ATTENDANCE

J Ballantyne, DWP; S Varu and T Stewart (both Paisley First); Y Farquhar and C MacDonald (both Renfrewshire Council).

### APOLOGIES

L Hammell, DWP; R Nimmo, Glasgow Airport; S Clocherty and H Cunningham (both Health & Social Care Partnership); and J Downie, Police Scotland.

### DECLARATION OF INTEREST

There were no Declarations of Interest intimated prior to commencement of the meeting.

## 1 **MINUTE OF PREVIOUS MEETING**

There was submitted the Minute of the meeting of the Jobs & the Economy Thematic Board held on 9 September, 2015.

**DECIDED:** That the Minute be approved.

## 2 **ROLLING ACTION LOG**

The Rolling Action Log was submitted for approval.

**DECIDED:** That the Rolling Action Log be approved.

## 3 **PAISLEY FIRST**

S Varu and T Stewart delivered a presentation relating to Paisley First - Paisley's Business Improvement District (BID). S Varu advised that the BID was established to revitalise the town centre and strengthen the town's business environment and was dedicated to improving Paisley town centre by encouraging residents, visitors and businesses to think Paisley First.

The presentation outlined the concept of a Business Improvement District and highlighted the work currently being undertaken. The marketing strategy was summarised and T Stewart gave a "Chairman's perspective" of the BID and what Paisley First was trying to achieve.

**DECIDED:** That the presentation be noted.

## 4 **REVISIONS TO THE SINGLE OUTCOME AGREEMENT**

A report was submitted by the Director of Development & Housing Services relevant to revisions to the Single Outcome Agreement.

The report indicated that at a meeting of this Thematic Board held on 12 December 2014, members discussed the implications of new major projects and the impact upon the Board's targets and outcomes. It was noted that the range of targets set for the Board had been significantly exceeded and as a result there was a need to further develop the Jobs and Economy element of the Single Outcome Agreement. A short term officer working group had been established to review the relevant impact measures and the final version and details of the amendments were contained within the report.

A Morrison advised that within Table 2 measures three and four had been derived from taking into account the following factors:

- general growth in rail passengers in city regions;
- calculating the likely additional passengers and services once the Airport Access Project was in place (10 year target); and
- likely enhancement of train services via Gilmour Street over time to other destinations

The board agreed that a footnote be added to Table 2 within the report detailing where the baseline figures had derived from.

**DECIDED:**

- (a) That it be agreed that a footnote be added to Table 2 within the the report detailing where the baseline figures for measures three and four had derived from: and
- (b) That the revisions to the Single Outcome Agreement as detailed within the report be agreed.

**5 ENTERPRISE RENFREWSHIRE FORUM AND GLOBAL ENTREPRENEURSHIP WEEK**

R Cooper submitted a report relative to the establishment of the Enterprise Renfrewshire Forum and the plans for Global Entrepreneurship Week.

The report advised that as part of the increased focus on entrepreneurship within the Invest in Renfrewshire programme a new local Enterprising Renfrewshire forum had been established to promote Enterprise and Self Employment across the area. The Forum would co-ordinate and influence local partnership working and aimed to be one of the biggest Scottish contributors to Global Entrepreneurship Week which would run during November 2015.

**DECIDED:**

- (a) That the Board note the establishment of the Enterprising Renfrewshire Forum and the plans across Renfrewshire for Global Entrepreneurship Week; and
- (b) That Board Members advise the Lead Officer of any additional events that could be included as part of Renfrewshire's contribution to Global Entrepreneurship week.

**6 WEST REGION DEVELOPING YOUNG WORKFORCE GROUP**

A verbal update was given by Allan Dick, WCS relative to the establishment of the West Region Developing Young Workforce Group.

He intimated that one of the key recommendations from the Wood Commission report was the establishment of Regional Invest in Young People Groups. The three year plan had been agreed and funded by the Scottish Government.

Allan advised that the Group had now been established and West College Scotland were host employers. The next steps for the Group were outlined and it was intimated that regular updates would be submitted to the Board.

**DECIDED:**

- (a) That regular updates relative to the West Region Developing Young Workforce Group would be submitted to the Board; and
- (b) That the update be noted.

**7 SUPPORTING 50+ INTO WORK**

R Cooper gave a presentation relative to the provision of services available to local residents aged 50+ to support them into employment. Reference was made during the presentation to the number of Job Seeker Allowances claimants within various age categories; the reductions achieved in each category of claimants over the previous three year period; short and long term unemployment trends for those aged 50+; and current local service provision to support those aged 50+ into employment together with details of new services available from January 2016. It was highlighted that it was also proposed to identify a 50+ champion to promote the service, increase targets and re-align budgets.

**DECIDED:** That the information provided be noted.

**8 PAISLEY TOWN CENTRE - REGENERATION UPDATE**

There was submitted a report by the Director of Development & Housing Services relative to the regeneration of Paisley Town Centre.

The report provided a summary of the various regeneration activities currently being taken forward, and included progress on the Paisley Heritage Asset Strategy, City of Culture and City Deal. The report advised that a number of key milestones had been reached: the Outline Business Case for the Paisley Museum redevelopment was nearing completion; the City of Culture bid was formally launched on 13th / 14th November; and Strategic Business Cases had been progressed for all 3 of the Renfrewshire City Deal projects.

**DECIDED:** That the report be noted.

**9 RENFREWSHIRE CHAMBER OF COMMERCE UPDATE**

A verbal update was given by Bob Davidson, Chief Executive of Renfrewshire Chamber of Commerce on the recent activities of the Chamber.

**DECIDED:** That the verbal update be noted.

**10 LABOUR MARKET**

There was submitted a newsletter by Economic Development which provided an overview of employment activity and economic development in Renfrewshire at the end of October 2015.



The newsletter illustrated the Renfrewshire labour market position and advised how Renfrewshire fared in comparison to the rest of the country. It also included a brief summary of the progress made to date by the Council's Invest in Renfrewshire Programme and Business Gateway Programme and provided information on wider economic development activity across Renfrewshire.

**DECIDED:** That the newsletter be noted.



## Minute of Meeting Jobs & the Economy Thematic Board

Date	Time	Venue
Tuesday, 17 November 2015	12:00	Council Chambers (Renfrewshire), Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN

PLEASE NOTE THAT THIS WAS A JOINT MEETING WITH THE CHILDREN & YOUNG PEOPLE THEMATIC BOARD.

### **PRESENT**

Councillors R Glen and B Lawson (both Renfrewshire Council); S Graham, Engage Renfrewshire; H Cunningham, Health & Social Care Partnership; B Davidson, Renfrewshire Chamber of Commerce; M Crearie, A Morrison and R Cooper (all Renfrewshire Council); S Frew, Scottish Enterprise; M Gilligan, Skills Development Scotland; M Dunn, University of the West of Scotland; and A Dick, West College Scotland.

### **CHAIR**

Councillor R Glen presided.

### **IN ATTENDANCE**

Y Farquhar and C MacDonald(both Renfrewshire Council).

### **APOLOGIES**

L Hammell, DWP; I McLean, Forum for Empowering Communities; R Nimmo, Glasgow Airport; S Clocherty, Health & Social Care Partnership; N Shields, Scottish Enterprise; and J Binning, Strathclyde Partnership for Transport.

## **DECLARATION OF INTEREST**

There were no declarations of interest intimated prior to commencement of the meeting.

## **CHILDREN & YOUNG PEOPLE ENGAGEMENT EVENT**

A report was submitted by the Alastair Ewan, Youth Services Manager, Renfrewshire Council relative to the Children & Young People Youth Engagement Event which took place on 31 August, 2015 at Gleniffer High School.

Children's Services facilitated a youth engagement event with young people from Gleniffer High School enabling them to meet Board members and for the senior pupils to identify various issues and prepare presentations to share with the Board. The young people were supported to express their views and explore, in discussion with Board members, possible ideas and solutions to combat those concerns.

Key themes included youth voice, health and wellbeing, jobs and training, employment, access to community facilities, social isolation and impact of poverty. The students were advised that the Board would look at the points raised; develop an action plan; and respond to the students within two weeks. A summary of the issues identified were compiled, action points were developed and these were passed back to the students. A summary of the issues identified and action points were set out within the report.

The report noted that the feedback from young people who participated in this event was very positive and they recommended that similar opportunities be offered to young people across Renfrewshire in the future.

**DECIDED:** That the report be noted.

## **WOOD COMMISSION REPORT**

A presentation was given by Ruth Cooper, Economic Development Manager, Renfrewshire Council relevant to the Wood Commission Report and Developing Scotland's Young Workforce.

The presentation outlined the background to the Commission's Report; highlighted International Best Practice; and summarised the findings, recommendations, key themes and milestones. The presentation also outlined the collaborative and partnership work that had been undertaken to progress the recommendations as well as how the results would be measured.

Discussion took place on the work being undertaken by the Skills for Success Group. The Board agreed that a joint action plan should be developed by the Skills for Success Group and that the Joint Action Plan should become a central part of their actions.

**DECIDED:**

(a) That it be agreed that a joint meeting of the Children and Young People and Jobs and Economy Thematic Boards be held annually;

- (b) That progress be reported and reviewed across the 39 recommendations of the Wood Report;
- (c) That it be agreed that a January conference/ workshop be held each year to facilitate wider collaboration, networking, sharing good practice and highlighting targets, funding, new initiatives and progress;
- (d) That it be noted that the first conference will take place in January 2016 and a report on the event submitted to the next meetings of the Jobs & the Economy and Children & Young People Thematic Boards; and
- (e) That it be agreed that the Skills for Success Group develop a joint Children & Young People and Jobs & the Economy action plan relative to the Wood report with feedback being given to both Thematic Boards at a future meeting.

## **SCOTLAND'S YOUNG WORKFORCE**

A presentation was given by Allan Dick, West College Scotland relative to the West Region Developing Young Workforce Group.

The presentation outlined the strategy; key milestones; progress to date; and highlighted employer engagement. It was noted that one of the key recommendations from the Wood Commission report was the establishment of Regional Invest in Young People Groups. The three year plan had been agreed and funded by the Scottish Government.

Allan advised that the West Region Group was in the process of being established with West College Scotland acting as host employers and the next steps for the Group were outlined.

The Board agreed that once the Group was established they would be invited to attend both the Children & Young People Thematic Board and the Jobs & the Economy Thematic Board to talk through their plans.

### **DECIDED:**

- (a) That it be agreed that the West Regional Developing Young Workforce Group, once established, be invited to attend both the Children & Young People Thematic Board and the Jobs & the Economy Thematic Board to talk through their plans; and
- (b) That the presentation be noted.

## **SCHOOL LEAVER DESTINATION REPORT AND IMPROVING OUTCOMES FOR YOUNG PEOPLE**

Maurice Gilligan, Area Manager West, Skills Development Scotland (SDS) gave a verbal update on the School Leaver Destination Report and the SDS report "Participation Measure for 16 – 19 Year Olds in Scotland". The report was published on 27 August 2015 and reported on the learning, training and work activity of 16-19 year olds in Scotland.

He advised that a new Participation Measure for 16 - 19 year olds had been developed to provide a more comprehensive and detailed understanding of the activities young people

were taking part in. The information was based on activity for 16 -19 year olds rather than just school leavers, who only account for a quarter of the 16 - 19 year old population.

The Participation Measure was developed in partnership with the Scottish Government to improve the quality of information currently available and focus resources and policies to help young people make a successful transition towards employment. He advised that the data gathered would inform policy planning and allow stakeholders and local authorities to improve their service delivery. It would also help provide a more tailored service for young people.

The new measure showed that the proportion of 16 -19 year olds participating in education, training or employment was 87.6%. The highest participation rate was amongst 16 year olds at 95.6% with the vast majority being school pupils (82.5%). The lowest participation rate was amongst 19 year olds at 77.8%, although some of this difference was due to some data being unavailable for 19 year olds. It was noted that this should improve in future years with further development of the statistical information.

Until the new Participation Measure was fully embedded, school leaver data would continue to be used in Scotland Performs. SDS would continue to provide Scottish Government with data on school leaver destinations at the initial and follow up stage and this data would be extracted from the CSS shared data set.

It was intimated that the next publication of initial school leaver destinations by SDS would be in December 2015 with the National Statistics being published in June 2016. However, as part of the development of the participation measure SDS would consult stakeholders about their continued role in publishing the initial destination statistics in the context of the increased number of organisations publishing similar information.

**DECIDED:** That the verbal update be noted.

# RENFREWSHIRE COUNCIL JOBS & THE ECONOMY THEMATIC BOARD ROLLING ACTION LOG

KEY

Action is on track

Areas for concern that will impact on completion date if not fixed.

Action required to bring up to satisfactory level

Past deadline date and action required.

Action No.	Action	Action Owner	Status	Expected Date of Completion	Actual Date of Closure	Update & Comments
J&E.27.03.13(1.5ii)	Determine Targets	All Partners		June 2014		<p><u>J&amp;E.29.05.14(3(a))</u> Partners were asked to provide the missing information on the action plan relating to milestones/targets as soon as possible.</p> <p><u>22/8/14</u> Partners were asked to complete timescales and update progress on action plan and return for discussion at meeting on 5/9/14</p> <p><u>04.02.15 – CPP Board Meeting</u> CPP Board noted the progress made in the delivery of the objectives of the Jobs and Economy Thematic Board in 2014 and agreed that further consideration be given to the performance targets and that this be delegated to the Jobs and Economy Thematic Board and reported to a future meeting of the Partnership Board.</p> <p><u>J&amp;E.11.06.15</u> A report to be submitted to a future meeting of the Jobs &amp; Economy Thematic Board seeking approval for a range of new targets that would guide the ongoing work of the Partnership and the objective to grow and develop the economy of Renfrewshire.</p> <p><u>J&amp;E.16.11.15</u> Revisions to the Single Outcome Agreement agreed.</p>
J&E.27.03.13(2.3iii) J&E.09.01.14(6)	Consideration be given to holding a joint meeting with Children & Young People Board in the future to discuss topics such as School Leaver Destination Returns	Lead Officer/ RN		Future meeting	Nov 2015	<p><u>J&amp;E.21.08.13</u> Arrange for hour overlap with Children &amp; Young People TB once action plans have been formulated.</p> <p><u>J&amp;E.10.10.13(3)</u> Agreed that a joint meeting would not take place until Children &amp; Young People Action Plan established.</p> <p><u>J&amp;E.09.01.14(3)</u> M Crearie &amp; R Naylor to meet April 2014.</p> <p><u>J&amp;E.07.09.15(2)</u> The first hour of the next meeting of the Children &amp; Young People Thematic Board to be held on 12 November, 2015 and will involve a group of Members from the Jobs &amp; the Economy Thematic Board to discuss overlapping themes.</p> <p><u>J&amp;E17.11.15</u> (a) Agreed that a joint meeting of the Children and Young People and Jobs and Economy Thematic Boards be held annually; (b) Agreed that progress be reported and reviewed across the 39 recommendations of the Wood Report; (c) A conference/ workshop be held each year to facilitate wider collaboration, networking, sharing good practice and highlighting targets, funding, new initiatives and progress; (d) A report on the first conference to be submitted to the next Jobs &amp; the Economy and Children &amp; Young People Thematic Boards;</p>

Action No.	Action	Action Owner	Status	Expected Date of Completion	Actual Date of Closure	Update & Comments
						(e) That it be agreed that the Skills for Success Group develop a joint Children & Young People and Jobs & the Economy action plan relative to the Wood report with feedback being given to both Thematic Boards at a future meeting; and (f) Once the West Regional Developing Young Workforce Group is established an invitation be extended for them to attend both the Children & Young People Thematic Board and the Jobs & the Economy Thematic Board to talk through their plans.
J&E.29.05.14(3(a))	<b>Progress on Action Plan</b> Principal of UWS be invited to a future meeting.	UWS			08.02.15	<b>September 2015</b> Vice Principal of Engagement will present to Board at meeting on 8 February, 2016.
J&E.05.09.14(8)	<b>Scottish Enterprise Local Activity Report For Renfrewshire 2013-2014</b> A copy of the bi-annual report to be circulated when it becomes available	SE				<b>J&amp;E.16.11.15(2)</b> SE will circulate when available.
J&E.12.03.15(5)	<b>Eu Funding For Renfrewshire 2015/20 – Agreement On Funding Proposals For The Renfrewshire CPP</b> area – further updates on the activities to be developed and delivered by WCS and brought to future meeting.	WCS		Future meeting		<b>J&amp;E.16.06.15(6)</b> Further report to be submitted to the Board once the final allocation and delivery confirmed. <b>J&amp;E.16.11.15(2)</b> Verbal Update given by WCS and noted.
J&E.07.09.15(9)	<b>Renfrewshire Recruitment Incentive</b> Updates on the project to be submitted to a future meeting.	RC		Future meeting		<b>J&amp;E.16.11.15(2)</b> Report to be submitted in 6 months.





**To:** Jobs & the Economy Thematic Board

**On:** 8<sup>th</sup> Feb 2016

**Report by:**

Allan Dick

Economic Development Manager

West College Scotland

**Heading:**

Regional Partnership Foundation Apprenticeships Pathfinder Delivery 2016-18

**1. Summary**

- 1.1 West College Scotland has submitted a bid to deliver number of Regional Partnership Foundation Apprenticeship Pathfinders in 2016-18 in partnership with Renfrewshire Schools, Renfrewshire Council and Employers
- 1.2 The contract will be awarded in late January /early February 2016 and if successful delivery will commence in August 2016

**2. Recommendations**

- 2.1 It is recommended that the Jobs & the Economy Thematic Board notes the report and a progress update report will be submitted to the Board in 12 months.

**3. Background**

- 3.1 Foundation Apprenticeships are part of Skills Development Scotland's response to the Scottish Government's Youth Employment Strategy. Foundation Apprenticeships provide the opportunity for pupils in the senior phase of secondary school, S4 to S6, to combine industry recognised vocational qualifications alongside academic qualifications.

Foundation Apprenticeships are part financed via the European Social Fund as part of Scotland's 2014-20 European Structural Funds and Investment Fund Programmes.

- 3.2 The 2 year Foundation Apprenticeship programme is designed to meet the needs of employers and young people with an interest in pursuing a vocational career. Throughout the programme both the knowledge and skills elements will be inextricably linked – it is intended that candidates' knowledge will always be contextualised to real work based situations. National units at SCQF Level 6 will be studied to complement vocational skills elements at levels 4 and 5.
- 3.3 There are 8 Foundation Apprenticeship Frameworks currently available for 2016/17 delivery:
- Social Services and Healthcare
  - Social Services Children and Young People
  - Civil Engineering
  - Engineering (Engineering) Technician
  - Engineering (Energy) Technician
  - Financial Services
  - Software Development
  - Hardware/System Support
- 3.4 Delivery of the key knowledge, skills and competence components of the Foundation Apprenticeship model will be supported through core funding within the College system and be funded via College Credits.

#### **4. Proposed Delivery 2016-18**

- 4.1 West College Scotland in partnership with Renfrewshire Schools, Renfrewshire Council and Employers has proposed to deliver the following frameworks to pupils in the Senior Phase at Renfrewshire Schools
- Social Services and Healthcare
  - Social Services Children and Young People
  - Civil Engineering

A further Engineering proposal will be submitted at a later date.

- 4.2 Successful partnerships will be awarded contracts in late January /early February 2016 and delivery will commence in August 2016

- 4.3 Employer partners have agreed to support a placement opportunity for Foundation Apprenticeship students. Employer work placements have been designed to support the Foundation Apprenticeship and allow students to achieve all elements of the SVQ element in terms of the hours or work based learning and the range of tasks they will undertake to develop their skills and develop competency

**Author:** Allan Dick Economic Development Manager West College Scotland  
Tel 0141 581 2395  
Email: [allan.dick@wcs.ac.uk](mailto:allan.dick@wcs.ac.uk)





To: **Jobs and Economy Board**

On: **8<sup>th</sup> February 2016**

Report by:  
Ruth Cooper, Renfrewshire Council

## **Renfrewshire: Full Youth Employment Initiative Proposal**

### **1. Summary**

- 1.1 Since the launch of Invest in Renfrewshire in 2012 the youth employment levels across Renfrewshire have increased by over 50% and youth unemployment has fallen by over 80%.
- 1.2 This paper proposes that Renfrewshire should now aim to further reduce youth unemployment and strive to eliminate structural unemployment for young people in Renfrewshire.

### **2. Recommendations**

- 2.1 It is recommended that the board...
  - (i) Note current youth employment levels and the significant increase in youth employment in Renfrewshire over the last three years;
  - (ii) Agree that Renfrewshire Council should introduce an initiative to further reduce youth unemployment and strive to eliminate structural unemployment for young people in Renfrewshire;
  - (iii) Establish a partnership group across the CPP to take this forward;
  - (iv) Agree that further updates on progress for this area of service provision be provided to the Board on a regular basis.

### **3. Background**

- 3.1 Renfrewshire Council has had youth employment as a key priority of the Council for the past 3 years. The Invest in Renfrewshire programme, which launched in June 2012, concentrated on increasing jobs at a local level and growing the local economy.

- 3.2 The programme targets a wide range of employment growth from graduate opportunities to entry level traineeship posts and has, so far, motivated around 850 local employers to get involved with the programme, support unemployed young people and create additional jobs.

## 4. Progress to date on Youth Employment

- 4.1 At the launch of Invest in Renfrewshire, at June 2012, Renfrewshire's youth **employment** figures stood at **43.2%** (the 6th lowest local authority youth employment level across Scotland at that point).
- 4.2 In June 2015, that figure had grown to **68.3%**, now the 4th highest level out of 32 local authority areas. This rise represents the highest overall growth across all Scottish local authorities - an increase of 54.6% from the 2012 figures. The Renfrewshire figures continue to rise.
- 4.3 A key element of the Invest in Renfrewshire programme was to create new and additional local jobs, traineeships and internships to increase the paid opportunities for local young people.
- 4.4 Since the launch of Invest in Renfrewshire over 1,000 paid posts have been created for young people in Renfrewshire. Press releases are currently being prepared with the headline of "1,000 jobs in 1,000 days" reflecting the period of time since the start of Invest in Renfrewshire.
- 4.5 4,500 more young people were in **employment** in Renfrewshire in June 2015, compared to June 2012 and the additional 1,000 posts created through Invest in Renfrewshire have made a real difference to local unemployed young people, to Renfrewshire companies and to the performance indicators for Renfrewshire.
- 4.6 Renfrewshire's youth **unemployment** rate has fallen from a high of **11.4%** to the current rate of just **1.9%** - one of the biggest drops across Scotland. For the first time ever, during 2015, Renfrewshire Councils youth unemployment rate was below both the Scottish average and UK average. Historically Renfrewshire were placed in the highest 6 local authorities for youth unemployment but this improved to 15<sup>th</sup> place during 2015.
- 4.7 The positive change to the youth employment and unemployment figures is a hugely significant achievement. For a long time, Renfrewshire had been among the poorest-performing councils on this measure – perhaps not surprising given the social and economic challenges the area faces. It is now proposed to keep the momentum going by setting a new challenge for youth employment in Renfrewshire.

## 5. The Next Stage – Full Youth Employment

- 5.1 Given the successes to date on youth employment it is proposed that Renfrewshire continues to push forward with an initiative to further reduce youth unemployment toward full employment for young people.

- 5.2 Full employment area status has had a range of meanings over the last decade however it is defined by the majority of mainstream economists as being “an acceptable level of unemployment somewhere above 0%”. The discrepancy from 0% arises due to non-cyclical types of unemployment, such as frictional unemployment (there will always be people who have quit or have lost a seasonal job and are in the process of getting a new job) and structural unemployment (mismatch between worker skills and job requirements).
- 5.3 As such, it is proposed that Renfrewshire will aim to eliminate all structural unemployment for young people, meaning an (almost) zero rate of unemployment for young people being unemployed for over 6 months. Renfrewshire will aim to move any unemployed young person into work within the first 6 months of being unemployed.
- 5.4 There are currently around 300 youth JSA claimants aged between 16 - 24 in Renfrewshire. The current NOMIS figures identify that there are 85 people claiming JSA and over 6 months unemployed, and:
- 60 of these young people are between 6 – 12 months unemployed; and
  - 25 are 12 months plus unemployed.
- 5.5 The Councils own Employability Services is actively working with a number of this group. Others will not be engaging and others will be on the mandated Work Programme. Those on the Work Programme will be more difficult to support as they are excluded from participating in any other type of local employability support due to double funding. This group will therefore require to be dealt with separately and this will be identified in the action plan.
- 5.6 In addition there will be some young people claiming Universal Credit who are over 6 months unemployed (as UC was introduced in Renfrewshire in June 2015) however the stats are not published currently for this group. As such, it is proposed to concentrate initially on the published JSA figures and then include the UC figures once these are clarified.
- 5.7 This proposal will require a full partnership approach with CPP partners, especially DWP, SDS and West College Scotland. It is proposed that a CPP working group is established to push forward this agenda.
- 5.8 It is also proposed to launch this proposal to the Invest in Renfrewshire companies and to seek a further buy-in from a number of them to directly support this group and to look to offer jobs and opportunities to make Renfrewshire the only full-employment area in the UK for young people.
- 5.9 Around 50% of the full employment target group are already working with the Invest Employment Team and they will now be prioritised for support with a dedicated team identified to move them forward as soon as possible.
- 5.10 The majority of the other 50% will be on the Work Programme and discussions are underway to look at how to provide additional support to this group.
- 5.11 As well as specifically targeting those who are currently over 6 months unemployed it is aimed to put more priority on stemming the flow of 6 month Unemployed Clients by

increasing the focus / priority of current clients who are 4 months + unemployed to reduce the numbers hitting 6 month unemployed status.

5.12 Further reports will be brought to board on the progress of the Full Employment Initiative.





**To:** Jobs & the Economy Thematic Board

**On:** 8<sup>th</sup> Feb 2016

**Report by:**

Allan Dick

Economic Development Manager

West College Scotland

**Heading:**

Update on EU Funding for Renfrewshire 2015/20 - Agreement on Funding Proposals for the Renfrewshire CPP Area

**1. Summary**

- 1.1 It was reported at the Jobs & Economy Thematic Board on 11<sup>th</sup> June 2015 that West College Scotland had received an indicative allocation of £2.451M for 2015/16 via the Scottish Funding Council (SFC) from the joint SFC and SDS proposal for funding via the European Structural Funds 2014 -2020 programme.
- 1.2 The delivery has now been confirmed and delivery commenced. This report provides details on the additional full time places supported by this funding.

**2. Recommendations**

- 2.1 It is recommended that the Jobs & the Economy Thematic Board notes the report

**3. Background**

- 3.1 The Scottish Funding Council has been given an indicative allocation from the European Structural Funds 2014/2020 for its 2015/16 programme. The indicative allocation is broken down against three areas:
  - Youth Employment Initiative (South West Scotland);
  - European Social Funds (ESF) (Lower and Uplands Scotland (LUPS);
  - Highlands & Islands ESF transitional funding

- 3.2 West College Scotland has an allocation of £2.451M from the Youth Employment Initiative 2015/16 element.

The Youth Employment Initiative (YEI) aims to integrate young people aged 16-29 not in employment, education or training into the labour market. A specific objective is to reduce youth unemployment in South West Scotland

#### 4. **West College Scotland 2015/16 YEI Delivery**

- 4.1 West College Scotland will deliver an additional 7086 credits to 443 participants across the College region providing additional full time places to maximise the vocational training required to meet individual, local and national economic needs. The delivery is at Stage 3 of the Employability pipeline offering vocational training and higher level qualifications that provide a progression move for those progressing from Stages 1 & 2.
- 4.2 The additional places have been informed by the Regional Skills Assessment and are focussed on growth sectors.  
The additional places are in the following areas at SCQF levels 4,5,6

Care	Construction
Health Care	Engineering
Social Care	Motor Vehicle Systems
Applied Science	Professional Cookery
Business Administration	Travel & Tourism
Accounting	Media & Design
Digital Media	
Construction	

**Author:** Allan Dick Economic Development Manager West College Scotland  
Tel 0141 581 2395  
Email: allan.dick@wcs.ac.uk



To: **Jobs and Economy Thematic Board**

On: **8 February 2016**

Report by:  
Alasdair Morrison; Head of Regeneration; Renfrewshire Council

## **REGENERATION UPDATE**

### **1. Summary**

- 1.1 The report provides a summary of the various regeneration activities currently being taken forward in and around Paisley Town Centre. Since the last update report a number of key milestones have been reached on projects such as City Deal, the bid for City of Culture 2021, the OBC for the Paisley Museum redevelopment.

### **2. Recommendations**

- 2.1 It is recommended that the Board notes the content of the Update Report.

### **3. Projects**

- 3.1 The following section offers an update on some of the regeneration projects currently underway.

#### **Museum Refurbishment / Extension**

- 3.2 The Outline Business Case (OBC) for the redevelopment of the Paisley Museum has been submitted to the Heritage Lottery Fund (HLF) in December 2015 seeking £15 million in support funding towards the overall costs. The business case for the museum project estimates a potential threefold increase in visitor numbers annually to the Museum, and a positive impact on the local economy both through jobs and procurement spend. The business plan indicates 240 jobs will be created as a result of the project through the construction and additional visitor spending in Renfrewshire.
- 3.3 The Council anticipate that an initial view will be forthcoming from HLF on the funding bid in March 2015 with a final decision towards summer 2016.

#### **New Paisley Central Library**

- 3.4 As a result of the proposed redevelopment of Paisley Museum consultations are underway on the potential to create a new modern library in Paisley Town Centre that meets the requirements of all users. Subject to the outcomes of the consultation

the Council would wish to locate any new library for Paisley as centrally as possible to support the wider regeneration proposals, officers are exploring options for a library to occupy a vacant property on, or in the vicinity of, Paisley High Street to concentrate the positive impact of additional footfall as a result of this investment.

### **Relocation of Renfrewshire Museum Stores**

- 3.5 This project will relocate the Council's museum collections storage facility from Whitehaugh Barracks into the lower ground floor of the former Littlewoods store on Paisley High Street. This property will be leased by Renfrewshire Leisure and will enable many elements of the collection to be seen by visiting members of the public for the first time. The project remains on programme.

### **Paisley 2021 Hub**

- 3.6 Paisley's candidacy for UK City of Culture 2021 is becoming well established, with early progress being made to develop and promote the town's bid for this prestigious award. Partnership structures have been established with a broad membership of key stakeholders.
- 3.7 A Bid Director has been appointed and a core team has now assembled from existing resources within the Council and the University of the West of Scotland. Over the course of 2016 and through 2017 this team will lead the preparation of the Bid and engage in substantive work with the cultural and other communities of interest. Keeping in mind the principles expressed above the team is seeking to define its identity as being of the town as distinct from being viewed as a "Council team".
- 3.8 A decision has been taken to locate the Bid Team at 5 High Street, Paisley (former Burger King restaurant). This location can be used to both present a public facing centre of attention for the bid and be used as an opportunity to assist with the continued regeneration of Paisley Town Centre. As well as accommodating the core 2021 team the premises will also provide the facilities for meetings, community engagement, exhibitions, publicity and dealing with requests for information from the public and visitors alike.

### **The Russell Institute**

- 3.9 Work has now started on site to refurbish the A-listed Russell Institute back into use. The former health centre has been vacant since 2011 but following a £4.5 million investment by Renfrewshire Council it will re-open in October 2016 as the home to both Skills Development Scotland in Paisley as well as the Council's Employability Service – securing accommodation for 80 office jobs into the town centre.
- 3.10 The building - on the corner of New St and Causeyside St – is one of the town's best known buildings and the intention is to restore as many of the original features as possible including its distinctive external bronze statues.

### **Townscape Heritage/Conservation Area Regeneration Scheme II**

- 3.11 The Heritage Lottery Fund approved a Stage 1 award with £113,300 allocated to develop detailed plans for a large-scale project to target £4m of property and public realm improvements to the west area of High Street, Paisley. Dedicated project staff have now developed the full Stage 2 application for submission in February 2016

that also incorporates extensive programmes of education, training, events and engagement. The project will run over 2015/2016 through to 2020/2021. Early action works to restore stone work around Dunn Square were completed in January 2016.

### **Events and Festivals**

- 3.12 A bid for funding has been submitted to EventScotland for a major 'Paisley Makes' event in 2016. This will have a strong textiles theme and be targeted at a broad range of design and craft interests from businesses to hobbyists. Planning work is underway for the 2016/2017 events programme, and will identify new opportunities to build on the scale, diversity and year round nature of the events calendar to support both town centre regeneration and Paisley's City of Culture bid.

### **MAKLAB**

- 3.13 MAKLAB is a social enterprise, founded in 2012, delivering a network of creative spaces across Scotland with access to specialist equipment and technologies. They deliver teaching workshops, community outreach programmes, professional development and accredited learning for a wide demographic. MAKLAB expressed an interest in locating in Paisley Town Centre and Council officers have been in dialogue in terms of helping them to achieve this goal. MAKLAB are viewed as being highly complementary to the textiles and "makers spaces" objectives of the Town Centre Heritage Strategy.
- 3.14 MAKLAB proposes to lease a vacant shop unit in the centre of Paisley as a base to use design and physical making to develop skills and enterprise. Working alongside Invest in Renfrewshire and InCube, their programmes will reach a wide audience across education, employability, skills development and social inclusion.
- 3.15 The intention is that a service level agreement will be completed with Invest in Renfrewshire and additionally MAKLAB will deliver a wide range of commercial workshops and training during evenings and weekends, bringing groups of people to their premises and contributing to the town centre economy.

### **City Deal**

- 3.16 Work continues in parallel on the three large scale infrastructure projects that make up the Renfrewshire City Deal. All have been approved through the City Deal Cabinet to progress to more detailed business cases during 2016 and significant amounts of masterplanning and technical assessment is currently underway. One of the first elements to progress will be a masterplan for the Airport Investment Area immediately east of the airport which will see plans developed for a 100 acre employment site with new roads and a new road bridge linking the development site to Renfrew across the White Cart river.



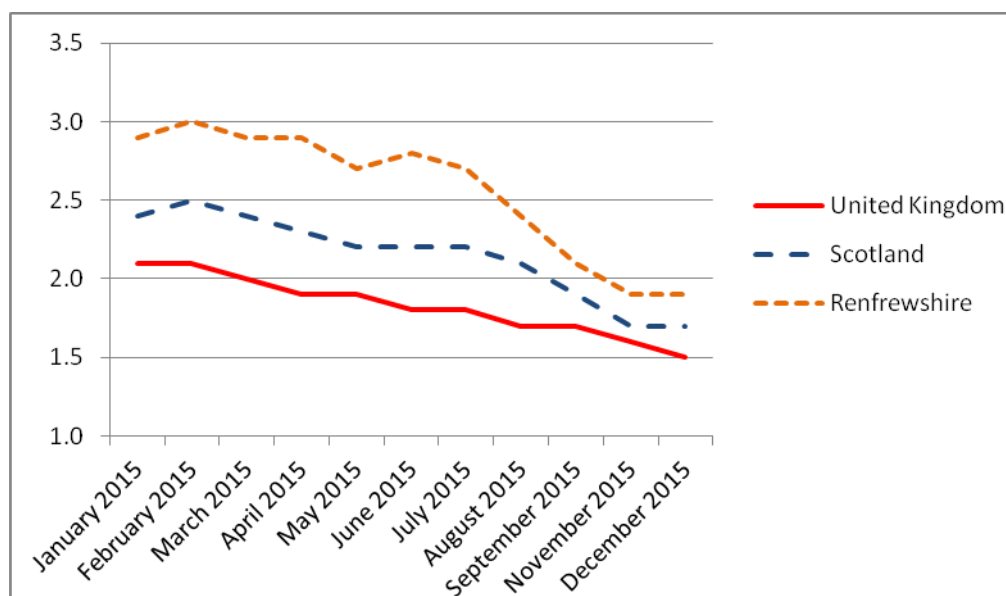


Renfrewshire  
Council

# Renfrewshire Economic Development Newsletter – January 2016

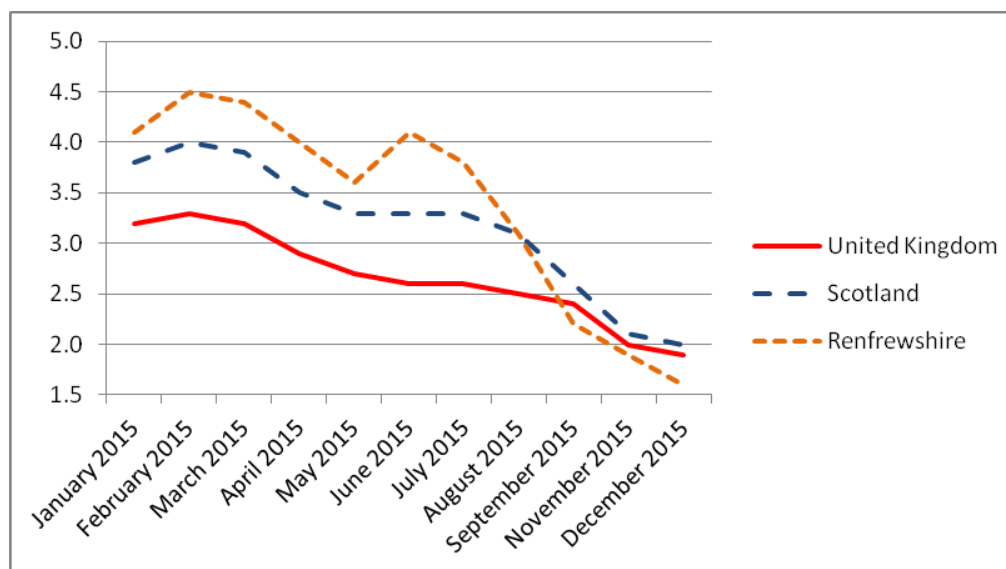
## JSA Claimants: All Ages (16-64)

- The Job Seeker's Allowance rate for December 2015 was 1.9%, with jobseekers totalling 2,105.
- This month the rate has remained constant.
- The rate this time last year was higher at 2.7%.



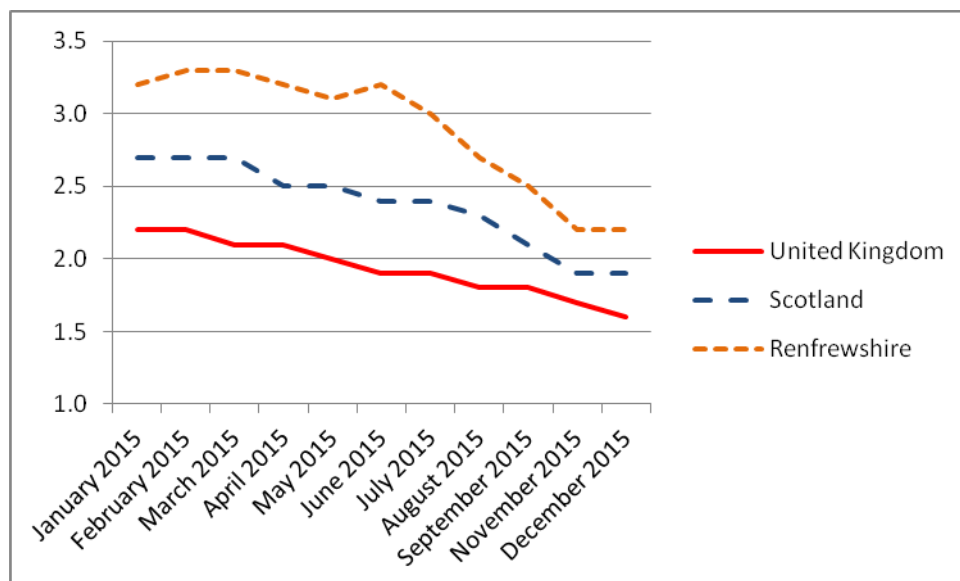
## JSA Claimants: Aged 18-24

- The Job Seeker's Allowance rate for December 2015 was 1.6%, with jobseekers totalling 250.
- This month the rate has decreased, dropping by 0.3%.
- The rate this time last year was much higher at 3.8%.



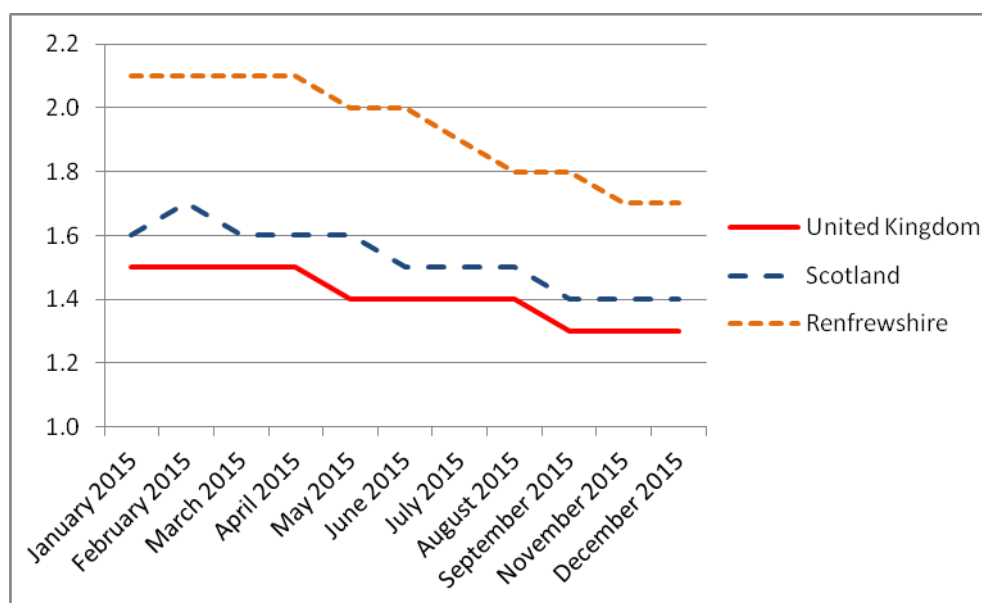
### JSA Claimants: Aged 25-49

- The Job Seeker's Allowance rate for December 2015 was 2.2%, with jobseekers totalling 1,250.
- This month the rate has stayed the same.
- The rate this time last year was much higher at 3%.



### JSA Claimants: Aged 50+

- The Job Seeker's Allowance rate for December 2015 was 1.7%, with jobseekers totalling 600.
- This month the rate has remained constant.
- The rate this time last year was slightly higher at 2%.



Source: ONS claimant count -  
age duration with  
proportions

Note: % is number of persons



## **Local Economic Development Update**

Renfrewshire's **youth JSA rate** continues, for the third month, to be **lower** than both the Scottish and UK average, sitting at 1.6% for December 2015. The **youth JSA rate** has fallen by 2.2% in the space of just 1 year, a decrease even bigger than that of both the Scottish and UK-wide average.

The **InCube Shop** has now been open for business since October. Since then, the shop has showcased and sold the products and services offered by the resident **InCube** businesses. Two paid traineeships have already been appointed for the first phase, providing opportunities for 2 young unemployed people. The full retail academy will operate from Easter and is anticipated to support around 50 unemployed people each year to first train for and then move into retail work.

**Invest in Renfrewshire Programme** brings the **Business** and **Employability** agendas together. Now, there is a new information management system being developed. This allows the **Invest** teams to work better together and deliver overall better services for local Businesses and local people.

**Project SEARCH** has had a successful start to its first year at Renfrewshire Council, with placements at both Renfrewshire House and Council facilities elsewhere. All 12 of the trainees are progressing well.

**Global Entrepreneurship Week**: Renfrewshire was selected as winner of the High Impact award for Global Entrepreneurship Week 2015 as one of the top 10 contributors across the UK with 19 events running during the week, co-ordinated by InCube.

Plans for a **rail connection** between the airport, Paisley and Glasgow Central Station took another step forward on Tuesday (15 December) when the Glasgow and the Clyde Valley City Deal Cabinet endorsed plans by approving £1.149 million of funding to progress work on this key project.

New flights from **Glasgow Airport**: Blue Air, the first smart flying company with over 65 routes in Europe, operated the first flight from Glasgow to Bucharest. The new route will be available every Thursday and Sunday.

The work on new retail buildings at the Abbotsinch Retail Park is nearly complete. Over the last few months, buildings from phase three of the park's development have been opened. The new tenants are Oak Furnitureland and Tapi Carpets.

The former **BASF site in Paisley** is earmarked for residential development after a joint venture company between the Miller Development Group and Craigrossie Properties bought the site for an undisclosed sum.

The dairy group **Graham's**, whose head office is in Paisley, has bought the **First Milk** operation in Fife. Graham's will take over the site which employs 79 staff.

Up to 2,500 Scottish jobs are at risk after plans were unveiled to close tax offices throughout the country by **amalgamating HMRC's current network** of 18 offices into two major hubs in Glasgow and Edinburgh. HMRC indicated that most of their Scottish offices will close by 2020-21. It is expected that between 2,300 and 2,600 staff will continue to work in the Edinburgh regional centre and 3,400 to 3,700 in Glasgow.

**London & Scottish Investments (LSI)**, have acquired a number of sites previously owned by Tesco across Scotland including sites at Love Street and Wallneuk Rd / Renfrew Road Paisley. Planning consent already exists for a residential development at Love Street but the new owner is currently consulting on a proposal for the Wallneuk Rd site that seeks to promote a mixed development of retail, commercial and residential uses. Any subsequent application will be reported through the Planning & Property Board.

## Invest in Renfrewshire Update – January 2016

### INVEST IN EMPLOYMENT

Since the launch of Invest in Renfrewshire in June 2012 **1,010** new paid posts have been created:

- **735** new jobs have been created through the wage subsidy / Employer Recruitment Incentive programmes.
- **199** Graduate Internships have been created, **126** within the Council and **63** with local companies (approved).
- **76** people have started traineeships, **68** with the Council and **8** with Businesses.

In addition:

- **7,139** unemployed people have registered and received support from the Invest in Renfrewshire employability service.
- **2,231** additional people have been supported to move into wider employment opportunities.

### INVEST IN COMMUNITIES

The Invest in Renfrewshire Social Enterprise Small Grants Fund, launched in December 2014, with a budget of £100k has now:

- Dealt with enquiries from **50** social enterprise companies and organisations.
- Approved **15** awards totalling **£50,282**.

### INVEST IN BUSINESS

**834** local companies have signed up to the Invest in Renfrewshire initiative of which:

- **684** have created new jobs and internships for young people
- **363** companies have been offered grants to pursue development, training, exhibition and ICT projects, amounting to combined funding of over **£1,618,754**.
- Funding of **£87,100** has been provided through the micro loan fund.
- The Retail Improvement Scheme has received **146** formal applications. The applications to hand are **27**. The amount of grant support awarded to date is approximately **£720,000**.

In the last 38 months, since the start of the new Business Gateway contract:

- **991** new companies have been established with Business Gateway support.
- **426** businesses have demonstrated growth aspiration and been given a dedicated business adviser.
- **268** start-up workshops and **204** business growth workshops have been delivered.

