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## **Notice of Meeting and Agenda Council**

Date	Time	Venue
Thursday, 04 March 2021	09:30	Teams Meeting,

KENNETH GRAHAM Head of Corporate Governance

#### **Recording of Meeting**

This meeting will be recorded for subsequent broadcast via the Council's internet site. If you have any queries regarding this please contact Committee Services on 041 618 7112. To find the recording please follow the link which will be attached to this agenda once the meeting has concluded.

#### Recording of meeting

Part one of three

https://www.youtube.com/watch?v=INaGVcmMoaM

Part two of three

https://www.youtube.com/watch?v=2fDh1-bo-TM

Part three of three

https://www.youtube.com/watch?v=Lr3dmMQ1K\_g

#### **Section 112 Statement**

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Members' attention is drawn to the enclosed statement regarding declarations in terms of Section 112 of the Local Government Finance Act, 1992

#### **Procedures**

Copies of the notes of the procedures to be followed in respect of consideration of (i) the Revenue Estimates and Council Tax; and (ii) the Housing Revenue Account Budgets, Rent Levels and Capital Investment Plans are attached to the relevant reports.

### Membership

Councillor Jennifer Marion Adam-McGregor: Councillor Tom Begg: Councillor Derek Bibby: Councillor Bill Binks: Councillor Bill Brown: Councillor Stephen Burns: Councillor Jacqueline Cameron: Councillor Michelle Campbell: Councillor Carolann Davidson: Councillor Eddie Devine: Councillor Andy Doig: Councillor Audrey Doig: Councillor Natalie Don: Councillor Alison Jean Dowling: Councillor Edward Grady: Councillor Neill Graham: Councillor Jim Harte: Councillor John Hood: Councillor Lisa-Marie Hughes: Councillor Karen Kennedy:

Councillor Scott Kerr: Councillor Alistair Mackay: Councillor James MacLaren: Councillor Kenny MacLaren: Councillor Mags MacLaren: Councillor Eileen McCartin: Councillor Colin McCulloch: Councillor Marie McGurk: Councillor John McIntyre: Councillor John McNaughtan: Councillor Kevin Montgomery: Councillor Will Mylet: Councillor Emma Rodden: Councillor Jim Sharkey: Councillor John Shaw: Councillor James Sheridan: Councillor Andy Steel: Councillor Jane Strang: Provost Lorraine Cameron (Convener): Councillor Cathy McEwan (Depute Convener): Councillor Iain Nicolson (Leader): Councillor Jim Paterson (Depute Leader)

#### Items of business

#### **Apologies**

Apologies from members.

#### **Declarations of Interest**

Members are asked to declare an interest in any item(s) on the agenda and to provide a brief explanation of the nature of the interest.

# Minutes of Meetings of Council, Boards and Panels (attached separately)

Council, 17 December 2020, pages 294-319 Communities, Housing & Planning Policy Board, 19 January 2021,

pages 320-333 Regulatory Functions Board, 20 January 2021, pages 334-341 Education & Children's Services Policy Board, 21 January 2021, pages

342-347 Audit, Risk & Scrutiny Board, 25 January 2021, pages 348-353 Special Communities, Housing & Planning Policy Board, 26 January 2021, pages 354-357

Infrastructure, Land & Environment Policy Board, 27 January 2021, pages 358-365

Petitions Board, 1 February 2021, pages 366-369

Local Review Body, 2 February 2021, pages

Finance, Resources & Customer Services Policy Board, 3 February 2021, pages 372-385

Regulatory Functions Board, 4 February 2021, pages 386-389 Placing Requests & Exclusions Appeals Panel, 23 February 2021, pages 390-391

Leadership Board, 24 February 2021 (copy to follow)

### 2 Revenue Budget and Council Tax 2021/22

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Report by Director of Finance & Resources

# Non Housing Capital Investment Programme, Prudential Framework and Treasury Management Strategy, and

Capital Strategy 2021/22 – 2025/26

Report by Director of Finance & Resources

# 4 Housing Revenue Account Budget & Rent Levels 2021/22 99 - 116 and Housing Capital Investment Plan 2021/22 to 2023/24

Joint report by Directors of Communities & Housing and Finance & Resources

#### 5 Social Renewal Plan

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Report by Chief Executive

6	Governance Arrangements	135 - 144
	Report by Director of Finance & Resources	
7	Independent Review of Adult Social Care	145 - 158
	Report by Chief Executive	
8	<b>Equality Outcomes and Mainstreaming Equality</b>	159 - 220
	Report by Chief Executive	

#### 9 Notice of Motion 1 by Councillors Burns and Paterson

"Council condemns the use of 'fire and rehire' tactics by employers and calls on companies currently engaged in this process to immediately cease and engage with their workforce and trade unions to agree a fair and constructive way forward."

### 10 Notice of Motion 2 by Councillors Hood and Harte

"Renfrewshire Leisure

Renfrewshire Council Notes that:

- Renfrewshire Leisure have around 200 'casual' workers on the books who deliver their core services such as fitness instructors and lifeguards without which the trust wouldn't be able to operate.
- On the 27th of November, Renfrewshire Leisure workers were sent an email saying they would be taken off the books with only 48 hour's notice.
- Two days later workers were sent an email stating that the previous email was sent in error.
- This caused a great amount of stress and anxiety to workers and that, despite calls from recognised trade unions, these workers have still not been given any job security.

Renfrewshire Council Resolves to:

- Instruct Renfrewshire Leisure to guarantee that all workers with contracts active from March 2019 to March 2020 will be given job security.
- That workers will be offered hours on these contracts as soon as reasonably and safely possible."

# Notice of Motion 3 by Councillors McCartin and Andy Doig

"Unpaid Carers

Council aims to provide a minimum of 1 day per week break to support unpaid carers in their relentless task of caring for their loved ones, at least until the Covid pandemic is over. "64% of carers have said they haven't been able to take any break during the pandemic; 74% are left feeling exhausted and worn out; and 44% say they have reached breaking point. [reference - Carers UK report "Caring behind closed doors, 6 months on]".

"Council will contact the Scottish government to ensure that money provided through the Barnett formula for Covid related funding is provided for this type of support, and that we can start to meet the needs of these very important but vulnerable residents."

## 12 Notice of Motion 4 by Councillors Kenny MacLaren and Burns

"Covid Vaccinations

Council congratulates everyone involved in the ongoing campaign to deliver vaccinations against the Covid19 pandemic. This includes health board, Renfrewshire Leisure and council staff as well as those involved from the various medical practices across Renfrewshire. Council encourages everyone who is eligible to come forward and receive their vaccination when offered. Council also condemns those who have been spreading misinformation against the vaccination programme and calls for swift action to counter such misinformation, whether that be the removal of graffiti or other practices."

### Notice of Motion 5 by Councillors Audrey Doig and Jacqueline Cameron

"Accessible Toilets for People with Crohn's Disease and Colitis

This Council notes that:

- The charity Crohn's and Colitis UK is encouraging venues providing accessible toilets to install new signage. This is to help stop stigma and discrimination towards people with Crohn's Disease and Ulcerative Colitis and other invisible conditions.
- There have been instances nationally where such individuals using an accessible toilet have been accused by staff members of being ineligible to use them.
- The charity signs have two standing figures and a wheelchair user with the words Accessible Toilet and the logo 'Not every disability is visible'.

Council further notes that the Scottish Government consultation last year recommended that large accessible toilets for severely disabled people - known as Changing Places - are built in large new non-domestic buildings.

Council therefore resolves to:

- Ensure that accessible toilets on Council premises bear these signs.
- Ask town and district centre retailers and leisure outlets to do likewise with their accessible toilets.
- Seek advice from the charity Crohn's & Colitis UK on the information

and training we should provide to council staff members. This is so they understand these conditions and to prevent potential embarrassment for those who suffer with them.

• Ensure that any Changing Places toilets in our buildings are properly signposted for visitors."

# Notice of Motion 6 by Councillors McCartin and AndyDoig

"Local Development Plan

Council agrees to see what ways it can influence changes being made to the Local Development Plan to ensure that NO areas within Renfrewshire are provided to developers where there is land or other important factors providing our population with the means of EXISTING carbon capture e.g mature trees, important grassland, wetlands."

## Notice of Motion 7 by Councillors James MacLaren and Graham

"Council recognises the need to keep things local during this pandemic and calls for a re-think of our suppliers. Council will write to the Scottish Government to request a change to the Scottish Regulations on Public Procurement rules to allow more weighting to contractors who tender for work if they are locally based. Council believes that this would help embed green recovery principles in Renfrewshire by boosting local procurement and efforts to retain wealth creation in the community for local residents."

# Notice of Motion 8 by Councillors James MacLaren and McIntyre

"This Council agrees to write to the Scottish Government's Finance Secretary calling on her to extend business rates relief for all retail, hospitality, leisure, and aviation related businesses for all the forthcoming financial year. Believes that the current three month extension doesn't go far enough to support businesses who have had to shut their doors, calls on the Scottish Government to focus on doing everything they can to protect jobs and livelihoods across Renfrewshire and give them the breathing space of a 12 month rates relief extension."

## 17 Notice of Motion 9 by Councillors Don and Kenny MacLaren

"Universal Credit Uplift

Council calls on the UK Government to make permanent the £20 per week uplift to Universal Credit and to extend this to include legacy benefits.

This increase in Universal Credit was introduced at the start of the pandemic to reflect the additional pressures on those on benefits. However, nothing has changed since the start of the pandemic, we are still in the midst of a health and economic crisis and withdrawing this

uplift would have a serious impact on those on benefits.

Council will write to the Prime Minister and Chancellor of the Exchequer to state the case to make this uplift permanent and to extend it to legacy benefits."

#### 18 Notice of Motion 10 by Councillors Grady and Kennedy

"Curriculum for Excellence – OECD Interim Report

Renfrewshire Council urges the Scottish Government to release the OECD unedited interim report of their review into Curriculum for Excellence. This crucial information must be in the public domain prior to this year's Holyrood elections."

# Notice of Motion 11 by Councillors McCartin and AndyDoig

"Regulations

Council will provide regulations, through Building Regulations, Planning or other relevant departments, to ensure that standards of buildings developed for private sector housing conforms to at least the same standard as those which the council is developing for socially rented housing. The council must no longer allow developers to aim for the lowest common denominator in building their houses for private purchase."

### Notice of Motion 12 by Councillors Don and McNaughtan

"The Edinburgh Biodiversity Declaration

Council notes the Edinburgh Declaration on biodiversity and notes the issues raised regarding the importance of addressing the loss of biodiversity. Council notes with concern the significant implications that the loss of biodiversity and climate change has on our livelihood and communities and agrees with the need for a global framework in efforts to deliver biodiversity locally.

Council agrees to sign the Edinburgh Declaration on the post-2020 global biodiversity framework. Council believes this will help the development of effective policy and governance of biodiversity making Renfrewshire a place where nature is protected and enhanced."