

## **Renfrewshire Joint Negotiating Committee for Teachers**

**To: Renfrewshire Joint Negotiating Committee for Teachers**

**On: 02 June 2020**

**Report by  
Joint Secretaries**

### **Annual Report Session 2019/20**

#### **1. Background**

- 1.1. Since the previous annual general meeting of the Renfrewshire Council Joint Negotiating Committee for Teachers held on 11 June 2019, three scheduled meetings of the committee have been held. Two meetings had to be cancelled as a result of the coronavirus pandemic.
- 1.2. The ongoing work of the committee continues to be extremely positive with joint collegiate activity being continued through the past year. Agreements reached and activity undertaken by the committee are outlined in the appendix to this report. The attached appendix also indicates the membership of the committee over the period.

#### **2. Recommendation**

- 2.1. Members of the JNC are asked to:
  - note the contents of this report and the appendix attached; and
  - circulate to all educational establishments.

## **Operation of Renfrewshire Joint Negotiating Committee for Teachers**

The following provides members of the JNC with a summary of operations from 11 June 2019 until the Annual General Meeting of 02 June 2020.

### **Membership of the committee during the period:**

#### **Teachers' Side:**

Kenny Fella EIS  
John Paul Tonner EIS  
John Welsh EIS  
Angela Howie EIS  
Joan McCusker EIS  
Craig Carson EIS  
Mark McGlynn EIS  
Sarah Dargie SSTA  
Linda Gibson NAS/UWT

Stephen.McCrossan EIS Area Officer, Adviser to the Teachers' Side.

#### **Management Side:**

Councillor Jim Paterson  
Provost Lorraine Cameron  
Gordon McKinlay, Head of Schools  
Laura McAllister, Acting Head of Early Years and BGE (06/19 - 12/19)  
Julie Calder, Head of Quality and Curriculum (01/20 - 06/20)  
Grace Hannigan, Head Teacher, St Charles' Primary School  
Margaret Ann Renfrew, Head Teacher, Trinity High School  
Linda Mullin, Principal HR and OD Adviser  
Amilia Hall, Education Manager  
Mairi Thomas, Education Manager  
Julie Colquhoun, Education Manager

#### **Joint Secretaries:**

Kenny Fella  
Gordon McKinlay

### **Reports Discussed**

The following areas were covered in reports submitted to the committee:

- Updates to SNCT Handbook
- School holiday arrangements
- Devolved school management
- Business World Implementation
- Bi and Tri level courses
- Teacher workload
- Job sizing
- Flexible working
- Health and safety
- Regional collaboratives

- Additional in-service days
- Absence statistics
- EIS Survey: Value Education, Value Teachers

## **Ongoing Discussions and Engagement**

Discussion took place regularly throughout this year and both joint secretaries have continued to work together to progress and resolve a range of operational matters.

Within the JNC there have been ongoing discussions across the year on key issues including: staffing in relation to SAC and PEF, early years expansion, teacher workload, tackling bureaucracy, devolved school management / school empowerment and working time agreements.

Of particular note has been the joint working to ensure reaccreditation of our scheme of professional review and development by the GTCS in January 2020.

The JNC and JNC sub groups have continued to seek to take forward issues which are included in the items of ongoing work listed below.

1. Teacher workload
2. Supporting attendance
3. Discipline and grievance
4. professional review and development
5. Risk assessment/health and safety
6. Specific duties and job remits
7. Consultation on school holiday pattern
8. Equalities issues