

**To: Finance, Resources and Customer Services Policy Board**

**On: 31<sup>st</sup> March 2021**

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**Report by: The Chief Executive and the Director of Children's Services**

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**Heading:** Flexible Framework Agreement for Renfrewshire Council Early Learning and Childcare Places (RC-CPU-20-113)

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**1. Summary**

- 1.1 The purpose of this report is to seek approval from the Finance, Resources and Customer Services Policy Board to authorise the Head of Corporate Governance to award a place on the Flexible Framework Agreement to the tenderers detailed within Appendix 2 of this report and also to give authority to the Head of Corporate Governance and the Director of Children's services to authorise future awards of places on to the Flexible Framework Agreement.
- 1.2 This procurement exercise has been conducted in accordance with the Council's Standing Orders Relating to Contracts and the Public Contracts (Scotland) Regulations 2015 using the above EU Open Procedure for Social and Other Specific Services. The procurement exercise was tendered prior to the United Kingdom's EU exit on 31 December 2020 and continues to be subject to those procurement procedures.
- 1.3 Renfrewshire Council have a statutory duty to provide early learning and childcare places to eligible children. In order to satisfy this requirement, the Council commissions placements in both local authority nurseries, private and voluntary sector nurseries and

Childminders. This Flexible Framework Agreement will continue to support the expansion and increase of early learning and childcare to 1140 hours following the Scottish Government Blueprint for 2020. The Flexible Framework Agreement will open on a bi-annual basis to allow for new providers to become funded providers.

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## **2. Recommendations**

- 2.1 It is recommended that the Finance, Resources and Customer Services Policy Board authorise:
    - 2.1.1 the award of the Flexible Framework Agreement for Renfrewshire Council Early Learning and Childcare Places (RC-CPU-20-113) (“Flexible Framework Agreement”);
    - 2.1.2 the Head of Corporate Governance to award a place on the Flexible Framework Agreement to those tenderers listed in Appendix 2 of this report. For each tenderer to enter into an Information Sharing Protocol with the Council as a condition of their award;
    - 2.1.3 the award of the Flexible Framework Agreement for an initial period of three (3) years with the option to extend at the discretion of the Council for a further period of 12 months on two (2) occasions. The commencement date of the Flexible Framework Agreement is anticipated to be the 30<sup>th</sup> April 2021, with funding available from 16<sup>th</sup> August 2021;
    - 2.1.4 the Head Of Policy and Commissioning (the HOPAC) in conjunction with the Director of Children’s Services to accept a recommendation to award further places made under the Flexible Framework as and when required during its duration to tenderers who meet the minimum requirements as detailed in the Invitation to Tender, and to authorise Head of Corporate Governance to award any recommendation approved by them.
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## **3. Background**

- 3.1 Section 1 of the Education (Scotland) Act 1980, as amended by the Standards in Schools etc Act 2000 and The Children and Young People (Scotland) Act 2014 (“2014 Act”), directs authorities on their duty to provide pre-school education. Renfrewshire Council has

continued to observe this duty through the provision of places in local authority and in private and voluntary sector nurseries.

- 3.2 The 2014 Act places a duty on local authorities to provide additional flexibility in the provision of early learning and childcare places including the provision of 600 hours per annum and the provision of places for eligible 2-year olds. The Scottish Government Blueprint for 2020: The Expansion of Early Learning and Childcare in Scotland ("Scottish Government Blueprint for 2020") within nurseries (local authority, private and voluntary) and also Childminders increases the available number of hours for each eligible child to 1140 hours per annum and the requirement for this increased number of funded hours has been incorporated as part of this procurement exercise.
- 3.3 This procurement process for the Flexible Framework Agreement for Renfrewshire Council Early Learning and Childcare Places (RC-CPU-20-113) was conducted in accordance with the Public Contracts (Scotland) Regulations 2015 for an above EU Threshold Open Procedure for Social and Other Specific Services and the Council's Standing Orders Relating to Contracts. A contract notice was despatched via the Public Contracts Scotland portal and published by the Official Journal of the European Union (OJEU) on 1st October 2020 with a tender deadline of 12 noon on 4th November 2020. The procurement exercise was tendered prior to the United Kingdom's EU exit on 31 December 2020 and continues to be subject to those procurement procedures.
- 3.4 The Flexible Framework contained 2 Lots; Lot 1 – Registered Child Day-Care Providers and Lot 2 – Registered Childminders. During the tendering period, fifty-five (55) Tenderers expressed an interest in the tender opportunity with forty-nine (49) responses submitted across both lots. One (1) tenderer from Lot 2 withdrew their submission. As part of the tender requirements Tenderers were required to complete the European Single Procurement Document (ESPD). A list of tenderers who submitted a response in respect of both Lots are detailed in Appendix 1 of this report.
- 3.5 As part of the Invitation to Tender the Council confirmed there was a maximum price per Fully Loaded Place for children 3-5 years and eligible children aged 2 years. All Tenderers confirmed acceptance of this pricing requirement. An assessment was then carried out on the quality elements detailed in the Invitation to Tender in relation to insurance provision, health and safety provision, Care Inspectorate registration, Care Inspectorate grades and Education Scotland/HMIE grades.

3.6 As part of the Invitation to Tender any Tenderer who was unable to evidence a grade 4 or above in relation to the Care Inspectorate or Education Scotland/HMle (where appropriate) were asked to submit additional evidence to support their tender submission, the evaluating officers then determined whether the tenderer would be subject to a Council Tender Assessment Visit prior to conclusion of the evaluation stage. Due to the current restrictions in place as a result of the Coronavirus pandemic, these assessment visits were undertaken virtually via Microsoft Teams by Officers from Children's Services. The assessment focused on quality indicators 1.3 'Leadership of Change' and 2.3 'Learning, Teaching and Assessment. Due to the remote nature of the visit the assessment of practice was based on professional dialogue, review of documentation and observation of the learning environment.

All tenderers who have been able to satisfy either a grade 4 or above in relation the Care Inspectorate or Education Scotland/HMle (where appropriate) or have provided sufficient additional evidence and following the Council Tender Assessment Visit have been identified as meeting this requirement are detailed in Appendix 2 of this report.

3.7 Due to Covid-19 and following Tender Assessment Visits the Council has the discretion to allow providers to enter into a Probationary Period. The tenderers detailed in Appendix 2 of this report with the annotation (P) will be entered into this Probationary Period.

3.8 The Invitation to Tender documentation detailed minimum requirements in relation to insurance provision and Health and Safety. All tenderers detailed in Appendix 2 of this report have satisfied the minimum requirements.

3.9 Community Benefits were requested as part of this procurement process, the following Community Benefits is a summary of what will be delivered across all currently approved provider as part of this Flexible Framework Agreement. New entrants will be required to confirm community benefits offered as part of any future opening of the Flexible Framework. A full breakdown of the Community Benefits to be delivered can be found in Appendix 3:

|  |    |
|--|----|
| Business Advice/Support to an SME/Social Enterprise/Voluntary Organisation | 8  |
| Industry Awareness Event   | 22 |

|   |     |
|---|-----|
| Event to promote Supply Chain opportunities   | 9   |
| Financial Support                             | 8   |
| Graduate                                      | 12  |
| Industry Awareness Event                      | 12  |
| Industry Transfer to School                   | 12  |
| Job for Unemployed (Priority Group)           | 11  |
| Job for Unemployed Individual                 | 17  |
| Modern Apprenticeships                        | 106 |
| Non-Financial Support for a Community Project | 27  |
| S/NVQ (or Equivalent)                         | 61  |
| Work Experience Placement 14-16               | 100 |
| Work Experience 16+                           | 82  |

- 3.9.1.1 The Flexible Framework Agreement will open on a bi-annual basis to allow for new providers to become funded Providers. These New entrants will be required to satisfy the same ESPD, quality and pricing requirements as placed upon these current tenderers.

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## Implications of the Report

1. **Financial** – Using Dun & Bradstreet, the financial status of thirty of the forty-nine Tenderers was assessed which confirmed that these organisations satisfied the Council's requirements in relation to financial stability. Further assurance as to financial stability was sought from finance colleagues with regards to the remaining recommended tenderers.
2. **HR & Organisational Development** - None
3. **Community/Council Planning** –
  - Our Renfrewshire is thriving – the Settings are within Renfrewshire with many of the people providing the service residing in Renfrewshire
  - Our Renfrewshire is fair - ensuring all eligible children have the opportunity of a place within a local Setting
  - Reshaping our place, our economy and our future – Services delivered under this Flexible Framework Agreement will be provided by a skilled workforce. People benefit from services that continually improve.

- Tackling inequality, ensuring opportunities for all – Flexible early learning and childcare places may support parents back into employment
- Working together to improve outcomes – The services delivered helps to improve outcomes for children within Renfrewshire Council area

4. **Legal** - This procurement was carried out in accordance with the Public Contracts (Scotland) Regulations 2015 and the Council's Standing Orders Relating to Contracts using an above EU Open Procedure for Social and Other Specific Services The Flexible Framework Agreement was tendered prior to the United Kingdom's EU exit on 31 December 2020 and continues to be subject to those procurement procedures.
5. **Property/Assets** - None
6. **Information Technology** - None
7. **Equality & Human Rights** - The Recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement of individuals' human rights have been identified arising from the recommendations contained in the report. If required following implementation, the actual impact of the recommendations and the mitigating actions will be reviewed and monitored, and the results of the assessment will be published on the Council's website.
8. **Health & Safety** - The submissions were assessed by Renfrewshire Council's Health and Safety Officers, where they were deemed to meet the necessary requirements.
9. **Procurement** – The procurement procedures outlined within this report shall ensure that the Council meets its statutory requirements in respect of procurement procedures, efficiency and modern Government.
10. **Risk** – The submissions were assessed by Renfrewshire Council's Risk Officer to ensure they met the necessary requirements, where they were deemed to meet the necessary requirements.
11. **Privacy Impact** - The Flexible Framework Agreement contains Renfrewshire Council's General Conditions of Contract data protection provisions. All organisations awarded on to the Framework Agreement will be Data Controllers and, as such, have a legal responsibility to

comply with Data Protection legislation when collecting, processing and storing personal data of those receiving a service. No Data Protection Impact Assessment was conducted or deemed necessary on the basis the service provided by the organisation awarded on to the Flexible Framework Agreement will not involve new technologies or other ways of processing personal data. All tenderers will be required to complete the Council's Information Sharing Protocol prior to placements commencing under the Flexible Framework Agreement.

12. **Cosla Policy Position** –Not Applicable.

13. **Climate Change** – No climate change implications were noted as part of this Flexible Framework.

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#### **List of Background Papers**

none

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**Author:** Megan Boyle, Senior Procurement Specialist, Corporate Procurement Unit, Tel: 0141 618 6564

#### **Appendix 1**

## Flexible Framework Agreement for Early Learning and Childcare Placements

### List of Tenders Received Lot 1

| Tenderer  | Setting Area           |
|---|------------------------|
| 3 Bears Nursery Ltd   | Renfrew                |
| Abbeymill Childcare Ltd   | Paisley                |
| Children's Hour Limited   | Houston                |
| Bertram Nurseries Limited   | Paisley                |
| Apple Blossom Children's Nursery Ltd  | Renfrew                |
| Cairellot Nursery Limited   | Bishopton              |
| Carli's Kindergarten Limited  | Erskine                |
| Carli's Kindergarten Linwood Limited  | Linwood                |
| Heather Murphy t/a Carriagehill Nursery (2 Settings) <ul style="list-style-type: none"> <li>Carriagehill</li> <li>Green Road</li> </ul>                               | Paisley                |
| Childcare First Limited   | Paisley                |
| Collin Care Limited (2 Settings) <ul style="list-style-type: none"> <li>Rivendale Nursery</li> <li>Glencoats Lodge Nursery</li> </ul>                                 | Bridge of Weir/Paisley |
| Enchanted Forest Nursery Limited  | Erskine                |
| Erskine Community Nursery, a SCIO (2 Settings) <ul style="list-style-type: none"> <li>Bargarran (Community Nursery)</li> <li>St Anne's (Community Nursery)</li> </ul> | Erskine                |
| Gleniffer Nursery Limited   | Johnstone              |
| Gryffe Manor Nursery Ltd  | Johnstone              |
| Inchinnan Community Nursery Committee   | Renfrew                |
| Insafe Hands Childcare Limited  | Renfrew                |
| Kilbarchan Community Nursery SCIO   | Johnstone              |
| Leaps & Bounds (Scotland) Ltd   | Paisley                |
| Anne McInnes trading as Lilliput Lane Nursery   | Paisley                |
| Little Stars (Stirling) Limited   | Hillington             |
| Little Flowers Ltd  | Renfrew                |
| Kilpatrick Leisure Limited  | Erskine                |
| Mid Gavin Nursery Limited   | Howwood                |
| Genesis (J&T) Limited   | Paisley                |
| Orchard Grove Nurseries Ltd   | Paisley                |
| RAM 204 Limited   | Paisley                |
| RAM 211 Limited   | Paisley                |
| Roin Ltd  | Paisley                |
| Lorna Bradley and Michael Brown, a partnership trading as "Stepping Stones"   | Johnstone              |



**Flexible Framework Agreement for Early Learning and Childcare Placements  
List of Tenders Received Lot 2**

| <b>Tenderer</b>   | <b>Setting Area</b> |
|---|---------------------|
| Barbara Snodgrass (Sole trader)                           | Johnstone           |
| Carole McLachlan (Sole trader)                            | Erskine             |
| Catherine Whyte (Sole trader)                             | Erskine             |
| Catherine Young (Sole trader)                             | Glasgow             |
| Claire Crawford (Sole trader)                             | Renfrew             |
| Fiona Murray (Sole trader)                                | Bishopton           |
| Helen Smith (Sole trader)                                 | Houston             |
| Helen Wardrop (Sole trader)                               | Renfrew             |
| Karen Chalmers (Sole trader)                              | Renfrew             |
| Karen Finnie (Sole trader)                                | Erskine             |
| Kelly Rix (Sole trader)                                   | Houston             |
| Kerry Goudie (Sole trader)                                | Renfrew             |
| Malgorzata Kowalik trading as Little Rabbit (Sole trader) | Renfrew             |
| Lynda McLeod trading as Lynda's Childcare (Sole trader)   | Johnstone           |
| Mary Norrie (Sole trader)                                 | Renfrew             |

**Appendix 2**

## Tenderers recommended for award of place on Flexible Framework Agreement Lot 1

| Tenderer  | Setting Area           |
|---|------------------------|
| 3 Bears Nursery Ltd   | Renfrew                |
| Abbeymill Childcare Ltd   | Paisley                |
| Children's Hour Limited   | Houston                |
| Bertram Nurseries Limited   | Paisley                |
| Apple Blossom Children's Nursery Ltd  | Renfrew                |
| Cairellot Nursery Limited   | Bishopton              |
| Carli's Kindergarten Limited  | Erskine                |
| Carli's Kindergarten Linwood Limited (P)  | Linwood                |
| Heather Murphy t/a Carriagehill Nursery (2 Settings) <ul style="list-style-type: none"> <li>Carriagehill</li> <li>Green Road</li> </ul>                               | Paisley                |
| Childcare First Limited   | Paisley                |
| Collin Care Limited (2 Settings) <ul style="list-style-type: none"> <li>Rivendale Nursery</li> <li>Glencoats Lodge Nursery</li> </ul>                                 | Bridge of Weir/Paisley |
| Enchanted Forest Nursery Limited  | Erskine                |
| Erskine Community Nursery, a SCIO (2 Settings) <ul style="list-style-type: none"> <li>Bargarran (Community Nursery)</li> <li>St Anne's (Community Nursery)</li> </ul> | Erskine                |
| Gleniffer Nursery Limited (P)   | Johnstone              |
| Gryffe Manor Nursery Ltd  | Johnstone              |
| Inchinnan Community Nursery Committee   | Renfrew                |
| Insafe Hands Childcare Limited  | Renfrew                |
| Kilbarchan Community Nursery SCIO   | Johnstone              |
| Leaps & Bounds (Scotland) Ltd   | Paisley                |
| Anne McInnes trading as Lilliput Lane Nursery   | Paisley                |
| Little Stars (Stirling) Limited   | Hillington             |
| Little Flowers Ltd  | Renfrew                |
| Kilpatrick Leisure Limited (P)  | Erskine                |
| Mid Gavin Nursery Limited   | Howwood                |
| Genesis (J&T) Limited   | Paisley                |
| Orchard Grove Nurseries Ltd   | Paisley                |
| RAM 204 Limited   | Paisley                |
| RAM 211 Limited   | Paisley                |
| Roin Ltd (P)  | Paisley                |
| Lorna Bradley and Michael Brown, a partnership trading as "Stepping Stones"   | Johnstone              |

## Tenderers recommended for award of place on Flexible Framework Agreement Lot 2

| <b>Tenderer</b>   | <b>Setting Area</b> |
|---|---------------------|
| Barbara Snodgrass (Sole trader) (P)                       | Johnstone           |
| Carole McLachlan (Sole trader)                            | Erskine             |
| Catherine Whyte (Sole trader)                             | Erskine             |
| Catherine Young (Sole trader)                             | Glasgow             |
| Claire Crawford (Sole trader)                             | Renfrew             |
| Fiona Murray (Sole trader)                                | Bishopton           |
| Helen Smith (Sole trader)                                 | Houston             |
| Helen Wardrop (Sole trader)                               | Renfrew             |
| Karen Chalmers (Sole trader)                              | Renfrew             |
| Karen Finnie (Sole trader)                                | Erskine             |
| Kelly Rix (Sole trader)                                   | Houston             |
| Kerry Goudie (Sole trader)                                | Renfrew             |
| Malgorzata Kowalik trading as Little Rabbit (Sole trader) | Renfrew             |
| Lynda McLeod trading as Lynda's Childcare (Sole trader)   | Johnstone           |
| Mary Norrie (Sole trader)                                 | Renfrew             |

**Appendix 3**  
**Community Benefit's Breakdown per Tenderer – Lot 1**

| <b>Tenderer</b>                      | <b>Community Benefits Offered</b>   |
|--------------------------------------|---|
| 3 Bears Nursery Ltd                  | 2 x Job for an unemployed individual from a Priority Group<br>2 x Job for an unemployed individual<br>4 x Modern Apprenticeship<br>1 x Graduate<br>10 x Work Experience Placement for an individual 16+ years of age<br>10 x Work Experience Placement for an individual aged 14 to 16 years of age<br>1 x S/NVQ (or equivalent)<br>1 x Industry Awareness Events<br>1 x Industry Skill Transfer to Schools.<br>1 x Business advice/support to an SME /Social Enterprise/ Voluntary organisation<br>1 x Event to promote supply chain opportunities<br>1 x Financial Support for a Community Project<br>1 x Non-financial support for a Community Project |
| Abbeymill Childcare Ltd              | 9 x Modern Apprenticeships<br>9 x Non-financial Support for a Community Project   |
| Children's Hour Limited              | 1 x Job for an unemployed individual from a Priority Group<br>1 x Job for an unemployed individual<br>3 x Modern Apprenticeship<br>2 x Work Experience Placement for an individual 16+ years of age<br>3 x Work Experience Placement for an individual aged 14 to 16 years of age<br>1 x S/NVQ (or equivalent)<br>1 x Financial Support for a Community Project<br>1 x Non financial support for a Community Project  |
| Bertram Nurseries Limited            | 3 x Modern Apprenticeship   |
| Apple Blossom Children's Nursery Ltd | 10 x Modern Apprenticeship<br>6 x Work Experience Placement for an individual 16+ years of age<br>6 x Work Experience Placement for an individual aged 14 to 16 years of age<br>3 x Industry Skill Transfer to Schools.   |
| Cairellot Nursery Limited            | 5 x Modern Apprenticeships<br>2 x Work Experience Placement for an individual 16+ years of age<br>4 x Work Experience Placement for an individual aged 14 to 16 years of age<br>8 x S/NVQ (or equivalent)<br>4 x Industry Awareness Events<br>1 x Industry Skill Transfer to Schools.<br>1 x Financial Support for a Community Project  |

|   |   |
|---|---|
| Carli's Kindergarten Limited            | 1 x Job for an unemployed individual from a Priority Group<br>1 x Job for an unemployed individual<br>3 x Modern Apprenticeship<br>2 x Work Experience Placement for an individual 16+ years of age<br>2 x Work Experience Placement for an individual aged 14 to 16 years of age<br>2 x S/NVQ (or equivalent)<br>2 x Industry Awareness Events<br>1 x Industry Skill Transfer to Schools.<br>1 x Business advice/support to an SME /Social Enterprise/ Voluntary organisation<br>1 x Event to promote supply chain opportunities<br>1 x Financial Support for a Community Project<br>1 x Non financial support for a Community Project                 |
| Carli's Kindergarten Linwood Limited    | 1 x Job for an unemployed individual from a Priority Group<br>4 x Job for an unemployed individual<br>6 x Modern Apprenticeship<br>6 x Graduate<br>2 x Work Experience Placement for an individual 16+ years of age<br>2 x Work Experience Placement for an individual aged 14 to 16 years of age<br>6 x S/NVQ (or equivalent)<br>2 x Industry Awareness Events<br>1 x Industry Skill Transfer to Schools.<br>1 x Business advice/support to an SME /Social Enterprise/ Voluntary organisation<br>1 x Event to promote supply chain opportunities<br>1 x Financial Support for a Community Project<br>1 x Non-financial support for a Community Project |
| Heather Murphy t/a Carriagehill Nursery | Green Road –<br>6 x Modern Apprenticeship<br>2 x Work Experience Placement for an individual 16+ years of age<br>2 x Work Experience Placement for an individual aged 14 to 16 years of age<br>Carriagehill –<br>4 x Modern Apprenticeship<br>2 x Work Experience Placement for an individual 16+ years of age<br>2 x Work Experience Placement for an individual aged 14 to 16 years of age  |
| Childcare First Limited                 | 3 x Work Experience Placement for an individual 16+ years of age<br>3 x S/NVQ (or equivalent)<br>1 x Financial Support for a Community Project  |

|   |  |
|---|--|
|   | 1 x Non financial support for a Community Project  |
| Enchanted Forest Nursery Limited              | 3 x Modern Apprenticeship<br>1 x S/NVQ (or equivalent)   |
| Erskine Community Nursery, a SCIO             | Bargarron –<br>3 x Work Experience Placement for an individual 16+ years of age<br>3 x Work Experience Placement for an individual aged 14 to 16 years of age<br>1 x S/NVQ (or equivalent)<br>1 x Non-financial support for a Community Project<br>St Anne's –<br>3 x Work Experience Placement for an individual 16+ years of age<br>3 x Work Experience Placement for an individual aged 14 to 16 years of age<br>1 x S/NVQ (or equivalent)<br>1 x Non-financial support for a Community Project |
| Gleniffer Nursery Limited                     | 4 x Modern Apprenticeship<br>3 x Work Experience Placement for an individual aged 14 to 16 years of age<br>4 x S/NVQ (or equivalent)   |
| Gryffe Manor Nursery Ltd                      | 2 x Modern Apprenticeship<br>1 x Work Experience Placement for an individual 16+ years of age<br>3 x Work Experience Placement for an individual aged 14 to 16 years of age<br>3 x S/NVQ (or equivalent)<br>1 x Event to promote supply chain opportunities  |
| Inchinnan Community Nursery Committee         | 1 x Work Experience Placement for an individual 16+ years of age<br>1 x S/NVQ (or equivalent)<br>1 x Non financial support for a Community Project   |
| Kilbarchan Community Nursery SCIO             | 9 x Work Experience Placement for an individual 16+ years of age<br>6 x Work Experience Placement for an individual aged 14 to 16 years of age<br>2 x Non financial support for a Community Project  |
| Leaps & Bounds (Scotland) Ltd                 | 2 x Modern Apprenticeship<br>2 x Work Experience Placement for an individual 16+ years of age<br>3 x Work Experience Placement for an individual aged 14 to 16 years of age<br>5 x S/NVQ (or equivalent)   |
| Anne McInnes trading as Lilliput Lane Nursery | 1 x Modern Apprenticeship<br>1 x Graduate  |

|   |  |
|---|--|
|   | 3 x Work Experience Placement for an individual16+ years of age  |
| Little Flowers Ltd  | 1 x Job for an unemployed individual from a Priority Group<br>1 x Job for an unemployed individual<br>1 x Modern Apprenticeship<br>1 x Graduate<br>1 x Work Experience Placement for an individual16+ years of age<br>1 x Work Experience Placement for an individual aged 14 to 16 years of age<br>1 x S/NVQ (or equivalent)<br>1 x Industry Awareness Events<br>1 x Industry Skill Transfer to Schools.<br>1 x Event to promote supply chain opportunities<br>1 x Financial Support for a Community Project<br>1 x Non financial support for a Community Project |
| Kilpatrick Leisure Limited  | 6 x Modern Apprenticeship<br>2 x Work Experience Placement for an individual16+ years of age<br>2 x Work Experience Placement for an individual aged 14 to 16 years of age   |
| Little Stars (Stirling) Ltd   | 1 x Job for an unemployed individual from a Priority Group<br>2 x Job for an unemployed individual<br>3 x Modern Apprenticeship<br>1 x Graduate<br>3 x Work Experience Placement for an individual16+ years of age<br>3 x Work Experience Placement for an individual aged 14 to 16 years of age<br>2 x S/NVQ (or equivalent)<br>2 x Industry Awareness Events<br>1 x Industry Skill Transfer to Schools.  |
| Mid Gavin Nursery Limited   | 6 x Modern Apprenticeship<br>6 x Work Experience Placement for an individual aged 14 to 16 years of age<br>2 x S/NVQ (or equivalent)   |
| Orchard Grove Nurseries Ltd   | 2 x Modern Apprenticeship  |
| Roin Ltd  | 2 x Job for an unemployed individual<br>2 x Modern Apprenticeship<br>1 x Work Experience Placement for an individual16+ years of age<br>2 x S/NVQ (or equivalent)  |
| Lorna Bradley and Michael Brown, a partnership trading as "Stepping Stones" | 3 x Work Experience Placement for an individual16+ years of age<br>4 x Work Experience Placement for an individual aged 14 to 16 years of age<br>2 x S/NVQ (or equivalent)   |

## Community Benefit's Breakdown per Tenderer – Lot 2

| Tenderer                        | Community Benefits Offered   |
|---------------------------------|--|
| Barbara Snodgrass (Sole trader) | <p>2 x Work Experience Placement for an individual 16+ years of age</p> <p>2 x Work Experience Placement for an individual aged 14 to 16 years of age</p> <p>2 x Industry Awareness Events</p> <ul style="list-style-type: none"> <li>• Schools</li> <li>• Invest in Renfrewshire – Employability</li> <li>• Further Education</li> </ul> <p>1 x Industry Skill Transfer to Schools</p>  |
| Carole McLachlan (Sole trader)  | <p>1 x Work Experience</p> <p>1 x Mentoring another Childminder</p>  |
| Catherine Whyte (Sole trader)   | <p>1 x Non financial support for a Community Project</p> <p>1 x Business advice/support to an SME /Social Enterprise/ Voluntary organisation</p> <p>1 x Industry Awareness Events</p> <ul style="list-style-type: none"> <li>• Schools</li> <li>• Invest in Renfrewshire – Employability</li> <li>• Further Education</li> </ul> <p>1 x Work Experience Placement for an individual aged 14 to 16 years of age</p> <p>1 x Work Experience Placement for an individual 16+ years of age</p> |
| Fiona Murray (Sole trader)      | <p>1 x Business advice/support to an SME /Social Enterprise/ Voluntary organisation</p>  |
| Karen Finnie (Sole trader)      | <p>1 x Work Experience Placement for an individual 16+ years of age</p> <p>1 x Work Experience Placement for an individual aged 14 to 16 years of age</p> <p>1 x Industry Awareness Events</p> <ul style="list-style-type: none"> <li>• Schools</li> <li>• Invest in Renfrewshire – Employability</li> <li>• Further Education</li> </ul>  |



|                         |  |
|-------------------------|--|
|                         | <p>1 x Business advice/support to an SME /Social Enterprise/ Voluntary organisation</p> <p>1 x Non financial support for a Community Project</p>   |
| Kelly Rix (Sole trader) | <p>1 x Work Experience Placement for an individual 16+ years of age</p> <p>1 x Work Experience Placement for an individual aged 14 to 16 years of age</p> <p>1 x S/NVQ (or equivalent) for</p> <ul style="list-style-type: none"> <li>• New Employee</li> <li>• Existing Employee</li> <li>• Supply Chain Employee</li> </ul> <p>1 x Industry Awareness Events</p> <ul style="list-style-type: none"> <li>• Schools</li> <li>• Invest in Renfrewshire – Employability</li> <li>• Further Education</li> </ul> <p>1 x Industry Skill Transfer to Schools.</p> <p>1 x Business advice/support to an SME /Social Enterprise/ Voluntary organisation</p> <p>1 x Event to promote supply chain opportunities</p> <p>1 x Non financial support for a Community Project</p> |