

Scotland Excel

To: Executive Sub-Committee

On: 21 October 2022

**Report by:
Chief Executive of Scotland Excel**

Flexible Framework for Social Care Agency Workers

Revised Report

1. Introduction and Background

The recommendations for the flexible framework for Social Care Agency Workers was presented to the Executive Sub Committee in September, and subsequently approved. Following this, an issue has been identified pertaining to one provider (SRS Partnership Ltd.), who submitted offers for Lot 1 (Care Roles), and Lot 3 (Ancillary Roles).

Recommendation was made to award this provider for Lot 1 only, so they were part successful. It should have been included within the paper that their offer for Lot 3 was non-complaint, and therefor they would not be recommended for award.

2. Recommendations

There are no changes to the recommended providers, however, the appendices containing information on those recommended for award require to be updated in line with Appendix 2 and Appendix 3 attached, and as outlined below.

Appendix 2

- where the double asterisk is in place for SRS the note should state (Recommended for part-award (lot 1) and is part non-compliant (lot 3))

Appendix 3

- where the double asterisk is in place for SRS the note should state (Recommended for part-award (lot 1) and is part non-compliant (lot 3))
- SRS should appear under lot 3 (same as for other non-compliant tenderers) with "N/C" in the Total column.

3. **Summary**

The Executive Sub Committee is requested to approve the updated appendices.

Appendix 2 – List of Awarded Tenderers with SME Status

Tenderer's Name	SME Status	Location	Lots/ Regional Sub-lots Tendered	Lots/ Regional Sub-lots Awarded
*Aberness Care Limited	Medium	Aberdeen	Lot 1, RSL 11-13	Lot 1, RSL 11-13
*Aberness Recruitment Agency Limited	Medium	Inverness	Lot 1, RSL 1-5b	Lot 1, RSL 1-5b
*Ailsa Care Services Ltd.	Small	Glasgow,	Lot 1, RSL 7-10, 14-15	Lot 1, RSL 7-10, 14-15
*Allied & Clinical Recruitments Limited	Small	Manchester	Lot 1, RSL 1, 5a, 5b, 7-17	Lot 1, RSL 1, 5a, 5b, 7-17
*ASA International Limited	Medium	Edinburgh	Lot 1, RSL 6-17 Lot 2, RSL 6-17 Lot 3, RSL 6-17	Lot 1, RSL 6-17 Lot 2, RSL 6-17 Lot 3, RSL 6-17
*Caledonia Healthcare Limited	Small	Glasgow	Lot 1, RSL 7-9	Lot 1, RSL 7-9
*Care Response 24/7 Ltd	Medium	Glasgow	Lot 1, RSL 7-10	Lot 1, RSL 7-10
*Caring Hearts Recruitment Ltd	Small	Paisley	Lot 1, RSL 5a, 6-10, 14	Lot 1, RSL 5a, 6-10, 14
*Florence Staffing Ltd	Medium	St Albans,	Lot 1, RSL 1-17 Lot 3, RSL 1-17	Lot 1, RSL 1-17 Lot 3, RSL 1-17
GGIF Care Limited	Small	Aberdeen	***	N/C
*GSR Nursing Ltd	Small	Aberdeen	Lot 1, RSL 6-17 Lot 3, RSL 6-17	Lot 1, RSL 6-17 Lot 3, RSL 6-17
*H1 Healthcare Solutions Ltd	Medium	Glasgow	Lot 1, RSL 1-17 Lot 2, RSL 1-17 Lot 3, RSL 1-17	Lot 1, RSL 1-17 Lot 2, RSL 1-17 Lot 3, RSL 1-17
*HSC Futures Ltd	Small	Kilmarnock	Lot 1, RSL 6-10, 14-17	Lot 1, RSL 6-10, 14-17
*Hunter Gatherer AHP Resourcing Limited	Small	Chipping Campden	Lot 2, RSL 1-17	Lot 2, RSL 1-17
*Independent Clinical Services Limited	Large	Broxbourne	Lot 1, RSL 1-17	Lot 1, RSL 1-17
*Jobs and Co. Ltd.	Medium	Glasgow	Lot 1, RSL 7, 9, 10, 15	Lot 1, RSL 7, 9, 10, 15

Tenderer's Name	SME Status	Location	Lots/ Regional Sub-lots Tendered	Lots/ Regional Sub-lots Awarded
			Lot 3, RSL 7, 9, 10, 15	Lot 3, RSL 7, 9, 10, 15
*Kenylink Services Limited	Micro	Coventry	Lot 1, RSL 13-17 Lot 2, RSL 13-17 Lot 3, RSL 13-17	Lot 1, RSL 13-17 Lot 2, RSL 13-17 Lot 3, RSL 13-17
*Liquid Personnel Limited	Medium	Turnford	Lot 2, RSL 1-17	Lot 2, RSL 1-17
*Mitchell & Murdoch Care Ltd	Medium	Perth	Lot 1, RSL 7-9, 11-14, 17 Lot 3, RSL 7-9, 11-14, 17	Lot 1, RSL 7-9, 11-14, 17 Lot 3, RSL 7-9, 11-14, 17
*MVN Associates Limited	Small	Glasgow	Lot 1, RSL 5a, 6-10 Lot 3, RSL 5a, 6-10	Lot 1, RSL 5a, 6-10 Lot 3, RSL 5a, 6-10
*Newcross Healthcare Solutions Limited	Large	Totnes	Lot 1, RSL 1-17 Lot 3, RSL 1-17	Lot 1, RSL 1-17 Lot 3, RSL 1-17
*Oncall Care Service Ltd	Medium	Glasgow	Lot 1, RSL 7-10, 15	Lot 1, RSL 7-10, 15
*Pegasus Healthcare Solutions Limited	Small	Glasgow	Lot 1, RSL 7-10	Lot 1, RSL 7-10
*Red Sector Recruitment Ltd	Small	Witney	Lot 1, RSL 1-17 Lot 2, RSL 1-17	Lot 1, RSL 1-17 Lot 2, RSL 1-17
*Reed Specialist Recruitment Limited	Large	London	Lot 1, RSL 1-17	Lot 1, RSL 1-17
*Sanctuary Personnel Limited	Medium	Ipswich	Lot 2, RSL 1-17	Lot 2, RSL 1-17
*Search Consultancy Limited	Large	Glasgow	Lot 1, RSL 1, 2, 5a-17	Lot 1, RSL 1, 2, 5a-17
*Service Care Solutions Ltd	Medium	Preston	Lot 1, RSL 1-17 Lot 2, RSL 1-17 Lot 3, RSL 1-17	Lot 1, RSL 1-17 Lot 2, RSL 1-17 Lot 3, RSL 1-17
*Seven Resourcing Limited	Medium	Ipswich	Lot 1, RSL 1, 2, 4-17 Lot 2, RSL 1, 2, 4-17	Lot 1, RSL 1, 2, 4-17 Lot 2, RSL 1, 2, 4-17

Tenderer's Name	SME Status	Location	Lots/ Regional Sub-lots Tendered	Lots/ Regional Sub-lots Awarded
**SRS Partnership Limited <i>(Recommended for part-award (Lot 1) and is part non-compliant (Lot 3))</i>	Small	Paisley	Lot 1, RSL 6-10, 14-17 Lot 3, RSL 6-10, 14-17	Lot 1, RSL 6-10, 14-17
Sunray Care Ltd	Micro	Edinburgh	Lot 1, RSL 14-17	N/C
*Staffscanner Ltd	Medium	Glasgow	Lot 1, RSL 1, 2, 5a, 6-17	Lot 1, RSL 1, 2, 5a, 6-17
*Taylor Davenport Resourcing Ltd	Small	East Kilbride	Lot 2, RSL 1-17	Lot 2, RSL 1-17
*The Social Care Community Partnership Limited	Small	Glasgow	Lot 1, RSL 1, 6-17 Lot 2, RSL 1-17	Lot 1, RSL 1, 6-17 Lot 2, RSL 1-17
*Tripod Partners Limited	Medium	London	Lot 1, RSL 1-17 Lot 2, RSL 1-17	Lot 1, RSL 1-17 Lot 2, RSL 1-17
*UK Private Healthcare Limited	Small	Aberdeen	Lot 1, RSL 11, 12	Lot 1, RSL 11, 12

*Recommended for award

**Recommended for part-award

***Could not be determined from non-compliant submission

N/C – Non-compliant

Appendix 3 – Scoring and Recommendations

Lot 1 - Care Roles

Tenderer	Total
Regional Sub-lot 1 - Highland	
*Service Care Solutions Ltd	72.47
*Seven Resourcing Limited	69.63
*Tripod Partners Limited	67.65
*Red Sector Recruitment Ltd	66.90
*Search Consultancy Limited	66.65
*The Social Care Community Partnership Limited	64.83
*Newcross Healthcare Solutions Limited	63.18
*Florence Staffing Ltd	62.00
*Allied & Clinical Recruitments Limited	58.83
*Staffscanner Ltd	58.17
*Reed Specialist Recruitment Limited	57.59
*H1 Healthcare Solutions Ltd	56.22
*Aberness Recruitment Agency Limited	54.67
*Independent Clinical Services Limited	53.09
Regional Sub-lot 2 - Moray	
*Service Care Solutions Ltd	72.51
*Seven Resourcing Limited	69.47
*Tripod Partners Limited	67.84
*Red Sector Recruitment Ltd	67.09
*Search Consultancy Limited	66.75
*Newcross Healthcare Solutions Limited	63.20
*Florence Staffing Ltd	62.00
*Staffscanner Ltd	58.25
*Reed Specialist Recruitment Limited	57.59
*H1 Healthcare Solutions Ltd	56.41
*Aberness Recruitment Agency Limited	54.71
*Independent Clinical Services Limited	53.09
Regional Sub-lot 3 - The Islands	
*Service Care Solutions Ltd	72.51
*Tripod Partners Limited	67.84
*Red Sector Recruitment Ltd	67.09
*Newcross Healthcare Solutions Limited	63.20
*Florence Staffing Ltd	62.00
*Reed Specialist Recruitment Limited	57.59
*H1 Healthcare Solutions Ltd	56.41

*Aberness Recruitment Agency Limited	54.71
*Independent Clinical Services Limited	53.09
Regional Sub-lot 4 - Western Isles	
*Service Care Solutions Ltd	72.51
*Seven Resourcing Limited	69.47
*Tripod Partners Limited	67.84
*Red Sector Recruitment Ltd	67.09
*Newcross Healthcare Solutions Limited	63.20
*Florence Staffing Ltd	62.00
*Reed Specialist Recruitment Limited	57.59
*H1 Healthcare Solutions Ltd	56.41
*Aberness Recruitment Agency Limited	54.71
*Independent Clinical Services Limited	53.09
Regional Sub-lot 5a - Argyll & Bute Mainland	
*Service Care Solutions Ltd	72.51
*Seven Resourcing Limited	69.47
*Tripod Partners Limited	67.84
*Red Sector Recruitment Ltd	67.09
*Search Consultancy Limited	66.75
*Newcross Healthcare Solutions Limited	63.20
*Florence Staffing Ltd	62.00
*Reed Specialist Recruitment Limited	61.53
*Allied & Clinical Recruitments Limited	59.02
*Staffscanner Ltd	58.25
*Caring Hearts Recruitment Ltd	57.29
*H1 Healthcare Solutions Ltd	56.41
*MVN Associates Limited	56.25
*Aberness Recruitment Agency Limited	54.71
*Independent Clinical Services Limited	53.09
Regional Sub-Lot 5b - Argyll & Bute Islands	
*Service Care Solutions Ltd	72.51
*Seven Resourcing Limited	69.47
*Tripod Partners Limited	67.84
*Red Sector Recruitment Ltd	67.09
*Search Consultancy Limited	66.75
*Newcross Healthcare Solutions Limited	63.20
*Florence Staffing Ltd	62.00
*Reed Specialist Recruitment Limited	61.53
*Allied & Clinical Recruitments Limited	58.90

*H1 Healthcare Solutions Ltd	56.41
*Aberness Recruitment Agency Limited	54.71
*Independent Clinical Services Limited	53.09
Regional Sub-Lot 6 - South West	
*ASA International Limited	72.98
*Service Care Solutions Ltd	72.51
*Seven Resourcing Limited	69.47
*Tripod Partners Limited	67.84
*Red Sector Recruitment Ltd	67.09
*Search Consultancy Limited	66.75
*The Social Care Community Partnership Limited	66.24
*Newcross Healthcare Solutions Limited	63.20
*Florence Staffing Ltd	62.00
*Reed Specialist Recruitment Limited	61.53
*Staffscanner Ltd	58.25
*GSR Nursing Ltd	57.45
*Caring Hearts Recruitment Ltd	57.29
*H1 Healthcare Solutions Ltd	56.41
*MVN Associates Limited	56.25
**SRS Partnership Limited <i>(Recommended for part-award (Lot 1) and is part non-compliant (Lot 3))</i>	54.50
*Independent Clinical Services Limited	53.09
*HSC Futures Ltd	51.72
Regional Sub-Lot 7 - Glasgow	
*Pegasus Healthcare Solutions Limited	76.70
*Caledonia Healthcare Limited	71.41
*ASA International Limited	71.31
*Tripod Partners Limited	71.05
*Service Care Solutions Ltd	70.87
*Ailsa Care Services Ltd.	66.59
*Seven Resourcing Limited	66.27
*Search Consultancy Limited	65.58
*Red Sector Recruitment Ltd	65.30
*The Social Care Community Partnership Limited	63.23
*Newcross Healthcare Solutions Limited	62.38
*Jobs and Co. Ltd.	61.92
*Florence Staffing Ltd	61.04
*Reed Specialist Recruitment Limited	60.53
*Allied & Clinical Recruitments Limited	58.58
*Caring Hearts Recruitment Ltd	57.29

*GSR Nursing Ltd	56.06
*H1 Healthcare Solutions Ltd	55.58
*MVN Associates Limited	55.55
*Staffscanner Ltd	55.50
**SRS Partnership Limited <i>(Recommended for part-award (Lot 1) and is part non-compliant (Lot 3))</i>	54.50
*Independent Clinical Services Limited	53.09
*HSC Futures Ltd	50.80
*Care Response 24/7 Ltd	49.89
*Mitchell & Murdoch Care Ltd	47.24
*Oncall Care Service Ltd	35.65
Regional Sub-Lot 8 - Lanarkshire	
*Pegasus Healthcare Solutions Limited	76.70
*Caledonia Healthcare Limited	71.41
*ASA International Limited	71.31
*Tripod Partners Limited	71.05
*Service Care Solutions Ltd	70.87
*Ailsa Care Services Ltd.	66.59
*Seven Resourcing Limited	66.27
*Search Consultancy Limited	65.58
*Red Sector Recruitment Ltd	65.30
*The Social Care Community Partnership Limited	63.23
*Newcross Healthcare Solutions Limited	62.38
*Florence Staffing Ltd	61.04
*Reed Specialist Recruitment Limited	60.53
*Allied & Clinical Recruitments Limited	58.58
*Caring Hearts Recruitment Ltd	57.29
*GSR Nursing Ltd	56.06
*H1 Healthcare Solutions Ltd	55.58
*MVN Associates Limited	55.55
*Staffscanner Ltd	55.50
**SRS Partnership Limited <i>(Recommended for part-award (Lot 1) and is part non-compliant (Lot 3))</i>	54.50
*Independent Clinical Services Limited	53.09
*HSC Futures Ltd	50.80
*Care Response 24/7 Ltd	49.89
*Mitchell & Murdoch Care Ltd	47.24
*Oncall Care Service Ltd	35.65
Regional Sub-Lot 9 - Renfrewshire & Inverclyde	

*Pegasus Healthcare Solutions Limited	76.70
*Caledonia Healthcare Limited	71.41
*ASA International Limited	71.31
*Tripod Partners Limited	71.05
*Service Care Solutions Ltd	70.87
*Ailsa Care Services Ltd.	66.59
*Seven Resourcing Limited	66.27
*Search Consultancy Limited	65.58
*Red Sector Recruitment Ltd	65.30
*The Social Care Community Partnership Limited	63.23
*Newcross Healthcare Solutions Limited	62.38
*Jobs and Co. Ltd.	61.92
*Florence Staffing Ltd	61.04
*Reed Specialist Recruitment Limited	60.53
*Allied & Clinical Recruitments Limited	58.58
*Caring Hearts Recruitment Ltd	57.29
*GSR Nursing Ltd	56.06
*H1 Healthcare Solutions Ltd	55.58
*MVN Associates Limited	55.55
*Staffscanner Ltd	55.50
**SRS Partnership Limited <i>(Recommended for part-award (Lot 1) and is part non-compliant (Lot 3))</i>	54.50
*Independent Clinical Services Limited	53.09
*HSC Futures Ltd	50.80
*Care Response 24/7 Ltd	49.89
*Mitchell & Murdoch Care Ltd	47.18
*Oncall Care Service Ltd	35.65
Regional Sub-lot 10 - West Dunbartonshire	
*Pegasus Healthcare Solutions Limited	76.70
*ASA International Limited	71.31
*Tripod Partners Limited	71.05
*Service Care Solutions Ltd	70.87
*Ailsa Care Services Ltd.	66.59
*Seven Resourcing Limited	66.27
*Search Consultancy Limited	65.58
*Red Sector Recruitment Ltd	65.30
*The Social Care Community Partnership Limited	63.23
*Newcross Healthcare Solutions Limited	62.38
*Jobs and Co. Ltd.	61.92
*Florence Staffing Ltd	61.04
*Reed Specialist Recruitment Limited	60.53

*Allied & Clinical Recruitments Limited	58.58
*Caring Hearts Recruitment Ltd	57.29
*GSR Nursing Ltd	56.06
*H1 Healthcare Solutions Ltd	55.58
*MVN Associates Limited	55.55
*Staffscanner Ltd	55.50
**SRS Partnership Limited (Recommended for part-award (Lot 1) and is part non-compliant (Lot 3))	54.50
*Independent Clinical Services Limited	53.09
*HSC Futures Ltd	50.80
*Care Response 24/7 Ltd	49.89
*Oncall Care Service Ltd	35.65
Regional Sub-Lot 11 - Aberdeen City	
*ASA International Limited	72.91
*Tripod Partners Limited	72.65
*Service Care Solutions Ltd	72.47
*Seven Resourcing Limited	69.47
*Red Sector Recruitment Ltd	66.90
*Search Consultancy Limited	66.65
*The Social Care Community Partnership Limited	64.83
*Newcross Healthcare Solutions Limited	63.18
*Florence Staffing Ltd	61.04
*Allied & Clinical Recruitments Limited	58.83
*Staffscanner Ltd	58.17
*Reed Specialist Recruitment Limited	57.59
*GSR Nursing Ltd	57.39
*H1 Healthcare Solutions Ltd	56.22
*Aberness Care Limited	54.67
*Independent Clinical Services Limited	53.09
*UK Private Healthcare Limited	50.26
*Mitchell & Murdoch Care Ltd	47.36
Regional Sub-Lot 12 - Aberdeenshire	
*ASA International Limited	72.91
*Tripod Partners Limited	72.65
*Service Care Solutions Ltd	72.47
*Seven Resourcing Limited	69.47
*Red Sector Recruitment Ltd	66.90
*Search Consultancy Limited	66.65
*The Social Care Community Partnership Limited	64.83
*Newcross Healthcare Solutions Limited	63.18

*Florence Staffing Ltd	61.04
*Allied & Clinical Recruitments Limited	58.83
*Staffscanner Ltd	58.17
*Reed Specialist Recruitment Limited	57.59
*GSR Nursing Ltd	57.39
*H1 Healthcare Solutions Ltd	56.22
*Aberness Care Limited	54.67
*Independent Clinical Services Limited	53.09
*UK Private Healthcare Limited	50.08
*Mitchell & Murdoch Care Ltd	47.31
Regional Sub-Lot 13 - Tayside	
*ASA International Limited	72.91
*Tripod Partners Limited	72.65
*Service Care Solutions Ltd	72.47
*Seven Resourcing Limited	69.47
*Red Sector Recruitment Ltd	66.90
*Search Consultancy Limited	66.65
*The Social Care Community Partnership Limited	64.83
*Newcross Healthcare Solutions Limited	63.18
*Florence Staffing Ltd	62.37
*Reed Specialist Recruitment Limited	61.53
*Allied & Clinical Recruitments Limited	58.83
*Staffscanner Ltd	58.17
*GSR Nursing Ltd	57.39
*H1 Healthcare Solutions Ltd	56.22
*Aberness Care Limited	54.67
*Independent Clinical Services Limited	53.09
*Mitchell & Murdoch Care Ltd	47.37
*Kenylink Services Limited	44.22
Regional Sub-Lot 14 - Edinburgh	
*ASA International Limited	72.91
*Tripod Partners Limited	72.65
*Service Care Solutions Ltd	72.47
*Seven Resourcing Limited	69.47
*Ailsa Care Services Ltd.	67.39
*Red Sector Recruitment Ltd	66.90
*Search Consultancy Limited	66.65
*The Social Care Community Partnership Limited	64.83
*Newcross Healthcare Solutions Limited	63.18
*Florence Staffing Ltd	62.37
*Reed Specialist Recruitment Limited	61.53

*Allied & Clinical Recruitments Limited	58.83
*Staffscanner Ltd	58.17
*GSR Nursing Ltd	57.39
*Caring Hearts Recruitment Ltd	57.29
*H1 Healthcare Solutions Ltd	56.22
**SRS Partnership Limited <i>(Recommended for part-award (Lot 1) and is part non-compliant (Lot 3))</i>	54.50
*Independent Clinical Services Limited	53.09
*HSC Futures Ltd	51.69
*Mitchell & Murdoch Care Ltd	47.17
*Kenylink Services Limited	44.22
Regional Sub-Lot 15 - Central	
*ASA International Limited	72.91
*Tripod Partners Limited	72.65
*Service Care Solutions Ltd	72.47
*Seven Resourcing Limited	69.47
*Ailsa Care Services Ltd.	67.39
*Red Sector Recruitment Ltd	66.90
*Search Consultancy Limited	66.65
*The Social Care Community Partnership Limited	64.83
*Newcross Healthcare Solutions Limited	63.18
*Jobs and Co. Ltd.	62.72
*Florence Staffing Ltd	62.37
*Reed Specialist Recruitment Limited	61.53
*Allied & Clinical Recruitments Limited	58.83
*Staffscanner Ltd	58.17
*GSR Nursing Ltd	57.39
*H1 Healthcare Solutions Ltd	56.22
**SRS Partnership Limited <i>(Recommended for part-award (Lot 1) and is part non-compliant (Lot 3))</i>	54.50
*Independent Clinical Services Limited	53.09
*HSC Futures Ltd	51.69
*Kenylink Services Limited	44.22
*Oncall Care Service Ltd	36.26
Regional Sub-Lot 16 - Lothian & Borders	
*ASA International Limited	72.91
*Tripod Partners Limited	72.65
*Service Care Solutions Ltd	72.47
*Seven Resourcing Limited	69.47

*Red Sector Recruitment Ltd	66.90
*Search Consultancy Limited	66.65
*The Social Care Community Partnership Limited	64.83
*Newcross Healthcare Solutions Limited	63.18
*Florence Staffing Ltd	62.37
*Allied & Clinical Recruitments Limited	58.83
*Staffscanner Ltd	58.17
*Reed Specialist Recruitment Limited	57.59
*GSR Nursing Ltd	57.39
*H1 Healthcare Solutions Ltd	56.22
**SRS Partnership Limited (Recommended for part-award (Lot 1) and is part non-compliant (Lot 3))	54.50
*Independent Clinical Services Limited	53.09
*HSC Futures Ltd	51.69
*Kenylink Services Limited	44.22
Regional Sub-Lot 17 - Fife	
*ASA International Limited	72.91
*Tripod Partners Limited	72.65
*Service Care Solutions Ltd	72.47
*Seven Resourcing Limited	69.47
*Red Sector Recruitment Ltd	66.90
*Search Consultancy Limited	66.65
*The Social Care Community Partnership Limited	64.83
*Newcross Healthcare Solutions Limited	63.18
*Florence Staffing Ltd	62.37
*Reed Specialist Recruitment Limited	61.53
*Allied & Clinical Recruitments Limited	58.83
*Staffscanner Ltd	58.17
*GSR Nursing Ltd	57.39
*H1 Healthcare Solutions Ltd	56.22
**SRS Partnership Limited (Recommended for part-award (Lot 1) and is part non-compliant (Lot 3))	54.50
*Independent Clinical Services Limited	53.09
*HSC Futures Ltd	51.69
*Mitchell & Murdoch Care Ltd	45.65
*Kenylink Services Limited	44.22

Lot 2 - Professional Roles

Tenderer	Total
Regional Sub-lot 1 - Highland	
*Service Care Solutions Ltd	72.83
*Seven Resourcing Limited	72.19
*Sanctuary Personnel Limited	71.16
*Tripod Partners Limited	68.72
*The Social Care Community Partnership Limited	66.64
*Red Sector Recruitment Ltd	62.97
*H1 Healthcare Solutions Ltd	60.68
*Hunter Gatherer AHP Resourcing Limited	51.58
*Liquid Personnel Limited	51.30
*Taylor Davenport Resourcing Ltd	42.95
Regional Sub-lot 2 - Moray	
*Service Care Solutions Ltd	72.83
*Seven Resourcing Limited	72.19
*Sanctuary Personnel Limited	71.16
*Tripod Partners Limited	68.72
*The Social Care Community Partnership Limited	66.64
*Red Sector Recruitment Ltd	62.97
*H1 Healthcare Solutions Ltd	60.68
*Hunter Gatherer AHP Resourcing Limited	51.58
*Liquid Personnel Limited	51.30
*Taylor Davenport Resourcing Ltd	44.33
Regional Sub-lot 3 - The Islands	
*Service Care Solutions Ltd	74.83
*Sanctuary Personnel Limited	71.92
*Tripod Partners Limited	70.72
*The Social Care Community Partnership Limited	68.64
*Red Sector Recruitment Ltd	64.97
*H1 Healthcare Solutions Ltd	61.48
*Hunter Gatherer AHP Resourcing Limited	53.58
*Liquid Personnel Limited	52.72
*Taylor Davenport Resourcing Ltd	44.22
Regional Sub-lot 4 - Western Isles	
*Service Care Solutions Ltd	72.83
*Seven Resourcing Limited	72.19
*Sanctuary Personnel Limited	69.90
*Tripod Partners Limited	68.72
*The Social Care Community Partnership Limited	66.64
*Red Sector Recruitment Ltd	62.97
*H1 Healthcare Solutions Ltd	60.68

*Hunter Gatherer AHP Resourcing Limited	51.58
*Liquid Personnel Limited	51.30
*Taylor Davenport Resourcing Ltd	43.17
Regional Sub-lot 5a - Argyll & Bute Mainland	
*Service Care Solutions Ltd	72.83
*Seven Resourcing Limited	72.19
*Sanctuary Personnel Limited	71.27
*Tripod Partners Limited	68.72
*The Social Care Community Partnership Limited	66.64
*Red Sector Recruitment Ltd	62.97
*H1 Healthcare Solutions Ltd	60.68
*Hunter Gatherer AHP Resourcing Limited	51.58
*Liquid Personnel Limited	51.30
*Taylor Davenport Resourcing Ltd	44.00
Regional Sub-Lot 5b - Argyll & Bute Islands	
*Service Care Solutions Ltd	72.83
*Seven Resourcing Limited	72.19
*Sanctuary Personnel Limited	71.10
*Tripod Partners Limited	68.72
*The Social Care Community Partnership Limited	66.64
*Red Sector Recruitment Ltd	62.97
*H1 Healthcare Solutions Ltd	60.68
*Hunter Gatherer AHP Resourcing Limited	51.58
*Liquid Personnel Limited	51.30
*Taylor Davenport Resourcing Ltd	44.33
Regional Sub-Lot 6 - South West	
*Service Care Solutions Ltd	72.83
*ASA International Limited	72.67
*Seven Resourcing Limited	72.19
*Sanctuary Personnel Limited	70.94
*Tripod Partners Limited	68.72
*The Social Care Community Partnership Limited	66.64
*Red Sector Recruitment Ltd	62.97
*H1 Healthcare Solutions Ltd	60.68
*Hunter Gatherer AHP Resourcing Limited	51.58
*Liquid Personnel Limited	51.30
*Taylor Davenport Resourcing Ltd	46.67
Regional Sub-Lot 7 - Glasgow	
*ASA International Limited	72.67
*Service Care Solutions Ltd	72.83

*ASA International Limited	72.67
*Seven Resourcing Limited	72.19
*Sanctuary Personnel Limited	70.84
*Tripod Partners Limited	68.72
*The Social Care Community Partnership Limited	66.64
*Red Sector Recruitment Ltd	62.97
*H1 Healthcare Solutions Ltd	60.68
*Hunter Gatherer AHP Resourcing Limited	51.58
*Liquid Personnel Limited	51.52
*Taylor Davenport Resourcing Ltd	45.00
Regional Sub-Lot 8 - Lanarkshire	
*Service Care Solutions Ltd	72.83
*ASA International Limited	72.67
*Seven Resourcing Limited	72.19
*Sanctuary Personnel Limited	70.94
*Tripod Partners Limited	68.72
*The Social Care Community Partnership Limited	66.64
*Red Sector Recruitment Ltd	62.97
*H1 Healthcare Solutions Ltd	60.68
*Hunter Gatherer AHP Resourcing Limited	51.58
*Liquid Personnel Limited	51.30
*Taylor Davenport Resourcing Ltd	45.00
Regional Sub-Lot 9 - Renfrewshire & Inverclyde	
*Service Care Solutions Ltd	72.83
*ASA International Limited	72.67
*Seven Resourcing Limited	72.19
*Sanctuary Personnel Limited	70.94
*Tripod Partners Limited	68.72
*The Social Care Community Partnership Limited	66.64
*Red Sector Recruitment Ltd	62.97
*H1 Healthcare Solutions Ltd	60.68
*Hunter Gatherer AHP Resourcing Limited	51.58
*Liquid Personnel Limited	51.30
*Taylor Davenport Resourcing Ltd	44.33
Regional Sub-lot 10 - West Dunbartonshire	
*Service Care Solutions Ltd	72.83
*ASA International Limited	72.67
*Seven Resourcing Limited	72.19
*Sanctuary Personnel Limited	71.89
*Tripod Partners Limited	68.72
*The Social Care Community Partnership Limited	66.64
*Red Sector Recruitment Ltd	62.97

*H1 Healthcare Solutions Ltd	60.68
*Hunter Gatherer AHP Resourcing Limited	51.58
*Liquid Personnel Limited	51.30
*Taylor Davenport Resourcing Ltd	44.33
Regional Sub-Lot 11 - Aberdeen City	
*Service Care Solutions Ltd	72.83
*ASA International Limited	72.67
*Seven Resourcing Limited	72.19
*Sanctuary Personnel Limited	70.96
*Tripod Partners Limited	68.72
*The Social Care Community Partnership Limited	66.64
*Red Sector Recruitment Ltd	62.97
*H1 Healthcare Solutions Ltd	60.68
*Hunter Gatherer AHP Resourcing Limited	51.58
*Liquid Personnel Limited	51.30
*Taylor Davenport Resourcing Ltd	44.33
Regional Sub-Lot 12 - Aberdeenshire	
*Service Care Solutions Ltd	72.83
*ASA International Limited	72.67
*Seven Resourcing Limited	72.19
*Sanctuary Personnel Limited	70.96
*Tripod Partners Limited	68.72
*The Social Care Community Partnership Limited	66.64
*Red Sector Recruitment Ltd	62.97
*H1 Healthcare Solutions Ltd	60.68
*Hunter Gatherer AHP Resourcing Limited	51.58
*Liquid Personnel Limited	51.30
*Taylor Davenport Resourcing Ltd	44.58
Regional Sub-Lot 13 - Tayside	
*Service Care Solutions Ltd	72.83
*ASA International Limited	72.67
*Seven Resourcing Limited	72.19
*Sanctuary Personnel Limited	70.96
*Tripod Partners Limited	68.72
*The Social Care Community Partnership Limited	66.64
*Red Sector Recruitment Ltd	62.97
*H1 Healthcare Solutions Ltd	60.68
*Hunter Gatherer AHP Resourcing Limited	51.58
*Liquid Personnel Limited	51.30
*Kenylink Services Limited	48.38
*Taylor Davenport Resourcing Ltd	44.58

Regional Sub-Lot 14 - Edinburgh	
*Service Care Solutions Ltd	72.83
*ASA International Limited	72.67
*Seven Resourcing Limited	72.19
*Sanctuary Personnel Limited	70.84
*Tripod Partners Limited	68.72
*The Social Care Community Partnership Limited	66.64
*Red Sector Recruitment Ltd	62.97
*H1 Healthcare Solutions Ltd	60.68
*Hunter Gatherer AHP Resourcing Limited	51.58
*Liquid Personnel Limited	51.52
*Kenylink Services Limited	48.38
*Taylor Davenport Resourcing Ltd	44.58
Regional Sub-Lot 15 - Central	
*Service Care Solutions Ltd	72.83
*ASA International Limited	72.67
*Seven Resourcing Limited	72.19
*Sanctuary Personnel Limited	70.94
*Tripod Partners Limited	68.72
*The Social Care Community Partnership Limited	66.64
*Red Sector Recruitment Ltd	62.97
*H1 Healthcare Solutions Ltd	60.68
*Hunter Gatherer AHP Resourcing Limited	51.58
*Liquid Personnel Limited	51.52
*Kenylink Services Limited	48.38
*Taylor Davenport Resourcing Ltd	44.58
Regional Sub-Lot 16 - Lothian & Borders	
*Service Care Solutions Ltd	72.83
*ASA International Limited	72.67
*Seven Resourcing Limited	72.19
*Sanctuary Personnel Limited	71.51
*Tripod Partners Limited	68.72
*The Social Care Community Partnership Limited	66.64
*Red Sector Recruitment Ltd	62.97
*H1 Healthcare Solutions Ltd	60.68
*Hunter Gatherer AHP Resourcing Limited	51.58
*Liquid Personnel Limited	51.30
*Kenylink Services Limited	48.38
*Taylor Davenport Resourcing Ltd	44.58
Regional Sub-Lot 17 - Fife	
*Service Care Solutions Ltd	72.83

*ASA International Limited	72.67
*Seven Resourcing Limited	72.19
*Sanctuary Personnel Limited	70.96
*Tripod Partners Limited	68.72
*The Social Care Community Partnership Limited	66.64
*Red Sector Recruitment Ltd	62.97
*H1 Healthcare Solutions Ltd	60.68
*Hunter Gatherer AHP Resourcing Limited	51.58
*Liquid Personnel Limited	51.30
*Kenylink Services Limited	48.38
*Taylor Davenport Resourcing Ltd	44.58

Lot 3 - Ancillary Roles

Tenderer	Total
Regional Sub-lot 1 - Highland	
*Service Care Solutions Ltd	76.00
*Florence Staffing Ltd	65.67
*Newcross Healthcare Solutions Limited	65.30
*H1 Healthcare Solutions Ltd	57.52
Regional Sub-lot 2 - Moray	
*Service Care Solutions Ltd	76.00
*Florence Staffing Ltd	65.67
*Newcross Healthcare Solutions Limited	65.30
*H1 Healthcare Solutions Ltd	58.15
Regional Sub-lot 3 - The Islands	
*Service Care Solutions Ltd	76.00
*Florence Staffing Ltd	65.67
*Newcross Healthcare Solutions Limited	65.30
*H1 Healthcare Solutions Ltd	58.15
Regional Sub-lot 4 - Western Isles	
*Service Care Solutions Ltd	76.00
*Florence Staffing Ltd	65.67
*Newcross Healthcare Solutions Limited	65.38
*H1 Healthcare Solutions Ltd	58.16
Regional Sub-lot 5a - Argyll & Bute Mainland	
*Service Care Solutions Ltd	76.00
*Florence Staffing Ltd	65.67
*Newcross Healthcare Solutions Limited	65.30
*H1 Healthcare Solutions Ltd	58.16
*MVN Associates Limited	57.82

Regional Sub-Lot 5b - Argyll & Bute Islands	
*Service Care Solutions Ltd	76.00
*Florence Staffing Ltd	65.67
*Newcross Healthcare Solutions Limited	65.30
*H1 Healthcare Solutions Ltd	58.16
Regional Sub-Lot 6 - South West	
*ASA International Limited	75.85
*Service Care Solutions Ltd	70.82
*Newcross Healthcare Solutions Limited	64.14
*Florence Staffing Ltd	62.56
*GSR Nursing Ltd	57.87
*H1 Healthcare Solutions Ltd	56.41
*MVN Associates Limited	55.42
Regional Sub-Lot 7 - Glasgow	
*ASA International Limited	75.85
*Service Care Solutions Ltd	70.82
*Newcross Healthcare Solutions Limited	64.14
*Florence Staffing Ltd	62.56
*Jobs and Co. Ltd.	62.41
*GSR Nursing Ltd	57.87
*H1 Healthcare Solutions Ltd	56.41
*MVN Associates Limited	55.42
*Mitchell & Murdoch Care Ltd	46.96
Regional Sub-Lot 8 - Lanarkshire	
*ASA International Limited	75.85
*Service Care Solutions Ltd	70.82
*Newcross Healthcare Solutions Limited	64.14
*Florence Staffing Ltd	62.56
*GSR Nursing Ltd	57.87
*H1 Healthcare Solutions Ltd	56.41
*MVN Associates Limited	55.42
*Mitchell & Murdoch Care Ltd	46.96
Regional Sub-Lot 9 - Renfrewshire & Inverclyde	
*ASA International Limited	75.85
*Service Care Solutions Ltd	70.82
*Newcross Healthcare Solutions Limited	64.14
*Florence Staffing Ltd	62.56
*Jobs and Co. Ltd.	62.41
*GSR Nursing Ltd	57.87
*H1 Healthcare Solutions Ltd	56.41

*MVN Associates Limited	55.42
*Mitchell & Murdoch Care Ltd	46.96
Regional Sub-lot 10 - West Dunbartonshire	
*ASA International Limited	75.85
*Service Care Solutions Ltd	70.82
*Newcross Healthcare Solutions Limited	64.14
*Florence Staffing Ltd	62.56
*Jobs and Co. Ltd.	62.41
*GSR Nursing Ltd	57.87
*H1 Healthcare Solutions Ltd	56.41
*MVN Associates Limited	55.42
Regional Sub-Lot 11 - Aberdeen City	
*ASA International Limited	75.85
*Service Care Solutions Ltd	70.82
*Newcross Healthcare Solutions Limited	64.14
*Florence Staffing Ltd	62.56
*GSR Nursing Ltd	57.87
*H1 Healthcare Solutions Ltd	56.41
*Mitchell & Murdoch Care Ltd	46.96
Regional Sub-Lot 12 - Aberdeenshire	
*ASA International Limited	75.85
*Service Care Solutions Ltd	70.82
*Newcross Healthcare Solutions Limited	64.14
*Florence Staffing Ltd	62.56
*GSR Nursing Ltd	57.87
*H1 Healthcare Solutions Ltd	56.48
*Mitchell & Murdoch Care Ltd	46.96
Regional Sub-Lot 13 - Tayside	
*ASA International Limited	75.85
*Service Care Solutions Ltd	70.82
*Newcross Healthcare Solutions Limited	64.14
*Florence Staffing Ltd	62.56
*H1 Healthcare Solutions Ltd	58.23
*GSR Nursing Ltd	57.87
*Mitchell & Murdoch Care Ltd	46.96
*Kenylink Services Limited	44.18
Regional Sub-Lot 14 - Edinburgh	
*ASA International Limited	75.85
*Service Care Solutions Ltd	70.82
*Newcross Healthcare Solutions Limited	64.14

*Florence Staffing Ltd	62.56
*GSR Nursing Ltd	57.87
*H1 Healthcare Solutions Ltd	56.41
*Mitchell & Murdoch Care Ltd	46.96
*Kenylink Services Limited	44.18
Regional Sub-Lot 15 - Central	
*ASA International Limited	75.85
*Service Care Solutions Ltd	70.82
*Newcross Healthcare Solutions Limited	64.14
*Florence Staffing Ltd	62.56
*Jobs and Co. Ltd.	62.41
*GSR Nursing Ltd	57.87
*H1 Healthcare Solutions Ltd	56.41
*Kenylink Services Limited	44.18
Regional Sub-Lot 16 - Lothian & Borders	
*ASA International Limited	75.85
*Service Care Solutions Ltd	70.82
*Newcross Healthcare Solutions Limited	64.14
*Florence Staffing Ltd	62.56
*GSR Nursing Ltd	57.87
*H1 Healthcare Solutions Ltd	56.41
*Kenylink Services Limited	44.18
Regional Sub-Lot 17 - Fife	
*ASA International Limited	75.85
*Service Care Solutions Ltd	70.82
*Newcross Healthcare Solutions Limited	64.12
*Florence Staffing Ltd	62.56
*GSR Nursing Ltd	57.87
*H1 Healthcare Solutions Ltd	56.41
*Mitchell & Murdoch Care Ltd	46.96
*Kenylink Services Limited	44.18

Lot 1: Non-Compliant Tenderer	
Sunray Care Ltd	N/C

Lot 3: Non-Compliant Tenderer	
GGIF Care Limited	N/C
**SRS Partnership Limited <i>(Recommended for part-award (Lot 1) and is part non-compliant (Lot 3))</i>	N/C

*Recommended for award

**Recommended for part-award

N/C – Non-compliant

Appendix 4 – List of Recommended Suppliers with Living Wage Status

Tenderer	Accredited	Progress towards accreditation	Not Accredited but pay the real Living Wage (all Front-Line Care Staff)	Pay real Living Wage and Committed to gaining accreditation over the first 2 years of the Framework	Not paying real Living Wage but committed to doing so within 2 years	Neither accredited nor paying the real Living Wage
*Aberness Care Limited	Yes					
*Aberness Recruitment Agency Limited	Yes					
*Ailsa Care Services Ltd.	Yes					
*Allied & Clinical Recruitments Limited			Yes			
*ASA International Limited	Yes					
*Caledonia Healthcare Limited	Yes					
*Care Response 24/7 Ltd	Yes					
*Caring Hearts Recruitment Ltd			Yes			
*Florence Staffing Ltd	Yes					
*GSR Nursing Ltd			Yes			
*H1 Healthcare Solutions Ltd	Yes					
*HSC Futures Ltd	Yes					
*Hunter Gatherer AHP Resourcing Limited			Yes			
*Independent Clinical Services Limited			Yes			

Tenderer	Accredited	Progress towards accreditation	Not Accredited but pay the real Living Wage (all Front-Line Care Staff)	Pay real Living Wage and Committed to gaining accreditation over the first 2 years of the Framework	Not paying real Living Wage but committed to doing so within 2 years	Neither accredited nor paying the real Living Wage
*Jobs and Co. Ltd.			Yes			
*Kenylink Services Limited			Yes			
*Liquid Personnel Limited	Yes					
*Mitchell & Murdoch Care Ltd	Yes					
*MVN Associates Limited				Yes		
*Newcross Healthcare Solutions Limited	Yes					
*Oncall Care Service Ltd			Yes			
*Pegasus Healthcare Solutions Limited	Yes					
*Red Sector Recruitment Ltd			Yes			
*Reed Specialist Recruitment Limited			Yes			
*Sanctuary Personnel Limited			Yes			
*Search Consultancy Limited			Yes			
*Service Care Solutions Ltd	Yes					
*Seven Resourcing Limited			Yes			
**SRS Partnership Limited (Recommended for part-award (Lot 1) and is part non-compliant (Lot 3))	Yes					

Tenderer	Accredited	Progress towards accreditation	Not Accredited but pay the real Living Wage (all Front-Line Care Staff)	Pay real Living Wage and Committed to gaining accreditation over the first 2 years of the Framework	Not paying real Living Wage but committed to doing so within 2 years	Neither accredited nor paying the real Living Wage
*Staffscanner Ltd				Yes		
*Taylor Davenport Resourcing Ltd				Yes		
*The Social Care Community Partnership Limited			Yes			
*Tripod Partners Limited			Yes			
*UK Private Healthcare Limited			Yes			

*Recommended for award

**Recommended for part-award

Appendix 5 – Contract Management Segmentation Classifications

Social Care Agency Workers Flexible Framework Agreement (1721) is classified as Class C.

There are five segmentation classifications that are rated from Class A to Class E. Each classification has contract and supplier management activities associated with it based on pre-determined weighted criteria.

Class A

Due to the unique and bespoke nature of the frameworks that fall within this class, a contract management plan to be developed and agreed with CSG.

Class B

Quarterly supplier contact, six monthly surveys, annual UIG, frequent support to councils, suppliers and external stakeholders requiring high level of procurement expertise, extensive contract monitoring.

Class C

Six monthly supplier contact, six monthly to annual surveys, annual UIG, regular support to councils, suppliers and external stakeholders requiring procurement expertise, high contract monitoring.

Class D

Annual supplier contact, annual surveys, optional annual UIG, ad-hoc support to councils, suppliers and external stakeholders potentially requiring procurement expertise, regular contract monitoring.

Class E

Annual supplier contact (if required), optional annual surveys, no requirement for annual UIG, straightforward ad-hoc support to councils, suppliers and potentially requiring procurement assistance, basic contract monitoring.