

## Notice of Meeting and Agenda

### Renfrewshire Community Planning Partnership Board

Date	Time	Venue
Wednesday, 15 February 2017	10:00	CMR 1, Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN

KENNETH GRAHAM  
Head of Corporate Governance

### Membership

Councillors M Macmillan and M Holmes; S Black, P MacLeod, S MacDougall, M Crearie, O Reid and D Amos (all Renfrewshire Council); D Leese, Renfrewshire Health & Social Care Partnership; A McNiven, Engage Renfrewshire; L de Caestecker, NHS Greater Glasgow & Clyde Valley; J Downie, Police Scotland; B Grant, Renfrewshire Chamber of Commerce; D Proctor, Scottish Fire and Rescue Service; G Gray, Scottish Government; S Kelly, Scottish Enterprise; G Hunt, University of the West of Scotland; and A Cumberland, West College Scotland.

### Members of the Press and Public

Members of the press and public wishing to attend the meeting should report to the customer service centre where they will be met and directed to the meeting.

### Further Information

This is a meeting which is open to members of the public.

A copy of the agenda and reports for this meeting will be available for inspection prior to the meeting at the Customer Service Centre, Renfrewshire House, Cotton Street, Paisley and online at [www.renfrewshire.cmis.uk.com/renfrewshire/CouncilandBoards.aspx](http://www.renfrewshire.cmis.uk.com/renfrewshire/CouncilandBoards.aspx)

For further information, please either email [democratic-services@renfrewshire.gov.uk](mailto:democratic-services@renfrewshire.gov.uk) or telephone 0141 618 7112.

## Items of business

### Apologies

Apologies from members.

### Declarations of Interest

Members are asked to declare an interest in any item(s) on the agenda and to provide a brief explanation of the nature of the interest.

- |              |   |                |
|--------------|---|----------------|
| <b>1</b>     | <b>Minute of Previous Meeting</b>   | <b>5 - 10</b>  |
|              | Minute of previous meeting held on 7 December 2017.   |                |
| <b>2</b>     | <b>Renfrewshire Alcohol &amp; Drug Partnership</b>  |                |
|              | Presentation by ADP Co-ordinator, Alcohol & Drug Partnership                                |                |
| <b>3</b>     | <b>Police Scotland - Renfrewshire &amp; Inverclyde New Service Delivery Model</b>           |                |
|              | Presentation by Police Scotland.  |                |
| <b>4</b>     | <b>Renfrewshire Local Outcome Improvement Plan - Timeline Progress Update</b>               | <b>11 - 14</b> |
|              | Report by Head of Policy & Commissioning, Chief Executive's Service, Renfrewshire Council.  |                |
| <b>5</b>     | <b>Renfrewshire Local Outcome Improvement Plan - Community Justice</b>                      | <b>15 - 66</b> |
|              | Report by Head of Child Care & Criminal Justice, Children's Services, Renfrewshire Council. |                |
| <b>6</b>     | <b>Joint Inspection of Services for Adults</b>  | <b>67 - 68</b> |
|              | Report by Chief Officer, Renfrewshire Health & Social Care Partnership.                     |                |
| <b>7</b>     | <b>Promoting and Supporting the Third Sector</b>  |                |
|              | Presentation by Chief Executive, Engage Renfrewshire.                                       |                |
| <b>8</b>     | <b>Community Planning and Asset Transfer Guidance</b>                                       | <b>69 - 76</b> |
|              | Report by Head of Policy & Commissioning, Chief Executive's Service, Renfrewshire Council.  |                |
| <b>9</b>     | <b>Community Planning Partnership Thematic Board Minutes</b>                                |                |
| <b>9 (a)</b> | <b>Greener Renfrewshire Thematic Board</b>  | <b>77 - 84</b> |
|              | Minute of meeting held on 30 January 2017.  |                |

<b>9</b> <b>(b)</b>	<b>Forum for Empowering Communities Thematic Board</b>	<b>85 - 92</b>
	Minute of meeting held on 1 February 2017.	
<b>9</b> <b>(c)</b>	<b>Safer &amp; Stronger Renfrewshire Thematic Board</b>	<b>93 - 98</b>
	Minute of meeting held on 7 February 2017.	





## Minute of Meeting Renfrewshire Community Planning Partnership Board

Date	Time	Venue
Wednesday, 7 December 2016	09:30	CMR2, Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN

### PRESENT

Councillors M Macmillan and M Holmes; S Black, P MacLeod, S MacDougall, M Crearie and D Amos (all Renfrewshire Council); A McNiven, Engage Renfrewshire; B Grant, Renfrewshire Chamber of Commerce; G Gray, Scottish Government; and S Kelly, Skills Development Scotland.

### CHAIR

Councillor M Macmillan, Chair, presided.

### IN ATTENDANCE

A Armstrong Walter, Lisa Fingland, Y Farquhar, S Graham and C MacDonald (all Renfrewshire Council); M Gallagher and D Proctor, both Scottish Fire and Rescue Service; Meg Dunn, UWS; and N Burns and Louis Jefferey, both Police Scotland.

### APOLOGIES

L De Caestecker, NHS Greater Glasgow & Clyde Valley; D Leese, Renfrewshire Health and Social Care Partnership; J Downie, Police Scotland; D Proctor, Scottish Fire & Rescue Service; A Cumberland, West College Scotland; and G Hunt, University of the West of Scotland.

### DECLARATIONS OF INTEREST

There were no declarations of interest intimated prior to the commencement of the meeting.

## **1 MINUTE OF PREVIOUS MEETING**

There was submitted the Minute of the meeting of the Community Planning Partnership Board held on 21 September 2016.

It was noted that in relation to Item 2 – Possible Implications for Renfrewshire of the Vote to Leave the European Union that the Brexit Working Group had now been established and the Director of Finance & Resources would chair the Group.

It was further noted that in relation to Item 3 – Paisley Town Centre – 10 Year Action Plan, the consultation had closed and the action plan had been agreed at Leadership Board on 30 November 2016.

**DECIDED:** That the Minute be agreed.

## **2 BEST VALUE – A NEW APPROACH**

There was submitted a report by the Head of Planning & Commissioning relative to a new approach to best value which had been developed by the Accounts Commission.

The report intimated that the Accounts Commission had allocated an audit team to assess the Council against financial, sustainability, financial management, governance and transparency and value for money dimensions. Their work programme commenced in November 2016 and would lead local best value audit activity. The audit team had been invited to attend a number of partnership and policy board meetings as part of their introduction to Renfrewshire, and they had planned to conduct some fieldwork activity in early 2017 with a view to a final best value assurance report being published in Summer 2017. It was noted that while the scope of the new best value audit and assurance arrangements did not specifically include a review of community planning arrangements, the audit team were keen to establish the outcomes that the Council was achieving for local citizens and communities through effective joint working with other partners and the progress that was being made locally in terms of implementing the provisions of the Community Empowerment (Scotland) Act 2015.

**DECIDED:**

(a) That the forthcoming best value audit and assurance process which would involve Renfrewshire Council be noted; and

(b) That the possible linked involvement of community planning partners in the fieldwork undertaken by the audit team be noted.

## **3 RENFREWSHIRE LOCAL OUTCOME IMPROVEMENT PLAN – THREE YEAR PROGRESS REPORT UPDATE**

Under reference to the Minute of the Community Planning Partnership Board held on 21 September 2016 there was submitted a report and presentation by the Head of Planning & Commissioning relative to a further update on the Local Outcome Improvement Plan Three Year Progress Report.

The report provided further information on the outcomes and indicators where progress had not been achieved as was anticipated and recommended revised targets for indicators where required. Appendix 1 provided an explanation of performance for each relevant indicator and in some circumstances a replacement for the relevant indicator was proposed with justification provided for the change.

A presentation was given by P Macleod, A McNiven, S Graham, M Crearie and S MacDougall which further detailed the remedial work being undertaken across the range of outcome areas.

Discussion took place on the Greener Renfrewshire Thematic Board indicator relating to the percentage reduction in car journeys to school. It was agreed that the current measures were too high level and that local measures should be developed.

In relation to the Safer & Stronger Renfrewshire Thematic Board's indicator on the percentage reduction in the perception of the local drug dealing/use in neighbourhoods, it was agreed that a different way to measure the outcome would be developed.

**DECIDED:**

- (a) That the additional information provided in relation to the indicators previously identified as red or amber in the Three Year Progress Report submitted in September 2016, as outlined within Appendix 1 be noted;
- (b) That the amendments to the indicators as proposed in Appendix 1 be noted;
- (c) That it be agreed that local measures be developed for the Greener Renfrewshire Thematic Board indicator relating to the percentage reduction in car journeys to school; and
- (d) That it be agreed that a different way to measure the percentage reduction in the perception of the local drug dealing/use in neighbourhoods be developed.

**4(a) COMMUNITY EMPOWERMENT ACT: LOCAL OUTCOME IMPROVEMENT PLAN AND LOCALITY PLANS – NEXT STEPS**

There was submitted a report by the Head of Planning & Commissioning relative to the progress of the Local Outcome Improvement Plan (LOIP) and Locality Plans.

The report intimated that the next phase of the development of the LOIP would commence in early 2017 through a high level strategic needs assessment which would involve undertaking analysis of emerging data such as the 2016 data release of the Scottish Index of Multiple Deprivation and All Children Health and Wellbeing Survey being lead by Renfrewshire Children's Services Partnership. The process would be supported by the Data Analytics and Research Team within Renfrewshire Council, in partnership with data officers and teams across community planning organisations. It was noted that discussions had commenced with several partners to discuss the data that was currently available across sectors and organisations at a Renfrewshire level.

An intensive programme of work would require to be undertaken in spring/summer 2017, specifically focusing on consultation and engagement with local communities, wider community groups, third sector organisations and Community Planning partners. A further update on the development of the LOIP and locality plans would be submitted to the next meeting of the Community Planning Partnership Board.

At a local level, progress had been made in developing proposals for new governance arrangements that would enable partners to take forward development of the LOIP and Locality Plans. It was noted that subject to approval of full Council on 15 December 2016, the proposed new governance arrangements would be implemented in 2017.

**DECIDED:**

- (a) That the progress to date in preparing for the development of the Local Outcome Improvement Plan and Locality Plans be noted; and
- (b) That the timetable and outline work programme for the development of the Local Outcome Improvement Plan and Locality Plans as set out within the report be agreed.

**4(b) UPDATE ON ALL CHILDREN'S STUDY**

A presentation was given by the Director of Children's Services relative to an update on the ChildrenCount Well-being survey.

The presentation gave a brief overview of the online school based child report survey (P5-S4); detailed the strategy that had been developed; highlighted some of the innovations within the Renfrewshire area; outlined the timeline; summarised the data products; and indicated the difference that the study had made.

**DECIDED:** That the presentation be noted.

**5 TACKLING POVERTY PROGRESS UPDATE**

A presentation was given by the Strategic Lead Officer (Tackling Poverty & Welfare Reform) relative to an update on the Tackling Poverty programme.

The presentation outlined a number of the project highlights; detailed relevant statistics; highlighted the strong partnership working within Renfrewshire; drew attention to the Campbell Christie Award for Public Sector Reform; and summarised the achievements to date.

A short dvd was shown which noted the Tackling Poverty event held in Paisley Town Hall on 4 October 2016 to celebrate one year of Tackling Poverty projects and the journey so far.

**DECIDED:** That the presentation be noted.

**6 COMMUNITY PLANNING GOVERNANCE REVIEW**

Under reference to the Minute of the Community Planning Partnership Board held on 21 September 2016 there was submitted a report by the Head of Policy & Commissioning relative to the review of existing Community Planning governance arrangements.

The report advised that as a result of the significant statutory changes introduced through the Community Empowerment (Scotland) Act 2015 a review of existing Community Planning governance arrangements had been undertaken by Renfrewshire Community Planning Partnership Board over the past six months. The review considered the views of key stakeholders including members of the Partnership Board, Chairs of the Thematic Boards, Lead Officers within the Partnership and Engage Renfrewshire as the third sector interface organisation for Renfrewshire.

Stakeholder feedback highlighted the need for the existing governance structure to be significantly streamlined to ensure the time invested by partners was focused on joint strategic priorities and that flexibility was built in to adapt to new strategic priorities as they emerged. Feedback also highlighted the need to achieve a better balance across partner organisations in relation to the allocation of lead roles for the development and oversight of work programmes aligned to the shared community planning partnership priorities. A common view expressed by the conveners and participants within the Thematic Boards, was that it was often difficult to gain an appropriate level of oversight between the Thematic Boards and to make appropriate linkages between areas of work.

Following consideration of the findings of the review, a proposed revised governance structure had been developed in consultation with community planning partners which was outlined within Appendix 1 of the report. It was noted that the proposed structure would require a degree of change to existing structure and would utilise all appropriate opportunities to streamline and refocus existing partnership activities, groups and formal structures. The revised proposed structure would facilitate enhanced political scrutiny and strategic leadership through the establishment of a Community Planning Oversight Group chaired by the Leader of Renfrewshire Council, with a Community Planning Executive Group chaired by the Chief Executive of Renfrewshire Council.

It was noted that the report would be submitted to the Council meeting to be held on 15 December 2016 and, subject to approval, Council officers would work with partners to plan for the implementation of the revised governance arrangements in the second quarter of 2017. Council approval was also being sought to carry out a review of the Council's Local Area Committee arrangements to consider opportunities to strengthen mechanisms for engagement with local communities, complement the proposed new Community Planning governance structures and facilitate the new legislative requirements of the Community Empowerment (Scotland) Act 2015. This review would be carried out in consultation with Community Planning partners.

**DECIDED:**

- (a) That it be agreed that the proposed governance structure for Renfrewshire Community Planning Partnership be submitted to Council for approval on 15 December 2016, as outlined within the report;
- (b) That it be noted that the implementation of the proposed governance structure would be submitted to Council for approval on 15 December 2016;
- (c) That it be noted that officers would work with partnership organisations to plan for the implementation of the new arrangements in the second quarter of 2017; and
- (d) That it be noted that subject to approval by full Council, a review of the arrangements for community level governance, including local area committees, would be undertaken, and that community planning partners would be consulted as part of this process.

## **7 COMMUNITY PLANNING PARTNERSHIP THEMATIC BOARD MINUTES**

There were submitted and noted the Minutes of meetings of the following Thematic Boards:-

- (a) Community Care, Health & Wellbeing Thematic Board held on 14 September 2016.
- (b) Community Care, Health & Wellbeing Thematic Board held on 25 October 2016.
- (c) Greener Renfrewshire Thematic Board held on 7 November 2016.
- (d) Children & Young People Thematic Board held on 10 November 2016.
- (e) Children & Young People, Jobs & the Economy and Safer & Stronger Renfrewshire Thematic Boards Joint Meeting held on 10 November 2016.
- (f) Forum for Empowering Communities Thematic Board held on 16 November 2016.
- (g) Safer & Stronger Renfrewshire Thematic Board held on 24 November 2016.



**To: Renfrewshire Community planning Partnership Board**

**On: 15 February 2017**

**Report by:**

**David Amos, Head of Policy and Commissioning, Renfrewshire Council**

**TITLE:**

**Renfrewshire Local Outcome Improvement Plan - Timeline Progress Update**

**1. Summary**

- 1.1 Following agreement at the Renfrewshire Community Planning Partnership Board meeting on 7 December 2016, work has begun to develop the Renfrewshire Local Outcome Improvement Plan (LOIP) and Locality Plans for approval and publication by 1 October 2017.
- 1.2 Data analysis has been carried out to inform an initial set of community engagement meetings during February/March 2017. Initial engagement meetings have been scheduled to take place through Local Area Committees, the Community Councils Forum and other meetings of community groups.
- 1.3 Further survey and engagement work with communities will take place electronically throughout spring 2017, with public engagement events scheduled for June 2017.
- 1.4 Engagement with partners regarding strategic needs and transition to the new governance structures approved in December 2016 will take place through the remaining meetings of existing community planning partnership Boards in the first three months of 2017. The Partnership Board is invited to discuss the role that the Executive Group and Oversight Group wish to play in the development of the LOIP.
- 1.5 A separate session on strategic needs analysis for community planning partners will also be arranged for spring 2017.
- 1.6 The Local Outcome Improvement Plan and Locality Plans will be drafted over summer 2017, for approval in September and publication by 1 October 2017.

## 2. Recommendations

- 2.1 It is recommended that Renfrewshire Community Planning Partnership Board:
- (a) Agrees the timetable for development of the Local Outcome Improvement Plan and Locality Plans as outlined in section 4.1.
  - (b) Agrees that a progress update report on development of the Local Outcome Improvement Plan and Locality Action Plans be submitted to each meeting of the Community Planning Partnership Group/Executive Group until completion of the work by October 2017.

## 3. Background

- 3.1 Renfrewshire Community Planning Partnership Board previously received papers in June and December 2016 on the development of the Local Outcome Improvement Plan and associated Locality Plans.
- 3.2 Renfrewshire Community Planning Partnership Board agreed in December 2017 amendments to the governance arrangements for community planning in Renfrewshire in order to ensure that the Partnership has sound arrangements to develop and implement the Local Outcome Improvement Plan and Locality Plans. Next steps in the LOIP development process were set out at this point.
- 3.3 The Scottish Government published in December 2017 finalised guidance on Part 2 of the Community Empowerment (Scotland) Act 2015 in relation to the purpose of community planning and what is expected of partnerships. Further guidance was also issued in relation to the implementation of asset transfer legislation.

## 4. Renfrewshire Local Outcome Improvement Plan – Timeline Progress Update

- 4.1 Progress made in developing the LOIP timeline since the report to the Partnership Board in December is as follows:

Quarter	Milestone
Jan–Apr 2017	Initial data analysis completed January 2017 to inform initial community engagement.  Community Planning Governance structures reported to all community planning partnership Boards and discussions to inform transition to new governance arrangements: 7Feb/30 March – Safer and Stronger 30 Jan/27 March – Greener 1 Feb/15 March –Forum For Empowering Communities 9 Feb/23 March – Children and Young people

	<p>8 March – Community Care, Health and Wellbeing 16 Feb/3 April – Jobs and Economy</p> <p>Initial engagement with Local Area Committees: 7 Feb – Renfrew and Gallowhill 9 Feb – Paisley North 14 Feb – Paisley South 16 Feb – Johnstone and the Villages 22 Feb – Houston, Crosslee, Linwood, Riverside and Erskine</p> <p>Initial Engagement with other Fora:</p> <p>26 January/9 March – Diversity Equality Alliance Renfrewshire 17 February – Seniors Forum Meeting 27 February – Renfrewshire Community Councils Forum 7 March – Renfrewshire Carers Event Social media and survey engagement activity Feb - May</p> <p>March (date tbc) – Strategy day with partners.</p>
May-Jun 2017	<p>First meetings of Renfrewshire Community Planning Partnership Oversight Group, Executive Group and first round of meetings of new thematic groups.</p> <p>Decision on Locality Plans – how many/which communities.</p> <p>June - Community engagement events (3/4)</p> <p>Begin drafting LOIP and Action Plans</p>
Jul-Sept 2017	<p>Finalise and agree the final version of the Local Outcome Improvement Plan/Locality Plans by September 2017.</p> <p>Publication of electronic version of Local Outcome Improvement Plan.</p>
Oct-Dec 2017	<p>Roll out implementation of the Local Outcome Improvement Plan and Locality Plans.</p> <p>Launch of print version of Local Outcome Improvement Plan/Locality Plan and engage with community and voluntary sector organisations on implementation.</p>

**Author:** Partnerships Planning and Development Manager, Renfrewshire Council, 0141 618 7408





**To: Community Planning Partnership Board**

**On: 15 February 2017**

**Report by:**

**Dorothy Hawthorn, Head of Child Care and Criminal Justice, Children's Services**

## **Community Justice Renfrewshire Draft Local Outcomes Improvement Plan**

### **1. Summary**

Community Justice Scotland Act 2016 received royal assent on 21 March 2016. Under the new model, the Community Justice Authorities will be disestablished on 31 March 2017 and new community justice arrangements are being put in place at both a national and local level.

Community Justice Renfrewshire was created in response to the Act and is now firmly established within Renfrewshire Council's robust Community Planning arrangements. It reports to the Safer and Stronger Renfrewshire Thematic Board and sits alongside the Community Safety and Public Protection Steering Group.

It is a requirement of the Community Justice Scotland Act 2016 that statutory partners must work together to prepare a plan for their local authority area, to be submitted to Community Justice Scotland by March 2017. A National Strategy for Community Justice and Outcomes, Performance and Improvement Framework was published on 24 November 2016 which partners have a duty to regard in their planning process.

Community Justice Renfrewshire has produced a Community Justice Local Outcomes Improvement Plan. The plan sets out our assessment against national outcomes and identifies local priorities for action, along with a participation statement detailing actions taken to involve community bodies and thirds sector bodies in community justice and the preparation of the plan. This draft has been sent for consultation to Community Justice Scotland and wider community consultation is also planned.

Throughout 2016 to 2017 Community Justice Renfrewshire have been working with the North Strathclyde Community Justice Authority to learn from good practice and ensure a smooth transition following the shadow year when they accept full responsibilities for Community Justice from 1 April 2017.

## **2. Recommendations**

2.1 The Community Planning Partnership Board is asked to;

- (1) Agree the contents of the Community Justice Renfrewshire Local Outcomes Improvement Plan as outlined in appendix A.
- (2) Note that the report seeks approval from the board to authorise the Lead Officer Community Justice Renfrewshire to make such minor changes to the Plan that may arise through consultation.
- (3) Note that the Community Justice Renfrewshire Local Outcomes Improvement Plan is required to be submitted to Community Justice Scotland by 31 March 2017.

## **3. Background**

3.1 The Community Justice Scotland Act 2016 received Royal assent on 21 March 2016. Its purpose, to make provision about community justice, establishing a new national body (Community Justice Scotland) to oversee community justice and introduce requirements in relation to the achievement of particular nationally and locally determined outcomes, and to provide national, professional and strategic leadership for community justice in Scotland.

Under the new model, the Community Justice Authorities will be disestablished on 31 March 2017 and new community justice arrangements are being put in place at both a national and local level. These place a duty on statutory partners to have regard to the National Strategy for Community Justice. The statutory partners must work together to prepare a plan for their local authority area, to be submitted to Community Justice Scotland by March 2017. They are jointly responsible for the plan's development and implementation.

The National Strategy for Community Justice and Outcomes, Performance and Improvement Framework was published on 24 November 2016 to assist partners in their planning process. It contains a statement of the aims of community justice and proposed actions to achieve those aims with national outcomes, which are to be achieved in each local authority area and national indicators for measuring performance.

Community Justice Renfrewshire was created in response to the Community Justice Scotland Act 2016; it is now firmly established within Renfrewshire Council's robust Community Planning arrangements. Reporting to the Safer and Stronger Board it sits alongside the Community Safety and Public Protection Steering Group.

Membership includes:

- Renfrewshire Council, Children's Services
- Renfrewshire Council, Chief Executive's Service/Renfrewshire Community Planning Partnership
- Police Scotland
- Scottish Fire and Rescue
- Scottish Courts and Tribunals
- Scottish Prison Service
- Skills Development Scotland
- Renfrewshire Health and Social Care Partnership
- Engage Renfrewshire (TSI)
- Criminal Justice Voluntary Sector Forum
- Victim Support
- The Wise Group
- Apex Scotland
- Turning Point Scotland
- NHS Greater Glasgow and Clyde
- Renfrewshire Alcohol and Drug Partnership

Community Justice Renfrewshire is committed to building on the effective partnership approaches within Renfrewshire, to prevent offending and reduce reoffending. There will be a focus on engagement with the community, this will include those who have committed offences, their families and persons affected by crime, in order to make Renfrewshire a safer place to live and work.

In January 2016 the Renfrewshire Community Justice Transition Plan was submitted to Scottish Government detailing plans for the shadow year 2016 to 2017. Throughout this period Community Justice Renfrewshire has been working together with colleagues from the North Strathclyde Community Justice Authority to ensure a smooth transition in taking on full responsibility for community justice from 1 April 2017.

Some of the work undertake throughout the transition period includes;

- A Lead Officer Community Justice was appointed in April 2016 and is managed by the Criminal Justice Service Manager and co-located with child and public protection colleagues. Since coming in to post our Lead Officer has worked closely with colleagues from the Chief Executives services to ensure a close link across community planning in preparation for the transition of responsibility. The Lead Officer has also undertaken widespread familiarisation within community justice

partners in Renfrewshire and training on public engagement to ensure that we maximize the opportunities to engage with relevant individuals in the community.

- The Memorandum of Understanding is in its final stages with a signing ceremony planned for early 2017, a strategic needs assessment has been carried out which has informed our strategic plan. A communication strategy has been developed and branding and message for Community Justice Renfrewshire has been agreed.
- Engagement with people with convictions has consistently identified employment as a significant factor that would support a positive lifestyle. Work is being undertaken to analyse the employability needs of the offender population, and how to develop skills gained through unpaid work to further training and employment. Engagement with Recruit with Conviction has led to the establishment of the Renfrewshire Employability Network and events and workshops are planned for early 2017 to provide training for staff and engage with local employers to improve the employment opportunities for those with previous offences.
- Staff training was organised and was facilitated by Families Outside to ensure that we create awareness amongst partners about the impact of imprisonment on children and families, so that they are better able to support them. This training has included criminal justice social workers and teaching staff and further courses are planned for early 2017 to include home link workers and families' first staff members
- A Community Justice link has been created on the Renfrewshire 2023 (Community Planning) website with publication of the Renfrewshire Community Justice Transition Plan 2016/2017.
- The Lead Officer Community Justice now participates in the following groups;  
Community Justice and Health Improvement Strategic Group.  
National Community Justice Coordinators Steering Group.  
Renfrewshire Alcohol and Drug Partnership Delivery Group.  
Renfrewshire Gender Based Violence Strategy Group.
- The Lead Officer was involved in the planning of a series of thematic events the first of which was held in September 2016. This looked at increased use of diversion and fiscal work orders as well as communication timescales to assist early bail assessments and reduce remand. This event involved Crown Office Procurator Fiscal Service, Criminal Justice Social Work, Whole Systems in Renfrewshire and Police Scotland. The second of the events was held in December 2016 and involved Criminal Justice Social Work, Police Scotland and Youth Justice colleagues who shared good practice in relation to diversion from prosecution at an early stage in the process. The purpose of these events is to assist in the development of an early intervention strategy for the Strathkelvin sheriffdom area.
- Throughout November 2016 the Lead Officer Community Justice Renfrewshire carried out a series of focus groups/interviews with people with convictions from the Renfrewshire area. These took place with groups on a voluntary basis, with groups

who were subject to community sentences and groups of prisoners on remand and serving both short and long sentences. The purpose of these sessions was to give service users the opportunity to share their views and experiences of their journey through the Criminal Justice System, to get first hand feedback of what is currently working well within Renfrewshire and to identify areas for improvement. This information formed part of our strategic needs assessment and helped inform our Local Outcomes improvement Plan.

In line with the requirements of the Community Justice Scotland Act 2016, Community Justice Renfrewshire has produced the Community Justice Renfrewshire Local Outcomes improvement Plan. The plan sets out our assessment against national outcomes and identifies local priorities for action along with a participation statement detailing actions taken to involve community bodies and thirds sector bodies in community justice and the preparation of the plan. This draft has been submitted for consultation to Community Justice Scotland and wider public consultation is planned.

### 3.2 **Appendix A**

Community Justice Renfrewshire Draft Local Outcomes Improvement Plan.

**Author:** For more information on this report contact  
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**Community Justice Renfrewshire**  
**Local Outcomes Improvement Plan**  
**2017 to 2018**

*The opportunity to create a better community*



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## What is community justice?

Community justice is about protecting the community. As well as delivering justice for the victims of offending and about making our communities feel safer, It's about working with people with convictions to give them the support and help they need to reduce the risk of re-offending

When we talk about community justice, we mean all the people and organisations that work together to support victims and families affected by crime and who support manage and supervise people who have committed offences from arrests through to the sentences they receive in court and on to their rehabilitation and reintegration back into the community.

These are not things that any single organisation could achieve alone. Because of this, the Scottish Parliament has introduced the Community Justice (Scotland) Act 2016, a law which means that statutory agencies must work together to plan their work and report on how they are performing.

In passing the law, the Scottish Government set out a goal:

*“Scotland is a safer, fairer and more inclusive nation where we:*

- *Prevent and reduce further offending by addressing its underlying causes and;*
- *Safely and effectively manage and support those who have committed offences to help them become part of the community and realise their potential for the benefit of all citizens.*

To reach this goal, we know that;

- By telling communities about community justice issues and encouraging them to take part in planning our services, interventions will be more effective.
- Community justice issues are complex and we need to work together to make things better.
- Every member of our community, including those who have committed offences, their families, and victims of crime should have access to high quality services who work together to address the needs of each individual.

- People should be given the right help at the right time; this should help to stop people committing offences.
- People must be held to account for their offences, in a way that recognises the impact on victims of crime and is mindful of risks to the public, while being proportionate and effective in preventing and reducing further offending.
- Re-integrating those who have committed offences into the community and helping them to realise their potential will create a safer and fairer society for all.

### **Why have a community justice approach?**

The community is at the heart of the new model – we aim to consult and engage with those who have a stake in it. We are committed to working with the local community to identify local priorities and take action to reduce offending and re offending within Renfrewshire. Plans will be made involving local people who know their area best. This is our opportunity to create to a better community for Renfrewshire.

Community Justice Renfrewshire will help prevent crime by working with partners to support preventative activities in the community and help reduce crime by encouraging people with an offending history feel part of their community and be good citizens.

Prison remains appropriate for people who commit serious offences but locking people up isn't always a good way to stop reoffending. Community justice is proven to work.

Community-based justice is not a soft option – it's a punishment based on reparation as well as rehabilitation.

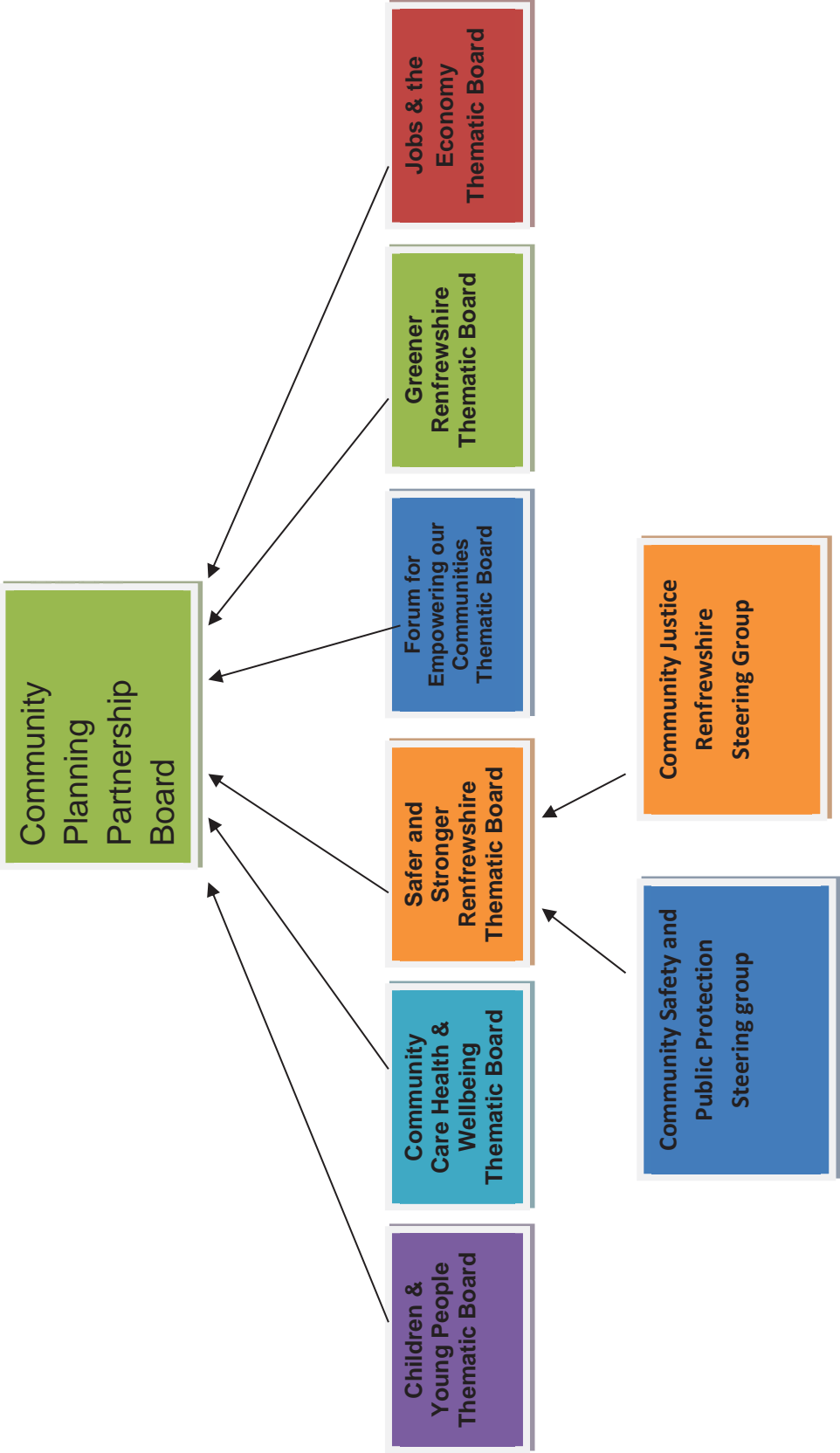
Rehabilitation is a key part of the approach – we want to help people with convictions find employment and stable housing, and reduce the chances of them reoffending; this benefits the whole community.

Community Justice Renfrewshire will work with wider community planning partners to support the prevention of offending.

## Who are Community Justice Renfrewshire?



Community Justice Renfrewshire is firmly established within Renfrewshire Council's robust Community Planning arrangements and our priorities reflect those contained in the Renfrewshire Community Plan 2013 – 2023. The Community Plan is due to be replaced by a new Local Outcome Improvement Plan and locality plans by 1 October 2017 with a focus on improving outcomes and reducing inequalities. The Diagram below identifies the existing Community Planning arrangements; however these will change during 2017.



People and organisations in Renfrewshire already work together on community justice and the new arrangements will make this partnership even stronger. Some of the groups where organisations already come together include:

- Safer and Stronger and Children and Young People Community Planning Thematic Boards
- Multi-Agency Public Protection Arrangements
- Child and Adult Protection Committees
- Alcohol and Drug Partnership
- Gender Based Violence Strategy Group
- Employability Network
- Low Moss PSP Governance Group
- NHSGGC Community Justice Health Improvement Strategic group

## **What are the local issues?**

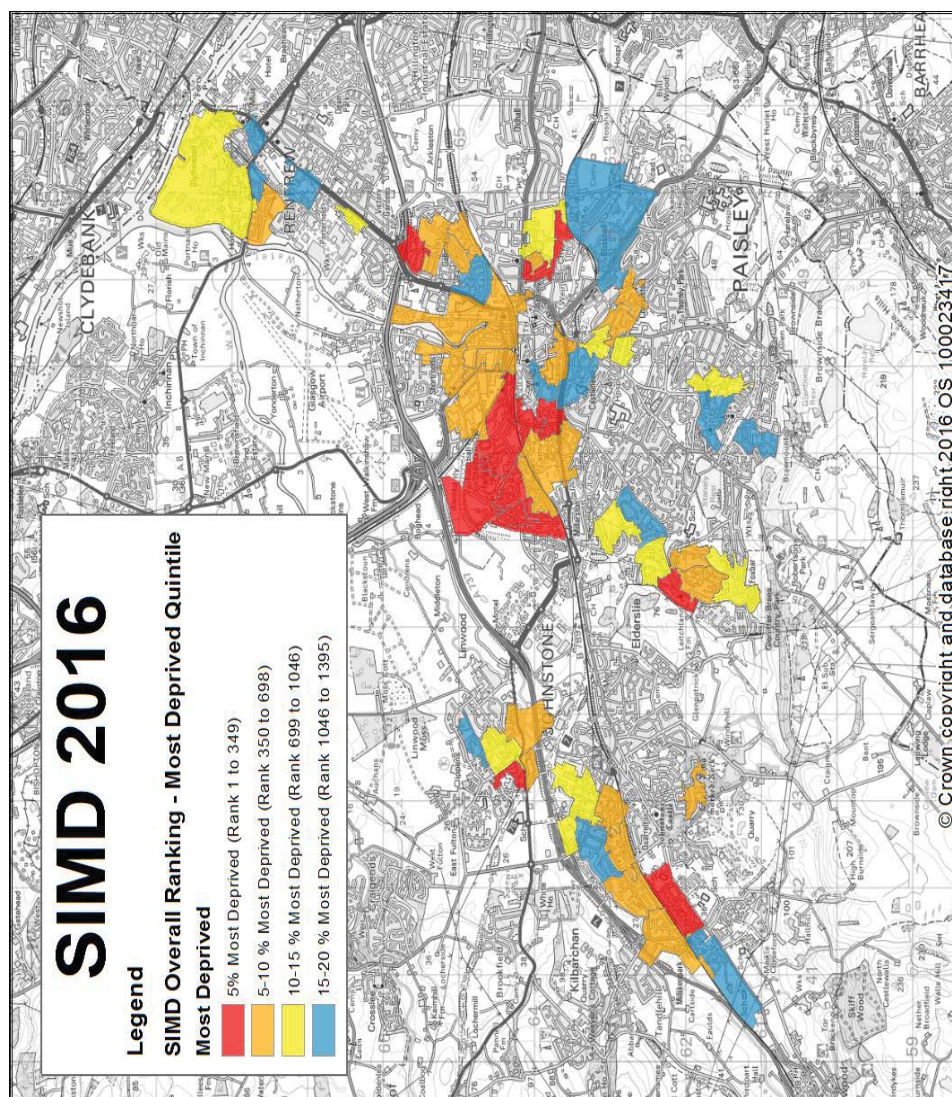
### **Deprivation**

Renfrewshire's population is around 174,500 which accounts for 3 per cent of the Scottish population. We have the ninth largest population by council area and the second highest population density in Scotland outside the four major cities.

Renfrewshire is a diverse area with both large towns and rural areas and our communities have a strong sense of identity and in many cases a long history. Pockets of severe long-term deprivation sit very close to prosperous areas, and centuries-old settlements are neighbours to growing new communities.

Just over a quarter of the population of Renfrewshire are in the top 20% most deprived parts of Scotland. The single overall most deprived data zone in Scotland is located in Paisley. At the other end of the scale, there are 12 small areas in Renfrewshire which are in the 10% least deprived parts of the country.

Deprivation is not just about income. It's also about health and wellbeing, about education and job prospects, about access to services, about housing and about crime. All of this affects the quality of life in our communities.



Please follow link to [simd.scot](http://simd.scot) website.

We know, for example, that there is a big gap in life expectancy between communities within Renfrewshire. Life expectancy for men living in Ferguslie is 16.4 years less than for men who live in Bishopton, and there are other examples of these gaps. We also know that there are big differences in how healthy people are in older age.

## **Drugs and Alcohol**

Figures on hospital presentations tell us that Renfrewshire has a higher than average number of people misusing drugs and alcohol. Misuse of alcohol and drugs are recognised as leading to ill health, preventable injury and death, worklessness and serious and petty offending. Alcohol and drugs are key factors in violence and is often a factor when children are taken into care.

## **Homelessness**

The security of having a roof over your head and somewhere you identify as home is important for all of us in maintaining a secure and stable lifestyle. People leaving prison were almost twice as likely to have reported homelessness in the preceding 12 months as someone who has not been in prison. They are also less likely, as a homeless person, to receive permanent accommodation and more likely to have their application closed due to 'lost contact'. In 2014/15, 83% of all homeless applications in Renfrewshire were from single applicants (60% males, 23% females).

Homeless applications have been falling in Renfrewshire for several years for all groups of people except prison leavers – those applications have almost doubled in the last 10 years.

## **Employability**

Up to 1 in 3 males and 1 in 10 females in Scotland are likely to have a criminal record which may act as a barrier to employment. People with convictions may not feel that their conviction is the only barrier. As well as the process of having to declare convictions to potential employers, there is evidence which links a lack of skills, poorer education and a lack of self-confidence with offending. Because of this, people with convictions can be less 'job ready' than others. When people struggle to find work, it may be another reason that makes it difficult for them to have a stable lifestyle and contribute to their community.

Last year, we carried out some research with people in prison and those serving community sentences. Almost all those interviewed cited joblessness and lack of money as a key factor in their offending. Drug and alcohol use also featured strongly. When asked what would help them not to re-offend, almost three-quarters of those being interviewed said training and help to find employment.

## **Crime**

Each year, the Scottish Government publishes information on the number and type of crimes committed in each council area. Figures for Renfrewshire tell us that the number of crimes is falling. When Police Scotland were preparing their local policing plan for 2014-17, they consulted Renfrewshire residents. The biggest single issue they wanted police to focus on locally was drug crime. Because of this, tackling the supply and misuse of drugs was a top priority in the Renfrewshire Local Policing Plan.

Tackling the illegal supply and use of controlled drugs not only reduces the harm it does to individuals, families and communities, it also addresses a number of other issues associated with the drug trade from funding serious and organised crime and terrorism to general antisocial behaviour and linked crimes of dishonesty. Because of this focus, almost one-quarter of all crimes reported in Renfrewshire in 2015-16 were drug-related.

Gender-based violence is another focus for not only the police but for other organisations locally. The number of people who are victims of physical, sexual or emotional abuse and neglect is a major concern. Domestic abuse in particular affects the lives of individuals as well as their families.

There are already strong multi-agency arrangements in place to work with the perpetrators and victims of gender based violence and it is important that this work remains a priority for everyone involved.

### **Sentencing**

The number of people receiving short prison sentences from the courts has been falling and there is much more use of community sentences. In Renfrewshire, work with women who offend has been very successful and there are fewer than 10 women from Renfrewshire currently serving a prison term. 97% of Renfrewshire's prison population are male with 94% being over 21 years of age.

The main community sentence used by courts is the Community Payback Order. In Renfrewshire, a person on one of these orders is most likely to be aged 21-30. The number of these orders being made by the court has increased year on year since they were introduced in 2011, and the length of the orders has also been increasing. More women are being given this type of sentence. There has been considerable research to show that community sentences work better than prison for many people. This is especially true when compared to short prison sentences. Research with a small group of people currently on a Community Payback Order in Renfrewshire highlighted positive results. All those who took part felt that undertaking the order had not only had a positive effect on their lives, it had helped them to understand the impact on the victims of their offences. They were also able to cite a range of other services they had been able to access during the CPO, such as support with housing, mental and physical health issues and substance misuse.

## The user voice

We asked people with convictions who use our services, what would help to stop them offending?

A job, house  
and family

Hope – that you can  
change and better  
yourself, give people  
something to do.

Structure  
in life

I just want the chance at  
a normal life and job

Employment,  
but previous  
convictions  
hold you back!

## Services, Programmes and Partnerships in Renfrewshire

In addition to services targeted specifically at those who have been convicted, Renfrewshire has a range of universal services which can address some of these needs and contribute to better outcomes and potentially a reduction in offending behaviour. Fuller information on the services available in Renfrewshire is included as Appendix C of this plan.

Services and programmes for people with convictions include:
<p>Low Moss Public Social Partnership Turnaround</p> <p>Constructs: Positive Steps to Stop Offending</p> <p>Moving Forward making Changes (MFMC), a Sexual Offending Group work Programme</p> <p>The Self-Change Programme (SCP)</p> <p>The Short Term Intervention Programme</p> <p>Controlling Anger and Regulating Emotions (CARE)</p> <p>The Pathways: Routes to Recovery and Desistance programme</p> <p>The Female Offending Behaviour (FOB) Programme</p> <p>Women's Community Justice Service</p> <p>Up2U: Creating Healthy Relationships</p>
Universal services which can support a reduction in offending
<p>Homelessness and housing support services</p> <p>Drugs services</p> <p>Alcohol services</p> <p>Health services</p> <p>Family support services</p> <p>Employability services</p> <p>Education providers</p>

The Renfrewshire Community Safety Partnership already brings together services which have a part to play in preventing and reducing offending, and protecting the public. By working in this way, Renfrewshire recognises that the police, the council, health, community wardens and voluntary organisations each play a part in making communities safer. As well as the wider work they do, partners also come together to deal with specific issues, such as gender based violence and managing high risk offenders.

We want to build on existing success.

## **What are our priorities?**

Community Justice Renfrewshire will continue to develop a commissioning approach to Community Justice Services in Renfrewshire as we develop our understanding of local needs and consult with our stakeholders.

Our key priorities have been identified as current priorities within Renfrewshire's existing Community Plan, our strategic needs assessment and from our interaction with stakeholders, with housing and employment also currently identified as national priorities for Scotland.

## **We will focus on;**

- 1) Prevention and earlier intervention
- 2) Reduce offending and reoffending
- 3) Increase awareness of Community Justice Renfrewshire and its role

## **Key priorities**

### **Employability**

Renfrewshire has been committed to tackling worklessness and has made significant strides in tackling youth unemployment. Employment continues to be a national priority and people with convictions have told us this is the biggest factor which would help

to stop them offending. It would provide much needed stability and structure and can help people gain confidence and the belief in themselves to make better choices and choose a different path.

To improve employability, community justice partners, including SPS, criminal justice social work, SDS and third sector partners will work to ensure that gaining skills and training for employment are a part of the rehabilitation journey and access to the job market is fair for persons with convictions.

We will develop the Renfrewshire Employability network and aim to hold a series of events with partners to identify opportunities for employment, volunteering, training and placements for persons with convictions within Renfrewshire.

### **Alternatives to custody**

Evidence has shown that short prison sentences don't work when it comes to reducing reoffending. The number of people in Renfrewshire serving prison sentences has been reducing and there has been particular success in reducing the number of women and young people in prison. One impact has been the large increase in the use of Community Payback Orders but Community Justice Renfrewshire will consider other options, such as electronic monitoring.

We will work to gain a better understanding of alternatives and any barriers to their use.

### **Homelessness for Prison Leavers**

Housing remains a national priority and we know that people who serve prison sentences are likely to return to custody and therefore to lose their accommodation. It is important that we try to break this cycle.

We know how important it is to have a stable home and the impact that can have on the likelihood of a person offending or reoffending.

We will develop initiatives to minimise the proportion of prison leavers presenting as homeless. .

## **Gender Based Violence**

Tackling Gender Based Violence has been a priority for Renfrewshire given the significant impact for women and families.

In 2015-16 Renfrewshire was above the national average for the number of incidents of gender based violence recorded by Police Scotland.

There is a strong commitment to tackling this issue and Renfrewshire has a Gender Based Violence Strategy Group that is responsible for taking forward the national strategy “Equally Safe: Scotland’s strategy for preventing and eradicating violence against women and girls” which was published in 2014. The group also takes forward actions delegated from with the Safer and Stronger Renfrewshire Action Plan and other activity to support the agenda locally.

Community Justice Renfrewshire will work with this group to contribute to the development of a Gender Based Violence Strategy to reduce gender based violence in Renfrewshire through a consistent approach to addressing perpetrators behaviours.

## **Support to Children and Families**

We recognise the significant impact of prison on the families of people in custody. Our needs assessment identified that Renfrewshire families rarely seek support. We will work with Families Outside to raise awareness of and improve support to families and children and to educate staff to have better understanding of the impact of custody on family members.

## **How will we know it’s working?**

A national organisation, Community Justice Scotland, will have an overview of the work being done in each of the council areas; this plan is part of that oversight.

Every Community Justice Partnership has to have a plan which explains what they intend to do to reduce offending and re-offending in their local area. Community Justice Scotland will give us feedback on the plan and give us support with things that we want to improve.

Our action plan ([Appendix A](#)) details the actions we plan to undertake and we will develop measurable outcomes and indicators.

We will review our plan each year; so that we can measure success, ensure that the priorities are still the right ones for Renfrewshire and that we are grasping the opportunity to create a better community in Renfrewshire.



# **Community Justice Renfrewshire – Local Outcomes Improvement Plan 2017 to 2018**

## **Appendix A - Action Plan**

In line with the requirements contained within the National Strategy for Community Justice and Outcomes and Improvements Performance Framework we will report against the following National and Local Outcomes;

### **National Outcomes**

#### **Structural**

1. Communities improve their understanding and participation in community justice
2. Partners plan and deliver services in a more strategic and collaborative way.
3. People have better access to the services they require, including welfare, health and wellbeing, housing and employability.
4. Effective interventions are delivered to prevent and reduce the risk of further offending.

By achieving the above structural outcomes we seek to deliver changes which will improve lives at an individual level and lead to the following person centric outcomes.

#### **Person Centric Outcomes**

5. Life chances are improved through needs, including health, financial inclusion, housing and safety being addressed.
6. People develop positive relationships and more opportunities to participate and contribute through education, employment and leisure activities.
7. Individual's resilience and capacity for change and self-management are enhanced.

### **Local Outcomes**

8. Prevention and earlier intervention
9. Reduce offending and reoffending
10. Increase awareness of Community Justice Renfrewshire and its role

## National Outcomes

1. Communities improve their understanding and participation in community justice					
Ref	Indicator	Action / Measure	Lead	Timescale	Status
1.1	Activities carried out to engage with “communities” as well as other relevant constituencies.	Develop Communication & Engagement Strategy.	CJR Lead Officer/all relevant partners	2017	
		Develop Communication & Engagement Plan.		2017	
1.2	Consultation with communities as part of community justice planning and service provision.	Develop a consultation process that feeds into the planning and improvement cycle.	CJR Lead Officer/all relevant partners	2017	
		Develop specific consultation process for direct engagement with service users.		2017	
		Link wider Community Planning and Community Safety consultations to Community Justice.		2017	
1.3	Participation in community justice, such as co-production and joint delivery.	Develop a Participation Strategy and Plan and explore opportunities from identified needs.	CJR Lead Officer/all relevant partners	2017	
		Explore opportunities for joint delivery using community assets.		2017-2018	

1.4	Level of community awareness of / satisfaction with work undertaken as part of a CPO.	Incorporate customer / community feedback as part of Community Justice Quality Assurance reporting.	CJR Lead Officer	2018	
1.5	Evidence from questions to be used in local surveys / citizens panels etc.	Develop a question set that includes awareness, visibility, understanding, confidence and participation.	CJR Lead Officer	2018	
1.6	Perceptions of the local crime rate.	Incorporate this as part of a local community justice performance framework.	CJR Lead Officer	2017	

<b>2. Partners plan and deliver services in a more strategic and collaborative way</b>					
<b>Ref</b>	<b>Indicator</b>	<b>Action / Measure</b>	<b>Lead</b>	<b>Timescale</b>	<b>Status</b>
2.1	Services are planned for and delivered in a strategic and collaborative way.	Maximise the use of existing self-evaluation and quality assurance and review for any gaps, support development of a programmed approach.	CJR Lead Officer/ all relevant partners	2018	
		Participate in local strategic groups to ensure community justice agenda is embedded within the prevention and early intervention agenda.		2017	
		A Community Justice Strategic Commissioning Strategy will be developed. This will include identifying potential opportunities for tests of change.		2018	
		Develop a Participation Strategy and Plan.		2017	
		Ensure transition planning for young people is reflected in both community justice and integrated children's service planning.		2017	
2.2	Partners have leveraged resources for community justice.	A Community Justice Strategic Commissioning Strategy will be developed.	CJR Lead Officer	2018	
		Community Justice Renfrewshire partners will explore every opportunity for leverage of resources within development of pathways and services and will report on this as part of the performance framework.		2017+ Ongoing	
2.3	Development of community justice workforce to work effectively across organisations / professional / geographical boundaries.	A Workforce Plan will be incorporated into the Strategic Community Justice Commissioning Strategy. This will take cognisance of existing community justice partner's workforce development.	CJR Lead Officer/ all relevant partners	2018	
		Ensure all opportunities for joint training are utilised.  Community justice awareness raising sessions will be provided to ensure staff awareness of their role within community justice.		2017	

2.4	Partners illustrate effective engagement and collaborative partnership working with the authorities responsible for the delivery of MAPPA.	Existing arrangements across the local authority areas of the NSCJA will continue with regards to the delivery of MAPPA. These will be reported within MAPPA annual reports. Quality Assurance will continue to inform effectiveness or areas for development.	Responsible authorities for MAPPA	2017+ annually	

<b>3. People have better access to the services they require, including welfare, health and wellbeing, housing and employability</b>					
<b>Ref</b>	<b>Indicator</b>	<b>Action / Measure</b>	<b>Lead</b>	<b>Timescale</b>	<b>Status</b>
3.1	Partners have identified and are overcoming structural barriers for people accessing services.	Develop process to understand barriers from service user's perspective.	CJR Lead Officer/ all relevant partners	2017	
		Develop an improvement plan detailing steps to be taken and progress to address barriers.		2017	
3.2	Existence of joint-working arrangements such as processes / protocols/pathways to ensure access to services to address underlying needs.	Review existing arrangements, including processes, protocols and pathways ensuring appropriate access to services at every part of the community justice journey.	CJR Lead Officer/ all relevant partners	2017-2019	
		Develop an Improvement plan detailing appropriate steps to be taken and progress to address any gaps and barriers to services.		2017	
		Review current pathways in place on specific initiatives including mentoring, through care, employability, education and other pro-social activities, considering		2017-2018	

		responsiveness and supports to aid access to services.			
		Develop performance measures and include these in the performance reporting framework.		2017-2018	
3.4	Speed of access to mental health services.	Explore current waiting times/barriers and consider any potential areas for improvement.	HSCP Representative	2017	
3.5	Speed of access to drug and alcohol services.	Explore current waiting times/barriers and consider any potential areas for improvement.  Contribute to the redesign of addiction services in Renfrewshire.	ADP Lead Officer	2017	
3.6	% of people released from a custodial sentence: <ul style="list-style-type: none"> <li>Registered with a GP;</li> <li>where homelessness prevented</li> <li>Have had a benefits eligibility check.</li> </ul>	Clarify capacity to track and measure and incorporate relevant measures into the performance reporting framework and improvement cycle.	SPS/ Homeless Services	2017	

4. Effective interventions are delivered to prevent and reduce the risk of further offending					
Ref	Indicator	Action / Measure	Lead	Timescale	Status
4.1	Targeted interventions have been tailored for and with an individual and had a successful impact on their risk of further offending.	Map existing intervention options and consider how their effectiveness can be evaluated.	CJSW	2017-2019	
		Identify gaps and develop an Improvement Plan.		2017-2019	
		Develop a Community Justice Strategic Commissioning Strategy, including targeted interventions and community capacity building opportunities.		2018	
4.2	Provision of appropriate other activities requirement within CPOs.	Evaluate the current use of "other activities requirement" in CPOs, ensuring these are person-centred.	CJSW	2017-2018	
		Identify community capacity opportunities and develop an Improvement Plan.		2017-2018	
4.3	Quality provision of CPOs and DTTOs.	Continue to develop quality assurance in relation to the supervision of CPOs and DTTOS	CJSW	2017	
4.4	Reduced use of custodial sentences and remand: <ul style="list-style-type: none"> <li>Balance between community sentences relative to short custodial sentences under 1 year.</li> <li>Proportion of people appearing from custody who are remanded.</li> </ul>	Develop a quantitative measure to outline the impact of initiatives to shift the balance between custody and non-custodial measures and sentences. Incorporate this into the Community Justice Performance Framework. <ul style="list-style-type: none"> <li>Clarify source of reporting for those sentenced where there is no CJSW involvement,</li> </ul>	CJR Lead Officer/all relevant partners	2018	

4.5	The delivery of interventions targeted at problem drug and alcohol use.	Consider the number of Alcohol Brief Interventions delivered in criminal justice healthcare settings and whether there is any capacity for improvement. Include this in the Community Justice Performance Framework.	CJSW		
		Develop a measure to report on the number of referrals from criminal justice sources to drug and alcohol specialist treatment. Include this in the Community Justice Performance Framework.		2017	
4.6	Numbers of police recorded warnings, police diversion, fiscal measures, fiscal diversion, supervised bail, and community sentences (including CPOs, DTTOs and RLOs).	Develop processes to capture the number of police recorded warnings; police diversion; fiscal measures, (including fines, fiscal work orders, fiscal compensation order and fixed penalty notice), fiscal diversion to social work; supervised bail and community sentences. Include this in the Community Justice Performance Framework.	Police Scotland/CJSW	2017-2018	
4.7	Identify those subject to short-term sentences less than 1 year.	Assess the ability to identify those currently subject to short term sentences.	SPS	2017	
		Explore with PSP the opportunity to understand the needs of this group with the aim of identifying if alternative to custody could be better utilised in future.			

5. Life chances are improved through needs, including health, financial inclusion, housing and safety being addressed.					
Ref	Indicator	Action / Measure	Lead	Timescale	Status
5.1	Individuals have made progress against the outcome.	Develop service user feedback processes for health, finance, housing and safety indicators and measure over time to understand and record progress against outcomes.	CJR Lead Officer/all relevant partners	2017	

6. People develop positive relationships and more opportunities to participate and contribute through education, employment and leisure activities.					
Ref	Indicator	Action / Measure	Lead	Timescale	Status
6.1	Individuals have made progress against this outcome.	Develop service user feedback processes for education, employment and leisure indicators and measure over time to understand and record progress.	CJR Lead Officer/all relevant partners	2017	

7. Individual's resilience and capacity for change and self-management are enhanced.					
Ref	Indicator	Action / Measure	Lead	Timescale	Status
7.1	Individuals have made progress against this outcome.	Develop service user feedback on indicators for resilience, capacity for change and self-management and measure over time to understand and record progress.	CJR Lead Officer/all relevant partners	2018/19	

## Local Outcomes

<b>8. Prevention and earlier intervention</b>					
<b>Ref</b>	<b>Indicator</b>	<b>Action / Measure</b>	<b>Lead</b>	<b>Timescale</b>	<b>Status</b>
8.1	Contribute to the development of a Gender Based Violence Strategy to reduce Gender Based Violence in Renfrewshire, and ensure a consistent approach to addressing Gender Based Violence by Criminal Justice Social Work.	Strategy developed, including outcome measures.	CJR Lead Officer/ CJSW	2017	
8.2	Ensure a consistent approach to addressing Gender Based Violence by Criminal Justice Social Work.	Evaluation of Up2U intervention programme.	CJSW		
8.3	Maximise local prevention and early intervention.	Strategy developed, including outcome measures.	CJR Lead Officer	2017	

<b>9. Reduce offending and reoffending</b>					
<b>Ref</b>	<b>Indicator</b>	<b>Action / Measure</b>	<b>Lead</b>	<b>Timescale</b>	<b>Status</b>
9.1	Reduce homelessness in prison leavers.	Monitor numbers and consider impact of service initiatives.	Housing	2018/2018	
9.2	Implementation of new	Roll out national initiatives when available e.g. social	CJSW	2018/2018	

	alternatives to custody.	work support to electronic monitoring.		
9.3	Improve engagement with through care services.	Work with Low moss PSP to explore sustainability of approach.	SPS	

<b>10. Increase awareness of Community Justice Renfrewshire and its role</b>				
<b>Ref</b>	<b>Indicator</b>	<b>Action / Measure</b>	<b>Lead</b>	<b>Timescale</b> <b>Status</b>
10.1	Raise the profile and promote community justice.	Undertake awareness raising events with stakeholders and the general public, and then measure awareness at a future date.	CJR Lead Officer	2017-2018
10.2	Educate and raise awareness of employability staff and strengthen links with local employers	Develop Renfrewshire Employability network and hold events/training/workshops in conjunction with Recruit with conviction, and Identify employment opportunities / placements and skills / training / volunteering opportunities that employer's need. Evaluate awareness and training.	Renfrewshire Employability Network	2017
10.3	Raise awareness of the impact of prison on families and children.	Provide Families Outside training to CJSW staff, Children's and families' SW staff, Teachers, Families First staff and Home link workers. Undertake evaluation of training and awareness delivered.	CJR Lead officer	2017



## **Community Justice Renfrewshire Local Outcomes Improvement Plan 2017 to 2018**

### **Appendix B - Services available in Renfrewshire**

#### **a) Substance Misuse Services**

##### **The Torley Unit**

The Torley Unit is located in Dykebar Hospital and offers support to individuals in Renfrewshire area with addiction problems to maintain them in the community to reduce physical and psychological harm. The service promotes recovery based interventions in the form of alcohol detoxification, education and relapse prevention groups and offers protective medications.

The Torley Unit promotes abstinence from both alcohol and substance misuse and can refer on to other agencies if controlled drinking/substance misuse is preferred. Care plans are developed in collaboration with individuals. The service also works closely with social work colleagues in maintaining child safety. Links are also established with other partners who offer support to access training and employment opportunities.

##### **Renfrewshire Drug Service (RDS)**

Renfrewshire Drug Service (RDS) offers a range of support to assist people to work towards recovery from drug addiction. The team is based at the Backsneddon Centre, Backsneddon Street, Paisley.

RDS can offer a wide range of support. The team comprises of nurses, doctors, social workers, addiction workers and a psychologist. Support available includes psychological therapies, medicines such as methadone or subutex and group work programmes to help in an individual's recovery.

RDS offers harm reduction too which includes access to the needle exchange, sexual health advice and overdose prevention awareness. Hep C testing is also available.

Staff regularly liaises with other health/ social work professionals to support individuals in their recovery

### [Integrated Alcohol Team \(IAT\)](#)

The IAT offers a range of support to assist people work towards recovery. Recovery might include reduced alcohol use or becoming abstinent from alcohol, through 1:1 sessions, group work and where appropriate referral to The Torley Unit, RCA Trust and other appropriate services

### [RADAR](#)

RADAR is a dedicated resource for young people from their teenage years to early adulthood if they continue to require support. The team are based at Backsneddon Street. RADAR provides group work programmes to support young people with alcohol or drug issues. This includes specific groups for young people affected by Cannabis use, young women's groups, young men's groups, as well as a summer programme.

### [RCA Trust](#)

RCA Trust, based at Inle Street Paisley, is a voluntary agency who offer support to people affected by alcohol.

The RCA Trust is an independent voluntary organisation and a charity registered in Scotland with over 35 years' experience in supporting people across Renfrewshire. The main aim of the organisation is to help and support people who are both directly and indirectly affected by alcohol, gambling and other problem behaviours to reduce the impact on the individual, their families and the wider community as a whole.

They support people with;

- Advice and Education
- Information and signposting
- One to One counselling
- Group work
- Accommodation Services

### [Sunshine Recovery Café](#)

The café is open every Wednesday from 1pm - 4pm. The Sunshine Recovery Cafe offers a safe, drug and alcohol free space where people in recovery can meet up with peers and get involved in positive activities. The Cafe is run by people who are in recovery from addiction who are passionate about supporting others to recover.

Individuals visiting the Cafe can have a low cost lunch, receive acupuncture, join a writers group, play pool, get involved in a guitar group and share experiences with other people in recovery. The volunteers who support the Cafe were recognised by the NHS for their inspirational leadership in championing recovery from addiction in Renfrewshire by winning the chairman's award.

### **The Alcohol Carers Group**

The Alcohol Carers Group was set up to help people who care for someone with an alcohol problem. Carers can come along to one of the support groups to talk to other people who are in a similar situation for support, practical advice and a listening ear.

### **Barnardo's Threads**

Barnardo's Threads provides family and housing support to young people and young parents across Renfrewshire. They can offer:

- pre & post-natal group parenting programmes- pre-natal education, new baby group, Mellow Bumps, Triple P, play & child development groups underpinned by the Five to Thrive approach.
- one to one emotional support
- practical advice with benefits, grants & budgeting
- energy advice to reduce fuel poverty
- 

Threads Plus offers additional intensive support to families affected by problematic substance use. There are 2 types of support available- to the young parent who is using substances and support to the non-using parent and their child.

Threads Connections provides additional help and support to young parents and children affected by Domestic Abuse- safety planning, information on the impact on domestic abuse, support to access specialist services etc.

### **The Alcohol Liaison Service**

The Acute Addiction Liaison Service provides a referral route, and assessment for all individuals either admitted to or who have attended the Royal Alexandra Hospital. Addiction liaison staff also provides professional recommendations on treatment options and implementation of training to acute sector staff and implementation of appropriate care programmes for patients. Addiction liaison staff also provides an out-patient clinic and a home visit service for patients to ensure a seamless transition of care. The service also conducts regular clinical audits to ensure best practice is implemented and also pilot new service developments.

### **Family Support Service**

The Family Support Service supports people who are affected by someone else's drug use. They offer friendly support in group sessions or one to one advice. Family Support also provides respite days out. Most recently the group have been sailing and rock climbing.

### **Route 66**

The Route 66 service was established in 2012 with financial support from Renfrewshire ADP and Scottish Recovery Consortium with the key aim of supporting women to recover from problematic alcohol use by providing peer support and befriending services.

### **The Network**

The Network Service can provide support individuals to engage in meaningful day activities, including employment, work placements, voluntary work or educational opportunities. The service provides ongoing practical and emotional support to enable individuals to identify, achieve and maintain vocational goals and aspirations.

### **Turning Point Scotland Abstinence Project**

Turning Point Scotland Abstinence Project aims to support individuals looking to achieve and sustain recovery from using alcohol and/or drugs whilst living in ordinary community settings.

The service is committed to achieving abstinence in recovery and builds on the skills and experience of staff to deliver a unique abstinence based therapeutic community recovery service. We believe everyone is capable of recovery and we offer a range of support to empower individuals to achieve and maintain their recovery in the longer term.

The service delivers a group work programme for up to 6 months supporting an individual in their recovery journey and to achieve total abstinence from all substances and ORT based medications. The service works closely with each individual and other professionals (where relevant) to deliver their recovery plan.

## **b) Housing and homelessness**

### **Support for Homeless Clients in Renfrewshire**

In 2015, we assessed 843 applications and with few exceptions we carry out a support needs assessment using the Better Futures Matrix. Approximately half of our clients have an identified support need ranging from high level addictions and mental health to low level housing support needs (many will already be linked in with health and Social Work Services e.g. RDS or IAT). Once the housing options adviser has assessed someone's support needs they have various options to link our clients into support.

### **Supported Accommodation**

The highest tariff of support we provide is through our commissioned supported accommodation units as follows:

- Loretto Care –who provide 13 bed spaces and up to 16 support hours per person per week.
- Loretto Care –who provide 9 self-contained flats and offer up to 13 support hours per person per week.
- BTHA – Young person project who provide 23 bed spaces and up to 14 support hours per person per week
- BTHA - who provide 19 bed spaces and up to 6 support hours per person per week.

Our supported accommodation services will provide low threshold housing support but also link clients into all relevant community based supports as they deal with our most complex cases. They are often linking in with mental health services and involved in safeguarding through the Adult Protection process.

### **Housing Support team**

There are two dedicated housing support officers who receive our support referrals. They will then deliver or commission support for those individuals as appropriate. They normally commission support from Ramh, Turning Point, RCA and are looking to create working links with the Richmond Fellowship to provide a broad range of expertise.

### **Housing First**

Housing first is delivered by Turning Point Scotland and targets our most complex clients, where they have previous homeless applications and been unable to maintain their tenancies. The key principles of this programme are to get a permanent tenancy

straight away, provide assertive outreach, and to use peer support workers with lived experience. They will work with someone for up to two years in their permanent tenancies and will work with them no matter the circumstances. This project has been going for nearly two years is funded via the Big Lottery for another 4 years and so far they have worked with approximately 18 individuals and are targeted to work with and extra ten each year.

### **Mediation Service**

We provide staff to deliver mediation which is primarily targeted at young people at risk of homelessness and typically run with 5 open cases at any one time.

### **Specialist Posts**

We have two specialist posts within homelessness services dedicated to working with prisoners, our New Start Officer, who visits prisons, meets with prisoners who will return to the Renfrewshire area undertaking homeless application, and our Housing Addictions Liaison Officer, based within homeless services who is dedicated to working with those with addiction issues who present as homeless, ensuring appropriate and early assessments and referrals to relevant addiction services. Between them they will work with approximately 150 clients per year.

## **c) Employability**

### **Invest in Renfrewshire**

Invest in Renfrewshire is Renfrewshire Council's programme to boost the local economy and tackle unemployment. Launched in June 2012, we now have more than 900 local companies signed up to provide support and together we've helped to create more than 1000 new local jobs

### **What do Invest want to achieve?**

- We want to create conditions in which local businesses can grow and attract investment
- We want to help local people find and keep work

### **How do Invest do that?**

- By working with employers to create additional jobs.
- By ensuring that people are more aware of future job opportunities and better prepared for them.
- By supporting companies to grow and develop.
- By linking the right people to the right businesses and watching them flourish.

### **How does it work?**

- Local companies and employers across Renfrewshire sign up to provide a range of local opportunities including employment, work placements and offering staff time.
- Renfrewshire Council will support local businesses to grow, develop and increase employment opportunities.
- Renfrewshire Council, together with a range of partner organizations, will link jobseekers to the right opportunities and the right employers.
- Additional support will be provided to ensure jobseekers are ready for the workplace.

Renfrewshire Council continues to make a sizeable financial commitment to invest in Renfrewshire. The support provides new and ongoing economic development, business support and youth employability initiatives to improve the prospects of local jobseekers.

### **Renfrewshire Employability Network**

Community Justice Renfrewshire has engaged with the Renfrewshire employability network to establish a partnership with employability and health colleagues and Recruit with Conviction.

Recruit with Conviction is a not-for-profit company, established to fill the gap that exists for helping businesses to understand the issues and benefits from employing people with criminal records. Recruit with Conviction promotes safe, effective and sustainable employment for people with criminal records.

### **They aim to achieve this by;**

- Working with employers to develop good practice in the recruitment of people with convictions
- Supporting employability organisations to implement the Apply With Conviction approach
- Influencing wider political and society changes which enhance the employability and sustainable employment of people with convictions, such as improvements to the Rehabilitation of People with convictions Act 1974, Ban the Box and Unlock Your Future,

The Renfrewshire Employability Network plan to hold a series of workshops and training events in 2017. These will be facilitated by Recruit with Conviction with the aim of raising awareness and educating staff and local businesses in order to promote employability of people with convictions.

### **Skills Development Scotland**

Skills Development Scotland (SDS) is Scotland's skills body. SDS's aim is to deliver the best possible outcomes for people, businesses and the economy. In education SDS support pupils, parents and teachers with a range of career information advice and guidance services.

SDS also encourages employers to develop their workforce and young people to choose to work, learn and earn through apprenticeships.

SDS are committed to increasing Modern Apprenticeship starts nationally to 30,000 annually by 2020 while raising awareness of the range of work based learning on offer such as Foundation and Graduate Level Apprenticeships.

SDS want to ensure that people in Renfrewshire have the right skills and confidence to secure good work, progress in their careers and achieve their potential in today's competitive world of work.

SDS provides careers information, advice and guidance, development of career management skills, as well as SDS's Apprenticeship Family offer through Modern, Foundation and Graduate Level Apprenticeships.

SDS helps employers across Renfrewshire to grow and develop their business through investing and developing the workforce of the future. SDS employer support includes Employability Services, tailored skills advice and funding for workforce development, Flexible Training opportunities, redundancy assistance and Our Skills force.

- SDS Work Coaches within Renfrewshire engage with those young people most at risk of not progressing to a positive destination whilst they are still at school, and support them in the transition to post school opportunities in employment, education or training.
- SDS Work coaches work with the most vulnerable young people including those who have offended and help to develop their employability and career management skills.
- SDS support will be available for young men and women released from prison via local resources and the digital offer.

- SDS Work Coaches continue to support and mentor young people post school to further develop career management skills, and help to sustain their work / training placement or college place.
- SDS will work with appropriate targeted customers, including those who have offended, and help to develop their employability and career management skills. Skills Development Scotland will signpost to other organisations as required e.g. health, financial inclusion, housing, voluntary sector etc.
- SDS will describe and promote SDS service offers to partners and customers detailing how individuals can access SDS support/services.
- SDS will work with the business community to reduce perception and stigma associated with an offending history.
- Create linkages between Skills Development Scotland and the business community in relation to national training programmes and employer engagement services.
- Skills Development Scotland will provide an introduction and overview of SDS services to Community Justice statutory partners.
- SDS will encourage partner agency practitioners to engage in My World of Work sessions to build capacity.
- SDS will help others understand that community-based sentences mean individuals can continue to access SDS services.
- SDS will highlight to partners the relevant funding support for individuals (e.g. ILAs/Client Intervention Fund)
- SDS will market the positive impact Career Management Skills development can have on health and wellbeing.
- SDS will work to support the removal of barriers to employment by supporting efforts to work with the business community to reduce stigma.
- SDS will promote employment support services, information and funding sources to community justice partners, service and perspective service users.
- SDS will explain school offer and post-school offer, with emphasis on the targeted support and early intervention approach.
- Skills Development Scotland will listen to and take on board partner views regarding evolving SDS service offers as these are implemented.

#### **d) Services for people with convictions include:**

##### **Low Moss Public Social Partnership**

Low Moss Public Social Partnership set out to develop and test a new approach to improve through care support for short term prisoners. Uniquely the service works with individuals from their admission into prison through the transition of release and integration into the community.

The service provides help to address issues such as housing, welfare and benefits, family and relationships, substance use etc and to co-ordinate and support engagement with a network of community based services.

The staff team is based within the prison working on an outreach basis in local communities. The partnership brings together the statutory and voluntary sectors and is led by Turning Point Scotland.

##### **Turnaround**

Turnaround is a service provided to men and women in Renfrewshire who are currently undertaking a Community Payback Order. Workers are co-located with CJSW Services and draw on our ECHO programme to provide a range of interventions tailored to address the specific needs and issues of an individual as part of the 'other activity' element of their CPO.

Turnaround also has a Residential Unit which can accommodate up to 10 men for a period of 6 to 8 weeks providing an opportunity for them to find stability and begin to address some of the issues which contribute to their substance use and offending behaviour. Although located within Renfrewshire the residential unit also takes referrals from other local authorities across North Strathclyde Community Justice Authority (NSCJA) and South West Scotland Community Justice Authority (SWSCJA). Turnaround is currently funded by the Scottish Government and delivered by Turning Point Scotland.

##### **Constructs: Positive Steps to Stop Offending (Custody and Community)**

Constructs: Positive Steps to Stop Offending is a 26 week group work programme designed for males with convictions, aged 18+, who are at a medium or high risk of re-offending. It is not designed for those with a pattern of sexual or domestic violence offending. The programme tackles four main areas of need associated with offending; Problem Solving, Achieving Goals, Impulsivity and

Concrete/Rigid Thinking. As such, the programme is split into four sections: Motivation and Change, Problem Solving, Skills Acquisition and Relapse Prevention.

### **Moving Forward making Changes (MFMC, a Sexual Offending Group work Programme) (Custody and Community)**

This programme has been designed for the treatment of adult males convicted of a sexual offence, or an offence which is considered to contain a sexual element, and assessed as presenting a medium to high risk of re-offending. The programme is delivered on a rolling basis, which allows participants to access the programme more quickly and complete the modules that are relevant to their needs. The programme's overall aim is to work with men convicted of sexual offences to assist them to lead lives which do not involve harming others, reducing their risk of re-offending in the process.

### **The Self-Change Programme (SCP)(Custody)**

This is a high intensity cognitive-behavioural intervention that aims to reduce violence in high-risk adult male offenders, whose repetitive use of violence is part of a general pattern of antisocial behaviour and criminality. There is an Engagement Phase, a Core Phase, a Transition Phase and a final Consolidation Phase. The Consolidation Phase is delivered at key points during the participants' progression through the custodial element of the sentence through to resettlement within the community, with the primary focus on reviewing and enhancing the participant's relapse prevention plan ('New Me' Life Plan).

### **The Short Term Intervention Programme(Custody)**

The Short Term Intervention Programme is a voluntary programme developed at HMP Low Moss aimed at offenders serving less than 4 years. Offenders can self-refer to STIP or be referred by staff members involved in their case management. STIP is a module based programme; every individual completes the entry module and then a collaborative formulation identifies optional modules specific to the individuals treatment needs. STIP is constantly developing, with new modules regularly being added to address treatment needs being identified through formulation.

### **Controlling Anger and Regulating Emotions (CARE) (Custody)**

Controlling Anger and Regulating Emotions (CARE) is a cognitive behavioural group work programme designed to target male offenders who are Medium to High Risk of reoffending, where their offending is characterised by aggression and/ or violence and can be directly linked to difficulties managing reactive anger. The C.A.R.E. programme aims to provide offenders with an increased

awareness of emotions and the impact they can have on behaviour, the skills needed to manage anger and other emotions associated with the occurrence of aggression and antisocial behaviour, to reduce the intensity and frequency of emotional arousal linked to aggression and to increase the use of pro-social skills to resolve conflict.

### **The Pathways: Routes to Recovery and Desistance programme(Custody)**

The Pathways: Routes to Recovery and Desistance programme (hereafter referred to as Pathways) has been carefully designed with a strong evidence base, to build group members' capacity to lead a more positive lifestyle, away from substance misuse and offending. The programme aims to build the individuals capacity for recovery and also seeks to identify and target participants' criminogenic needs. These are the factors that, if present, are directly related to an individual's risk of re-offending, e.g. poor stress management, anti-social attitudes, and pro-criminal peers. By specifically addressing these areas, Pathways aims to have an impact in relation to risk reduction.

### **The Female Offending Behaviour (FOB) Programme(Custody)**

The Female Offending Behaviour (FOB) Programme is a rolling group work programme for females who have offended and are assessed as being medium to high risk of re-offending/harm. It is offence specific and therefore targets the participant's offending behaviour (i.e. offence focused rather than a single problem focus) which involves targeting a range of needs that are identified within the literature as being criminogenic for female offenders.

### **Women's Community Justice Service**

**Women's Community Justice Service:** Following the recommendations from the Commission on Women with convictions published in April 2012. Renfrewshire establish a Women's' Community Justice Service. This enabled the creation of a specific service for females with convictions, with access to criminal justice group and individual support, and on site addiction services.

The centre built upon the existing individual and group work services offered to women within Backsneddon Centre. Staff consists of a range of social work and 3<sup>rd</sup> sector staff. Women and Children First, who provide domestic abuse services are also linked.

Whilst the team supervise statutory orders, the aim was for greater focus on women subject to diversionary measures, support for bail and thus prevention of remand, as well as enabling additional focus on service provision to women released from short

sentences. Co-ordinating a range of professionals ensured utilisation of the skills and experience of the range of staff, enabling allocation to the most appropriate individual within the service.

### **Up2U: Creating Healthy Relationships**

Up2U is an innovative programme developed by Portsmouth City Council for people who use domestically abusive behaviours in their intimate partner relationships. The programme is evidence based and has been developed with the support of a Quality Assurance Group consisting of representatives from Victim Support Services, Mental Health, Children's Services, Substance Services and Health.

Up2U recognises that people use domestic abuse for different underlying reasons ranging from childhood trauma and emotional deregulation, learned behaviour, attitudes that support gender differentials, poor conflict resolution to the use of power and control resulting in different typologies of domestic abusers. Therefore Up2U is an assessment led intervention programme responding to individual need, risk and responsibility by offering tailored packages to suit the needs of the individual. When someone is accepted onto Up2U support is offered to their partner/ex-partner to ensure ongoing safety and risk management, this support is provided from a range of Council and third sector services, and will be part of the role of the Social Workers within the Women's Service.

### **Unpaid Work**

In 2015/16, just less than 50,000 hours of unpaid work were undertaken for the community in Renfrewshire, allowing people with convictions to make reparation to their community. Hours imposed by the court have increased by 93% since CPOs were introduced. Work includes services to individuals, organisations such as charities, churches, educational establishments, care establishments and support to housing services.

The Women's' Unpaid work squad commenced in 2014 to address the complex needs of some women who were having difficulty undertaking unpaid work due to previous experiences, mental health issues etc. The squad is staffed by women and service users undertake crafts including bag painting, card and jewellery making, which they then sell at the unpaid work sale. Any funds raised at sales are used as available resource should someone seeking assistance from unpaid work i.e. house decorations etc not have funds to resource the materials, thus assisting the community.

### **Electronic monitoring**

Electronic monitoring is not a disposal that is used often in Renfrewshire. Going forward we would wish to explore if this disposal could assist us in reducing short sentences.

### **Criminal Justice Social Work**

Criminal Justice Social Work has been working closely with Scottish Government and partners in the Penal Policy Improvement Programme focusing on bail supervision for women. Early indications that this approach has been successful in diverting women from remand. This is significant as the vast majority of women who are placed on remand never go on to serve a custodial sentence. Sustainability of this approach requires consideration.

## **e) Youth Justice**

### **Early and Effective Intervention (EEI)**

Services to Renfrewshire young people aged under 18 who are involved in offending behaviour are delivered under the Whole System Approach framework. This approach emphasises the importance of where possible diverting young people away from formal criminal justice processes. It recognises the developmental needs of young people, and is informed by an awareness of the childhood trauma that many of these young people have experienced. Youth justice in Renfrewshire is not a discreet service; rather it is delivered as part of a holistic approach to young people who are involved in a range of risk taking behaviours. The emphasis is on early and proportionate intervention, but with the capacity to provide very intensive levels of support to the critical few.

Renfrewshire has been operating an EEI system since 2009. EEI is a national approach that aims to respond to offending by young people in a timely and proportionate manner. It has significantly reduced the number of unnecessary referrals to SCRA for low level offences that do not require a more formal response. It has enabled a range of services to provide a swift response to concerns thus reducing the likelihood of escalating behaviour. It has also increased the capacity of universal services such as Education to respond to low level offending behaviour, thus reducing potential effects of stigmatisation.

Police Scotland submits a Concern Form to Social Work every time a child under the age of 18 is charged with an offence. The EEI Coordinator will then decide whether to take that young person to the multi-agency screening group (Education, Employment services, Community Safety, Addiction Services, Police, and Children's Services) where relevant information is shared. If an appropriate service is identified to provide additional support to the young person and their family then this will be how the case is disposed of, and no further formal action will be taken.

### **Diversion from Prosecution**

The Additional Family Youth Support Service (AFYSS) team delivers the Under 18 Diversion from Prosecution Service. This enables young people to benefit from a short period of structured intervention as an alternative to more formal measures such as a Fiscal Work Order or even prosecution in the court. The service is geared specifically towards the needs of young people. Where possible the programme is delivered in a group work format as this generally aids engagement and learning.

As part of the Court Support service the AFYSS team will routinely request that Diversion be considered for young people who are appearing from custody. However, most referrals are initiated by the PF based on their own criteria. Issues persist in terms of maintaining a steady flow of appropriate referrals, as will be seen from the stats below. Due to significant reorganisation it has been challenging to maintain strong working links with the relevant Fiscal marking teams, which is absolutely key to developing the credibility of the service and ensuring that young people are routinely considered for this disposal.

### **Court Support**

The AFYSS team provide a Court Support Service to under 18 Renfrewshire young people. There is a daily rota to provide support to any young person appearing in the Custody Court. Where required, a Bail Information Report will be submitted, with a clear plan of support in cases where bail may be opposed. In addition, young people known to the service who are making scheduled appearances at Court will also be offered support. AFYSS Social Workers provide this support to cases already allocated to them, and this will include the submission of Criminal Justice Social Work Reports when the young person is sentenced. One of the priorities of the AFYSS service is to maximise the use of remittal to the Children's Hearing by the Sheriff Court.

### **Intensive Support**

The AFYSS Team has case management responsibility for the highest risk young people from across the authority. Using a multi-agency approach it can provide very intensive levels of support (up to 7 days per week) to the critical few young people who present a significant risk to themselves or to others. This service is available to young people whether they are under the Children's Hearing or in the adult court system. This support minimises the need for the use of secure care or prison, thus supporting young people to remain in their own communities and improve their longer term outcomes

### **Re-integration**

Any young person who is remanded or sentenced to custody will receive ongoing support based on the best practice guidelines issued by the Scottish Government and CYCJ. This includes Initial Custody Review meetings and pre-release planning meetings in the YOI, ensuring that the key agencies and family members are part of the planning process. The AFYSS service also maintains contact with the young person throughout their period in custody according to their individual level of need. They will where necessary meet the young person at the gate on the day of their release, and provide intensive support to enable them to reintegrate successfully.

## **Community Justice Renfrewshire Local Outcomes Improvement Plan 2017 to 2018**

### **Appendix C - Glossary**

**Rehabilitation** - assistance given to persons with convictions for underlying issues which contribute to their offending behaviour.

**Reintegration** - the action or process of integrating someone back into society from custody.

**Statutory agencies** – agencies with a legislative requirement.

**Underlying causes** – factors which may impact on why a person offends.

**Preventative activities** – activities which help to stop people committing offences.

**Reparation** – paying back to the community.

**Whole System Approach** –A proactive approach to diverting and supporting young people in contact with the Criminal Justice system.

**Children’s Hearing system** - is Scotland’s unique care and justice system for children and young people. It aims to ensure the safety and wellbeing of vulnerable children and young people through a decision making lay tribunal called the Children’s Panel.

**Population density** - population density is the number of people per unit of area, usually quoted per square kilometre or square mile.

**Life expectancy** - is a statistical measure of the average time a person is expected to live, based on the year of their birth, their current age and other demographic factors including sex.

**People with convictions** – persons who have been convicted in a court of law of one or more offence.

Community sentences – an alternative to deal with individuals whose offending does not warrant a prison sentence.

Community Payback Order - is an alternative to custody designed to ensure that people with convictions payback to society, and to particular communities. Often a person with convictions will have to carry out unpaid work.

Universal services - services available to all.

Electronic monitoring - a form of surveillance which uses an electronic device (a tag) fitted to the person. It is commonly used as a form of electronically monitored punishment for people who have been sentenced to electronic monitoring by a court, or required to wear a tag upon release from prison.



**To:** Community Planning Partnership Board

**On:** Wednesday 15 February, 2017

**Report by:**  
David Leese, Chief Officer

**TITLE:**  
Joint Inspection of Services for Adults by  
Care Inspectorate and Healthcare Improvement Scotland

## 1. **Summary**

- 1.1 The Care Inspectorate and Healthcare Improvement Scotland have indicated that they are proposing to undertake a joint inspection of services for adults in Renfrewshire during 2017/18. Currently, no further details on the shape, focus and specific arrangements for the new joint inspection have been shared. Renfrewshire Health and Social Care Partnership will now seek clarification on the joint inspection and how this will work in practice.
- 1.2 The joint inspection of services for adults will encompass the work of a number of community planning partners and so part of the purpose of this paper is to raise awareness of the upcoming inspection of fieldwork.

## 2. **Recommendations**

- 2.1 Note the content of this report.

## 3. **Background**

- 3.1 On 20 January, 2017, The Care Inspectorate and Healthcare Improvement Scotland advised Chief Executive's of local authorities and NHS Boards that they are proposing to undertake a joint inspection in Renfrewshire of Services for Adults during 2017/18. The formal notification of inspection is 12 weeks prior the commencement of the process. We await this formal notification.
- 3.2 Joint inspection arrangements have still to be confirmed, as key aspects of inspection are being revised by both organisations. This is to take account of the Care Inspectorate and Healthcare Improvement Scotland's new responsibilities to report on strategic commissioning.

- 3.3 There will be some important differences from the joint strategic inspections which have taken place to date. Currently, no further details on the shape, focus and specific arrangements have been shared on this. Both The Care Inspectorate and Healthcare Improvement Scotland have advised that they are happy to discuss the differences in procedures for joint inspection and to this end; Renfrewshire Health and Social Care Partnership will now seek clarification on the new joint inspection requirements. The inspection will likely consider the work of community planning partners by reviewing the strength of collaborative working across the various sectors in the provision of services which support vulnerable adults.

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**To: Renfrewshire Community Planning Partnership Board**  
**On: 15 February 2017**

**Report by:**  
**David Amos, Head of Policy and Commissioning, Renfrewshire Council**

**TITLE:**

**Community Planning and Asset Transfer Guidance**

**1. Summary**

- 1.1 Further guidance was published by Scottish Government in November and December 2016 regarding different aspects of the Community Empowerment (Scotland) Act 2015, relevant to Community Planning and Asset Transfer.
- 1.2 The Community Planning Guidance (Part 2 of the Community Empowerment (Scotland) Act 2015 provides a summary of expectations for community planning partnerships in achieving their purpose of improving outcomes and tackling inequalities. The summary of expectations is attached as Annex 1 to this report.
- 1.3 Detailed supporting guidance is also provided in terms of the principles of effective community planning, development of the Local Outcome Improvement Plan and Locality Plans.
- 1.4 Regulations in terms of Part 5 of the Community Empowerment (Scotland) Act 2015, regarding asset transfer, came into effect on 23 January 2017. The Scottish Government has published two sets of draft final guidance, one for "Relevant Authorities" and one for "Community Transfer Bodies".
- 1.5 A link to the Community Planning Guidance, a plain English version of the Community Planning Guidance, a Statutory Instrument in relation to locality planning and Community Transfer Asset Guidance in relation to Relevant Authorities and Community Transfer Bodies is provided at section 3.5. Each Relevant Authority will require to consider the implications of the Guidance within its own organisation. Renfrewshire Council will present a paper on Asset Transfer to Council on 23 February 2017.

- 1.6 Although each individual Community Transfer Relevant Authority will require to take decisions on individual cases where asset transfer is requested by a Community Transfer Body, it is proposed that Renfrewshire community planning partners work together to share experience and best practice on asset transfer, in association with Renfrewshire Forum For Empowering Communities. It is proposed that a paper for developing a common approach by relevant authorities in Renfrewshire to asset transfers be submitted to a future meeting of Renfrewshire Community Planning Partnership Board or its successor Executive Group.

## **2. Recommendations**

- 2.1 It is recommended that Renfrewshire Community Planning Partnership Board:
- (a) Note the provisions of the finalised Community Planning Guidance, to be implemented in the development of the Local Outcome Improvement Plan and associated Locality Plans for Renfrewshire.
  - (b) Note the final Asset Transfer Guidance for Community Transfer Bodies and draft final Asset Transfer Guidance For Relevant Authorities and ensure that guidance is considered within partner organisations.
  - (c) Agree that a paper be presented to a meeting of the Community Planning Partnership Board/Executive Group on developing a common approach by partners to asset transfer.

## **3. Background**

- 3.1 The Scottish Government issued finalised guidance on the Community Planning section of the Community Empowerment (Scotland) Act 2015 in December 2016. Further guidance was also issued for Community Transfer Bodies in November 2016 on Asset Transfer.
- 3.2 The community planning guidance sets out the principles of community participation and specific guidance on developing the Local Outcome Improvement Plan and Locality Plans.
- 3.3 The Asset Transfer guidance has separate guidance for “Community Transfer Bodies” i.e. community organisations seeking to take on an asset and “Relevant Authorities”, i.e. the statutory organisations releasing assets.
- 3.4 Renfrewshire Forum For Empowering Communities has previously considered the draft guidance on the Community Empowerment (Scotland) Act 2015. The Forum has a key role to play in ensuring that communities and the third sector throughout Renfrewshire have a strong voice and influence in the development of the Local Outcome Improvement Plans and Locality Action Plans and that the needs and aspirations of communities are understood by community planning partners in the development of these plans.

3.5 Links to relevant Scottish Government guidance documents in relation to community planning and asset transfer are:

<http://www.gov.scot/Publications/2016/12/8801> **Community Empowerment Act  
Community Planning Guidance**

<http://www.gov.scot/Publications/2016/12/4607/downloads#res511918> **Community  
Empowerment Act Community Planning Guidance Plain English**

<http://www.legislation.gov.uk/ssi/2016/364/made/data.pdf> **Statutory instrument  
regarding locality planning**

<http://www.gov.scot/Publications/2016/11/3688> **Community Asset Transfer Guidance  
For Community Transfer Bodies**

<http://www.gov.scot/Publications/2016/11/1889> **Community Asset Transfer Guidance  
For Relevant Authorities**

**Author:** Stuart Graham, Renfrewshire Council Chief Executive's Service 0141 618 7408

## Summary of Expectations - Principles of Effective Community Planning

### **Community participation and co-production**

- The CPP and community planning partners work with community bodies to ensure that all bodies which can contribute to community planning are able to do so in an effective way and to the extent that they wish to do so.
- The CPP and community planning partners have a clear understanding of distinctive needs and aspirations of communities of place and interest within its area, as a result of effective participation with community bodies.
- Effective community participation informs decisions about the CPP's priorities, how services are shaped and resources deployed; this includes working with community bodies on co-production where these bodies wish to do so.
- Effective community participation informs how the CPP manages and scrutinises performance and progress, and how it revises its actions to meet its ambitions as a result of its performance management.
- The CPP embraces the principles of effective co-production which is aimed at combining the mutual strengths and capacities of all partners (including community bodies) to achieve positive change.

### **Tackling inequalities**

- The CPP has a strong understanding of which households and communities, both of place and of interest, in its area experience inequalities of outcome which impact on their quality of life.
- The CPP focuses its collective energy on where its partners' efforts can add most value for its communities, with particular emphasis on reducing inequalities.
- The CPP develops locality and thematic approaches as appropriate to address these, with participation from community bodies representing the interests of persons experiencing inequalities.
- The CPP should build the capacity of communities, particularly those experiencing inequality, to enable those communities, both geographic and of interest, to identify their own needs and opportunities; and support their efforts to participate effectively in community planning, including in the co-production of services.

### **Shared leadership**

- Partners demonstrate collective ownership, leadership and strategic direction of community planning.
- Partners use their shared leadership role to ensure the CPP sets an ambitious vision with and for local communities; the CPP involves all partners and resources that can contribute towards delivering on that vision; and that partners deliver on it.
- The CPP is clear about how they work with public service reform programmes (including health and social care integration and community justice reforms).

### **Governance and accountability**

- The CPP understands what effective community planning requires, and the improvement needs for it and its partners.
- The CPP and its partners apply effective challenge and scrutiny in community planning, built on mutual trust, a shared and ambitious commitment to continuous improvement, and a culture that promotes and accepts challenge among partners.
- The CPP organises itself in an effective way, which provides platforms for strong strategic decision-making and action, and effective scrutiny and challenge.
- The CPPs and partners can demonstrate, including to local communities through annual progress reports, how they are working effectively in partnership to improve outcomes as part of how they are held to account.

### **Understanding of local communities' needs, circumstances and opportunities**

- The CPP has a strong understanding of its local areas, including differing needs, circumstances and opportunities for communities (geographical and communities of interest) within its area.
- This understanding is built on appropriate data and evidence from partners and community perspectives flowing from effective community engagement. Focus on key priorities.
- The CPP uses its understanding of local needs, circumstances and opportunities to establish a clear and ambitious vision for its area and identify local priorities for improvement.
- The CPP is clear about the improvement it wishes to make locally in terms of better outcomes for specific communities, reducing the gap in outcomes between the most and least deprived groups and improving long term sustainability of

public service provision.

- The LOIP places a clear emphasis on identifying local priorities which focus on how the CPP will add most value as a partnership to improve outcomes and tackle inequalities, and the CPP targets activities around these priorities. Focus on prevention.
- The CPP and partners plan prevention and early intervention approaches as core activities which help people and communities to thrive and contribute to addressing poor outcomes and improving long term sustainability of public service provision.
- The CPP places strong emphasis on preventative measures to achieve ambitious long term improvement goals on the local outcomes it prioritises.
- CPP partners provide resources required to support preventative measures to the scale required to fulfil these ambitions.
- The CPP works with local communities and uses a close understanding of local needs, circumstances and opportunities to design services and focus resources to where it has greatest preventative benefit.

### **Resourcing improvement**

- The CPP and its partners understand how their collective resources are supporting shared local priorities, and whether together these are sufficient and the right resources to enable the CPP to meet its improvement targets.
- Partners demonstrate strong shared leadership by working with other bodies to use collective resources in more effective and efficient ways to improve outcomes and reduce inequalities.
- Partners deploy sufficient resource to meet agreed ambitions for the CPP's local priorities.
- Partners align their collective resources in ways which support its local priorities effectively and efficiently.
- The CPP and its partners keep under review whether partners' deployment of resources remains appropriate for meeting its ambitions, and take corrective action where necessary.

### **Effective performance management**

- The CPP has a deep-rooted commitment to continuous improvement.
- The CPP has effective processes and skills to understand and scrutinise performance.
- The CPP acts wherever appropriate to improve performance in light of this understanding and scrutiny.





## Minute of Meeting Greener Renfrewshire Thematic Board

Date	Time	Venue
Monday, 30 January 2017	10:00	CMR 1, Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN

### PRESENT

Councillors E Devine and Audrey Doig; O Reid, J Lynch, C Thorpe and L Feely (all Renfrewshire Council); I Cunningham, Engage Renfrewshire; and A Ritchie, West College Scotland

### CHAIR

Councillor E Devine, Chair, presided.

### IN ATTENDANCE

C Dunn and J Kaczmariski (both Keep Scotland Beautiful); and S Graham, K Dalrymple, C Grainger and C MacDonald (all Renfrewshire Council).

### APOLOGIES

S Marklow, Development & Housing Services; J Wilby, Forum for Empowering Communities; and M Gallacher, Scottish Fire and Rescue Service.

### DECLARATIONS OF INTEREST

There were no declarations of interest intimated prior to the commencement of the meeting.

## **MINUTE OF PREVIOUS MEETING**

There was submitted the Minute of the meeting of the Greener Renfrewshire Thematic Board held on 7 November 2016.

**DECIDED:** That the Minute be noted.

## **ROLLING ACTION LOG**

The Rolling Action Log was submitted for approval.

**DECIDED:** That the Rolling Action Log be approved.

### **3 CLIMATE CHANGE/SUSTAINABLE ACTION PLANS (SEAPs)**

A presentation was given by C Dunn and J Kaczmariski from Keep Scotland Beautiful in relation to Climate Change/Sustainable Energy Action Plans.

The presentation gave a brief overview of the Sustainable Scotland Network; highlighted Renfrewshire Council's strengths; detailed the Climate Change Plan and the background of SEAPs; outlined the next steps in the process; indicated the baseline scenario and impact of policies and actions; discussed why Renfrewshire Council should pursue a SEAP; and outlined some regional case studies.

**DECIDED:** That the presentation be noted.

### **4 PHOTO VOLTAIC CARPORT RENFREWSHIRE HOUSE**

A presentation was given by C Thorpe, Corporate Energy & Asset Manager, Development & Housing Services, Renfrewshire Council in relation to a proposed Solar Carport project.

The presentation gave a brief overview of the project; detailed the proposed solar Carport project; highlighted examples of PV panels; and outlined details of the PV system and the possible annual savings.

**DECIDED:** That the presentation be noted.

### **5 PUBLIC SECTOR CLIMATE CHANGE DUTIES REPORTING 2015/16**

There was submitted a report by the Head of Public Protection, Community Resources, Renfrewshire Council relative to the Council's requirement to prepare and submit an annual climate change report.

The report advised that during 2007, all 32 local authorities in Scotland had signed up to the Scotland's Climate Change Declaration. Signatories to the Declaration acknowledged the importance of climate change and were committed to mitigating their impact on climate change through reducing greenhouse gas emissions; taking steps to adapt to the unavoidable impacts of a changing climate; and working in partnership with their communities to respond to climate change. The Declaration recognised that Scottish local authorities played a key role in helping to tackle the challenges of climate change through example and signatories had committed to preparing a voluntary annual report detailing progress in mitigating and adapting to climate change.

The Climate Change (Duties of Public Bodies: Reporting Requirements) (Scotland) Order 2015 had come into force during November, 2015. As a result all public bodies, classed as 'major players', required to submit a climate change report for 2015/16 and each year thereafter. A link to Renfrewshire's Council Public Sector Climate Change Duties 2015/16 annual report was included within the report.

**DECIDED:** That the report be noted.

## **6 COMMUNITY PLANNING GOVERNANCE ARRANGEMENTS**

There was submitted a report by the Head of Policy and Commissioning, Chief Executive's Service, Renfrewshire Council relative to the proposed new Community Planning governance arrangements.

The report advised that following discussion with Conveners and Lead Officers of the Community Planning Thematic Boards and agreement by Renfrewshire Community Planning Partnership Board and Renfrewshire Council, community planning structures in Renfrewshire would be changed from the second quarter of 2017. The review of community planning arrangements recognised that much good work had been achieved through the community planning Boards since they were established in 2013. The purpose of the changes to the community planning structures was to build on existing strengths of the Renfrewshire Community Planning Partnership, take account of changes to the partnership landscape since 2013 and further strengthen and streamline community planning meeting arrangements. A report detailing the new governance arrangements had been agreed by Renfrewshire Community Planning Partnership Board on 7 December 2016 and was attached as an appendix.

The new arrangements would commence from May 2017, with an early focus on delivery of the Local Outcome Improvement Plan (LOIP) and associated Locality Plans by 1 October 2017. Engagement with communities on development of the LOIP/Locality Plans would take place in February/March and May/June 2017. The Local Outcome Improvement Plan and Locality Plans would require to be signed off by all community planning partners by September 2017 prior to publication by 1 October 2017.

It was noted that the remaining meetings of the existing community planning Board structure would play a key role in shaping the priorities of the new LOIP and ensure that the positive elements of existing partnership working and delivery would transition effectively to the new working arrangements. In particular, the Greener Renfrewshire Board were asked to consider at its next meeting key questions which were detailed within the report.

The report intimated that Greener Renfrewshire Thematic Board had been successful in developing shared leadership of the Greener agenda among partners and the contribution of the three sub-groups was recognised. It was envisaged that the work programme of the Greener Renfrewshire Thematic Board would be mainstreamed across the work of the other groups in the structure.

**DECIDED:**

(a) That the changes to the governance structure of Renfrewshire Community Planning Partnership and, in particular, the arrangements for mainstreaming the work of the Greener Renfrewshire Board and discontinuing the Board be noted; and

(b) That it be agreed that board members participate in work which will take place during the first six months of 2017 to finalise details of the new arrangements and ensure an effective transition to new working arrangements for activity within the current Greener Renfrewshire Action Plan.

## **7 SCOTTISH GOVERNMENT'S AIR QUALITY STRATEGY CLEANER AIR FOR SCOTLAND – THE ROAD TO A HEALTHIER FUTURE**

There was submitted a report by the Head of Public Protection, Community Resources, Renfrewshire Council relative to the Scottish Government air quality strategy entitled Cleaner Air for Scotland – The Road to a Healthier Future (CAFS).

The report stated that the purpose of CAFS was to provide a national cross-government strategy which set out how the Scottish Government and its partner organisations proposed to achieve further reductions in air pollution in order to fulfil Scotland's air quality responsibilities as soon as possible. The strategy outlined a series of actions across a range of policy areas and introduced a number of important initiatives. These included a National Modelling Framework intended to provide a standard air quality assessment methodology for use across Scotland; a National Low Emissions Framework which would assist local authorities in determining effective measures for addressing air quality issues within their areas; and a national air quality public awareness campaign. The key overall outcome to be achieved, by 2020, through implementation of the strategy, was full compliance with EU air quality legislation, together with significant progress towards revocation of all Scottish Air Quality Management Areas.

The majority of action measures would be implemented by the Scottish Government and partner organisations, however, there were actions that local authorities would be expected to deliver. These included the production of corporate travel plans which were consistent with air quality action plans and the encouragement of Freight Quality Partnerships. It was noted that a Renfrewshire-wide air quality action plan was currently being developed which would take into account actions for all three of Renfrewshire's Air Quality Management Areas (AQMA's). The specific local authority actions detailed within CAFS would be considered in more detail during the Council's action planning process, would consider the Clean Air for Scotland strategy and outline how it would assist in delivering the aims and objectives of the strategy.

**DECIDED:** That the report be noted.

## **8 RENFREWSHIRE CYCLING STRATEGY 2016/2025**

There was submitted a report by the Head of Public Protection, Community Resources, Renfrewshire Council relative to the Renfrewshire Cycling Strategy 2016/25.

The current local cycling policy position had evolved in response to the initial Cycling Strategy for Renfrewshire, produced in 2004, and the Renfrewshire Local Transport Strategy 2007, which had updated the cycling strategy objectives and aims as a consequence of significant developments in both National Policy and various initiatives within the Council. In addition mention was made within the report of the increased focus on cycling within a national context, with national targets set for cycling and a Cycling Action Plan published, the Scottish Planning Policy, which strongly supported cycling, and the SPT Regional Transport Strategy 2014/17. It was also stated that the agreement of City Deal had been a step change for the partnership authorities and that the Renfrewshire projects included substantial elements of cycling infrastructure. Reference was also made to cycle routes which had been incrementally designed and constructed throughout Renfrewshire and included strategic routes.

Against this background, the proposed Renfrewshire Cycling Strategy 2016/25, the link to which was detailed in the report, reviewed the context and performance of cycling uptake and infrastructure, set objectives for moving forward and achieving 2020 targets and made a number of recommendations in respect of actions required to achieve a step change.

**DECIDED:** That the report be noted.

## **9 RENFREWSHIRE RESPONSIBLE DOG OWNERSHIP STRATEGY**

There was submitted a report by the Head of Public Protection, Community Resources, Renfrewshire Council relative to Renfrewshire Responsible Dog Ownership Strategy.

The proposed strategy, a copy of which was appended to the report, recognised that the significant majority of dog owners were responsible and that having a dog could be a hugely rewarding experience, but also recognised that owning a dog came with responsibilities. Across Scotland there continued to be a persistent minority of dog owners who adversely affected communities through their lack of control over their dogs' behaviour. As well as causing welfare issues for their pet, irresponsible dog owners allowed their dogs to cause a nuisance or even a danger to others.

A summary of the local and national landscape in terms of dog control issues was provided. Particular reference was made to the significant number of complaints received annually related to dog fouling and the significant work undertaken locally to tackle dog fouling and irresponsible dog ownership. The introduction of legislation during 2016 had provided an opportunity for a review of the Council's procedures in relation to dog controls. A key outcome of this review was the development of a strategy for promoting responsible dog ownership, which brought together successful elements, including education, communication and enforcement campaigns, into a single planned co-ordinated approach to promote and support responsible dog ownership in the area.

The proposed strategy focused on four priorities which had been highlighted following consultation, namely: (i) enhanced partnership working; (ii) promoting responsible behaviours; (iii) tackling persistent offenders and improved enforcement; and (iv) tackling out of control dogs and the delivery of a number of key outcomes. These key outcomes included increased awareness among dog owners and the general public regarding the responsibilities of dog ownership and control, reduction in the number of stray dogs or dogs under investigation that had not been micro-chipped, an increase in the number of dog owners who adhered to the responsible dog ownership pledge, an increase in the number of dogs in Council rented properties that had been microchipped, a reduction in the number of complaints regarding dog control issues, a reduction in the number of dog owners who failed to pick up after their dogs and an increase in the number of Fixed Penalty Notices issued for dog fouling. A copy of the proposed Responsible Dog Ownership Pledge was attached to the report as Appendix 2.

Subject to approval it was proposed that the strategy be implemented throughout 2017 in three key phases, Phase 1: Initial Communications and Enforcement Activities, Phase 2: Partnership Engagements, and Phase 3: Targeted Campaigns and Enforcement. The strategy would be reviewed during December 2017 and March 2018 to determine the success of the approach and the key priorities for 2018/19.

**DECIDED:** That the report be noted.

## **10 SCOTTISH ENVIRONMENT PROTECTION AGENCY (SEPA): ONE PLANET PROSPERITY – OUR REGULATORY STRATEGY**

There was submitted a report by the Head of Public Protection, Community Resources, Renfrewshire Council relative to the regulatory strategy entitled “One Planet Prosperity – Our Regulatory Strategy” published by the Scottish Environment Protection Agency (SEPA). A copy of the strategy was appended to the report.

The strategy established a clear purpose for SEPA which sought to support and create both social and economic benefits for Scotland by devising and delivering environmental improvements. It was highlighted that this approach was a step change from SEPA’s previous focus, which had been purely on environmental issues. In addition it reflected the Scottish Government’s commitment to better regulation and was consistent with the approach adopted by the Council. The report outlined the principles and organisational objectives which SEPA were committing to with their regulatory strategy, together with the anticipated benefits for communities, businesses and stakeholders.

**DECIDED:** That the report be noted.

## **11 GREENER TRANSPORT SUB-GROUP MINUTE**

There was submitted a report by the Head of Public Protection, Community Resources, Renfrewshire Council which provided details of the meeting of the Greener Transport Sub-Group which took place on 19 January 2017.

**DECIDED:** That the report be noted.

## 12 OVERVIEW OF INITIATIVES AND GOOD PRACTICE

There was submitted a report by the Head of Public Protection which provided an overview of recent developments, initiatives and funding streams made available to Community Planning Partnerships in Scotland.

**DECIDED:** That the report be noted.

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## Minute of Meeting Forum for Empowering Communities Thematic Board

Date	Time	Venue
Wednesday, 1 February 2017	16:00	Engage Renfrewshire, 1 Falcon Crescent, Paisley, PA3 1NS

### PRESENT

I McLean, Bridgewater Housing Association; A McNiven, Engage Renfrewshire; S McLellan, RAMH; K Wallace, Renfrewshire Wide Credit Union; K Taylor, Renfrewshire Citizens Advice Bureau; S Graham, Renfrewshire Council; R Robertson, Renfrewshire Health & Social Care Partnership; and M Gallacher, Scottish Fire and Rescue Service.

### CHAIR

A McNiven, Chair, presided.

### IN ATTENDANCE

Very Rev L Hood and M Hershaw, both Commission on Parliamentary Reform; I Cunningham, S Miller, J Ferrie, H Kay and K Miller (all Engage Renfrewshire); and A Scott, S Tkacenko and C MacDonald (all Renfrewshire Council).

### APOLOGIES

Lynne O'Brien, Barnardos; A Clark, Create; and J Wilby, Paisley West & Central Community Council.

### DECLARATIONS OF INTEREST

There were no declarations of interest intimated prior to commencement of the meeting.

## 1 MINUTE OF PREVIOUS MEETING

There was submitted the Minute of the meeting of the Forum for Empowering Communities Thematic Board held on 16 November 2016.

**DECIDED:** That the Minute be agreed.

## 2 ROLLING ACTION LOG

The Rolling Action Log was submitted for approval.

**DECIDED:**

- (a) That the updates be noted; and
- (b) That the Rolling Action Log be agreed.

## SEDERUNT

M Gallacher left the room.

## 3 COMMISSION ON PARLIAMENTARY REFORM

The Very Reverend Lorna Hood addressed members of the Board and advised that the Commission on Parliamentary Reform was established by the Presiding Officer to look at how the Scottish Parliament could engage better with the people of Scotland and how its work could be improved to deliver better scrutiny. She advised that having a strong, effective parliament was in all our interests. The laws passed and the Government policy considered at Holyrood directly affected many aspects of our daily lives therefore it was important that as many people as possible had a clear say in how those laws and policies would work.

She gave a brief overview of what the Commission were trying to achieve; outlined the four key principles; detailed the strategy to enable the Scottish Parliament to go back to its roots in being open, transparent and truly participative; and highlighted the ways that people could get involved and have their say.

Discussion took place on Cross Party groups, evidence to committees and participation in Parliamentary events. Board Members intimated that the Parliament should develop more imaginative and interactive educational materials to help people understand the difference between Parliament and Government; that all documents should use plain English, breaking up difficult technical information into manageable chunks; feedback should be given immediately after engagement to encourage continued interest and involvement; more digital platforms such as Skype should be used to involve more people; and there should be more focus on in depth engagement such as mini-publics.

It was noted that an on-line survey was open for everyone and the Commission were also seeking written views prior to 15 February 2017. It was noted that the Commission would submit its report to the Presiding Officer in June 2017.

**DECIDED:** That the presentation and discussion be noted.

#### **4 COMMUNITY JUSTICE – RENFREWSHIRE LOCAL OUTCOMES IMPROVEMENT PLAN**

There was submitted a report by the Head of Child Care and Criminal Justice, Children's Services, Renfrewshire Council relative to the Community Justice Local Outcomes Improvement Plan.

The report advised that the Community Justice Scotland Act 2016 required statutory partners to work together to prepare a plan for their local authority area, to be submitted to Community Justice Scotland by March 2017. A National Strategy for Community Justice and Outcomes, Performance and Improvement Framework was published on 24 November 2016 which partners had a duty to regard in their planning process.

Community Justice Renfrewshire had produced a Community Justice Local Outcomes Improvement Plan a copy of which was attached as an appendix. The plan set out their assessment against national outcomes and identified local priorities for action, along with a participation statement detailing actions taken to involve community bodies and third sector bodies in community justice and the preparation of the plan. It was noted that the draft had been sent for consultation to Community Justice Scotland and wider community consultation was also planned.

A Scott, Criminal Justice Service Manager spoke to the report and advised that the recommendation, as indicated within the report, had been amended. The report was not looking for approval but rather to note the content; that it would be subject to consultation and minor amendments; and to note that the Plan would be submitted to the Community Planning Partnership Board for approval for submission to Community Justice Scotland.

Discussion took place and it was agreed that the Community Justice approach be shared with the local housing associations through the FLAIR group.

**DECIDED:**

(a) That the contents of the Community Justice Renfrewshire Local Outcomes Improvement Plan as outlined in appendix A be noted;

(b) That the report would continue to be subject to consultation and minor amendments; and

(c) That it be noted that the Community Justice Renfrewshire Local Outcomes improvement Plan would be submitted to the Community Planning Partnership Board for approval for submission to Community Justice Scotland.

(d) That it be agreed that the Community Justice approach be shared with the local housing associations through the FLAIR group.

## 5 **COMMUNITY PLANNING & ASSET TRANSFER GUIDANCE**

There was submitted a report by the Chief Executive of Engage Renfrewshire relative to further guidance which had been published by Scottish Government in November and December 2016 regarding different aspects of the Community Empowerment (Scotland) Act 2015, relevant to Community Planning And Asset Transfer.

**DECIDED:** That the provisions of the finalised Community Planning Guidance, draft final Asset Transfer Guidance for Community Transfer Bodies and draft final Asset Transfer Guidance for Relevant Authorities be noted.

## 6 **COMMUNITY PLANNING GOVERNANCE ARRANGEMENTS**

There was submitted a report by the Head of Policy and Commissioning, Chief Executive's Service, Renfrewshire Council relative to the proposed new Community Planning governance arrangements.

The report advised that following discussion with Conveners and Lead Officers of the Community Planning Thematic Boards and agreement by Renfrewshire Council Community Planning Partnership Board, community planning structures in Renfrewshire would be changed from the second quarter of 2017. The review of community planning arrangements recognised that much good work had been achieved through the community planning Boards since they were established in 2013. The purpose of the changes to the community planning structures was to build on existing strengths of the Renfrewshire Community Planning Partnership, take account of changes to the partnership landscape since 2013 and further strengthen and streamline community planning meeting arrangements. A report detailing the new governance arrangements had been agreed by Renfrewshire Community Planning Partnership Board on 7 December 2016 and was attached as an appendix.

The new arrangements would commence from May 2017, with an early focus on delivery of the Local Outcome Improvement Plan (LOIP) and associated Locality Plans by 1 October 2017. Engagement with communities on development of the LOIP/Locality Plans would take place in February/March and May/June 2017. The Local Outcome Improvement Plan and Locality Plans would require to be signed off by all community planning partners by September 2017 prior to publication by 1 October 2017.

It was noted that the remaining meetings of the existing Community Planning Board structure would play a key role in shaping the priorities of the new LOIP and ensure that the positive elements of existing partnership working and delivery would transition effectively to the new working arrangements. In particular, the Forum for Empower Communities Thematic Board was asked to consider at its next meeting key questions which were detailed within the report.

The report intimated that Forum for Empowering Communities Thematic Board had made significant progress in delivering outcomes of the community plan that the Forum had led on. It was noted that it had been particularly successful in developing genuine community and third sector commitment to, and ownership of, the community plan. The Forum had been retained in the new Community Planning structure and it

was intended that its remit would be enhanced.

**DECIDED:**

(a) That the changes to the governance structure of Renfrewshire Community Planning Partnership and, in particular, the continuation of Renfrewshire Forum For Empowering Communities with an enhanced role within the new community planning arrangements be noted; and

(b) That it be agreed that Board Members participate in work which would take place during the first six months of 2017 to finalise details of the new arrangements and ensure an effective transition to new working arrangements.

**SEDERUNT**

S McLellan entered the room during the next item of business.

**7 RENFREWSHIRE COUNCIL STAKEHOLDER ENGAGEMENT**

There was submitted a report by the Partnerships Planning and Development Manager, Chief Executive's Service, Renfrewshire Council relative to the design and development of a Stakeholder Engagement Framework.

The report advised that a Stakeholder Engagement Framework was currently being developed in order to ensure a systematic and consistent approach to Council engagement with its partners, service users and communities. A presentation on the Stakeholder Engagement Framework was made previously to the Renfrewshire Forum For Empowering Communities on 30 March 2016, at which time the Forum had agreed to act as a Reference Group on the development of the external stakeholder aspect of this work, provide expertise and content for sections of the Framework and sign off before presentation to the Community Planning Partnership Board.

It was noted that the Stakeholder Engagement Framework would complement the development of the Local Outcome Improvement Plan and Locality Plans, as required by the Community Empowerment (Scotland) Act 2015 and also the requirement of the Fairer Scotland programme, published in 2016, for 1% of Council budgets be subject to Participatory Budgeting processes. It would also align with current and planned work to strengthen engagement with Community Councils, the Digital Renfrewshire Strategy and a review of the operation of Local Area Committees. An outline of the contribution required of Renfrewshire Forum For Empowering Communities to develop the Stakeholder Engagement Framework was set out within the report.

The report indicated that in terms of the Forum for Empowering Communities contribution to the development of the Stakeholder Engagement Framework, the next step was to establish a sub-committee of the Forum to contribute to the external stakeholder aspect of the Stakeholder Engagement Framework. Discussion took place in relation to establishing the sub-committee and I MacLean, K Taylor, S McLellan and R Roisin volunteered to take part in the sub-group.

**DECIDED:**

- (a) That it be agreed that a sub-committee of the Forum for Empowering Communities be established to provide content and advice on the development of the external stakeholder engagement component of the Stakeholder Engagement Framework;
- (b) That it be agreed that members of the Forum would serve on the sub-committee to carry out the work outlined at (a) above; and
- (c) That it be agreed that the sub-committee would be remitted to consider the list of issues outlined within the report.

**8 ASPIRING COMMUNITIES FUND**

There was submitted a report by the Chief Executive, Engage Renfrewshire relative to the Aspiring Communities Fund.

The report advised that the purpose of the fund was to enable communities to establish new services addressing poverty/inequalities, support staff posts within community organisations, and accelerate projects/services delivering long-lasting community solutions. Application forms for the Aspiring Communities Fund would be available on the Scottish Government website by the end of January 2017, with events to be held across Scotland in February 2017 to coincide with the launch of the fund.

It was noted that the fund would be open for applications from January 2017 to December 2018 and applications from community bodies, including community anchor organisations, third sector and other community organisations were welcome. A copy of the press release was attached as an appendix.

**DECIDED:**

- (a) That the opening of the Aspiring Communities Fund for applications by end of January 2017 be noted; and
- (b) That the promotion of applications to the Aspiring Communities Fund from community organisations in Renfrewshire that had contributed to Renfrewshire Community Planning partnership outcomes be noted.

**9 FAIRER SCOTLAND ACTION PLAN**

There was submitted a report by the Chief Executive, Engage Renfrewshire relative to the launch of the Fairer Scotland Action Plan.

The report advised that the Fairer Scotland Action Plan was a first government response to the Fairer Scotland conversation and a range of wider sources. It outlined 50 actions aimed to help tackle poverty, reduce inequality and build a fairer and more inclusive Scotland.

The Fairer Scotland Action Plan was built on five high-level ambitions for the period to 2030: a fairer Scotland for all; ending child poverty; a strong start for all young people; fairer working lives; and a thriving third age.

The report intimated that the Scottish Government had agreed to issue a progress report by the end of 2019, setting out what had been achieved. A follow up Citizens Forum would take place in the second half of the current parliament, inviting many of those who took part in the previous conversations to help identify new areas of focus.

**DECIDED:** That the report be noted.

10 **PAISLEY 2021 – COMMUNITY, BUSINESS & EDUCATION ENGAGEMENT AND PARTICIPATION WORKSTREAM UPDATE**

A McNiven gave a verbal update on the progress of Paisley 2021 bid.

He advised that the overall project remained on track for delivery. An education programme had been put in place and the Paisley 2021 Partnership Board was looking for the third sector to support the bid and to use the promotional materials as much as possible.

**DECIDED:** That the verbal update be noted.

11 **TACKLING POVERTY UPDATE**

A McNiven gave a verbal update on the progress of the Tackling Poverty Action Plan which was approved by the Council and the Community Planning Partnership Board in June 2015.

**DECIDED:** That the verbal update be noted.

12 **UPDATE FROM THE THEMATIC BOARDS**

Feedback reports from the members who had been present at the various Thematic Boards were submitted for noting.

**DECIDED:** That the feedback provided within the reports be noted.





## Minute of Meeting Safer & Stronger Renfrewshire Thematic Board

Date	Time	Venue
Tuesday 7 February, 2017	14:00	CMR1, Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN

### PRESENT

Councillors Williams and Perrie, S MacDougall, O Reid (all Renfrewshire Council); S Miller (Engage Renfrewshire); R Kennedy (Police Scotland); M Gallacher (Scottish Fire and Rescue Service ); and K Phillips (Renfrewshire Health & Social Care Partnership).

### CHAIR

Councillor T Williams, Chair, presided.

### IN ATTENDANCE

T Irvine, S Graham, Y Farquhar, C Grainger, C Dalrymple and C MacDonald (all Renfrewshire Council).

### APOLOGIES

F Carlin (Renfrewshire Council); L King (Scottish Children's Reporters Administration); and A Dick (West College Scotland).

### DECLARATIONS OF INTEREST

There were no declarations of interest intimated prior to the commencement of the meeting.

## **1 MINUTES OF PREVIOUS MEETINGS**

There was submitted the Minutes of the Safer & Stronger Renfrewshire Thematic Board held on 24 November 2016 and the Joint Safer & Stronger, Jobs & the Economy and Children & Young People Thematic Boards held on 10 November 2016.

**DECISION:** That the Minutes be approved.

## **2 ROLLING ACTION LOG**

The Rolling Action Log was submitted for approval.

**DECIDED:**

- (a) That action S&S.23.03.16(4) be removed from the Action Log as it was now complete; and
- (b) That the Rolling Action Log be approved.

## **3 POLICE 2026 AND NEW OPERATIONAL MODEL**

A presentation was given by R Kennedy, Police Scotland relative to the new 2026 model.

The presentation gave an overview of the key objectives; highlighted the factors driving the changes; outlined projected statistics of population and workforce for 2026; indicated the implications for policing; and outlined the details of changes to the delivery model.

**DECIDED:** That the report be noted.

## **4 COUNTER CORRUPTION, SERIOUS ORGANISED CRIME & COUNTER TERRORISM**

There was submitted a report by the Director of Community Resources, Renfrewshire Council relative to an update on the work within Renfrewshire to tackle the risks posed by terrorism, corruption and serious organised crime.

**DECIDED:** That progress of the Renfrewshire Multi Agency CONTEST (Prevent) Group and the Renfrewshire Council Integrity Group over 2016 be noted.

## **5 COMMUNITY PLANNING GOVERNANCE ARRANGEMENTS**

There was submitted a report by the Head of Policy and Commissioning, Chief Executive's Service, Renfrewshire Council relative to the proposed new Community Planning governance arrangements.

The report advised that following discussion with Conveners and Lead Officers of the Community Planning Thematic Boards and agreement by Renfrewshire Council Community Planning Partnership Board, community planning structures in Renfrewshire would be changed from the second quarter of 2017. The review of community planning arrangements recognised that much good work had been achieved through the community planning Boards since they were established in 2013. The purpose of the changes to the community planning structures was to build on existing strengths of the Renfrewshire Community Planning Partnership, take account of changes to the partnership landscape since 2013 and further strengthen and streamline community planning meeting arrangements. A report detailing the new governance arrangements had been agreed by Renfrewshire Community Planning Partnership Board on 7 December 2016 and was attached as an appendix.

The new arrangements would commence from May 2017, with an early focus on delivery of the Local Outcome Improvement Plan (LOIP) and associated Locality Plans by 1 October 2017. Engagement with communities on development of the LOIP/Locality Plans would take place in February/March and May/June 2017. The Local Outcome Improvement Plan and Locality Plans would require to be signed off by all community planning partners by September 2017 prior to publication by 1 October 2017.

It was noted that the remaining meeting of the existing Community Planning Board structure would play a key role in shaping the priorities of the new LOIP and ensure that the positive elements of existing partnership working and delivery would transition effectively to the new working arrangements. In particular, the Safer & Stronger Renfrewshire Thematic Board was asked to consider at its next meeting key questions which were detailed within the report.

In terms of the Safer and Stronger Renfrewshire Board, it was recognised that significant progress had been made in delivering the outcomes of this theme. The three year performance report submitted to the Community Planning Partnership Board in September 2016 recorded particular progress in a number of areas. The number of crimes of violence, reported incidents of domestic abuse and the number of children experiencing domestic abuse had all decreased over the three year period. Reconviction rates within one year had also decreased.

Work would take place over the first six months of 2017 to finalise the detail of new arrangements to ensure an effective transition to the new arrangements in the second quarter of 2017. The Safer and Stronger Thematic Board would have a key role to play in ensuring that its work programme was embedded effectively within the Public Protection Chief Officers Group.

**DECIDED:**

(a) That the changes to the governance structure of Renfrewshire Community Planning Partnership and, in particular, the arrangements for discontinuing the Safer and Stronger Renfrewshire Board and continuing the remit of the Board through the Public Protection Chief Officers Group be noted; and

(b) That it be agreed that Board Members participate in work which would take place during the first six months of 2017 to finalise details of the new arrangements and ensure an effective transition of the current Safer and Stronger Action Plan to the new arrangements under the Public Protection Chief Officers Group.

## **6 COMMUNITY JUSTICE RENFREWSHIRE DRAFT LOCAL OUTCOMES IMPROVEMENT PLAN**

There was submitted a report by the Head of Child Care and Criminal Justice, Children's Services, Renfrewshire Council relative to the Community Justice Local Outcomes Improvement Plan.

The report advised that the Community Justice Scotland Act 2016 required statutory partners to work together to prepare a plan for their local authority area, to be submitted to Community Justice Scotland by March 2017. A National Strategy for Community Justice and Outcomes, Performance and Improvement Framework was published on 24 November 2016 which partners had a duty to regard in their planning process.

Community Justice Renfrewshire had produced a Community Justice Local Outcomes Improvement Plan a copy of which was attached as an appendix. The plan set out their assessment against national outcomes and identified local priorities for action, along with a participation statement detailing actions taken to involve community bodies and third sector bodies in community justice and the preparation of the plan. It was noted that the draft had been sent for consultation to Community Justice Scotland and wider community consultation was also planned.

### **DECIDED:**

- (a) That the contents of the Community Justice Renfrewshire Local Outcomes Improvement Plan as outlined in appendix A be noted;
- (b) That the report would continue to be subject to consultation and minor amendments; and
- (c) That it be noted that the Community Justice Renfrewshire Local Outcomes improvement Plan would be submitted to the Community Planning Partnership Board for approval for submission to Community Justice Scotland.

## **7 CONSULTATION ON HM INSPECTORATE OF CONSTABULARY IN SCOTLAND (HMICS) SCRUTINY PLAN 2017/2018**

There was submitted a report by the Director of Community Resources, Renfrewshire Council relative to the consultation by HM Inspectorate of Constabulary, Scotland (HMICS) reviewing their annual Scrutiny Plan to develop a planned inspection programme for 2017/18.

The report advised that HMICS, in planning for 2017/18, had already committed to developing a self assessment inspection process for local policing, which would be piloted in Tayside as well as thematic inspections on Forensic Services, Cyber Policing, Counter Terrorism and Undercover Policing. They would also undertake their first statutory inspection of the Scottish Police Authority, with a particular focus on its new governance arrangements and oversight of transformational change, finance, people, audit and policing. HMICS was also committed to a joint inspection of British Transport Police with HMIC in England and Wales and to their ongoing joint scrutiny of Children's Services with the Care Inspectorate.

HMICS sought the views of key stakeholders on the proposed inspections and any topical, high risk or emerging areas in policing that could be included within the 2017/18 annual inspection programme. These plans were consistent with previous years with counter terrorism, cybercrime and serious and organised crime being high on the Public Protection agenda for Renfrewshire Council. It was noted that a response date of 17 February 2017 had been provided by HMICS.

**DECIDED:**

- a) That it be noted that members of the Safer & Stronger Renfrewshire Thematic Board would be asked to provide their views on any proposals or any other areas they consider would benefit from scrutiny by HMICS during 2017-18;
- b) That it be noted that the Council's response to HMICS on its proposed scrutiny plan for 2017/18 would be presented to the Housing and Community Safety Policy Board at its meeting on 14 March 2017.
- c) That the contents of the report be noted.

**8 COMMUNITY SAFETY AND PUBLIC PROTECTION UPDATE**

There was submitted a report by the Director of Community Resources, Renfrewshire Council which provided an update for the Safer & Stronger Renfrewshire Thematic Board on recent activities carried out in relation to community safety and public protection.

**DECIDED:** That the progress update report be noted.

**9 CONSULTATION ON THE ANNUAL REVIEW OF POLICING 2016/17 BY SCOTTISH POLICE AUTHORITY**

There was submitted a report by the Director of Community Resources relative to the Scottish Police Authority's consultation on its annual review and report 2016/17. A copy of the proposed response to the consultation was appended to the report.

The report intimated that the annual review process had been brought forward to ensure that the views of current local authority members were obtained prior to the local government elections in May 2017.

**DECIDED:**

(a) That it be noted that the initial consultation on the Annual Review of Policing 2016/17 by the Scottish Police Authority had been brought forward with responses requested by 15 February 2017; and

(b) That the draft response to the consultation detailed in the appendix to the report be noted.

10 **CONSULTATION ON THE SCOTTISH GOVERNMENT STRATEGY ON HUMAN TRAFFICKING AND EXPLOITATION**

There was submitted a report by the Director of Community Resources relative to consultation by the Scottish Government on its draft human trafficking and exploitation strategy.

The report intimated that the Human Trafficking and Exploitation (Scotland) Act required that Ministers and the Scottish Government prepare a strategy to tackle human trafficking, slavery, servitude and forced or compulsory labour. The draft strategy set out how this would be achieved both locally and internationally and proposed an action plan to monitor implementation of the strategy.

The consultation had invited responses to be submitted by December 2016 and a response had been provided by the Council in accordance with this deadline.

**DECIDED:**

(a) That the consultation on the draft human trafficking and exploitation strategy by the Scottish Government be noted; and

(b) That the Council's response to the consultation, as appended to the report, be noted.