

Minute of Meeting Personnel Appeals and Applied Conditions of Service Appeals Panel.

Date	Time	Venue
Thursday, 23 January 2020	09:30	Corporate Meeting Room 1, Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN

Present

Councillor Jennifer Marion Adam-McGregor, Councillor Bill Binks, Councillor Stephen Burns, Councillor Jacqueline Cameron, Councillor Jim Paterson

Chair

Councillor Adam-McGregor, Convener, presided.

In Attendance

E Simpson, Senior HR Adviser and R Devine, Senior Committee Services Officer (both Finance & Resources).

Declarations of Interest

There were no declarations of interest intimated prior to the commencement of the meeting.

EXCLUSION OF PRESS AND PUBLIC

The Appeals Panel resolved that the press and public be excluded from the meeting during consideration of the following item of business as it was likely, in view of the nature of the business to be transacted, that if members of the press and public were present, there would be disclosure to them of exempt information as defined in paragraph 1 of Part I of Schedule 7A of the Local Government (Scotland) Act 1973.

1 Environment and Infrastructure

Consideration was given to an appeal submitted by an employee of Environment & Infrastructure following his dismissal from the Council's employment.

The appellant and A Scobie (UNITE) attended in relation to the appeal. E Scott, Facilities Manager (Hard Services) (Environment & Infrastructure) and Y MacLachlan, HR Adviser (Finance & Resources) represented management.

The appellant advised that he had been on holiday when notification of arrangements for the hearing had been issued and, on his return, had contacted his full-time trade union official seeking representation at the Appeals Hearing. He had been informed that due to prior commitments the full-time trade union official was unable to attend this meeting. Furthermore, the appellant indicated that he wished to provide documentary evidence from his GP in support of his case. Accordingly, the appellant requested that the Panel consider adjourning the meeting to another date.

The appellant and representatives of the management-side withdrew from the meeting to allow the Panel to consider the request.

Both parties re-entered the meeting room and were informed by the Convener that the Panel had agreed to the appellant's request and that the meeting would be adjourned to 19 March 2020. It was highlighted to the appellant that information to be referred to during the Appeals Hearing should be provided as soon as possible, that it was his responsibility to make the necessary arrangements for representation and their attendance and that written confirmation of this decision would be issued.

DECIDED: That the meeting be adjourned to 19 March 2020.