

Renfrewshire Joint Negotiating Committee for Teachers

To: Renfrewshire Joint Negotiating Committee for Teachers

On: 1 September 2020

**Report by
Head of Schools**

School Holiday Arrangements School Session 2021/22

1. Background

- 1.1. Each year the education and children's services policy board is asked to determine a framework for school holiday arrangements for the session beginning in August of the following year.
- 1.2. Consultation has taken place with teaching and other unions, parent councils, pupil councils, head teachers and staff on three possible proposals. The preferred proposal is attached as appendix 1 to this report, which was approved at the education and children's services policy board on 20 August 2020.

2. Recommendation

- 2.1. It is recommended that the JNC notes the school holiday arrangements for academic year 2021/2022 in line with appendix 1 of this report.



To: Education and Children's Services Policy Board

On: Thursday 20 August 2020

Report by: Director of Children's Services

Heading: School Holiday Arrangements School Session 2021/2022

1. Summary

- 1.1. The Education and Children's Services Policy Board is asked to determine the pattern of school holiday arrangements for the school session beginning August 2021.
 - 1.2. In line with consultation arrangements, three possible proposals were circulated to staff, parent councils, pupil councils, teaching and other trade unions for consideration.
 - 1.3. The school holiday proposal preferred by the majority of consultees is detailed in appendix 1 to this report with appendices 2 and 3 showing the holiday patterns less favoured. Appendix 4 is a summary of consultation responses.
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2. Recommendations

- 2.1. Members of the Education and Children's Services Policy Board are asked to authorise the director of children's services to set school holiday arrangements for academic year 2021/2022 in line with appendix 1 to this report.
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3. Background

- 3.1. Each year the Education and Children's Services Policy Board is asked to determine a framework for school holiday arrangements for the session beginning in August of the following year.
- 3.2. Consultation has taken place with staff, parent councils, pupil councils, teaching and other trade unions for consideration on three possible proposals. The preferred proposal is attached as appendix 1 to this report.

- 3.3. The recommended arrangements attached are the best match possible to those being considered by neighbouring councils given the varying fair holiday arrangements.
- 3.4. The proposed patterns meet, where possible, the majority of the desirable features which are:
- aligning the dates of major holidays with those of neighbouring councils;
 - providing a two week break at Christmas, including Christmas eve;
 - providing a mid-term break in February; and
 - providing a two week school holiday in spring.
- 3.5 The preferred option for session 2021/2022, takes account of the Scottish Local Government Elections that are scheduled to take place on Thursday 5 May 2022, therefore this day has been assigned as a staff in-service day.
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Implications of this report

- 1. Financial Implications**
None.
- 2. HR and Organisational Development Implications**
None.
- 3. Community Plan/Council Plan Implications**
None.
- 4. Legal Implications**
None.
- 5. Property/Assets Implications**
None.
- 6. Information Technology Implications**
None.
- 7. Equality and Human Rights Implications**
The Recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement of individuals' human rights have been identified arising from the recommendations contained in the report because for example it is for noting only. If required following implementation, the actual impact of the recommendations and the mitigating actions will be reviewed and monitored, and the results of the assessment will be published on the Council's website.
- 8. Health and Safety Implications**
None.

9. Procurement Implications

None.

10. Risk Implications

None.

11. Privacy Impact

None.

12. Cosla Policy Position

None.

13. Climate Risk

None.

List of Background Papers

(a) Background Paper 1: Proposed School Holiday Arrangements – 2020/2021

The foregoing background papers will be retained within children's services for inspection by the public for the prescribed period of four years from the date of the meeting. The contact officer within the service is (Laura Baillie, Resources Support Manager, 0141 618 7185, laura.baillie@renfrewshire.gov.uk)

Children's Services

GM/LB

19 May 2020

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Renfrewshire Council			Appendix 1	
			2 in-service days on return in August	
			1 Day St Andrews Day	
	Proposed School Holiday Arrangements		Finish Wednesday 22 December 2021	
			2 Day February Break	
			2 day End of May	
	School Session 2021/2022		Finish Tuesday 28 June 2022	
			Includes Scottish Local Government Elections (IS)	
			In-Service Days After Holidays	
Option C				
Term	Break	Dates of Attendance		
First		In-Service Day - Closed for Pupils Only	Thursday 12 August 2021 (IS)	
		In-Service Day - Closed for Pupils Only	Friday 13 August 2021 (IS)	
		Schools Re-Open	Monday 16 August 2021	
	Local Holiday/Closed	Schools Closed	Friday 24 September 2021	
		Schools Closed	Monday 27 September 2021	
		Schools Re-Open	Tuesday 28 September 2021	
	Mid Term	Schools Closed	Monday 11 October 2021	
		Schools Closed	Tuesday 12 October 2021	
		Schools Closed	Wednesday 13 October 2021	
		Schools Closed	Thursday 14 October 2021	
		Schools Closed	Friday 15 October 2021	
		In-Service Day - Closed for Pupils Only	Monday 18 October 2021 (IS)	
		Schools Re-open	Tuesday 19 October 2021	
	St Andrew's Day	Schools Closed	Tuesday 30 November 2021	
		Schools Re-open	Wednesday 1 December 2021	
	Christmas	Schools Closed	Thursday 23 December 2021	
Second		Schools Closed	Friday 24 December 2021	
		Schools Closed	Monday 27 December 2021	
		Schools Closed	Tuesday 28 December 2021	
		Schools Closed	Wednesday 29 December 2021	
		Schools Closed	Thursday 30 December 2021	
		Schools Closed	Friday 31 December 2021	
		Schools Closed	Monday 3 January 2022	
		Schools Closed	Tuesday 4 January 2022	
		Schools Closed	Wednesday 5 January 2022	
		Schools Re-Open	Thursday 6 January 2022	
		Mid-Term	Schools Closed	Monday 14 February 2022
			Schools Closed	Tuesday 15 February 2022
			In-Service Day - Closed for Pupils Only	Wednesday 16 February 2022 (IS)
			Schools Re-Open	Thursday 17 February 2022
		Spring	Schools Closed	Monday 4 April 2022
			Schools Closed	Tuesday 5 April 2022
			Schools Closed	Wednesday 6 April 2022
			Schools Closed	Thursday 7 April 2022
			Schools Closed	Friday 8 April 2022
		Schools Closed	Monday 11 April 2022	
		Schools Closed	Tuesday 12 April 2022	
		Schools Closed	Wednesday 13 April 2022	
		Schools Closed	Thursday 14 April 2022	
		Schools Closed	Friday 15 April 2022	
		Schools Closed	Monday 18 April 2022	
		Schools Re-Open	Tuesday 19 April 2022	
Third	May Day	Schools Closed	Monday 2 May 2022	
		In-Service Day - Closed for Pupils Only	Thursday 5 May 2022 (IS)	
		Schools Re-Open	Friday 6 May 2022	
	Local Holiday/Closed	Schools Closed	Friday 27 May 2022	
		Schools Closed	Monday 30 May 2022	
		Schools Re-Open	Tuesday 31 May 2022	
	End of session	Schools Closed	Wednesday 29 June 2022	
Teachers Return -	Friday 12 August 2022			
(IS) - In-Service Day				
In-Service Days	(Only Staff Attend on these days - No Pupils)			
	Thursday	12/08/21		
	Friday	13/08/21		
	Friday	18/10/21		
	Friday	16/02/22		
	Thursday	05/05/22		

Renfrewshire Council			APPENDIX 2	
			2 in-service days on return in August	
			1 Day St Andrews Day	
Proposed School Holiday Arrangements			Finish Wednesday 22 December 2021	
			2 Day February Break	
			2 day End of May	
School Session 2021/2022			Finish Tuesday 28 June 2022	
			Includes Scottish Local Government Elections (IS)	
			In-Service Days Before Holidays	
Option A				
Term	Break	Dates of Attendance		
First		In-Service Day - Closed for Pupils Only	Thursday 12 August 2021 (IS)	
		In-Service Day - Closed for Pupils Only	Friday 13 August 2021 (IS)	
		Schools Re-Open	Monday 16 August 2021	
	Local Holiday/Closed	Schools Closed	Friday 24 September 2021	
		Schools Closed	Monday 27 September 2021	
		Schools Re-Open	Tuesday 28 September 2021	
	Mid Term	In-Service Day - Closed for Pupils Only	Friday 8 October 2021 (IS)	
		Schools Closed	Monday 11 October 2021	
		Schools Closed	Tuesday 12 October 2021	
		Schools Closed	Wednesday 13 October 2021	
		Schools Closed	Thursday 14 October 2021	
		Schools Closed	Friday 15 October 2021	
		Schools Re-Open	Monday 18 October 2021	
	St Andrew's Day	Schools Closed	Tuesday 30 November 2021	
		Schools Re-open	Wednesday 1 December 2021	
	Christmas	Schools Closed	Thursday 23 December 2021	
	Second		Schools Closed	Friday 24 December 2021
			Schools Closed	Monday 27 December 2021
			Schools Closed	Tuesday 28 December 2021
			Schools Closed	Wednesday 29 December 2021
			Schools Closed	Thursday 30 December 2021
			Schools Closed	Friday 31 December 2021
			Schools Closed	Monday 3 January 2022
		Schools Closed	Tuesday 4 January 2022	
		Schools Closed	Wednesday 5 January 2022	
		Schools Re-Open	Thursday 6 January 2022	
Mid-Term		In-Service Day - Closed for Pupils Only	Friday 11 February 2022 (IS)	
		Schools Closed	Monday 14 February 2022	
		Schools Closed	Tuesday 15 February 2022	
		Schools Re-Open	Wednesday 16 February 2022	
Spring		Schools Closed	Monday 4 April 2022	
		Schools Closed	Tuesday 5 April 2022	
		Schools Closed	Wednesday 6 April 2022	
		Schools Closed	Thursday 7 April 2022	
		Schools Closed	Friday 8 April 2022	
		Schools Closed	Monday 11 April 2022	
		Schools Closed	Tuesday 12 April 2022	
		Schools Closed	Wednesday 13 April 2022	
		Schools Closed	Thursday 14 April 2022	
		Schools Closed	Friday 15 April 2022	
	Schools Closed	Monday 18 April 2022		
	Schools Re-Open	Tuesday 19 April 2022		
	Third	May Day	Schools Closed	Monday 2 May 2022
In-Service Day - Closed for Pupils Only			Thursday 5 May 2022 (IS)	
Schools Re-Open			Friday 6 May 2022	
Local Holiday/Closed		Schools Closed	Friday 27 May 2022	
		Schools Closed	Monday 30 May 2022	
		Schools Re-Open	Tuesday 31 May 2022	
End of session		Schools Closed	Wednesday 29 June 2022	
Teachers Return -		Friday 12 August 2022		
(IS) - In-Service Day				
In-Service Days	(Only Staff Attend on these days - No Pupils)			
	Thursday	12/08/21		
	Friday	13/08/21		
	Friday	08/10/21		
	Friday	11/02/22		
	Thursday	05/05/22		

Renfrewshire Council			APPENDIX 3
			2 in-service days on return in August
			1 Day St Andrews Day
	Proposed School Holiday Arrangements		Finish Wednesday 22 December 2021
			1 Day February Break
			2 day End of May
	School Session 2021/2022		Finish Monday 27 June 2022
			Includes Scottish Local Government Elections (IS)
			In-Service Days Before Holidays
Option B			
Term	Break	Dates of Attendance	
First		In-Service Day - Closed for Pupils Only	Thursday 12 August 2021 (IS)
		In-Service Day - Closed for Pupils Only	Friday 13 August 2021 (IS)
		Schools Re-Open	Monday 16 August 2021
	Local Holiday/Closed	Schools Closed	Friday 24 September 2021
		Schools Closed	Monday 27 September 2021
		Schools Re-Open	Tuesday 28 September 2021
	Mid Term	In-Service Day - Closed for Pupils Only	Friday 8 October 2021 (IS)
		Schools Closed	Monday 11 October 2021
		Schools Closed	Tuesday 12 October 2021
		Schools Closed	Wednesday 13 October 2021
		Schools Closed	Thursday 14 October 2021
		Schools Closed	Friday 15 October 2021
		Schools Re-Open	Monday 18 October 2021
	St Andrew's Day	Schools Closed	Tuesday 30 November 2021
		Schools Re-open	Wednesday 1 December 2021
	Christmas	Schools Closed	Thursday 23 December 2021
Second		Schools Closed	Friday 24 December 2021
		Schools Closed	Monday 27 December 2021
		Schools Closed	Tuesday 28 December 2021
		Schools Closed	Wednesday 29 December 2021
		Schools Closed	Thursday 30 December 2021
		Schools Closed	Friday 31 December 2021
		Schools Closed	Monday 3 January 2022
		Schools Closed	Tuesday 4 January 2022
		Schools Closed	Wednesday 5 January 2022
		Schools Re-Open	Thursday 6 January 2022
	Mid-Term	In-Service Day - Closed for Pupils Only	Friday 11 February 2022 (IS)
		Schools Closed	Monday 14 February 2022
		Schools Re-Open	Tuesday 15 February 2022
	Spring	Schools Closed	Monday 4 April 2022
		Schools Closed	Tuesday 5 April 2022
		Schools Closed	Wednesday 6 April 2022
		Schools Closed	Thursday 7 April 2022
		Schools Closed	Friday 8 April 2022
		Schools Closed	Monday 11 April 2022
		Schools Closed	Tuesday 12 April 2022
		Schools Closed	Wednesday 13 April 2022
		Schools Closed	Thursday 14 April 2022
		Schools Closed	Friday 15 April 2022
		Schools Closed	Monday 18 April 2022
		Schools Re-Open	Tuesday 19 April 2022
Third	May Day	Schools Closed	Monday 2 May 2022
		In-Service Day - Closed for Pupils Only	Thursday 5 May 2022 (IS)
		Schools Re-Open	Friday 6 May 2022
	Local Holiday/Closed	Schools Closed	Friday 27 May 2022
		Schools Closed	Monday 30 May 2022
		Schools Re-Open	Tuesday 31 May 2022
	End of session	Schools Closed	Tuesday 28 June 2022
Teachers Return -		Friday 12 August 2022	
(IS) - In-Service Day			
In-Service Days		(Only Staff Attend on these days - No Pupils)	
	Thursday	12/08/21	
	Friday	13/08/21	
	Friday	08/10/21	
	Friday	11/02/22	
	Thursday	05/05/22	

APPENDIX 4

Secondary schools	Option A			Option B			Option C		
	School	Parent Council	Pupil Council	School	Parent Council	Pupil Council	School	Parent Council	Pupil Council
Castlehead High School							Yes		
Gleniffer High School	Yes								
Gryffe High School	Yes								
Johnstone High School	Yes	Yes	Yes						
Linwood High School				Yes					
Paisley Grammar							Yes		Yes
Park Mains High School	Yes	Yes							
Renfrew High School									
St Andrew's Academy									
St Benedict's High School	Yes	Yes	Yes						
Trinity High School	Yes								
Primary schools									
Arkleston Primary School	Yes						Yes		
Auchenlodment Primary School - Nursery									
Bargarran Primary School									
Barsail Primary School			Yes				Yes		Yes
Bishopton Primary School	Yes	Yes	Yes						
Brediland Primary School									
Bridge of Weir Primary School - Nursery				Yes	Yes	Yes			
Bushes Primary School - Nursery				Yes	Yes	Yes			
Cochrane Castle Primary School							Yes	Yes	Yes
East Fulton Primary School - Nursery							Yes		
Fordbank Primary School									
Gallowhill Primary School - Nursery							Yes	Yes	Yes
Glencoats Primary School									
Heriot Primary School - Nursery							Yes		Yes
Houston Primary School - Nursery									
Howwood Primary School	Yes								
Inchinnan Primary School	Yes				Yes	Yes			
Kilbarchan Primary School							Yes		
Kirklandneuk Primary School							Yes	Yes	Yes
Langbank Primary School		Yes	Yes				Yes		
Langcraigs Primary School				Yes	Yes	Yes			
Lochfield Primary School							Yes		
Lochwinnoch Primary School - Nursery							Yes		
Mossvale Primary School - SA Nursery	Yes	Yes					Yes		
Newmains Primary School	Yes	Yes							
Our Lady of Peace Primary School - Nursery				Yes	Yes	Yes			
Ralston Primary School - Nursery							Yes		
Rashielea Primary School							Yes		
St Anne's Primary School - Nursery						Yes	Yes	Yes	
St Anthony's Primary School	Yes	Yes	Yes				Yes		
St Catherine's Primary School - Nursery							Yes	Yes	Yes
St Charles' Primary School - Nursery	Yes								
St David's Primary School							Yes	Yes	Yes
St Fergus' Primary School									
St Fillan's Primary School	Yes	Yes	Yes						
St James' Primary School (Paisley)							Yes	Yes	Yes
St James' Primary School (Renfrew) - Nursery							Yes		Yes
St John Bosco Primary School - SA Nursery									
St John Ogilvie Primary School	Yes		Yes		Yes				
St Margaret's Primary School - SA Nursery									
St Mary's Primary School - Nursery									
St Paul's Primary School									
St Peter's Primary School - Nursery							Yes	Yes	Yes
Thorn Primary School	Yes	Yes	Yes						
Todholm Primary School - Nursery							Yes	Yes	Yes
Wallace Primary School - Nursery	Yes				Yes				
West Primary School									
Williamsburgh Primary School - SA Nursery									
Woodlands Primary School			Yes		Yes		Yes		
ASN schools									
Riverbrae		Yes					Yes		Yes
Mary Russell School	Yes	Yes	Yes						
Early Learning and Childcare Centres									
Douglas Street Early Learning and Childcare Centre	Yes						Yes		
Ferguslie Early Learning and Childcare Centre	Yes								
Foxlea Early Learning and Childcare Centre									
Glenburn Early Learning and Childcare Centre									
Glendee Early Learning and Childcare Centre							Yes		
Glenfield Early Learning and Childcare Centre									
Hollybush Early Learning and Childcare Centre									
Hugh Smiley Early Learning and Childcare Centre				Yes					
Moorpark Early Learning and Childcare Centre									
Paisley Early Learning and Childcare Centre									
Spateston Early Learning and Childcare Centre									
West Johnstone Early Learning and Childcare Centre									
	22	13	13	6	9	6	28	9	13
Overall Option Totals	48			21			50		