

**To: Renfrewshire Integration Joint Board**

**On: 24 June 2022**

**Report by: Chief Finance Officer**

**Heading: Financial Report 1 April 2021 to 31 March 2022**

Direction Required to Health Board, Council or Both	Direction to:	
	1. No Direction Required	
	2. NHS Greater Glasgow & Clyde	
	3. Renfrewshire Council	<b>X</b>
	4. NHS Greater Glasgow & Clyde and Renfrewshire Council	

## 1. Purpose

- 1.1. The purpose of this report is to advise the Integration Joint Board (IJB) of the Revenue Budget year-end position for the HSCP for the financial year 2021/22 and to seek approval for the transfer of funds to reserves to allow completion of the IJB's accounts by the statutory deadline of 31 October 2022.
- 1.2. As highlighted to members throughout both financial years 2020/21 and 2021/22, the impact of COVID-19 on services delivered by the HSCP has been unprecedented. This continues to create additional delivery and financial pressures for the HSCP as well as impacting on the HSCP's transformation and savings plans, which as previously reported are subject to ongoing review and realignment.

## 2. Recommendations

It is recommended that the IJB:

- Note the year-end financial position for 2021/22;
- Approve the proposed transfers to Earmarked Reserves in Section 9.4.8 of this report; and
- Approve the proposed realignment of Earmarked Reserves in Section 9.4.8 of this report.

## 3. Summary

- 3.1. Budget monitoring throughout 2021/22 has shown the IJB projecting an underspend, prior to the transfer of year-end balances to General and Earmarked Reserves at the financial year-end.
- 3.2. As detailed in the table at section 3.5, the IJB final outturn was an underspend of £32,899k (prior to the transfer of ring-fenced year-end balances to Reserves) including the net impact of delivering additional services as part of the IJB's response to COVID-19, and for which additional funding was provided by the Scottish Government at regular intervals.

3.3. Once all ring-fenced balances have been transferred to the relevant ear marked reserve in line with Scottish Government guidance the revised outturn for the IJB is an underspend of £2,266k.

3.4. As detailed in section 9 of this report members are asked to approve the proposed transfers and realignment of ear marked reserves for use in 2022/23 and beyond.

3.5.

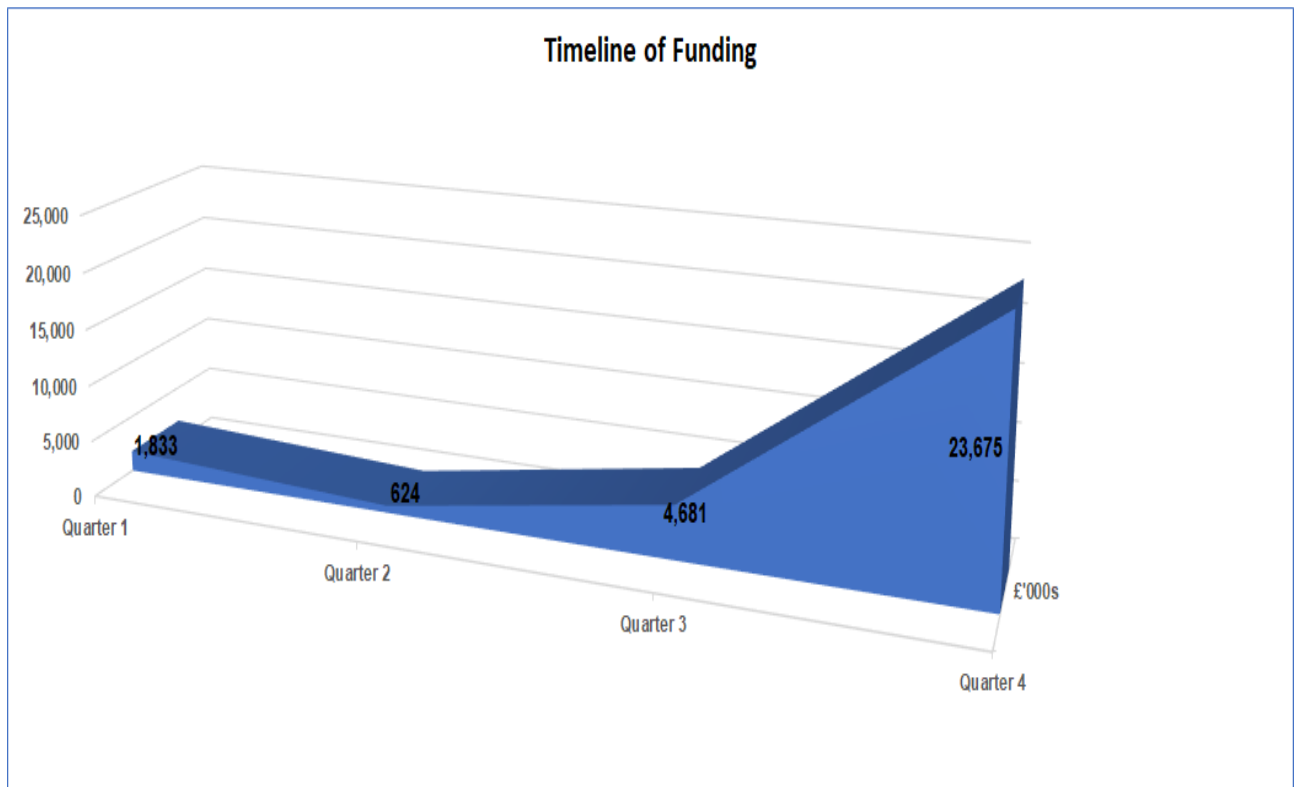
<b>Division</b>	<b>Year-end Outturn</b> (prior to the transfer of balances to Reserves)	<b>Year-end Outturn</b>
<b>Total Renfrewshire HSCP</b> (excluding COVID-19 and other ring-fenced funding)	Underspend £2,292k	Underspend £2,292k
<b>Other Delegated Services</b>	Overspend (£26k)	Overspend (£26k)
	<b>Underspend £2,266k</b>	<b>Underspend £2,266k</b>
<b>COVID-19</b>	Underspend £16,453k	Breakeven
<b>Other ring-fenced Funding</b>	Underspend £14,180k	Breakeven
	<b>Underspend £30,633k</b>	<b>Breakeven</b>
<b>GRAND TOTAL</b> (inclusive of COVID-19 and other ring-fenced funding)	<b>Underspend £32,899k</b>	<b>Underspend £2,266k</b>

3.6. The IJB's allocation of COVID-19 monies during 2021/22 accounts for £16,453k of the overall underspend position prior to the transfer of ring-fenced year-end balances to Reserves. This reflects funding in advance of need which will be placed in an earmarked reserve to address COVID-19 expenditure commitments in 2022/23.

3.7. In addition, a further £14,180k in relation to in-year allocations from the Scottish Government was received in 2021/22. This relates to ring-fenced funding to meet specific commitments and must be carried forward to meet the conditions attached to the receipt of this funding.

3.8. The amounts received in 2021/22 are higher than in previous years reflecting additional funding allocated during 2021/22 to implement national policy commitments. The level of reserves to be carried forward for these funding streams are reflective of the timing of when this funding was received and the difficulty in securing full spend before the financial year-end.

3.9. The following graph demonstrates the timeline of when funding was received (including the COVID-19 allocation) in each quarter of 2021/22 with 15% (£4,681k) being received in Quarter 3 and 77% (£23,675k) in Quarter 4.



3.10. Beyond this, there are a number of reasons for the operational underspend of £2,266k for 2021/22, (which are described in more detail in section 4 and 8 of this report), and these include:

- **Employee costs net underspend of £417k:** as previously highlighted, there are ongoing challenges in terms of recruitment and retention issues across all service areas. For a wide range of posts, we have tried to recruit on a number of occasions but have been unsuccessful due to the limited availability of the skills mix required within the workforce market, especially in the current pandemic. These are issues that are being faced by IJBs across Scotland, not only in Renfrewshire.
- **Care Home Placements - underspend £2,105k:** similar to the position reported throughout 2020/21, the Care Home budget was significantly underspent in 2021/22. This position reflects the impact of COVID-19 throughout 2021/22 on the ability of care homes to take new admissions, and greater numbers of clients choosing to remain at home for longer.
- **Transport - underspend £420k:** this underspend is reflective of services such as Day Care operating at a reduced capacity throughout 2021/22.
- **Prescribing - underspend £1,273k:** Similar to the position in 2020/21, prescribing volumes were lower than in previous years, in addition, there were one-off windfalls from discount rebates and tariff swap reductions.
- **Care at Home - overspend (£1,456k):** spend within Care at Home increased significantly throughout 2021/22 as the service continued to support delayed discharges and demand. In addition, the current pandemic has seen an unprecedented increase in sizeable care at home packages which have impacted on an already pressured budget.

- 3.11. As previously highlighted to members, in previous reports to the IJB as well as in the Medium-Term Financial Plan (MTFP) 2022-2025, looking ahead, the financial outlook for the IJB will be extremely challenging. The IJB's transformation programme will be central to us achieving financial sustainability in the medium term. Therefore, as previously agreed by the IJB, in order to allow time for the IJB to develop and implement its transformation programme any underspend in 2021/22 will be used to offset expected financial pressures in 2022/23 and beyond (where and when possible). Key pressures are highlighted in section 4.
- 3.12. Throughout the financial year, adjustments are made to the original budget as a result of additional funding allocations, service developments and budget transfers reflecting service reconfigurations. Appendices 5 and 6 provide a reconciliation of the main budget adjustments applied this current financial year.

#### 4. Pressures

Division	Year-end Outturn (prior to the transfer of balances to Reserves)	Year-end Outturn
<b>Delegated Health and Social Care Services</b>	Underspend £16,472k	Underspend £2,292k
<b>COVID-19</b>	Underspend £16,453k	Breakeven
<b>TOTAL</b>	<b>Underspend £32,925k</b>	<b>Underspend £2,292k</b>

- 4.1. The overall net underspend for the HSCP at 31 March 2022 was £32,925k (prior to the transfer of year-end balances to Reserves). As highlighted in section 3, this position reflects in-year allocations from the Scottish Government in respect of ring-fenced monies to be transferred to ear marked reserves in line with Scottish Government guidance.
- 4.2. Net of the above allocations the overall underspend for the HSCP at 31 March 2022 was an underspend of £2,292k. This position includes the drawdown of £11,582k during 2021/22 from earmarked reserves as detailed in the following table and in Appendix 8.

## Movement in Reserves

HSCP Funded Earmarked Reserves	Amounts Drawn Down in 2021/22
	£000's
Tec Grant	-26
Information Communication Funding - Care @ Home Scheduling System	-371
<b>ICT / Systems Related:</b>	<b>-397</b>
Mental Health Improvement Works	-176
<b>Premises Related:</b>	<b>-176</b>
PCTF Monies Allocated for Tests of Change and GP Support	-83
District Nurse Rolling Recruitment Programme	-24
HSCP Respiratory Nursing	-16
HSCP Transformation Programme Funding for Temp Staff in Post	-137
HSCP Fixed Term Posts Funding	-64
Renfrewshire Wide Prevention and Early Intervention Programme	-159
<b>TOTAL HSCP FUNDED EARMARKED RESERVES</b>	<b>-1,056</b>
Primary Care Improvement Program (19/20)_(20/21)	-2,458
ADP Funding	-340
Drug Death Task Force	-27
Mental Health Action 15 (19/20)_(20/21)	-763
DN Workforce Allocation 20/21	-69
Adult Support and Protection Grant	-64
Covid - Winter Planning	-1,649
Covid - Integration Authority Support	-5,155
<b>Scottish Government Ring Fenced Monies</b>	<b>-10,525</b>
<b>TOTAL EARMARKED RESERVES</b>	<b>-11,582</b>

- 4.3. The main broad themes of the year-end outturn are in line with those previously reported to members and include:

<b>Adults and Older People</b>	Year-end Outturn
	Underspend £868k

- 4.4. The main pressures within Adults and Older People are in line with previous reports and largely relate to:

- *Continued pressures within the Care at Home service* – spend continues to increase as the service responds to both the need to support delayed discharges and unprecedented increasing levels of demand.
- *Care Homes* – as predicted, the Care Home budget delivered a significant underspend in 2021/22 which offset the above pressures within the Care at Home service. This position reflects the impact of COVID-19 on the ability of care homes to take new admissions throughout 2021/22 along with greater numbers of clients choosing to remain at home for longer, which in turn placed a significant pressure on our care at home services.

- *Employee costs - Adult Social Care*  
Underspends in direct employee costs reflecting recruitment delays due to COVID-19 restrictions and ongoing difficulties recruiting to specialist posts, which through necessity and where possible were covered by agency staff.
- *Adult Community Services*  
Underspend, reflecting ongoing turnover and recruitment and retention issues across services, in addition, a number of supplies budgets were underspent reflective of services operating at a reduced capacity throughout the year.

<b>Mental Health Services</b>	Year-end Outturn
	Overspend (£644k)

- 4.5. As highlighted throughout 2021/22, the overspend within Mental Health Services reflects both agency and bank usage which increased significantly due to recruitment issues throughout all mental health service areas, as well as the need to respond to increasing levels of demand and acute presentations

4.6.

<b>Learning Disabilities</b>	Year-end Outturn
	Underspend £260k

- 4.7. The underspend within Learning Disabilities is mainly due to vacancies across all areas of the service.

<b>Hosted Services</b>	Year-end Outturn
	Underspend £267k

- 4.8. The underspend in Hosted Services is mainly due to vacancies within the Primary Care and Podiatry Services.

<b>Prescribing</b>	Year-end Outturn
	Underspend £1,292k

- 4.9. Prescribing volumes were lower throughout most of 2021/22 than in previous years partly due to changes to GP appointments caused by COVID-19. The IJB also saw a higher-than-expected return from discounts and rebates which contributed to the overall financial position which are summarised in the following table.

Spend Type	Variance	
	£'000	
<b>Schedule 4 GIC</b> (Gross Ingredient Cost - Main GP Prescribing Budget)	393	underspend
<b>Invest to Save</b>	19	underspend
<b>Prescribing Other</b> (includes transfer to Earmarked Reserves)	510	underspend
<b>Gross Expenditure</b>	922	underspend
Recovery of Discounts and Rebates	370	underspend
<b>Net Position</b>	1,292	underspend

## 5. Responding to the COVID-19 Pandemic

5.1. As previously highlighted to members, in addition to the areas of pressure described in Section 4 of this report, the most significant challenge faced by Renfrewshire HSCP (since March 2020) has been responding to the COVID-19 pandemic.

5.2. Throughout 2021/22, the CFO regularly provided estimated costs to the Scottish Government through our Local Mobilisation Plan Financial Tracker. This fed into the collective NHS GGC response together with our five partner HSCPs in the NHS GGC Board wide area. These reflected regularly updated guidance from the Scottish Government regarding changes to provider sustainability payments, as well as the impact of any other emerging changes to policy.

5.3. The following table summarises the main areas of expenditure which the HSCP incurred in 2021/22 in relation to our response to COVID-19. In 2021/22 a total of £7,594k was spent, of which £1,502k relates to health services and, £6,091k relates to adult social care services.

5.4.

<b>Total Costs at 31/03/22</b>			
<b>Description of Cost Type</b>	<b>Health</b>	<b>Adult Social Care</b>	<b>TOTAL</b>
	<b>Total Costs £000's</b>	<b>Total Costs £000's</b>	
Additional Staff Costs	249	1,622	1,871
Provider Sustainability Costs	-	3,086	3,086
PPE	27	-	27
Community Hubs	984	-	984
Loss of Income	-	642	642
FHS costs	82	-	82
Other Costs	161	742	903
<b>TOTAL</b>	<b>1,502</b>	<b>6,091</b>	<b>7,594</b>

5.5. During the last quarter of 2021/22, the Scottish Government allocated funding in respect of likely costs which will be incurred in 2022/23, in particular the ongoing requirement for PPE and the potential for additional staffing costs and support to social care providers if staff are required to isolate as a consequence of contact tracing or contracting the virus.

5.6. Funding of costs associated with COVID-19, for services delegated to the IJB, is routed through NHS GGC and passed through to the IJB. The following table shows that in total, additional funding of £17.243m was received in 2021/22. This position reflects funding in advance of need which is held in an earmarked reserve to address COVID-19 expenditure commitments in 2022/23 and beyond.

<b>Summary of SG Covid Funding</b>	<b>Funding c/f from 2020/21</b>	<b>New funding received 2021/22</b>	<b>Costs @ 31/03/22</b>	<b>Remaining Balance held in EMR @ 31/3/22</b>
	<b>£000's</b>	<b>£000's</b>	<b>£000's</b>	<b>£000's</b>
Covid - Local Mobilisation Plan	6,896	17,243	7,594	16,545
Covid - Community Living Change	697		0	697
<b>Total</b>	<b>7,593</b>	<b>17,243</b>	<b>7,594</b>	<b>17,242</b>

## 6. Current Vacancy Position

- 6.1. As highlighted throughout Section 4, and Appendices 1 to 3 of this report, Employee Costs are projecting a significant underspend throughout all services. Recruitment continues to be progressed for vacant posts in all services.
- 6.2. Appendix 9 provides a summary of the number and type of vacancies and the areas/ posts where these vacancies arose.

## 7. Scottish Government Funding 2021/22

- 7.1. The 2021/22 allocations for the: Primary Care Improvement Fund (PCIF); Mental Health Action 15 (Action 15) and Alcohol and Drug Partnership (ADP) are summarised in Appendix 7. In addition, the following table provides members with a summary of the balances to be transferred to earmarked reserves in line with Scottish Government requirements.

Funding Stream	Budget £000's	Expenditure £000's	Movement to Reserves Awaiting IJB Approval £000's
PCIF	8,269	3,932	4,337
Action 15	1,911	1,248	663
ADP (includes all ADP Related Funding Streams)	3,699	1,966	1,733
<b>TOTAL</b>	<b>13,879</b>	<b>7,146</b>	<b>6,733</b>

- 7.2. Regular returns are submitted to the relevant Scottish Government policy team on our progress of delivering on these programmes. These include updates on our spending profile, workforce, and delivery of stated outcomes.

## 8. Other Delegated Services

- 8.1. The following table shows the costs of other Renfrewshire Council services delegated to the IJB. Under the 2014 Act, the IJB is accountable for these services, however, these continue to be delivered by Renfrewshire Council. Renfrewshire HSCP monitors the delivery of these services on behalf of the IJB.
- 8.2. The final outturn position to 31 March 2022 is an overspend of (£26k).

Client Group	Annual Budget £000's	Actuals Year End £000's	Variance £000's	%	
Housing Adaptations	829	876	(47)	-6%	overspend
Women's Aid	240	219	21	9%	underspend
Grant Funding for Women's Aid	-	-	-	0%	breakeven
<b>NET EXPENDITURE</b>	<b>1,069</b>	<b>1,095</b>	<b>(26)</b>	<b>3%</b>	<b>overspend</b>

## 9. Reserves

- 9.1. It is essential for the long-term financial stability and the sustainability of the IJB that sufficient funds are held in reserve to manage unanticipated pressures from year to year. The requirement for financial reserves is acknowledged in statute



and is part of a range of measures in place to ensure that s106 public bodies do not over-commit themselves financially.

9.2. The opening IJB reserves position for 2021/22 was £27,007k comprised £21,226k of earmarked reserves to support the delivery of projects which span financial years, and ring-fenced monies to enable the IJB to deliver on specific Scottish Government funded programmes. The remaining balance of £5,781k is general reserves which are not held to meet any specific liability and offer the IJB some flexibility to deal with unforeseen events or emergencies. These reserves are considered appropriate to the level of risk faced by the organisation and equate to c2% of the IJB's net budget (including set aside), bringing this in line with the targeted 2% in the IJB's Reserve Policy.

9.3. As detailed in Appendix 8 and paragraph 4.2, the final outturn position for the HSCP included the drawdown of £11,582k during 2021/22 from earmarked reserves.

9.4. **Proposed Increases to Earmarked Reserves**

9.4.1. It is important that in-year funding available for specific projects and government priorities are able to be earmarked and carried forward into the following financial year, either in whole or in part, to allow for the spend to be committed and managed in a way that represents best value for the IJB in its achievement of the national outcomes.

9.4.2. Members are reminded that the Scottish Government have agreed a flexible funding approach for a number of specific projects and government priorities this includes Mental Health, Primary Care, Alcohol and Drugs services and, COVID-19 funding.

9.4.3. As highlighted earlier in this report, as we approached the financial year-end for 2021/22, a number of Ministerial announcements were made which resulted in additional funding for IJB's in 2021/22 relating to ring-fenced funding to meet specific commitments which must be carried forward to meet the conditions attached to the receipt of this funding. This means that significant sums were awarded as general revenue through allocations and redeterminations in the latter part of 2021/22 in respect of Winter Funding; COVID-19; ADP; Action 15; PCIP; and the Adult Social Care Pay Award. This utilised one of the unique powers that Local Government has and ensured that Scottish Government did not breach its own carry forward restrictions.

9.4.4. These redeterminations together with the in-year underspend on Health and Social Care means that, in line with many other IJBs, the IJB reserves have increased significantly in-year. For Renfrewshire this was by a net £24,043k.

9.4.5. In closing the annual accounts and in line with the IJB's Reserves Policy, members are asked to approve the creation of an additional £32,925k of earmarked reserves detailed in the following tables which will be drawn down in line with their relevant spending profile and where relevant in line with the flexible funding approach agreed with the Scottish Government. These reserves are in addition to the £2,700k previously approved by the IJB at its meeting of 17 September 2021, bringing the combined total of new reserves for 2021/22 to £35,925k.

9.4.6. For transparency the Reserves to be approved have been split over three distinct elements as detailed in the following paragraphs:

- Scottish Government Ring-fenced Monies
- Grant Funding Monies
- Funding carried forward to deliver on specific projects

#### 9.4.7. **Reserves to be Approved**

##### 9.4.7.1. *Scottish Government Ring-fenced Monies*

HSCP Funded Earmarked Reserves	New Reserves 2021/22 Awaiting IJB Approval £000's
Covid Funding	16,453
PCIP	4,347
GP Premises Improvement Fund	238
ADP Funding	1,733
Mental Health Recovery and Renewal Funding	1,560
Mental Health Action 15 (19/20)_(20/21)_(21/22)	663
District Nurse Recruitment Programme	607
Winter Planning Monies / Care Home Liaison Monies	4,250
SG Pay Award and LW Health & Social Care (21/22)	340
Mental Health Dementia Funding	119
Public Health Improvement Monies	153
<b>Scottish Government Ring Fenced Monies</b>	<b>30,463</b>

##### 9.4.7.2. *Grant Funding Monies*

HSCP Funded Earmarked Reserves	New Reserves 2021/22 Awaiting IJB Approval £000's
CORRA Foundation Funding	13
Training for Mental Health Officers in HSCP	157
<b>Grant Funding</b>	<b>170</b>

##### 9.4.7.3. *Funding carried forward to deliver on specific projects*

HSCP Funded Earmarked Reserves	Opening Position 2021/22 £000's	Amounts Drawn Down in £000's	New Reserves 2021/22 Awaiting IJB Approval £000's
Information Communication Funding - Care @ Home Scheduling System	732	-371	126
HSCP Capital Minor Works			54
Compassionate Renfrewshire Project Lead (Band 7 x 2 year funding)			116
In-Year underspend 2021/22			1,996
<b>Other</b>	<b>0</b>	<b>0</b>	<b>2,292</b>

#### 9.4.8. **Realignment of Reserves**

9.4.8.1. Due to the timing of the Winter Funding received from the Scottish Government (December 2021), the allocated funding for 2021/22 was not fully spent within the financial year. This resulted in an underspend which has been carried forward to 2022/23. In doing so, an opportunity has been taken to review the use of the available funding in line with the programme priorities which were set out for the winter funding. These priorities include:

- Supporting discharge from hospital to care homes or community settings.

- Building capacity in care at home and community-based services to meet demand and provide the right care in the right place and at the right time; and
- Strengthening multi-disciplinary working to care for people as close to home as possible.

9.4.8.2. As a result of this review, the funding carried forward will be utilised to support ongoing investment in telecare, including the analogue to digital switchover, to provide early and preventative interventions in the community and to strengthen the provision of Care at Home support. In addition, the available funding will be used for investment in a number of fixed term posts to enable the delivery of service changes and to deliver upon the priorities of the Winter Funding programme.

9.4.8.3. In undertaking this review of the available Winter Funding, it was evident that the designation of existing earmarked reserves was also required. This has been driven by two key factors; (i) the receipt of additional monies from the Scottish Government which align with the intended use of existing earmarked reserves and result in overall reserves being higher than projected requirements; and (ii) the need to consider the utilisation of reserves in the context of the IJB's Strategic Plan for 2022-25 and the range of uncertainties that remain as a result of the National Care Service proposals and recent Resource Spending Review.

9.4.8.4. Following on from the above, a proposed realignment of reserves has been determined, as summarised in the table at 9.4.9.7. The revised structure of the earmarked reserves will continue to enable the IJB to meet its agreed strategic objectives, and Scottish Government policy requirements. It will also ensure that funding is in place to continue to support the development of the HSCP's workforce in line with the recruitment of additional posts identified through the Winter Funding and the draft Workforce Plan for 2022-25, and the HSCP's property needs which have arisen over the last 2 years through the pandemic.

9.4.8.5. In particular, it is proposed that:

- An earmarked reserve of £500k is created to support the development of an in-house training academy which will assist the ongoing development of the HSCP's staff and support the HSCP to implement a 'Grow our Own' policy in recognition of the ongoing challenges in recruitment and retention and a national shortage of key skills. It will also contribute towards the enhancement of career pathways within health and social care in Renfrewshire with the intention of providing additional development opportunities which encourage staff retention. This has also been identified as a clear opportunity and priority within the draft Workforce Plan presented to the IJB at this meeting.
- An earmarked reserve of £4,932k to invest in the property and accommodation currently utilised by the HSCP to ensure that our estate is fit for the future and reflects the range of changes which have occurred during the pandemic. This is necessary to support, where appropriate, effective hybrid working and to support the development of new service delivery models which provide additional flexibility for both our staff and the people of Renfrewshire. It is intended that a Property Strategy paper will be brought to the IJB in September 2022 which will outline in further detail the actions which the HSCP and our partners within NHS GGC and Renfrewshire Council will take to progress this activity.

9.4.8.6. Each of these proposals will contribute to the ongoing development of health and social care services locally and will also enable the necessary investments to be made in the key enablers which support the delivery of the key workforce and property objectives set out within the Strategic Plan for 2022-25, which was approved by the IJB in March 2022.

9.4.8.7. The IJB is therefore asked to approve the realignment of reserves as summarised in the table below. The overall figures provided included additional reserves created as a result of underspends in 2021/22.

HSCP Funded Earmarked Reserves	Balance of reserves @ 31/3/22	New Reserves Awaiting IJB Approval	Proposed Realignment	Revised Balance
	£000's	£000's	£000's	£000's
Analogue to Digital Contribution to Programme	434		-434	0
HSCP Transformation Programme Funding for Temp Staff in Post	363		-363	0
Primary Care Support Building Works	30		-30	0
Funding to Mitigate Shortfalls in Delivery of Approved Savings	1,080		-680	400
Fixed Term Posts Funding	2,636		-1,723	913
Care @ Home Senior Lead (2 Year Funding)	206		-206	0
In-Year Underspend 2021/22 (ref para 9.4.9.3)		1,996	-1,996	-1,996
<b>Existing Reserves</b>	<b>4,749</b>	<b>1,996</b>	<b>-5,432</b>	<b>-683</b>
In House Training Academy	0		500	500
Accommodation / Premises Investment Fund	0		4,932	4,932
<b>New Reserves</b>	<b>0</b>	<b>0</b>	<b>5,432</b>	<b>5,432</b>
<b>Total</b>	<b>4,749</b>	<b>1,996</b>	<b>0</b>	<b>4,749</b>

## 10. Adult Social Care Pay Uplift

10.1. In line with the conditions of the Scottish Government's funding allocation, £200 million was provided to Local Government to ensure the minimum hourly rate for workers providing direct adult social care within commissioned services would rise from at least £10.02 to at least £10.50 per hour from the 1 April 2022.

10.2. The HSCP is in the process of uplifting all providers of commissioned services including Option 1 service users who may employ personal assistants. The uplift payments are being made on the assumption that the conditions of the uplift would be met and that any non-compliance would result in the HSCP recovering the monies paid.

10.3. As the UK Government Health and Social Care Levy (which requires an increase in employers National Insurance Contributions of 1.25%) also comes into effect on the 1 April 2022, the uplift payments include the increase to eNICs associated with the increase in pay from £10.02 to £10.50.

10.4. Due to the nature of this approach, this may result in some providers having funds remaining once the policy intent - to uplift pay for the workforce delivering direct care to at least £10.50 - has been fully delivered. Any remaining funds must be spent on uplifting pay for the directly employed workforce working within services for the 2022/23 financial year.

## **Implications of the Report**

1. **Financial** – Financial implications are discussed in full in the report above.
2. **HR & Organisational Development** – none
3. **Community Planning** - none
4. **Legal** – This is in line with Renfrewshire IJB's Integration Scheme
5. **Property/Assets** – none.
6. **Information Technology** – none
7. **Equality & Human Rights** – The recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement have been identified arising from the recommendations contained in the report. If required following implementation, the actual impact of the recommendations and the mitigating actions will be reviewed and monitored, and the results of the assessment will be published on the Council's website.
8. **Health & Safety** – none.
9. **Procurement** – Implementation of the living wage impact on existing contracts with providers and their ability to deliver within the allocated funding package.
10. **Risk** – There are a number of risks which should be considered on an ongoing basis: adequate funding to deliver core services.
11. **Privacy Impact** – none.

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**List of Background Papers** – None.

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<b>Direction from the Integration Joint Board</b>		
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<b>1.</b>	<b>Reference Number</b>	240622-07
<b>2.</b>	<b>Date Direction issued by IJB</b>	24 June 2022
<b>3.</b>	<b>Date from which Direction takes effect</b>	24 June 2022
<b>4.</b>	<b>Direction to</b>	Renfrewshire Council
<b>5.</b>	<b>Does the Direction supersede, amend, or cancel a previous Direction – if yes include IJB reference number</b>	Yes, 250621-04
<b>6.</b>	<b>Functions covered by the Direction</b>	All functions delegated to the IJB from Renfrewshire Council and NHS Greater Glasgow & Clyde
<b>7.</b>	<b>Full text of Direction</b>	Renfrewshire Council is directed to carry forward reserves totalling £35,625,000 on behalf of the IJB as outlined in Report “Financial Report 1 April 2021 to 31 March 2022”
<b>8.</b>	<b>Budget allocated by IJB to carry out Direction.</b>	As outlined in Appendix 1.
<b>9.</b>	<b>Outcomes</b>	The functions will be carried out in a manner consistent with the strategic objectives and outcomes set out in the Strategic Plan 2022-25.
<b>10.</b>	<b>Performance monitoring arrangements</b>	Performance management is monitored and reported to every meeting of the IJB.
<b>11.</b>	<b>Date of review of Direction</b>	June 2023.

## Appendix 1

### HSCP Revenue Budget Position

1st April 2021 to 31st March 2022

Subjective Heading	Revised Budget £000's	Spend to Year End (before movements to reserves) £000's	Variance			Budget Adjustment for Reserves £000's	Revised Budget £000's	Adjustment to Move Ringfenced Monies to Reserves £000's	Actual Year End (reflecting movements to reserves) £000's	Variance		
			£000's	%						£000's	%	
Employee Costs	108,796	97,926	10,870	10.0%	underspend	-	108,796	10,453	108,379	417	0.4%	underspend
Property Costs	878	1,026	(148)	-16.9%	overspend	-	878	-	1,026	(148)	-16.9%	overspend
Supplies and Services	9,891	10,495	(604)	-6.1%	overspend	-	9,891	-	10,495	(604)	-6.1%	overspend
Third Party Payments	74,615	74,114	501	0.7%	underspend	(769)	73,846	-	74,114	(268)	-0.4%	overspend
Purchase Of Healthcare	3,251	3,239	12	0.4%	underspend	-	3,251	-	3,239	12	0.4%	underspend
Transport	860	440	420	48.8%	underspend	-	860	-	440	420	48.8%	underspend
Family Health Services	95,710	94,437	1,273	1.3%	underspend	-	95,710	-	94,437	1,273	1.3%	underspend
Support Services	82	75	7	8.6%	underspend	-	82	-	75	7	8.6%	underspend
Transfer Payments (PTOB)	9,804	5,885	3,919	40.0%	underspend	769	10,573	3,727	9,612	961	9.1%	underspend
Resource Transfer	-	-	-	0.0%	breakeven	-	-	-	-	-	0.0%	breakeven
Set Aside	63,579	63,579	-	0.0%	breakeven	-	63,579	-	63,579	-	0.0%	breakeven
COVID 19	17,288	835	16,453	95.2%	underspend	-	17,288	16,453	17,288	-	0.0%	breakeven
<b>Gross Expenditure</b>	<b>384,754</b>	<b>352,051</b>	<b>32,703</b>	<b>8.5%</b>	<b>underspend</b>	<b>-</b>	<b>384,754</b>	<b>30,633</b>	<b>382,684</b>	<b>2,070</b>	<b>0.5%</b>	<b>underspend</b>
Income	(56,828)	(57,024)	196	-0.3%	underspend	-	(56,828)	-	(57,024)	196	-0.3%	underspend
<b>NET EXPENDITURE</b>	<b>327,926</b>	<b>295,027</b>	<b>32,899</b>	<b>10.0%</b>	<b>underspend</b>	<b>-</b>	<b>327,926</b>	<b>30,633</b>	<b>325,660</b>	<b>2,266</b>	<b>0.7%</b>	<b>underspend</b>

**HSCP Revenue Budget Position**  
**1st April 2021 to 31st March 2022**

Care Group	Revised Budget £000's	Spend to Year End (before movements to reserves) £000's	Variance			Budget Adjustment for Reserves £000's	Revised Budget £000's	Adjustment to Move Ringfenced Monies to Reserves £000's	Actual Year End (reflecting movements to reserves) £000's	Variance		
			£000's	%						£000's	%	
* Adults & Older People	73,553	65,721	7,832	10.6%	underspend	(3,237)	70,316	3,727	69,448	868	1.2%	underspend
Mental Health	27,835	27,662	173	0.6%	underspend	(817)	27,018	-	27,662	(644)	-2.4%	overspend
Learning Disabilities	19,453	19,193	260	1.3%	underspend	-	19,453	-	19,193	260	1.3%	underspend
Children's Services	8,287	6,660	1,627	19.6%	underspend	(1,526)	6,761	-	6,660	101	1.5%	underspend
Prescribing	37,688	36,396	1,292	3.4%	underspend	-	37,688	-	36,396	1,292	3.4%	underspend
Health Improvement & Inequalities	1,153	830	323	28.0%	underspend	(269)	884	-	830	54	6.1%	underspend
FHS	57,172	57,172	-	0.0%	breakeven	-	57,172	-	57,172	-	0.0%	breakeven
Resources	9,206	4,508	4,698	51.0%	underspend	5,849	15,055	10,453	14,961	94	0.6%	underspend
Hosted Services	11,642	11,375	267	2.3%	underspend	-	11,642	-	11,375	267	2.3%	underspend
Resource Transfer	-	-	-	0.0%	breakeven	-	-	-	-	-	0.0%	breakeven
Social Care Fund	-	-	-	0.0%	breakeven	-	-	-	-	-	0.0%	breakeven
Set Aside	63,579	63,579	-	0.0%	breakeven	-	63,579	-	63,579	-	0.0%	breakeven
<b>NET EXPENDITURE (before delegated services)</b>	<b>309,569</b>	<b>293,097</b>	<b>16,472</b>	<b>5.3%</b>	<b>underspend</b>	<b>-</b>	<b>309,569</b>	<b>14,180</b>	<b>307,277</b>	<b>2,292</b>	<b>1%</b>	<b>underspend</b>
Other Delegated Services	1,069	1,095	(26)	-2.4%	overspend	-	1,069	-	1,095	(26)	-2%	overspend
<b>NET EXPENDITURE before COVID</b>	<b>310,638</b>	<b>294,192</b>	<b>16,446</b>	<b>5.3%</b>	<b>underspend</b>	<b>-</b>	<b>310,638</b>	<b>14,180</b>	<b>308,372</b>	<b>2,266</b>	<b>1%</b>	<b>underspend</b>
COVID 19	17,288	835	16,453	95.2%	underspend	-	17,288	16,453	17,288	-	0.0%	breakeven
<b>NET EXPENDITURE</b>	<b>327,926</b>	<b>295,027</b>	<b>32,899</b>	<b>10.0%</b>	<b>underspend</b>	<b>-</b>	<b>327,926</b>	<b>30,633</b>	<b>325,660</b>	<b>2,266</b>	<b>0.7%</b>	<b>underspend</b>



## Appendix 2

### Adult Social Care Revenue Budget Year End Position 1st April 2021 to 31st March 2022

Subjective Heading	Revised Budget £000's	Spend to Year End (before movements to reserves) £000's	Variance £000's			Budget Adjustment for Reserves £000's	Revised Budget £000's	Adjustment to Move Ringfenced Monies to Reserves £000's	Actual Year End (reflecting movements to Reserves) £000's	Variance £000's		
				%							%	
Employee Costs	35,780	35,889	(109)	-0.3%	overspend		35,780		35,889	(109)	-0.3%	overspend
Property Costs	545	624	(79)	-14.5%	overspend		545		624	(79)	-14.5%	overspend
Supplies and Services	1,809	2,034	(225)	-12.4%	overspend		1,809		2,034	(225)	-12.4%	overspend
Third Party Payments	74,615	74,114	501	0.7%	underspend	(769)	73,846		74,114	(268)	-0.4%	overspend
Transport	852	435	417	48.9%	underspend		852		435	417	48.9%	underspend
Support Services	82	75	7	8.6%	underspend		82		75	7	8.6%	underspend
Transfer Payments (PTOB)	8,867	4,911	3,956	44.6%	underspend	769	9,636	3,727	8,638	998	10.4%	underspend
COVID 19	45	-	45	0.0%	underspend	-	45	45	45	-	0.0%	breakeven
<b>Gross Expenditure</b>	<b>122,595</b>	<b>118,082</b>	<b>4,513</b>	<b>3.7%</b>	<b>underspend</b>	<b>-</b>	<b>122,595</b>	<b>3,772</b>	<b>121,854</b>	<b>741</b>	<b>0.6%</b>	<b>underspend</b>
Income	(42,621)	(42,818)	197	-0.5%	underspend		(42,621)		(42,818)	197	-0.5%	underspend
<b>NET EXPENDITURE</b>	<b>79,974</b>	<b>75,264</b>	<b>4,710</b>	<b>5.9%</b>	<b>underspend</b>	<b>-</b>	<b>79,974</b>	<b>3,772</b>	<b>79,036</b>	<b>938</b>	<b>1.2%</b>	<b>underspend</b>

Care Group	Revised Budget £000's	Spend to Year End (before movements to reserves) £000's	Variance £000's			Budget Adjustment for Reserves £000's	Revised Budget £000's	Adjustment to Move Ringfenced Monies to Reserves £000's	Actual Year End (reflecting movements to Reserves) £000's	Variance £000's		
				%							%	
Older People	46,894	42,067	4,827	10.3%	underspend		46,894	3,727	45,794	1,100	2.3%	underspend
Physical or Sensory Difficulties	10,036	10,380	(344)	-3.4%	overspend		10,036		10,380	(344)	-3.4%	overspend
Learning Difficulties	18,137	18,005	132	0.7%	underspend		18,137		18,005	132	0.7%	underspend
Mental Health Needs	3,837	3,870	(33)	-0.9%	overspend		3,837		3,870	(33)	-0.9%	overspend
Addiction Services	1,025	942	83	8.1%	underspend		1,025		942	83	8.1%	underspend
COVID 19	45	-	45	0.0%	underspend		45	45	45	-	0.0%	breakeven
<b>NET EXPENDITURE</b>	<b>79,974</b>	<b>75,264</b>	<b>4,710</b>	<b>5.9%</b>	<b>underspend</b>	<b>-</b>	<b>79,974</b>	<b>3,772</b>	<b>79,036</b>	<b>938</b>	<b>1.2%</b>	<b>underspend</b>

## Appendix 3

### Health Budget Year End Position 1st April 2021 to 31st March 2022

Subjective Heading	Revised Budget £000's	Spend to Year End (before movements to reserves) £000's	Variance			Budget Adjustment for Reserves £000's	Revised Budget £000's	Adjustment to Move Ringfenced Monies to Reserves £000's	Actual Year End (reflecting movements to Reserves) £000's	Variance		
			£000's	%						£000's	%	
Employee Costs	72,781	61,800	10,981	15.1%	underspend		72,781	10,453	72,253	528	0.7%	underspend
Property Costs	332	402	(70)	-21.1%	overspend		332		402	(70)	-21.1%	overspend
Supplies and Services	8,073	8,459	(386)	-4.8%	overspend		8,073		8,459	(386)	-4.8%	overspend
Purchase Of Healthcare	3,251	3,239	12	0.4%	underspend		3,251		3,239	12	0.4%	underspend
Family Health Services	95,710	94,437	1,273	1.3%	underspend		95,710		94,437	1,273	1.3%	underspend
Set Aside	63,579	63,579		0.0%	breakeven		63,579		63,579	-	0.0%	breakeven
Resource Transfer	-	-		0.0%			-		-	-	0.0%	breakeven
Covid 19	17,243	835	16,408	0.0%	underspend	-	17,243	16,408	17,243	-	0.0%	breakeven
<b>Gross Expenditure</b>	<b>260,969</b>	<b>232,751</b>	<b>28,218</b>	<b>10.8%</b>	<b>underspend</b>	<b>-</b>	<b>260,969</b>	<b>26,861</b>	<b>259,612</b>	<b>1,357</b>	<b>1%</b>	<b>underspend</b>
Income	(14,086)	(14,083)	(3)	0.0%	overspend		(14,086)		(14,083)	(3)	0.0%	overspend
<b>NET EXPENDITURE</b>	<b>246,883</b>	<b>218,668</b>	<b>28,215</b>	<b>11.4%</b>	<b>underspend</b>	<b>-</b>	<b>246,883</b>	<b>26,861</b>	<b>245,529</b>	<b>1,354</b>	<b>1%</b>	<b>underspend</b>

**Health Budget Year End Position  
1st April 2021 to 31st March 2022**

Care Group	Revised Budget £000's	Spend to Year End (before movements to reserves) £000's	Variance			Budget Adjustment for Reserves £000's	Revised Budget £000's	Adjustment to Move Ringfenced Monies to Reserves £000's	Actual Year End (reflecting movements to Reserves) £000's	Variance		
			£000's	%						£000's	%	
Addiction Services	1,278	1,333	(55)	-4.3%	overspend		1,278		1,333	(55)	-4.3%	overspend
Addiction Services - ADP	2,421	675	1,746	72.1%	underspend	(1,746)	675		675	-	0.0%	breakeven
Adult Community Services	11,899	10,324	1,575	13.2%	underspend	(1,491)	10,408		10,324	84	0.8%	underspend
Children's Services	8,287	6,660	1,627	19.6%	underspend	(1,526)	6,761		6,660	101	1.5%	underspend
Learning Disabilities	1,316	1,188	128	9.7%	underspend		1,316		1,188	128	9.7%	underspend
Mental Health	22,849	23,306	(457)	-2.0%	overspend	(154)	22,695		23,306	(611)	-2.7%	overspend
Mental Health - Action 15	1,149	486	663	57.7%	underspend	(663)	486		486	-	0.0%	breakeven
Hosted Services	11,642	11,375	267	2.3%	underspend		11,642		11,375	267	2.3%	underspend
Prescribing	37,688	36,396	1,292	3.4%	underspend		37,688		36,396	1,292	3.4%	underspend
Gms	30,317	30,317	-	0.0%	breakeven		30,317		30,317	-	0.0%	breakeven
FHS Other	26,855	26,855	-	0.0%	breakeven		26,855		26,855	-	0.0%	breakeven
Planning & Health Improvement	1,153	830	323	28.0%	underspend	(269)	884		830	54	6.1%	underspend
Primary Care Improvement Prog	5,821	1,474	4,347	74.7%	underspend	(4,347)	1,474		1,474	-	0.0%	breakeven
Resources	3,385	3,034	351	10.4%	underspend	10,196	13,581	10,453	13,487	94	0.7%	underspend
Set Aside	63,579	63,579	-	0.0%	breakeven		63,579		63,579	-	0.0%	breakeven
Resource Transfer	-	-	-	0.0%			-		-	-	0.0%	breakeven
Social Care Fund	-	-	-	0.0%			-		-	-	0.0%	breakeven
Covid 19	17,243	835	16,408	95.2%	underspend		17,243	16,408	17,243	-	0.0%	breakeven
<b>NET EXPENDITURE</b>	<b>246,883</b>	<b>218,668</b>	<b>28,215</b>	<b>11.4%</b>	<b>underspend</b>	<b>-</b>	<b>246,883</b>	<b>26,861</b>	<b>245,529</b>	<b>1,354</b>	<b>1%</b>	<b>underspend</b>

## Appendix 4

### Renfrewshire Council 'Other Delegated Services' 1st April 2021 to 31st March 2022

Subjective Heading	Annual Budget £000's	Actuals Year End £000's	Variance £000's	%	
Employee Costs	235	237	(2)	-1%	overspend
Property Costs	1	-	1	0%	underspend
Supplies and Services	9	2	7	78%	underspend
Transport	8	5	3	38%	underspend
Transfer Payments (PTOB)	937	974	(37)	-4%	overspend
<b>Gross Expenditure</b>	<b>1,190</b>	<b>1,218</b>	<b>(28)</b>	<b>110%</b>	<b>overspend</b>
Income	(121)	(123)	2	-2%	underspend
<b>NET EXPENDITURE</b>	<b>1,069</b>	<b>1,095</b>	<b>(26)</b>	<b>109%</b>	<b>overspend</b>

Client Group	Annual Budget £000's	Actuals Year End £000's	Variance £000's	%	
Housing Adaptations	829	876	(47)	-6%	overspend
Women's Aid	240	219	21	9%	underspend
Grant Funding for Women's Aid	-	-	-	0%	breakeven
<b>NET EXPENDITURE</b>	<b>1,069</b>	<b>1,095</b>	<b>(26)</b>	<b>3%</b>	<b>overspend</b>

## Appendix 5

<b>2021/22 Adult Social Care Base Budget and In-Year Adjustments</b>	
	<b>£k</b>
2021/22 Renfrewshire HSCP Opening Budget:	74,359
<b><u>Reductions:</u></b>	
Transfer to ICT for Intune Licenses	-2
<b>Adult Social Care Budget as reported @ 28th May 2021</b>	<b>74,357</b>
<b><u>Budget Adjustments posted in month 9</u></b>	
<b><u>Recurring:</u></b>	
Transfer of Provider Pay Award Uplift Monies Payable 01/12/21	1,168
<b>Adult Social Care Budget as reported @ 10th December 2021</b>	<b>75,525</b>
<b><u>Budget Adjustments posted in month 11</u></b>	
<b><u>Non-Recurring:</u></b>	
Transfer of Interim Care Winter Planning Monies	1,323
<b><u>Recurring:</u></b>	
Transfer of Care @ Home Winter Planning Monies	2,051
Transfer of Living Wage Health & Social Care	1,031
<b>Adult Social Care Budget as reported @ 4th February 2022</b>	<b>79,930</b>
<b><u>Budget Adjustments posted in month 13</u></b>	
<b><u>Non-Recurring:</u></b>	
Transfer of Multi-agency GIRFEC Policy to Child Care	-35
Transfer Year End Backsneadon Costs	-3
Transfer Woman's Aid Pay Award Uplift	-4
	-42
<b><u>Recurring:</u></b>	
Mental Health Recovery and Renewal Funding	86
<b>Adult Social Care Budget as reported @ 31st March 2022</b>	<b>79,974</b>

## Appendix 6

<b>2021/22 Health Financial Allocation to Renfrewshire HSCP</b>	<b>£k</b>
2021/22 Renfrewshire HSCP Financial Allocation	177,212
Add: Set Aside	64,738
<b>less:</b> Budget Adjustments	
Social Care Fund	-12,254
Resource Transfer	-21,596
= base budget rolled over	<b>208,100</b>
RT Adjustments	-474
<b>Non-Recurring:</b>	
Emis Staff PC Screen	72
GMS X Charge HSCP Covid	8
<b>Budget allocated as per 2021/22 Financial Allocation 31st May 2021</b>	<b>207,706</b>
<b><u>Budget Adjustments posted in month 3</u></b>	
<b><u>Additions</u></b>	
Fhs Other To Hscp's Budget	873
<b>Non-Recurring:</b>	
Action 15 Tranche 1	544
Primary Care Improvement Funding Tranche 1	2,371
Acute Funding - Navigator Posts	21
FHS COVID	10
Funding for OT post	-7
<b>Budget allocated as per 2020-21 Financial Allocation 30th June 2021</b>	<b>211,518</b>
<b><u>Budget Adjustments posted in month 4</u></b>	
<b><u>Additions</u></b>	
Addictions Prevention - Uplift for Hep C and BBV posts	7
Partnership Uplift - 1.5% SG uplift	1,900
FHS Adjustment - Hscp Ncl Adjust	477
<b>Reductions</b>	
Contribution to West of Scotland Sexual Assault and Rape Service	-85
RT Adjustment	-447
FHS Adjustment - Hscp Ncl 2021-reduce Dent Inc	1,149
<b>Non-Recurring:</b>	
FHS COVID	14
PCIP Baseline - Initial Pharmacy Recruitment	310
National Drug Mission 21-22	451
SG District Nursing Funding	150
<b>Budget allocated as per 2020-21 Financial Allocation 31st July 2021</b>	<b>215,444</b>
<b><u>Budget Adjustments posted in month 5</u></b>	
<b><u>Additions</u></b>	
Additional uplift to fund AFC Increase	1,201
<b>Non-Recurring:</b>	
FHS Covid Payments	6
Transfer of Drugs Budget from Acute	54
<b>Budget allocated as per 2020-21 Financial Allocation 31st August 2021</b>	<b>216,705</b>
<b><u>Budget Adjustments posted in month 6</u></b>	
<b><u>Additions</u></b>	
FHS Adjustment	379
<b>Non-Recurring:</b>	
FHS COVID payments adjustment	-38
CAMHS Waiting List Initiative	211
Open University - Back fill funding	10
National Drugs Mission	8
SESP Funding	288
Tobacco Monies	35
Transfer of Drugs Budget from Acute	27
<b>Budget allocated as per 2020-21 Financial Allocation 30th September 2021</b>	<b>217,625</b>

<b><u>Budget Adjustments posted in month 7</u></b>	
<b><u>Additions</u></b>	
FHS Adjustment	198
<b><u>Reductions</u></b>	
RT Adjustment	-479
<b><u>Non-Recurring:</u></b>	
Transfer of Drugs Budget from Acute	30
Funding to Support DN course	15
COVID Funding	279
Workforce wellbeing	68
CAMHS New monies	791
<b>Budget allocated as per 2020-21 Financial Allocation 31st October 2021</b>	<b>218,526</b>
<b><u>Budget Adjustments posted in month 8</u></b>	
<b><u>Additions</u></b>	
Set Aside Adjustment	1,373
<b><u>Non-Recurring:</u></b>	
Apremilast Cam From Acute	37
Pharmacy Contribution	-169
ADP Programme	8
ADP Frontline	221
ADP Programme	569
MH Outcomes	291
MH Dementia	119
DN Tranche 2	64
<b>Budget allocated as per 2020-21 Financial Allocation 30th November 2021</b>	<b>221,039</b>
<b><u>Budget Adjustments posted in month 9</u></b>	
<b><u>Additions</u></b>	
Pay Award - Medical, Dental & band 8+	107
<b><u>Reductions</u></b>	
Adjustment to RT	-107
<b><u>Non-Recurring:</u></b>	
Apremilast Cam From Acute	92
Camhs Phase 2 Nd	104
Adp Navigator	15
Workforce Well Being	68
Gp Premises Improv	119
Drug death task force	141
Pcip Multi Team	550
Winter Monies - MDT	662
<b>Budget allocated as per 2020-21 Financial Allocation 31st December 2021</b>	<b>222,790</b>
<b><u>Budget Adjustments posted in month 10</u></b>	
<b><u>Non-Recurring:</u></b>	
Funding for Band 8c 0.5wte Chief Nurse	52
Further funding for extra Band2-4 HCSW	509
Apremilast Cam From Acute	42
Open University Students funding for 21/22 Q1&2	15
Link Worker £500 COVID 19 'Thank You' Payment	10
<b>Budget allocated as per 2020-21 Financial Allocation 31st January 2022</b>	<b>223,418</b>
<b><u>Budget Adjustments posted in month 11</u></b>	
<b><u>Non-Recurring:</u></b>	
Adjustments to Prescribing for Apremilast and Buvidal	60
Mental Health and Primary Care Services - Planning	35
Action 15 - Tranche 2	605
GMS Uplift for 21/22	695
GMS Winter Sustainability for 21/22	469
GP Premises Improvement Tranche 2	51
Primary Care Improvement - Tranche 2	2,633
<b>Budget allocated as per 2020-21 Financial Allocation 28th February 2022</b>	<b>227,965</b>
<b><u>Budget Adjustments posted in month 12</u></b>	
<b><u>Non-Recurring:</u></b>	
COVID Funding	16,964
ADP Mist Funding	204
Care Home Liaison & Care Home Oversight	173
Mental Health Recovery & Renewal Funding	510
HSCP Capital Minor Works	54
FHS Adjustment - Hscp Ncl Adjust	3,461
Adjustments to Prescribing	33
GP Premises Funding	68
Adjustment to Set Aside 21/22	-2,532
Capital - Bladder Scanners	-17
	18,918
<b>Budget allocated as per 2020-21 Financial Allocation 31st March 2022</b>	<b>246,883</b>

### Scottish Government Funding Streams

Funding Description	2020/21					2021/22					
	Per Allocation Letter	Received @ 31st March	Drawdown from Reserves	Transfer to Earmarked Reserves	Balance held by SG (Variance)	Core Budget	Per Allocation Letter	Received @ 31st March	Balance held by SG (Variance)	Drawdown from Reserves	Balance Earmarked Reserves
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's
PCIF	3,735	4,754	264	- 24,575	-		5,811	5,811	-	2,458	4,337
Action 15	815	1,333	13	- 763	-		1,148	1,148	-	763	663
ADP (includes all ADP Related Funding Streams)	2,308	2,308	3,444	- 577	-	1,686	1,645	1,645	-	368	1,733
<b>TOTAL</b>	<b>6,858</b>	<b>8,395</b>	<b>3,721</b>	<b>- 25,915</b>	<b>-</b>	<b>1,686</b>	<b>8,604</b>	<b>8,604</b>	<b>-</b>	<b>3,589</b>	<b>6,733</b>



## Appendix 8

HSCP Funded Earmarked Reserves	Detailed Description	Opening Position 2021/22	Amounts Drawn Down in 2021/22	New Reserves 2021/22	Closing Position 2021/22	Movement in Reserves 2021/22	To be Drawn Down 2022/23	To be Drawn Down 2023/24	Ongoing
		£000's	£000's	£000's	£000's	£000's			
	Covid - Winter Planning & 21/22 Funding	1,649	-1,649		0	-1,649			
	Covid - Intergration Authority Support	5,247	-5,155	16,453	16,545	11,298	✓		
	Covid - Community Living Change	697			697	0	✓		
<b>Covid Funding</b>		<b>7,593</b>	<b>-6,804</b>	<b>16,453</b>	<b>17,242</b>	<b>9,649</b>			
<b>Scottish Government Ring Fenced Monies carried forward:</b>									
PCIP	Primary Care Improvement Program (19/20)_(20/21)_(21/22)	2,458	-2,458	4,347	4,347	1,889	✓		
PCTF Monies Allocated for Tests of Change and GP Support		299	-83		216	-83	✓		
GP Premises Improvement Fund		224		238	462	238	✓		
<b>ADP Funding</b>									
	ADP Funding	941	-340	696	1,296	356	✓		
	ADP Frontline Outreach			221	221	221	✓		
	Drugs Policy MIST (MAT Implementation Support Team)			204	204	204	✓		
	Reduce Drug Death Funding	104			104	0	✓		
	Drug Death Task Force	141	-27	154	268	127	✓		
	National Drug Mission			458	458	458	✓		
<b>Mental Health Recovery and Renewal Funding</b>		<b>0</b>	<b>0</b>	<b>1,560</b>	<b>1,560</b>	<b>1,560</b>			
	Mental Health Recovery and Renewal Funding			35	35	35	✓		
	Mental Health Facilities Improvement			509	509	509	✓		
	Childrens Mental Health			1,016	1,016	1,016	✓		
<b>Mental Health Action 15 (19/20)_(20/21)_(21/22)</b>		<b>763</b>	<b>-763</b>	<b>663</b>	<b>663</b>	<b>-100</b>	✓		
<b>District Nurse Recruitment Programme</b>									
	District Nurse Rolling Recruitment Programme	219	-24	607	802	583	✓	✓	
	District Nurse Workforce Allocation 20/21	69	-69		0	-69			
<b>Winter Planning Monies / Care Home Liaison Monies</b>		<b>0</b>	<b>0</b>	<b>4,250</b>	<b>4,250</b>	<b>4,250</b>			
	RES Winter Planning			659	659	659	✓		
	Workforce Wellbeing Funding			136	136	136	✓		
	Care Home Liaison & Oversight Staffing Funding			225	225	225	✓		
	Winter Monies Care @ Home & Interim Care (21/22)			3,230	3,230	3,230	✓		
<b>Health Visiting</b>		<b>32</b>			<b>32</b>	<b>0</b>	✓		
<b>SG Pay Award and LW Health &amp; Social Care (21/22)</b>									
				340	340	340	✓		
<b>Mental Health Dementia Funding</b>		<b>0</b>	<b>0</b>	<b>119</b>	<b>119</b>	<b>119</b>	✓		
<b>Public Health Improvement Monies</b>									
	Henry Programme - Pre 5 Obesity Training	15			15	0	✓		
	PHI Tobacco			27	27	27	✓		
	Scottish Enhanced Service Programme (SESP)			126	126	126	✓		
<b>Scottish Government Ring Fenced Monies carried forward</b>		<b>5,264</b>	<b>-3,765</b>	<b>14,010</b>	<b>15,510</b>	<b>10,245</b>			

HSCP Funded Earmarked Reserves	Detailed Description	Opening Position 2021/22	Amounts Drawn Down in 2021/22	New Reserves 2021/22	Closing Position 2021/22	Movement in Reserves 2021/22	To be Drawn Down 2022/23	To be Drawn Down 2023/24	Ongoing
		£000's	£000's	£000's	£000's	£000's			
<b>SG and Other Grant Funding</b>									
CORRA Foundation Funding				13	13	13	✓		
Tec Grant		20			20	0	✓		
Training for Mental Health Officers in HSCP		288		157	445	157	✓	✓	
Adult Support & Protection Grant		68	-64		4	-64	✓		
Technology Enabled Care (TEC) Development Programme		78	-26		52	-26	✓		
<b>Grant Funding carried forward</b>		<b>454</b>	<b>-90</b>	<b>170</b>	<b>534</b>	<b>80</b>			
<b>TOTAL RING FENCED MONIES TO BE CARRIED FORWARD</b>		<b>13,311</b>	<b>-10,658</b>	<b>30,633</b>	<b>33,286</b>	<b>19,975</b>			

HSCP Funded Earmarked Reserves	Detailed Description	Opening Position 2021/22	Amounts Drawn Down in 2021/22	New Reserves 2021/22	Closing Position 2021/22	Movement in Reserves 2021/22	To be Drawn Down 2022/23	To be Drawn Down 2023/24	Ongoing
		£000's	£000's	£000's	£000's	£000's			
Information Communcation Funding - Care @ Home Scheduling System		732	-371	126	487	-245	✓		
Analogue to Digital Contribution to Programme		434			434	0	✓	✓	
Eclipse Support Costs		156			156	0	✓	✓	
<b>ICT / Systems Related</b>		<b>1,322</b>	<b>-371</b>	<b>126</b>	<b>1,077</b>	<b>-245</b>			
Mental Health Improvement Works		395	-176		219	-176	✓		
Mile End Refurbishment		89			89	0	✓		
LA Care Home Refurbishment		300			300	0	✓		
Primary Care Support Building Works		30			30	0	✓		
HSCP Capital Minor Works				54	54	54	✓		
<b>Premises Related</b>		<b>814</b>	<b>-176</b>	<b>54</b>	<b>692</b>	<b>-122</b>			
<b>Prescribing</b>		<b>2,000</b>			<b>2,000</b>	<b>0</b>			✓
Facilitation of Multi-Discp teams in GP Practices -Share of NHSGGC Programme		49			49	0	✓		
Funding to Mitigate Any Shortfalls in Delivery of Approved Savings from Prior Years		1,080			1,080	0	✓		
HSCP Transformation Programme Funding for Temp Staff in Post		500	-137		363	-137	✓	✓	
HSCP Transformation Programme Funding 20/21_23/24		1,329			1,329	0			✓
HSCP Fixed Term Posts Funding			-64	2,700	2,636	2,636	✓		
Renfrewshire Wide Prevention and Early Intervention Programme		193	-159		34	-159	✓	✓	
HSCP Respiratory Nursing		421	-16		405	-16	✓	✓	✓
Care @ Home Senior Lead (2 Year Funding)		206			206	0	✓		
Compassionate Renfrewshire Project Lead (Band 7 x 2 year funding)				116	116	116	✓		
In-Year underspend 2021/22				1,996	1,996	1,996	✓		
<b>Other</b>		<b>3,778</b>	<b>-376</b>	<b>4,812</b>	<b>8,213</b>	<b>4,436</b>			
<b>IJB RESERVES</b>		<b>7,914</b>	<b>-923</b>	<b>4,992</b>	<b>11,982</b>	<b>4,069</b>			
<b>TOTAL EARMARKED RESERVES</b>		<b>21,225</b>	<b>-11,582</b>	<b>35,625</b>	<b>45,268</b>	<b>24,043</b>			

General Reserves	Opening Position 2020/21	Amounts Drawn Down in 2020/21	New Reserves	Closing Position 2020/21	Movement in Reserves 2020/21
	£000's	£000's	£000's	£000's	£000's
Renfrewshire HSCP - Health delegated budget under spend carried forward	5,781		0	5,781	0
<b>TOTAL GENERAL RESERVES</b>	<b>5,781</b>	<b>0</b>	<b>0</b>	<b>5,781</b>	<b>0</b>
<b>OVERALL RESERVES POSITION</b>	<b>27,006</b>	<b>-11,582</b>	<b>35,625</b>	<b>51,049</b>	<b>24,043</b>

### HSCP Vacancy Position at 31st March 2022 Per Client Group

Care Group	Health	Adult	TOTAL
	# Current Vacancies FTE	# Current Vacancies FTE	# vacancies FTE
Adults & Older People	27.87	140.46	168.33
Mental Health	38.31	6.50	44.81
Learning Disabilities	2.37	18.97	21.34
Children's Services	8.41		8.41
Health Improvement & Inequalities			-
Resources	9.50		9.50
Hosted Services	13.58		13.58
<b>TOTAL</b>	<b>100.04</b>	<b>165.93</b>	<b>265.97</b>

**HSCP Vacancy Position at 31st March 2022**  
**Per Job Description**

Job Description	Health	Adult	TOTAL HSCP
	# Current Vacancies FTE	# Current Vacancies FTE	# vacancies FTE
Admin & Clerical	18.50		18.50
ADRS Worker		0.50	0.50
Adult Services Co-ordinator		2.85	2.85
Autism Support Day Service Officer (ASIT		1.00	1.00
Bus Escort		0.68	0.68
Business Analyst		1.00	1.00
Care at Home Team Manager		1.00	1.00
Community Alarm Responder		8.11	8.11
Community Alarm Responder (Night)		4.05	4.05
Community Alarms Team Leader		0.95	0.95
Community Link Team Manager		1.00	1.00
Community Meals Driver		0.97	0.97
Data Quality Assistant		2.63	2.63
Day Care Officer		2.00	2.00
Day Centre Officer		0.91	0.91
Day Service Assistant		5.90	5.90
Day Service Officer		3.77	3.77
Escort/ Attendant		1.55	1.55
Home Care Worker		55.81	55.81
Home Care Worker (Night)		0.81	0.81
Lead Officer Unscheduled Care Improvement		1.00	1.00
Medical & Dental	1.50		1.50
Mental Health Officer		2.00	2.00
Nursing Staff - Trained	47.94		47.94
Nursing Staff - Untrained	6.00		6.00
Occupational Therapist	3.13	2.00	5.13
Occupational Therapist Assistant	1.20		1.20
Operational Manager		2.00	2.00
Participation Officer		0.80	0.80
Planning & Policy Development Officer		1.00	1.00
Professional Assurance Team Lead		1.00	1.00
Pharmacist	1.00		1.00
Physiotherapist	2.20		2.20
Podiatrist	12.58		12.58
Psychology	4.19		4.19
Rehabilitation Officer		0.50	0.50
Senior Day Service Officer		0.50	0.50
Senior Home Support Worker		3.78	3.78
Senior Planning & Performance Development Worker		1.00	1.00
Senior Policy Development Officer		1.00	1.00
Senior Social Care Worker		1.00	1.00
Service Coordinator		4.00	4.00
Service Delivery Manager		4.00	4.00
Service Delivery Scheduler		1.62	1.62
Service Delivery Scheduler (temp)		1.43	1.43
Social Care Assistant		12.86	12.86
Social Care Assistant (Nights)		1.50	1.50
Social Care Worker		1.00	1.00
Social Work Assistant		2.50	2.50
Social Worker		15.00	15.00
Speech & Language Therapist	1.80		1.80
System Officer (Systems)		1.00	1.00
System Scheduler		4.00	4.00
Team Manager		3.00	3.00
Telecare Technician		0.95	0.95
<b>TOTAL</b>	<b>100.04</b>	<b>165.93</b>	<b>265.97</b>