
To: Education and Children Policy Board

On: Thursday 9 March 2017

Report by: Director of Children's Services

Heading: Pupil Equity Fund

1. Summary

- 1.1 The Pupil Equity Fund is additional funding allocated directly to schools and targeted at closing the poverty related attainment gap. The Scottish Government has committed to this funding as part of the Scottish Attainment Challenge programme for 2017-18.
 - 1.2 Primary, secondary and special schools will receive £1,200 in 2017-18 for each child in Primary 1 to S3, who is eligible and registered for free school meals. As all children in P1-P3 are in receipt of free school meals, an estimate has been calculated for this cohort using national eligibility criteria.
 - 1.3 Although the funding is allocated to schools on the basis of free school meal eligibility, headteachers have the discretion to make decisions about which children and young people would benefit most from any particular intervention, whilst keeping a clear focus on delivering equity.
 - 1.4 The funding should be focused on activities and interventions that will lead to improvements in literacy, numeracy and health and wellbeing.
 - 1.5 Schools are working in partnership with children's services to plan how they will utilise this additional resource to ensure national criteria is met while also fully incorporating Council priorities and agreed directorate actions.
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2. Recommendations

- 2.1 It is recommended that the Education and Children Policy Board note:
 - the money being distributed to each school through the Pupil Equity Fund

- that schools are working in partnership with the directorate to develop plans which meet the national criteria and council priorities.
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3. Background

- 3.1 The Scottish Attainment Challenge was launched in February 2015 to bring a greater sense of urgency and priority for everyone involved in Scottish education to relentlessly focus their efforts on narrowing the poverty-related attainment gap at all levels and in all sectors. The Challenge has been introduced to focus and accelerate targeted improvement activity in literacy, numeracy and health and wellbeing. It also supports and complements a broader range of initiatives and programmes to ensure that all of Scotland's children and young people reach their full potential.
- 3.2 Renfrewshire became a Challenge Authority in June 2016 and this brought additional funding. At this time, a plan was developed, in partnership with schools, which detailed the authority priorities. The initial plan focussed on a targetted group of schools and included resource for central supports and professional development of staff.
- 3.3 The Pupil Equity Fund has now been introduced and will support all schools in the country. Nationally, £120 million has been provided to help raise attainment with a focus on supporting those children and young people who face barriers to their learning due to the impact of poverty.
- 3.4 The planning for the funding is a partnership between Scottish Government, local authorities and schools, with headteachers leading the planning process. Renfrewshire's share of the Pupil Equity Fund is £4.248M. Individual school allocations are highlighted in appendix 1.
- 3.5 Schools are developing their plans with the support of senior officers in children's services and each other from February through to the end of March.
- 3.6 When developing proposals and plans, schools have been asked to:
 - consider the Attainment Challenge priorities to ensure that there is no overlap of existing work planned;
 - take cognisance of work already in place through the Tackling Poverty Strategy and especially where this has already shown signs in making a positive difference; and
 - work in partnership with other schools (for example within their cluster or in groups where they have identified common themes for improvement), share practice and build capacity. Other partnerships should be considered, for example within wider Children's Services, other directorates or private and voluntary organisations.

- 3.7 In their plan, schools, with the support of children's services, will identify the issues to be addressed, and the target group or groups of pupils most in need of additional support based on an analysis of local evidence and data. Schools will focus on a small number of specific aspects of literacy, numeracy or health and wellbeing, choosing which aspects will best meet their pupils' needs. They are expected to demonstrate a clear rationale for why they have chosen this approach, with clear methodology to measure impact in this area.
 - 3.8 Schools will be supported throughout the process and importantly when they are implementing planned work throughout the session. This will include support from Human Resources, Customer and Business Support and Finance.
 - 3.9 A summary report, by each school, will be submitted to the Assistant Director (Education) annually evaluating progress towards targeted outcomes. Key aspects of this will form part of the annual update in the school standards and quality report. Throughout the session, the impact of the work funded by the PEF will be discussed with Education Managers and Education Officers.
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Implications of the Report

1. Financial

The Pupil Equity Fund will total £4.288M

2. HR and Organisational Development

A number of new posts will be created. These will be funded through the Pupil Equity Fund and consideration will be taken into the types of post and duration in line with overall workforce planning considerations.

3. Community Planning

Children and Young People	- There is an increased opportunity to raise achievement and attainment of our children and young people.
Community Care, Health and Well-being	- Health and Wellbeing of our children and young people is a priority within the overall aims of the Pupil Equity Fund.
Jobs and the Economy	- There will be a number of vacancies created as part of the plans that will be put forward by schools.

4. Legal

None.

5. Property/Assets

None.

6. Information Technology

School Plans may include the purchase of hardware within their proposed plans. These plans will be agreed with IT services to ensure any additional equipment is in line with the council's policy and resource available to support.

7. Equality & Human Rights

The Recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement of individuals' human rights have been identified arising from the recommendations contained in the report.

8. Health & Safety

None.

9. Procurement

All Spend planned will meet procurement rules.

10. Risk

None.

11. Privacy Impact

None.

List of Background Papers

None

Children's Services

SQ/LG/GMcK

14 February 2017

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Pupil Equity Fund: School Allocations

School	Stage	Amount
Arkleston Primary School	Primary	£ 49,200
Auchenlodment Primary School	Primary	£ 63,600
Bargarran Primary School	Primary	£ 33,600
Barsail Primary School	Primary	£ 37,200
Bishopton Primary School	Primary	£ 24,000
Brediland Primary School	Primary	£ 74,400
Bridge Of Weir Primary School	Primary	£ 31,200
Bushes Primary School	Primary	£ 56,400
Cochrane Castle Primary	Primary	£ 97,200
East Fulton Primary School	Primary	£ 52,800
Fordbank Primary School	Primary	£ 36,000
Gallowhill Primary School	Primary	£ 154,800
Glencoats Primary School	Primary	£ 157,200
Heriot Primary School	Primary	£ 81,600
Houston Primary School	Primary	£ 15,600
Howwood Primary School	Primary	£ 7,200
Inchinnan Primary School	Primary	*
Kilbarchan Primary School	Primary	£ 32,400
Kirklandneuk Primary School	Primary	£ 158,400
Langbank Primary School	Primary	*
Langcraigs Primary School	Primary	£ 88,800
Lochfield Primary School	Primary	£ 46,800
Lochwinnoch Primary School	Primary	£ 33,600
Mossvale Primary School	Primary	£ 66,000
Newmains Primary School	Primary	£ 48,000
Our Lady Of Peace Primary School	Primary	£ 57,600
Ralston Primary School	Primary	£ 19,200
Rashielea Primary School	Primary	£ 52,800
St Anne's Primary School	Primary	£ 18,000
St Anthony's Primary School	Primary	£ 48,000
St Catherine's Primary School	Primary	£ 76,800
St Charles' Primary School	Primary	£ 80,400
St David's Primary School	Primary	£ 33,600
St Fergus Primary School	Primary	£ 70,800
St Fillan's Primary School	Primary	*
St James's Primary School (Paisley)	Primary	£ 40,800
St James's Primary School (Renfrew)	Primary	£ 127,200
St John Bosco Primary School	Primary	£ 40,800
St John Ogilvie Primary School	Primary	£ 26,400
St Margaret's Primary School	Primary	£ 80,400
St Mary's Primary School	Primary	£ 58,800
St Paul's Primary School	Primary	£ 63,600
St Peter's Primary School	Primary	£ 52,800
Thorn Primary School	Primary	£ 62,400
Todholm Primary School	Primary	£ 85,200
Wallace Primary School	Primary	£ 49,200
West Primary School	Primary	£ 164,400

Williamsburgh Primary School	Primary	£ 116,400
Woodlands Primary School	Primary	£ 148,800

School	Stage	Amount
Castlehead High School	Secondary	£ 102,000
Gleniffer High School	Secondary	£ 86,400
Gryffe High School	Secondary	£ 26,400
Johnstone High School	Secondary	£ 110,400
Linwood High School	Secondary	£ 63,600
Paisley Grammar School	Secondary	£ 118,800
Park Mains High School	Secondary	£ 58,800
Renfrew High School	Secondary	£ 80,400
St Andrew's Academy	Secondary	£ 151,200
St Benedict's High School	Secondary	£ 88,800
Trinity High School	Secondary	£ 74,400
Mary Russell School	Special	£ 74,400
Riverbrae School	Special	£ 178,800

The * symbol is used where the data may include disclosive information.