

**To:** Sport Leisure and Culture Policy Board

**On:** 5 March 2015

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**Report by:** Chief Executive

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**Heading:** Renfrewshire Sport Services “Young Hub Leaders”

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**1. Summary**

- 1.1. Renfrewshire Council’s sport services team have developed a Renfrewshire “Young Hub Leaders” programme in partnership with **sportscotland**.
  - 1.2. Young Hub Leaders is a fresh approach to ensuring that every community sport hub has the views and opinions of young people at the heart of the decision-making process and will be rolled out to Renfrewshire Hubs before the end of March 2015.
  - 1.3. They will consult with other young people in their community, join the committee and lead on specific roles within the Hub. Young Hub Leaders can help shape the future of sport hubs and of sport in our local communities.
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**2. Recommendations**

- 2.1. It is recommended that the sport leisure and culture policy board note the content of this report.
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**3. Background**

- 3.1. Young Hub Leaders is a fantastic new opportunity that seeks to enable individuals between the ages of 16-25 to become more active within the life of the local Community Sport Hubs. This role will require the selected individual to commit one hour per week to their local sport hub by consulting with young people, completing tasks set out by the sport hub members and ensuring that the voice of young people can be heard at sport hub meetings.

- 3.2. Young Hub Leaders will be identified through local schools, clubs and the community. There will be two Young Hub Leaders identified for each sport hub, which will give a total of fourteen young leaders to support Renfrewshire Sport Hubs.
- 3.3. Young Hub Leaders will engage with other young people (participants, volunteers, coaches, young ambassadors etc.) to see what they want from their community sport hub. They will attend community sport hub committee meetings to ensure the young people's voices can be heard and that their and other young people's views are taken into account when decisions are being made.
- 3.4. Young Hub Leaders will be expected to be passionate about their community sport hub and sport, be keen to increase their involvement and make their hub better for the community, be approachable and respected by young people in their community. Have good teamwork skills and have enough confidence to participate in committee meetings and share their ideas and the ideas of other young people.
- 3.5. Young Hub Leaders will benefit from experience in a leadership role, have exciting and challenging new development opportunities, an opportunity for personal development, networking opportunities and support from the community sport hub officer and sport hub members.
- 3.6. Sport hubs will benefit from ideas and input from their young members through a more satisfied and engaged young membership, with new projects being undertaken by Young Hub Leaders.
- 3.7. The Young Hub Leaders will be supported through a training programme delivered by Sport Services; they will be given a toolkit which will involve them devising a personal development plan, an action plan, developing social media and assist in the development of a marketing plan for their community sport hub.

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## Implications of this report

### 1. Financial Implications

None, within existing resources and external funding.

### 2. HR and Organisational Development Implications

None.

### 3. Community Plan/Council Plan Implications

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|---------------------------------------|--|
| Children and Young People             | - Our young people will be engaged in more sporting and leadership opportunities.  |
| Community Care, Health and Well-being | - Our communities will be healthier.   |
| Empowering our Communities            | - Our communities will be more involved in the planning for sport in Renfrewshire. |

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Jobs and the Economy - Volunteering opportunities will be developed through more effective partnership arrangements.

**4. Legal Implications**

None.

**5. Property/Assets Implications**

None.

**6. Information Technology Implications**

None.

**7. Equality and Human Rights Implications**

The Recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement of individuals' human rights have been identified arising from the recommendations contained in the report because for example it is for noting only. If required following implementation, the actual impact of the recommendations and the mitigating actions will be reviewed and monitored, and the results of the assessment will be published on the Council's website.

**8. Health and Safety Implications**

None.

**9. Procurement Implications**

None.

**10. Risk Implications**

None.

**11. Privacy Impact**

None.

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**List of Background Papers** (a): None

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*JB/FW/JMcK/LG  
28 January 2015*

**Author:** The contact officer within the service is Jim Blythe, Sports Development Team Leader, 0141 889 1110, [jim.blythe@renfrewshire.gov.uk](mailto:jim.blythe@renfrewshire.gov.uk)