

Renfrewshire Joint Negotiating Committee for Teachers

To: Renfrewshire Joint Negotiating Committee for Teachers

On: Tuesday 11 June 2019

**Report by
Joint Secretaries**

Job Sizing Co-ordinators

1. Background

- 1.1. Consideration of the current position by key personnel who are involved in the job sizing process for promoted teaching posts took place recently
- 1.2. It was identified that due to a number of staffing changes there was a requirement to replace several people who carry out the role of job sizing co-ordinator on both the management and teachers' sides of the JNC.
- 1.3. Both the management and teachers' sides have secured additional job sizing co-ordinators and a full list of names for 2019/20 session is detailed on Appendix 1.
- 1.4. Training will be provided for all past and new co-ordinators – scheduled for Monday 17 June 2019.
- 1.5. It was agreed by both the management and teachers' sides that an identified experienced former coordinator from each side could undertake a consultative role in support of the process.
- 1.6. It was further agreed that a named children's services colleague, involved in progressing recruitment documents and who has undertaken nationally provided job sizing training, will review job sizing documentation prior to it being submitted to the job sizing coordinators.
- 1.7. It should also be emphasised that for any post undergoing the job sizing process, a job sizing co-ordinator for the management side and teachers' side must sign it off at an appropriate pointage.

2. Recommendation

- 2.1. JNC is asked to:
 - a) approve the appointment of the co-ordinators for session 2019/20; and
 - b) affirm that both a job size co-ordinator from the management and teachers' side sign it off at an appropriate pointage.

List of Job Size Co-ordinators 2019/20

Management Side

Graham Munro	Johnstone HS (Secondary)
Lynne Bain	St Andrew's Academy (Secondary)
Susan Dalrymple	Wallace PS (Primary)
Grace Hannigan	St Charles' PS (Primary)
Review of completed documentation	Carol Wright (Children's Services)

Teachers' Side

John Paul Toner	St Benedict's HS (Secondary)
Greg Morris	St Benedict's HS (Secondary)
Joan McCusker	Rashielea PS (Primary)
Yasmin Murray	Williamsburgh PS (Primary)