



To: **JOBS AND ECONOMY THEMATIC BOARD**

On: **9 September 2015**

Report by:

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CITY DEAL EMPLOYABILITY PROGRAMMES UPDATE

1. Summary

- 1.1 The Glasgow and Clyde Valley City Deal programme focuses on regeneration through physical developments across the Glasgow City Region. In addition to the £1.13bn infrastructure investment and business development packages included in the City Deal, there is a commitment to deliver employability programmes as a means of tackling poverty and social exclusion in the local area through reducing unemployment and supporting people to realise and fulfil their potential through work.
- 1.2 This paper provides an update on the Working Matters labour market programme being delivered through Invest in Renfrewshire as part of the Glasgow and Clyde Valley City Deal. This is the first of the employability programmes to be delivered through City Deal.

2. Recommendations

- 2.1 It is recommended that the board...
 - a. Note the roll out of the Working Matters programme in August 2015; and
 - b. Agree that further updates on progress will be provided.



3. City Deal: Working Matters Programme

- 3.1 While unemployment is steadily reducing across the Glasgow City Region the numbers on health related benefits are not falling at the same rate and remain very high.
- 3.2 The City Deal Employment Support Allowance (ESA) Programme seeks to work with 4000 individuals and help at least 600 ESA claimants back into work. This programme, recently named “Working Matters” will be supported by £4.5million from GCV Authorities and £4.5m from the UK Government (DWP) paid annually in advance through Glasgow City Council.
- 3.3 The anticipated programme in Renfrewshire will be delivered from Assurance House as part of the wider Invest in Renfrewshire employability programmes, with financial support from existing and planned IIR and EU funding budgets, matched to DWP support.
- 3.4 The Renfrewshire programme has the following targets:

Year	Programme Value	Clients supported
2015-16	£341,545	(199 clients)
2016-17	£338,557	(203 clients)
2017-18	£347,021	(48 clients)
£1,027,122 total cost		(451 clients from which a minimum of 68 job outcomes should be achieved)

- 3.5 The programme will commence in August 2015 and will run for a period of three years. New entrants will be accepted onto the programme until July 2017, with the remainder of the programme (until July 2018) being focused on progressing existing clients on the programme into work.
- 3.6 Participants in the programme will be ESA claimants who have completed two-years on the Work Programme and have not achieved a sustainable outcome.
- All participants will have one or more health related barriers to work
 - 80% of anticipated referrals will come directly from Job Centre Plus
 - 20% of referrals will be engaged directly through the Invest in Renfrewshire Service

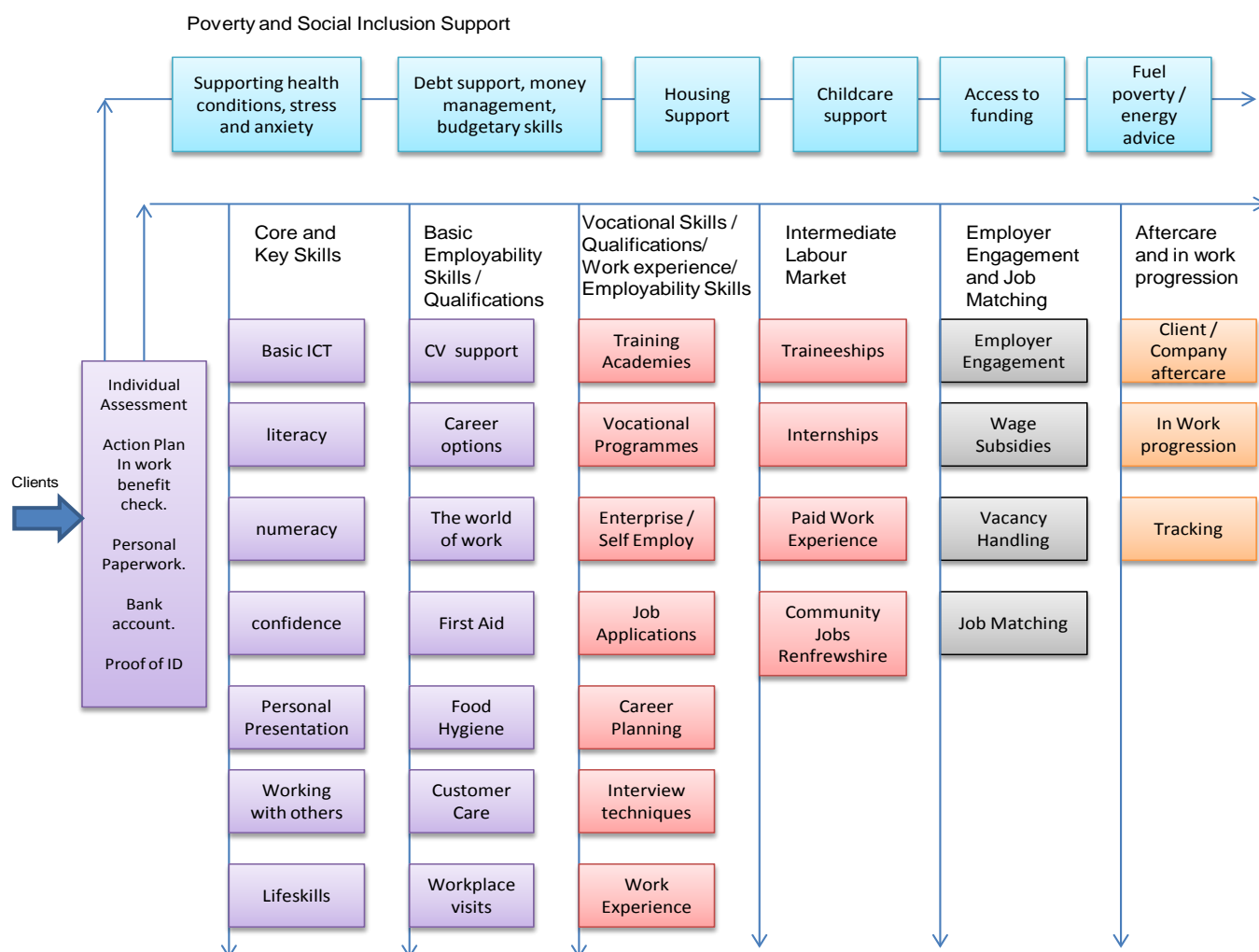
4. Working Matters Support Programme

- 4.1 Each person will have their own Key Worker for their duration of the programme and :



- They will go through a common assessment to identify their needs and employability development;
- An action plan will identify the main supports required, relating to the individual needs of the person;
- The Key Worker will meet fortnightly (as a minimum) to review progress, support the participant and to organise attendance at the various support interventions;
- At the point at which the client is ready for work then the Invest Recruitment Team will liaise with employers to find a suitable post.
- Aftercare will be provided to the client for up to 6 months after entering employment.

4.2 The service available is based on the IIR programme as follows:



4.3 Further reports on progress will be made to the CPP Board.