



To: Renfrewshire Integration Joint Board

On: 18 September 2015

Report by: Chief Officer Designate

Heading: Appointment of the Chief Finance Officer

1. Summary

1.1. The purpose of this report is to consider the appointment of the Chief Finance Officer of the Integration Joint Board.

2. Recommendation

2.1. It is recommended that the Integration Joint Board formally appoints Sarah Lavers as its Chief Finance Officer.

3. Background

- 3.1. The Regulations specifying membership of the Integration Joint Board requires that one of its members is "the proper officer of the Integration Joint Board appointed under Section 95 of the Local Government (Scotland) Act 1973."
- 3.2. For the Renfrewshire Integration Joint Board it is proposed that a person is appointed to a newly created post of Chief Finance Officer to take on the role of the Board's proper officer under Section 95 of the 1973 Act. This is considered necessary due to the size of the budget for which the Board will be responsible and the complexity of the issues around how that budget is managed.
- 3.3. The role of Chief Finance Officer is therefore a statutory role to secure the proper financial administration and governance of the Integration Joint Board. The post holder will be accountable to the Integration Joint Board for the planning, development and delivery of the Integration Joint Board's financial strategy and for the provision of strategic financial advice and support to the Integration Joint Board and the Chief Officer.

- 3.4. The post of Chief Finance Officer was advertised nationally and a recruitment panel comprising the Chief Officer Designate, the Council's Director of Finance and Resources and the Health Board's Acting Director of Finance was established.
- 3.5. The outcome of the recruitment process was that Sarah Lavers, one of the Council's Finance Managers, who had responsibility for oversight of the social work budget, was appointed as the Interim Chief Finance Officer.
- 3.6. The appointment of Sarah Lavers as the Chief Finance Officer of the Renfrewshire Integration Joint Board now requires to be ratified.

Implications of the Report

- 1. Financial None
- 2. HR & Organisational Development None
- 3. **Community Planning None**
- **4.** Legal None.
- 5. **Property/Assets** None
- **6. Information Technology** None
- 7. Equality & Human Rights The recommendations containted within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement have been identified arising from the recommendations contained in the report. If required following implementation, the actual impact of the recommendations and the mitigating actions will be reviewed and monitored, and the results of the assessment will be publised on the Council's website.
- 8. **Health & Safety –** None
- **9. Procurement** None
- **10.** Risk None
- **11. Privacy Impact** None

List of Background Papers - none

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