
To: Council

On: 29 September 2022

Report by: Chief Executive

Heading: Community Plan refresh

1. Summary

- 1.1 In 2017, full Council approved a new Community Plan for Renfrewshire which would run from 2017-2027. The plan has now been reviewed at the mid term, in light of the significant changes to the context in which the Council and its partners are operating as a result of issues such as climate change, COVID 19 and the emerging cost of living crisis. The timing of this refresh has been particularly important in order to assess the impact of these issues on local businesses, communities and residents.
- 1.2 In reviewing the community Plan, the Community Planning Partnership has agreed that the original outcomes and aims set out within the 2017-2027 plan remain robust, but that there is a need to focus much more strongly on where collective action by partners can make the most difference. 3 specific areas of focus have been identified by partners to guide their programme of work over the remaining 5 years of the plan, which will be delivered through 12 priority actions.
- 1.3 The refreshed plan is attached as Appendix 1 of this report. Elected members will note that the plan, which has been drafted by partners, is deliberately short and focused. It does not provide an overview of all of the activities that partners are progressing as part of “business as usual”, but instead very much focuses on how partners will focus on:
- Supporting low income families
 - Tackling health inequalities and
 - Addressing the climate emergency

- 1.4 The refreshed Plan has been developed in tandem with a new Council Plan for the organisation, providing an opportunity to align the priorities of the Council and the wider Community Planning Partnership.
 - 1.5 Section 6 of the report sets out proposed minor changes to existing Community Planning Partnership governance arrangements which have been identified by partners to support the delivery of the refreshed Plan, and to ensure greater transparency and scrutiny of its activities.
 - 1.6 Subject to approval of the Plan by full Council, a performance framework will be developed for the Community Plan, in order that partners can report progress on the outcomes that are being collectively targeted.
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2. Recommendations

- 2.1 It is recommended that members:
 - approve the Community Plan 2022-2027 attached as Appendix 1;
 - note that the Community Plan was considered by the Cross Party Sounding Board on 8 September 2022;
 - agree to proposed changes to Community Planning governance arrangements at section 6.
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3. Background

- 3.1 Renfrewshire Council has a robust strategic planning framework, which ensures that the Council works effectively at partnership, organisational and service level to plan and deliver services, and improve outcomes for local people, businesses and communities.
- 3.2 The Community Plan is one of three important sets of documents that, taken together, describe what the Council is trying to achieve over the coming years and how it is going to do this:
 - The **Council Plan** summarises the Council's priority objectives over a period of usually 3-5 years and the actions it will take to deliver these objectives
 - The **Community Plan** summarises the priorities for Renfrewshire that the Council and its community planning partners (the other public bodies and third sector organisations that deliver services within Renfrewshire) have identified and agreed that can best be achieved by working closely together.
 - **Service plans** detail the activity that each Council service will be undertaking to contribute to the successful delivery of the Council Plan and the Community Plan.
- 3.2 Officers have been working with partners to refresh the current Community Plan, which is now 5 years into its 10 year term.

4. Refresh of the Community Plan

- 4.1 In line with the provisions of the Community Empowerment Act, local partners are required to produce a Local Outcomes Improvement Plan, which outlines the strategic priorities of all stakeholders within a local authority area, and with a particular focus on tackling inequality. In 2017, partners agreed a 10 year Local Outcomes Improvement Plan, which is locally referred to as the Community Plan.
- 4.2 During the last two years partners have come together regularly to review shared priorities, particularly in relation to the response to the COVID-19 pandemic. It was agreed earlier in 2022, that a refresh of the existing Community Plan should be undertaken, providing an opportunity for partners to refocus and restate priorities at the mid term stage of the Plan.
- 4.3 It is worth noting that the refreshed Community Plan provides an opportunity for partners to really hone in and focus on areas of activity where collective action will make a difference in terms of the outcomes being targeted for local people and communities. The refreshed Community Plan does not therefore describe all of the activities and partnership initiatives that are already being delivered as business as usual.
- 4.4. On the agenda for full Council, elected members are also being asked to approve a new Council Plan for the organisation. The development of the Council Plan 2022-2027 and the refresh of Renfrewshire's Community Plan have taken place in tandem, representing a valuable opportunity for both plans to be aligned, and for the Council and partners to jointly agree the strategic outcomes which will be targeted. The Council paper on this agenda provides an overview of a Strategic Needs Assessment Exercise which has been undertaken to analyse all of the information that the Council and partners have in relation to the needs of local businesses, communities and residents. In terms of the Community Plan, this has also been informed by engagement with local community groups and organisations.
- 4.5 The priorities which were identified through this process for both the Community Plan and the Council Plan were scrutinised by the Cross Party Sounding Board at its meeting on 8 September 2022. Elected Members had the opportunity to discuss the emerging themes and priorities and to inform the final stages of development of both plans.

5. Key outcomes and priorities

- 5.1 Based on the engagement undertaken to date, community planning partners have agreed, that the key outcomes being targeted through the existing community plan remain sound, but recognised that the focus of the partnership requires to shift to ensure there is greater collective action in relation to certain priorities. As elected members will recall, the current themes are:

Our Renfrewshire is thriving	Maximising economic growth, which is inclusive and sustainable
Our Renfrewshire is well	Supporting the wellness and resilience of our citizens and communities
Our Renfrewshire is fair	Addressing the inequalities which limit life chances
Our Renfrewshire is safe	Protecting vulnerable people, and working together to manage the risk of harm

- 5.2 Partners have agreed 3 key areas of focus for the remainder of the Plan, and have identified 12 priority actions to be progressed in relation to these 3 areas:



- 5.3 Partners believe that the 3 areas of focus and 12 priority actions, will allow them to focus much more strongly on the difference that they can make collectively in terms of improving outcomes for local people. Given the complexity of the current environment in which all partners are operating, partners recognise that there is a need to remain flexible in their approach, and be ready to respond to needs as these emerge over time.

6. Community Planning Governance arrangements

- 6.1 The current Community Planning governance arrangements have been in place since 2016 and have recently been reviewed to consider opportunities

to support greater transparency of the work of the Community Planning Partnership and to support the delivery of the 3 key areas of focus which will guide the work of the Partnership over the remaining term of the plan.

- 6.2 In light of the establishment of the Fairer Renfrewshire Programme by Council in March 2022, and the strong focus which will be required to respond to the emerging cost of living crisis, it is recommended that the existing Improving Life Chances Group is replaced by a Fairer Renfrewshire Partnership Group. The Group will be chaired by a senior officer within the Council and the membership and terms of reference for the group will be reviewed, with a view to the Group being established by December 2022.
- 6.3 In order to further strengthen opportunities for elected members to have oversight of the work of the community planning partnership, it is proposed that six-monthly updates are provided to the Leadership Board going forward. This would ensure enhanced scrutiny of activities could be undertaken by all elected members represented on the Board, and would allow the Community Planning Partnership Oversight Board to be discontinued.

7. Next steps

- 7.1 Subject to the approval of Council, the refreshed Community Plan and linked governance changes will be progressed with partners with immediate effect.
- 7.2 A performance framework will be developed for the Community Plan with partners, with key indicators and actions identified to be agreed by partners. Six monthly reports on progress will be reported to the Leadership Board, as set out within this paper.

Implications of the Report

1. **Financial** – The key outcomes targeted through the Community Plan and associated initiatives will require to be managed within existing resources, with additional investment secured where appropriate.
2. **HR & Organisational Development** – a key Council value is the focus of the organisation and our people on collaboration. The Community Plan exemplifies our approach to collaboration locally.
3. **Community/Council Planning** – as per the content of this report.
4. **Legal** - none
5. **Property/Assets** – none
6. **Information Technology** - none

7. **Equality and Human Rights** - The Recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement of individuals' human rights have been identified arising from the recommendations contained in the report because it is for noting only. If required following implementation, the actual impact of the recommendations and the mitigating actions will be reviewed and monitored, and the results of the assessment will be published on the Council's website.
8. **Health and Safety** - none
9. **Procurement** – none
10. **Risk** – none
11. **Privacy Impact** – none
12. **COSLA Policy Position** – none
13. **Climate Risk** – Addressing the climate emergency on a partnership basis, is a key area of focus identified within the refreshed Community Plan.

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Renfrewshire's Community Plan

2022 – 2027

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Introduction

Renfrewshire has clear ambitions for our people and place. These ambitions are shared across partners and sectors, and strong partnerships are in place already delivering on these ambitions.

The period since the last Community Plan was produced in 2017 has been marked by globally significant economic and political challenges which have impacted every organisation, business, household and person in Renfrewshire. What we know is that while we've made good progress in the last 5 years and there is much to celebrate for our people and place, inequalities for local people are persisting and for too many people, worsening.

The last five years have shown us how quickly things can change, with challenges such as the Covid-19 pandemic and the cost-of-living crisis having a significant immediate impact for our communities. We anticipate these challenges will also have a lasting and long-term impact locally, and the extent of this is not yet clear.

Real and significant challenges lie ahead for our organisations too. As partners, we all face constraints in finances as well as increasing demand, which will mean focussed and flexible partnership working has never been more important to make sure we deliver for local people.

Our vision for Renfrewshire remains the same, but we're not the same. This refreshed plan provides a sharper emphasis on the areas where we require collaboration and collective action to deliver on our vision, by building on our strengths and providing renewed focus on emerging challenges.

**Working together to make Renfrewshire a fairer,
more inclusive place where all our people,
communities and businesses thrive**

The vision for our Community Plan

Our approach

Our Renfrewshire: Renfrewshire's Community Plan 2017-2027 provides a detailed overview of Renfrewshire Community Planning Partnership's vision and priorities.

We've refreshed our Strategic Needs Assessment for Renfrewshire, looking at the local evidence to tell us where we need to focus our efforts. We've looked closely at what local people have told us through a range of methods, such as our Public Services Panel which gets direct feedback from a panel of over 1,500 residents, the priorities of our Local Partnerships and targeted engagement with equalities groups as part of our COVID-19 Community Impact Assessment. We've also held stakeholder sessions with partners as we've developed the plan to talk about what we've learnt and gather wider views on what the Community Planning Partnership's focus should be moving forward.

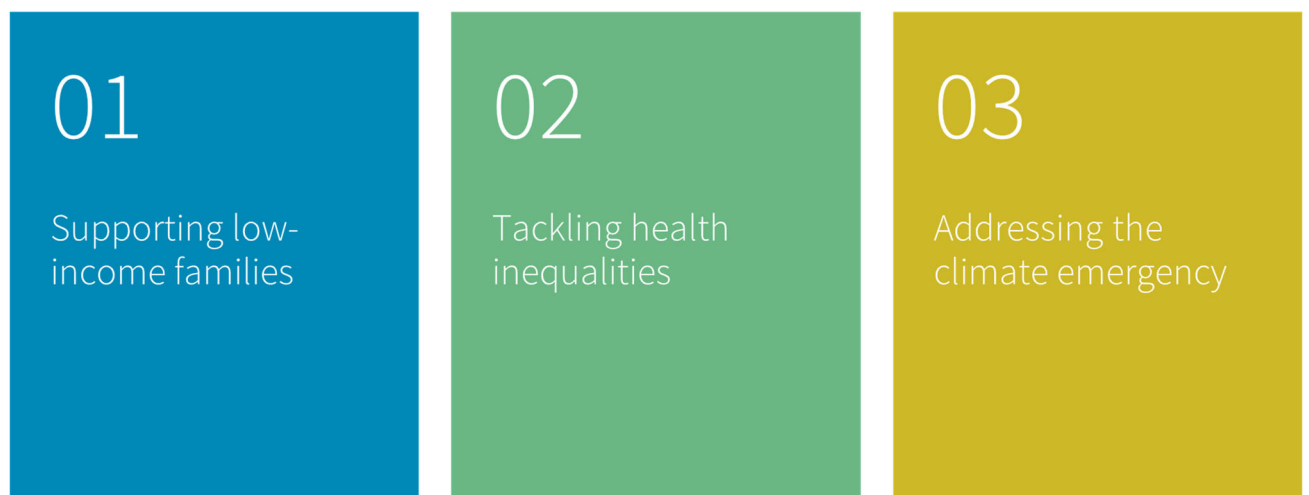
We've also reflected the priorities from other national and local strategic plans, such as the National Covid Recovery Strategy and our own local economic and social recovery plans.

We think the previous themes of the Community Plan remain appropriate but have agreed the Community Plan needs sharper focus on the actions where a collective partnership effort is required specifically.

The **themes** of the Community Plan are:

Our Renfrewshire is thriving	Maximising economic growth, which is inclusive and sustainable
Our Renfrewshire is well	Supporting the wellness and resilience of our citizens and communities
Our Renfrewshire is fair	Addressing the inequalities which limit life chances
Our Renfrewshire is safe	Protecting vulnerable people, and working together to manage the risk of harm

We've identified three **Areas of Focus** for the next five years:



Using the four themes of the plan, we've developed twelve **action areas** which will be the focus of the Community Plan. Moving forward, our emphasis will be on how we collectively deliver on these action areas.

Supporting low-income families

Tackling health inequalities

Addressing the climate emergency

Thriving

Provide opportunities and support to parents to enter, sustain and progress at work

Tackle the barriers to work for people with disabilities and health conditions

Create good, green jobs and a green skills pipeline everyone can access

Well

Join up support for families within communities and across partners

Provide a network of community mental health and wellbeing supports

Make sure there are local spaces and nature that support health and wellbeing

Fair

Provide support that allows families to live dignified lives and respond to the cost of living crisis

Reduce the impact of alcohol and drugs and support recovery

Deliver a 'just transition' towards net zero with fairness at its core

Safe

Work together to support children and young people at risk of trauma and harm

Make sure people can live safely and independently at home and in the community

Develop adaptations to climate impacts for vulnerable people

Our Areas of Focus – 2022-27

1) Supporting low income families

Child poverty is unacceptable, and not inevitable. One in five children in Renfrewshire are living in poverty.

The first years of someone's life have a huge influence on their future. Children who grow up in poverty face greater disadvantages and fewer opportunities in childhood, and this can have a lasting impact on life chances.

We do not know the impact of the pandemic on child poverty levels, particularly long term effects on families and the economy. We do know the impacts have been felt most acutely by the most disadvantaged in our society – and also that some groups of people have much higher risk of living in poverty.

Fundamentally, poverty is about money. Boosting the household income of families is key, by making sure they can access quality work which supports them to move out of poverty.

It is commonly said that 'it takes a village to raise a child'. We need to work together to make sure our services and resources support families to raise happy, healthy children, and remove the barriers that stop them being able to do so. In particular, we need to work alongside low-income families to ensure we reach and respond to their needs.

Child poverty is a challenge that cannot be met by any single organisation. We will need to work collectively to deliver the change needed for children and families.

2) Tackling health inequalities

Significant health inequalities persist in Renfrewshire. These inequalities disadvantage people and limit their chance to live longer, healthier lives. In some areas of Renfrewshire, male life expectancy is 18 years lower than more affluent areas.

The unequal effects of the pandemic will have health implications, particularly in the longer term, and will have contributed to health inequalities further.

Mental health and wellbeing is a rising priority in Renfrewshire. The link between mental ill health and deprivation locally is well-known, but the impacts of the pandemic on the mental health and wellbeing of local people is an additional concern. Communities tell us that they are worried about loneliness and isolation.

We want to improve how many years people can live a healthy life, and a key part of this is supporting people to stay active and connected to others as they get older.

We recognise that health inequalities can be a product of wider inequalities in income, power and wealth across our society. It is a shared challenge and cannot be an issue for 'health' partners

alone to address, nor is the impact limited to health services. For example, long term health conditions are increasingly keeping people out of work, which is a challenge for the economy more broadly, as well as individuals themselves.

Health inequalities limit the people of Renfrewshire, and Renfrewshire's outcomes as a place. We need to co-ordinate our resources at a local level to ensure they are reaching the individuals within our communities that need it the most.

A key part of our approach needs to focus on how we empower communities to be involved and heard in the design of public services that affect them.

3) Addressing the climate emergency

Climate change is happening in Scotland, is happening in Renfrewshire, and we're already seeing the impacts locally.

The impact of climate change can be slowed, and we can avoid or limit some of the worst impacts.

We are committed to working towards net zero by 2030 for the whole of Renfrewshire. We need to work collectively to reduce emissions to as low a level as possible, leaving as little as possible to be offset.

Renfrewshire's net zero journey has fairness at its heart, ensuring that people who are already struggling are not impacted further by changes we make in our services or ways of working to tackle the climate crisis. We also want to ensure that all people can benefit from the opportunities this presents, such as gaining new skills and jobs, or enjoying the improved natural environment. Our children and young people are increasingly passionate in demanding climate action, and so it's particularly important that they access the opportunities to shape our future green economy and preserve the local green spaces and places they love.

The change needed to reach net zero is unprecedented. The scale of the challenge means that this must be a collaborative effort across partners and beyond.

Renfrewshire's Community Plan 2017-2027

The four themes of the Community Plan are:

Our Renfrewshire is thriving	Maximising economic growth, which is inclusive and sustainable
Our Renfrewshire is well	Supporting the wellness and resilience of our citizens and communities
Our Renfrewshire is fair	Addressing the inequalities which limit life chances
Our Renfrewshire is safe	Protecting vulnerable people, and working together to manage the risk of harm

We have reviewed the strategic priorities within each theme, and have reduced these to better reflect the areas where we think additional collective action is required. The following section outlines each theme of the plan, the key findings of our Strategic Needs Assessment, our strategic priorities for 2022-2027 and the action areas we will focus on.

Our Renfrewshire is thriving: Maximising economic growth, which is inclusive and sustainable

Economic growth continues to be a key priority for Renfrewshire, and we have ambitious plans to achieve sustained, inclusive growth of the Renfrewshire economy laid out in Renfrewshire's [Economic Strategy 2020-2030](#). Renfrewshire also has an [Economic Recovery Plan](#), which provides a blueprint for Renfrewshire's economic recovery following the Covid-19 pandemic.

Since the Community Plan was first produced in 2017:

- Renfrewshire's population has shown promising growth. Previously forecast to be static, the population has increased in recent years with predicted future growth above Scottish level
- There has been strong recovery of employment rates following the pandemic. The unemployment rate is 4.2%, as of September 2021, which is the same as the Scottish rate
- Employment inequality persists locally. Renfrewshire has a higher proportion of people who are in low-paid work, or underemployed, compared to national averages
- The percentage of people in low paid work in Renfrewshire has increased by 4.4% since 2016 and was 37.2% in 2019 compared to Scotland at 29.6% and Glasgow City Region at 30.8%
- Renfrewshire has the 4th highest gender pay gap in Scotland at 18.6%, which is 8.4 percentage points higher than the Scottish average

- The proportion of the economically inactive population that is not working due to being long-term sick reached a 5 year high in 2021 of 42% compared to 29.4% Scottish average

Our Priorities for 2022-27

- Achieving inclusive growth by making sure Renfrewshire's investment and opportunities deliver for all
- Equipping people with the skills and pathways to access opportunities
- Making sure people can access work which affords them an acceptable standard of living

Our Areas of Focus:

Provide opportunities and support to parents to enter, sustain and progress at work

One of the most effective ways to address levels of child poverty locally is to provide support to parents and carers to access quality work which affords an acceptable standard of living. A key focus of our Local Employability Partnership, we will work together to target support to parents and carers and to enter, sustain and progress at work and work together to remove the barriers that prevent this. This includes access to further education and training.

Tackle the barriers to work for people with disabilities and health conditions

We recognise people with disabilities and health conditions face significant employment inequalities, with barriers in place preventing people from accessing fair work. Long term health conditions are increasingly keeping people out of work, which is a challenge for the economy more broadly, as well as individuals themselves.

Create good, green jobs and a green skills pipeline everyone can access

The transition to net zero will create good, green jobs and we will work together to make sure that every person is able to reskill and upskill to participate in a just transition to net zero. This will require action at both a national and local level.

Our Renfrewshire is well: Supporting the wellness and resilience of our citizens and communities

We want people in Renfrewshire to feel well, both physically and mentally. Although most people locally consider themselves in good health, significant health inequalities persist in Renfrewshire. The pandemic exposed the extent of these inequalities, and will likely have widened those gaps. We know that feeling well and being well can prevent issues developing for people in the future.

Since the Community Plan was first produced in 2017:

- Healthy life expectancy is lower than national average - males can expect to have 60.6 years of good health and females 61.6
- Male life expectancy has fallen by 0.9%, with a larger fall than national life expectancy
- The population is ageing, with an increasing population of over 75s. There is a projected 21% increase in over 75s between 2018-2028

- Mental health and wellbeing continues to be a key concern, and a driver of deprivation rates locally
- Our Public Services Panel also shows that loneliness has increased despite the easing of lockdown restrictions

Our Priorities for 2022-27

- Promoting wellbeing and good mental health, particularly in our children and young people
- Tackling isolation and loneliness, by connecting people to their communities, and to services
- Promoting lifestyles that help people live healthier for longer

Our Areas of Focus:

Joined up support for families within communities and across partners

We want to join up the support we provide for families to make sure that when they need a little help, or a lot, that they can access that support quickly and easily. We believe that these kinds of early supports mean that many families won't develop more complex needs.

Provide a network of community mental health and wellbeing supports

We want to provide a visible, enhanced network of community mental health and wellbeing supports across Renfrewshire. This includes supporting people to connect to each other and their communities, recognising loneliness and isolation is a key concern of our communities.

Make sure there are local spaces and nature that support health and wellbeing

Communities tell us about the importance of local spaces and places that can support health and wellbeing, in particular green spaces and nature. Working together to protect and enhance Renfrewshire's natural environment will have a positive impact on both climate and community.

Our Renfrewshire is fair: Addressing the inequalities which limit life chances

Renfrewshire has a long-term commitment to tackling poverty and inequalities. Renfrewshire's Social Renewal Plan sets out the high-level actions that partners will take as we move forward from the pandemic, with a clear focus on tackling inequality and improving wellbeing. Moving forward, our Fairer Renfrewshire programme will bring together partners to tackle inequality and other issues facing local communities in the wake of the pandemic. Our local Children's Services Partnership have produced a plan which sets out the specific actions that will be targeted to support children and families.

Since the Community Plan was first produced in 2017:

- 19.5% of children in Renfrewshire are living in poverty. The child poverty rate has been rising steadily since 2014, but has fallen in 2020/21. However, the current cost of living

crisis is a significant threat to financial security of households in Renfrewshire, and will have a grave and disproportionate impact on people living on a low-income

- Our pupils perform above the national level for literacy and numeracy, even though our SIMD profile is below the national average
- Renfrewshire has the joint 4th highest percentage of school-leavers going on to positive destinations
- Looked after children going to positive destinations after school has improved but compared to the general cohort there is still a significant gap (86% compared to 97% in 2020/21)
- The rate of drug-related death in Renfrewshire is regularly above the Scottish rate and has been higher consistently since 2017. Drug-related deaths increased by 49% between 2019 and 2020, and since 2010 it has risen by 163%

Our Priorities for 2022-27

- Tackling and mitigating poverty, and ensuring financial security for all
- Reducing the number of people who use drugs and alcohol in our communities
- Addressing inequalities in outcomes for children and young people

Our Areas of Focus:

Provide support that allows families to live dignified lives and respond to the cost-of-living crisis

We want to work together to maximise the support available for families to lead dignified lives, and this will require renewed focus in the context of the current cost-of-living crisis. We need to support families to maximise their income and minimise expenditure wherever possible.

Reduce the harm caused by alcohol and drugs

Renfrewshire's [Alcohol and Drug Commission](#) sets out the work that needs to happen in Renfrewshire in the next five years to improve the lives of people and families who have been impacted by drugs. This programme of work needs to be prioritised across the partnership to reduce the harm alcohol and drugs causes for our communities.

Deliver a 'just transition' towards net zero with fairness at its core

We will use the opportunities to tackle inequality, but putting the benefits of our approaches in the hands of local people, and designing local solutions which mean communities are not excluded or left behind.

Our Renfrewshire is safe: Protecting vulnerable people, and working together to manage the risk of harm

Renfrewshire is a safe place to live for the great majority of people, with falls in recorded crime and anti-social behaviour. We recognise that one of our most important roles as a partnership is to reduce harm and protect vulnerable people.

Since the Community Plan was first produced in 2017:

- There has been a 20% reduction in recorded crime since April 2019, with a 24% reduction in the number of incidents of antisocial behaviour over the last 3 years
- In Scotland, recorded domestic abuse incidents rose for the fifth year in a row, increasing by almost 12% between 2014/15 and 2020/21. In Renfrewshire over the same timeframe reported incidents have reduced by 2%
- In 2020/21, 88% of all child concern referrals came from Police Scotland. The largest single reason was domestic abuse
- The 2020/21 figure for adult welfare concern and adult protection referrals was higher than in any previous years
- In 2019, 1.7% of Renfrewshire's under 17 population was looked after, compared to 1.3% of Scotland's population

Our Priorities for 2022-27

- Protecting children and young people from the risk of trauma and harm
- Protecting vulnerable adults, ensuring they can live safely and independently
- Tackling domestic abuse and gender-based violence

Our Areas of Focus:

Work together to support children and young people at risk of trauma and harm

We want to work together to make sure recognising and responding to trauma is part of every service we deliver. This is particularly important for those partners with a role in protecting children and young people from harms such as alcohol and drugs and domestic abuse, recognising the lasting impacts this can have on children's futures.

Make sure people can live safely and independently at home and in the community

In order to support people to live safely and independently at home, we need to work together to provide person-centred services that support people to live life on their own terms, and in particular protect vulnerable people from harm.

Develop adaptations to climate impacts for vulnerable people

The impacts of the climate emergency are already being experienced locally, and we recognise that some groups of people are particularly vulnerable to these impacts, such as severe weather events. We will work together to develop and deliver Renfrewshire's climate adaptation plan, which keeps these disproportionate impacts in mind.

How we will work

Renfrewshire's Community Plan 2017-27 identified four key ways the Community Planning Partnership would work across all of its themes.

- **Fair** - we are alert to where inequalities exist, able to respond to differing perspectives and needs within communities

- **Sustainable** – we act in a way which minimises the adverse impact on climate
- **Digital** – we maximise opportunities for digital, while making sure everyone possible is connected and has the skills to use it
- **Involved** – we listen and respond to the needs of communities, recognising people are experts in their own lives

These continue to be the key principles by which we will work at all times, even though what we do will likely change and develop over time.

Structure and Governance

In 2016, the Community Planning Partnership reviewed our governance arrangements to improve oversight, reduce duplication and better reflect the partnership working arrangements that were in place across Renfrewshire.

There are many partnership groups operating all across Renfrewshire where partnership working really comes to life. In the diagram below, we have highlighted the groups who primarily set direction, drive the activities of the partnership and provide oversight and scrutiny where necessary.

We have made minor changes to the structure and governance of the Community Planning Partnership for the remaining 5 years of the Community Plan. This includes replacing the Improving Life Chances Group with a new Fairer Renfrewshire Partnership as well as reflecting key partnership groups such as the Local Employability Partnership and Children's Services Partnership which have a key role in delivering the priorities of the Community Plan.

Performance

The detailed indicators and targets that support the Community Plan will be developed alongside the detailed action plans, in consultation with partners and communities to make sure they are meaningful. We will evaluate and report on our progress on a regular basis.