



## Minute of Meeting Jobs & the Economy Thematic Board

Date	Time	Venue
Monday, 16 November 2015	10:00	CMR 1, Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN

### PRESENT

Councillors R Glen; and B Lawson (Renfrewshire Council); B Davidson, Renfrewshire Chamber of Commerce; S Graham, Engage; I McLean, Forum for Empowering Communities; M Crearie; A Morrison; and R Cooper (all Renfrewshire Council); N Shields and S Frew (both Scottish Enterprise); M Gilligan, Skills Development Scotland; J Binning, Strathclyde Partnership for Transport; M Dunn, University of the West of Scotland; and A Dick, West College Scotland.

### CHAIR

Councillor R Glen presided.

### IN ATTENDANCE

J Ballantyne, DWP; S Varu and T Stewart (both Paisley First); Y Farquhar and C MacDonald (both Renfrewshire Council).

### APOLOGIES

L Hammell, DWP; R Nimmo, Glasgow Airport; S Clocherty and H Cunningham (both Health & Social Care Partnership); and J Downie, Police Scotland.

### DECLARATION OF INTEREST

There were no Declarations of Interest intimated prior to commencement of the meeting.

## 1 **MINUTE OF PREVIOUS MEETING**

There was submitted the Minute of the meeting of the Jobs & the Economy Thematic Board held on 9 September, 2015.

**DECIDED:** That the Minute be approved.

## 2 **ROLLING ACTION LOG**

The Rolling Action Log was submitted for approval.

**DECIDED:** That the Rolling Action Log be approved.

## 3 **PAISLEY FIRST**

S Varu and T Stewart delivered a presentation relating to Paisley First - Paisley's Business Improvement District (BID). S Varu advised that the BID was established to revitalise the town centre and strengthen the town's business environment and was dedicated to improving Paisley town centre by encouraging residents, visitors and businesses to think Paisley First.

The presentation outlined the concept of a Business Improvement District and highlighted the work currently being undertaken. The marketing strategy was summarised and T Stewart gave a "Chairman's perspective" of the BID and what Paisley First was trying to achieve.

**DECIDED:** That the presentation be noted.

## 4 **REVISIONS TO THE SINGLE OUTCOME AGREEMENT**

A report was submitted by the Director of Development & Housing Services relevant to revisions to the Single Outcome Agreement.

The report indicated that at a meeting of this Thematic Board held on 12 December 2014, members discussed the implications of new major projects and the impact upon the Board's targets and outcomes. It was noted that the range of targets set for the Board had been significantly exceeded and as a result there was a need to further develop the Jobs and Economy element of the Single Outcome Agreement. A short term officer working group had been established to review the relevant impact measures and the final version and details of the amendments were contained within the report.

A Morrison advised that within Table 2 measures three and four had been derived from taking into account the following factors:

- general growth in rail passengers in city regions;
- calculating the likely additional passengers and services once the Airport Access Project was in place (10 year target); and
- likely enhancement of train services via Gilmour Street over time to other destinations

The board agreed that a footnote be added to Table 2 within the report detailing where the baseline figures had derived from.

**DECIDED:**

- (a) That it be agreed that a footnote be added to Table 2 within the the report detailing where the baseline figures for measures three and four had derived from: and
- (b) That the revisions to the Single Outcome Agreement as detailed within the report be agreed.

**5 ENTERPRISE RENFREWSHIRE FORUM AND GLOBAL ENTREPRENEURSHIP WEEK**

R Cooper submitted a report relative to the establishment of the Enterprise Renfrewshire Forum and the plans for Global Entrepreneurship Week.

The report advised that as part of the increased focus on entrepreneurship within the Invest in Renfrewshire programme a new local Enterprising Renfrewshire forum had been established to promote Enterprise and Self Employment across the area. The Forum would co-ordinate and influence local partnership working and aimed to be one of the biggest Scottish contributors to Global Entrepreneurship Week which would run during November 2015.

**DECIDED:**

- (a) That the Board note the establishment of the Enterprising Renfrewshire Forum and the plans across Renfrewshire for Global Entrepreneurship Week; and
- (b) That Board Members advise the Lead Officer of any additional events that could be included as part of Renfrewshire's contribution to Global Entrepreneurship week.

**6 WEST REGION DEVELOPING YOUNG WORKFORCE GROUP**

A verbal update was given by Allan Dick, WCS relative to the establishment of the West Region Developing Young Workforce Group.

He intimated that one of the key recommendations from the Wood Commission report was the establishment of Regional Invest in Young People Groups. The three year plan had been agreed and funded by the Scottish Government.

Allan advised that the Group had now been established and West College Scotland were host employers. The next steps for the Group were outlined and it was intimated that regular updates would be submitted to the Board.

**DECIDED:**

- (a) That regular updates relative to the West Region Developing Young Workforce Group would be submitted to the Board; and
- (b) That the update be noted.

**7 SUPPORTING 50+ INTO WORK**

R Cooper gave a presentation relative to the provision of services available to local residents aged 50+ to support them into employment. Reference was made during the presentation to the number of Job Seeker Allowances claimants within various age categories; the reductions achieved in each category of claimants over the previous three year period; short and long term unemployment trends for those aged 50+; and current local service provision to support those aged 50+ into employment together with details of new services available from January 2016. It was highlighted that it was also proposed to identify a 50+ champion to promote the service, increase targets and re-align budgets.

**DECIDED:** That the information provided be noted.

**8 PAISLEY TOWN CENTRE - REGENERATION UPDATE**

There was submitted a report by the Director of Development & Housing Services relative to the regeneration of Paisley Town Centre.

The report provided a summary of the various regeneration activities currently being taken forward, and included progress on the Paisley Heritage Asset Strategy, City of Culture and City Deal. The report advised that a number of key milestones had been reached: the Outline Business Case for the Paisley Museum redevelopment was nearing completion; the City of Culture bid was formally launched on 13th / 14th November; and Strategic Business Cases had been progressed for all 3 of the Renfrewshire City Deal projects.

**DECIDED:** That the report be noted.

**9 RENFREWSHIRE CHAMBER OF COMMERCE UPDATE**

A verbal update was given by Bob Davidson, Chief Executive of Renfrewshire Chamber of Commerce on the recent activities of the Chamber.

**DECIDED:** That the verbal update be noted.

**10 LABOUR MARKET**

There was submitted a newsletter by Economic Development which provided an overview of employment activity and economic development in Renfrewshire at the end of October 2015.

The newsletter illustrated the Renfrewshire labour market position and advised how Renfrewshire fared in comparison to the rest of the country. It also included a brief summary of the progress made to date by the Council's Invest in Renfrewshire Programme and Business Gateway Programme and provided information on wider economic development activity across Renfrewshire.

**DECIDED:** That the newsletter be noted.



## Minute of Meeting Jobs & the Economy Thematic Board

Date	Time	Venue
Tuesday, 17 November 2015	12:00	Council Chambers (Renfrewshire), Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN

PLEASE NOTE THAT THIS WAS A JOINT MEETING WITH THE CHILDREN & YOUNG PEOPLE THEMATIC BOARD.

### **PRESENT**

Councillors R Glen and B Lawson (both Renfrewshire Council); S Graham, Engage Renfrewshire; H Cunningham, Health & Social Care Partnership; B Davidson, Renfrewshire Chamber of Commerce; M Crearie, A Morrison and R Cooper (all Renfrewshire Council); S Frew, Scottish Enterprise; M Gilligan, Skills Development Scotland; M Dunn, University of the West of Scotland; and A Dick, West College Scotland.

### **CHAIR**

Councillor R Glen presided.

### **IN ATTENDANCE**

Y Farquhar and C MacDonald(both Renfrewshire Council).

### **APOLOGIES**

L Hammell, DWP; I McLean, Forum for Empowering Communities; R Nimmo, Glasgow Airport; S Clocherty, Health & Social Care Partnership; N Shields, Scottish Enterprise; and J Binning, Strathclyde Partnership for Transport.

## **DECLARATION OF INTEREST**

There were no declarations of interest intimated prior to commencement of the meeting.

## **CHILDREN & YOUNG PEOPLE ENGAGEMENT EVENT**

A report was submitted by the Alastair Ewan, Youth Services Manager, Renfrewshire Council relative to the Children & Young People Youth Engagement Event which took place on 31 August, 2015 at Gleniffer High School.

Children's Services facilitated a youth engagement event with young people from Gleniffer High School enabling them to meet Board members and for the senior pupils to identify various issues and prepare presentations to share with the Board. The young people were supported to express their views and explore, in discussion with Board members, possible ideas and solutions to combat those concerns.

Key themes included youth voice, health and wellbeing, jobs and training, employment, access to community facilities, social isolation and impact of poverty. The students were advised that the Board would look at the points raised; develop an action plan; and respond to the students within two weeks. A summary of the issues identified were compiled, action points were developed and these were passed back to the students. A summary of the issues identified and action points were set out within the report.

The report noted that the feedback from young people who participated in this event was very positive and they recommended that similar opportunities be offered to young people across Renfrewshire in the future.

**DECIDED:** That the report be noted.

## **WOOD COMMISSION REPORT**

A presentation was given by Ruth Cooper, Economic Development Manager, Renfrewshire Council relevant to the Wood Commission Report and Developing Scotland's Young Workforce.

The presentation outlined the background to the Commission's Report; highlighted International Best Practice; and summarised the findings, recommendations, key themes and milestones. The presentation also outlined the collaborative and partnership work that had been undertaken to progress the recommendations as well as how the results would be measured.

Discussion took place on the work being undertaken by the Skills for Success Group. The Board agreed that a joint action plan should be developed by the Skills for Success Group and that the Joint Action Plan should become a central part of their actions.

**DECIDED:**

(a) That it be agreed that a joint meeting of the Children and Young People and Jobs and Economy Thematic Boards be held annually;



- (b) That progress be reported and reviewed across the 39 recommendations of the Wood Report;
- (c) That it be agreed that a January conference/ workshop be held each year to facilitate wider collaboration, networking, sharing good practice and highlighting targets, funding, new initiatives and progress;
- (d) That it be noted that the first conference will take place in January 2016 and a report on the event submitted to the next meetings of the Jobs & the Economy and Children & Young People Thematic Boards; and
- (e) That it be agreed that the Skills for Success Group develop a joint Children & Young People and Jobs & the Economy action plan relative to the Wood report with feedback being given to both Thematic Boards at a future meeting.

## **SCOTLAND'S YOUNG WORKFORCE**

A presentation was given by Allan Dick, West College Scotland relative to the West Region Developing Young Workforce Group.

The presentation outlined the strategy; key milestones; progress to date; and highlighted employer engagement. It was noted that one of the key recommendations from the Wood Commission report was the establishment of Regional Invest in Young People Groups. The three year plan had been agreed and funded by the Scottish Government.

Allan advised that the West Region Group was in the process of being established with West College Scotland acting as host employers and the next steps for the Group were outlined.

The Board agreed that once the Group was established they would be invited to attend both the Children & Young People Thematic Board and the Jobs & the Economy Thematic Board to talk through their plans.

### **DECIDED:**

- (a) That it be agreed that the West Regional Developing Young Workforce Group, once established, be invited to attend both the Children & Young People Thematic Board and the Jobs & the Economy Thematic Board to talk through their plans; and
- (b) That the presentation be noted.

## **SCHOOL LEAVER DESTINATION REPORT AND IMPROVING OUTCOMES FOR YOUNG PEOPLE**

Maurice Gilligan, Area Manager West, Skills Development Scotland (SDS) gave a verbal update on the School Leaver Destination Report and the SDS report "Participation Measure for 16 – 19 Year Olds in Scotland". The report was published on 27 August 2015 and reported on the learning, training and work activity of 16-19 year olds in Scotland.

He advised that a new Participation Measure for 16 - 19 year olds had been developed to provide a more comprehensive and detailed understanding of the activities young people

were taking part in. The information was based on activity for 16 -19 year olds rather than just school leavers, who only account for a quarter of the 16 - 19 year old population.

The Participation Measure was developed in partnership with the Scottish Government to improve the quality of information currently available and focus resources and policies to help young people make a successful transition towards employment. He advised that the data gathered would inform policy planning and allow stakeholders and local authorities to improve their service delivery. It would also help provide a more tailored service for young people.

The new measure showed that the proportion of 16 -19 year olds participating in education, training or employment was 87.6%. The highest participation rate was amongst 16 year olds at 95.6% with the vast majority being school pupils (82.5%). The lowest participation rate was amongst 19 year olds at 77.8%, although some of this difference was due to some data being unavailable for 19 year olds. It was noted that this should improve in future years with further development of the statistical information.

Until the new Participation Measure was fully embedded, school leaver data would continue to be used in Scotland Performs. SDS would continue to provide Scottish Government with data on school leaver destinations at the initial and follow up stage and this data would be extracted from the CSS shared data set.

It was intimated that the next publication of initial school leaver destinations by SDS would be in December 2015 with the National Statistics being published in June 2016. However, as part of the development of the participation measure SDS would consult stakeholders about their continued role in publishing the initial destination statistics in the context of the increased number of organisations publishing similar information.

**DECIDED:** That the verbal update be noted.