
To: Renfrewshire Integration Joint Board

On: 28 June 2019

Report by: Chief Officer

Heading: Update on Review of Addiction Services in Renfrewshire

1. Summary

1.1 A review of the Addictions Services in Renfrewshire was commissioned in January 2018 by Renfrewshire Alcohol and Drug Partnership (ADP). The Review was led by John Goldie, an independent reviewer supported by a review team which comprised of staff from Renfrewshire HSCP, third sector and service users, including those with a lived experience.

1.2 This paper provides an update to the Integration Joint Board on the progress to date in relation to the implementation of the key findings and recommendations from the Review.

2. Recommendation

It is recommended that the IJB:

- Note the content of the report.
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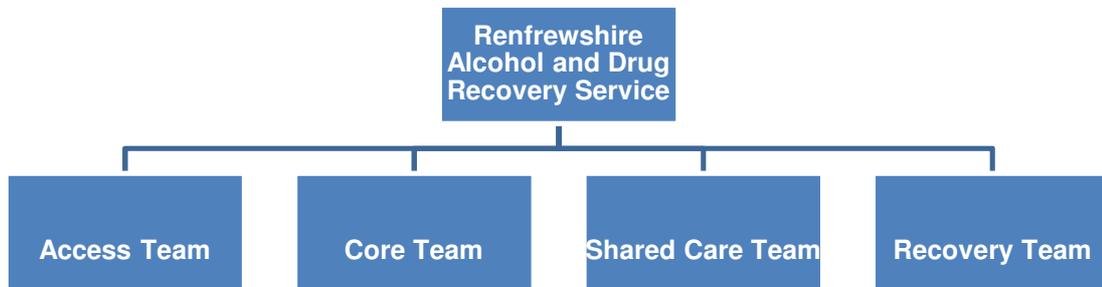
3. Service Redesign Progress Update

As highlighted to the IJB in March 2019, work is underway to implement all the recommendations from the Review. Significant redesign of services will be required to ensure the recommendations are fully implemented. This will also involve engagement with service users, staff and wider key stakeholders. It was highlighted in the Review that the current workforce is committed to moving forward to a new recovery and outcome focused model of service delivery.

The undernoted provides an update on the main key areas:

Single Service Model

Work is currently underway to ensure drug and alcohol services become fully integrated into a single service model. This model will have 4 teams:



The staffing structure to underpin the model is being developed, with ongoing discussion with Team Leaders, HR and Trade Unions. This should be finalised and communicated with the wider staff group by the end of the summer.

Included in the development of the staffing structure is the analysis of current caseload, alongside the trends in demand. In Renfrewshire there are approximately 1,850 people currently receiving treatment and care for alcohol or drugs, with just over 300 individuals being supported by their GP.

A desktop exercise is also underway to review and assess where each person will be supported within the new service model. This exercise will also inform the staffing structure.

Dedicated Shared Care Team

Currently in Renfrewshire there are 17 GP practices who support over 300 people affected by drug misuse.

An event will take place on 11 June 2019 for GPs which will begin the process of fully adopting the NHS Greater Glasgow & Clyde Shared Care Scheme. This will include the development of a dedicated specialist Shared Care Team who will support GPs to deliver enhanced care which will contribute to the well-being and recovery of people with problems related to their drug misuse.

Recovery Hub

This area requires the biggest shift in practice and investment. The Review identified a significant gap in recovery opportunities for people in Renfrewshire. The Sunshine Recovery Café provides excellent support, but this is currently limited to one afternoon per week.

The initial priority focus was to identify premises which would be suitable for the development of a Recovery Hub for Renfrewshire. The plan will be to provide a full recovery programme. Renfrewshire HSCP have been working closely with Renfrewshire Council's Property Services and have recently identified Whitehaugh Centre located on Glasgow Road as a base for our Recovery Hub. It is an excellent fit in terms of location and size. A photograph of the site is included overleaf.



The property requires improvement works to both the fabric of the building and internally, with some minor layout changes and full decoration.

The Sunshine Recovery Café is a key stakeholder within the Renfrewshire Recovery Community and their views in terms of the refurbishment will be key in progressing the development of the new premises. Due to the nature of the works required, it is envisaged that works will begin after the Summer. Renfrewshire HSCP and Renfrewshire Council Property Services are working to finalise the programme of works and associated timescales. This should be completed by end of June 2019 and an update on timescales will be provided.

4. Engagement

Engagement with staff and stakeholders on the redesign of services in Renfrewshire will continue to be a priority focus.

July and August will see another staff communication and engagement programme as we move closer to finalising the structure and staffing model. The multi-agency Steering Group will also be key in progressing the recommendations which will include service user views. Progress is routinely reported via the ADP meeting structure.

5. Next Steps

8.1 The recommendations will continue to be progressed to develop a fully integrated model of care. The development of the single point of access, the specialist Shared Care Team and the Recovery Hub will continue to be progressed. In addition to this, ongoing engagement with staff will be the key focus for the next period.

8.2 Progress updates will be provided via the Change & Improvement Programme.

Implications of the Report

- 1. Financial** – tbc
- 2. HR & Organisational Development** – tbc
- 3. Community Planning** – tbc
- 4. Legal** – tbc
- 5. Property/Assets** – property remains in the ownership of the parent bodies.

6. **Information Technology** – tbc
7. **Equality & Human Rights** – The recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement have been identified arising from the recommendations contained in the report. If required following implementation, the actual impact of the recommendations and the mitigating actions will be reviewed and monitored, and the results of the assessment will be published on the Council's website.
8. **Health & Safety** – tbc
9. **Procurement** – procurement activity will remain within the operational arrangements of the parent bodies.
10. **Risk** – None.
11. **Privacy Impact** – n/a.

List of Background Papers – Update on Review of Addiction Services in Renfrewshire (March 2019)

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