To: **Leadership Board**

On: **24 February 2021**

Report by: **Chief Executive**

Heading: **Alcohol and Drugs Commission – Local Partnership Response**

1. Summary

1.1 At its meeting on 17 December 2020, Council considered the final report of the Renfrewshire Alcohol and Drug Commission. The Commission was established by the Renfrewshire Community Planning Partnership in early 2019 to establish the true impact of alcohol and drug use across Renfrewshire's communities.

1.2 Council fully endorsed the Commission's report, and commended the work that had been done by the Commission to meaningfully engage with local people, groups and services, and frontline staff around these issues.

1.3 The findings outlined within the report are hard hitting, with significant issues identified in terms of high levels of harm being experienced by local people and families at a local level, and with gaps in the support that is available to support adults and young people who are struggling to manage both their alcohol and drug use, and impact of trauma and mental health issues in their lives. Opportunities were identified to support and strengthen the role of voluntary and community sector groups in supporting individuals and families with alcohol and drug use and mental health issues, and to develop and embed peer support models within local service provision.

1.4 It is important to note that within the Commission's report, it was recognised that there is a commitment from all local partners to work together to support recovery in Renfrewshire. Recommendations from the 2018 independent review of local alcohol and drugs services are currently being implemented, and there is a real opportunity to build on this work beyond treatment services, to fundamentally change the way that **all** partners work to support people and families impacted by alcohol and drug use in Renfrewshire.

1.5 In recognition of the work of the Renfrewshire Alcohol and Drugs Commission during 2019 and into 2020, £2m of funding was allocated in the Council budget approved on 9th March 2020 to support the local response to the Commission's emerging recommendations. In the paper presented to Council on 17 December 2020, Council approved the allocation of £1.34 million of the £2m funding available, to support a number of key projects initially. The funding allocated has been focused on targeting those issues identified by the Commission as being of the highest priority, including mental health, outreach, the impact of trauma, support for children, young people and families, peer support and social connection.

1.6 These projects will be brought together within an **Alcohol and Drugs Change Programme**, with further work now underway to develop the local response to all remaining recommendations. Appendix 1 of this paper sets out the initial action plan for this work, which will be driven forward by a newly established programme board chaired by the Chief Executive.

1.7 The programme board will ensure that partners work collectively and at pace to respond to the Commission's recommendations and drive forward all actions and activities. As elected members will also be aware, the issue of drug use and the prevention of drug related deaths has been identified as a national priority, and it will be important for partners to work closely at a local level to respond to the emerging national policy direction and to maximise any associated funding opportunities which could enhance the work that is already taking place or planned locally.

1.8 A key priority within the Alcohol and Drugs Change Programme, will be to ensure that there is meaningful engagement with local service users, families and front-line staff around any proposed service developments.

1.9 Six monthly updates will be provided to the Leadership Board, to ensure that elected members have oversight of the progress that is being achieved locally with partners.

2. Recommendations

2.1 It is recommended that members of the Leadership Board note:

- The action plan provided at Appendix 1 which details the key actions and initiatives that will be progressed in relation to the recommendations of the Renfrewshire Alcohol and Drugs Commission.
- The programme governance that has been established to drive forward the implementation of this programme of work; and
- That an update on progress will be provided to the Leadership Board on a six monthly basis going forward.

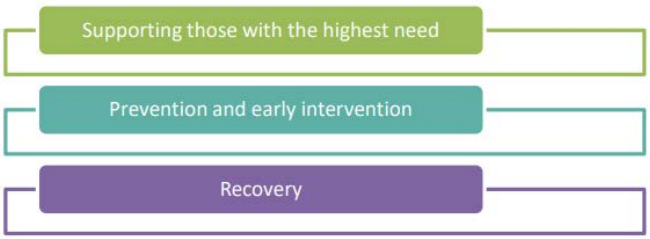
3. Background

3.1 In late 2018, Renfrewshire Community Planning Partnership Executive Group agreed to establish an independent Commission to consider the true impact of alcohol and drug use across Renfrewshire's communities.

3.2 The Commission was supported by officers within Renfrewshire Council, who worked to establish the Commission and to recruit a number of local and national experts and professionals. The Commission was chaired by Councillor Jacqueline Cameron.

3.3 It was originally anticipated that the Renfrewshire Alcohol and Drug Commission would meet and conclude its findings over a period of 12 months, with the first meeting of the Commission taking place on 19 March 2019. The emergence of the COVID-19 pandemic in early 2020 caused the Commission to pause its work, however this resumed in September 2020, with the final meeting held on 5 November 2020.

3.4 Following initial discussion, Commission members agreed a programme of work based around 3 key pillars or themes, which would ensure the Commission was able to come forward with recommendations which community planning partners would have the levers and resources to address:



3.5 The Commission undertook an extensive programme of engagement and evidence gathering to ensure that the impact of alcohol and drug use was considered as broadly as possible, rather than focusing solely on services which support treatment. Over 330 people were involved in the engagement programme itself.

3.6 In December 2020, the Renfrewshire Alcohol and Drugs Commission published its final report. The report sets out the Commission's main findings and provides 27 recommendation to guide the local response. Priority actions were identified in terms of:

- Urgently addressing issues in relation to mental health service provision, including provision for young people.
- Considering trauma as part of everything that partners do in Renfrewshire – this is fundamental to reducing or preventing problems with alcohol and drug use and supporting recovery.
- Introducing a whole system approach to supporting people with their alcohol and drug use.

- Increasing the reach and capacity across the whole system of support for people using alcohol and drugs.
- Making urgent changes to the buildings from which services are provided.
- Reviewing the support that is available to families impacted by drug and alcohol use – at all stages of life.
- Partners providing leadership around alcohol supply, promotion and availability.
- Valuing lived experience as part of the approach to recover in Renfrewshire: - developing meaningful relationships with recovery organisations and building strong partnership peer support models.
- Tackling stigma around alcohol and drug use and supporting opportunities for social connection across Renfrewshire to support recovery.

3.7 The reports and its recommendations were endorsed by Council, Renfrewshire Integration Joint Board and Renfrewshire Community Planning Partnership Executive Group, with full support gained to respond to these recommendations on a collective basis.

4. Responding to the recommendations – a partnership approach

4.1 The landscape in terms of ongoing partnership working, reporting and governance arrangements around alcohol and drugs has been and remains, fairly complex across the country. The main vehicle for partnership working in Renfrewshire is the Alcohol and Drugs Partnership.

4.2 The Alcohol and Drugs Partnership is currently overseeing the implementation of the Whole Systems Review being progressed in Renfrewshire by local drug and alcohol services and has successfully gained additional funding recently from the National Drug Deaths Taskforce to support its programme of work. In response to the national drug deaths crisis, the Scottish Government has also recently announced up to £50m of funding to tackle the drugs death crisis, and it is anticipated that the majority of this funding will be allocated through Alcohol and Drugs Partnerships across Scotland.

4.3 It is important that a mechanism exists for key partners to work collaboratively at a strategic level to progress the implementation of the Alcohol and Drugs Commission's recommendations, and to ensure that this aligns fully to local work being progressed by the Alcohol and Drugs Partnership, as well as to the national policy direction and funding being progressed by the Scottish Government. Given the scale of the funding allocated by the Council to the Commission's recommendations, it is also important to ensure that the total resources available to Renfrewshire to support change in relation to alcohol and drug use are considered in the round, in order to ensure maximum impact from all available funding.

4.4 An **Alcohol and Drugs Programme Board** has been established to drive the implementation of the partnership response to the Commission's recommendations, which meets on an 8 weekly basis and is chaired by the Chief Executive. All actions and activities identified against the Commission's recommendations have been drawn together to form an **Alcohol and Drugs Change Programme.**

4.5 The role of the programme board is to:

- Ensure ongoing oversight of the Alcohol and Drugs Change Programme and Action Plan which is being developed to respond to the Commission's findings.
- Review and agree all activities and funding proposals identified to support the implementation of the Change Programme and Action Plan.
- Ensure ongoing updates are provided on all related activities through appropriate governance structures with 6 monthly updates provided to the Leadership Board on progress achieved.

4.6 The programme board will ensure that there continues to be meaningful engagement with local people and families with lived experience, as planned projects and initiatives are developed.

5. ACTION PLAN

5.1 As outlined in section 4 above, the local response to the Commission's findings and recommendations will be driven forward through an Alcohol and Drugs Change Programme. Officers have worked with key partners to assess the report findings, and have developed an initial high level action plan which sets out the key actions and activities that partners will progress in relation to all 27 recommendations. The action plan is provided at Appendix 1 of this report.

5.2 In March 2020 Council allocated £2m of funding to support the emerging recommendations of the Renfrewshire Alcohol and Drugs Commission. Given both the impact that the pandemic has had on local people and communities and the urgent nature of some of recommendations identified within the Commission's report, officers worked with partners to bring forward an initial tranche of funding proposals which would target the priorities identified as being most urgent by the Commission.

5.3 Council agreed to allocate £1.34 of the £2m allocated funding to support a range of projects which will aim to pilot new ways of working across the community planning partnership, with the opportunity to use this learning to transform the way in which people receive support across Renfrewshire in the medium to longer term.

5.4 The allocation of this funding provides a major opportunity for the Council and partners to drive an ambitious programme of change which will seek to fundamentally reduce the impact of alcohol and drugs on local people and communities across Renfrewshire. This is particularly important given the

impact of COVID-19 in Renfrewshire, which has exacerbated issues being faced by individuals, families and communities in relation to alcohol and drug use and mental health in particular.

5.5 Partners will now work through the programme board to develop further proposals in relation to the £0.6m balance of funding that is available to support actions against all remaining recommendations. All identified actions required by partners are set out within Appendix 1.

5.6 Six monthly progress updates on the Alcohol and Drugs Change Programme will be provided to the Leadership Board going forward. Regular updates will also be provided to community planning partners.

Implications of the Report

1. **Financial** – On 9 March 2020, Renfrewshire Council agreed its budget with a commitment of £2 million to support priorities emerging from the Alcohol and Drugs Commission.

2. **HR & Organisational Development** – none

3. **Community/Council Planning –** The Commission was established by Renfrewshire Community Planning Partnership and the report has been endorsed by the Community Planning Partnership Executive Group.

4. **Legal** - none

5. **Property/Assets** - none

6. **Information Technology** - none

7. **Equality and Human Rights -** The Recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement of individuals' human rights have been identified arising from the recommendations contained in the report because it is for noting only. If required following implementation, the actual impact of the recommendations and the mitigating actions will be reviewed and monitored, and the results of the assessment will be published on the Council's website.

8. **Health and Safety -** none

9. **Procurement** – none

10. **Risk** – none

11. **Privacy Impact** – none

12. **COSLA Policy Position** – none

13. **Climate Risk** – none

List of Background Papers

None

Author: Laura McIntyre, Head of Policy and Commissioning
Chief Executive's Service

Appendix 1 – Alcohol and Drugs Action Plan

	Recommendation	For	Proposed Action / Response	Funding allocated by Council
1	The Commission acknowledges the current work being undertaken to improve drug and alcohol services; however, changes must be made at greater pace and involve local service users and family members to a greater extent. The opportunity to take the review further and implement recommendations from both this Commission and the National Drugs Death Taskforce must not be missed.	Renfrewshire HSCP	• Alcohol and Drugs Partnership to undertake a review of the Commission's recommendations against its existing work programme and national policy developments, to ensure that these are fully embedded within its approach. • HSCP to review existing communication and engagement mechanisms with local service users and family members, and to explore options to strengthen and involve engagement within both ongoing programmes of work and new developments	
2	Humans are complex and the issues they face are not in isolation. Partners in Renfrewshire must respond to the views of local services users and their families and frontline staff, and adopt a whole system approach whereby support is wrapped around those that need it. This includes mental health, housing, employability, and criminal justice services.	Renfrewshire Community Planning Partnership	• Develop options for the possible implementation of a holistic model of service delivery involving all key partners that provide support to people experiencing issues with alcohol and drugs, with particular consideration of the partnership model being developed in Midlothian. • HSCP to continue to progress the development of the Recovery Hub in Paisley, ensuring that the hub provides a programme of activities and support which involves partners across all sectors in Renfrewshire. • Deploy link worker to enhance pathways between drug and alcohol services and criminal justice colleagues, following successful bid for funding from the CORRA foundation.	
3	Support should move away from a focus on a buildings-based model to one that is rooted within communities. Where services and support are accessed within a building – these must be provided in modern, safe, accessible and trauma informed facilities which support front line staff and service users to work together in the most person-centred way. Existing buildings such as those at Back Sneddon Street are not fit for purpose and must be improved urgently.	Renfrewshire HSCP	• Review existing accommodation portfolio as a key priority, in order to identify the best way forward for delivering alcohol and drug recovery services in Renfrewshire. The review will include consideration of the urgent improvements to existing buildings, or alternative options within the community.	
4	The reach of local alcohol and drugs services needs to significantly increase, and partners must ensure that there is capacity across the whole system to support people experiencing all different levels of harm from their use of alcohol and drugs. Assertive outreach to those experiencing the highest level of harm should be a high priority for services.	Renfrewshire Alcohol and Drugs Partnership	• Develop assertive outreach programme to work holistically with people with complex needs that may be unlikely to engage with addiction services. Two temporary specialist outreach roles have been funded by the HSCP, with the additional funding being used to expand this programme more significantly to involve other services such as housing and third and voluntary sector groups over a 2 year period.	£200,000
5	Specific gaps in provision identified by service users, family members and frontline staff need to be addressed locally. Access to residential rehabilitation services and the availability of 24/7 crisis services were viewed as significant gaps in	Renfrewshire Alcohol and Drugs Partnership	• Commission crisis-based mental health service as a test of change for a period of 18 months, with a view to considering opportunities to provide support through mainstream support services if issues such as barriers to access and stigma can be addressed successfully.	£160,000

	Renfrewshire, and with enhanced community provision, will ensure a continuum of support is available in Renfrewshire.		• Review available funding to support the commissioning of bed- based rehabilitation services. Scottish Government recently announced potential funding for local partnerships to support increased use of these services, however the detail of this is not yet known. • In recognition of the need to ensure that a continuum of support is available to support recovery across communities, a Recovery Change Fund will be established, sector organisations to access funding to support tests of change in relation to mental health, recovery, stigma and social isolation in particular.	£150,000
6	Local service providers must involve people with lived experience in the ongoing development of alcohol and drug and mental health services locally and listen to their views. There was a clear disconnect between what supports service users and families thought were available in Renfrewshire, and the views of services themselves. It was clear services do exist but that communication and signposting to these is not working.	Renfrewshire Community Planning Partnership	• Explore options to establish a lived experience / living experience panel or forum in Renfrewshire, looking at best practice examples across other areas	
7	There are potentially high numbers of people experiencing hidden harm from alcohol and drug use in Renfrewshire. Partners should undertake a robust joint assessment of the level and nature of harm and how this is changing over time. This should be undertaken on an annual basis in order to inform the development of services at a local level.	Renfrewshire Community Planning Partnership	• Commission an independent research survey into hidden levels of drug and alcohol use in Renfrewshire to support a detailed needs assessment to be undertaken by partners in Summer 2021.	£10,000
8	Partners need to address gaps in the local data available on alcohol related harm. This should be prioritised, and it is recommended that partners introduce an annual review of alcohol related deaths now, rather than waiting for this to become a national reporting requirement in the future.	Alcohol and Drugs Partnership	• Options to be explored in terms of recruiting an Alcohol and Drugs data and research officer role on a Renfrewshire or partnership basis, with potential to link to academic institutions recognised for work in this area. • Annual review of alcohol related deaths to be led by the Alcohol and Drugs Partnership, with the first review to take place in summer 2021. • The ADP currently provides part funding for the Greater Glasgow and Clyde Drug Deaths Research Associate to assist in reviewing and monitoring drug related deaths in Renfrewshire. There are discussions underway to replicate this process for alcohol related deaths subject to accessing funding.	
9	Partners must provide leadership and introduce a programme of naloxone training across partners agencies, to ensure that local responders, service providers and communities are able to deliver life-saving interventions within local communities.	Renfrewshire Community Planning Partnership	• Recruit peer support worker funded by the National Drugs Death Taskforce to increase the distribution of Naloxone across relevant partner organisations. • Develop and ambitious training programme with national organisations which will aim to ensure all relevant staff and organisations across	

			Renfrewshire are aware of naloxone and are supported to access life saving kits where appropriate within their organisations.	
10	Services must strengthen work being done to protect those at highest risk of harm from blood borne viruses through drug use. This includes offering rapid testing for HIV and Hepatitis C and supporting those who receive a positive diagnosis to attend appointments and to sustain and follow medical guidance.	NHS GGC / Renfrewshire HSCP	• Local drug and alcohol services have been selected to participate in a dry blood spot self-testing pilot, aiming to educate and normalise frequent testing across Renfrewshire.	
11	Partners should support the work of the National Drug Deaths Taskforce and maximise all opportunities to pilot or implement new and innovative approaches recommended by the Taskforce in Renfrewshire to reduce drug related harm.	Renfrewshire Community Planning PArtnership	• Opportunities for joint working are being explored with the national taskforce. The ADP already supports the work of the National Drug Deaths Taskforce and was successful in applying for funding to implement a suite of actions to reduce and prevent the number of drug related deaths in Renfrewshire. This includes the recruitment of a dedicated Drug Deaths Prevention Co-ordinator, a Peer Support Worker and enhanced treatment options. In addition to this, the ADP was also successful in receiving funding to implement a Test of Change. This will involve recruiting two Navigator posts who will be based at the RAH to connect and provide assertive outreach with individuals who are not in contact with treatment and care services.	
12	Partners should go further and be more ambitious in terms of establishing the local approach to trauma informed practice. Leaders must champion greater understanding of the impact of trauma and ensure that this is reflected in the way that staff work across all frontline services.	Renfrewshire Community Planning Partnership	• Develop and implement a new Trauma Informed Renfrewshire programme, working with national organisations to ensure that all partners, services and frontline staff respond effectively to the impact of trauma on local people and communities. This is likely to include an extensive multi agency training programme and targeted work to develop trauma informed working practices and service environments across all sectors.	£100,000
13	Services must take action to improve access to and information about the services and supports which are available to people experiencing mental health issues in Renfrewshire. This must extend beyond formal health care services, with investment made in lower level support services that people can access informally at a community level when they need them.	Renfrewshire HSCP	• Establish a Recovery Change Fund in Renfrewshire, providing an opportunity for community and voluntary sector organisations to access funding to support tests of change in relation to mental health, recovery, stigma and social isolation in particular. These tests of change will be used to inform the future design of services in Renfrewshire.	As above
14	Community Planning Partners must demonstrate leadership in terms of alcohol provision and availability. This should include but is not limited to: a. Creating safe spaces within buildings by removing the sale or provision of alcohol	Renfrewshire Community Planning Partnership	• Undertake a targeted programme of work with community planning partners, gaining commitment from each partners to demonstrate leadership and to introduce revised policies and practices which recognise the impact of alcohol promotion and supply across communities and workplaces.	£50,000

	. Promoting alcohol free policies and culture within the workplace, including in school and leisure facilities. c. Supporting staff impacted by the use of alcohol. d. Promoting awareness of alcohol harm across the workforce. e. Committing to end alcohol related advertising on or within partner buildings or sites.		• Council and HSCP to work collaboratively to deliver health improvement activities in relation to alcohol use, with funding allocated to support the recruitment of a health improvement lead that will work with partners and communities to identify and support opportunities for changes in behaviour and practice.	
15	Renfrewshire Licensing Board should continue to use all of its available powers to limit alcohol related harm in Renfrewshire, and Renfrewshire Council should lobby Scottish Government to ensure that the licensing board can further strengthen its role in terms of improving health and wellbeing.	Renfrewshire Licensing Board	• Engage with the Licensing Board on the Commission's findings and identify opportunities to provide further local data and information from the alcohol needs assessment that will be undertaken during Summer 2021/	
16	Statutory services must continue to ensure that Sheriffs are aware of the range of drug, alcohol and mental health services available in Renfrewshire, eligibility for these and how these can be best utilised to provide support and interventions within sentencing.	Renfrewshire Council	• Partnership review of existing mechanisms to be undertaken with more detailed exploration of key priorities going forward.	
17	Review local level data on, and approaches to, addressing Foetal Alcohol Spectrum Disorder (FASD) in Renfrewshire to consider how best to reduce the number of children impacted by alcohol prior to birth.	Renfrewshire Health and Social Care Partnership / Renfrewshire Council	• HSCP and Childrens services to undertake review of current local data and practices in relation to FASD, with potential to explore this issue in partnership with other neighbouring local authorities and academic institutions to assess the impact of FASD in Renfrewshire.	
18	The work that young people in Renfrewshire are leading to improve Personal and Social education in schools on issues such as drugs and alcohol and mental health, needs to be implemented as a priority by Renfrewshire Council.	Renfrewshire Council	• Provide enhanced education and training in relation to alcohol and drugs issues across Renfrewshire's learning establishments. This will closely align to the work young people have been leading in terms of personal and social education on these issues.	£100,000
19	Young people should not be anxious about transferring from their existing service into an adult focused alcohol and drug service. Targeted consultation should be undertaken on this issue and should focus on the beneficial relationships that young people need to address their needs, rather than what age they are.	Renfrewshire Health and Social Care Partnership / Renfrewshire Council	• Undertake a review of transitions between childrens and adult alcohol and drugs service in partnership with young people using the service, and staff across the HSCP and Children's Services to understand the journey for young people as they transition through service and the impact that this has on their life outcomes. • Undertake a cohort study of young people using the RADAR service over the past 5 years, in order to assess ongoing need for support throughout early adulthood.	

20	Recognising the at times distressing evidence that the Commission heard on the impact of alcohol and drug use for families, partners should undertake a review of existing family support provision. Particular focus must be on the support that is available to children and young people who are impacted by parental drug or alcohol use. In addition, as Renfrewshire considers its response to the Independent Care Review it should explore how the family support model developed reflects fully the principles of The Promise.	Renfrewshire Health and Social Care Partnership / Renfrewshire Council	• Commission a whole family review of support services in Renfrewshire, which support people and family members that are or have been impacted by alcohol and drug use, with a key aim of identifying potential gaps in provision and opportunities for engaging with community and third sector organisations to develop these further.	£20,000
21	Children and young people need to be able to access the right type of support for any mental health issues including lower levels anxiety and stress. Partners should review current mental health provision for young people and ensure that this meets all levels of need.	Renfrewshire Health and Social Care Partnership / Renfrewshire Council	• Develop an intensive mental health support programme for children and young people who may be experiencing difficulties in relation to alcohol and drug use and mental health. This will be informed by a recent multiagency mapping exercise of local provision, with further engagement also required with young people, families and frontline staff.	£250,000
22	Partners should work with local retailers and communities to effectively target proxy purchase of alcohol in communities.	Renfrewshire Council / Police Scotland	• Develop and implement partnership campaign with local stakeholders and businesses to reduce the prevalence of the proxy purchase of alcohol in Renfrewshire.	
23	Lived experience needs to be the beating heart of the approach to recovery in Renfrewshire. This needs to be a strong and meaningful partnership for all, with lived experience being fully embedded into everything that happens – from employment to training to service development and design.	Renfrewshire Community Planning Partnership	As above in relation to development of living/lived experience panel or forum.	
24	Alcohol and Drug Services should pilot Recovery Advocacy Rights in Recovery in partnership with the Scottish Recovery Consortium and Reach Advocacy to strengthen Renfrewshire's rights-based approach to recovery.	Renfrewshire Health and Social care Partnership	• Explore options with the Scottish Recovery Consortium and local advocacy services to discuss the possibility of developing a pilot in Renfrewshire of Advocacy Rights in Recovery.	
25	Recognising the value of lived experience and social connections, local alcohol and drug services should employ link workers and develop a peer support network to assist individuals and families to navigate services, support and activities. Investment must also be made to support the development of local groups and organisations which provide social connection and support recovery	Renfrewshire Health and Social care Partnership	• Significantly expand and develop a peer support model in Renfrewshire, recognising the value of lived experience and the importance of positive relationships to support local people in their recovery journey. This will build on recent work to recruit two specialist outreach nurse posts who will be based at the RAH. These posts will connect with individuals within their own homes and communities to provide relevant treatment and support. • These posts will also be complemented by the recruitment of two Navigator posts which will also be funded by the Drug Deaths Task	£200,000

			Force. These posts will also aim to connect with individuals affected by alcohol/drugs and engage them with treatment and support services • The ADP provides funding to the long established and successful Sunshine Recovery Café that is a valuable resource in Renfrewshire to connect with individuals affected by alcohol/drugs and or mental health	
26	It is more critical than ever given COVID-19, that barriers to recovery such as loneliness and isolation and stigma are prioritised by partners. Partners should designate 2021 as Renfrewshire's year of connection, and plan a year of action with all partners and communities involved in some way.	Renfrewshire Community Planning Partnership	• Develop plan of action to support greater communication and engagement across the whole of Renfrewshire on recovery, with the ambition of Renfrewshire to be regarded as the first local authority of recovery for alcohol/drugs and mental health. • Consider opportunities to develop a year of connection programme, the timescales for which may be impacted by the ongoing COVID pandemic.	
27	Partners must act robustly to eradicate stigma and have positive recovery conversations with communities and the workforce, including through engagement with local media. People with lived experience in Renfrewshire must play a leading role in the planning, development and delivery of this work.	Renfrewshire Community Planning Partnership	• Develop multiagency training and communications materials which aim to eliminate stigma and change the conversation locally around alcohol and drug use and the aim of recovery. • Linked to actions above, there is a requirement to consider options for developing a lived experience panel or community voices type forum which would ensure meaningful engagement with people impacted most by stigma.	