

Notice of Meeting and Agenda Jobs & the Economy Thematic Board

Date	Time	Venue
Monday, 05 September 2016	10:00	Skills Development Scotland, 27 Causeyside Street, Paisley, PA1 1UL,

KENNETH GRAHAM
Head of Corporate Governance

Membership

Councillors Glen and Lawson; B Grant, Chamber of Commerce; J Burns, DWP; S Graham, Engage Renfrewshire; I McLean, Renfrewshire Forum for Empowering our Communities; R Nimmo, Glasgow Airport; J Downie, Police Scotland; M Crearie, A Morrison; R Cooper and Y Farquhar, all Renfrewshire Council; S Clocherty and H Cunningham, Renfrewshire Health and Social Care Partnership; N Shields, Scottish Enterprise; M Gilligan, Skills Development Scotland; J Binning, Strathclyde Partnership for Transport; M Dunn, University of the West of Scotland; and A Dick, West College Scotland.

Chair

Councillor Roy Glen.

Members of the Press and Public

Members of the press and public wishing to attend the meeting should report to the customer service centre where they will be met and directed to the meeting.

Further Information

This is a meeting which is open to members of the public.

A copy of the agenda and reports for this meeting will be available for inspection prior to the meeting at the Customer Service Centre, Renfrewshire House, Cotton Street, Paisley and online at www.renfrewshire.cmis.uk.com/renfrewshire/CouncilandBoards.aspx

For further information, please either email democratic-services@renfrewshire.gov.uk or telephone 0141 618 7112.

Items of business

Apologies

Apologies from members.

Declarations of Interest

Members are asked to declare an interest in any item(s) on the agenda and to provide a brief explanation of the nature of the interest.

- | | | |
|-------------|---|----------------|
| 1 | Minute of Previous Meeting | 5 - 8 |
| | Minute of Meeting of the Jobs & the Economy Thematic Board held on 1 June 2016. | |
| 2 | Rolling Action Log | 9 - 10 |
| | Report by Director of Finance & Resources, Renfrewshire Council. | |
| 3 | Oil and Gas Transition Training Fund | 11 - 14 |
| | Report by Economic Development Manager, West College Scotland. | |
| 4 | Business Gateway/Business Birth & Death Rates | 15 - 22 |
| | Report by Director of Development & Housing, Renfrewshire Council. | |
| 5 | Renfrewshire Chamber of Commerce | |
| 5(a) | Post EU Referendum Survey | 23 - 30 |
| | Report by Chief Executive, Renfrewshire Chamber of Commerce. | |
| 5(b) | Renfrewshire Chamber of Commerce Update | |
| | Verbal update by Chief Executive, Renfrewshire Chamber of Commerce. | |
| 6 | Scottish Enterprise Activity in Renfrewshire | 31 - 34 |
| | Report by Location Director, Scottish Enterprise. | |

7	Regeneration Update	35 - 38
	Report by Head of Regeneration, Development & Housing Services, Renfrewshire Council.	
8	Renfrewshire's Local Outcome Improvement Plan - Progress Against Year 3 Target - Jobs & the Economy Thematic Board	39 - 46
	Report by Director of Development & Housing Services, Renfrewshire Council.	
9	Glasgow City Region - Economic Analysis	47 - 52
	Report by Head of Regeneration, Development & Housing Services, Renfrewshire Council.	
10	Labour Market Update	53 - 58
	Report by Director of Development & Housing Services, Renfrewshire Council.	
11	Timetable of Meetings for the Jobs & the Economy Thematic Board - January 2017 to June 2017	59 - 60
	Report by Director of Finance & Resources, Renfrewshire Council.	

Minute of Meeting Jobs & the Economy Thematic Board

Date	Time	Venue
1 June 2016	9.30am	CMR3, Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN,

PRESENT

Councillors Glen and Lawson; S Graham, Engage Renfrewshire; R Nimmo, Glasgow Airport; M Crearie and A Morrison (both Renfrewshire Council); S Clocherty and H Cunningham (both Renfrewshire Health and Social Care Partnership); M Gilligan, Skills Development Scotland; M Dunn, University of the West of Scotland; and A Dick, West College Scotland.

CHAIR

Councillor Glen, Chair, presided .

IN ATTENDANCE

B Davidson, DYW; M Moran and C MacDonald (both Renfrewshire Council).

APOLOGIES

B Grant, Chamber of Commerce; J Burns, DWP; I McLean, Renfrewshire Forum for Empowering our Communities; J Downie, Police Scotland; R Cooper, Renfrewshire Council; N Shields, Scottish Enterprise; and J Binning, Strathclyde Partnership for Transport.

DECLARATIONS OF INTEREST

There were no declarations of interest intimated prior to commencement of the meeting.

ORDER OF BUSINESS

The Chair intimated that Item 6 – Renfrewshire Chamber of Commerce Update had been deferred to the next meeting of the Board.

1 MINUTE OF PREVIOUS MEETING

There was submitted the Minute of the meeting of the Jobs & the Economy Thematic Board held on 8 February 2016.

DECIDED: That the Minute be approved.

2 ROLLING ACTION LOG

The Rolling Action Log was submitted for approval.

DECIDED: That the rolling action log be approved.

3 DEVELOPING THE YOUNG WORKFORCE (DYW) - WEST REGION

The Programme Director of DYW gave a presentation relative to the establishment of the Developing the Young Workforce programme. He gave some background to the set up of the programme; outlined the areas covered; introduced the team and board members; highlighted some of the stakeholders; indicated the focus for DYW; detailed the initiatives being developed; drew special attention to the pitfalls and what employers were looking for; intimated what success would look like and the events that DYW had planned for the future.

DECIDED: That the presentation be noted.

4 REGENERATION AND ECONOMIC DEVELOPMENT - EMERGING ISSUES FOR RENFREWSHIRE

The Head of Regeneration, Development & Housing Services, Renfrewshire Council gave a presentation relative to emerging regeneration and economic development issues for Renfrewshire.

The presentation highlighted the key metrics on the economic framework; outlined Renfrewshire's key assets and initiatives; highlighted the City Deal Projects; detailed the milestones; and drew special attention to the Paisley Town Centre 10 year action plan.

DECIDED: That the presentation be noted.

5 EU REFERENDUM SCC - BUSINESS SURVEY RESULTS

There was submitted a report by the Chief Executive, Renfrewshire Chamber of Commerce relative to business survey results on the EU Referendum debate.

The report intimated that the Scottish Chambers of Commerce had published the results of their third survey of business opinion on the forthcoming referendum on the UK's continued

membership of the EU. In doing so, SCC had maintained its impartial stance on the outcome of the referendum, whilst ensuring that the views of Chamber members and the business community were reported. A Scotland wide survey and a localised report relevant to Renfrewshire, East Renfrewshire and Inverclyde business responses were attached as an appendix.

DECIDED: That the report be noted.

6 RENFREWSHIRE RECRUITMENT INCENTIVE

There was submitted a report by the Economic Development Manager, Development & Housing Services, Renfrewshire Council which provided information on the new Invest in Renfrewshire Recruitment Incentive Programme from 1st May 2016. It was anticipated that this programme would run until 30 June 2018, however it was noted that further amendments might be necessary should any new national programmes of support be developed.

The report advised that the new programme would build on the offer of grant to Renfrewshire Council for the new Scottish Government SERI (Scotland's Employer Recruitment Incentive) Programme. The previous programme was suspended from 4 December 2015, and the new offer of grant was available until January 2017.

DECIDED: That the changes to the new Renfrewshire Recruitment Incentive Programme be noted.

7 INVEST IN RENFREWSHIRE - CONFERENCE & AWARDS 2016 "AIMING HIGHER" UPDATE

A verbal update was given by the Economic Development Manager, Development & Housing Services, Renfrewshire Council relative to the "Aiming Higher" Conference and Employability Award Ceremony to take place on Wednesday 15 June 2016 at the Normandy Hotel. The conference aimed to build on the success of previous years and widen the scope of the event from employability to encompass wider economic development agendas. It was noted that all CPP Partners had been invited to the event.

DECIDED: That the verbal update be noted.

8 LABOUR MARKET UPDATE

There was submitted a report by the Director of Development & Housing Services, Renfrewshire Council which provided an overview of employment activity and economic development in Renfrewshire at the end of April 2016.

The newsletter intimated that from March 2016 the Nomis figures had changed and Job Seeker's Allowance (JSA) and Universal Credit (UC) were measured together in one statistic: the claimant count. It was noted that the new Claimant Count figures were relatively limited at present and provided information on key age groups but not length of unemployment or the breakdown of male/female. It was expected that this further breakdown of information would become available soon. The newsletter also illustrated the Renfrewshire labour market position and advised how Renfrewshire fared in comparison to

the rest of the country. A brief summary of the progress made to date by the Council's Invest in Renfrewshire Programme and Business Gateway Programme was included and provided information on wider economic development activity across Renfrewshire.

DECIDED: That the newsletter be noted.

9 INTERIM YEAR 3 PROGRESS REPORT

There was submitted a report by the Director of Development & Housing Services, Renfrewshire Council which provided an update on Year 3 progress against targets.

DECIDED: That the report be noted.

10 PARTNERSHIP UPDATE

Each of the partner organisations delivered an update on matters of general interest for Board members.

DECIDED: That the information be noted.

11 LEP UPDATE

The Area Manager, SDS gave a verbal update on the progress of the Local Employability Partnership (LEP) meetings. It was noted that the group had been re-established and efforts had been made to ensure that there was appropriate representation. It was agreed that the LEP update would be included as a standing item on the Jobs & the Economy Thematic Board agenda.

DECIDED:

(a) That it be agreed that the LEP update would be included as a standing item on the Jobs & the Economy Thematic Board agenda;

(b) That the verbal update be noted.

12 KEY PRIORITIES FOR JOBS & THE ECONOMY THEMATIC BOARD

M Crearie introduced a general discussion on the implications of new major projects and the impact upon the Board's targets and outcomes as well as priorities for discussion at future Board meetings.

DECIDED: That the information be noted.

RENFREWSHIRE COUNCIL JOBS & THE ECONOMY THEMATIC BOARD ROLLING ACTION LOG

KEY					
<div> <div>Action is on track</div> <div>Areas for concern that will impact on completion date if not fixed.</div> <div>Action required to bring up to satisfactory level</div> <div>Past deadline date and action required.</div> </div>					
Action No.	Action	Action Owner	Status	Expected Date of Completion	Actual Date of Closure
J&E.27.03.13(2.3ii) J&E.09.01.14(6)	Consideration be given to holding a joint meeting with Children & Young People Board in the future to discuss topics such as School Leaver Destination Returns	Lead Officer/ RN		Future meeting	17.11.15
					<p>J&E.17.11.15</p> <p>(a) Agreed that a joint meeting of the Children and Young People and Jobs and Economy Thematic Boards be held annually;</p> <p>(b) Agreed that progress be reported and reviewed across the 39 recommendations of the Wood Report;</p> <p>(c) A conference/ workshop be held each year to facilitate wider collaboration, networking, sharing good practice and highlighting targets, funding, new initiatives and progress;</p> <p>(d) A report on the first conference to be submitted to the next Jobs & the Economy and Children & Young People Thematic Boards;</p> <p>(e) That it be agreed that the Skills for Success Group develop a joint Children & Young People and Jobs & the Economy action plan relative to the Wood report with feedback being given to both Thematic Boards at a future meeting; and</p> <p>(f) Once the West Regional Developing Young Workforce Group is established an invitation be extended for them to attend both the Children & Young People Thematic Board and the Jobs & the Economy Thematic Board to talk through their plans.</p>
					<p>J&E – AUGUST 2016</p> <p>Meeting between Jobs & the Economy Thematic Board, Children & Young People Thematic Board and Safer & Stronger Renfrewshire Thematic Board is in the process of being organised for 10 November 2016.</p>
J&E.07.09.15(9)	Renfrewshire Recruitment Incentive Updates on the project to be submitted to a future meeting.	RC		Future meeting	<p>J&E.16.11.15(2)</p> <p>Report to be submitted in 6 months.</p> <p>J&E.01.06.16(7)</p> <p>Report submitted and noted.</p>

To: Jobs & the Economy Thematic Board

On: Monday 5 September 2016

Report by:

Allan Dick, Economic Development Manager, West College Scotland

TITLE:

OIL & GAS TRANSITION TRAINING FUND

1. Summary

- 1.1 The Scottish Government launched an £12M Oil & Gas Transition Training Fund in February 2016 help maintain the highly skilled energy workforce in the North Sea region by offering training and grants to individuals to support their redeployment through retraining or further education.
- 1.2 West College Scotland has successfully secured funding from the fund to deliver a number of courses to re train, upskill individuals impacted by the downturn in the Oil & Gas sector or its supply chain

2. Recommendations

- 2.1 It is recommended that the Jobs & the Economy Thematic Board notes the report and that a progress update report will be submitted to the Board in 12 months.

3. Background

3.1 Oil & Gas Downturn

Oil prices have fallen from \$115 per barrel in June 2014 to below \$30 at the start of 2016 with a gradual recovery, increasing to around \$50 in May 2016. The lower price over this period has created challenges for the oil and gas industry and sectors associated with its supply chain. There are indications from a range of labour market information that this has had a particularly negative impact on employment in both the industry and the North East region of Scotland in which it is concentrated.

Between January 2014 and May 2016, around 25,000 jobs (on shore and off shore) have been notified as at risk of redundancy and it is expected that a further 25 000 jobs will be lost between 2016- 2020.

Although the focus of the Oil & Gas sector is the Aberdeen and the North East there is significant supply chain for the sector across Scotland and a Scottish wide travel to work pattern for particularly off shore posts.

3.2 Oil & Gas Transition Fund

The Scottish Government's Transition Training Fund managed by Skills Development Scotland will help maintain the highly skilled workforce in Scotland Oil and Gas sector and its associated supply chain offering training and support to individuals affected by redundancies or threat of redundancy to support their redeployment through retraining or further education. It will also help people with the costs of maintaining any licences they need to work in the sector.

The Transition Fund is supported by Skills Development Scotland, in conjunction with the Energy Skills Partnership and Energy Technology Partnership, to provide practical training and education that will help people meet the demand for other specialist jobs in the wider sector.

As part of the Transition Training Fund Skills Development Scotland has contracted with 5 training providers across Scotland to deliver 340 places on a range of training courses.

West College Scotland has been contracted to deliver 189 places during the year from September 2016.

The other training provider are:

- Ayrshire College
- Inverness College UHI
- Maersk
- Tullos Training

3.3 Eligibility

The criteria for eligibility is :

- People who have lost their job or are at threat of redundancy since January 2015 in the Oil & Gas Sector or its supply chain.
- Must be resident in Scotland.
- Must be actively seeking employment and be able to show the training will help find a new job.

3.4 **West College Scotland TTF Provision**

West College Scotland will be delivering 189 places across the following provision:

- Occupational Health & Safety.
- 17th Edition / Inspection & Testing certification for new or existing electricians.
- Teacher Training.
- Domestic Gas – For career changers wanting to work in the ‘downstream gas industry.
- Domestic PV – Up-skilling for electricians wanting to work in the micro renewables sector.
- Domestic Energy Assessor / Green Deal Advisor qualification & registration.
- CISCO CCNA – Nationally recognised computer networking qualification allowing candidates to work with companies who run and maintain CISCO networks.
- Microsoft Vendor Qualification MTA – Introduction to software development

3.5 **Contact Details**

For more information on eligibility and opportunities please contact Gordon Stewardson at West College Scotland on:

0800 052 9610

oil&gas@wcs.ac.uk

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To: Jobs and Economy Thematic Board

On: **5 September 2016**

Report by:
Director of Development and Housing Services, Renfrewshire Council

Business Gateway / Business Birth and Death Rates

1. Summary

- 1.1 Renfrewshire Council manage the delivery of the Business Gateway contract across the wider Renfrewshire area (incorporating East Renfrewshire and Inverclyde). A steering group comprising of senior officers from each local authority is in place to oversee the delivery of the contract.
- 1.2 Over the past two years a significant number of local authorities have moved to an in-house delivery model for Business Gateway and at the 2nd September 2015 Economy and Jobs Policy Board it was agreed that the Director of Development and Housing Services undertake an options appraisal to consider the most appropriate delivery model for the future Business Gateway services and that the existing Business Gateway contract would continue for up to a further 1-year period to 30 September 2016.
- 1.3 This report seeks to inform of the recommendations of the appraisal and to outline the proposed model for the future delivery of the local Business Gateway services beyond the current contract.
- 1.4 The paper also provides the most recent annual figures for the Business Birth and Death rates for Renfrewshire and Scotland.

2. Recommendations

- 2.1 It is recommended that the Board:
 - Note the recommendations of the report that the Business Gateway Service will be delivered separately and in-house by the 3 local authorities from 1st October 2016.
 - Note the annual figures for the Business Birth and Death rates.

3. Background

- 3.1 The Business Gateway service provides information and support to individuals setting up a new business or growing an existing business. Business Gateway is a national brand and is delivered at a local level across Scotland alongside a range of council services which also support business start up and growth.
- 3.2 Renfrewshire Council manage the delivery of the Business Gateway contract across the wider Renfrewshire area (incorporating East Renfrewshire and Inverclyde). A steering group comprising of senior officers from each local authority is in place to oversee the delivery of the contract.
- 3.3 The delivery of Business Gateway services in the Greater Renfrewshire and Inverclyde are is contracted out to Lanarkshire Enterprise Services Limited (LESL), based at Hillington Park. They won the contract through a tender process and commenced delivery on 1st October 2012, on a three-year contract, with options to renew for a further two individual years.
- 3.4 Over the past two years a significant number of local authorities have moved to an in-house delivery model for Business Gateway (BG). Following the Economy and Jobs Policy Board of 2nd September Renfrewshire Council, acting as lead local authority on behalf of Renfrewshire, East Renfrewshire and Inverclyde Council commissioned a research study to identify the most appropriate and effective approach for delivering future Business Gateway (BG) services across the region.

4. Business Gateway Delivery Models across Scotland

- 4.1 While each local authority in Scotland has its own BG services, the service is structured into **19 BG areas**, eight of which comprise small groups of neighbouring authorities. In each of these eight areas, there is a Lead local Authority which acts as the lead contracting partner, receives the funding from the Scottish Government and distributes this across its partner authorities. The lead authority is also responsible for reporting performance measures into the BG National Unit hosted at COSLA.
- 4.2 In terms of service delivery, there is a patchwork of different structures across the country, with some authorities contracting delivery to third party providers and others delivering in house. Some also operate a more hybrid approach with third parties delivering some but not all aspects of the service. A table of current models is attached as Appendix 1.
- 4.3 Crucially, there is (to date) no consensus on which approach works best (is the most effective and efficient), and it is more likely that different approaches will suit different authorities depending on contractor and stakeholder relationships, track records and the resources within authorities.
- 4.4 While there is a mix of different approaches the trend in recent years has been for Local Authorities to bring delivery in-house, albeit there are some who strongly content that external delivery is still the optimum approach.

5. Research and Options Appraisal

5.1 A research and options appraisal report was commissioned to support the 3 Councils in establishing the most appropriate model for the future delivery of the local BG services. The report was asked to consider:

- potential to achieve financial savings and other benefits; and
- Opportunity to improve the future service delivery and outcomes.

5.2 The brief was to consider various options for delivering and achieving the future objectives of the local Business Gateway services which included:

- Status quo (ie continue to contract in full);
- Tender some elements of the programme; or
- Bring delivery in house

The brief also identified a range of tasks relating to the option appraisal, including:

- assess the costs and benefits of the different options – both quantifiable and non-quantifiable;
- identify all the pros and cons of the options - quantifying and valuing them wherever possible;
- consider any risks and sensitivities; and
- consider the most appropriate and best value use of resources, not just focussing on the lowest initial costs but also the actual returns, and make a recommendation for future delivery.

6. Delivering Businesses Gateway in future Years – Preferred Model

6.1 The appraisal process assessed the various options for delivery against a set of criteria. The final report indicated that the in-house versus out-sourced model were unlikely to deliver significantly different outputs as there is no evidence that either model (in-house or out-sourced) delivers superior activity.

6.2 The option which offered the greatest potential for future savings and flexibility was the in-house option and this was the option preferred by the Steering group. For that reason for preferred option is to bring the contract in-house with each of the three local authorities operating their own local service and where there is potential to deliver savings in a number of ways:

- the internal delivery options would not include a contractors management fee or contribution to overheads;
- there may be less need for internal contract management and reporting time requirements;
- an internal approach is not tied to a formal contract and associated fee and offers more flexibility to individual LAs.

The in-house model would also offer more flexibility and allow the LA to move or realign resources towards developing priorities.

- 6.2 It is proposed therefore that the Business Gateway delivery is managed and delivered locally by each of the 3 local authorities, for their own area, from 1st October 2016.

7. In-House Delivery Model at Renfrewshire Council

- 7.1 The Economic Development team at Renfrewshire Council already has a wide range of business supports on offer – staff expertise, grants, loans, business incubator, etc.
- 7.2 The service is currently undertaking a review and potential restructure to best incorporate the requirements of delivering Business Gateway services to provide a seamless and effective service to local companies from 1st October 2016. It is likely that 2 distinct teams will be developed to incorporate:
1. Business start up, self employment and enterprise services (operating from InCube)
 2. Business growth and development services (operating from Renfrewshire House)
- 7.3 Additional staff will be required to support the delivery of the services and this will be met from the Business Gateway budget. Any additional staff posts will be temporary and, during the recruitment period, short term contracts will be used to fill any service gaps.

8. Business Birth and Death Rates

- 8.1 The report provides the most recently published Business Birth and Death statistics from ONS for all Scottish Local Authority areas as at November 2014. The main figures are presented in Appendix 2 of this report. The number of business births is defined as new VAT/PAYE registrations during the year.
- 8.2 Business deaths are defined as the number of businesses de-registering during the year although not necessarily ceasing to trade.

Business Demography				
Enterprise Births and Deaths				
		2013	2014	% inc/dec
Scotland	Births	21540	21235	-1.4%
	Deaths	14865	15565	4.7%
Net new births		6675	5670	- 15%
Renfrewshire	Births	610	605	-0.8%

	Deaths	445	465	4.5%
Net new births		165	140	- 12%

- 8.3 Renfrewshire sustained a slight fall of 0.8% (a reduction of 5 businesses) in business births in the period 2013 to 2014. Scotland sustained an average fall of 1.4% in business births over the same period.
- 8.4 Renfrewshire Business Death rate increased slightly over the 2013-14 period by 4.5%, representing an increase of 20 additional business deaths than the previous year. This rate was slightly lower than the Scottish overall rate of 4.7%.
- 8.5 Appendix 2 identifies the business birth and death rate per 10,000 working age population and shows that while business births fell in Renfrewshire, the business birth rate per 10,000 population remained unchanged at 42.
- 8.6 The birth rate per 10,000 population ranges from 32 to 67 across Scotland with 17 unique rates shared by the 32 local authorities.
- 8.7 The business death rate in Renfrewshire has increased slightly from 31 to 32 de-registrations per 10,000 working age population. Scotland faced a similar point increase in rate from 34 to 35 in the period.
- 8.8 Overall the Renfrewshire position is positive with more business births, than deaths, in every year 2009 -2014. The Scottish average saw two years over this period (2009 and 2011) where there was a net loss of businesses.

APPENDIX 1:

Business Gateway Delivery Models

Lead Authority	Local Authorities	Delivery
Aberdeenshire	Aberdeen City	External contract
	Aberdeenshire	
Dundee	Angus	External contract
	Dundee City	
	Perth and Kinross	
Fife	Fife	ALEO
North Ayrshire	South Ayrshire	Recently brought in-house Largely internal
	East Ayrshire	
	North Ayrshire	
North Lanarkshire	South Lanarkshire	External contract
	North Lanarkshire	
Glasgow	Glasgow	Internal
Renfrewshire	Inverclyde	External contract currently – propose in-house model
	East Renfrewshire	
	Renfrewshire	
Falkirk	Clackmannan	One authority internal two external
	Stirling	
	Falkirk	
West Dunbartonshire	East Dunbartonshire	Largely internal
	West Dunbartonshire	
West Lothian	Edinburgh	Largely internal but some service delivered under contract
	East Lothian	
	Mid Lothian	
	West Lothian	
Highland	Highland	External contract
	Moray	
Scottish Borders	Scottish Borders	Internal
Dumfries & Galloway	Dumfries and Galloway	Internal
Argyll and Bute	Argyll and Bute	Internal
Orkney	Orkney	TBC
Shetland	Shetland	TBC
Outer Hebrides	Western Isles	TBC

Business Births and Deaths 2014

Appendix 2

	Business Births		Business Deaths		Net Births		Birth Rates per 10,000 population		Death Rates per 10,000 population	
	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014
SCOTLAND	21,540	21,235	14,865	15,565	6,675	5,670	49	48	34	35
Aberdeen City	1,445	1,315	885	875	560	440	74	67	46	45
Aberdeenshire	1,395	1,220	815	890	580	330	67	58	39	42
Angus	405	400	290	270	115	130	42	41	30	28
Argyll & Bute	320	295	295	255	25	40	43	40	40	34
Clackmannanshire	150	165	115	120	35	45	36	39	27	29
Dumfries & Galloway	435	425	315	365	120	60	35	34	25	29
Dundee City	515	500	345	375	170	125	41	40	28	30
East Ayrshire	350	390	250	270	100	120	35	39	25	27
East Dunbarton	400	395	255	310	145	85	46	45	29	35
East Lothian	350	315	260	260	90	55	42	38	31	31
East Renfrewshire	360	340	240	245	120	95	49	46	33	33
Edinburgh City	2,730	2,765	1,790	1,865	940	900	66	66	43	45
Eilean Siar	95	105	70	65	25	40	43	40	28	27
Falkirk	550	520	365	350	185	170	40	39	26	28
Fife	1,210	1,170	795	855	415	315	57	57	43	46
Glasgow City	2,830	2,880	2,165	2,290	665	590	50	50	36	38
Highland	970	960	695	735	275	225	34	32	25	24
Inverclyde	225	215	170	160	55	55	45	39	26	29
Midlothian	310	270	180	200	130	70	37	40	28	27
Moray	285	315	220	215	65	100	41	46	31	29
North Ayrshire	415	425	280	295	135	130	37	38	25	26
North Lanarks	1,090	1,120	725	780	365	340	40	41	26	28
Orkney Islands	85	70	40	50	45	20	47	39	22	28
Perth & Kinross	615	625	475	495	140	130	50	50	39	40
Renfrewshire	610	605	445	465	165	140	42	42	31	32
Scottish Borders	395	450	325	345	70	105	42	47	34	36
Shetland Islands	85	100	70	65	15	35	45	53	37	34
South Ayrshire	385	380	300	305	85	75	41	40	32	32
South Lanarkshire	1,225	1,160	845	840	380	320	47	45	33	32
Stirling	420	430	285	315	135	115	56	57	38	41
West Dunbarton	250	265	160	200	90	65	34	36	22	27
West Lothian	635	645	400	440	235	205	45	45	28	31

Source: Business Demography ONS

To: **Jobs and the Economy Thematic Board**

On: **5th September 2016**

Report by:
Bob Grant Chief Executive Renfrewshire Chamber of Commerce

Post – EU Referendum Survey

1. Summary

- 1.1) On 1st September Scottish Chambers of Commerce published the results of their fourth survey of business opinion in relation to the EU Referendum and the first post-result. The survey was carried out online between 25th July 2016 and 15th August 2016. A total of 677 responses were received with 50 responses from Renfrewshire based companies. Fieldwork was undertaken by the Scottish Chambers of Commerce Network.

2. Recommendations

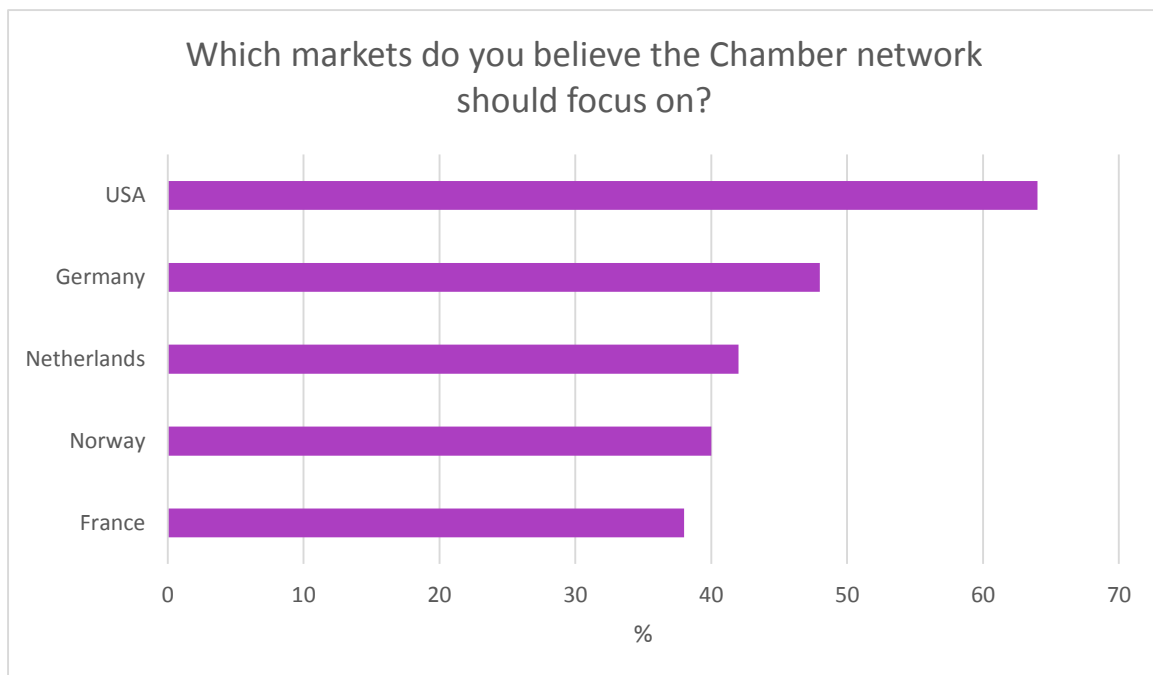
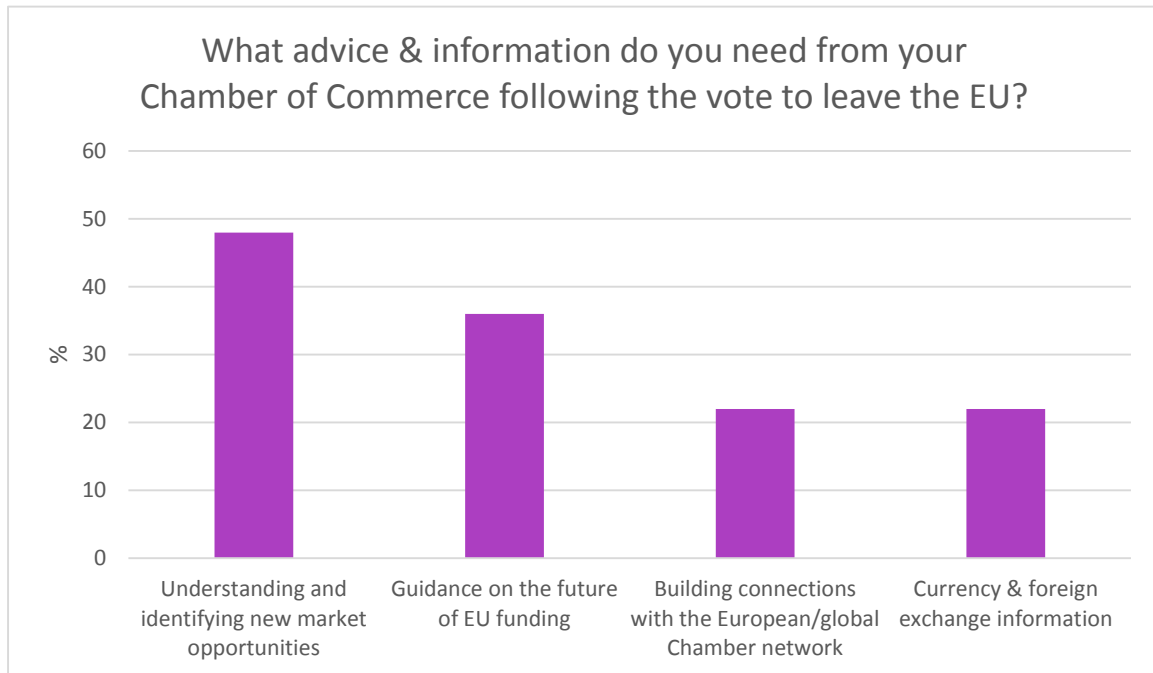
- 2.1) It is recommended that the Board notes the report.



POST-EU REFERENDUM SURVEY

Renfrewshire Chamber of Commerce

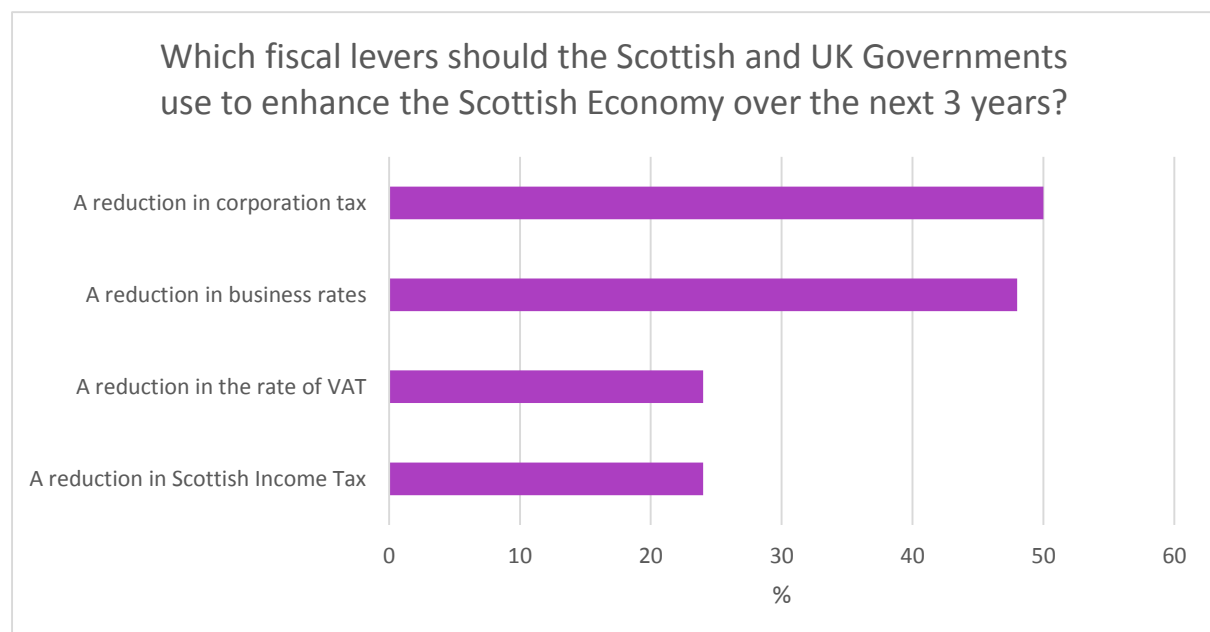
SUPPORT FROM THE CHAMBER OF COMMERCE



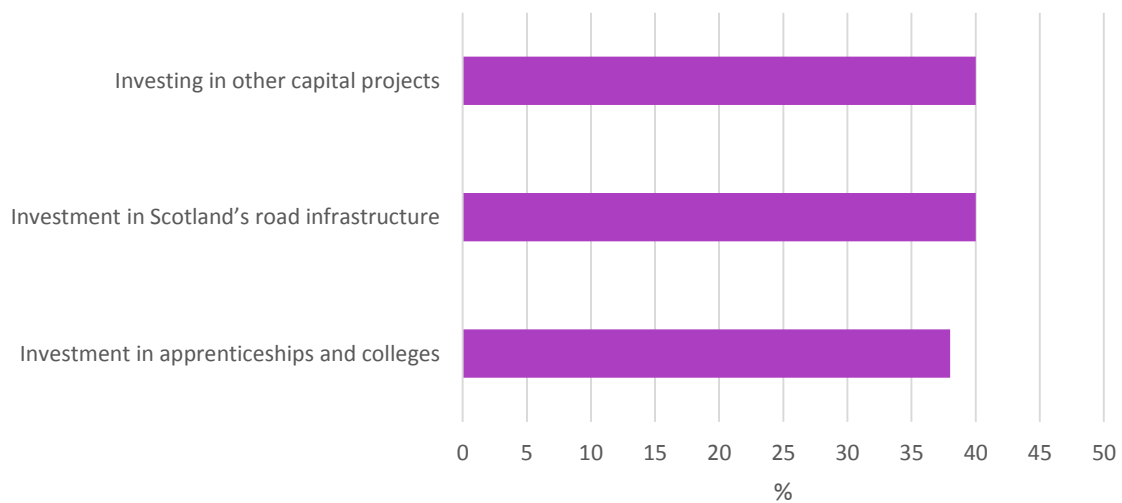
THE NEGOTIATION PROCESS



UK AND SCOTTISH GOVERNMENT SUPPORT



What are the most important priorities for investment to enhance the Scottish economy?



PART 4 - QUESTIONS ABOUT PARTICIPATING BUSINESSES

1. How many full-time equivalent staff do you have in your business?

0-9	38.0%
10-49	20.0%
50-249	18.0%
250+	24.0%

2. Does your business currently buy products from or sell products to the following international markets?

	My business sells goods/products and/or services to:	My business buys goods/products and/or services from:
Countries inside the European Union (EU)	56.0%	60.0%
Countries outside the EU	38.0%	38.0%
None	36.0%	28.0%
Don't Know	0%	0%

3. Which of the following is your company's principal business activity?	
Agriculture, forestry and fishing (cultivation of land or animals)	0%
Arts, sports and recreation (includes leisure and culture facilities and services)	2.0%
Catering and accommodation (includes hotels, hostels, cafes, bars, restaurants and take-away)	2.0%
Construction (building and civil engineering works)	10.0%
Education (includes teaching, training and instruction)	6.0%
Health and social care services (includes medical practice, complimentary therapies and residential or day care)	2.0%
IT and telecommunications services (includes training, publishing, repair and consultancy)	6.0%
Manufacturing (production of goods for sale)	20.0%
Media and creative services (includes production, distribution broadcasting and publishing)	2.0%
Mining, energy and utilities (extraction of metals, oil, and gas, and the supply of electricity, gas and water supply)	0%
Personal services (includes cosmetic, domestic and spiritual activities)	0%
Professional and business services (includes financial, legal, real estate, office and advertising activities)	28.0%
Retail, hire and repair (the sale, rental and restoration of goods)	0%
Transport and related activities (includes distribution, shipping, logistics, freight forwarding and ports)	16.0%
Wholesale (the sale of goods in large quantities for resale by retailers)	6.0%
Other	0%

Methodology

The survey was carried out online between 25 July 2016 and 15 August 2016. A total of 677 responses were received. 50 responses were received from members of Renfrewshire Chamber of Commerce.

Scottish Chambers of Commerce
Economic Development Intelligence Unit
September 2016

To: Jobs & the Economy Thematic Board

On: 5 September 2016

**Report by:
Nick Shields, Location Director, Scottish Enterprise**

**TITLE:
SCOTTISH ENTERPRISE ACTIVITY IN RENFREWSHIRE 2015/16**

1. Summary

- 1.1 Scottish Enterprise update on activity with Renfrewshire businesses for financial year 2015/16.

2. Recommendations

- 2.1 It is recommended that the Jobs & the Economy Thematic Board notes the report. A further update will be submitted in 12 months.

3. Background

- 3.1 Scottish Enterprise works across the 27 local authority areas of lowland Scotland, including Renfrewshire. This report is not an exhaustive account of our work – to find out more contact your location coordinator stephen.frew@scotent.co.uk

- 3.2 SE contributes to Scotland's long term economic growth by helping our companies to compete, supporting globally competitive sectors, attracting new investors, and creating an open and responsive business environment. We aim to ensure our assets and companies are as internationally competitive as possible by being outward looking and focusing on innovation, investment, and inclusive growth.

3.3 *Renfrewshire Key Facts*

Renfrewshire is home to around 4,300 enterprises, or just under 3% of Scotland's total business base and 76,500 employees. 86% of these firms employ fewer than 10 people.

In 2015/16 there were 109 SE account managed companies in Renfrewshire, the highest number for several years. 51 companies were in Business Gateway's Growth Pipeline, working on growth plans.

3.4 **Supporting innovation**

SE wants to help transform Scotland's innovation performance so it equals that of the best performing nations by 2020, because our evidence shows that innovative companies – be they producing new products and services or investing in marketing, skills, and new technology – perform better.

Over the last year, 15 companies in Renfrewshire benefited from an innovation support grant. 1 firm received a SMART grant.

In addition, 12 companies have also undertaken manufacturing reviews with the support of the Scottish Manufacturing Advisory Service (SMAS), leading to reduced waste and improved cost, quality, and delivery performance through an additional 10 completed projects.

3.5 ***Championing internationalisation***

We recognise the importance of continuing to building Scotland's presence and visibility in overseas markets in an increasingly competitive, globalised economy.

In 2015/16 Scottish Development International (SDI) helped 58 Renfrewshire businesses to capitalise on global opportunities and we plan to do even more over the coming 12 months. This will include reaching out to potential new exporters, via our recently refreshed ScotExporter programme. We will also continue to work with new and existing account managed companies to explore emerging opportunities, both at home and abroad, that will enable them to meet their growth aspirations.

3.6 ***Enabling investment***

Our approach to investment is threefold: helping companies to secure the funding they need to unlock their growth potential; attracting international investment; and investing in the quality business infrastructure that is essential to the high wage, high productivity economy we want Scotland to have.

Regional Selective Assistance: 1 Regional Selective Assistance grant offer was made in Renfrewshire firms, representing an investment by SE of around £90k and 9 new jobs are expected to be created as a result.

International investment: In the last year SDI has secured two inward investments in Renfrewshire, helping to create 60 jobs and safeguard a further 130

3.7 *Delivering inclusive growth*

The Scottish Government has tasked SE with delivering growth for Scotland's economy as a whole. However, we remain alive to the diverse nature of our communities in order to maximise that growth and unlock new opportunities, and to ensure that our businesses develop the motivated, well trained workforce they need to succeed.

SE continues to support and promote the Scottish Business Pledge amongst the companies we work with. We will help to push forward an agenda amongst local firms to become Living Wage Employers wherever possible. SE has taken the lead as a partner by being accredited as a Living Wage employer itself.

3.8 *Working in partnership*

At the heart of SE's approach is a recognition that working in partnership with industry, business, and public sector partners helps to deepen the impact of what we can deliver. SE remains a committed member of the Renfrewshire Community Planning Partnership's Jobs & Economy Board.

Paisley 2021

SE has been working locally to support Renfrewshire Council's bid for UK City of Culture 2021. As well as being part of the Council's project board and an economy sub group. SE has also established an internal working group to ensure we work across sector and project teams to support the Paisley bid and drive tourism development.

Author: Stephen Frew, stephen.frew@scotent.co.uk, 0141 228 2634
Nick Shields, Nick.shields@scotent.co.uk, 0141 228 2109

To: **Jobs and Economy Thematic Board**

On: **5th September 2015**

Report by:
Alasdair Morrison; Head of Regeneration; Renfrewshire Council

REGENERATION UPDATE

1. Summary

- 1.1. This report offers an update on some of the key regeneration initiatives currently underway or planned in Renfrewshire.

2. Recommendations

- 2.1 It is recommended that the Board notes the content of the Update Report

3. Background

- 3.1 The new Renfrewshire Economic Framework presented to the Board in June 2016 emphasises the importance of economic and social regeneration to the future of Renfrewshire. Over a number of years the Council along with its community planning partners, the private and third sectors have planned and undertaken a wide variety of regeneration initiatives to support local communities and boost the local economy. This report draws out some of the current initiatives and future plans that will the Council aim to co-ordinate the delivery of in the next few years.

4. Regeneration Projects

- 4.1 The following section offers an update on some of the current regeneration projects in Renfrewshire.

Ferguslie Regional Sports Facility

- 4.2 Renfrewshire Council Meeting agreed to allocate £7.5m towards the delivery of a Regional Centre for Sport in Ferguslie Park of 3 March 2016, in partnership with the University of the West of Scotland and St Mirren FC. The facility is anticipated to provide the catalyst for wider renewal of the area which could be delivered over the medium term. Designs will be informed by and fit with longer term proposals for housing stock within the area.
- 4.3 A design study was commissioned to investigate the feasibility of such a facility and develop an outline design concept. This is being led by specialist sports architects Reiach and Hall.

- 4.4 The facility will create a focus for the local community and generate opportunities for jobs, improved health and activities for young people. It will also attract visitors from across Renfrewshire and the wider Clyde Valley region to major competitions and events. Proposals for the centre include:-

- a range of pitches for various sports; football, rugby and hockey
- indoor hall
- cycling track
- strength and conditioning suite
- sports clinic
- changing facilities

New Paisley Lending Library

- 4.5 The Council are currently undertaking feasibility work to relocate the existing lending library from the west end of the High Street (in the Museum complex) to 22 High Street. The Council have purchased this property in 2016. Various options are being considered and much will depend on the outcome of detailed structural surveys in terms of how much of the existing building shell is retained.
- 4.6 An application has been submitted by the Council to the Scottish Government's Capital Regeneration Grant Fund for £1.5 million (stage one; June 2016) to part fund the new Library. The outcome of this bid is expected to be known by Dec 2016). The success or otherwise of this bid will determine the overall budget of the project.
- 4.7 Council officers are of the view that this new facility can have a catalytic effect on the pedestrianised section of Paisley High Street which has suffered in recent years from higher than average levels of vacancy at ground floor.

Smithhills Street, Paisley

- 4.8 Development of 24 flats by Link Group will be the third phase of the redevelopment of the former Arnott's department store site in Paisley. This will see the demolition of the existing building between the Tile Bar and the Methodist Halls on Gauze Street.

Johnstone Castle

- 4.9 The Council is progressing with a programme of re-housing tenants and demolition to enable the construction of around 100 new homes for social rent in the Johnstone Castle where obsolete tenement flats will be replaced with high quality, mainly 'back and front door' houses.

Inchinnan Road (Western Park), Renfrew

- 4.10 This affordable housing development of 67 homes by Sanctuary Scotland will contribute to addressing the identified shortfall of affordable housing in Renfrew.

Paisley Museum

- 4.11 Following the unsuccessful bid to HLF in December 2015 for £15 million to assist with funding of the proposed new Paisley Museum, discussions have been ongoing with HLF on a resubmission of an application in December 2016. Whilst the initial bid was not successful it was very warmly received and the principle of the proposed Museum redevelopment (and its fit with the overall Paisley Town Centre Heritage Strategy) is strongly supported by the HLF Team. The key issue for HLF has been around the currently unsecured funding gap which the Council are now developing a strategy for.

Museum Store

- 4.12 Construction work has now commenced in refurbishing 7-11 High Street, Paisley, Lower Ground Floor into an Accessible Museum Store. The building has been leased from ABF Foods who own the former Littlewoods building.

- 4.13 The construction work is programmed to be complete by June 2017. Thereafter, the Museum collection will be relocated from the currently inaccessible Whitehaugh Barracks into the new Museum Store, with a programmed opening of the Store in October 2017.
- 4.14 Expected benefits from this investment include:
- Increased civic pride in Paisley Town Centre;
 - Proper protection of the collection for the Museum objects, many of which are of national or international importance;
 - 2,000 sqm of High Street property in Paisley will be brought back into use. This space would have been very difficult to lease out for retail, given that it is in a basement.
 - Footfall in the town centre will be increased.

Paisley West End

- 4.15 Sanctuary Scotland is working with the Council to develop and implement housing regeneration plans for Paisley West End, focused on the area around Well Street. This area faces a number of challenges and requires significant investment to improve the physical fabric and stimulate social and economic regeneration.
- 4.16 Phase 1 will see redevelopment of the former Co-op site in Wellmeadow Street for residential development by Sanctuary and plans will be brought forward in due course for a comprehensive regeneration programme focusing on the Well Street area.

Orchard Street, Paisley

- 4.17 The Council, Scottish Government and Paisley South Housing Association have worked closely to bring forward a refurbishment project for the existing tenement blocks on the north side of Orchard Street. This is now at an advanced stage and given the strategic location of these tenements, the project has been included as a priority for grant funding in the Council's draft Strategic Housing Investment Programme (SHIP).

Glasgow City Region City Deal

- 4.18 With Strategic Business Cases now having been approved for all 3 of Renfrewshire's infrastructure projects in the City Deal programme, significant progress is now being made across a number of elements to support the delivery of the 3 projects which hopefully the Board will be familiar with but are summarised below.
- Glasgow Airport Investment Area (approved budget £52M)
 - Clyde Waterfront and Renfrew Riverside (£78M)
 - Glasgow Airport Access (£144M) – Joint Project with Glasgow City Council

City of Culture “Bid Base”

- 4.19 Lease terms have been agreed with the owners of the property at 5 High Street, Paisley (former Burger King restaurant) to take the property until July 2022 (6 year lease). Tenders for the proposed fit-out have been received and agreed. Subject to the contractor being available to start on site we are targeting opening the bid base by late September. The Bid Base will be home to the 2021 City of Culture Team and will offer an interactive facility for members of the community to participate in the development of the City of Culture Bid but also to learn more about what events are taking place in Renfrewshire.

Russell Institute

- 4.20 Refurbishment of this iconic Paisley building continues and is still on programme to be completed for occupation by Skills Development Scotland and the Council's Invest in Renfrewshire team by January 2017. Total jobs on the completed site will be approximately 140 which will offer a significant boost to footfall in the centre of the town. The building was

successfully branded for City of Culture in May 2016 and the banners will be removed to allow the scaffolding to be dismantled. Consideration is now being given to the potential to reuse these banners elsewhere in Paisley on other development sites.

Townscape Heritage and Conservation Area Regeneration Scheme

- 4.21 Following the very successful application of this funding stream to the Causeyside Street area of Paisley over the last 5 years the Council has now been successful in an application for Phase 2.
- 4.22 This phase of the project will focus on the west end of the High Street (from New Street heading west) and also on the buildings and public realm at Shuttle Street. Total budget for the project is estimated at £4.5 million, which consists of £1.88 million from HLF, £1 million from HES, £1.214 million from Renfrewshire Council and circa. £500,000 from property owners' contributions.

To: Jobs & Economy Board

On: 5 September 2016




Report by: Mary Crearie, Director of Development and Housing Services

**Renfrewshire's Local Outcome Improvement Plan - Progress Against Year 3 Targets
Jobs and the Economy Thematic Board**

1. Summary

- 1.1. Renfrewshire's Community Planning Partnership was established to deliver positive change for Renfrewshire and has a number of interconnected workstreams with associated performance measures allowing for full and transparent scrutiny to ensure resources are best allocated, progress is on target and that the agreed priorities clearly reflect the changing social, political and economic environment.
- 1.2. This annual report highlights the progress of the Jobs and the Economy Thematic Board against the agreed performance measures, highlights areas of achievement and areas where additional work may be required. This report also considers what work is being progressed by the Jobs and the Economy Board to prevent poverty and inequality as well as responsive and remedial work.
- 1.3. This annual report also provides the Board with an opportunity to consider any changes to impact measures – these are outlined in section 7.

Summary of performance

Impact Measure Status		Total
	On target	9
	Warning	3
	Alert	2
N/a	No data available	7
Total		21

Recommendations

- 2.1 It is recommended that the Board
- Notes the year 3 progress of impact measures against targets
 - Agrees the revisions to the LOIP as outlined in section 7
 - Agrees that the thematic boards provide a further progress update in

Background

- 3.1 The Renfrewshire Community Plan and Single Outcome Agreement were developed during 2012/13 and approved by the Renfrewshire Community Planning Partnership Board on 12 June 2013.
- 3.2 Taken together, Renfrewshire Community Plan and Single Outcome Agreement set out agreed outcomes, grouped by thematic board with targets for each impact measure. This report provides an annual update on progress towards the agreed outcomes for the Jobs and the Economy thematic board.

4.1 Key achievements

The thematic board's key achievements include:



- Employment - Invest in Renfrewshire continues to deliver successful results with youth unemployment falling below the Scottish average for the first time during 2015. JSA figures sit at 1.9%, falling from 10.9% in June 2012 when the programme started. A new ambitious target of achieving full youth employment has been agreed. For the next three years the employability service will concentrate on new approaches to target some of the key poverty indicators for those looking for work including health issues, debt and money management, housing, energy and childcare
- Business survival - overall the Renfrewshire position is positive with more business births, than deaths, in every year 2009 -2014. June 2015 saw the launch of InCube, the Council's retail incubator (based on Paisley High St) which supports the growth and development of creative retail businesses. In October the InCube shop, a retail premises on Gilmour St, opened to support the InCube businesses (and other guest traders) to test trade from. The first cohort of businesses have recently graduated from InCube and the second intake started in July 2016. InCube is partnering with MakLab to bring a joint resource to the area which will help start up, other businesses and the wider community to be more enterprising.
- VAT PAYE registered businesses in Renfrewshire – the position continues to be positive, with an increase year on year in the number of VAT PAYE registered businesses in Renfrewshire. The increase in the business stock is a good indicator of an active entrepreneurship climate and reflects a combination of both the numbers of new businesses created (start-ups) and the survival of existing businesses. The provision of good quality business support and assistance in the form of advice, loans and grants continues to play an important role in business success.
- Glasgow airport recorded its busiest June on record (June 2016) with nearly 950,000 passengers. The average number of flights per day for 2015 was 250, which is significantly above the 220 target. The airport has extended its European connectivity and also introduced new transatlantic routes as well as

reporting increased demand for domestic travel. The airport was named Scottish Airport of the Year 2016 for the second year in a row.









- Continuing the focus on providing frameworks, plans, strategies and projects which facilitate and deliver sustainable economic growth across Renfrewshire's places, towns, villages and centres, has led to the continual reduction in the level of vacant and derelict land. Development continues at pace at Dargavel Village in Bishopton with over 500 new homes built and new infrastructure in place, with many more sections of the site taking shape. The introduction of a Simplified Planning Zone at Hillington has also seen the development of over 3.5 hectares of land, creating 15,667 sqm of new business floorspace, delivering over £17 million of investment at Hillington Park. Through joint working, the Renfrewshire Local Housing Strategy is identifying the key housing and regeneration outcomes. The Strategic Housing Investment Programme is providing a level of funding and resources to deliver some of these outcomes and the Renfrewshire Local Development Plan is identifying and directing development to previously built on land, again leading to a continued reduction in the level of Renfrewshire's vacant and derelict land.
- Affordable house completions – the actions in the existing Local Housing Strategy continue to be successfully delivered, including the progression of the regeneration and housing programmes. During 2015/16 there were a total of 132 affordable housing completions. Construction work continues on sites across Renfrewshire, with a further two new build projects delivering another 108 units which will be completed by the end of summer 2016. A new draft Local Housing Strategy (LHS) to cover the period 2016 – 2021 has been prepared. Following consultation which took place between November 2015 and March 2016, and incorporating feedback from the Scottish Government, the new LHS will be presented to the Housing and Community Safety Policy Board for approval later this year.

5.1 Performance against year 3 targets

The table below highlights the year three performance against our targets:

Impact Measures	Current Status	Baseline	Year 1 Actual	Year 3 Target	Year 3 Actual
Reduction in the level of vacant and derelict land		956 hectares (2013)	Replace existing similar	4.5%	4.6% (912 hectares 2015 figures)
Increase the survival of businesses in Renfrewshire		475 births 425 deaths Net: 50 businesses (2011)	New measure	Net: 100 businesses	Net: 140 businesses (605 births 465 deaths 2015 figures)
Reduce levels of digital exclusion in Renfrewshire	NA	Baseline to be established during 2016 (from PSP survey)	New measure	To be established	

Impact Measures	Current Status	Baseline	Year 1 Actual	Year 3 Target	Year 3 Actual
Number of passengers using Paisley Gilmour Street per weekday	NA	13,000 (Office of Rail Regulator 2014)	New measure	14,000	Figures expected October 2016
Number of scheduled train services stopping at Paisley Gilmour Street station per weekday	NA	250 (weekday timetable October 2015)	New measure	260	Figures expected October 2016
Number of scheduled flights from Glasgow Airport per day	✓	200	New measure	220	250
Increase the rate of VAT/PAYE registered businesses in Renfrewshire	✓	4,445 (2011)	3.6% 4,605 (2013/14)	6%	9.2% (4855)
Reduction in the number of long term unemployed	NA	1520 people (1.4%) JSA figure March 2013	1140 25%	608 JSA Claimants 60%	From March 2016 the Nomis figures have changed and JSA and Universal Credit are measured together. Work is ongoing with Nomis to be able to access the data required for this measure.
Reduction in the number of unemployed young people (18–24 year olds)	✓	1475 (9.6%) March 2013	1035 (28.9%) March 2014	590 (60%)	565 (61.7%) March 2016
Reduction the number of 16–19 year olds who are unemployed seeking work	NA	201 - February 2013	Baseline data available only	161 (20%)	Figures not currently available
Reduction in the number of unemployed people 50+	⚠	745 people (2.1%) JSA figures March 2015	New measure	15% JSA figures March 2016	720 (3.3%)* (see note below table)

Impact Measures	Current Status	Baseline	Year 1 Actual	Year 3 Target	Year 3 Actual
Reduction of the number of claimants in receipt of Out of Work Benefits (16-64 years)		Currently 18,600 (16.5%) DWP Benefit claimants at February 15 - working age client group	New measure	17,500 people (6% reduction) February 2016	Figures expected Sept 2016 * (see note below table)
Increase the number of people in employment/self employed		85,200 (73.8% of working age population) March 2015	New measure	1% (853)	84,500 (74.0% of working age population) March 2016* (see note below table)
Increase the number of Living Wage Accredited employers		5 formally registered March 2015	New measure	100 (October 2016)	26 (May 2016)* (see note below table)
Increase the median gross weekly earnings in Renfrewshire		£415.50 (All) Renfrewshire £415.60 (All) Scotland (ASHE 2014)	New measure	Maintain	£417 (0.4% increase) November 2015 provisional figures
Reduction in vacant retail space in Paisley Town Centre		24571 sqm (2012)	13.4%	19647sqm (20%)	20622sqm (16%) 2015/16
Increase the number of affordable house completions		2014/15 — 56 homes	Replace existing similar measure	New targets will be outlined in LHS 2016-2021	132 – 135% increase from baseline 2015/16
Increase the number of private house completions		2014/15 — 477 homes	Replace existing similar measure	500 annually from 2016 5.6% from baseline	580 21.6% from baseline 2015/16
Increase Renfrewshire's resident population		174,900 Census 2011	173,900 (0.5% decrease from baseline) 2013 mid-year estimate	178,470 2%	174,560 (0.2% decrease from baseline) 2015 mid-year estimate
Increase in visitor expenditure in Renfrewshire	NA	£155 million — calendar year 2011	£162.75m 5%	£186m 25%	Awaiting information from STEAM
Increase the footfall in Paisley Town Centre	NA	Investigate the feasibility of this impact measure during 2016	Potential new measure	To be established	

***Note :**The “Year Three Actual” column refers to the latest figures available three years after initial community plan impact measures and targets were established. As several Jobs and Economy targets were exceeded earlier than expected, some new targets were set in 2015 and some new impact measures were also established. For these impact measures, the figures in the “Year Three Actual” column are the latest available figures, but represent the progress achieved during the first year after the establishment of a new indicator baseline approved by Renfrewshire Community Planning Partnership Board on 9 December 2015.

6.1 Areas for Improvement and Improvement Actions

- Reduction in the number of unemployed people 50+ - although this number has reduced, it has not met the challenging target of 15%.

Improvement action: Initiatives are in place for next year aiming to replicate the success of the youth unemployment programmes, such as wage subsidies, traineeships and internships for older unemployed groups.

- Although the number of people in employment or self-employed has dipped slightly, the current figure of 84,500 represents 74.0% of Renfrewshire’s working age population. This is higher than the Scottish average which is 72.9% and the UK average which is 73.7%. In addition it represents a very slightly higher percentage of the working age population compared to March 2015 although the actual number has reduced slightly.

Improvement action: continue to monitor this measure and if this figure falls further in 2017 further interrogation will be carried out.

- Living wage employers - an event was held in February 2016 where local businesses were invited to hear from speakers paying the living wage; they spoke about the benefits and encouraged businesses to sign up. Invest in Renfrewshire have continued to promote (through their partnership agreements) the living wage and referring companies to the Living Wage Foundation to apply for accreditation.

Improvement action: Renfrewshire Council recently applied for Living Wage Accreditation, a process which included working with suppliers to ensure their employees are also paid the minimum wage. The associated press coverage of this campaign will promote Renfrewshire’s Living Wage further.

- Paisley Town Centre – the vacant retail space is currently measured as a total space in square metres. This shows a 16% reduction from 24,571sqm in 2012 to 20,622sqm in 2015/16 which is below the target of 20%. It is recommended that this indicator be changed to measure the vacant retail *units* which is a more robust and accurate measure. The current measure focuses on ground floor commercial units and relies on floorspace data from the assessor which is not always available for all types of commercial use within the town centre.

Improvement action: Revise measure to more accurate indicator; please see the table at 7 below.

- Resident population – at present the Renfrewshire population appears fairly stagnant. Although the mid-year estimates show a slight decline overall in population from 2011 (but rising since 2013) an accurate picture will not be formed until the census information is collected in 2021. In common with much of Scotland, Renfrewshire has an ageing population and this changing demographic requires effective planning to ensure our services fit with local needs.

Improvement action: a buoyant economy needs a growing population and labour market; this is reflected in strategic actions within Renfrewshire's Local Housing Strategy, Local Development Plan, Economic Framework and underpins the rationale behind City Deal – to improve Renfrewshire's attractiveness as a place to work, study and live, improve transport connectivity, grow local employment opportunities and to ensure that the right housing in the right place is available to meet residents' aspirations so they move into, or chose to remain in, Renfrewshire.

6.2 Revisions to Renfrewshire's Local Outcome Improvement Plan

It is proposed to amend the following impact measure:

Existing Measure	New Measure	Baseline	Actual	Year 10 Target
Reduction in vacant retail space in Paisley Town Centre	Reduction in vacant retail units in Paisley Town Centre	89 (2010)	73 (2015)	50%
Reason for revision: When looking at Town Centre vacancy for the Local Development Plan the focus is on units rather than floorspace as this gives a more accurate picture in terms of change and also doesn't rely on the accuracy of data from the assessor. Significant progress has been made on reducing the vacant retail units in Paisley and it is important that the Board are able to scrutinise a performance measure which most accurately reflects this.				

6.3 Prevention

The major driver of the Jobs and the Economy Thematic Board is preventing unemployment and stimulating the local economy with the ultimate aim to reduce poverty and inequality. Addressing these issues remains a key priority of all the Community Planning Partners and is reflected in the range of multi-partner projects including the regeneration of Paisley Town Centre, the Paisley UK City of Culture 2021 bid and the City Deal programme all of which will create employment opportunities and significantly grow Renfrewshire's economy.

Renfrewshire Draft Economic Framework pulls together the key strategies and plans relating to Renfrewshire's economy; highlighting 10 strategic priorities for the local economy and coordinating activity to maximise impact. These priorities aim to tackle existing problems but also to help prevent against future disadvantage and deprivation by making Renfrewshire a more prosperous place for all; meeting housing, employment and educational needs and aspirations.

Digital Participation – over the coming months baseline information will be established on the levels of digital inclusion in Renfrewshire based on responses from Renfrewshire's Public Services Panel. This will be reported to the Jobs and Economy Thematic Board. There is already a significant programme to increase digital participation with the ultimate aim that all Renfrewshire's residents have equal online and digital access. Renfrewshire's forthcoming Digital Strategy will be underpinned by an ethos of prevention – as we move towards an increasingly digital world, those already disadvantaged through poverty, age and disability most keenly will feel this digital access gap widening. Internet access is now widely considered the 'fourth utility', with employment opportunities, information, training, competitively priced goods and services all unlocked through effective digital access. In order to prevent a digital opportunity gap in future, work is underway now with Digital Participation as the driver and infrastructure as a key enabler, to reach digitally disenfranchised groups to support them to have the same access as any Renfrewshire resident would expect. The Digital Strategy includes an action to develop a 'digital dashboard' to ensure digital trends are measured over the coming years and to inform the preventative approach.

To: **Jobs and Economy Thematic Board**

On: **5th September 2015**

Report by:
Alasdair Morrison; Head of Regeneration; Renfrewshire Council

GLASGOW CITY REGION – ECONOMIC ANALYSIS

1. Summary

- 1.1. This report offers a brief summary of some of the data that has been captured during the preparation of the new Renfrewshire Economic Framework and the new Regional Economic Strategy for the Glasgow City Region.

2. Recommendations

- 2.1 It is recommended that the Board notes the content of the report.

3. Background

- 3.1 The new Renfrewshire Economic Framework presented to the Board in June 2016 involved the assessment of a large amount of data across a range of economic and related factors. Similarly the new Regional Economic Strategy that is under preparation for the Glasgow City Region has involved the same. This report aims to capture a flavour of this analysis and present a brief summary of some of the key data which allows direct comparison between Renfrewshire, the City Region as a whole and the other 7 local authority areas.
- 3.2 Whilst the new Regional Economic Strategy will aim to set policy and present an evidence base at a city-region level (and compare this to other city regions and Scotland), a significant amount of information has traditionally been gathered and monitored at a local authority level. The information presented in this report has used the authority level data to allow comparison across the 8 sub-areas but also presented the equivalent statistics for the city-region to allow direct comparison.

4. What does the data analysis reveal?

- 4.1 The following section offers a summary of some of the key issues uncovered in the latest analysis for these new strategies. The full datasets are attached at **Appendix 1** to this report.

Population size versus number of jobs

- 4.2 As would be expected in any analysis of employment and population at the Glasgow City Region (GCR) level is that the city authority itself dominates in both categories. Almost half of all jobs in the GCR are located in Glasgow City's area (48%) which dwarfs their share of the resident population (33%). Most of the other authorities are broadly proportionate in terms of share of population and share of employment, other than East Dunbartonshire and East Renfrewshire which are clearly more dormitory locations with many residents commuting out of the area for employment. This pattern is likely to be a relatively long standing characteristic of these particular areas.
- 4.3 Renfrewshire's total employment (circa 75,000 jobs) is broadly equivalent to East Dunbartonshire, East Renfrewshire and West Dunbartonshire levels combined.

Scale of business base

- 4.3 By examining the number of businesses across the city region a broadly similar pattern emerges to that of number of jobs. However, a direct comparison can be readily made by comparing this statistic pro rate by the size of the population. This reveals that authorities such as East Dunbartonshire (349) and East Renfrewshire (362) (as well as Glasgow which is perhaps as expected) have higher than average rates of firms per capita compared to GCR as a whole (332 per 10,000 people). This may reflect higher numbers of self-employed or small enterprises in these areas.

Employment and Unemployment Rate

- 4.4 This indicator is frequently used to assess the strength of local economies as generally the higher the employment rate the lower the number of people of working age who are seeking jobs. Within the city region 4 of the local authorities: Renfrewshire, South Lanarkshire as well as East Dunbartonshire and East Renfrewshire have above average employment rates (compared to GCR average of 71%). Of the other authorities none are significantly below the city region average. Glasgow has the lowest employment rate in the city region at 67%.
- 4.5 The unemployment rate across the city region in 2015 was about 6.7%. As you would expect from the above analysis of the employment rate the authorities with higher unemployment at 2015 were Glasgow and Inverclyde (both 8.5%), North Lanarkshire (at 7.3%) and West Dunbartonshire (6.9%). Renfrewshire's figure at 2015 was 5.5% which is now lower than the Scottish average also.

Youth Unemployment

- 4.6 In 2016 the Westminster Government has begun to change the measurement of income support for those sections of the population that are seeking work, with a merger of benefits under the new Universal Credit. Taking the analysis at the end of 2015 we examined the number of claimants of Job Seekers Allowance (JSA) for each of the authority areas. Glasgow and the two Lanarkshire authorities dominate the claimant numbers with almost 75% of the total for the city region.

Qualifications

- 4.7 Two of the metrics analysed were the proportion of the population with no qualifications and also the percentage who are qualified to NVQ4 or above. NVQ4 is broadly equivalent to a diploma from a higher or further education institution.

- 4.8 More than 1 in 10 of the city region population has no qualifications currently. This ranges from 1 in 7 in West Dunbartonshire to 1 in 20 in East Renfrewshire. Renfrewshire area figure is just over 10% of the population.
- 4.9 Almost 42% of the city region's population are categorised as having qualifications equivalent to NVQ4 or above. Again there are significant variations within the region where West Dunbartonshire have only 32% of their population in this category, while both East Dunbartonshire and East Renfrewshire are the areas with the highest proportion (almost 54%). Renfrewshire sits very close to the city-region average at 43%.

Deprivation

- 4.10 Pockets of deep seated social and economic deprivation has been one of the legacies of the post-industrial years in the West of Scotland including the Glasgow city region. Of the most deprived areas in Scotland (the lowest ranked 325 communities) almost 70% of these are in GCR. This includes a significant concentration in Glasgow (45% of the most deprived communities in Scotland).
- 4.11 In comparison a number of the other authorities in the Glasgow city region have significant pockets of deprivation but in numbers terms they are significantly lower than the challenges facing Glasgow's concentration. Renfrewshire has just over 4% of these most deprived communities (13 datazones). Of the other areas in the region only North Lanarkshire (23 datazones) (and Glasgow) have more.

Average pay

- 4.12 The 8 local authorities have broadly similar levels of average annual gross pay per job. East Dunbartonshire and East Renfrewshire exhibit levels well above the regional average of £28,845. However, all other authorities have average pay levels below the GCR average. Renfrewshire's average annual pay is just over £28,000.

House building

- 4.13 House building has long been an important element of the Scottish construction sector. Despite significant reductions in the number of new homes being built since the economic recession of 2008, construction remains an important element of the Glasgow city region economy.
- 4.14 However, house building (pro rata) in the city region has for some time lagged behind the Scottish average. This could be as a result of the higher proportions of local authority housing stock that exist in the city region compared to other parts of Scotland or there may be other factors. The figures that have been examined as part of the analysis presented in this report show the total number of new homes built since 2008 (almost 35,000 across the city region). This is taken as a start year due to the impact of the credit crunch and the significantly different levels of output experienced prior to this event.
- 4.15 Also presented is the average number of new homes built per year over this 7 year period since 2008 (almost 5,000 across the city region). In order to aid comparison on an equal footing these average outputs are then assessed against the respective populations of the 8 areas. As can be seen in Appendix 1, Inverclyde has the highest house building rate across the city region since 2008 (34 homes per 10,000 population). South Lanarkshire (33), East Dunbartonshire (31) and Glasgow (27) are also above the city region average (of 24). Renfrewshire has built 26 new homes per 10,000 population. Of the 8 authorities, North Lanarkshire has the lowest level of house building in recent years compared to the size of its resident population

GLASGOW CITY REGION – ECONOMIC ANALYSIS

Local authority	Population (2014)	Total employment (2014)	% of city region pop.	% of city region employment	Number of businesses per 10,000 pop	Employment Rate (% of Working Age Population; 2015)	Job seekers allowance recipients aged 18-24 (Nov 2015)	Unemployment rate (2015)	% of population with no qualifications	% of population qualified to SVQ4+ level	% of most deprived datazones (5%) in Scotland	Average annual gross pay (£)	Total new homes built (2008-15)	Average new homes built per annum (2008-15)	New homes built per 10,000 pop
East Dunbartonshire	106,700	25,862	6%	3%	349	75	130	4.3	5.4	53.6	0.62	32,016	2,300	329	31
East Renfrewshire	92,400	20,760	5%	2%	362	75	100	4.0	5.3	53.6	0.3	34,772	1,547	221	24
Glasgow City	598,600	404,501	33%	48%	379	67	1,420	8.5	13.0	46.3	45.5	27,417	11,658	1,665	27
Inverclyde	79,900	30,293	4%	4%	264	68	220	8.5	13.4	35.4	4.3	27,071	1,903	272	34
North Lanarkshire	338,000	133,325	19%	16%	274	72	620	7.3	13.2	32.9	7.1	26,293	5,229	747	22
Renfrewshire	174,200	75,406	10%	9%	324	74	250	5.5	10.1	42.8	4.3	28,032	3,116	445	26
South Lanarkshire	315,300	116,115	18%	14%	333	76	690	4.6	9.1	37.8	3.4	28,192	7,373	1,053	33
West Dunbartonshire	88,700	30,264	5%	4%	253	69	240	6.9	14.3	32.0	3.7	26,966	1,597	228	25
Glasgow City Region	1,795,900	836,526	100%	100%	332	71	3,660	6.7	11.4	41.6	69.2	28,845	34,723	4,960	24

Renfrewshire Economic Development Newsletter – July 2016

This newsletter provides the most recent stats for Renfrewshire, published by NOMIS on 16th August 2016.

Employment and Unemployment (Apr 2015-Mar 2016)

	Renfrewshire numbers	(%)	Scotland (%)	Great Britain (%)
All people				
Economically active†	88,900	77.9	77.4	77.8
In employment†	84,500	74.0	72.9	73.7
• Employees†	76,500	67.2	64.5	63.2
• Self employed†	7,700	6.5	7.9	10.2
Unemployed (model-based)§	5,200	5.8	5.7	5.1
Males				
Economically active†	44,500	79.9	81.6	83.2
In employment†	41,800	75.0	76.3	78.7
• Employees†	36,600	65.9	65.3	64.6
• Self employed†	4,900	8.5	10.5	13.7
Unemployed§	2,700	6.0	6.3	5.2
Females				
Economically active†	44,400	75.9	73.4	72.5
In employment†	42,700	73.0	69.7	68.8
• Employees†	39,900	68.4	63.8	61.8
• Self employed†	2,800	4.6	5.4	6.6
Unemployed§	1,700	3.8	4.9	5.0

Source: ONS annual population survey

† - numbers are for those aged 16 and over, % are for those aged 16-64

§ - numbers and % are for those aged 16 and over. % is a proportion of economically active

The Claimant Count

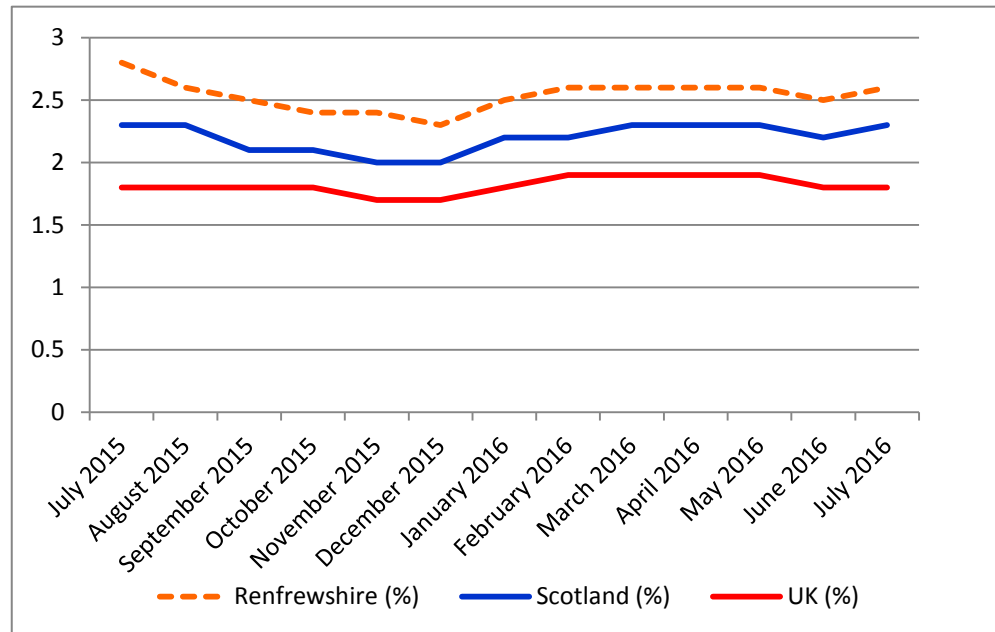
The claimant count figures are new experimental statistics that combine JSA and UC. These figures have been used since May 2016. At that point all JSA stats were amended back to January 2013 when Universal Credit started to roll out in pilot areas. Although experimental, this new claimant count is now the new standard.

July 2016: Claimant Count Figures

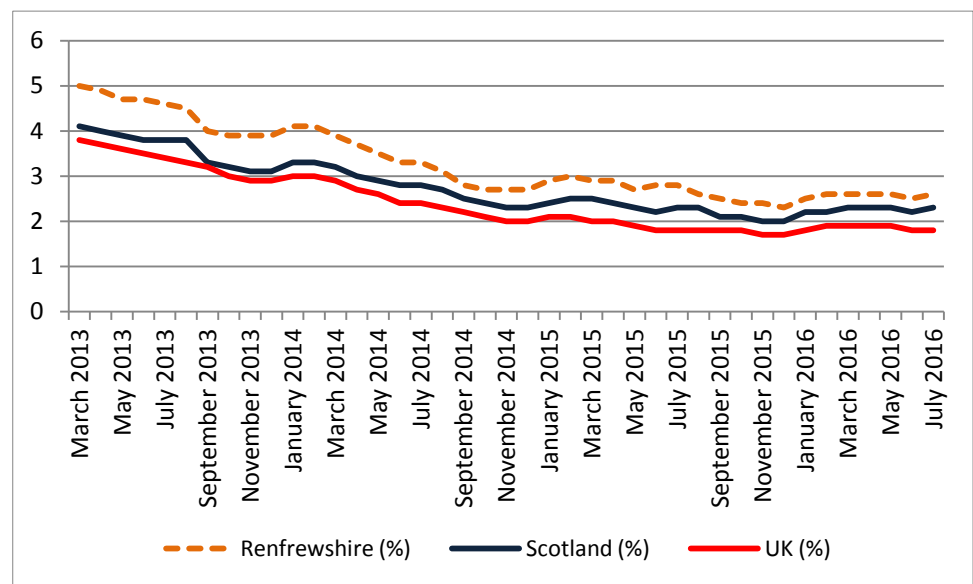
Claimant Count: All Ages (16+)

- The claimant count rate for Renfrewshire for July 2016 was 2.6%, with claimants totalling 2,905.
- This month the rate has increased by 0.1%
- The rate this time last year was higher at 2.8%.
- Renfrewshire is currently 24th out of 32 local authorities for the claimant count. The highest rate is 4.4% in North Ayrshire and the lowest 0.8% in Orkney Islands.

All Ages(16+): Claimant count rate 2015-2016



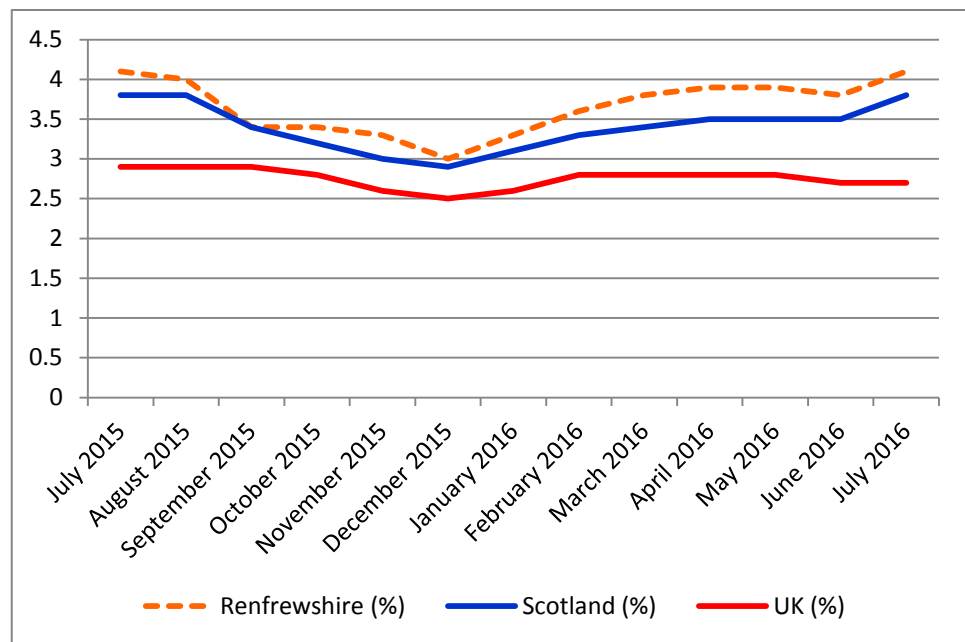
All Ages(16+): Claimant count rate 2013-2016



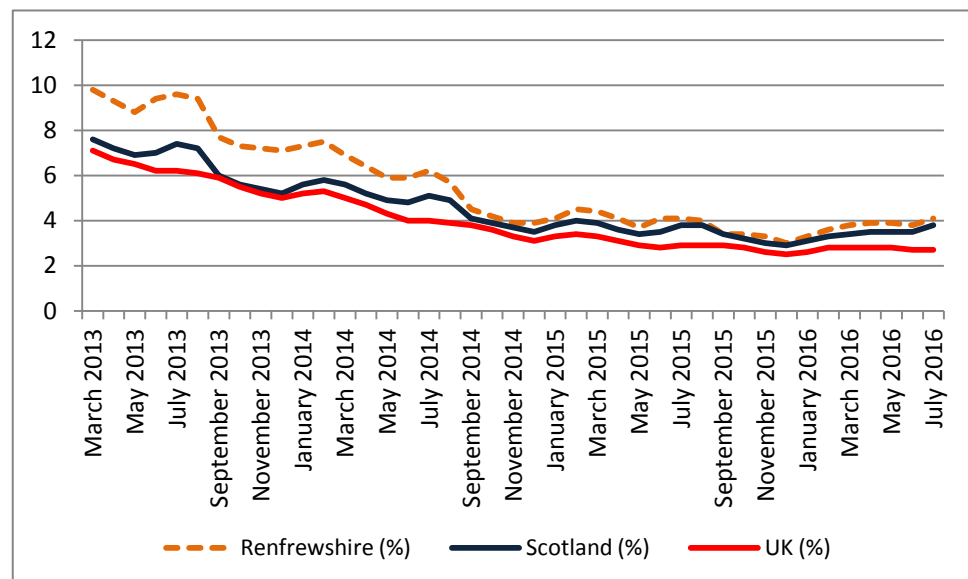
Claimant Count: Youth (18-24)

- The claimant count rate for Renfrewshire for July 2016 was 4.1 with claimants totalling 620.
- This month the rate has gone up by 0.3% and largely reflects the end of the academic year across FE/HE in Scotland.
- The Scottish rate went up by a similar figure.
- The rate this time last year was also 4.1%
- Renfrewshire is currently 19th out of the 32 Scottish Local Authorities for youth unemployment. The highest rate is 8.1% (North Ayrshire) and the lowest 1.7% (City of Edinburgh)

Youth (18-24): Claimant count rate 2015-2016



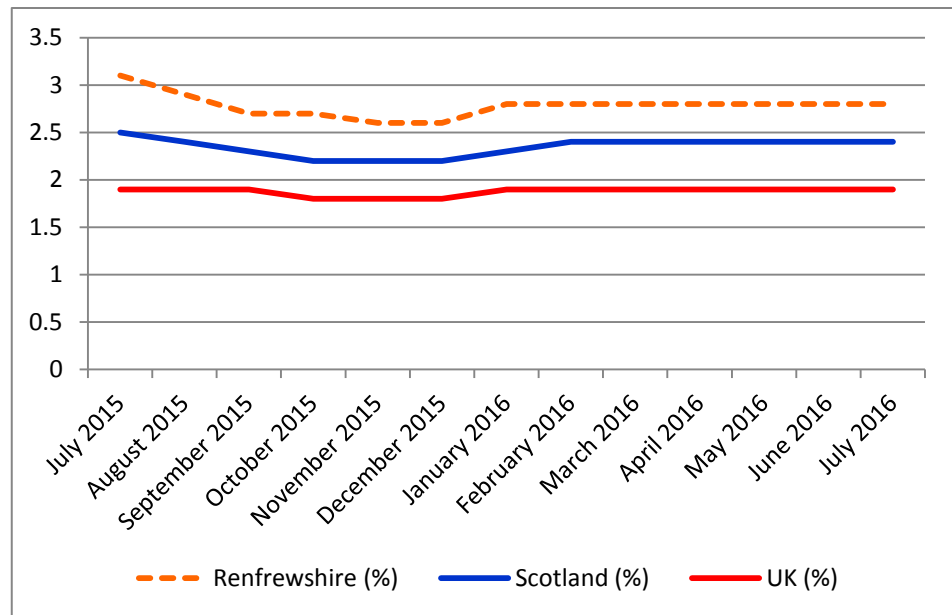
Youth (18-24): Claimant count rate 2013-2016



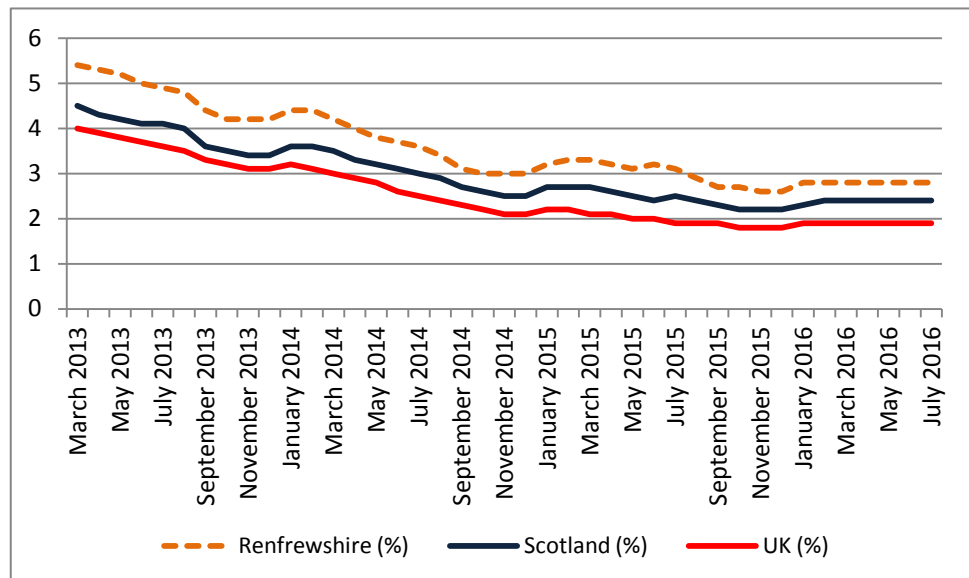
Claimant Count: 25-49

- The claimant count rate for Renfrewshire for July 2016 was 2.8% with claimants totalling 1,615.
- This rate has remained constant for the past 4 months.
- The rate this time last year was higher at 3.1%
- Renfrewshire is currently 25th out of the 32 local authorities for this group with the highest 4.7% in North Ayrshire and lowest 0.6% in the Shetland Islands.

25-49: Claimant count rate 2015-2016



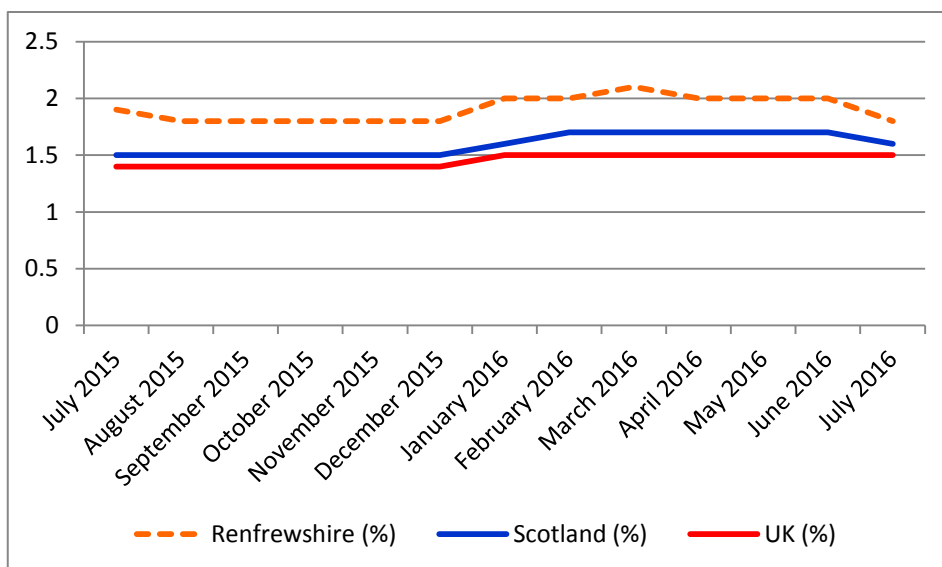
25-49: Claimant count rate 2015-2016



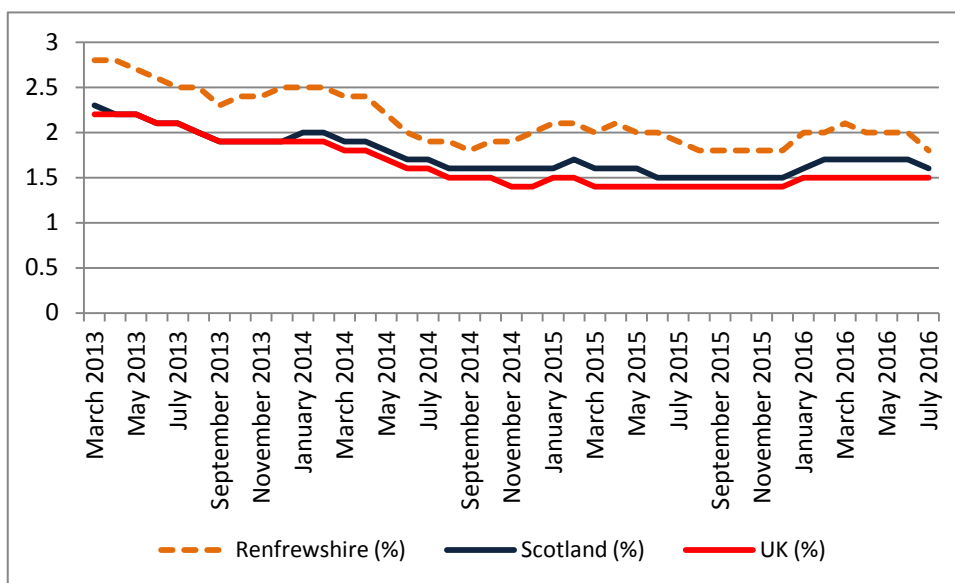
Claimant Count: 50+

- The claimant count rate for Renfrewshire for July 2016 was 1.8% with claimants totalling 665.
- This month the rate has decreased by 0.2%.
- The rate this time last year was higher at 1.9%
- Renfrewshire is currently 22nd out of 32 local authorities for 50+ Claimant Count with the highest Dundee City with 2.9% and the lowest the Orkney Islands with 0.5%.

Ages 50+: Claimant count rate 2015-2016



Ages 50+: Claimant count rate 2015-2016





To: **Jobs & the Economy Thematic Board**

On: **5 September 2016**

Report by:
Director of Finance & Resources

TIMETABLE OF MEETINGS FOR THE JOBS & THE ECONOMY THEMATIC BOARD – JANUARY 2017 TO JUNE 2017

1. Summary

- 1.1 The purpose of the report is to submit for consideration the proposed calendar of meeting dates for the Jobs & the Economy Thematic Board for the period January 2017 to the June 2017.
- 1.2 The Board had agreed previously that it would develop a programme of visits to projects/initiatives to coincide with meetings, therefore consideration should also be given to identifying which projects/initiatives to visit and suitable venues for meetings.
- 1.3 It should be noted that although the Board meetings have been scheduled to June 2017 the Local Government Elections are due to be held on 4 May 2017 and therefore the Board meeting in June may be subject to change or cancellation.

2. Recommendations

- 2.1 It is recommended that the Board approves the timetable of meetings to June 2017; schedules a programme of visits to projects/initiatives; and identifies suitable venues for meetings to coincide with visits.



3. Background

3.1 The timetable takes account of all standard meetings of the Jobs & the Economy Thematic Board but does not take into account any ad-hoc meetings which might be held as and when necessary.

3.2 The proposed dates and times are as follows:

- Thursday 16 February 2017 at 10am
- Tuesday 28 March 2017 @ 10am
- Monday 19 June 2017 at 10am

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