

Notice of Meeting and Agenda

Jobs & the Economy Thematic Board

Date	Time	Venue
Thursday, 16 February 2017	10:00	Tweedie Hall, Ardlamont Square, Linwood, PA3 3DE

KENNETH GRAHAM
Head of Corporate Governance

Membership

Councillors Glen and Lawson, M Crearie, A Morrison; R Cooper and S Graham, all Renfrewshire Council; B Grant, Chamber of Commerce; J Burns, DWP; I McLean, Renfrewshire Forum for Empowering our Communities; R Nimmo, Glasgow Airport; J Downie, Police Scotland; S Clocherty and H Cunningham, Renfrewshire Health and Social Care Partnership; N Shields, Scottish Enterprise; M Gilligan, Skills Development Scotland; J Binning, Strathclyde Partnership for Transport; M Dunn, University of the West of Scotland; and A Dick, West College Scotland.

Chair

Councillor Glen.

Members of the Press and Public

Members of the press and public wishing to attend the meeting should report to the customer service centre where they will be met and directed to the meeting.

Further Information

This is a meeting which is open to members of the public.

A copy of the agenda and reports for this meeting will be available for inspection prior to the meeting at the Customer Service Centre, Renfrewshire House, Cotton Street, Paisley and online at www.renfrewshire.cmis.uk.com/renfrewshire/CouncilandBoards.aspx

For further information, please either email democratic-services@renfrewshire.gov.uk or telephone 0141 618 7112.

Items of business

Declarations of Interest

Members are asked to declare an interest in any item(s) on the agenda and to provide a brief explanation of the nature of the interest.

Apologies

Apologies from members.

- | | | |
|----------|---|----------------|
| 1 | Minute of Previous Meeting | 5 - 14 |
| | <p>a) Minute of Jobs & the Economy Thematic Board meeting held on 5 September 2016; and</p> <p>b) Minute of Joint Jobs & the Economy, Children & Young People and Safer & Stronger Renfrewshire Thematic Boards held on 10 November 2016.</p> | |
| 2 | Rolling Action Log | 15 - 16 |
| | <p>Report by Director of Finance & Resources, Renfrewshire Council.</p> | |
| 3 | Scottish Index of Multiple Deprivation 2026 Release: Renfrewshire Results | 17 - 22 |
| | <p>Report by Head of Policy & Commissioning, Chief Executive's Service, Renfrewshire Council.</p> | |
| 4 | Community Planning Governance Arrangements | 23 - 36 |
| | <p>Report by Head of Policy & Commissioning, Chief Executive's Service, Renfrewshire Council</p> | |
| 5 | Renfrewshire Economic Panel Update | |
| | <p>Verbal update by Head of Regeneration, Development & Housing Services, Renfrewshire Council.</p> | |
| 6 | Renfrewshire Chamber of Commerce - Quarterly Economic Indicator | 37 - 66 |
| | <p>Report by Chief Executive, Renfrewshire Chamber of Commerce.</p> | |

7 Renfrewshire Chamber of Commerce - Update on Activities

Verbal update by Chief Executive, Renfrewshire Chamber of Commerce.

8 Regeneration Update 67 - 70

Report by Head of Regeneration, Development & Housing Services, Renfrewshire Council.

9 Renfrewshire Economic Development Newsletter - January 2017 71 - 76

Report by Director of Development & Housing Services, Renfrewshire Council.



Minute of Meeting Jobs & the Economy Thematic Board

Date	Time	Venue
Monday, 05 September 2016	10:00	Skills Development Scotland, 27 Causeyside Street, Paisley, PA1 1UL,

PRESENT

B Grant, Chamber of Commerce; Councillors Glen and Lawson; S Graham, Engage Renfrewshire; M Crearie, A Morrison and R Cooper (all Renfrewshire Council); I McLean, Renfrewshire Forum for Empowering our Communities; M Gilligan, Skills Development Scotland; M Dunn, University of the West of Scotland; and A Dick, West College Scotland; and J Binning, Strathclyde Partnership for Transport.

CHAIR

Councillor Glen, Chair, presided.

IN ATTENDANCE

S Frew, Scottish Enterprise; and C MacDonald, Renfrewshire Council.

APOLOGIES

S Clocherty and H Cunningham (both Renfrewshire Health and Social Care Partnership); J Burns, DWP; and N Shields, Scottish Enterprise.

DECLARATIONS OF INTEREST

There were no declarations of interest intimated prior to the commencement of the meeting.

Councillor Glen opened the meeting by thanking M Gilligan for hosting the meeting at Skills Development Scotland and for the kind hospitality.

1 MINUTE OF PREVIOUS MEETING

There was submitted the Minute of the meeting of the Jobs & the Economy Thematic Board held on 1 June 2016.

DECIDED: That the Minute be noted.

2 ROLLING ACTION LOG

The Rolling Action Log was submitted for approval.

DECIDED:

(a) That the updates be noted; and

(b) That the Rolling Action Log be approved.

3 OIL AND GAS TRANSITION TRAINING FUND

There was submitted a report by the Economic Development Manager, West College Scotland relative to an Oil and Gas Transition Training Fund.

The report advised that the Scottish Government launched an £12m Oil & Gas Transition Training Fund in February 2016 to help maintain the highly skilled energy workforce in the North Sea region by offering training and grants to individuals to support their redeployment through retraining or further education. West College Scotland had successfully secured funding from the fund to deliver a number of courses to retrain and upskill individuals impacted by the downturn in the Oil & Gas sector or its supply chain.

DECIDED:

(a) That the report be noted; and

(b) That it be agreed that a progress report would be submitted to the Board in 12 months.

4 BUSINESS GATEWAY/BUSINESS BIRTH & DEATH RATES

There was submitted a report by the Director of Development & Housing Services, Renfrewshire Council relative to Business Gateway delivery model and business birth and death rates.

The report advised that Renfrewshire Council managed the delivery of the Business Gateway contract across the wider Renfrewshire area (incorporating East Renfrewshire and Inverclyde). A steering group comprising of senior officers from each local authority was in place to oversee the delivery of the contract.

Over the past two years a significant number of local authorities had moved to an in-house delivery model for Business Gateway and on 2 September 2015 at the

Economy & Jobs Policy Board it was agreed that the Director of Development and Housing Services would undertake an options appraisal to consider the most appropriate delivery model for the future Business Gateway services and that the existing Business Gateway contract would continue for up to a further 1-year period to 30 September 2016.

The report detailed the recommendations of the appraisal and outlined the proposed model for the future delivery of the local Business Gateway services beyond the current contract. The report also provided the most recent annual figures for the Business Birth and Death rates for Renfrewshire and Scotland.

DECIDED:

- (a) That it be noted that the Business Gateway Service will be delivered separately and in-house by the three local authorities from 1 October 2016; and
- (b) That the annual figures for the Business Birth and Death rates be noted.

5 POST EU REFERENDUM SURVEY

There was submitted a report by the Chief Executive, Renfrewshire Chamber of Commerce relative to the results of a post EU Referendum Survey by the Scottish Chambers of Commerce.

The report advised that on 1 September 2016, Scottish Chambers of Commerce published the results of their fourth survey of business opinion in relation to the EU Referendum and the first post-result. The survey was carried out online between 25 July 2016 and 15 August 2016. A total of 677 responses were received with 50 responses from Renfrewshire based companies. It was noted that the fieldwork was undertaken by the Scottish Chambers of Commerce Network. A copy of the survey was attached as an appendix.

DECIDED: That the report be noted.

6 RENFREWSHIRE CHAMBER OF COMMERCE UPDATE

A verbal update was given by the Chief Executive of Renfrewshire Chamber of Commerce on the recent activities of the Chamber. It was noted that:

- A Business Forum was held last week for small and medium sized companies to develop an independent voice for City Deal and 2021.
- The Westminster Work & Pensions Committee would visit Renfrewshire to gather evidence for their inquiry into employment support and opportunities for young people.
- The Skills Ambassador Programme, which would provide group business mentoring in every secondary school – targeting the most vulnerable young people, was progressing well. It was noted that 27 business people had been recruited and Renfrewshire Chamber of Commerce would be meeting with the schools shortly.
- The Skill STEM fortnight would take place the first two weeks in October which would see large employers opening their doors to 500+ school pupils for inspiring hands on activities.

- The ROCCO annual business awards ceremony would take place on Friday 18 November in the Normandy Hotel. The ROCCOs allowed local businesses and organisations of all sizes and sectors to enter a wide range of award categories with the winners being announced on stage at the awards ceremony. It was noted that the ROCCOs were the largest business event in Renfrewshire and genuinely perceived as one of the top corporate events in Scotland and was used as a platform to encourage businesses around the 2021 theme.

DECIDED: That the verbal update be noted.

7 SCOTTISH ENTERPRISE ACTIVITY IN RENFREWSHIRE

There was submitted a report by the Location Director, Scottish Enterprise which provided an update on activity within Renfrewshire businesses for financial year 2015/16.

The report advised that Scottish Enterprise worked across the 27 local authority areas of lowland Scotland, including Renfrewshire and contributed to Scotland's long term economic growth by helping companies to compete; to support globally competitive sectors; attract new investors; and create an open and responsive business environment. They aimed to ensure that assets and companies were as internationally competitive as possible by being outward looking and focused on innovation, investment, and inclusive growth.

DECIDED:

(a) That the report be noted; and

(b) That it be agreed that a progress report would be submitted to the Board in 12 months.

8 REGENERATION UPDATE

There was submitted a report by the Head of Regeneration, Renfrewshire Council relative to an update on some of the key regeneration initiatives which were currently underway or planned within Renfrewshire.

The report advised that the new Renfrewshire Economic Framework, which had been presented to the Board in June 2016, emphasised the importance of economic and social regeneration to the future of Renfrewshire. Over a number of years the Council along with its community planning partners, the private and third sectors had planned and undertaken a wide variety of regeneration initiatives to support local communities and boost the local economy. The report drew out some of the current initiatives and future plans that the Council aimed to co-ordinate the delivery of in the next few years.

DECIDED: That the report be noted.

9 RENFREWSHIRE'S LOCAL OUTCOME IMPROVEMENT PLAN - PROGRESS AGAINST YEAR 3 TARGET - JOBS & THE ECONOMY THEMATIC BOARD

There was submitted a report by the Director of Development & Housing Services, Renfrewshire Council which provided detail on the three year progress for the Greener Renfrewshire element of the Local Outcome Improvement Plan.

The report indicated that Renfrewshire's Community Planning Partnership was established to deliver positive change for Renfrewshire and had a number of

interconnected workstreams with associated performance measures allowing for full and transparent scrutiny to ensure resources were best allocated, progress was on target and that the agreed priorities clearly reflected the changing social, political and economic environment.

The report highlighted the progress of the Jobs and the Economy Thematic Board against the agreed performance measures; drew attention to areas of achievement; indicated areas where additional work was required; considered what work was being progressed by the Jobs and the Economy Board to prevent poverty and inequality as well as responsive and remedial work; and provided the Board with an opportunity to consider any changes to impact measures.

Discussion took place on the impact measures and it was agreed that there would be a change to the way they measured the following targets:-

- Reduction in the number of 16-19 year olds who were unemployed seeking work; and
- Reduction in the vacant retail space in Paisley Town Centre

It was also agreed that the target "Increase the footfall in Paisley Town Centre" would have an additional two sources of information to be added.

DECIDED:

- (a) That the year 3 progress of impact measures against targets be noted;
- (b) That the revisions to the LOIP as outlined within the report be agreed; and
- (c) That the changes to the Impact Measures be agreed and
- (d) That it be noted that the updated information contained within the report would be included as part of the annual Community Planning Performance Report to the Renfrewshire Community Planning Partnership Board on 21 September 2016.

10 GLASGOW CITY REGION - ECONOMIC ANALYSIS

There was submitted a report by the Head of Regeneration, Renfrewshire Council which provided a brief summary of some of the data that had been captured during the preparation of the new Renfrewshire Economic Framework and the new Regional Economic Strategy for the Glasgow City Region.

DECIDED: That the report be noted.

11 LABOUR MARKET UPDATE

There was submitted a newsletter by Economic Development which provided an overview of employment activity and economic development in Renfrewshire ON 16 August 2016. The newsletter illustrated the Renfrewshire labour market position and advised how Renfrewshire fared in comparison to the rest of the country. It also included a brief summary of the progress made to date by the Council's Invest in Renfrewshire Programme and Business Gateway Programme and provided information on wider economic development activity across Renfrewshire.

DECIDED: That the newsletter be noted.

12 **TIMETABLE OF MEETINGS FOR THE JOBS & THE ECONOMY THEMATIC BOARD - JANUARY 2017 TO JUNE 2017**

There was submitted a proposed timetable for meetings of the Safer & Stronger Renfrewshire Thematic Board for the period January 2017 to June 2017.

DECIDED: That the timetable of meetings until June 2017 be approved.

Minute of Joint Meeting Jobs & the Economy Thematic Board, Children & Young People Thematic Board & Safer & Stronger Renfrewshire Thematic Board

Date	Time	Venue
Thursday, 10 November 2015	11:00	Tweedie Hall, Bridge Street, Linwood, PA3 3DB

PRESENT

Councillors Henry, Bibby, Williams, Lawson and E Devine (all Renfrewshire Council); L O'Brien, Barnardos; N Burns, Police Scotland; M Ferguson and L Mullen, Renfrewshire Health & Social Care Partnership; A O'Dowd, DWP; A Lowe, Renfrewshire Child Protection Committee; J Melrose, Area Support Team; L King, Scottish Children's Reporter Administration; P MacLeod, S MacDougall, M Crearie, O Reid, D Hawthorn, G McKinlay, J Trainer, S Glasgow, C Robertson, R Cooper and Y Farquhar (all Renfrewshire Council); S Cruickshank, Renfrewshire Access Panel; A Dick, West College Scotland; and M Dunn, University of the West of Scotland.

CHAIR

Councillor J Henry presided.

IN ATTENDANCE

A Burns, Renfrewshire Health & Social Care Partnership; N Davidson and C MacDonald (all Renfrewshire Council); J Divers, Scottish Fire and Rescue Service; and D Ford and J McTaggart (both Who Cares? Scotland).

APOLOGIES

Councillors Glen and McCartin, (both Renfrewshire Council); R Ritchie, Children 1st; F MacKay and H Cunningham (both Renfrewshire Health & Social Care Partnership); M Gallagher, Scottish Fire and Rescue Service; M Gilligan, Skills Development Scotland; S Graham, West College Scotland; B Grant, Renfrewshire Chamber of Commerce.

DECLARATIONS OF INTEREST

There were no declarations of interest intimated prior to commencement of the meeting.

PRESENTATION BY CHILDREN & YOUNG PEOPLE THEMATIC BOARD

A presentation was given by J Trainer, Head of Early Years and Inclusion relative to Corporate Parenting.

The presentation gave a brief overview of the Corporate Parenting duties under Part 9 of the Children and Young People (Scotland) Act 2014 and highlighted the corporate parenting responsibilities which extended to all looked after children from birth to when they ceased to be looked after.

N Davidson, Development Officer (GIRFEC) spoke to the Board and gave a brief overview of the Children's Champions Board and intimated that it provided a platform for young people to talk directly to local authority staff, elected members and service providers to ensure that decisions which affected their lives were informed by their own experiences. It was noted that through Champions Boards, care experienced young people themselves could influence improvements in the services and support available to them and Renfrewshire had been developing its Champions Board for several years and had already created strong partnerships with care experienced young people.

PRESENTATION BY JOBS & THE ECONOMY THEMATIC BOARD

A presentation was given by R Cooper, Economic Development Manager relative to the employment challenges for young people in the transition from school to progression routes and vocational pathways.

The presentation summarised a comparison of the annual participation measure by age and gender between the local authority and Scotland; highlighted additional resources for priority groups; gave a brief overview of the Renfrewshire employability pipeline; detailed targeted programmes and priority groups; summarised claimant count rates for 2013/16; and outlined the key issues and challenges.

PRESENTATION BY SAFER & STRONGER RENFREWSHIRE THEMATIC BOARD

A presentation was given by C Robertson, Warden Services Manager relative to the Street Stuff, a partnership divisionary programme.

A short DVD was shown which gave a brief overview of the programme and highlighted the strong partnership working within Renfrewshire; the presentation then outlined the difference the programme had made to the young people and the communities they lived in; detailed some of the underlying causes and symptoms and what had been achieved; and indicated the challenges for the programme going forward.

There then followed a general discussion which centered around the issues of the three presentations; what were the likely challenges the partnership faced; and what was seen as the way forward.

Particular concern was raised with regard to young people with learning and/or physical disabilities who were attempting to gain employment and the difficulties that they faced. Project Search, an employability programme for young people between 17 and 26 years old with a learning disability or autism was discussed and it was noted that this type of approach could work well with other groups.





It was highlighted that helping young people with physical disabilities was a significant challenge and it was agreed that funding and tailored programmes, both within the public and private sector, for young people with disabilities would be investigated with a view to ensuring that young people with physical disabilities gained meaningful employment in their local area.

Discussion turned to the “Family Firm” approach which was a model of employment for looked after young people and a working framework for Community Planning Partners and employers to support all looked after young people and care leavers into positive destinations. It was agreed that the Children’s Champions Board would develop a model on what the family firm model would look like and submit a report to a future meeting of the Children & Young People Thematic Board.

DECIDED:

- (a) That it be agreed that funding and tailored programmes, both within the public and private sector, for young people with disabilities would be investigated with a view to ensuring that young people with physical disabilities gained meaningful employment in their local area; and
- (b) That the Children’s Champions Board would submit a report to a future meeting of the Children & Young People Thematic Board on what the family firm model would look like.

RENFREWSHIRE COUNCIL JOBS & THE ECONOMY THEMATIC BOARD ROLLING ACTION LOG

<div> <div> <div></div> <div>Action is on track</div> </div> <div> <div></div> <div>Areas for concern that will impact on completion date if not fixed.</div> </div> <div> <div></div> <div>Action required to bring up to satisfactory level</div> </div> <div> <div></div> <div>Past deadline date and action required.</div> </div> <div> <div>KEY</div> </div> </div>						
Action No.	Action	Action Owner	Status	Expected Date of Completion	Actual Date of Closure	Update & Comments
J&E.27.03.13(2.3iii) J&E.09.01.14(6)	Consideration be given to holding a joint meeting with Children & Young People Board in the future to discuss topics such as School Leaver Destination Returns	Lead Officer/ RN		Future meeting	17.11.15	<p><u>J&E.17.11.15</u></p> <p>(a) Agreed that a joint meeting of the Children and Young People and Jobs and Economy Thematic Boards be held annually;</p> <p>(b) Agreed that progress be reported and reviewed across the 39 recommendations of the Wood Report;</p> <p>(c) A conference/ workshop be held each year to facilitate wider collaboration, networking, sharing good practice and highlighting targets, funding, new initiatives and progress;</p> <p>(d) A report on the first conference to be submitted to the next Jobs & the Economy and Children & Young People Thematic Boards;</p> <p>(e) That it be agreed that the Skills for Success Group develop a joint Children & Young People and Jobs & the Economy action plan relative to the Wood report with feedback being given to both Thematic Boards at a future meeting; and</p> <p><u>J&E – AUGUST 2016</u></p> <p>Meeting between Jobs & the Economy Thematic Board, Children & Young People Thematic Board and Safer & Stronger Renfrewshire Thematic Board is in the process of being organised for 10 November 2016.</p> <p><u>10 November 2016</u></p> <p>A Joint meeting between Jobs & the Economy Thematic Board, Children & Young People Thematic Board and Safer & Stronger Renfrewshire Thematic Board was held.</p>
J&E.05.09.16(3)	<u>OIL AND GAS TRANSITION TRAINING FUND</u> A progress report to be submitted to the Board in 12 months.	WCS		Future meeting		
J&E.05.09.16(7)	<u>SCOTTISH ENTERPRISE ACTIVITY IN RENFREWSHIRE</u> A progress report to be submitted to the Board in 12 months.	SE		Future meeting		
JOINT C&YP S&S AND J&E.10.11.16	That it be agreed that funding and tailored programmes, both within the public and private sector, for young people with disabilities would be investigated with a view to ensuring that young people with physical disabilities gained meaningful employment in their local area.	Lead Officer		Future meeting		



To: Jobs and the Economy Thematic Board

On: 16th February 2017

**Report by:
David Amos, Head of Policy and Commissioning**

**TITLE:
Scottish Index of Multiple Deprivation 2016 Release: Renfrewshire results**

1. Summary

- 1.1 A new release of the Scottish Index of Multiple Deprivation (SIMD) was issued on the 31st August 2016 providing new data on relative deprivation across Scotland at local authority and small area level.
- 1.2 While one datazone within the Ferguslie Park area was ranked as the most deprived in the country, Renfrewshire as a whole saw its share of the most deprived areas nationally decrease.
- 1.3 The number of people in Renfrewshire identified as income and employment deprived decreased by 6% and 15% respectively on the 2012 release. These reductions were mirrored in Ferguslie Park where there were 6% fewer income deprived and 17% fewer employment deprived people identified.
- 1.4 This report highlights the key findings of the new release for Renfrewshire in terms of jobs and the economy, partnership engagement and current and planned programmes of work.

2. Recommendations

- 2.1 That the board notes the publication of SIMD 2016 and the summary information provided at a Renfrewshire and national level in the report; and
- 2.2 That it be noted that the SIMD 2016 information released will inform the development of Renfrewshire's Strategic Needs Assessment and Local Outcome Improvement Plan which will be developed in early 2017; and

- 2.3 That it be noted that information available from SIMD will inform service and corporate planning activities going forward, particularly in relation to the Tackling Poverty and Raising Attainment programmes of work.

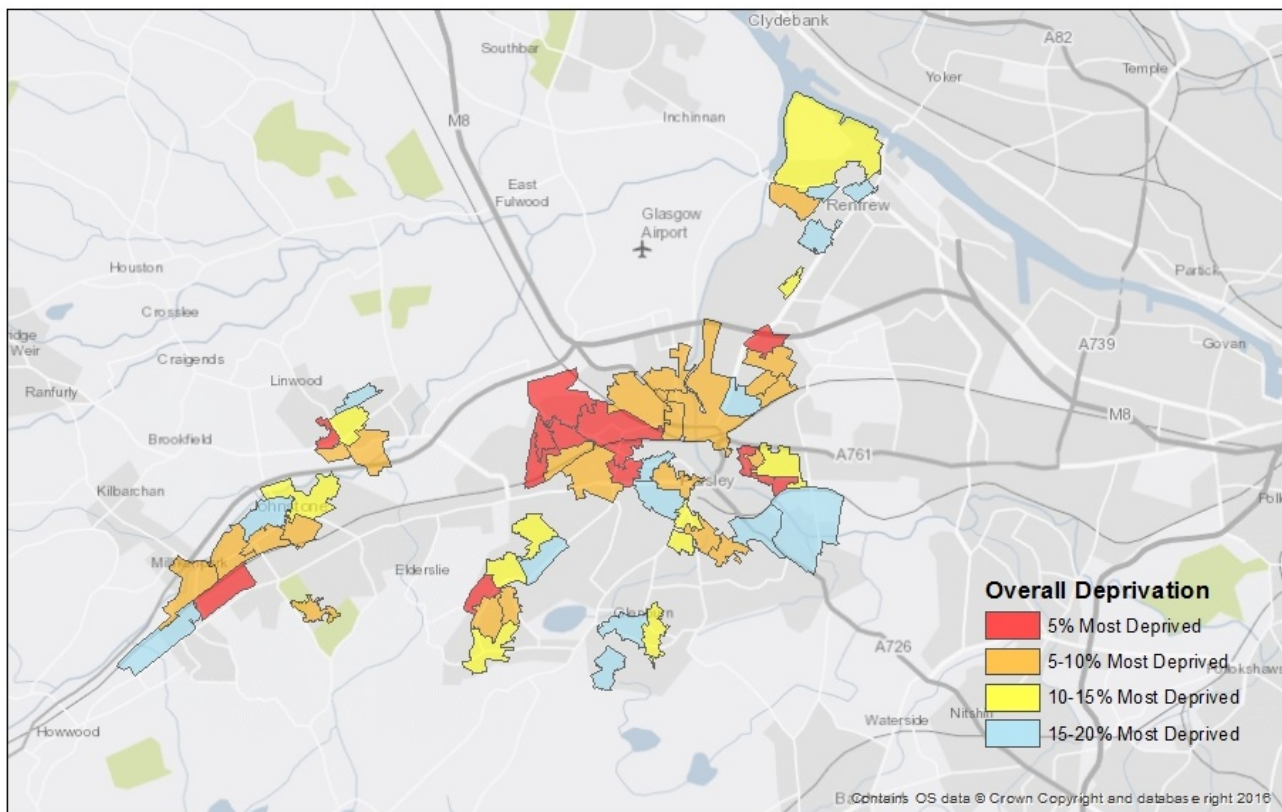
3. **Background**

- 3.1 The Scottish Index of Multiple Deprivation (SIMD) is designed to allow the comparison of deprivation across small areas in each Local Authority to improve planning and targeting of resources. The index uses a broad definition of deprivation looking at traditional measures such as income and employment but also looking at health, education, housing, access to services and crime. It gives more weight to scores on income and employment followed by health and education and then housing, access and crime.
- 3.2 The index does not provide any information on absolute levels of deprivation or on how much more deprived one area is from another. The statistical differences between ranks will vary and a large difference in rank may not equate to a large difference in deprivation. It also does not necessarily indicate areas of affluence. Low levels of deprivation across the domains may not equate to high levels of income.
- 3.3 It is important to note that the SIMD identifies deprived areas not people. Not all deprived people live in deprived areas and nationally two out of three people who are income deprived do not live in areas identified as the most deprived. The converse is also true: not everyone in a deprived area is deprived. Just fewer than one in three people living in a deprived area are income deprived at a national level.
- 3.4 The data used in the SIMD 2016 release covers a wide time period ranging from averaged ratios over 2011-14 for some health indicators to August 2015 data for some income data. The release does not give a current picture of relative deprivation but uses the latest data available in each domain when the release was compiled. A large proportion of the data therefore significantly predates recent projects such as the Tackling Poverty Programme.

Overall Deprivation

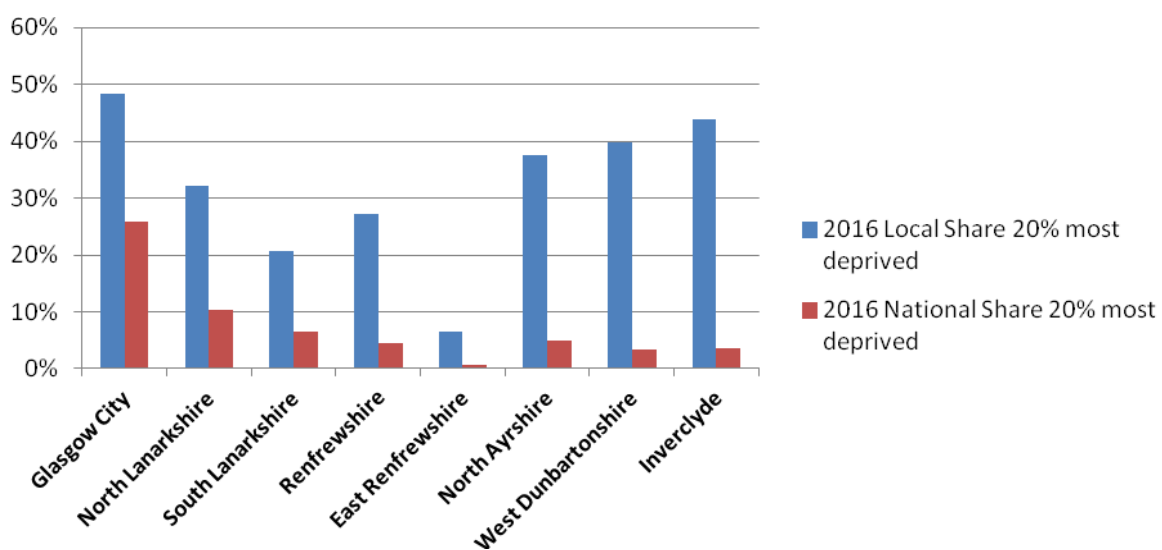
- 3.5 Renfrewshire's share of the nationally most deprived datazones has decreased on the 2012 release. Renfrewshire now has 3.7% of Scotland's 5% most deprived datazones (down from 4.3% in 2012) and 4.4% of the 20% most deprived datazones (down from 4.6% in 2012). While boundary changes to the datazones make any detailed comparison with 2012 impossible it is possible to say that our overall share of the most deprived areas has decreased in the 2016 release.

Figure 1 – Overall deprivation in Renfrewshire



3.6 In comparison with other authorities in the West of Scotland, Renfrewshire does not have a significant share of the most deprived areas. Glasgow City has by far the largest share of the most deprived areas with 46.1% of the 5% most deprived areas nationally and 25.8% of the 20% most deprived.

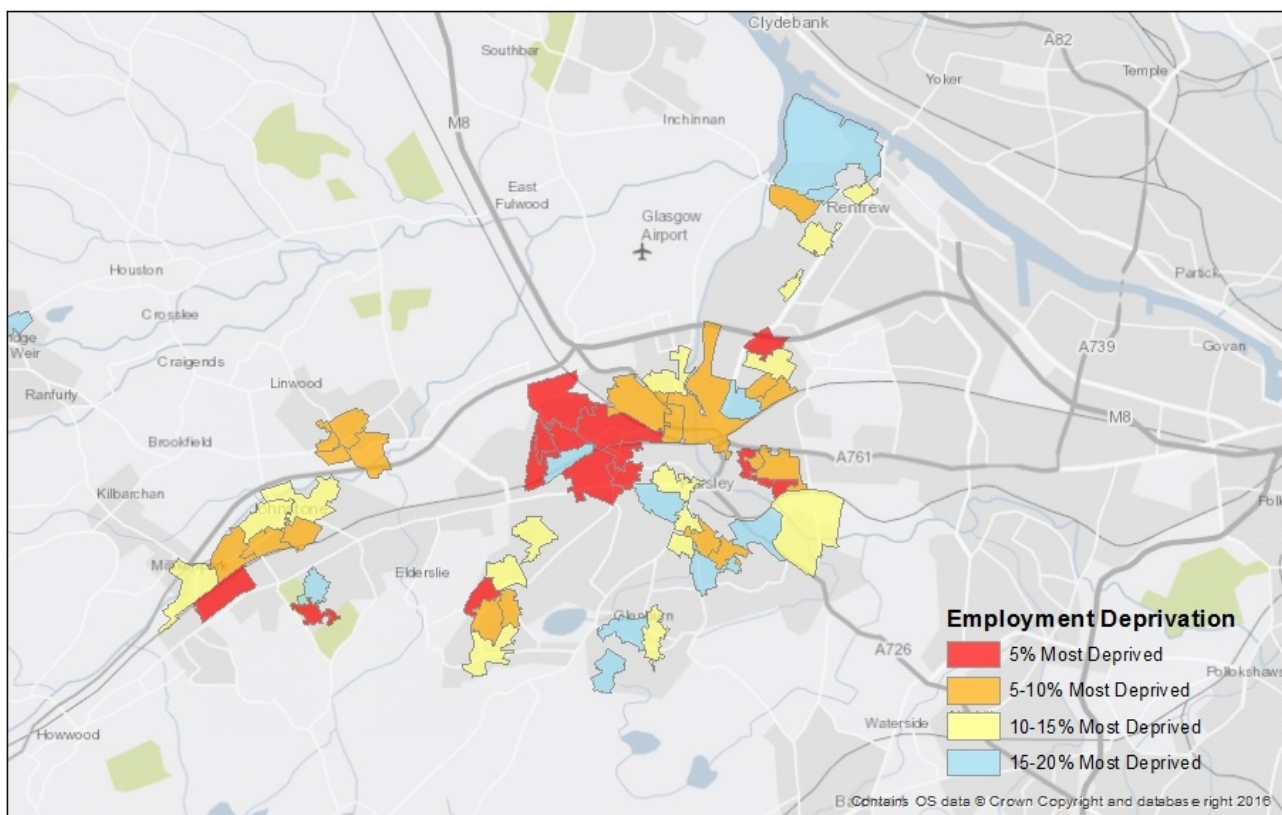
Figure 2 – Comparison



Income and Employment Deprivation

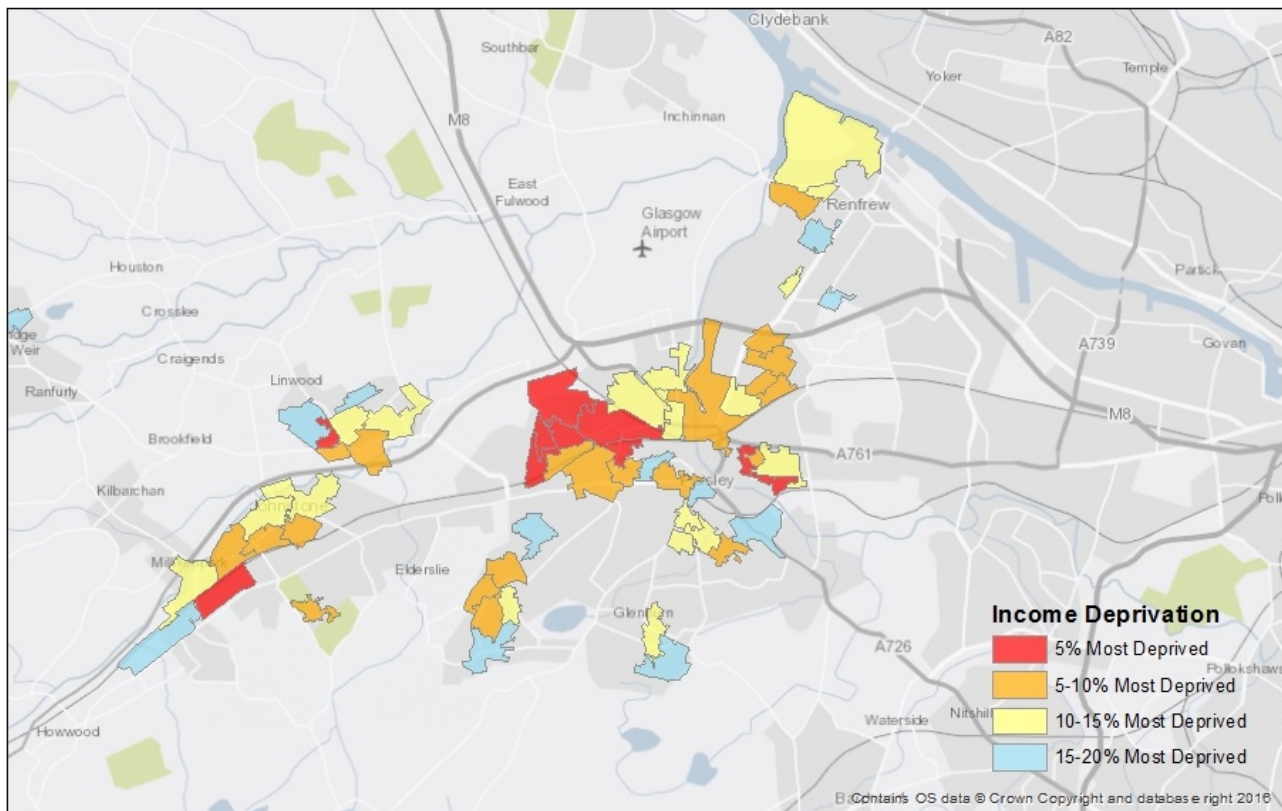
- 3.7 In the two key domains of income and employment the number of people categorised as in deprivation by the release has decreased by 6% in the income domain and by 15% in the employment domain. While welfare reform at a UK level has led to changes in the eligibility of claimants to benefits used to calculate the income domain, the methodology used to calculate the employment domain has remained the same.

Figure 3 – Employment deprivation



- 3.8 The employment domain relates to the claimant count of working age unemployment averaged over 12 months, working age incapacity benefit claimants or employment and support allowance recipients, and working age severe allowance claimants.
- 3.9 Renfrewshire has 14 datazones in the most employment deprived 5% which equates to a local share of 6.2% i.e. 1 in 16 datazones in Renfrewshire suffers the severest employment deprivation. Five of these 14 datazones are situated in Paisley Ferguslie, three in Paisley North West, one in Johnstone South East, Johnstone South West, Paisley East, Paisley Foxbar, Paisley Gallowhill & Hillington, Paisley North East.

Figure 4 – Income deprivation



- 3.10 The income domain relates to the number of adults (aged 16-59) receiving Income Support, income based Employment and Support allowance, the number of adults (all ages) receiving Jobseeker's Allowance, number of adults (aged 60+) receiving Guaranteed Pension Credit, number of children (aged 0-15) dependent on a recipient of IS, JSA or ESA, number of adults (all) not in paid employment receiving Universal Credit and number of adults and children in Tax Credit Families on low incomes.
- 3.11 Renfrewshire has 10 datazones in the most income deprived 5% which equates to a local share of 4.4% i.e. 1 in 25 datazones in Renfrewshire suffers the severest income deprivation. Five of these 10 datazones are situated in Paisley and one each in Linwood South, Johnstone South West, Paisley East, Paisley North East and Paisley North West.

Next Steps

- 3.12 The SIMD dataset will be a key resource in the needs assessment underpinning the development of the Local Outcome Improvement Plan and future refreshes of the Council Plan. SIMD data is already used in assessing the attainment gap and the new data will inform future work as part of the Attainment Challenge. Work is

planned with partner agencies and the third sector to map service provision against areas identified in the SIMD in relative deprivation.

- 3.13 The Council's Geographic Information System (GIS) platform allows us to make data tailored for Renfrewshire available over the internet through a StoryMap. An SIMD StoryMap has been set up and made available to support planning work within the Council and in partner agencies.

Renfrewshire Story Map:

<http://arcg.is/2eu0US9>

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0141 618 6809

To: Jobs and Economy Board

On: 16 February 2017

Report by:

David Amos, Head of Policy and Commissioning, Renfrewshire Council

Community Planning Governance Arrangements

1. Summary

- 1.1 Following discussion with Conveners and Lead Officers of Community Planning Thematic Boards and agreement by Renfrewshire Council Planning Partnership Board and Renfrewshire Council, community planning structures in Renfrewshire will be changed from the second quarter of 2017.
- 1.2 The review of community planning arrangements recognised that much good work had been achieved through the community planning Boards since they were established in 2013. In terms of the Jobs and Economy Board, it was recognised that significant progress had been made in delivering the outcomes of this theme. The three year performance report submitted to the Community Planning Partnership Board in September 2016 recorded particular progress in a number of areas. These include an increase in the number of VAT/PAYE registered businesses and an improvement in the survival rate of businesses.
- 1.3 The purpose of the changes to the community planning structures is to build on the existing strengths of Renfrewshire Community Planning Partnership, take account of changes to the partnership landscape since 2013 and further strengthen and streamline community planning meeting arrangements. The report agreed by Renfrewshire Community Planning Partnership on 7 December 2016 is attached for information. The new arrangements will commence from May 2017, with an early focus on delivery of the Local Outcome Improvement Plan (LOIP) and associated Locality Plans by 1 October 2017.
- 1.4 Engagement with communities on development of the LOIP/Locality Plans will take place in February/March and May/June 2017. The Local Outcome Improvement Plan and Locality Plans will require to be signed off by all community planning partners by September 2017 prior to publication by 1 October 2017.
- 1.5 The two remaining rounds of the existing community planning Board structure will play a key role in shaping the priorities of the new LOIP and ensuring that the positive elements of existing partnership working and delivery transition effectively to the new working arrangements. In particular, the Jobs and Economy Board has been successful in developing joint working to improve job opportunities for young people. The Jobs and Economy Board is asked to consider at its next meeting the following questions:

- What should the areas of focus be around the Jobs and Economy agenda for the new Local Outcome Improvement Plan and community planning groups?
- How can the new governance arrangements maintain effective representation of organisations contributing to the Jobs and Economy priorities?
- Is there other learning from the Jobs and Economy thematic Board that should be considered in the transition to new governance arrangements?

- 1.6 The key features in the new structure are the establishment of a Renfrewshire Community Planning Partnership Executive Group and a Renfrewshire Community Planning Oversight Group, which will replace the existing Community Planning Partnership Board and that the remits of the current Thematic Boards will be taken forward within the revised structure.
- 1.7 The Jobs and Economy; Community Care, Health and Wellbeing; Children and Young People; Greener; and Safer and Stronger Boards will be discontinued within the new structure. The Economic Leadership Panel, Renfrewshire Health and Social Care Partnership Strategic Planning Group and Public Protection Chief Officers Group will take forward the remits of the Safer and Stronger; Jobs and Economy; and Community Care, Health and Wellbeing Thematic Boards. Renfrewshire Forum For Empowering Communities will continue with an enhanced role and an Improving Life Chances Group will be established to take forward the remit of the Children and Young People Thematic Board and Tackling Poverty Steering Group.
- 1.8 Work will take place over the first six months of 2017 to finalise the detail of new arrangements and ensure an effective transition to the new arrangements in the second quarter of 2017. The Jobs and Economy Thematic Board will have a key role to play in ensuring that its work programme is embedded effectively within the new governance arrangements.

2. Recommendations

- 2.1 It is recommended that the Jobs and Economy Board:
 - (a) Notes the changes to the governance structure of Renfrewshire Community Planning Partnership and, in particular, the arrangements for discontinuing the Jobs and Economy Board and continuing the remit of the Board through the new governance arrangements.
 - (b) Agrees to participate in work taking place during the first six months of 2017 to finalise details of the new arrangements and ensure an effective transition to new working arrangements for activity within the current Jobs and Economy Action Plan to the new arrangements under the new governance arrangements.

3. Background

- 3.1 Renfrewshire Community Planning Partnership Board agreed at its meeting on 7 December 2016 a revised proposed governance structure for Renfrewshire Community Planning Partnership (see Appendix 1 attached). As part of Renfrewshire Council's governance arrangements, the proposed structure was approved by Renfrewshire Council on 15 December 2016. Changes to the governance arrangements will be implemented in the second quarter of 2017.
- 3.2 The new governance arrangements were developed following discussions on the effectiveness of current community planning arrangements with Lead Officers and conveners of each of the Community Planning Thematic Boards and proposed arrangements were sense-checked before submission to the Community Planning Partnership Board on 7 December 2016.

Author: Stuart Graham, Renfrewshire Council Chief Executive's Service, 0141 618 7408

To: Renfrewshire Community Planning Partnership Board

On: 7 December 2016

Report by:

David Amos, Head of Policy and Commissioning, Renfrewshire Council

Review of Community Planning Governance Arrangements

1. Summary

- 1.1 Current community planning governance arrangements have been in place in Renfrewshire since 2013, with a well established structure of a Community Planning Partnership board and thematic boards in place to drive and strengthen partnership working across the priority areas identified with Renfrewshire Community Plan and Single Outcome Agreement. As recently reported to the Partnership Board in September 2016 through the 3 year performance progress report, there is clear evidence that partnership working through community planning is making a positive difference to local people.
- 1.2 It is recognised however that the partnership landscape has evolved since 2013. For example, local health and social care services have been brought together to form a Health and Social Care Partnership, a new Public Protection Chief Officers Group has been established and, significant programmes of partnership working have been taken forward in relation to the Tackling Poverty Programme, the bid for UK City of Culture 2021 and the Glasgow City Region City Deal with others planned in relation to economic regeneration. Strategic Partnership Agreements have also been formally signed between Renfrewshire Council and the University of the West of Scotland and West College Scotland, recognising the maturity of partnership working that exists between these organisations.
- 1.3 Significant statutory changes have also been introduced through The Community Empowerment (Scotland) Act 2015. These require community planning partnerships to review existing governance structures and processes, strengthen the involvement of statutory partners and local communities and, ensure there is more focus on joint working to reduce inequalities. Recent draft guidance issued by the Scottish Government suggests that “effective community planning focuses on where partners’ collective efforts, can add most value for their local communities, with particular emphasis on reducing inequalities”.
- 1.4 In response to this changing landscape, a review of existing community planning governance arrangements has been undertaken by Renfrewshire Community Planning Partnership Board over the past 6 months. Led by the Head of Policy and Commissioning within Renfrewshire Council, the review considered the views of key stakeholders including members of the Partnership Board, convenors of the thematic boards, lead officers within the Partnership and Engage Renfrewshire as the third sector interface organisation for Renfrewshire.

- 1.5 The stakeholder feedback highlighted the need for the existing governance structure to be significantly streamlined to ensure the time invested by partners was focused on joint strategic priorities and build in flexibility to adapt to new strategic priorities as they emerge. Feedback also highlighted the need to achieve a better balance across partner organisations in relation to the allocation of lead roles for the development and oversight of work programmes aligned to the shared community planning partnership boards, was that it was often difficult to gain an appropriate level of oversight between the thematic boards and make appropriate linkages between areas of work.
- 1.6 Following consideration of the findings of the review, a proposed revised governance structure has been developed in consultation with community planning partners which is outlined in Section 4 of this report. The proposed structure will require a degree of change to existing structures, utilising all appropriate opportunities to streamline and refocus existing partnership activities, groups and formal structures. The revised structure proposed will facilitate enhanced political scrutiny and strategic leadership through the establishment of a Community Planning Oversight Group chaired by the Leader of Renfrewshire Council, with a Community Planning Executive Group chaired by the Chief Executive of Renfrewshire Council
- 1.7 Subject to the approval of the revised governance arrangements by full Council, Council officers will work with partners to plan for the implementation of the new arrangements in the second quarter of 2017. Council approval is also being sought to carry out a review of the Council's local area committee arrangements to consider opportunities to strengthen mechanisms for engagement with local communities, complement the proposed new community planning governance structures and, facilitate the new legislative requirements of the Community Empowerment (Scotland) Act 2015. This review would be carried out in consultation with community planning partners

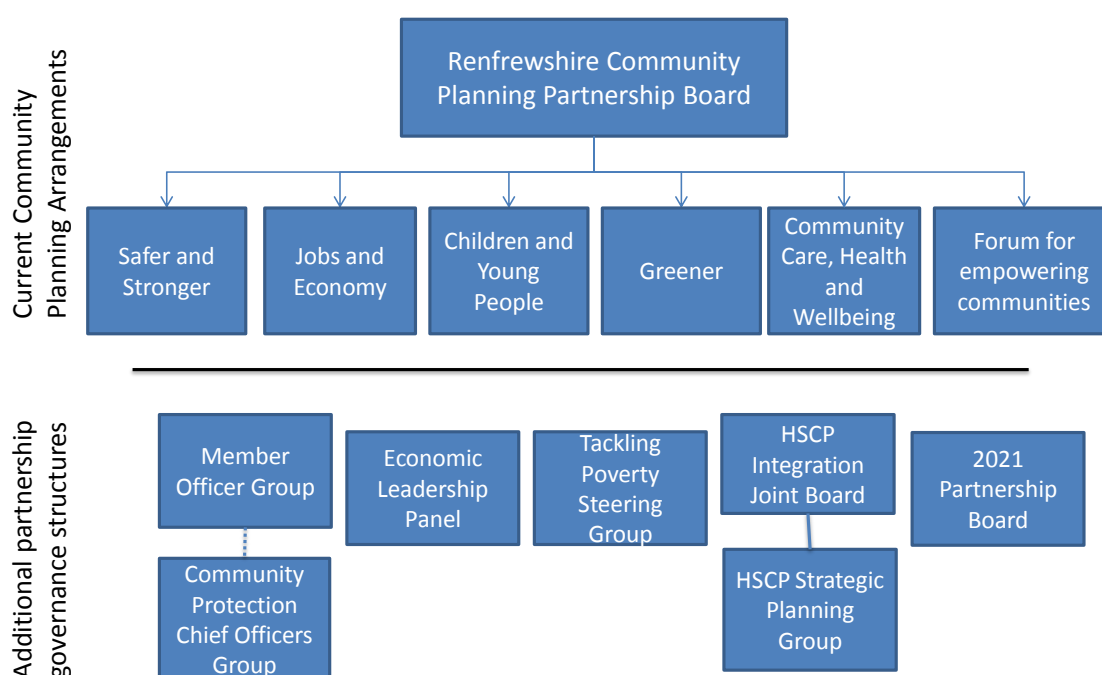
2. Recommendations

- 2.1 It is recommended that members of the board:
- (a) Agree the proposed governance structure for Renfrewshire Community Planning Partnership for recommendation to Council for approval, as outlined in Section 4 and Appendix 1.
 - (b) Note that implementation of the proposed governance structure will be submitted to full Council for approval on 15 December 2016.
 - (c) Note that officers will work with partnership organisations to plan for the implementation of the new arrangements in the second quarter of 2017.
 - (d) Note that subject to approval by full Council, a review of the arrangements for community level governance, including local area committees, will be undertaken, and that community planning partners will be consulted as part of this process.

3. Background

- 3.1 The current Community Planning governance structure in Renfrewshire was established in 2013. The Community Planning Partnership is led by Renfrewshire Community Planning Partnership which is chaired by the Leader of Renfrewshire Council. Six thematic boards report to the Partnership Board, chaired by the conveners of linked policy boards e.g. Housing and Community Safety, Environment Policy Board, Finance and Resources, Economy and Jobs and Education and Children policy boards and the chair/vice chair of the Integration Joint Board.
- 3.2 Since 2013, a number of partnership groups or boards have been established in response to new or emerging priority areas of activity such as the Tackling Poverty Programme, the Paisley for UK City of Culture 2021 bid and the Glasgow City Region City Deal, with others planned in relation to economic regeneration. The integration of local health and care services to form Renfrewshire Health Social Care Partnership and the Integration Joint Board, has also impacted existing community planning structures with some degree of overlap being experienced with the focus of the existing thematic boards. Diagram 1 below highlights the current complex arrangements relating to these major areas of partnership working within Renfrewshire.

DIAGRAM 1 : Current Community Planning and Partnership Arrangements



- 3.3 Strategic Partnership Agreements have also been formally signed between Renfrewshire Council and the University of the West of Scotland and West College Scotland, recognising the maturity of partnership work that exists between these organisations.

- 3.4 In addition, in 2015 the Community Empowerment (Scotland) Act was also passed which requires community planning partnerships to review and update planning and governance arrangements which maximise the potential benefits of the provisions of the legislation.
- 3.5 The Act places community planning on a statutory footing and clarifies its purpose as being to improve outcomes and reduce inequalities. It widens the number of statutory partners that should be involved in community planning as follows:
- Local authority (Renfrewshire Council)
 - Health Board (NHS Greater Glasgow and Clyde)
 - Scottish Enterprise
 - Police Scotland
 - Regional College (West College Scotland)
 - Regional Further and Higher Education body (University of the West of Scotland)
 - Scottish Fire & Rescue
 - Scottish Environment Protection Agency
 - Scottish Natural Heritage
 - Regional Transport Partnership (Strathclyde Partnership For Transport)
 - Integration Joint Board (Renfrewshire Health and Social Care Partnership)
 - Historic Environment Scotland
 - Scottish Sports Council (Sportscotland)
 - National Park authority (not applicable in Renfrewshire)
 - VisitScotland
 - Skills Development Scotland
- 3.6 The 2015 Act also requires Community Planning Partnerships to:
- Prepare and publish a Local Outcomes Improvement Plan (LOIP) which sets out the local outcomes which the Community Planning Partnership will prioritise for improvement by October 2017
 - Identify smaller areas within the local authority area which experience the poorest outcomes, and prepare and publish locality plans to improve outcomes on agreed priorities for these communities (the outcomes prioritised for improvement in a locality plan may differ from those in the Local Outcomes Improvement Plan) by October 2017.
- 3.7 Recent draft guidance in relation to the Act indicates that “effective community planning focuses on where partners’ collective efforts, can add most value for their local communities, with particular emphasis on reducing inequalities”.

Review of community planning arrangements

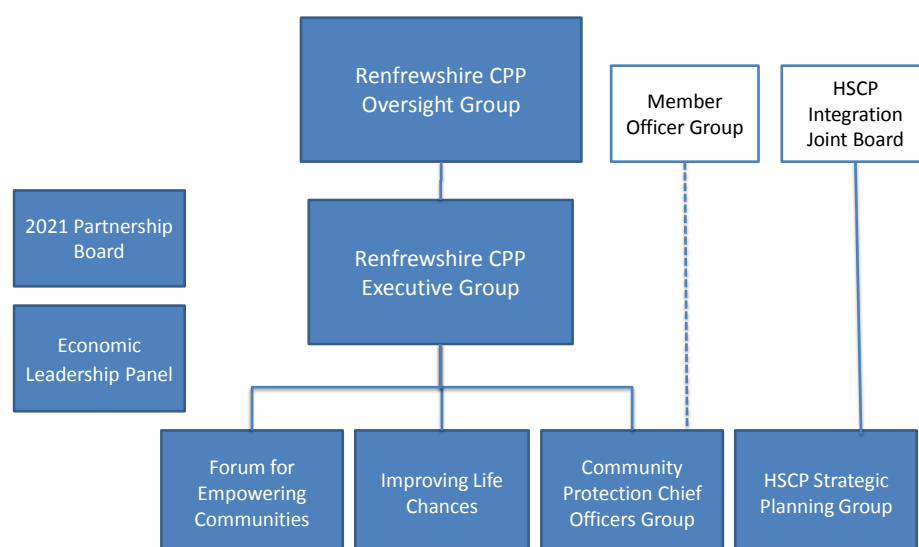
- 3.8 In light of emerging policy priorities and subsequent need to streamline new and existing partnership arrangements, a review of existing community planning governance arrangements has been undertaken by Renfrewshire Community Planning Partnership Board over the past 6 months.
- 3.9 Led by the Head of Policy and Commissioning within Renfrewshire Council, the review considered the views of key stakeholders including members of the Partnership Board, conveners of the thematic boards, lead officers across the Partnership and Engage Renfrewshire as the third sector interface organisation for Renfrewshire.
- 3.10 The key findings based on the views of stakeholders can be summarised as follows:
- There is a shared recognition that partnership working is strong and mature in Renfrewshire and is making a difference to local people.
 - Whilst partnership working was felt to be strong, most stakeholders suggested that further work needed to be done to widen out ownership of specific initiatives or priorities, in order that other community planning partners could assume the lead role as opposed to the Council. The preparation of a new Renfrewshire Local Outcome Improvement Plan by October 2017 provides an opportunity to refresh priorities and partner lead roles
 - Significant time and resource pressures are being experienced by all partners and there is an increased need to maximise strategic value for all partners from the time invested in community planning
 - The partner and governance landscape has changed (Integration of health and social care services, Community Protection Chief Officers Group, 2021 UK City of Culture bid, Tackling Poverty) and there is an increasing need to avoid duplication of activity across thematic boards and other governance structures.
 - Convenors of the thematic boards noted that it was challenging in their role to have oversight of the range of activities being progressed across the Partnership and to identify links and more opportunities for cross working between Thematic boards
 - A recognition that there is limited pooling of budgets or joint investments around community planning priorities and that there were felt to be opportunities to explore this further should new governance arrangements support this.

4 Revision to governance arrangements

- 4.1 In response to the findings of the review, officers have worked with community planning partners to develop proposals for revised community planning governance arrangements which are illustrated in Diagram 2 below. Implementation will require a significant degree of change to existing structures, utilising all appropriate opportunities to streamline and refocus existing partnership activities, groups and formal structures.
- 4.2 The establishment of a Renfrewshire Community Planning Oversight Group provides an enhanced strategic role for Elected Members to scrutinise, inform and challenge the work of Renfrewshire Community Planning Partnership. In line with the feedback

provided by the conveners of the current thematic boards, it will allow elected members to have strategic oversight across the breadth of community planning activities. The Oversight Group will be chaired by the Leader of Renfrewshire Council, with the conveners of the Education and Children, Economy and Jobs, Environment Policy Board, Finance and Resources, Housing and Community Safety Policy Board and the chair/vice chair appointed to the Integration Joint Board. A place will also be allocated to an elected member from the opposition.

DIAGRAM 2: Proposed Community Planning and Partnership arrangements



- 4.3 Under the new arrangements, a Community Planning Executive Group would be established comprised of Chief Executive level officers from across the Partnership, strengthening the connection between policy direction and resourcing and promoting shared leadership in the development of the Local Outcome Improvement Plan and Locality Plans, as required in the Community Empowerment (Scotland) Act 2015.
- 4.4 It is also proposed that the community planning groups will be amended to incorporate existing and emerging partnership arrangements where appropriate and to provide greater strategic focus and reduce duplication, recognising that some groups will maintain their own independent status outwith the formal community planning structure. The three groups shown below fall into the latter category and take forward the remits of the existing Safer and Stronger, Jobs and the Economy and Community Care, Health and Wellbeing thematic boards. Appropriate links will be developed between these and the Executive Group within the new structure:

- Economic Leadership Panel
- Renfrewshire Health and Social Care Partnership Strategic Planning Group Partnership
- Public Protection Chief Officers Group

4.5 Further proposed changes include:

- The Forum for Empowering Communities will continue, but be given an enhanced role in order to maximise opportunities for engaging with communities emerging from the Community Empowerment Act 2015.
- An Improving Life Chances group will be established to take forward the remit of Children and Young People and Tackling Poverty Steering Group.
- The work programme of the Greener Thematic Board will be mainstreamed across the work of the other groups, ensuring that the positive contribution of the board and its sub group is recognised and continued where appropriate.

4.6 It is proposed that the Forum for Empowering Communities and Improving Life Chances groups are chaired by senior officers within partner organisations, significantly extending and sharing the leadership role for community planning to other community planning partners, as is intended within the 2015 Act. If appropriate, the membership of the other linked groups referred to in para 4.4 will be considered in light of the changes being proposed and adjusted in accordance with their existing decision making processes. Further information regarding the proposed role and membership of each of the boards and groups is detailed in Appendix 1.

4.7 Work will be carried out during the first 6 months of the 2017 with CPP partners to finalise the detail of the new arrangements and ensure they are implemented in the second quarter of 2017. This will aim to ensure that the significant achievements, priorities and momentum of the existing thematic boards are carried forward into the new arrangements.

4.8 Feedback on the mechanisms for community level input to governance arrangements, including the operation of the Council's local area committees, was also provided during the review and this highlighted the potential for changes to be made which would strengthen local community involved in the community planning process, as required by the Community Empowerment Act 2015. Subject to the approval of new governance arrangements for community planning as set out in this report, it is proposed that a subsequent review of community level input to CPP governance arrangements should also be carried out by the Council's Head of Policy and Commissioning to explore this opportunity in consultation with community planning partners.

New Governance Arrangements**Renfrewshire Community Planning Oversight Group**

The Renfrewshire Community Planning Oversight Group would provide oversight, scrutiny and challenge by Renfrewshire Council Elected Members to the activity and performance of Renfrewshire Community Planning Partnership. The Board would meet twice per year.

Proposed Membership

- Leader, Renfrewshire Council
- Convenors of Housing and Community Safety, Environment, Economy and Jobs, Education and Children and Finance and Resources Policy Boards
- Chair/Vice-Chair of Integration Joint Board
- Elected Member of the Opposition of Renfrewshire Council

Proposed Role

- (a) Provide oversight to the strategic work of the Community Planning Executive Group in directing the Council's contribution to the work of Renfrewshire Community Planning Partnership. This will be done by scrutinising the work commissioned by the Executive Group through Community Planning groups and providing challenge as necessary to policy direction, resourcing, performance and impact of this work.
- (b) Agree outcomes and targets for the Local Outcome Improvement Plan and Locality Plans with the Community Planning Executive Group, following periodic Direction Setting exercises.
- (c) Considering any future changes to partnership working and governance structures in Renfrewshire prior to their establishment.
- (d) In addition to strategic-level involvement in setting direction, reviewing and scrutinising progress, members may be involved as appropriate within individual work programmes.

Community Planning Executive Group

The Community Planning Executive Group would consist of Chief Officers of key community planning partners with significant budgets/resources and be responsible for coordinating partnership strategy development and resourcing plans. It is proposed that the Community Planning Executive Group would meet four times per year.

Proposed Membership

- Chief Executive, Renfrewshire Council
- Chief Superintendent, Police Scotland
- Director of Public Health, NHS Greater Glasgow and Clyde
- Chief Officer, Renfrewshire Health and Social Care Partnership,
- Area Commander, Scottish Fire and Rescue
- Chief Executive, Engage Renfrewshire
- Chief Executive, Renfrewshire Chamber of Commerce
- Principal, West College Scotland
- Principal, University of the West Of Scotland
- Chief Executive, Renfrewshire Leisure Limited
- Area Director, Scottish Enterprise
- Area Director, Skills Development Scotland.

Proposed Role

The key roles of the Executive Group would be:

- (a) Lead periodic Direction Setting exercises that prioritise policy areas for change and set outcomes and targets for the Local Outcome Improvement Plan and Locality Plans.
- (b) Develop a strategic approach to achieve the agreed outcomes and targets and commission work programmes to deliver these, through the Community Planning groups. This would include agreeing any allocation of pooled budgets or resources to support these programmes and ensuring that community planning activity is integrated with each partner's organisational and budgetary planning.

- (c) Scrutinise and review the performance and outcomes of the commissioned work programmes and provide direction as necessary.
- (d) Report to the Renfrewshire Community Planning Oversight Group regarding collective performance of the commissioned work programmes and the impact being made on outcome targets. Use feedback from Oversight Group members to provide further direction to work programmes as necessary.
- (e) Commission any future changes to partnership working and governance structures, prior to their establishment.

Community Planning Groups

Proposed changes to the thematic group structure is shown in the table below. Work would be undertaken by the Executive Group to update existing thematic boards and to establish links to separately incorporated boards such as the Public Protection Chief Officers Group, Renfrewshire Economic Panel and Renfrewshire Health and Social Care Partnership Strategic Planning Group.

Proposed Community Planning Group	Purpose of Change
Renfrewshire Economic Panel	The Executive Group to establish links to the Renfrewshire Economic Panel. The Panel is scheduled to be established from March 2017 and will oversee the implementation of the Economic Framework and facilitate the role and contribution of the private sector in driving investment and the creation of job opportunities.
Public Protection Chief Officers Group	The Executive Group to establish links to the Public Protection Chief Officers Group currently in existence, with linkages to those partnership groups which also report to Safer and Stronger Thematic Board.
Renfrewshire Forum For Empowering Communities	Continued and enhanced role for the Forum to ensure that the third sector and communities have a voice and influence in shaping partnership decisions and activity.
Improving Life Chances	The Improving Life Chances Board would bring together the work of the Children and Young People Board and the Tackling Poverty Steering Group. An additional focus would be the contribution of partner organisations to health improvement, reducing inequalities and addressing the attainment gap.

Proposed Community Planning Group	Purpose of Change
Renfrewshire Health and Social Care Partnership Strategic Planning Group	Removing the Community Care, Health and Wellbeing Board would reduce a layer of duplication, subject to ensuring that all the business of the Community Care, Health & Wellbeing Board is fully covered by the Health and Social Care Partnership Strategic Planning Group. The Integration Joint Board, which is a statutory group, will be represented within the Oversight Group.

Proposed Role

- (a) Links to be established to the updated boards:- Forum for Empowering Communities and Improving Life Chances Board and to separately incorporated groups such as the Public Protection Chief Officers Group, Renfrewshire Economic Panel and Renfrewshire Health and Social Care Partnership Strategic Planning Group
- (b) Implement work activity as commissioned by the Community Planning Executive Group.
- (c) Develop a work programme and rolling action log, with outcomes and targets, and report progress on a regular basis to the Executive Group.

Proposed Membership

Membership of the Forum for Empowering Communities and Improving Life Chances Board would consist of senior officers from core partner agencies for each theme, with additional partners as appropriate. Appropriate partner agencies would chair these two boards, with support from a lead officer from Renfrewshire Council. The membership arrangements for the Public Protection Chief Officers Group, Renfrewshire Economic Panel and Renfrewshire Health and Social Care Partnership Strategic Planning Group would be agreed in accordance with the existing established arrangements.



To: JOBS & THE ECONOMY THEMATIC BOARD

On: 16 FEBRUARY 2017

Report by:

Bob Grant, Chief Executive, Renfrewshire Chamber of Commerce

TITLE:

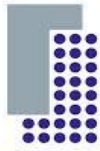
RENFREWSHIRE CHAMBER OF COMMERCE - QUARTERLY ECONOMIC INDICATOR

1. Summary

- 1.1 Scottish Chambers of Commerce's Quarterly Economic Indicator engages with five of Scotland's key business sectors: Construction, Financial and Business Services, Manufacturing, Retail & Wholesale and Tourism.
- 1.2 Appendix 1 details the findings, released in collaboration with the University of Strathclyde's Fraser of Allander Institute, and show the position of businesses for the third quarter of 2015.

2. Recommendations

- 2.1 It is recommended that the Jobs & the Economy Thematic Board note the report.



RENFREWSHIRE
CHAMBER OF COMMERCE
The Ultimate Business Network

Quarter 4 2016

Quarterly Economic Indicator

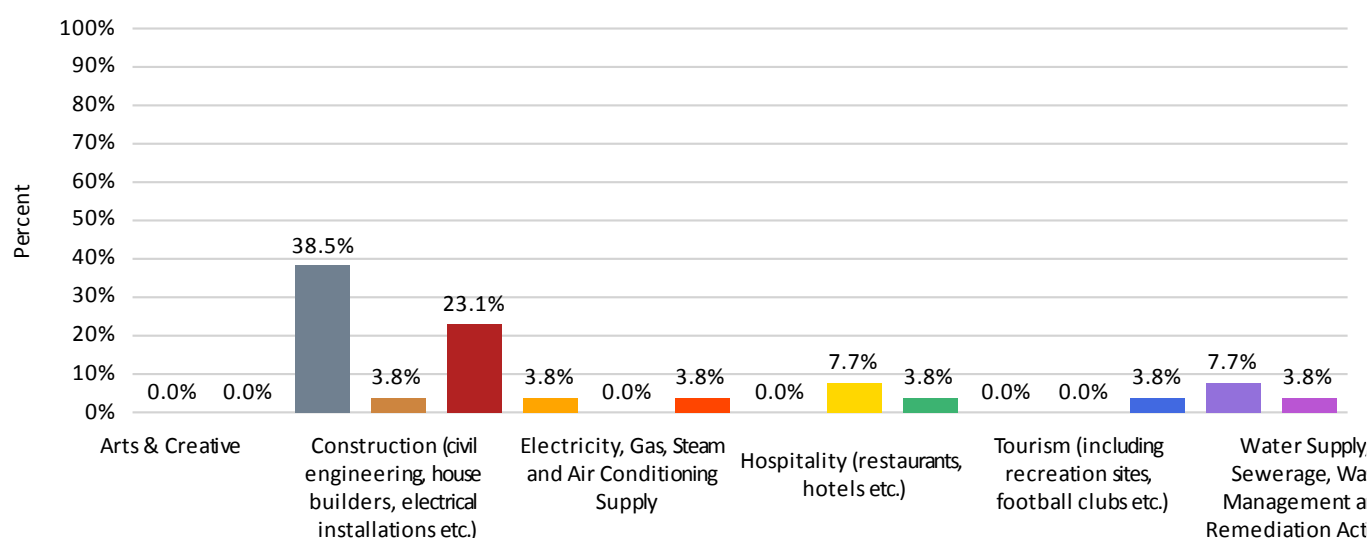
**Renfrewshire Chamber of
Commerce**



CONTENTS

Question	Pages
1. Business Type	2
2. Business Optimism	3
3. Credit Applications	4
4. Investment Reasons	5
5. Sales Revenues	6-7
6. Investment, Cashflow	8
7. Profit, Work in Progress	9
7. Expectations Next Quarter	10-12
8. Employment	13
9. Recruitment Difficulties	14
10. Employment Expectations	14
11. Wage Levels	15
12. Price Level	15

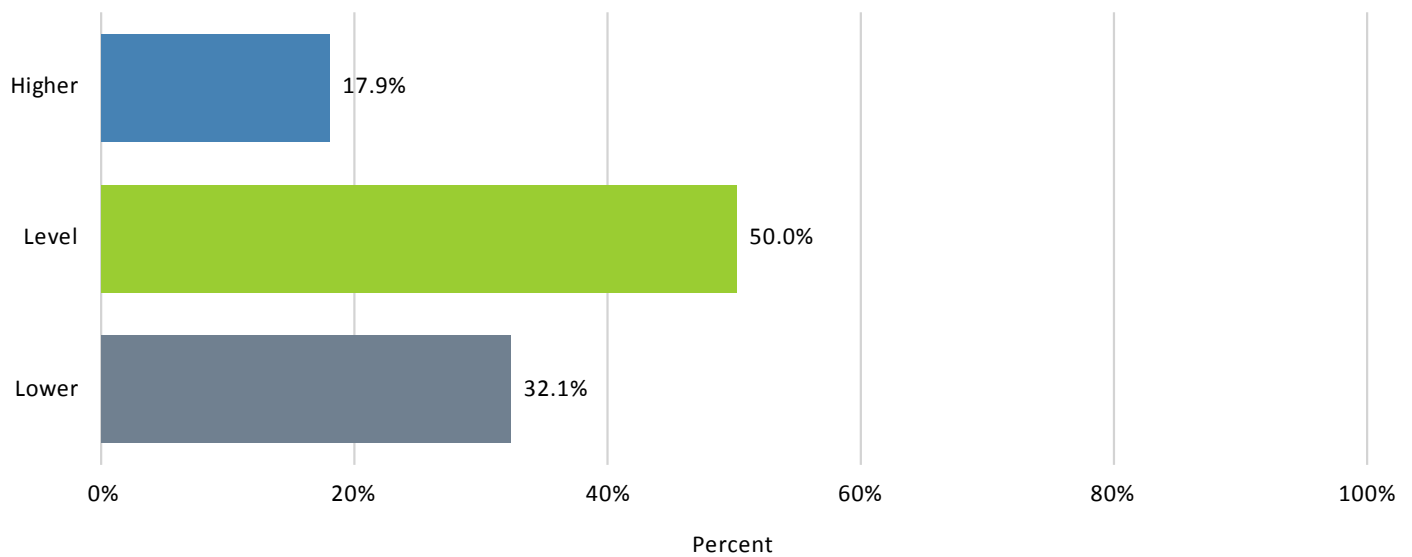
1. What type of business do you represent?



Name	Percent
Arts & Creative	0.0%
Agriculture, Forestry and Fishing	0.0%
Business Services (including lawyers, IT consultants, marketing etc.)	38.5%
Construction (civil engineering, house builders, electrical installations etc.)	3.8%
Manufacturing (food & drink, printing, motor vehicles etc.)	23.1%
Education	3.8%
Electricity, Gas, Steam and Air Conditioning Supply	0.0%
Financial and Insurance Activities	3.8%
Healthcare	0.0%
Hospitality (restaurants, hotels etc.)	7.7%
Oil & Gas Engineering Services/Business Services	3.8%
Retail & Wholesale (opticians, chemists, motor repairs etc.)	0.0%
Tourism (including recreation sites, football clubs etc.)	0.0%
Trades (plumbers, electricians, plasterers etc.)	3.8%
Transportation and Storage	7.7%
Water Supply; Sewerage, Waste Management and Remediation Activities	3.8%
N	26

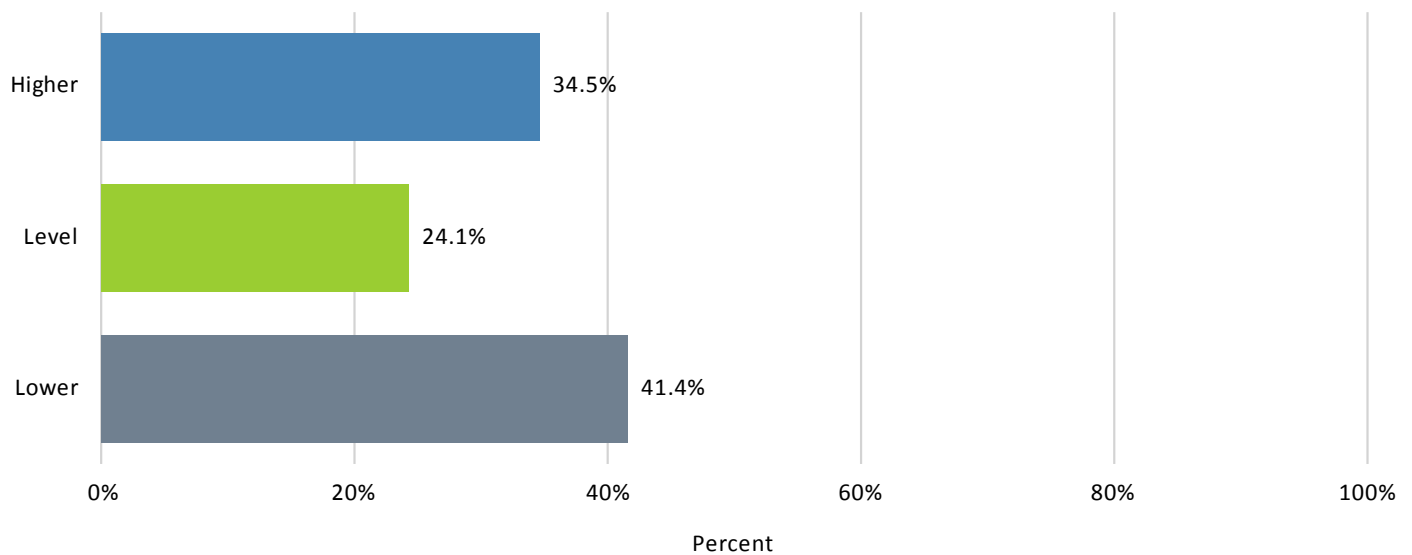
2. How does your current business optimism compare with...

Last quarter?



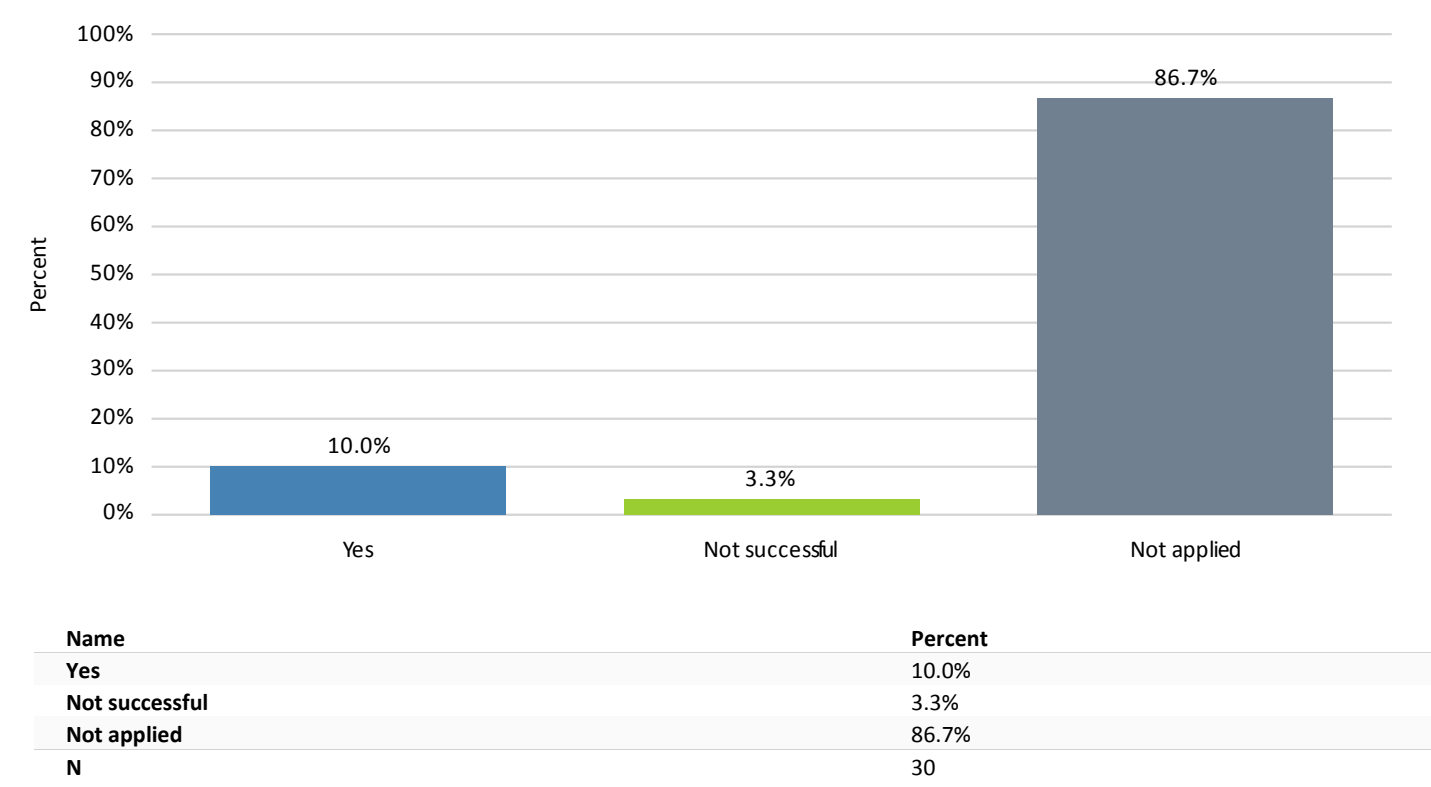
Name	Percent
Higher	17.9%
Level	50.0%
Lower	32.1%
N	28

Last year?

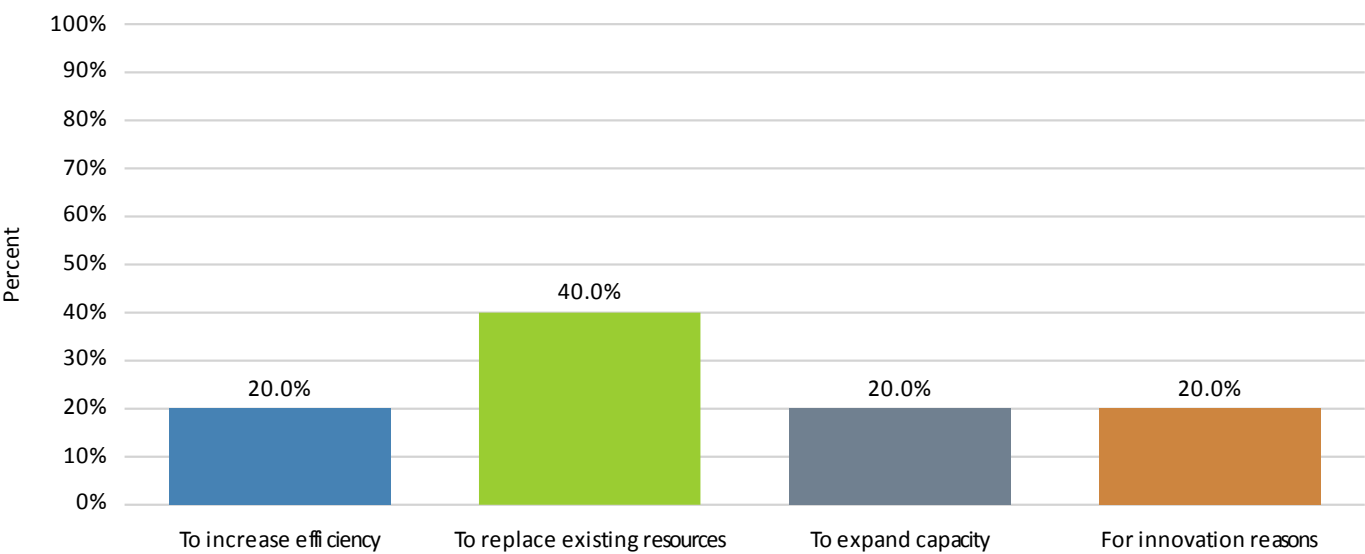


Name	Percent
Higher	34.5%
Level	24.1%
Lower	41.4%
N	29

3. Has your business successfully applied for credit this quarter?



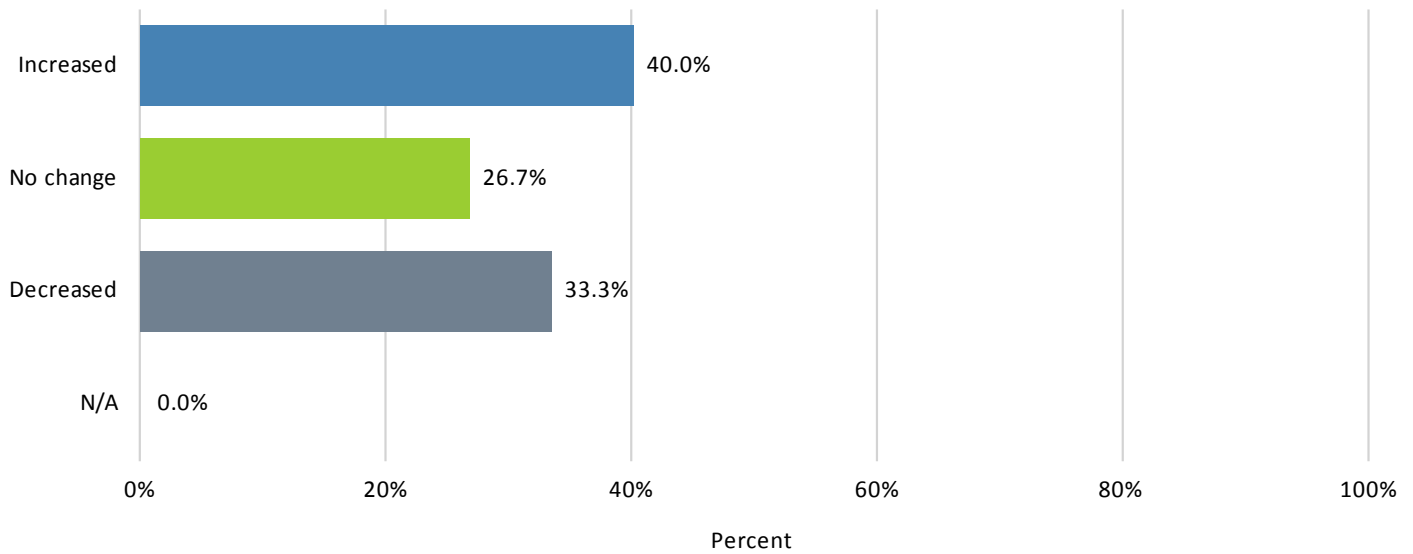
4. What was the main reason for increasing investment?



Name	Percent
To increase efficiency	20.0%
To replace existing resources	40.0%
To expand capacity	20.0%
For innovation reasons	20.0%
N	5

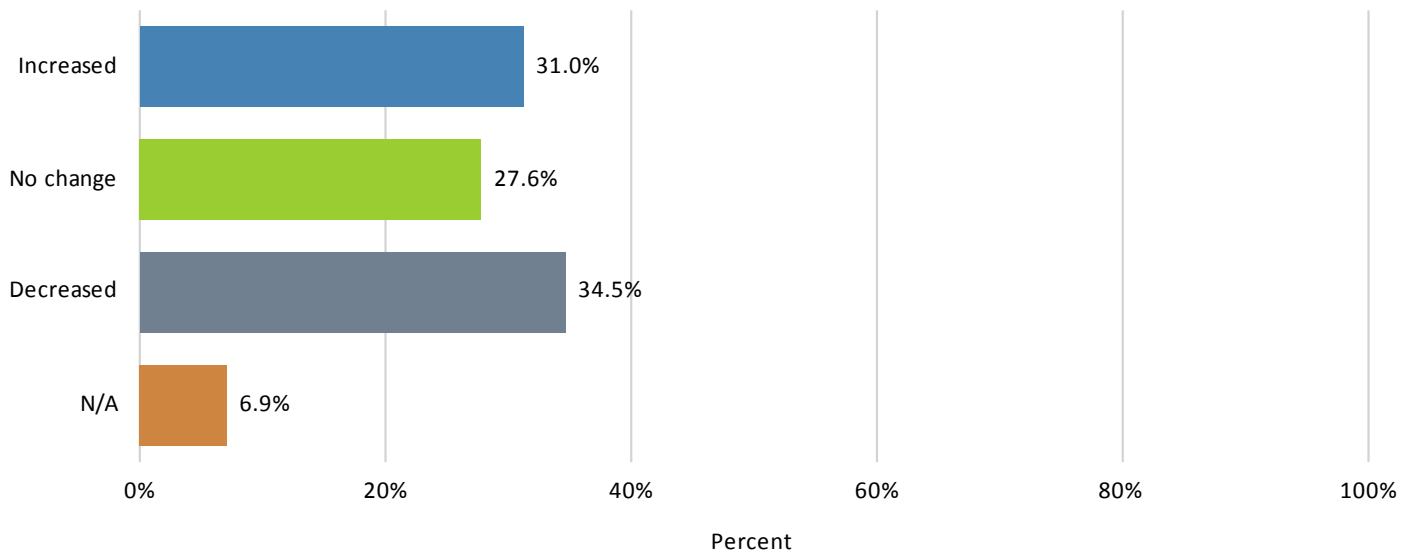
5. How have the following changed for your business since last quarter?

Total revenue



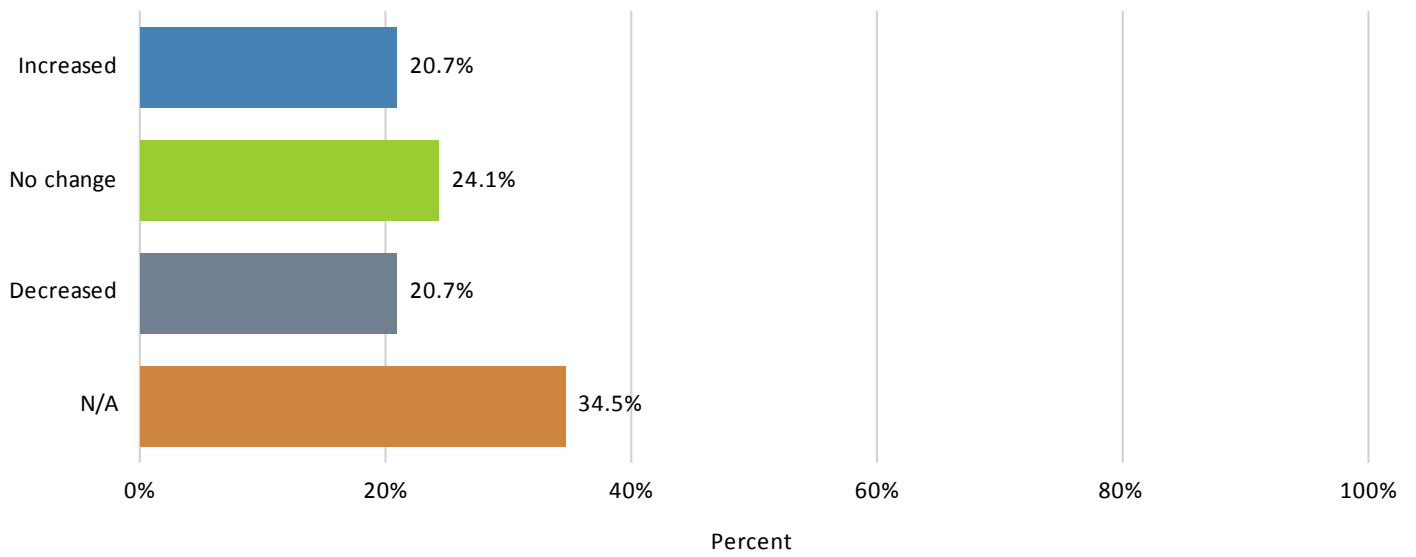
Name	Percent
Increased	40.0%
No change	26.7%
Decreased	33.3%
N/A	0.0%
N	30

Domestic revenue (Scotland)



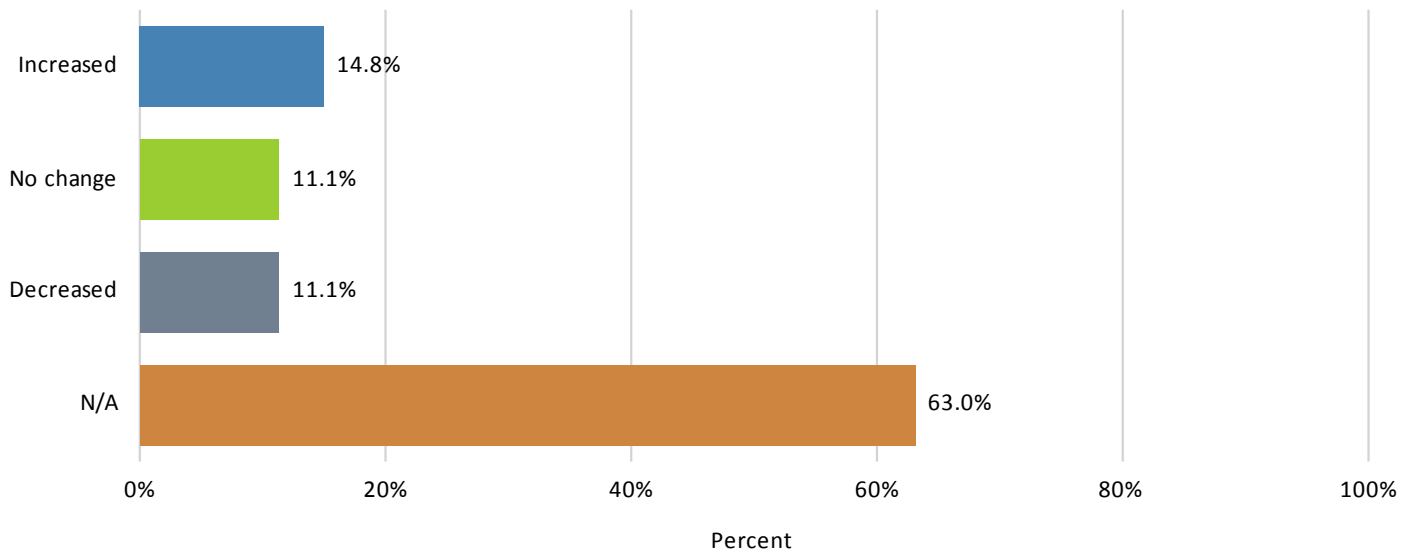
Name	Percent
Increased	31.0%
No change	27.6%
Decreased	34.5%
N/A	6.9%
N	29

Rest of UK revenue



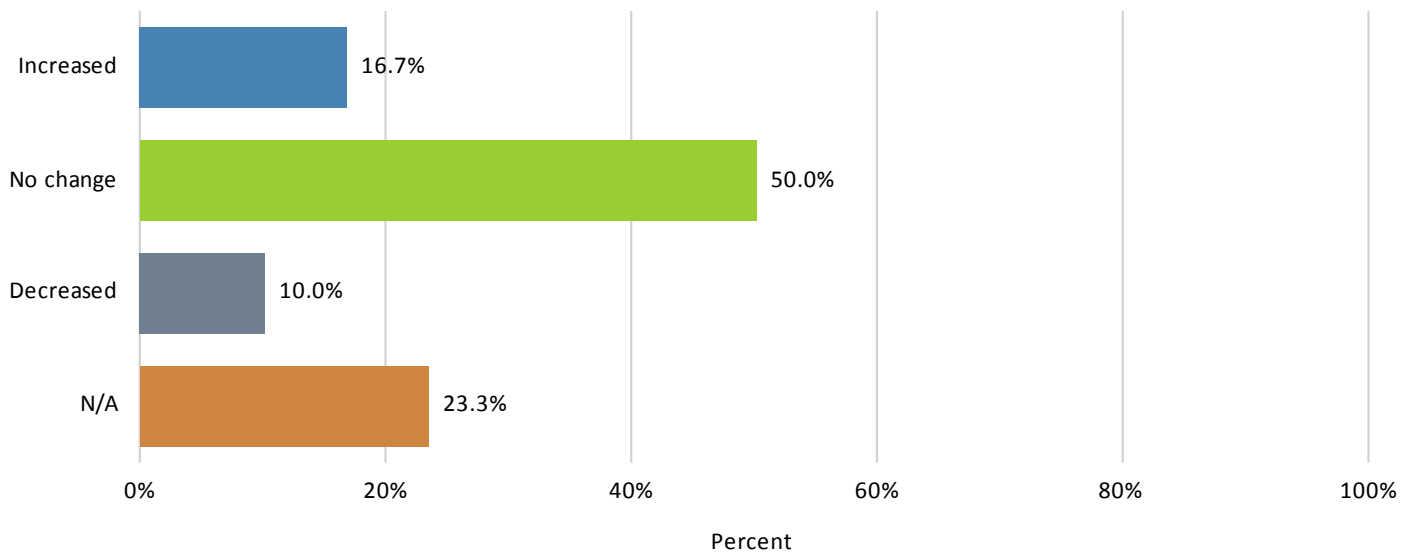
Name	Percent
Increased	20.7%
No change	24.1%
Decreased	20.7%
N/A	34.5%
N	29

Export revenue



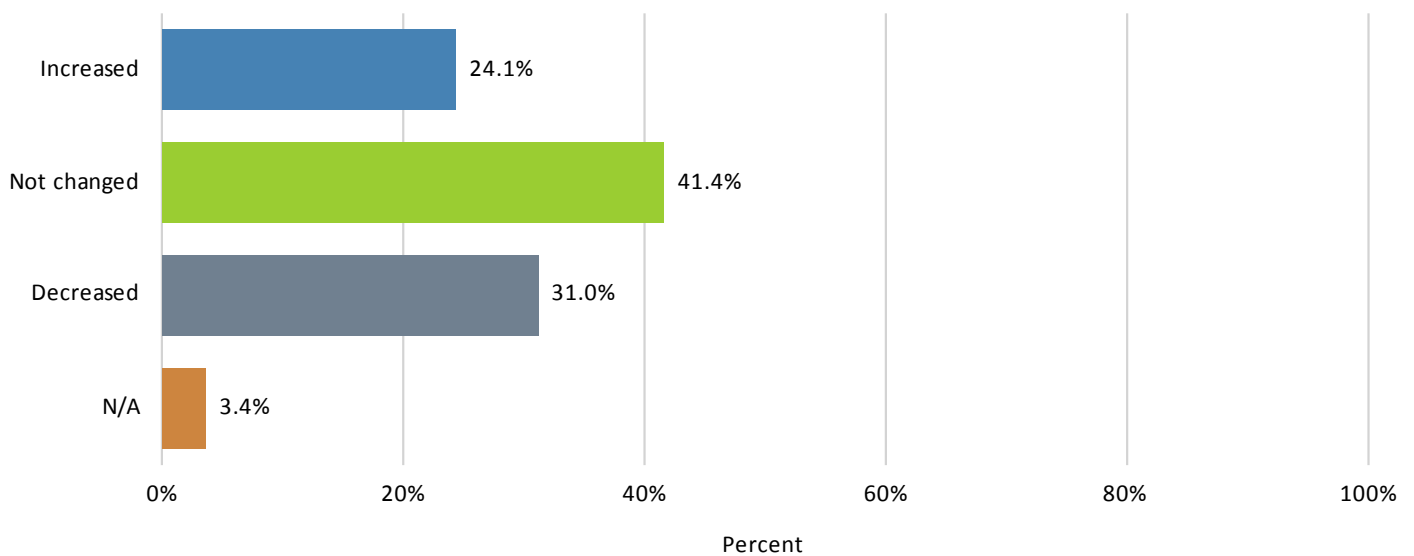
Name	Percent
Increased	14.8%
No change	11.1%
Decreased	11.1%
N/A	63.0%
N	27

Total Investment expenditure



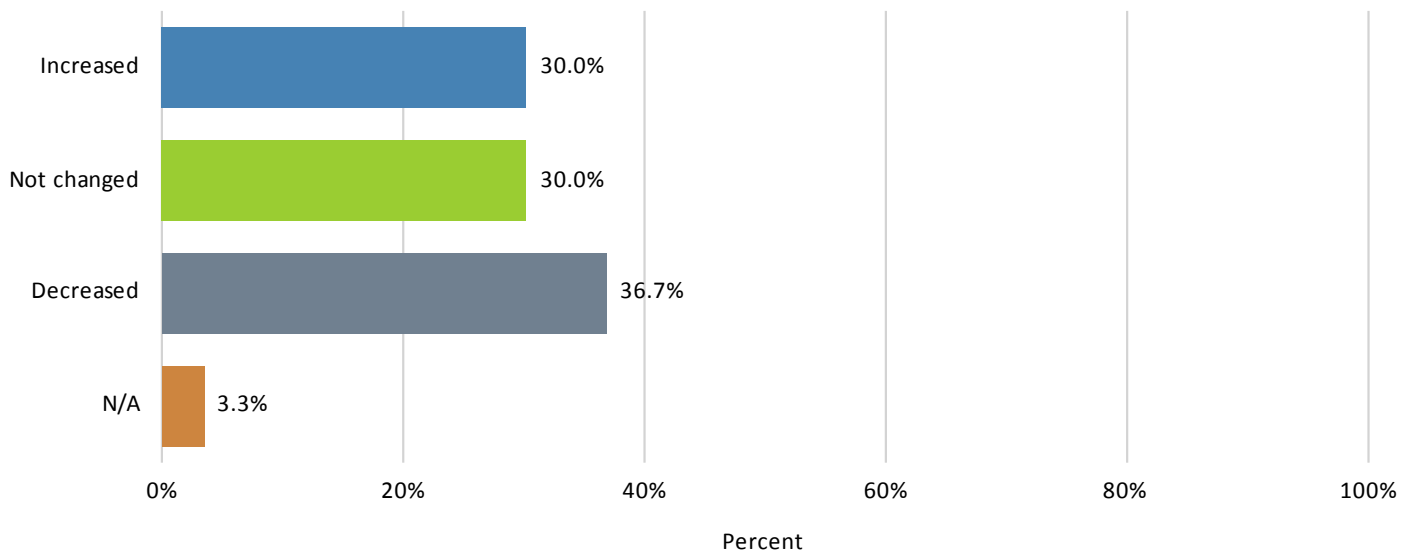
Name	Percent
Increased	16.7%
No change	50.0%
Decreased	10.0%
N/A	23.3%
N	30

Cashflow



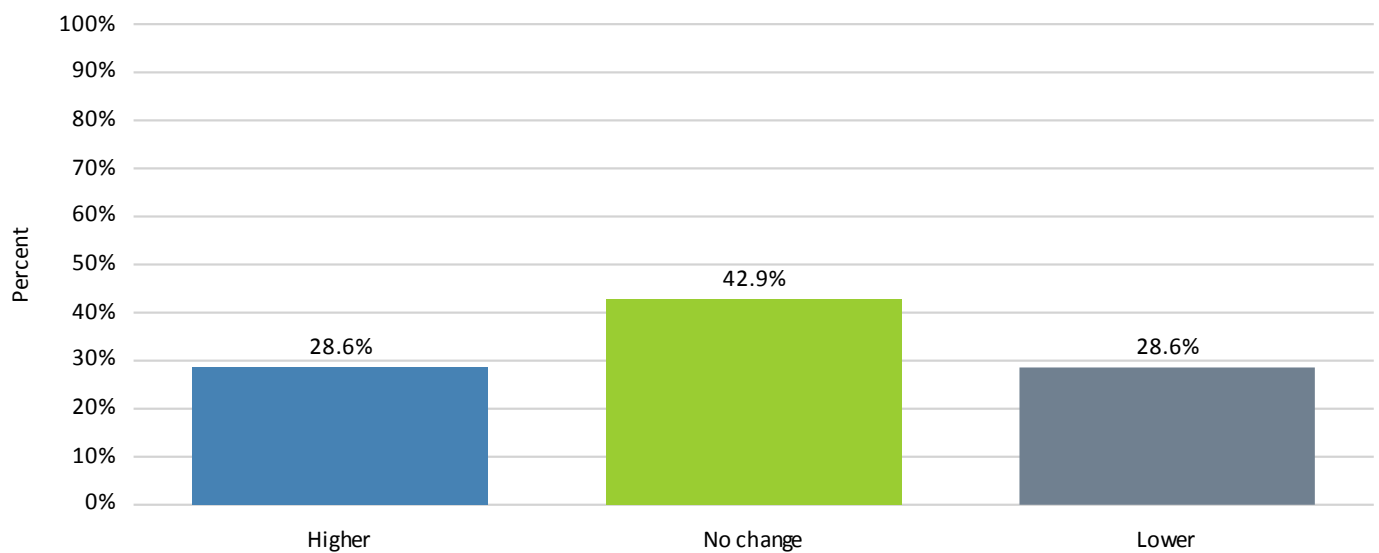
Name	Percent
Increased	24.1%
Not changed	41.4%
Decreased	31.0%
N/A	3.4%
N	29

Profits



Name	Percent
Increased	30.0%
Not changed	30.0%
Decreased	36.7%
N/A	3.3%
N	30

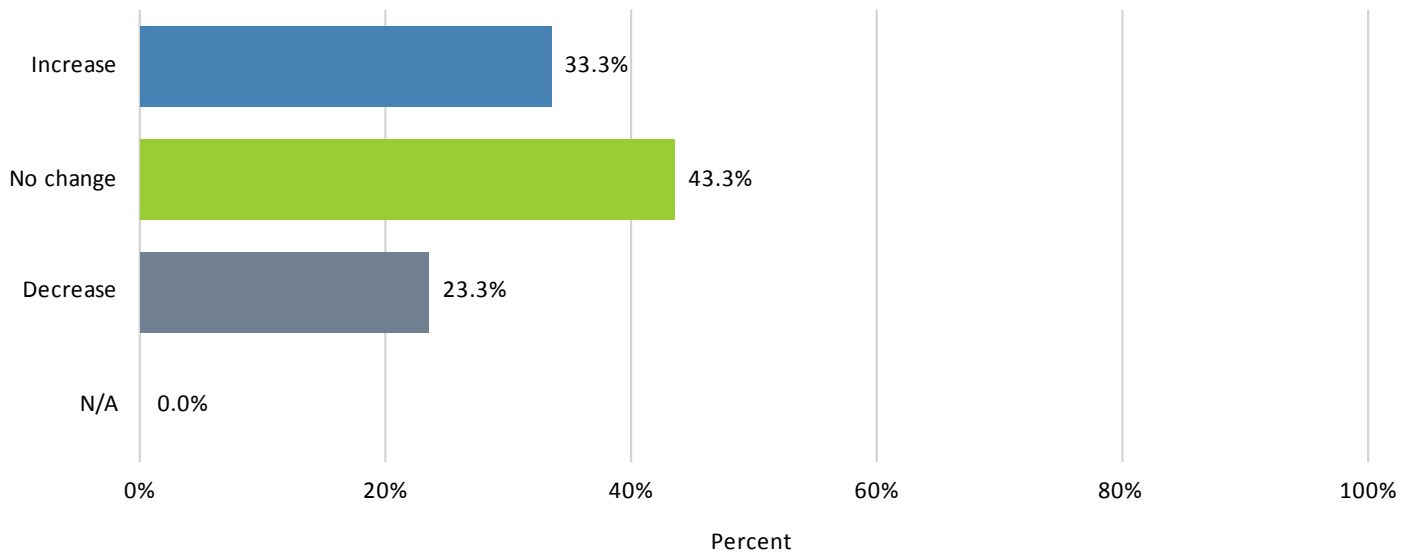
6. How does your current level of work in progress compare with last quarter?



Name	Percent
Higher	28.6%
No change	42.9%
Lower	28.6%
N	7

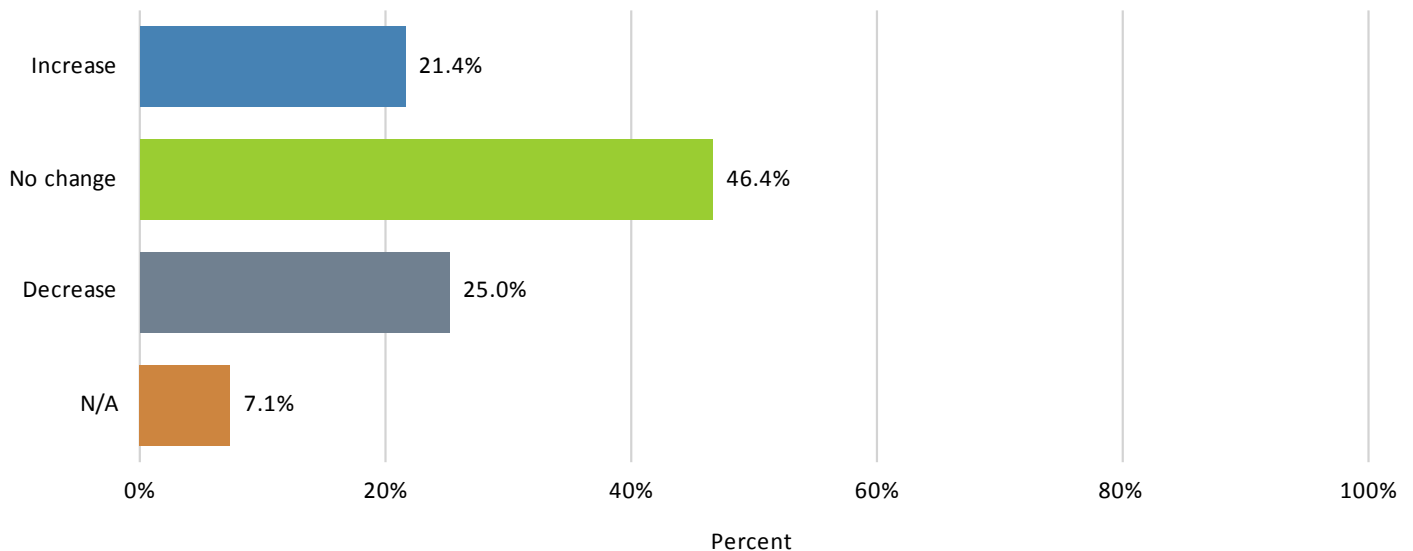
7. How do you expect the following to change for your business in the next quarter?

Total revenue



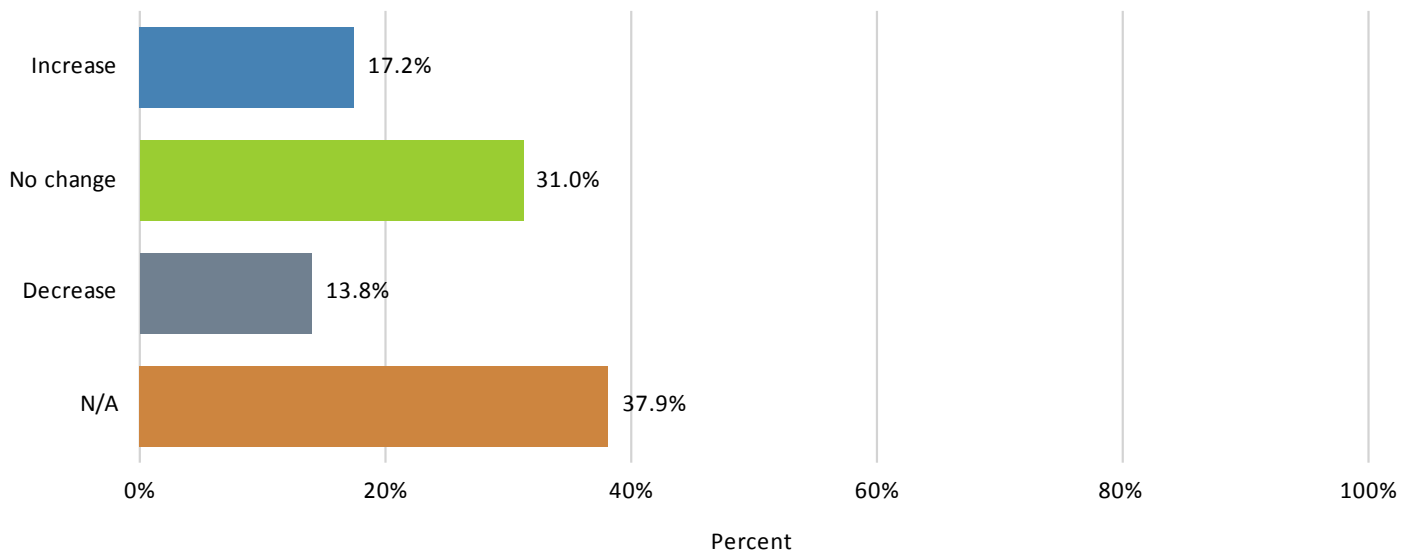
Name	Percent
Increase	33.3%
No change	43.3%
Decrease	23.3%
N/A	0.0%
N	30

Domestic revenue (Scotland)



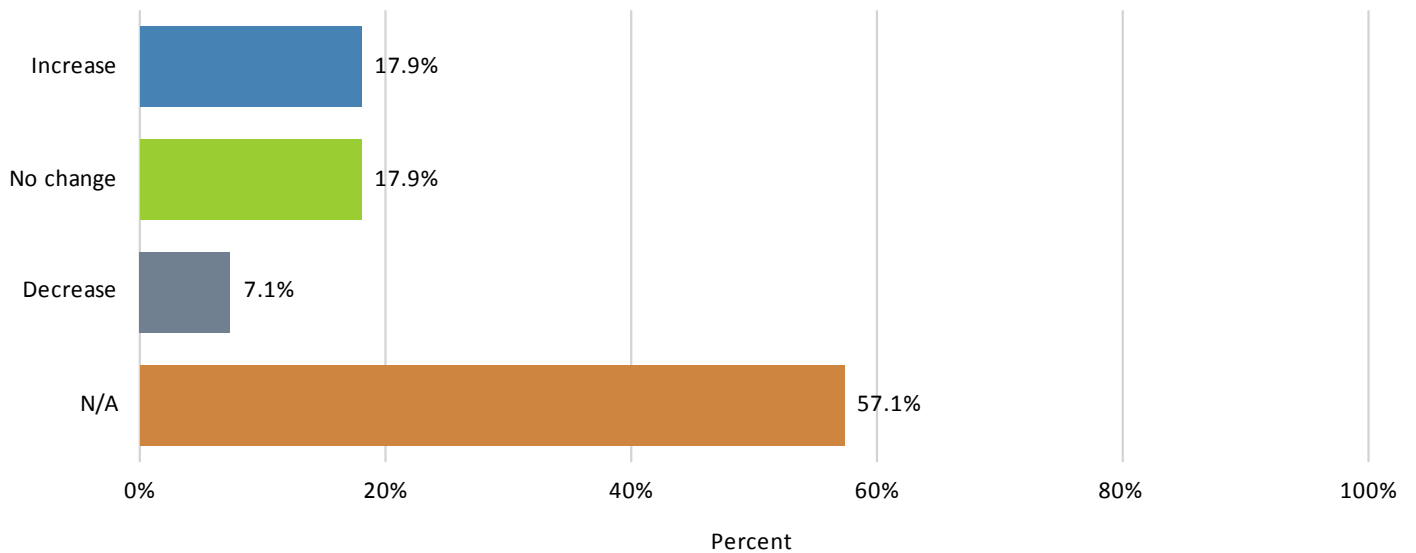
Name	Percent
Increase	21.4%
No change	46.4%
Decrease	25.0%
N/A	7.1%
N	28

Rest of UK revenue



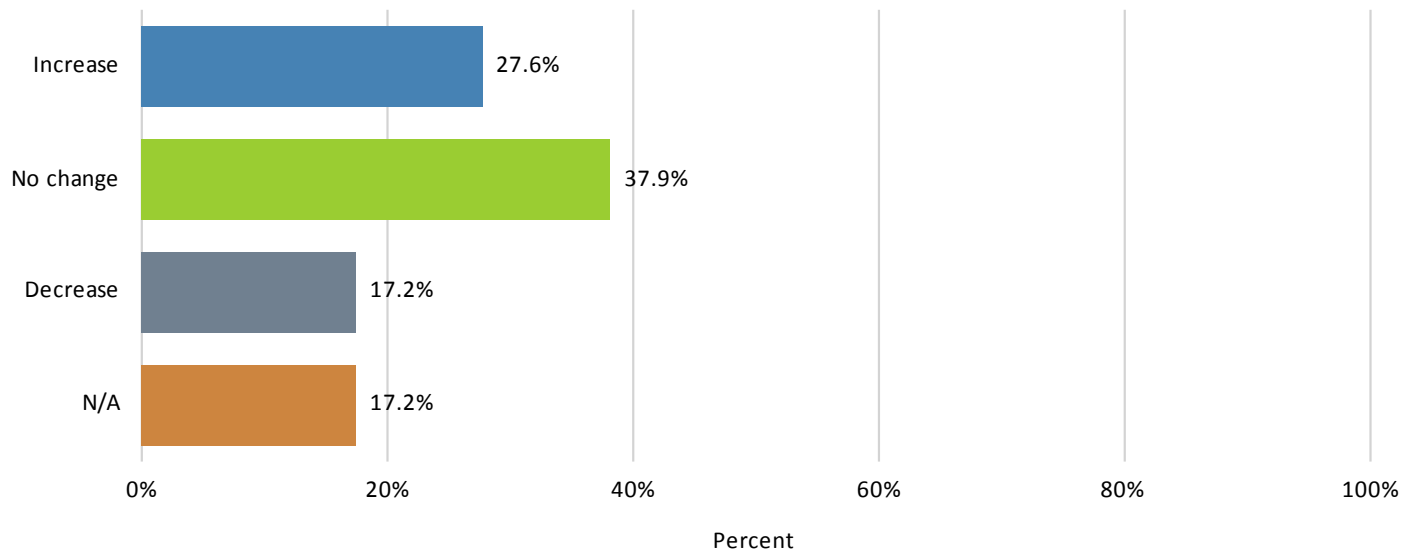
Name	Percent
Increase	17.2%
No change	31.0%
Decrease	13.8%
N/A	37.9%
N	29

Export revenue



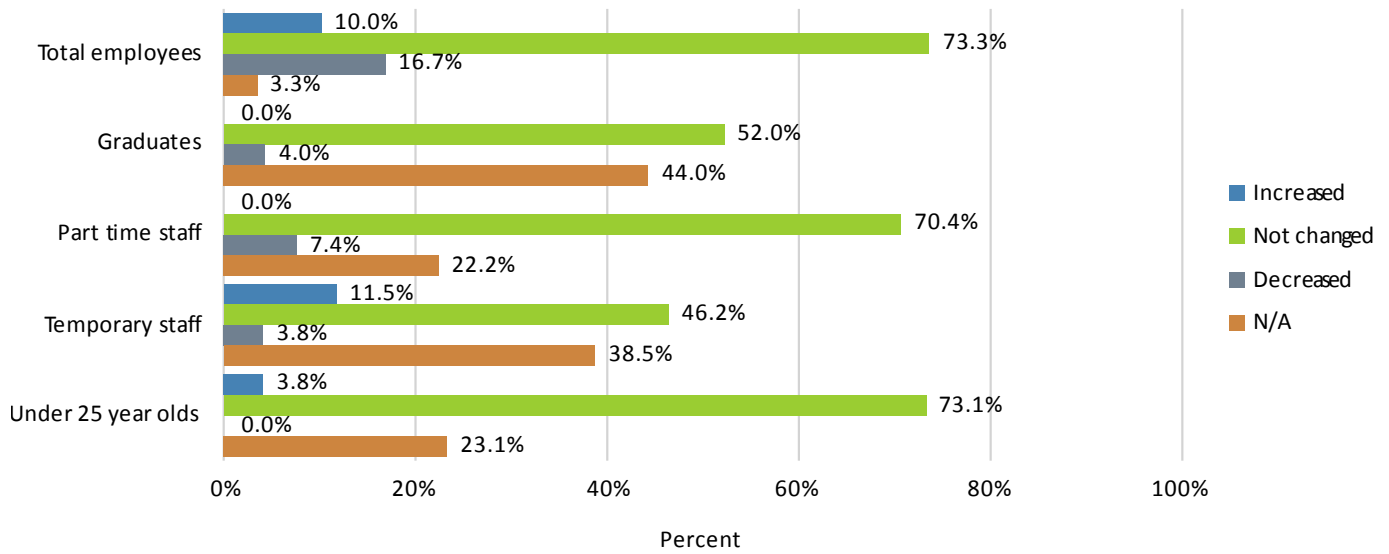
Name	Percent
Increase	17.9%
No change	17.9%
Decrease	7.1%
N/A	57.1%
N	28

Total Investment expenditure



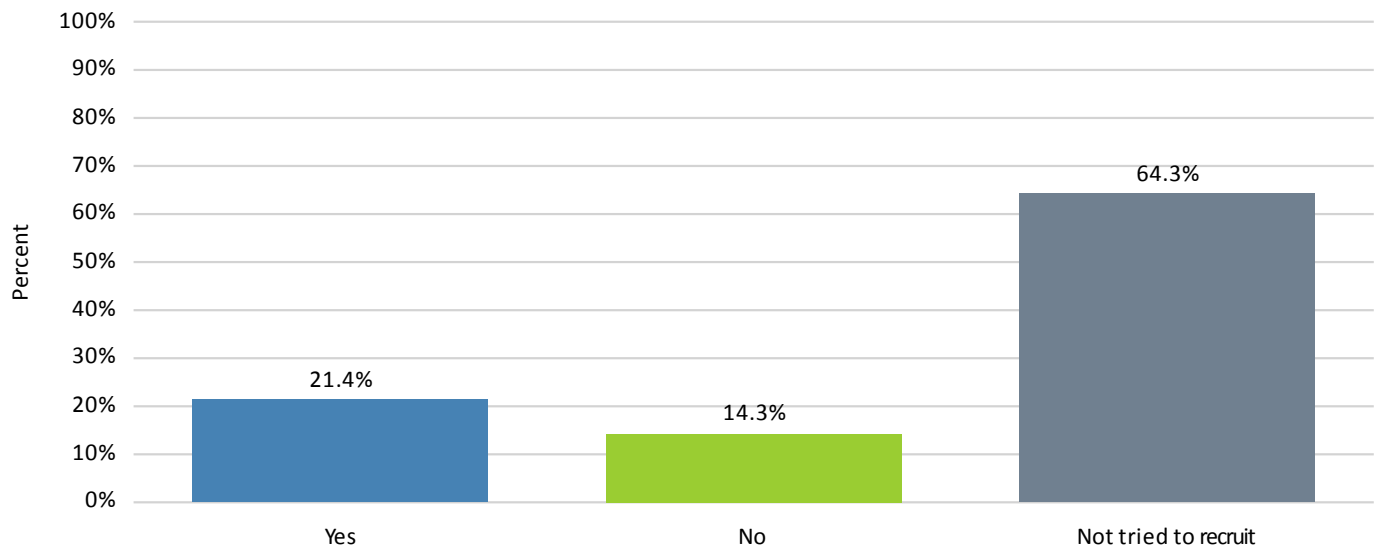
Name	Percent
Increase	27.6%
No change	37.9%
Decrease	17.2%
N/A	17.2%
N	29

8. How have your employee numbers changed since last quarter?



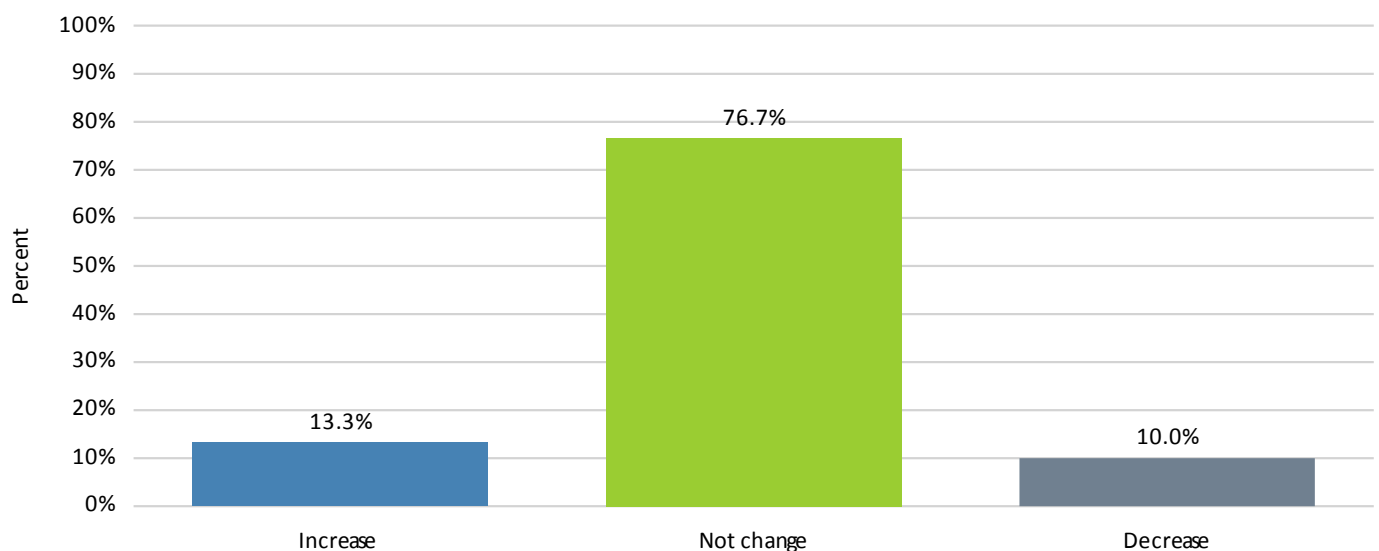
	Increased	Not changed	Decreased	N/A	N
Total employees	10.0%	73.3%	16.7%	3.3%	30
Graduates	0.0%	52.0%	4.0%	44.0%	25
Part time staff	0.0%	70.4%	7.4%	22.2%	27
Temporary staff	11.5%	46.2%	3.8%	38.5%	26
Under 25 year olds	3.8%	73.1%	0.0%	23.1%	26

9. Have you had any difficulties in recruiting employees this quarter?



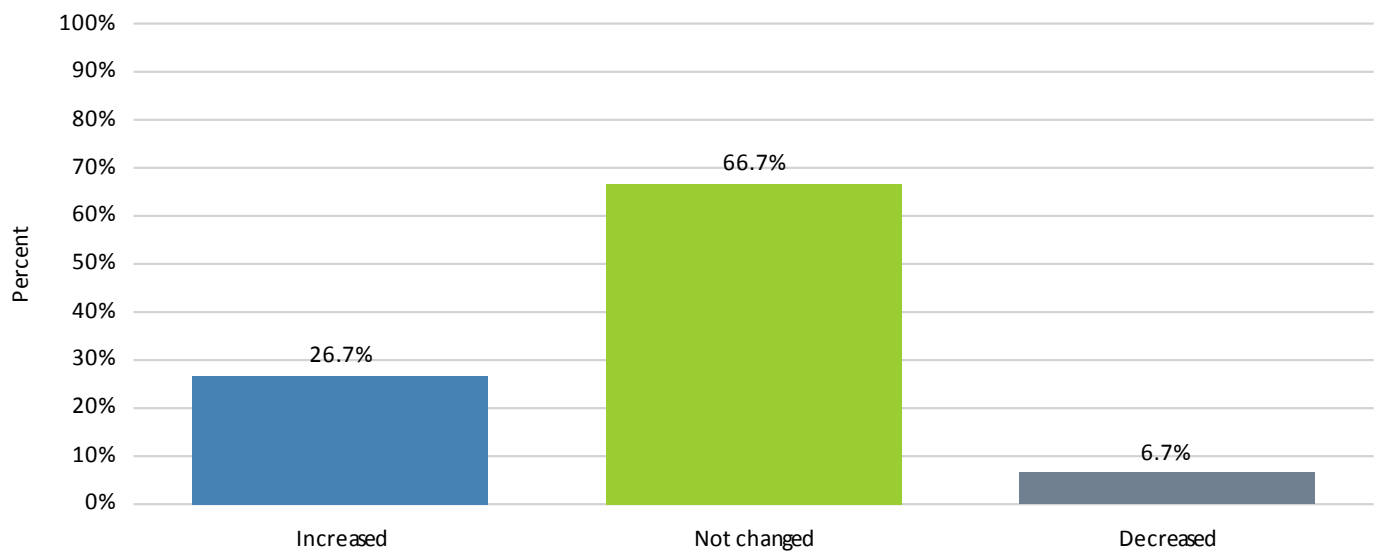
Name	Percent
Yes	21.4%
No	14.3%
Not tried to recruit	64.3%
N	28

10. How do you expect your employee numbers to change next quarter?



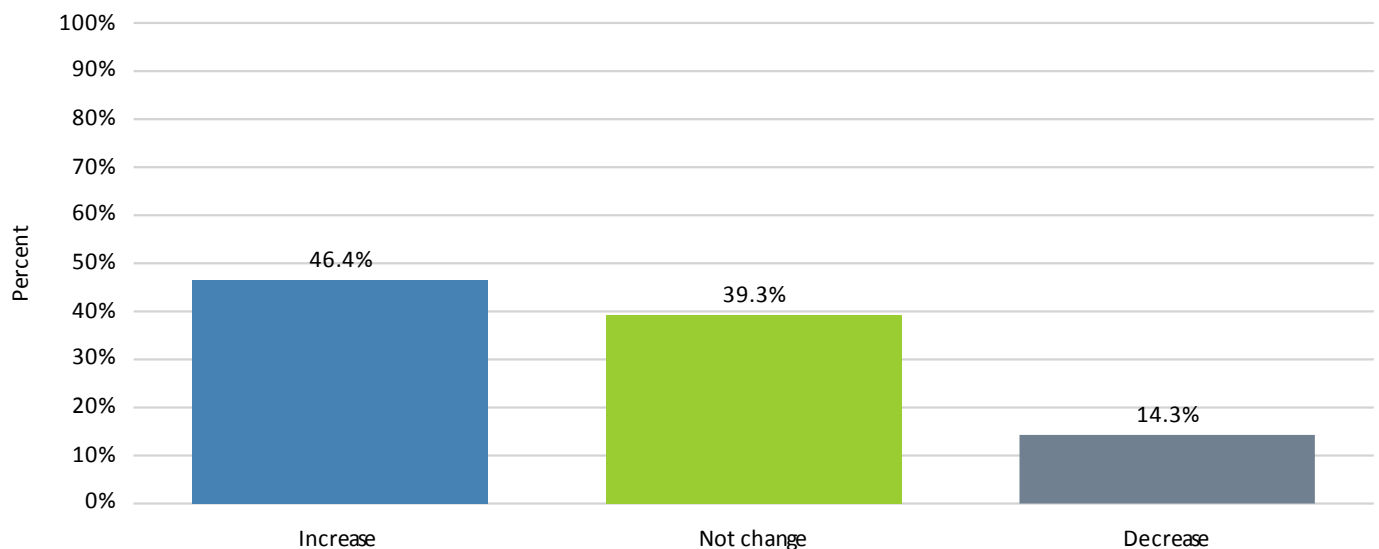
Name	Percent
Increase	13.3%
Not change	76.7%
Decrease	10.0%
N	30

11. How have your wage levels changed this quarter?



Name	Percent
Increased	26.7%
Not changed	66.7%
Decreased	6.7%
N	30

13. How do you think the prices your business charges will change next quarter?



Name	Percent
Increase	46.4%
Not change	39.3%
Decrease	14.3%
N	28

EMBARGOED UNTIL 0001 HOURS ON THURSDAY 19 JANUARY 2017

Quarter 4 2016

Quarterly Economic Indicator

Scottish Chambers of Commerce



Contents

1. **Methodology** *Page 2*
2. **Key Findings** *Pages 3–6*
3. **Construction** *Page 7*
4. **Financial &
Business Services** *Page 8*
5. **Manufacturing** *Page 9*
6. **Retail & Wholesale** *Page 10*
7. **Tourism** *Page 11*

Methodology

The Quarterly Economic Indicator is owned and produced by the Scottish Chambers of Commerce Economic Development Intelligence Unit, in collaboration with the Fraser of Allander Institute of the University of Strathclyde.

This survey was conducted between 07 November 2016 and 28 November 2016. 511 firms responded to the Q3 2016 edition of the Indicator.

Results are reported as the “net % balance”, calculated by deducting the % of firms reporting a decrease from the % of firms reporting an increase.

E.g. If 50% of firms report an increase in profits over the quarter (compared with the previous quarter) and 49% report a decrease, the net % balance of firms reporting an increase in profits is $(50-49 = +1)$.

A negative net % balance generally indicates contraction and a positive net % balance expansion.

The Economic Development Intelligence Unit is available to be commissioned for a wide range of economic and business related research. For more information on the Unit, further information on the Quarterly Economic Indicator results, or details of sponsorship availability, please contact:

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Summary

In the fourth quarter of 2016, business optimism was finely balanced across all sectors and was marginally positive in all sectors other than Financial and Business Services. Broadly positive trends in recruitment remained but cash flow was tightening across most sectors.

The Construction sector reported a positive trend in both total contracts and sales revenue in Q4, led by growth in private commercial contracts. Employment continues to grow in the sector but there are expectations of a dip in investment.

Financial and Business Services saw a marginal growth in sales in Q4, whilst the pace of the increase in investment slowed. Expectations of a growth in employment in the sector in Q4 did not materialise.

Optimism returned to Manufacturing in Q4 as the sector reported its strongest trend in new orders since the second quarter of 2014. Export orders remained strong in Q4 but the trend was lower than expected.

The Retail sector also saw a return in optimism in Q4 as the growth in sales met expectations. Both export and online sales increased but a decline in sales is expected in Q1 2017. The majority of businesses expect price increases in 2017.

Tourism businesses reported higher optimism than in the same quarter of 2015. Visitor numbers were up, particularly from outside of the EU. Recruitment difficulties remain widespread in the sector but expectations in employment and sales are better than for the same period last year.

Key Findings

CONSTRUCTION

Sales Revenue

Sales revenue was positive over the quarter across the sector with 35.8% of businesses reporting an increase in total sales revenue, giving a net % balance of +8.

This increase can largely be attributed to domestic (Scotland) sales with just under one third (32.1%) of firms reporting an increase in Q4 2016. Future expectations for sales revenue are encouraging, with 75.9% of respondents indicating that sales revenue will either be maintained or increased. Despite positive results for total sales revenue, sales from the rest of the UK returned to negative territory with a net % balance of -2.

Investment

Investment expenditure was positive during Q4 2016, with 83.3% of businesses reporting that total investment expenditure increased or remained the same, giving a net % balance of +22. Growth was recorded for both capital and training investment with a net % balances of +20 recorded for both. However, investment expectations for Q1 of 2017 were negative, potentially as a result of Brexit uncertainty.

FINANCIAL & BUSINESS SERVICES

Employment

Over the fourth quarter of last year financial & business services firms reported a decline in employment levels, reflected by a net % balance of -7. However, with 37.6% of businesses in the sector recruiting and a positive net % balance of +12 in terms of expected employment, employment levels may increase in Q1 2017.

Investment

Investment levels did increase overall with a net % balance of +7 recorded, this growth level is much higher than the negative net % balance of -10 reported at the same time in 2015 and investment is expected to remain largely unchanged in Q1 2017, with 50% of firms anticipating no change in investment expenditure.

Overall

Results for the financial & business services sector were mixed over the final quarter of 2016. However, in comparison to the same quarter a year earlier, the decline in growth has eased. Additionally, expectations for future performance are more promising with positive trend balances for sales revenue (+16).

Key Findings

MANUFACTURING

Business Optimism

A net % balance of +2 was recorded overall for optimism, this marks a return to positive territory after a negative net % balance of -9 was reported in Q3 2016. This increased optimism may be explained by positive trend balances reported for total sales revenue (+22), total new orders (+24) and total investment expenditure (+16). Trend balances for sales revenue and investment expenditure were the highest recorded net % balances in 2016.

Expectations

The sector has largely experienced growth in the final quarter of 2016. Expectations for next quarter's sales revenue, employment levels and expenditure on investment are positive among firms in the manufacturing industry. Positive net % balances were recorded for expected sales revenue (+15), investment (+13), export revenue (+21) and employment (+18).

RETAIL & WHOLESALE

Profits

Over one third of respondents experienced a fall in profitability in Q4 2016, giving a negative net % balance of -2 and marking the fifth consecutive quarter that the trend balance for profit was in negative territory.

Although the balance over the quarter was only marginally negative it suggests an overall decline in the industry, and may explain the negative net % balance of -6 reported for cash-flow.

Employment

The majority of businesses (62%) in the retail & wholesale sector indicated that their employment levels remained unchanged over the quarter. This trend is expected to continue as 62% of businesses in the industry to do not expect their employment levels to change in the first quarter of 2017.

Optimism

Optimism in the sector grew in Q4 of 2016 as more than one third of businesses reported an increase in their level of business optimism- giving a net % balance of +2. Although the balance is only marginally positive, it is encouraging when compared to the net % balance of -17 in the same quarter of 2015.

Key Findings

TOURISM

Sales Revenue

Despite tourism firms reporting a positive trend balance of +24 for total guest/customers versus the same period of the previous year, sales revenue was down over the quarter, with more businesses in the sector indicating that total sales revenue had decreased, which was reflected in the net % balance of -4 recorded. This can be attributed to negative trend balances from domestic (Scotland), sales from the rest of the UK and online sales of -4, -1 and -7 respectively. Declining levels of sales revenue is expected to continue in Q1 2017 for a net % balance of -12 firms.

Recruitment Difficulties

55% of businesses stated that they were currently recruiting. Of these, 58% indicated that they were currently facing difficulties recruiting. More specifically, chefs and trained waiting/bar staff were the most commonly cited by respondents as difficult to recruit. These difficulties in recruiting certain occupations may explain why a negative net % balance of -3 was recorded for employment over the last three months.

Expectations

Expectations for the first quarter of 2017 are largely negative as more businesses in the tourism sector expect a fall in sales revenue and investment expenditure in Q1 2017 than those that expect a rise. Negative net % balances of -12 and -1 were recorded for expected sales revenue and investment expenditure respectively. These figures highlight the possibility of a decline in growth over the next three months, though this may be seasonal in nature.

Construction

BUSINESS OPTIMISM

Business optimism remained in positive territory with a net % balance of +4. Despite remaining positive, this remains the lowest level of optimism recorded for firms in the construction sector since Q3 2014.

CONTRACTS

33.3% of all respondents reported an increase in total new contracts, giving a net % balance of +9. This was largely driven by an increase in private commercial contracts for which a net % balance of +9 was recorded- the highest net % balance recorded since Q3 2015. Conversely, public sector contracts and domestic/house build contracts returned to negative territory with net % balances of -7 and -2 respectively.

INVESTMENT

Last quarter construction firms generally said they expected investment to remain the same or increase in Q4 2016. These expectations were broadly realised with a net % balance of +22 recorded for total investment expenditure.

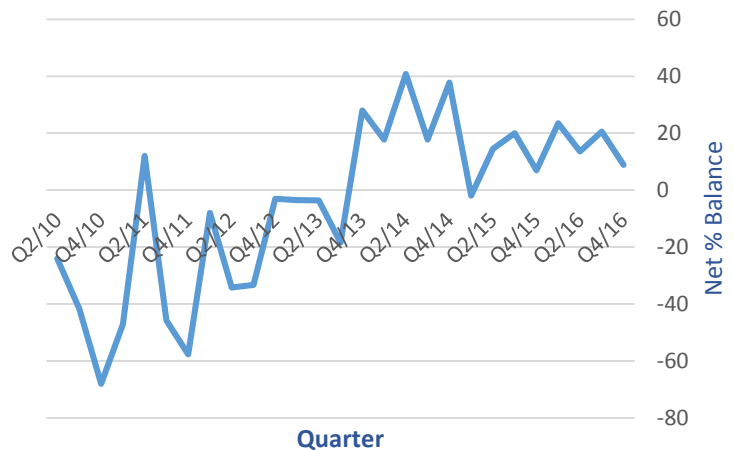
CASH-FLOW

A negative net % balance of -4 was recorded as more businesses reported a decline in cash-flow over the quarter than an increase- this is the lowest net % balance recorded since Q1 2015.

PRICE CHANGE

The majority (63.0%) of businesses in the construction sector expect their prices to remain the same in the first quarter of 2017. However just over one third of firms (35.2%) anticipate an increase in their prices resulting in a net % balance of +33.

Total New Contracts



(blank space indicates data not available)				(rounded up to nearest %)		
(balances may not add up to 100% due to N/A responses)				Q4/16	Q3/16	Q4/15
(figures given as % of respondents)	Up	Level	Down	Net % Balance	Last Quarter	Last Year
Business Optimism	25.9	51.9	22.2	4	4	4
Sales Revenue						
Total	35.8	34.0	28.3	8	23	38
Domestic (Scotland)	32.1	37.7	26.4	6	19	33
Rest of UK	7.5	17.0	9.4	-2	10	5
Contracts						
Total	33.3	37.8	24.4	9	21	7
Public Sector	15.6	40.0	22.2	-7	5	-9
Private Commercial	28.3	45.7	19.6	9	3	7
House Building	11.1	35.6	13.3	-2	11	2
Work In Progress	33.3	37.8	28.9	4	33	5
Investment						
Total	38.9	44.4	16.7	22	13	30
Capital	35.2	46.3	14.8	20	16	22
Training	31.5	51.9	11.1	20	27	40
Cashflow	24.1	48.1	27.8	-4	11	20
Applied for Credit?				24	24	28
Profits	29.6	44.4	24.1	6	13	24
Capacity Used (Ave. %)				83	82	86
Employment						
Total	24.5	67.9	7.5	17	20	34
Recruiting Staff			(yes)	56	59	69
Recruitment Difficulties			(yes)	43	48	65
Increased Wages?			(yes)	31	22	46
Average Pay Increase (%)				7.0	4	6
Expectations Next Quarter						
Price Change	35.2	63.0	1.9	33	20	34
Sales Revenue	29.6	46.3	24.1	6	24	17
Investment	24.1	50.0	25.9	-2	11	23
Employees	24.1	59.3	16.7	7	11	34

Financial & Business Services

BUSINESS OPTIMISM

In Q3 2016, financial & business services firms reported a positive trend balance for business optimism for the first time since Q2 2015. However, business optimism levels in the sector returned to negative territory in Q4 with a net % balance of -4. This was largely a result of the high number of firms in the oil & gas sector reporting a fall in business optimism.

PROFITS

Lower levels of business optimism may be because of declining profit as more than one third (35.4%) of respondents reported a fall in profit levels over the quarter. Despite business optimism falling, sales and cash-flow returning to positive territory over the quarter, 43.5% of respondents experienced a decline in profits over the quarter.

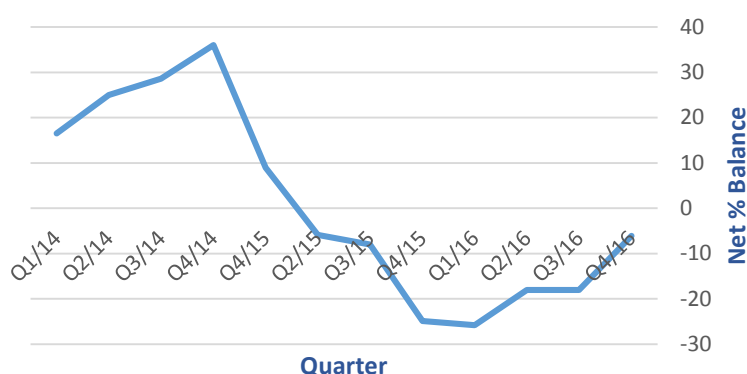
SALES REVENUE

Although negative net % balances in sales revenue from Scotland (-3), rest of UK (-7) and exports (-1), total sales revenue was marginally positive with a net % balance of +1.

EXPECTATIONS

Future expectations in the financial and business services sector are promising, a net % balance of +16 expect sales revenue to increase in the first quarter of 2017. Trends for future investment are also encouraging with a net % balance of +4 expecting investment expenditure to increase. Additionally, employment levels are expected to remain the same or increase in Q1 2017 as reported by 87.9%. However, a note of caution may be needed as many expectations from the previous quarter were not realised in Q4.

Profits



(blank space indicates data not available)				(rounded up to nearest %)		
(balances may not add up to 100% due to N/A responses)				Q4/16	Q3/16	Q4/15
(figures given as % of respondents)	Up	Level	Down	Net % Balance	Last Quarter	Last Year
Business Optimism	23.6	48.9	27.5	-4	3	-12
Sales Revenue						
Total	34.1	30.8	33.5	1	3	-16
Domestic (Scotland)	30.2	31.8	33.5	-3	-6	-22
Rest of UK	13.6	28.2	20.9	-7	-8	-19
Exports	11.9	17.6	13.1	-1	-5	-13
Online	10.8	18.8	9.1	2	2	-8
Investment						
Total	27.6	38.1	21.0	7	6	-10
Capital	22.1	39.2	22.7	-1	3	-7
Training	23.3	44.4	18.3	5	10	1
Cashflow	23.9	44.4	31.1	-7	1	-23
Applied for credit?			(yes)	9	10	12
Profits	29.3	33.7	35.4	-6	-18	-25
Capacity Used (Ave. %)				68	68	70
Employment						
Total	11.0	68.7	17.6	-7	0	-12
Recruiting Staff			(yes)	38	44	41
Recruitment Difficulties			(yes)	28	33	29
Increased Wages?			(yes)	16	17	22
Average Pay Increase (%)				5.2	5	5
Expectations Next Quarter						
Price Change	30.7	57.0	12.3	18	10	6
Sales Revenue	39.2	37.6	23.2	16	20	1
Investment	21.9	50.0	18.0	4	11	-3
Employees	23.6	64.3	12.1	12	14	7

Manufacturing

ORDERS

43.6% of manufacturing firms experienced an increase in total new orders, giving a net % balance of +24- the highest trend balance recorded since Q2 2015. While there was growth in orders from the rest of the UK and exports over the quarter, with net % balances of +6 and +15 respectively; orders from Scotland have declined further over the fourth quarter of 2016 with a negative net % balance of -7.

WORK IN PROGRESS

An increased number of orders within the manufacturing sector is reflected in higher levels of capacity utilisation and work in progress. 39.6% of firms reported an increase in their level of work in progress, giving a net % balance of +19- the highest net % balance recorded since Q4 2015. Additionally, the average capacity used by respondents was 76% in Q4 2016, the highest level of capacity utilisation in 2016.

PROFIT

The same number of businesses reported a decrease in profit levels over the quarter as those that reported an increase: a net % balance of 0. However, this is not as low as the net % balances recorded in each of the previous quarters in 2016, which were all negative.

EMPLOYMENT

Employment levels have increased on balance across the sector with a net % balance of +15 recorded. Employment levels are expected to either increase or remain the same over the next three months with fewer than 8% of firms anticipating a fall in employment.

Employment



(blank space indicates data not available)				(rounded up to nearest %)		
(balances may not add up to 100% due to N/A responses)				Q4/16	Q3/16	Q4/15
(figures given as % of respondents)	Up	Level	Down	Net % Balance	Last Quarter	Last Year
Business Optimism	25.5	50.9	23.6	2	-9	14
Sales Revenue						
Total	38.9	44.4	16.7	22	7	14
Domestic (Scotland)	21.8	52.7	20.0	2	2	8
Rest of UK	18.5	50.0	18.5	0	-2	16
Exports	37.0	31.5	9.3	28	16	8
Orders						
Total	43.6	34.5	20.0	24	6	18
Domestic (Scotland)	20.4	44.4	27.8	-7	-4	6
Rest of UK	24.1	48.1	18.5	6	-11	14
Exports	23.6	34.5	9.1	15	13	12
Work in Progress	39.6	39.6	20.8	19	-11	29
Investment						
Total	30.9	50.9	14.5	16	13	33
Capital	29.6	53.7	14.8	15	0	18
Training	18.2	69.1	5.5	13	9	25
Cashflow	18.2	49.1	32.7	-15	-17	0
Applied for Credit?			(yes)	22	18	18
Profits	31.5	37.0	31.5	0	-6	16
Capacity Used (Ave. %)				76	73	80
Employment						
Total	27.8	59.3	13.0	15	13	24
Recruiting Staff			(yes)	62	55	67
Recruitment Difficulties			(yes)	38	42	30
Increased Wages?			(yes)	24	30	22
Average Pay Increase (%)				4.5	3	3
Expectations Next Quarter						
Price Change	53.8	44.2	1.9	52	19	33
Sales Revenue	38.9	35.2	24.1	15	28	14
Investment	27.3	54.5	14.5	13	-6	10
Employees	25.5	67.3	7.3	18	13	24

Retail & Wholesale

SALES REVENUE

Total sales revenue was up over the quarter with 44.4% of businesses experiencing an increase, giving a net % balance of 14. This is the highest net % balance reported for sales revenue in the retail & wholesale sector since Q3 2015. However, slightly more businesses anticipate a fall in sales revenue in Q1 2017 than those that expect an increase, resulting in a net % balance of -2.

CASH-FLOW

Despite a positive net % balance recorded for sales revenue, more business reported a decrease in cash-flow than those reporting an increase, resulting in a net % balance of -6. This marks the fifth consecutive quarter that respondents in the retail & wholesale sector reported a negative trend balance.

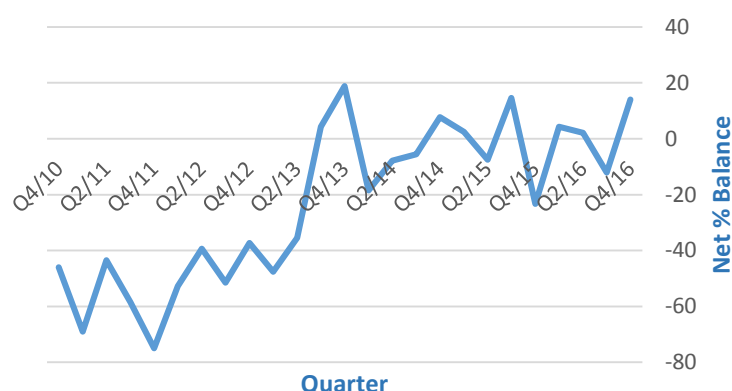
PRICE CHANGE

A decline in cash-flow levels over the quarter may explain why no respondents plan to decrease their price levels over the next three months resulting in a net % balance of +56. This is the highest net % balance recorded since Q2 2013.

INVESTMENT

Investment expenditure was negative during Q4 2016 for the second consecutive quarter with a net % balance of -2 reporting a decrease in total investment expenditure.

Sales Revenue



(blank space indicates data not available)				(rounded up to nearest %)		
(balances may not add up to 100% due to N/A responses)				Q4/16	Q3/16	Q4/15
(figures given as % of respondents)	Up	Level	Down	Net % Balance	Last Quarter	Last Year
Business Optimism	34.0	34.0	32.0	2	-23	-17
Sales Revenue						
Total	44.0	26.0	30.0	14	-12	-23
Domestic (Scotland)	39.6	25.0	27.1	13	-24	-12
Rest of UK	16.7	27.1	16.7	0	-3	5
Exports	13.0	6.5	2.2	11	0	0
Online	16.3	26.5	12.2	4	11	5
Investment						
Total	22.4	40.8	24.5	-2	-9	-2
Capital	20.4	46.9	20.4	0	-6	0
Training	22.4	53.1	14.3	8	-6	0
Cashflow	24.0	40.0	30.0	-6	-20	-30
Applied for Credit?			(yes)	21	17	23
Profits	34.7	24.5	36.7	-2	-23	-26
Capacity Used (Ave. %)				75	73	73
Employment						
Total	20.0	62.0	16.0	4	6	-5
Recruiting Staff			(yes)	65	54	42
Recruitment Difficulties			(yes)	41	21	33
Increased Wages?			(yes)	30	17	19
Average Pay Increase (%)				4	5	3
Expectations Next Quarter						
Price Change	56.0	44.0	0.0	56	34	30
Sales Revenue	38.8	20.4	40.8	-2	14	19
Investment	26.0	40.0	24.0	2	-11	12
Employees	24.0	62.0	14.0	10	3	9

Tourism

GUESTS

45.9% of respondents in the tourism sector experienced growth in the total number of Guests/ Customers in comparison with the same time last year, giving a net % balance of +24. The highest net % balances were recorded for customers from outside of the EU (+18) and from Scotland (+8). Positive trend balances were also recorded for guests/customers from the UK and the rest of the EU of +4 and +1 respectively.

PROFIT

39.4% of firms reported a decrease in profit levels over the quarter, resulting in a negative net % balance of -18. This is the lowest net % balance recorded since Q4/2014. Falling profit levels may explain why almost half (49.3%) of businesses expect to increase their prices over the next quarter.

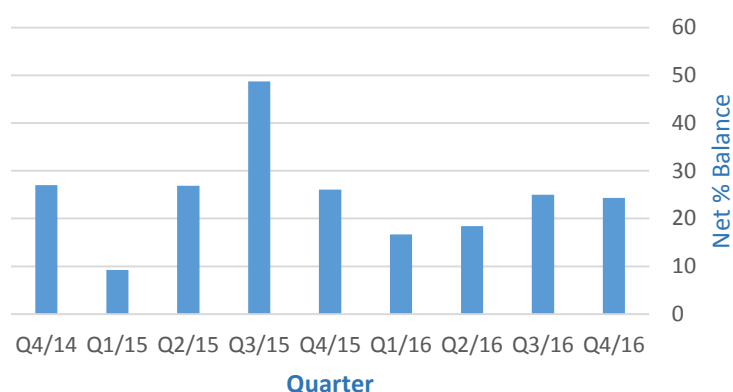
CASH-FLOW

A net % balance of -15 was recorded as more businesses reported a fall in cash-flow over the quarter than a rise. This marks a return to negative territory, therefore making Q3 the only quarter in 2016 in which a positive net % balance was reported.

EMPLOYMENT

Last quarter tourism firms generally stated that they expected employment to remain the same or decrease in Q4. This is reflected in a negative trend balance of -3 recorded in Q4 2016. Recruitment difficulties continue to be an issue for many firms (58%) currently recruiting.

Total Guests/Customers vs Last Year



(blank space indicates data not available)				(rounded up to nearest %)		
(balances may not add up to 100% due to N/A responses)				Q4/16	Q3/16	Q4/15
(figures given as % of respondents)	Up	Level	Down	Net % Balance	Last Quarter	Last Year
Business Optimism (vs last quarter)	30.1	42.5	27.4	3	5	-25
Sales Revenue						
Total	33.8	23.0	37.8	-4	11	0
Domestic (Scotland)	25.4	25.4	29.6	-4	11	9
Rest of UK	21.7	20.3	23.2	-1	8	-11
Online	14.9	21.6	21.6	-7	11	2
Investment						
Total	28.0	44.0	12.0	16	11	25
Capital	22.5	46.5	8.5	14	8	29
Training	23.9	39.4	7.0	17	27	17
Cashflow	17.6	41.9	32.4	-15	16	-4
Applied for credit?			(yes)	8	3	29
Profits	21.1	35.2	39.4	-18	16	-15
Employment						
Total	17.6	50.0	20.3	-3	8	-21
Recruiting Staff			(yes)	55	73	81
Recruitment Difficulties			(yes)	58	59	53
Increased Wages?			(yes)	29	35	55
Average Pay Increase (%)				4.3	8	4
Guests/Customers (vs last year)						
Total	45.9	28.4	21.6	24	25	26
From Scotland	29.7	39.2	21.6	8	8	15
From Rest of UK	26.0	38.4	21.9	4	8	15
From Rest of EU	23.3	32.9	21.9	1	16	-4
From Outside the EU	32.4	27.0	14.9	18	24	-11
Expectations Next Quarter						
Price Change	49.3	46.7	4.0	45	22	45
Sales Revenue	24.0	33.3	36.0	-12	0	-21
Investment	17.6	51.4	18.9	-1	-5	17
Employees	16.2	74.3	9.5	7	-5	-9



To: **Jobs and Economy Thematic Board**

On: **16th February 2017**

Report by:
Alasdair Morrison; Head of Regeneration; Renfrewshire Council

REGENERATION UPDATE

1. Summary

- 1.1. This report offers an update on some of the key regeneration initiatives currently underway or planned in Renfrewshire.

2. Recommendations

- 2.1 It is recommended that the Board notes the content of the Update Report

3. Background

- 3.1 Renfrewshire's Economic Framework was approved by the Council in November 2016. Over a number of years the Council along with its community planning partners, the private and third sectors have planned and undertaken a wide variety of regeneration initiatives to support local communities and boost the local economy. This report draws out some of the current initiatives and future plans that will the Council aim to co-ordinate the delivery of in the next few years.

4. Regeneration Projects

- 4.1 The following section offers an update on some of the current regeneration projects in Renfrewshire.

Chivas, Renfrew Road, Paisley

- 4.2 In November 2016 Pernod Ricard (parent company of Chivas) announced that they were consulting employees on a potential relocation of their bottling and distribution business from Paisley to Kilmalid in Dumbarton. On 16 January 2017 the company confirmed their decision to proceed with the proposed relocation. Chivas currently employs 450 staff at Paisley although it also has a number of temporary contract employees, the number of who fluctuates according to the busiest periods of the year for the company. This makes the company one of the largest employers in the Paisley area. The company's proposed position is that all 450 permanent employees will be offered employment at the enlarged

Dumbarton site, with assistance being offered on travel from Paisley and flexible working options considered on an individual employee basis.

- 4.3 Following the announced consultation, the Council Leader and Chief Executive met Pernod Ricard's Chief Executive and company representatives in December 2016 during the employee consultation period. The meeting also included Paul Whitehouse (Minister for Community Safety & Legal Affairs) and Gavin Newlands MP as well as Scottish Enterprise representatives. In discussions with the First Minister the Leader of Renfrewshire Council has secured a commitment to convene a "task force" to fully examine the implications of this decision for local employees and to consider the future use of the Renfrew Road site. The first meeting of this group will take place in early February 2017.

Ferguslie Regional Sports Facility

- 4.4 Renfrewshire Council at its meeting of 3 March 2016 agreed to allocate £7.5m towards the delivery of a Regional Centre for Sport in Ferguslie Park, in partnership with the University of the West of Scotland and St Mirren FC. The facility is anticipated to provide the catalyst for wider renewal of the area which could be delivered over the medium term. Designs will be informed by and fit with longer term proposals for housing stock within the area.
- 4.5 A design study was commissioned to investigate the feasibility of such a facility and develop an outline design concept. This is being led by specialist sports architects Reiach and Hall.
- 4.6 The facility will create a focus for the local community and generate opportunities for jobs, improved health and activities for young people. It will also attract visitors from across Renfrewshire and the wider Clyde Valley region to major competitions and events.

New Paisley Lending Library

- 4.7 The Council plan to relocate the existing lending library from the west end of the High Street (in the Museum complex) to 22 High Street. The Council purchased this property in 2016. The preferred option is to retain the existing facade (on the upper floors) and build a new library facility to the rear.
- 4.8 An application has been submitted by the Council to the Scottish Government's Capital Regeneration Grant Fund for £1.5 million to part fund the new Library (the remainder of the budget coming from Council resources). The application was shortlisted to stage 2 and an outcome of this bid is expected to be known during February 2017. The success or otherwise of this bid will determine the overall budget of the project.
- 4.9 Council officers are of the view that this new facility can have a catalytic effect on the pedestrianised section of Paisley High Street which has suffered in recent years from higher than average levels of vacancy at ground floor.

Smithhills Street, Paisley

- 4.10 Development of 24 flats by Link Group will be the third phase of the redevelopment of the former Arnott's department store site in Paisley. This will see the demolition of the existing building between the Tile Bar and the Methodist Halls on Gauze Street. Work is expected to start on this development in spring 2017

Johnstone Castle

- 4.11 The Council is progressing with a programme of re-housing tenants and demolition to enable the construction of around 100 new homes for social rent in the Johnstone Castle where obsolete tenement flats will be replaced with high quality, mainly 'back and front door' houses.

Inchinnan Road (Western Park), Renfrew

- 4.12 This affordable housing development of 67 homes by Sanctuary Scotland will contribute to addressing the identified shortfall of affordable housing in Renfrew.

Paisley Museum

- 4.13 A revised application to Heritage Lottery Fund (HLF) was submitted in December 2016 for £10 million to assist with funding of the proposed new Paisley Museum. The revised plans reduce the overall cost of the museum redevelopment to £49m with the Council committing a further £11m to the project bringing the total Council commitment to £26m for the project. The key issue for HLF has been around the currently unsecured funding gap. Work is well advanced on developing a funding strategy. A decision is expected on the funding application is expected in May 2017.

Museum Store

- 4.14 Construction work is progressing well in refurbishing 7-11 High Street, Paisley, Lower Ground Floor into an accessible Museum Store. The building has been leased from ABF Foods who own the former Littlewoods building.
- 4.15 The construction work is programmed to be complete by June 2017. Thereafter, the Museum collection will be relocated from the currently inaccessible Whitehaugh Barracks into the new Museum Store, with a programmed opening of the Store in October 2017.
- 4.16 Expected benefits from this investment include:
- Increased civic pride in Paisley Town Centre;
 - Proper protection of the collection for the Museum objects, many of which are of national or international importance;
 - 2,000 sqm of High Street property in Paisley will be brought back into use. This space would have been very difficult to lease out for retail, given that it is in a basement.
 - Footfall in the town centre will be increased.
 - Linkage with other High Street investments such as the proposed new Lending Library.

Paisley West End

- 4.17 Sanctuary Scotland is working with the Council to develop and implement housing regeneration plans for Paisley West End, focused on the area around Well Street. This area faces a number of challenges and requires significant investment to improve the physical fabric and stimulate social and economic regeneration. Discussions with Scottish Government on level of grant assistance to undertake the regeneration plans are ongoing.
- 4.18 Phase 1 will see redevelopment of the former Co-op site in Wellmeadow Street for residential development by Sanctuary and plans will be brought forward in due course for a comprehensive regeneration programme focusing on the Well Street and Underwood Lane areas.

Orchard Street, Paisley

- 4.19 The Council, Scottish Government and Paisley South Housing Association have worked closely to bring forward a refurbishment project for the existing tenement blocks on the north side of Orchard Street. This is now at an advanced stage and given the strategic location of these tenements, the project has been included as a priority for grant funding in the Council's draft Strategic Housing Investment Programme (SHIP).

Glasgow City Region City Deal

- 4.20 With Strategic Business Cases now having been approved for all 3 of Renfrewshire's infrastructure projects in the City Deal programme, significant progress is now being made across a number of elements to support the delivery of the 3 projects which hopefully the Board will be familiar with but are summarised below.
- **Glasgow Airport Investment Area**– realignment of Abbotsinch Road to allow airport expansion and new business park to be developed;
 - **Clyde Waterfront and Renfrew Riverside** – new road bridge across the Clyde between Renfrew and Yoker together with a Renfrew North Relief Road
 - **Glasgow Airport Access Project** – jointly with Glasgow City Council – direct rail access from Glasgow Central to the Airport via Paisley Gilmour Street;

Regional Economic Strategy

- 4.21 One of the early priorities of the Glasgow City Region Cabinet was the preparation of a new Economic Strategy. This has been prepared and agreed by Cabinet and will be published in February 2017.
- 4.22 The Strategy sets out 11 key objectives for the success of the city-region economy. It is accompanied by an Action Plan which sets out a series of economic ambitions for the next 20 years, including the target number of new homes to be built and the number of new jobs the city-region hopes to create as well as ambitions relating to tackling deprivation and growing the working age population.
- 4.23 The Regional Strategy emphasises the importance of Glasgow Airport to the future economic success of the city region and the Airport and the wider Airport Investment Area will feature specifically in the Economic Action Plan in February 2017. This places Renfrewshire right at the heart of future economic developments in the wider region.

5 High Street

- 4.24 The Council has taken a short term lease on the property at 5 High Street, Paisley (former Burger King restaurant). The property now houses the Council's Marketing and Communications Team who have relocated from Renfrewshire House. Over time, the use of the space may be extended to include a home for the City of Culture 2021 Team and could offer an interactive facility for members of the community to participate in the development of the City of Culture Bid but also to learn more about what events are taking place in Renfrewshire.

Russell Institute

- 4.25 Refurbishment of this iconic Paisley building is nearing completion (April 2017). The building on completion will be occupied by both Skills Development Scotland and the Council's Invest in Renfrewshire team. Total jobs on the completed site will be approximately 140 which will offer a significant boost to footfall in the centre of the town and will also bring back into viable use one of the town's most important buildings.

Townscape Heritage and Conservation Area Regeneration Scheme

- 4.26 Following the very successful application of this funding stream to the Causeyside Street area of Paisley over the last 5 years the Council is now about to commence of its Phase 2 project. The second phase of the project will focus on the west end of the High Street (from New Street heading west) and also on the buildings and public realm at Shuttle Street. Total budget for the project is estimated at £4.5 million, which consists of £1.88 million from HLF, £1 million from HES, £1.214 million from Renfrewshire Council and circa. £500,000 from property owners' contributions. The project will be formally launched at Paisley Library on February 21st 2017.

Renfrewshire Economic Development

Newsletter – January 2017

The Claimant Count

The claimant count is a measure of the number of people with live claims for the principal reason of being unemployed. Previously, Job Seeker's Allowance (JSA) was the main unemployment benefit. Now, Universal Credit (UC) is included.

These new experimental statistics that now combine JSA and UC stretch back to January 2013 when Universal Credit started to roll out in pilot areas. Although experimental, this new claimant count is now the new standard. By contrast, the previous norm of using purely JSA claimants is no longer the official claimant count and is being slowly phased out.

Employment and unemployment (Oct 2015-Sep 2016)

	Renfrewshire (Numbers)	Renfrewshire (%)	Scotland (%)	Great Britain (%)
All People				
Economically Active†	89,100	78.8	76.7	77.8
In Employment†	84,800	74.8	72.8	73.9
Employee‡	76,400	67.5	64.2	63.1
Self Employed‡	8,300	7.1	8.2	10.4
Unemployed (Model-Based)§	4,700	5.2	4.9	4.9
Males				
Economically Active†	44,800	80.4	81.2	83.1
In Employment†	42,200	75.5	76.7	78.8
Employee‡	36,200	65.0	65.2	64.4
Self Employed‡	5,800	10.2	11.1	14.0
Unemployed§	2,700	5.9	5.4	5.1
Females				
Economically Active†	44,300	77.2	72.4	72.6
In Employment†	42,600	74.2	69.1	69.0
Employee‡	40,200	70.0	63.2	61.7
Self Employed‡	2,500	4.2	5.4	6.9
Unemployed§	1,700	3.8	4.4	4.8

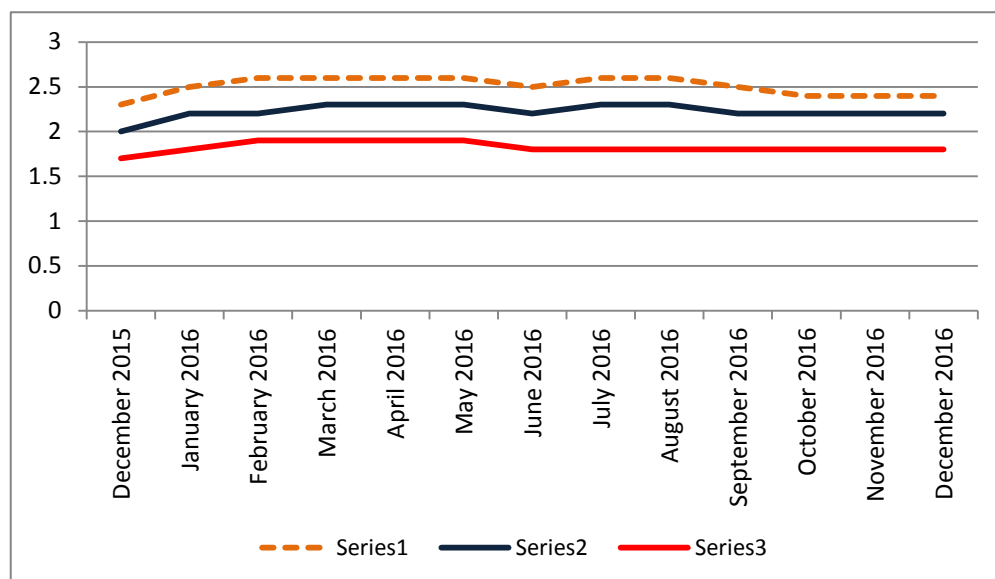
Source: ONS annual population survey

December 2016: Claimant Count Figures

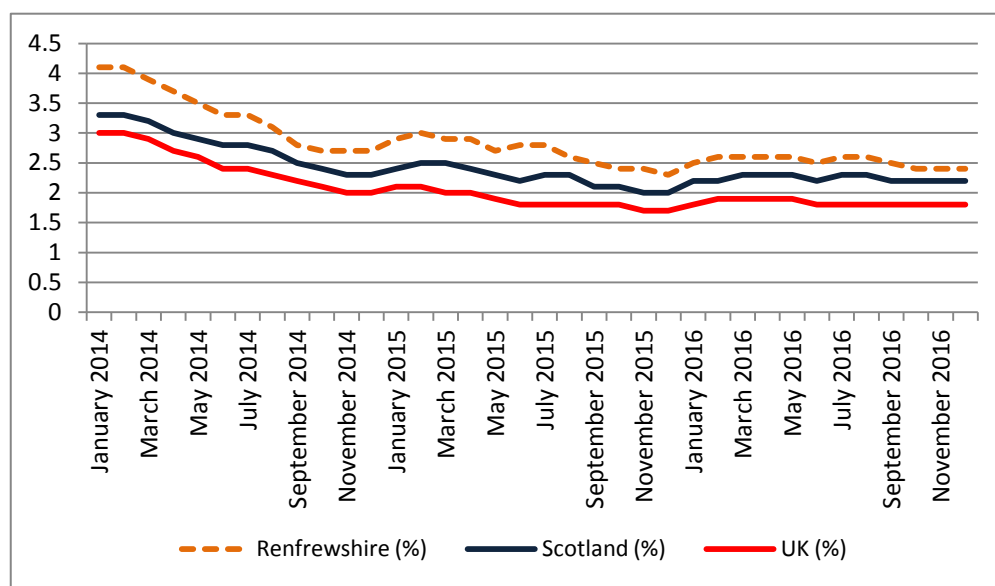
Claimant Count: All Ages (16+)

- The claimant count rate for Renfrewshire for December 2016 was 2.4%, with claimants totalling 2,695.
- This month the rate has marginally decreased.
- The rate this time last year was 2.3%.
- Renfrewshire is currently ranked 22nd out of 32 local authorities for unemployment.

All Ages(16+): Claimant count rate 2015-2016



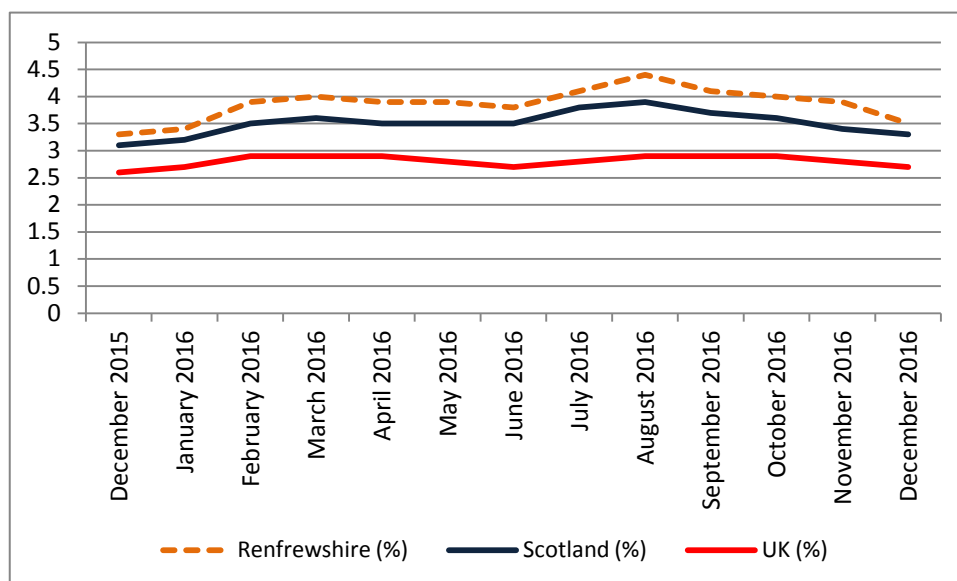
All Ages(16+): Claimant count rate 2014-2016



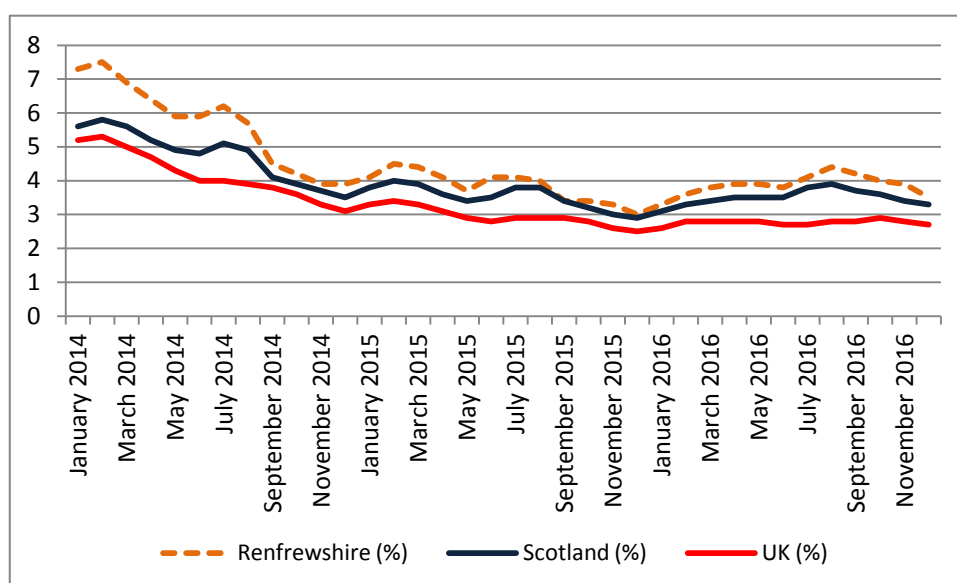
Claimant Count: Youth (18-24)

- The claimant count rate for Renfrewshire for December 2016 was 3.5% with claimants totalling 530.
- This month the rate has decreased, by 0.4%.
- The rate this time last year was 3.3%
- Renfrewshire is currently ranked 19th out of the 32 local authorities.

Youth (18-24): Claimant count rate 2015-2016



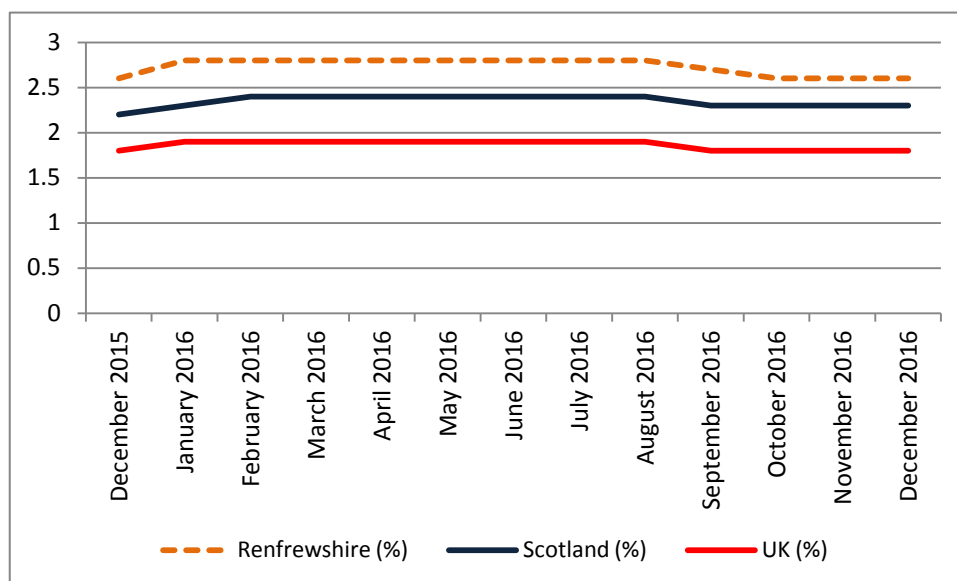
Youth (18-24): Claimant count rate 2014-2016



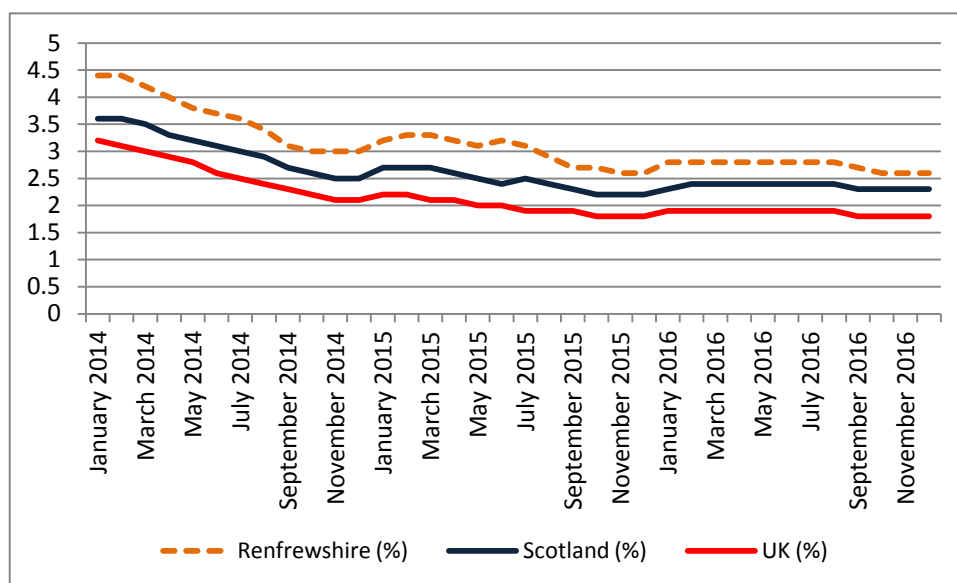
Claimant Count: 25-49

- The claimant count rate for Renfrewshire for December 2016 was 2.6% with claimants totalling 1,465.
- This month the rate has marginally decreased.
- The rate this time last year was 2.7%

25-49: Claimant count rate 2015-2016



25-49: Claimant count rate 2014-2016



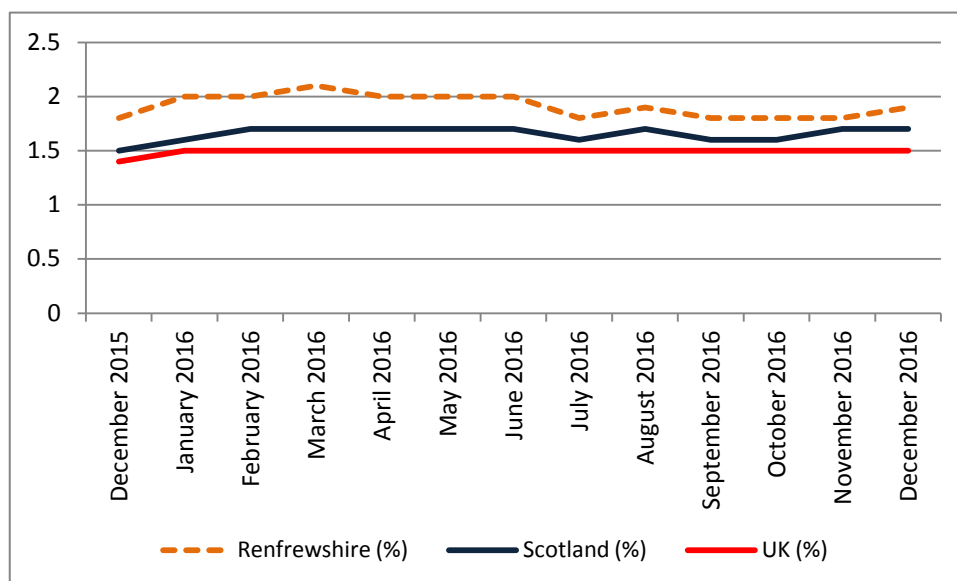
Claimant Count: 50+

- The claimant count rate for Renfrewshire for December 2016 was 1.9 with claimants totalling 665.
- This month the rate has marginally increased, by 0.1%.
- The rate has increased by 0.1% from this time last year at 1.8%

Source: ONS claimant count by sex and age

Note: % is number of claimants as a proportion of resident population of the same age

Ages 50+: Claimant count rate 2015-2016



Ages 50+: Claimant count rate 2014-2016

