



To: **Jobs and the Economy Thematic Board**

On: **12th March, 2015**

Report by:

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INVEST IN RENFREWSHIRE: CELEBRATING EVEN MORE SUCCESS AWARDS, 2015

1. Summary

- 1.1 Following the success of the first Renfrewshire Employability Awards in 2014 it is proposed to organise a similar awards programme for 2015 to recognise the achievements of many unemployed people who have secured work over the last 2 years.
- 1.2 Last year's event was very well received with over 90 individuals recommended for an award and 20 finalists showcased on the night for 6 employability awards.
- 1.3 The event also highlighted the depth of partnership in Renfrewshire with a number of CPP partners presenting the awards or speaking on the night.

2. Recommendations

- 2.1 It is recommended that the Board notes the report.

3. 2015 Awards

- 3.1 The 2015 award ceremony will be held in the Normandy Hotel, Renfrew, on the evening of **Wednesday 17 June** with the annual Employability Conference taking place on the following day **Thursday 18th June**.
- 3.2 It is proposed that 7 awards are available this year including a new award "**CV Builder Award**" for the school leaver whose extra-curricular activity has best equipped them for the world of work.



- 3.3 The full list of awards is attached and the awards are open to any staff member or trainee taken on in Renfrewshire since June 2012.
- 3.4 In addition to the Employability Awards there will be some surprise awards to Renfrewshire companies who have participated fully in the Invest in Renfrewshire programme and who have gone above and beyond what was asked in their support to unemployed people from the Renfrewshire area.

4. Key Dates

- 4.1 It is proposed to launch this year's awards before the end of March with the deadline for nominations being **Friday 22 May** with judging taking place from 24-29th May.
- 4.2 Once again we would ask for the support of the Employability focussed CPP partners in the judging and presenting of awards.
- 4.3 More details of the event will follow but in the meantime, for any additional information, please contact Ruth Cooper on 0141 618 7868 or ruth.cooper@renfrewshire.gov.uk.



APPENDIX

Invest in Renfrewshire: Celebrating even more Success Awards, 2015

Award Categories

Top Intern Award

For the intern making the biggest impact and whose commitment, energy and ideas have helped move their organisation forward.

Nominees must have been hired through Invest in Renfrewshire's Graduate Internship Programme.

Best Trainee Award

For the trainee who deserves special recognition for their efforts, attitude and quality of work.

Nominees must have been supported through Skills Development Scotland's Employability Fund, Invest in Renfrewshire's Traineeship Programme or the Scottish Governments Community Jobs Scotland Programme.

Progression in Work Award

For the employee with stand-out commitment to training and development. We are looking for someone who has learned new skills, taken on more challenging tasks, and progressed within the workplace.

Renfrewshire Apprentice of the Year Award

For the Apprentice who has thrived in their role, developed their core skills and shown initiative and potential through the practical and theoretical elements of their apprenticeship

Most Promising New Employee Award

We are looking for a star of the future with the talent and attitude to go on to bigger and better things.

Nominees should previously have been unemployed and started in their job within the past two years.

Most Promising New Entrepreneur Award

For a Renfrewshire person who has shown drive, commitment and enterprise to move from unemployment to self-employment over the past two years.

CV Builder Award

For the school leaver whose extra-curricular activity has best equipped them for the world of work. We want to recognise young people's commitment to their interests and communities. Nominees should be in their final year (4th, 5th or 6th) at a High School in Renfrewshire.