



Renfrewshire  
Area Support Team

## Learning & Development Group Meeting

**13 June 2022**

### **MINUTES**

#### **1. Pre-Service update**

- Trainee update

Mixed bag of trainees, with a number being slow to respond to emails.

Trainees find the 4 weeks very challenging – better over 7 weeks. Feedback from trainees is that they preferred the face-to-face sessions.

Discussion about the time of year for training not being appropriate as it is a busy time – better in January.

Restrictions around observations isn't helpful as this is a valuable part of pre-service.

4 trainees have dropped out.

Local training tonight is role of social work.

- Observation arrangements

Some observations have had to be cancelled, one of which was at the start of the hearing, however there was justification for this and trainee very understanding.

Feedback from observations has been positive.

- Inclusion on rota options and buddy requirements

One new PM had been informed by LA that they can't sit on a hearing before paperwork is completed – there has been a time lag on getting this completed, which has an impact on those scheduled to sit on a hearing early July. Derek has asked for clarification.

Some difficulties have arisen over new PMs starting on rota July rather than August. One unable to do so as the timeline given had been August and it was only recently that CHS changed this to July for those who had completed training.

Struggling to get enough buddies.

Marion and Edi need to discuss this and identify potential buddies and if any may be able to buddy 2 new PMs.

Suggestion that after the holiday period there is a catch-up evening including role of advocate and overview of AST.

There are also virtual training slides available which can be made accessible to new trainees.

Discussion around informing new panel members about due process and what they need to do if they require to come off rota for a period. Although it is a voluntary role it is important that the correct permissions are given, and processes followed.

## **2. In-Service**

- North Strathclyde ROP Training update

Alex, Ciara and Jacqueline to meet and discuss mid-July.

Laura Conachan is doing an evening course with West Dumbartonshire on Wednesday 29<sup>th</sup> June. Jacqueline to attend.

- 2022/23 local training calendar confirmation

As discussed at previous meeting the following slots have been agreed. Derek will send out provisional calendar.

- Thursday 1<sup>st</sup> September, Wallneuk North Church (WNC) 7pm - ROP as covered above.
- Monday 10<sup>th</sup> October, WNC 7pm – sibling rights  
Engage with Nicola Harkness and Who Cares Scotland  
Children's Act Project group, Hazel Oliver – CHS feedback.
- Monday 14<sup>th</sup> November. WNC or within Kibble 7pm – Kibble trauma informed practice
- Friday 9<sup>th</sup> December, Christmas Night
- Thursday 9<sup>th</sup> February, WNC 7pm – online sexual exploitation
- Monday 13<sup>th</sup> March, WNC 7pm – diversity
- Thursday 20<sup>th</sup> April, WNC 7pm – paediatric/neo-natal health theme

- Creation of Learning and Development space on CSAS

There won't be the facility in CSAS to do this. There is now a new head of communication for CHS and nothing back yet.

## **3. Training completion update and monitoring arrangement**

No further update since last meeting.

One panel member was not recommended for reappointment due to lack of commitment to training.

Still trying to contact another PM re their lack of engagement.

One panel member wishes to continue with panel duties but does not wish to engage fully with training. Alex to offer help.

## **4. PPA Learning Pathway**

Looking at having an alternative pathway which would allow PPAs to train at any point during the year.

Renfrewshire have one new trainee PPA and progress through this new training pathway to be monitored.

PPA complete similar 4-day training as PMs with bespoke units inserted throughout.

## **5. AOCB**

Question raised about MoH training which was discussed at last LDC forum meeting and possible these will be face-to-face sessions.

AST needs to do some pastoral care around this as some PMs due to sit on Enhanced Practice don't feel they have the experience or confidence. Gentle encouragement required.

Guidance is PMs should be doing MoH training after sitting on 8 hearings, but agreement that other factors need to be considered.

Alex to identify who is eligible/feels ready for this.

## **6. Date of next meeting - To Be Advised**