Renfrewshire Community Planning Partnership

Notice of Meeting and Agenda
Safer & Stronger Renfrewshire Thematic Board

Date	Time	Venue
Tuesday, 07 February 2017	14:00	CMR 1, Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN

KENNETH GRAHAM
Head of Corporate Governance

Membership

Councillors Williams and Perrie (Renfrewshire Council); S Miller (Engage Renfrewshire); S Cruikshank (Forum for Empowering Communities); R Kennedy (Police Scotland); J Farrell (Procurator Fiscal's Office); B Grant (Renfrewshire Chamber of Commerce); D Leese and F Mackay (Renfrewshire Health & Social Care Partnership); S MacDougall, O Reid, I Beattie, F Carlin, D Mair and A Conboy (All Renfrewshire Council); L King (Scottish Children's Reporters Administration); M Gallagher (Scottish Fire and Rescue); C Prentice (Victim Support Renfrewshire); and A Cumberford (West College Scotland).

Present

In Attendance

Chair

Councillor Williams.

Members of the Press and Public

Members of the press and public wishing to attend the meeting should report to the customer service centre where they will be met and directed to the meeting.

Further Information

This is a meeting which is open to members of the public.

A copy of the agenda and reports for this meeting will be available for inspection prior to the meeting at the Customer Service Centre, Renfrewshire House, Cotton Street, Paisley and online at www.renfrewshire.cmis.uk.com/renfrewshire/CouncilandBoards.aspx

For further information, please either email democratic-services@renfrewshire.gov.uk or telephone 0141 618 7112.

Items of business

Apologies

Apologies from members.

Declarations of Interest

Members are asked to declare an interest in any item(s) on the agenda and to provide a brief explanation of the nature of the interest.

1 **Minutes of Previous Meetings** **5 - 14**

a) Minute of the Safer & Stronger Renfrewshire Thematic Board held on 24 November 2016; and

b) Minute of the Joint Safer & Stronger Renfrewshire, Jobs & the Economy and Children & Young People Thematic Boards held on 10 November 2016.

2 **Rolling Action Log** **15 - 16**

Report by Director of Finance & Resources, Renfrewshire Council.

SPOTLIGHT ON PUBLIC PROTECTION

3 **Police 2026 and New Operational Model**

Presentation by Police Scotland.

4 **Counter Corruption, Serious Organised Crime & Counter Terrorism** **17 - 20**

Report by Head of Public Protection, Community Resources, Renfrewshire Council.

FOR DISCUSSION

5 **Community Planning Governance Arrangements** **21 - 34**

Report by Head of Policy & Commissioning, Renfrewshire Council.

6 **Community Justice Renfrewshire Draft Local Outcomes Improvement Plan** **35 - 86**

Report by Head of Childcare and Criminal Justice, Children's Services, Renfrewshire Council.

7 **Consultation on HM Inspectorate of Constabulary in Scotland (HMICS) Scrutiny Plan 2017/2018** **87 - 90**

Report by Director of Community Resources, Renfrewshire Council.

FOR INFORMATION

8	**Community Safety and Public Protection Update** Report by Director of Community Resources, Renfrewshire Council.	91 - 94
9	**Consultation on the Annual Review of Policing 2016/17 by Scottish Police Authority** Report by Director of Community Resources, Renfrewshire Council	95 - 106
10	**Consultation on the Scottish Government Strategy on Human Trafficking and Exploitation** Report by Director of Community Resources, Renfrewshire Council.	107 - 126

Renfrewshire Community Planning Partnership

Minute of Meeting
Safer & Stronger Renfrewshire Thematic Board

Date	Time	Venue
Thursday 24 November 2016	10:00	CMR1, Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN

PRESENT

Councillor Williams (Renfrewshire Council); S Miller (Engage Renfrewshire); K Philips (Renfrewshire Health & Social Care Partnership); and S MacDougall and O Reid (both Renfrewshire Council)

CHAIR

Councillor T Williams, Chair, presided.

IN ATTENDANCE

M Gallacher (Police Scotland); J Divers (Scottish Fire and Rescue Service); J Allan and R Anderson (Renfrewshire Health & Social Care Partnership); D McAllion, T Irvine, Y Farquhar, C Grainger and C MacDonald (all Renfrewshire Council).

APOLOGIES

Councillor Perrie, F Carlin, D Mair and A Conboy (all Renfrewshire Council); R Kennedy (Police Scotland); S Cruikshank (Forum for Empowering Communities); L King (Scottish Children's Reporters Administration); M Gallagher (Scottish Fire and Rescue); and A Dick (West College Scotland).

DECLARATIONS OF INTEREST

There were no declarations of interest intimated prior to the commencement of the meeting.

1 MINUTE OF PREVIOUS MEETING

There was submitted the Minute of the meeting of the Safer & Stronger Renfrewshire Thematic Board held on 31 August 2016.

DECISION: That the Minute be approved.

2 ROLLING ACTION LOG

The Rolling Action Log was submitted for approval.

DECIDED:

(a) That action S&S.16.05.16(10) be removed from the Action Log as it was now complete; and

(b) That the Rolling Action Log be approved.

3 SAFER & STRONGER LOCAL OUTCOME IMPROVEMENT PLAN – REMEDIAL ACTION ON YEAR 3 PROGRESS

There was submitted a report by the Director of Community Resources relative to the remedial action on the Year 3 Progress for the Safer & Stronger Thematic Board Local Outcome Improvement Plan.

The report advised that at the meeting of the Community Planning Partnership Board in September 2016 the progress made by each Thematic Board in the three years since the Renfrewshire Community Plan 2013-23 was scrutinised and it was agreed that a further report be submitted to the December meeting which included details of improvement actions to mitigate the key challenges which had been identified. A number of measures were highlighted as not achieving target and the report provided detail on the progress and remedial actions on the indicators which were not achieving target.

DECIDED: That the report be noted.

4(a) SCOTTISH INDEX OF MULTIPLE DEPRIVATION 2016: RENFREWSHIRE BRIEFING

The Data Analytics & Research Manager, Chief Executive's Service, Renfrewshire Council, gave a presentation relative to an overview of the Scottish Index of Multiple Deprivation (SIMD).

The presentation gave a brief overview of the application; drew attention to the Data Zones within the application; highlighted the overall deprivation within Renfrewshire; and outlined the next steps.

DECIDED: That the presentation be noted.

4(b) **GREY SPACE COMMUNITY TENSION MONITORING GROUP**

A presentation was given by Police Scotland relative to the Grey Space Community Tension Monitoring Group which was set up to enhance community cohesion within Renfrewshire and Inverclyde.

The presentation gave a brief overview of the project; detailed the membership of the group; outlined the agreed purpose and ongoing activity; summarised the practical measures that were being taken; and outlined the next steps.

DECIDED: That the presentation be noted.

5 **PAISLEY FIRST – PURPLE FLAG SUBMISSION**

There was submitted a report by the Director of Community Resources which outlined the application process for "Purple Flag" status and the key points from the self-assessment exercise which was undertaken on 25/26 August 2016.

It was noted that the while the application was to be made by Paisley First, the Council, through Community Resources and other key partners provided support for achieving Purple Flag status with the appointment of the Purple Flag Coordinator. Aberdeen and Dunfermline were the only other cities in Scotland that had been awarded Purple Flag status. The purple flag boundary was detailed on the map attached as Appendix 1 with the draft application for submission attached as Appendix 2.

The report advised that the submission documents and application had been submitted to Paisley First and the assessment would be undertaken on Friday 9 December 2016.

DECIDED: That the Purple Flag submission to the Association of the Town and City Management and subsequent assessment would be undertaken on Friday 9 December 2016 be noted.

6 **POLICY TO SUPPORT THIRD PARTY APPLICATIONS TO THE PRIVATE RENTED HOUSING PANEL**

There was submitted a report by the Director of Community Resources relative to the policy to support third party applications to the private rented housing panel.

The report intimated that at the Renfrewshire Council Housing and Community Safety Policy Board on 17 May 2016 progress on developing criteria and a policy for Renfrewshire Council to make third party applications to the Private Rented Housing Panel was noted and it was agreed that a finalised policy and criteria would be developed and brought back for approval. The policy was taken to the Renfrewshire Council Housing and Community Safety Policy Board on 10 November 2016. The policy was attached as Appendix 1 to provide an update to the Safer and Stronger Thematic Board.

Information from the Private Rented Housing Panel indicated that there were twelve Repairing Standard applications by tenants within Renfrewshire during

2013/14 (latest published data). To date, there have been three applications made by Community Resources to the Private Rented Housing Panel on behalf of private tenants using the proposed criteria; these cases were in progress with several other potential applications under consideration. It was noted that the onus still remained on the tenant to refer their application to the Private Rented Housing Panel and Renfrewshire Council would only become involved when the necessary criteria was met.

It was intimated that there was a possibility that the policy might have implications for services providing support to vulnerable residents that were private tenants. In instances where it was felt a tenant could make a referral this can be passed on to Renfrewshire Council (Community Resources) for review and action as appropriate. There was therefore a role for Community Planning Partners to ensure that their officers were aware that where problems were identified with tenants and their property, a third party referral could be made on behalf of the tenant by Renfrewshire Council in appropriate circumstances.

DECIDED:

(a) That it be noted that the policy on third party referrals to the Private Rented Housing Panel had been approved by the Renfrewshire Council Housing and Community Safety Policy Board and the benefits that this could bring to ensuring private rented accommodation was safe and maintained to an appropriate condition.

(b) That the role and opportunity for partners providing support to vulnerable residents to increase awareness of the opportunity that private rented sector tenants had to raise concerns with the PRHP directly be noted; and

(c) That it be noted that Renfrewshire Council now had a policy to do this on a third party basis where certain criteria was met.

7 UPDATE REPORT ON RENFREWSHIRE CHILD PROTECTION COMMITTEE ANNUAL CONFERENCE, GENDER BASED VIOLENCE AND PI CHILDREN LOOKED AFTER AWAY FROM HOME

There was submitted a report by the Head of Child Care and Criminal Justice updating the members on the annual Child Protection Committee Conference, Gender Based Violence and PI Children Looked After Away from Home.

The report advised that the annual Renfrewshire Child Protection Committee conference was held in Johnstone Town Hall on 8 September 2016. It was heavily oversubscribed and attracted 233 delegates from across all agencies. There was a strong field of speakers and the event was positively evaluated by participants. At the conference there was a video link with David Mandel from Ending Violence. This was a precursor to training for staff who worked directly with domestic abuse and coercive control.

The report also gave an update on gender based violence and the four day gender based violence training programme which was delivered to 39 members of staff from across the partnership at the beginning of October. The Gender Based Violence Steering group had been keen to offer staff working in this field training that supported the development of their skills by using the Safe and Together Model suite of tools. The immediate evaluation from staff was very positive and further evaluation would be taken forward to understand the impact of the training.

It was noted that Renfrewshire Council, in partnership with CELCIS, had been implementing tests of change in permanency planning for children which would contribute incrementally to a long term reduction in accommodated placements as arrangements for the most appropriate long-term placements which include kinship care, adoption and permanent return home were made consistently for children. There had been significant reductions in the number of older children being accommodated, and services such as intensive family support, the Whole Systems Team and Functional Family Therapy support older children and teenagers to remain at home. It was anticipated that further reductions would be achieved as the impact of early intervention and preventative work was realised but it was recognised that such programmes achieved results over many years.

DECIDED: That the report be noted

8 MENTAL HEALTH ART & FILM FESTIVAL

A presentation was given by the Care Group Occupational Therapist for Mental Health, NHS Greater Glasgow & Clyde and the ADP Planning & Development Officer.

A brief overview of the Mental Health Art and Film Festival was detailed and some of the activities and programme were highlighted. The ADP Planning & Development Officer gave a verbal update relative to the RecoveryFest 2016 which aimed to celebrate, showcase and promote the role of arts, culture and music in supporting and sustaining recovery from addiction. She highlighted some of the events that took place and outlined the next steps.

Discussion centered around the synergy between the Grey Space programme, the SIMD data, the ADP and the Mental Health Strategy Group and it was agreed to investigate the possibility of forming a short-life working group to be led by the Head of Public Protection with a view to better facilitating the links in these areas of work.

DECIDED:

(a) That it be agreed to investigate the possibility of forming a short-life working group to look at the synergy between synergy between the Grey Space programme, the SIMD data, the ADP and the Mental Health Strategy Group, to be led by the Head of Public Protection, with a view to better facilitating the links in these areas of work.

(b) That the presentation be noted.

9 RENFREWSHIRE COMMUNITY SAFETY PARTNERSHIP TACKLING POVERY INITIATIVES

There was submitted a report by the Director of Community Resources which provided a summary of progress on the Community Safety Partnership Tackling Poverty Initiatives.

DECIDED:

(a) That the progress with the four workstreams impacting on the Safer and Stronger action plan within the Tackling Poverty Action Plan be noted; and

(b) That it be noted that a future report would be submitted to the Safer and Stronger Thematic Board outlining the evaluation of each of the work streams upon completion of the programme.

10 COMMUNITY SAFETY & PUBLIC PROTECTION UPDATE

There was submitted a report by the Director of Community Resources, Renfrewshire Council which provided an update for the Safer & Stronger Renfrewshire Thematic Board on recent activities carried out in relation to community safety and public protection.

DECIDED: That the progress update report be noted.

11 STRATEGIC POLICE PRIORITIES

There was submitted a report by the Director of Community Resources, Renfrewshire Council which provided an update on the Strategic Police Priorities and Annual Review of Policing 2016/17.

The report indicated that the Scottish Government had now published its seven strategic priorities for Police Scotland and a copy was attached as an appendix. It was also noted that the Scottish Police Authority had just advised Renfrewshire Council of the intention to bring forward the 2016/17 Annual Review of Policing and a response would be required by mid-February 2017.

DECIDED:

(a) That the content of the Strategic Police Priorities as laid before the Scottish Parliament in October 2016 be noted; and

(b) That the request for contributions to the Annual Review of Policing 2016/17 would be brought forward with a response due by mid-February 2017.

Renfrewshire Community Planning Partnership

Minute of Joint Meeting
Jobs & the Economy Thematic Board, Children & Young People Thematic Board & Safer & Stronger Renfrewshire Thematic Board

Date	Time	Venue
Thursday, 10 November 2015	11:00	Tweedie Hall, Bridge Street, Linwood, PA3 3DB

PRESENT

Councillors Henry, Bibby, Williams, Lawson and E Devine (all Renfrewshire Council); L O'Brien, Barnardos; N Burns, Police Scotland; M Ferguson and L Mullen, Renfrewshire Health & Social Care Partnership; A O'Dowd, DWP; A Lowe, Renfrewshire Child Protection Committee; J Melrose, Area Support Team; L King, Scottish Children's Reporter Administration; P MacLeod, S MacDougall, M Crearie, O Reid, D Hawthorn, G McKinlay, J Trainer, S Glasgow, C Robertson, R Cooper and Y Farquhar (all Renfrewshire Council); S Cruickshank, Renfrewshire Access Panel; A Dick, West College Scotland; and M Dunn, University of the West of Scotland.

CHAIR

Councillor J Henry presided.

IN ATTENDANCE

A Burns, Renfrewshire Health & Social Care Partnership; N Davidson and C MacDonald (all Renfrewshire Council); J Divers, Scottish Fire and Rescue Service; and D Ford and J McTaggart (both Who Cares? Scotland).

APOLOGIES

Councillors Glen and McCartin, (both Renfrewshire Council); R Ritchie, Children 1st; F MacKay and H Cunningham (both Renfrewshire Health & Social Care Partnership); M Gallagher, Scottish Fire and Rescue Service; M Gilligan, Skills Development Scotland; S Graham, West College Scotland; B Grant, Renfrewshire Chamber of Commerce.

DECLARATIONS OF INTEREST

There were no declarations of interest intimated prior to commencement of the meeting.

PRESENTATION BY CHILDREN & YOUNG PEOPLE THEMATIC BOARD

A presentation was given by J Trainer, Head of Early Years and Inclusion relative to Corporate Parenting.

The presentation gave a brief overview of the Corporate Parenting duties under Part 9 of the Children and Young People (Scotland) Act 2014 and highlighted the corporate parenting responsibilities which extended to all looked after children from birth to when they ceased to be looked after.

N Davidson, Development Officer (GIRFEC) spoke to the Board and gave a brief overview of the Children's Champions Board and intimated that it provided a platform for young people to talk directly to local authority staff, elected members and service providers to ensure that decisions which affected their lives were informed by their own experiences. It was noted that through Champions Boards, care experienced young people themselves could influence improvements in the services and support available to them and Renfrewshire had been developing its Champions Board for several years and had already created strong partnerships with care experienced young people.

PRESENTATION BY JOBS & THE ECONOMY THEMATIC BOARD

A presentation was given by R Cooper, Economic Development Manager relative to the employment challenges for young people in the transition from school to progression routes and vocational pathways.

The presentation summarised a comparison of the annual participation measure by age and gender between the local authority and Scotland; highlighted additional resources for priority groups; gave a brief overview of the Renfrewshire employability pipeline; detailed targeted programmes and priority groups; summarised claimant count rates for 2013/16; and outlined the key issues and challenges.

PRESENTATION BY SAFER & STRONGER RENFREWSHIRE THEMATIC BOARD

A presentation was given by C Robertson, Warden Services Manger relative to the Street Stuff, a partnership divisionary programme.

A short DVD was shown which gave a brief overview of the programme and highlighted the strong partnership working within Renfrewshire; the presentation then outlined the difference the programme had made to the young people and the communities they lived in; detailed some of the underlying causes and symptoms and what had been achieved; and indicated the challenges for the programme going forward.

There then followed a general discussion which centered around the issues of the three presentations; what were the likely challenges the partnership faced; and what was seen as the way forward.

Particular concern was raised with regard to young people with learning and/or physical disabilities who were attempting to gain employment and the difficulties that they faced. Project Search, an employability programme for young people between 17 and 26 years old with a learning disability or autism was discussed and it was noted that this type of approach could work well with other groups.

It was highlighted that helping young people with physical disabilities was a significant challenge and it was agreed that funding and tailored programmes, both within the public and private sector, for young people with disabilities would be investigated with a view to ensuring that young people with physical disabilities gained meaningful employment in their local area.

Discussion turned to the "Family Firm" approach which was a model of employment for looked after young people and a working framework for Community Planning Partners and employers to support all looked after young people and care leavers into positive destinations. It was agreed that the Children's Champions Board would develop a model on what the family firm model would look like and submit a report to a future meeting of the Children & Young People Thematic Board.

DECIDED:

(a) That it be agreed that funding and tailored programmes, both within the public and private sector, for young people with disabilities would be investigated with a view to ensuring that young people with physical disabilities gained meaningful employment in their local area; and

(b) That the Children's Champions Board would submit a report to a future meeting of the Children & Young People Thematic Board on what the family firm model would look like.

RENFREWSHIRE COUNCIL

SAFER & STRONGER THEMATIC BOARD

ROLLING ACTION LOG

KEY

- Action is on track
- Areas for concern that will impact on completion date if not fixed. Action required to bring up to satisfactory level
- Past deadline date and action required.

Action No.	Action	Action Owner	Status	Expected Date of Completion	Actual Date of Closure	Update & Comments
S&S. 23.03.16(4)	Strategic Development of the Safer & Stronger Action Plan Agreed that a Year 3 Progress Report be submitted to a future Board.	Lead Officer/ YF		Future meeting		S&S.31.08.16(4) - Renfrewshire's Local Outcome Improvement Plan - Progress Against Year 3 Targets Information contained within the report will be included as part of the Annual Community Planning Performance Report to the Renfrewshire Community Planning Partnership Board on 21 September 2016. December 2016 Progress report submitted to CPP Board on 7 December 2016 on those indicators previously identified as red or amber in the Three Year Progress report.
S&S.16.05.16(4)	Renfrewshire Community Safety Partnership Tackling Poverty Initiatives Noted that a report would be submitted to a future Board which outlined the performance against the success measures for each of the work streams.	OR		Future meeting		S&S.24.11.16(9) (a) Progress with the four workstreams impacting on the Safer and Stronger action plan within the Tackling Poverty Action Plan Noted, (b) noted that a future report would be submitted to the Board outlining the evaluation of each of the work streams upon completion of the programme.
S&S.16.05.16(6)	Counter Corruption, Serious Organised Crime & Counter Terrorism Agreed that a report on the work of the Integrity Group in relation to Serious Organised Crime and Counter Corruption be submitted to a future Board.	OR				
S&S.16.05.16(10)	Update on Scottish Government Review of Strategic Police Priorities A copy of the final response be submitted to the Board meeting in August.	OR		August 2015		S&S.24.11.16(11) (a) Content of the attached Strategic Police Priorities as laid before the Scottish Parliament in October 2016 was noted and (b) Noted that the request for contributions to the Annual Review of Policing 2016/17 will be brought forward with responses due by mid-February 2017.
S&S.16.05.16(8)	Mental Health Art & Film Festival Agreed to investigate the possibility of forming a short-life working group to look at the synergy between the Grey Space programme, the SIMD data, the ADP and the Mental Health Strategy Group, to be led by the Head of Public Protection, with a view to better facilitating the links in these areas of work;	SMacD/ KP				

Last updated 19/1/17

Renfrewshire Community Planning Partnership

To: **Safer and Stronger Renfrewshire Thematic Board**

On: **7 February 2017**

Report by:
Shona MacDougall, Director of Community Resources, Renfrewshire Council

COUNTER CORRUPTION, SERIOUS ORGANISED CRIME & COUNTER TERRORISM

1. Summary

1.1 The following paper provides an update for the Safer and Stronger Renfrewshire Thematic Board on the work within Renfrewshire to tackle the risks posed by Terrorism, Corruption and Serious Organised Crime. These themes are addressed by the Renfrewshire Multi Agency CONTEST (Prevent) Group and the Renfrewshire Council Integrity Group.

2. Recommendations

2.1 It is recommended that the Safer and Stronger Renfrewshire Thematic Board notes the progress of the Renfrewshire Multi Agency CONTEST (Prevent) Group and the Renfrewshire Council Integrity Group over 2016.

3. Counter Terrorism (CONTEST)

3.1 The Renfrewshire Multi Agency CONTEST (Prevent) Group is a multi agency forum for joint tasking, ensuring that the Council and relevant partners comply with the duties set out under the Counter Terrorism and Security Act 2015. Through 2016, the membership has been expanded to include a wider range of partners. The group now consists of the following local representatives:

- Renfrewshire Council - Single Point of Contact (Chair) & Service representatives
- Renfrewshire Health & Social Care Partnership
- Police Scotland – K Division & Prevent representation
- Scottish Prison Service
- Scottish Fire & Rescue Service
- Scottish Ambulance Service
- NHS Greater Glasgow & Clyde
- West College Scotland
- University of the West of Scotland
- Engage Renfrewshire
- Renfrewshire Leisure

3.2 During 2016, the group's agenda has been progressed and refined to the extent that there is now an established rhythm of working and full understanding of the remit. There is confidence that the membership is sufficient to fully meet the needs within the area.

3.3 The approach to Counter Terrorism and Prevent in Scotland has been very different from the approach set out in England and Wales. There is a clear link to safeguarding and protecting vulnerable individuals within the Scottish approach which the Renfrewshire Multi Agency CONTEST (Prevent) Group are keen to promote, support and implement.

3.4 To support this approach, the Renfrewshire CONTEST (Prevent) Group has introduced the use of Positional Statements during 2016. These are required inputs from all group members prior to each meeting, highlighting: awareness raising activity, actions, training and any other pertinent information. The Positional Statements have formed a useful tool in creating a shared picture of activity from all partners across Renfrewshire, and will enable effective monitoring of progress as they are fully developed and refined. Initially they have highlighted best practice that is ongoing in NHSGGC around their understanding of the Prevent agenda and the Scottish Prison Service in relation to training and awareness raising.

3.5 In order to effectively focus working in relation to Counter Terrorism and Serious Organised Crime, it has been agreed that a Local Divisional Profile, which will highlight pertinent risks to the area, will be created early in 2017 by Police Scotland. This will be based on the most recent Emerging Residual Threats Local Profile issued by Police Scotland for Renfrewshire, covering an assessment of terrorist threats as well as local information related to the risks posed by Serious Organised Crime for the area. The Local Divisional Profile will be used as the basis for the development of an action plan covering training and awareness raising activities for the Renfrewshire CONTEST (Prevent) Group, ensuring that the focus of working is against the threats that are particularly relevant to Renfrewshire.

4 Counter Corruption and Serious Organised Crime

4.1 The Integrity Group is a Renfrewshire Council group focused on addressing the organisational risks and vulnerabilities posed by Corruption and Serious Organised Crime. During 2016, its membership was expanded to include Renfrewshire Leisure and the Council's newly appointed Cyber Security Officer reflecting the increasing risk posed by cyber security issues for all major organisations.

4.2 During 2016, Police Scotland's Counter Corruption Unit supported the Council in undertaking a significant assessment of the Council's position in relation to its vulnerability to Corruption and Serious Organised Crime. This Organisational Vulnerability Assessment highlighted a number of areas where recommendations for improvement have been provided.

4.3 The updated Integrity Action Plan will form the basis of the Groups work programme for 2017. The plan is organised by risk, and builds on work already undertaken during 2016. It includes work on the updating of policies such as whistle blowing, secondary business interests, ICT usage and provision of training to managers.

5 Training and Awareness Raising

5.1 Training and awareness raising is an ongoing activity across this area of work - however there are a number of particularly relevant initiatives and events that are worth highlighting. Senior Officers within Renfrewshire Council Children's Services were provided with a briefing on CONTEST (Prevent) by the Head of Public Protection and colleagues in Police Scotland. Taking place in November 2016, this briefing provided an overview of the responsibilities of the Council with regard to safeguarding vulnerable persons within Renfrewshire, as well as the wider context of Counter Terrorism/Serious Organised Crime. The briefing was well received and was followed up with additional sessions for Head teachers and Heads of Establishment within the service. The session will be adapted for delivery in other Council services and the material is also being used in the development of a Renfrewshire Council General Awareness I-Learn package.

5.2 In December, the West Local Resilience Partnership facilitated a multi agency workshop investigating the potential impact of the UK Terror Threat Level being raised to "Critical". The workshop took the form of a facilitated discussion, led by Police Scotland, with input from partners across Renfrewshire, East Renfrewshire & Inverclyde. All three Councils were represented by their Single Point of Contact; with additional representation from key services, the Civil Contingencies Service and Health and Social Care Partnerships. The workshop also included representatives from local and national responder agencies, the armed forces and Coastguard and key critical national infrastructure sites within the area. Discussions at the workshop highlighted that existing arrangements were seen as robust and effective however a number of potential improvement actions such as reviewing security protocols or business continuity planning arrangements were identified and will be progressed through the Local Resilience Partnership and the Renfrewshire Multi Agency CONTEST (Prevent) Group.

5.3 One of the actions that will be progressed during 2017 will be the delivery of Exercise Agora Archway. This exercise will bring together key Council representatives and partners to test participants against a scenario where the terror threat level has been raised and there is significant community tension within the area. Participants will include members of the Council CMT and Resilience Management Team the Renfrewshire Multi Agency CONTEST (Prevent) Group and the Grey Space Community Tensions Group. It will be delivered by the Scottish Multi Agency Training & Exercise Unit, with input from Police Scotland and the Civil Contingencies Service in its design.

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Renfrewshire Community Planning Partnership

To: Safer and Stronger Renfrewshire Board

On: 7 February 2017

Report by:
David Amos, Head of Policy and Commissioning, Renfrewshire Council

Community Planning Governance Arrangements

1. Summary

1.1 Following discussion with Conveners and Lead Officers of Community Planning Thematic Boards and agreement by Renfrewshire Council Planning Partnership Board and Renfrewshire Council, community planning structures in Renfrewshire will be changed from the second quarter of 2017.

1.2 The review of community planning arrangements recognised that much good work had been achieved through the community planning Boards since they were established in 2013. In terms of the Safer and Stronger Renfrewshire Board, it was recognised that significant progress had been made in delivering the outcomes of this theme. The three year performance report submitted to the Community Planning Partnership Board in September 2016 recorded particular progress in a number of areas. The number of crimes of violence, reported incidents of domestic abuse and the number of children experiencing domestic abuse have all decreased over the three year period. Reconviction rates within one year have also decreased.

1.3 The purpose of the changes to the community planning structures is to build on the existing strengths of Renfrewshire Community Planning Partnership, take account of changes to the partnership landscape since 2013 and further strengthen and streamline community planning meeting arrangements. The report agreed by Renfrewshire Community Planning Partnership on 7 December 2016 is attached for information. The new arrangements will commence from May 2017, with an early focus on delivery of the Local Outcome Improvement Plan (LOIP) and associated Locality Plans by 1 October 2017.

1.4 Engagement with communities on development of the LOIP/Locality Plans will take place in February/March and May/June 2017. The Local Outcome Improvement Plan and Locality Plans will require to be signed off by all community planning partners by September 2017 prior to publication by 1 October 2017.

1.5 The two remaining rounds of the existing community planning Board structure will play a key role in shaping the priorities of the new LOIP and ensuring that the positive elements of existing partnership working and delivery transition effectively to the new working arrangements.

1.6 The Safer and Stronger Renfrewshire Board is asked to consider at its next meeting the following questions:

- What should the areas of focus be around the Safer and Stronger agenda for the new Local Outcome Improvement Plan and community planning groups?

- How can the new governance arrangements maintain effective representation of organisations contributing to the Safer and Stronger priorities?

- Is there other learning from the Safer and Stronger thematic Board that should be considered in the transition to new governance arrangements?

1.6 The key features in the new structure are the establishment of a Renfrewshire Community Planning Partnership Executive Group and a Renfrewshire Community Planning Oversight Group, which will replace the existing Community Planning Partnership Board and that the remits of the current Thematic Boards will be taken forward within the revised structure.

1.7 The Jobs and Economy; Community Care, Health and Wellbeing; Children and Young People; Greener; and Safer and Stronger Boards will be discontinued within the new structure. The Economic Leadership Panel, Renfrewshire Health and Social Care Partnership Strategic Planning Group and Public Protection Chief Officers Group will take forward the remits of the Safer and Stronger; Jobs and Economy; and Community Care, Health and Wellbeing Thematic Boards. Renfrewshire Forum For Empowering Communities will continue with an enhanced role and an Improving Life Chances Group will be established to take forward the remit of the Children and Young People Thematic Board and Tackling Poverty Steering Group. The work programme of the Jobs and Economy Board will now be included within the work of the Economic Leadership Panel.

1.8 Work will take place over the first six months of 2017 to finalise the detail of new arrangements and ensure an effective transition to the new arrangements in the second quarter of 2017. The Safer and Stronger Thematic Board will have a key role to play in ensuring that its work programme is embedded effectively within the Public Protection Chief Officers Group.

2. Recommendations

2.1 It is recommended that the Safer and Stronger Renfrewshire Board:

(a) Notes the changes to the governance structure of Renfrewshire Community Planning Partnership and, in particular, the arrangements for discontinuing the Safer and Stronger Renfrewshire Board and continuing the remit of the Board through the Public Protection Chief Officers Group..

(b) Agrees to participate in work taking place during the first six months of 2017 to finalise details of the new arrangements and ensure an effective transition to new working arrangements for activity within the current Safer and Stronger Action Plan to the new arrangements under the Public Protection Chief Officers Group.

3. Background

3.1 Renfrewshire Community Planning Partnership Board agreed at its meeting on 7 December 2016 a revised proposed governance structure for Renfrewshire Community Planning Partnership (see Appendix 1 attached). As part of Renfrewshire Council's governance arrangements, the proposed structure was approved by Renfrewshire Council on 15 December 2016. Changes to the governance arrangements will be implemented in the second quarter of 2017.

3.2 The new governance arrangements were developed following discussions on the effectiveness of current community planning arrangements with Lead Officers and conveners of each of the Community Planning Thematic Boards and proposed arrangements were sense-checked before submission to the Community Planning Partnership Board on 7 December 2016.

3.3 Reflecting discussions with Lead Officers and conveners across the community planning themes about streamlining structures where possible, the remit of the Safer and Stronger Renfrewshire Board will now be taken forward within the Public Protection Chief Officers Group.

Author: Stuart Graham, Renfrewshire Council Chief Executive's Service, 0141 618 7408

Renfrewshire Community Planning Partnership

To: Renfrewshire Community Planning Partnership Board

On: 7 December 2016

Report by:

David Amos, Head of Policy and Commissioning, Renfrewshire Council

Review of Community Planning Governance Arrangements

1. Summary

1.1 Current community planning governance arrangements have been in place in Renfrewshire since 2013, with a well established structure of a Community Planning Partnership board and thematic boards in place to drive and strengthen partnership working across the priority areas identified with Renfrewshire Community Plan and Single Outcome Agreement. As recently reported to the Partnership Board in September 2016 through the 3 year performance progress report, there is clear evidence that partnership working through community planning is making a positive difference to local people.

1.2 It is recognised however that the partnership landscape has evolved since 2013. For example, local health and social care services have been brought together to form a Health and Social Care Partnership, a new Public Protection Chief Officers Group has been established and, significant programmes of partnership working have been taken forward in relation to the Tackling Poverty Programme, the bid for UK City of Culture 2021 and the Glasgow City Region City Deal with others planned in relation to economic regeneration. Strategic Partnership Agreements have also been formally signed between Renfrewshire Council and the University of the West of Scotland and West College Scotland, recognising the maturity of partnership working that exists between these organisations.

1.3 Significant statutory changes have also been introduced through The Community Empowerment (Scotland) Act 2015. These require community planning partnerships to review existing governance structures and processes, strengthen the involvement of statutory partners and local communities and, ensure there is more focus on joint working to reduce inequalities. Recent draft guidance issued by the Scottish Government suggests that “effective community planning focuses on where partners’ collective efforts, can add most value for their local communities, with particular emphasis on reducing inequalities”.

1.4 In response to this changing landscape, a review of existing community planning governance arrangements has been undertaken by Renfrewshire Community Planning Partnership Board over the past 6 months. Led by the Head of Policy and Commissioning within Renfrewshire Council, the review considered the views of key stakeholders including members of the Partnership Board, convenors of the thematic boards, lead officers within the Partnership and Engage Renfrewshire as the third sector interface organisation for Renfrewshire.

1.5 The stakeholder feedback highlighted the need for the existing governance structure to be significantly streamlined to ensure the time invested by partners was focused on joint strategic priorities and build in flexibility to adapt to new strategic priorities as they emerge. Feedback also highlighted the need to achieve a better balance across partner organisations in relation to the allocation of lead roles for the development and oversight of work programmes aligned to the shared community planning partnership boards, was that it was often difficult to gain an appropriate level of oversight between the thematic boards and make appropriate linkages between areas of work.

1.6 Following consideration of the findings of the review, a proposed revised governance structure has been developed in consultation with community planning partners which is outlined in Section 4 of this report. The proposed structure will require a degree of change to existing structures, utilising all appropriate opportunities to streamline and refocus existing partnership activities, groups and formal structures. The revised structure proposed will facilitate enhanced political scrutiny and strategic leadership through the establishment of a Community Planning Oversight Group chaired by the Leader of Renfrewshire Council, with a Community Planning Executive Group chaired by the Chief Executive of Renfrewshire Council

1.7 Subject to the approval of the revised governance arrangements by full Council, Council officers will work with partners to plan for the implementation of the new arrangements in the second quarter of 2017. Council approval is also being sought to carry out a review of the Council's local area committee arrangements to consider opportunities to strengthen mechanisms for engagement with local communities, complement the proposed new community planning governance structures and, facilitate the new legislative requirements of the Community Empowerment (Scotland) Act 2015. This review would be carried out in consultation with community planning partners

2. Recommendations

2.1 It is recommended that members of the board:

(a) Agree the proposed governance structure for Renfrewshire Community Planning Partnership for recommendation to Council for approval, as outlined in Section 4 and Appendix 1.

(b) Note that implementation of the proposed governance structure will be submitted to full Council for approval on 15 December 2016.

(c) Note that officers will work with partnership organisations to plan for the implementation of the new arrangements in the second quarter of 2017.

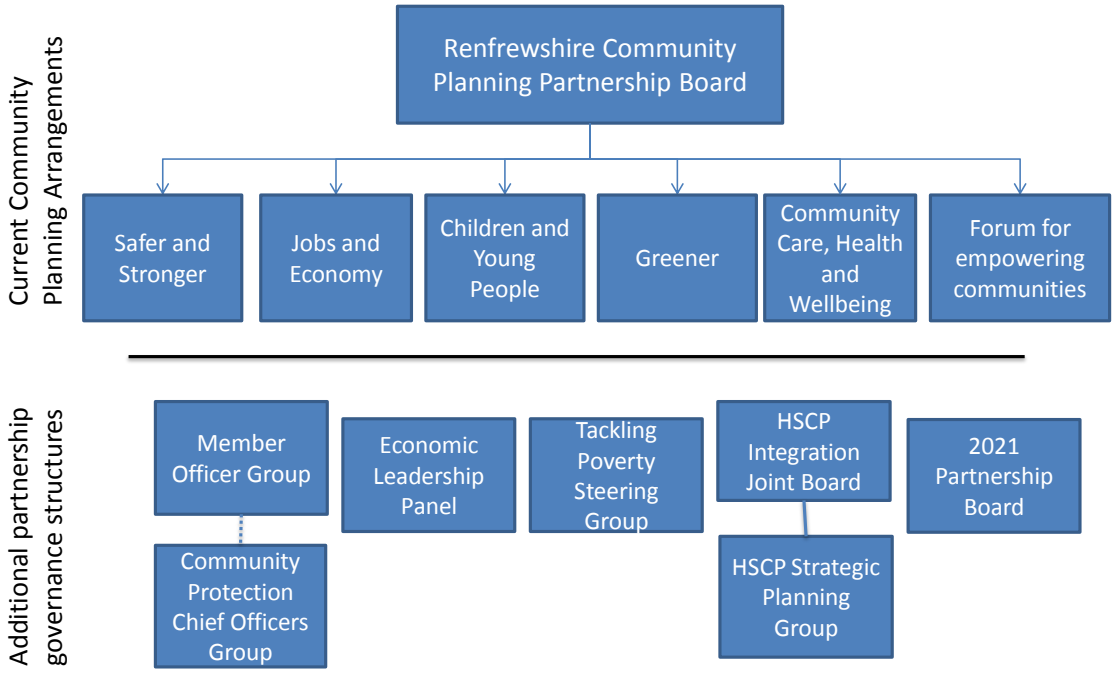
(d) Note that subject to approval by full Council, a review of the arrangements for community level governance, including local area committees, will be undertaken, and that community planning partners will be consulted as part of this process.

3. Background

3.1 The current Community Planning governance structure in Renfrewshire was established in 2013. The Community Planning Partnership is led by Renfrewshire Community Planning Partnership which is chaired by the Leader of Renfrewshire Council. Six thematic boards report to the Partnership Board, chaired by the conveners of linked policy boards e.g. Housing and Community Safety, Environment Policy Board, Finance and Resources, Economy and Jobs and Education and Children policy boards and the chair/vice chair of the Integration Joint Board.

3.2 Since 2013, a number of partnership groups or boards have been established in response to new or emerging priority areas of activity such as the Tackling Poverty Programme, the Paisley for UK City of Culture 2021 bid and the Glasgow City Region City Deal, with others planned in relation to economic regeneration. The integration of local health and care services to form Renfrewshire Health Social Care Partnership and the Integration Joint Board, has also impacted existing community planning structures with some degree of overlap being experienced with the focus of the existing thematic boards. Diagram 1 below highlights the current complex arrangements relating to these major areas of partnership working within Renfrewshire.

DIAGRAM 1 : Current Community Planning and Partnership Arrangements



3.3 Strategic Partnership Agreements have also been formally signed between Renfrewshire Council and the University of the West of Scotland and West College Scotland, recognising the maturity of partnership work that exists between these organisations.

3.4 In addition, in 2015 the Community Empowerment (Scotland) Act was also passed which requires community planning partnerships to review and update planning and governance arrangements which maximise the potential benefits of the provisions of the legislation.

3.5 The Act places community planning on a statutory footing and clarifies its purpose as being to improve outcomes and reduce inequalities. It widens the number of statutory partners that should be involved in community planning as follows:

- Local authority (Renfrewshire Council)
- Health Board (NHS Greater Glasgow and Clyde)
- Scottish Enterprise
- Police Scotland
- Regional College (West College Scotland)
- Regional Further and Higher Education body (University of the West of Scotland)
- Scottish Fire & Rescue
- Scottish Environment Protection Agency
- Scottish Natural Heritage
- Regional Transport Partnership (Strathclyde Partnership For Transport)
- Integration Joint Board (Renfrewshire Health and Social Care Partnership)
- Historic Environment Scotland
- Scottish Sports Council (Sportscotland)
- National Park authority (not applicable in Renfrewshire)
- VisitScotland
- Skills Development Scotland

3.6 The 2015 Act also requires Community Planning Partnerships to:

- Prepare and publish a Local Outcomes Improvement Plan (LOIP) which sets out the local outcomes which the Community Planning Partnership will prioritise for improvement by October 2017

- Identify smaller areas within the local authority area which experience the poorest outcomes, and prepare and publish locality plans to improve outcomes on agreed priorities for these communities (the outcomes prioritised for improvement in a locality plan may differ from those in the Local Outcomes Improvement Plan) by October 2017.

3.7 Recent draft guidance in relation to the Act indicates that “effective community planning focuses on where partners’ collective efforts, can add most value for their local communities, with particular emphasis on reducing inequalities”.

Review of community planning arrangements

3.8 In light of emerging policy priorities and subsequent need to streamline new and existing partnership arrangements, a review of existing community planning governance arrangements has been undertaken by Renfrewshire Community Planning Partnership Board over the past 6 months.

3.9 Led by the Head of Policy and Commissioning within Renfrewshire Council, the review considered the views of key stakeholders including members of the Partnership Board, conveners of the thematic boards, lead officers across the Partnership and Engage Renfrewshire as the third sector interface organisation for Renfrewshire.

3.10 The key findings based on the views of stakeholders can be summarised as follows:

- There is a shared recognition that partnership working is strong and mature in Renfrewshire and is making a difference to local people.
- Whilst partnership working was felt to be strong, most stakeholders suggested that further work needed to be done to widen out ownership of specific initiatives or priorities, in order that other community planning partners could assume the lead role as opposed to the Council. The preparation of a new Renfrewshire Local Outcome Improvement Plan by October 2017 provides an opportunity to refresh priorities and partner lead roles
- Significant time and resource pressures are being experienced by all partners and there is an increased need to maximise strategic value for all partners from the time invested in community planning
- The partner and governance landscape has changed (Integration of health and social care services, Community Protection Chief Officers Group, 2021 UK City of Culture bid, Tackling Poverty) and there is an increasing need to avoid duplication of activity across thematic boards and other governance structures.
- Convenors of the thematic boards noted that it was challenging in their role to have oversight of the range of activities being progressed across the Partnership and to identify links and more opportunities for cross working between Thematic boards
- A recognition that there is limited pooling of budgets or joint investments around community planning priorities and that there were felt to be opportunities to explore this further should new governance arrangements support this.

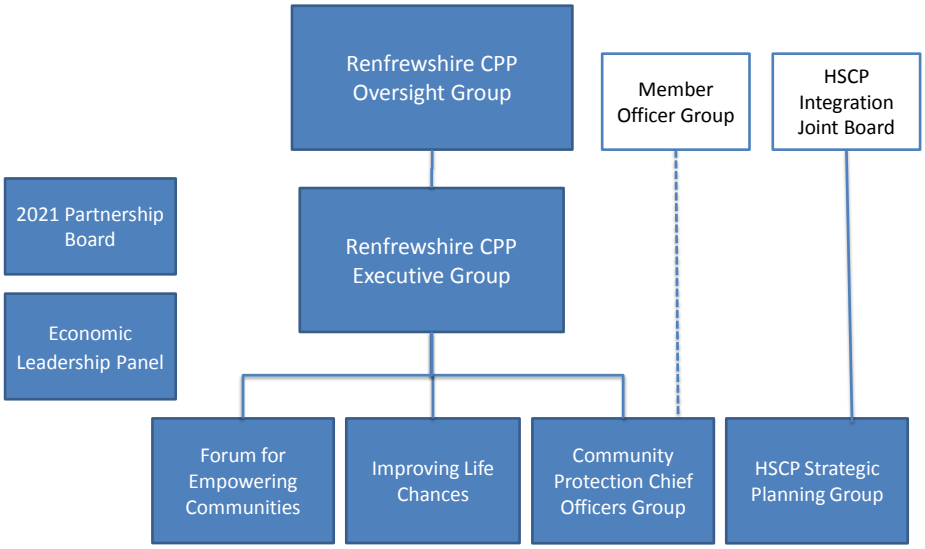
4 Revision to governance arrangements

4.1 In response to the findings of the review, officers have worked with community planning partners to develop proposals for revised community planning governance arrangements which are illustrated in Diagram 2 below. Implementation will require a significant degree of change to existing structures, utilising all appropriate opportunities to streamline and refocus existing partnership activities, groups and formal structures.

4.2 The establishment of a Renfrewshire Community Planning Oversight Group provides an enhanced strategic role for Elected Members to scrutinise, inform and challenge the work of Renfrewshire Community Planning Partnership. In line with the feedback

provided by the conveners of the current thematic boards, it will allow elected members to have strategic oversight across the breadth of community planning activities. The Oversight Group will be chaired by the Leader of Renfrewshire Council, with the conveners of the Education and Children, Economy and Jobs, Environment Policy Board, Finance and Resources, Housing and Community Safety Policy Board and the chair/vice chair appointed to the Integration Joint Board. A place will also be allocated to an elected member from the opposition.

DIAGRAM 2: Proposed Community Planning and Partnership arrangements



4.3 Under the new arrangements, a Community Planning Executive Group would be established comprised of Chief Executive level officers from across the Partnership, strengthening the connection between policy direction and resourcing and promoting shared leadership in the development of the Local Outcome Improvement Plan and Locality Plans, as required in the Community Empowerment (Scotland) Act 2015.

4.4 It is also proposed that the community planning groups will be amended to incorporate existing and emerging partnership arrangements where appropriate and to provide greater strategic focus and reduce duplication, recognising that some groups will maintain their own independent status outwith the formal community planning structure. The three groups shown below fall into the latter category and take forward the remits of the existing Safer and Stronger, Jobs and the Economy and Community Care, Health and Wellbeing thematic boards. Appropriate links will be developed between these and the Executive Group within the new structure:

- Economic Leadership Panel
- Renfrewshire Health and Social Care Partnership Strategic Planning Group Partnership
- Public Protection Chief Officers Group

4.5 Further proposed changes include:

- The Forum for Empowering Communities will continue, but be given an enhanced role in order to maximise opportunities for engaging with communities emerging from the Community Empowerment Act 2015.
- An Improving Life Chances group will be established to take forward the remit of Children and Young People and Tackling Poverty Steering Group.
- The work programme of the Greener Thematic Board will be mainstreamed across the work of the other groups, ensuring that the positive contribution of the board and its sub group is recognised and continued where appropriate.

4.6 It is proposed that the Forum for Empowering Communities and Improving Life Chances groups are chaired by senior officers within partner organisations, significantly extending and sharing the leadership role for community planning to other community planning partners, as is intended within the 2015 Act. If appropriate, the membership of the other linked groups referred to in para 4.4 will be considered in light of the changes being proposed and adjusted in accordance with their existing decision making processes. Further information regarding the proposed role and membership of each of the boards and groups is detailed in Appendix 1.

4.7 Work will be carried out during the first 6 months of the 2017 with CPP partners to finalise the detail of the new arrangements and ensure they are implemented in the second quarter of 2017. This will aim to ensure that the significant achievements, priorities and momentum of the existing thematic boards are carried forward into the new arrangements.

4.8 Feedback on the mechanisms for community level input to governance arrangements, including the operation of the Council's local area committees, was also provided during the review and this highlighted the potential for changes to be made which would strengthen local community involved in the community planning process, as required by the Community Empowerment Act 2015. Subject to the approval of new governance arrangements for community planning as set out in this report, it is proposed that a subsequent review of community level input to CPP governance arrangements should also be carried out by the Council's Head of Policy and Commissioning to explore this opportunity in consultation with community planning partners.

Appendix 1

New Governance Arrangements

Renfrewshire Community Planning Oversight Group

The Renfrewshire Community Planning Oversight Group would provide oversight, scrutiny and challenge by Renfrewshire Council Elected Members to the activity and performance of Renfrewshire Community Planning Partnership. The Board would meet twice per year.

Proposed Membership

- Leader, Renfrewshire Council
- Convenors of Housing and Community Safety, Environment, Economy and Jobs, Education and Children and Finance and Resources Policy Boards
- Chair/Vice-Chair of Integration Joint Board
- Elected Member of the Opposition of Renfrewshire Council

Proposed Role

(a) Provide oversight to the strategic work of the Community Planning Executive Group in directing the Council's contribution to the work of Renfrewshire Community Planning Partnership. This will be done by scrutinising the work commissioned by the Executive Group through Community Planning groups and providing challenge as necessary to policy direction, resourcing, performance and impact of this work.

(b) Agree outcomes and targets for the Local Outcome Improvement Plan and Locality Plans with the Community Planning Executive Group, following periodic Direction Setting exercises.

(c) Considering any future changes to partnership working and governance structures in Renfrewshire prior to their establishment.

(d) In addition to strategic-level involvement in setting direction, reviewing and scrutinising progress, members may be involved as appropriate within individual work programmes.

Community Planning Executive Group

The Community Planning Executive Group would consist of Chief Officers of key community planning partners with significant budgets/resources and be responsible for coordinating partnership strategy development and resourcing plans. It is proposed that the Community Planning Executive Group would meet four times per year.

Proposed Membership

- Chief Executive, Renfrewshire Council
- Chief Superintendent, Police Scotland
- Director of Public Health, NHS Greater Glasgow and Clyde
- Chief Officer, Renfrewshire Health and Social Care Partnership,
- Area Commander, Scottish Fire and Rescue
- Chief Executive, Engage Renfrewshire
- Chief Executive, Renfrewshire Chamber of Commerce
- Principal, West College Scotland
- Principal, University of the West Of Scotland
- Chief Executive, Renfrewshire Leisure Limited
- Area Director, Scottish Enterprise
- Area Director, Skills Development Scotland.

Proposed Role

The key roles of the Executive Group would be:

(a) Lead periodic Direction Setting exercises that prioritise policy areas for change and set outcomes and targets for the Local Outcome Improvement Plan and Locality Plans.

(b) Develop a strategic approach to achieve the agreed outcomes and targets and commission work programmes to deliver these, through the Community Planning groups. This would include agreeing any allocation of pooled budgets or resources to support these programmes and ensuring that community planning activity is integrated with each partner's organisational and budgetary planning.

(c) Scrutinise and review the performance and outcomes of the commissioned work programmes and provide direction as necessary.

(d) Report to the Renfrewshire Community Planning Oversight Group regarding collective performance of the commissioned work programmes and the impact being made on outcome targets. Use feedback from Oversight Group members to provide further direction to work programmes as necessary.

(e) Commission any future changes to partnership working and governance structures, prior to their establishment.

Community Planning Groups

Proposed changes to the thematic group structure is shown in the table below. Work would be undertaken by the Executive Group to update existing thematic boards and to establish links to separately incorporated boards such as the Public Protection Chief Officers Group, Renfrewshire Economic Panel and Renfrewshire Health and Social Care Partnership Strategic Planning Group.

Proposed Community Planning Group	**Purpose of Change**
Renfrewshire Economic Panel	The Executive Group to establish links to the Renfrewshire Economic Panel. The Panel is scheduled to be established from March 2017 and will oversee the implementation of the Economic Framework and facilitate the role and contribution of the private sector in driving investment and the creation of job opportunities.
Public Protection Chief Officers Group	The Executive Group to establish links to the Public Protection Chief Officers Group currently in existence, with linkages to those partnership groups which also report to Safer and Stronger Thematic Board.
Renfrewshire Forum For Empowering Communities	Continued and enhanced role for the Forum to ensure that the third sector and communities have a voice and influence in shaping partnership decisions and activity.
Improving Life Chances	The Improving Life Chances Board would bring together the work of the Children and Young People Board and the Tackling Poverty Steering Group. An additional focus would be the contribution of partner organisations to health improvement, reducing inequalities and addressing the attainment gap.

Proposed Community Planning Group	Purpose of Change
Renfrewshire Health and Social Care Partnership Strategic Planning Group	Removing the Community Care, Health and Wellbeing Board would reduce a layer of duplication, subject to ensuring that all the business of the Community Care, Health & Wellbeing Board is fully covered by the Health and Social Care Partnership Strategic Planning Group. The Integration Joint Board, which is a statutory group, will be represented within the Oversight Group.

Proposed Role

(a) Links to be established to the updated boards:- Forum for Empowering Communities and Improving Life Chances Board and to separately incorporated groups such as the Public Protection Chief Officers Group, Renfrewshire Economic Panel and Renfrewshire Health and Social Care Partnership Strategic Planning Group

(b) Implement work activity as commissioned by the Community Planning Executive Group.

(c) Develop a work programme and rolling action log, with outcomes and targets, and report progress on a regular basis to the Executive Group.

Proposed Membership

Membership of the Forum for Empowering Communities and Improving Life Chances Board would consist of senior officers from core partner agencies for each theme, with additional partners as appropriate. Appropriate partner agencies would chair these two boards, with support from a lead officer from Renfrewshire Council.
The membership arrangements for the Public Protection Chief Officers Group, Renfrewshire Economic Panel and Renfrewshire Health and Social Care Partnership Strategic Planning Group would be agreed in accordance with the existing established arrangements.

Renfrewshire Community Planning Partnership

To: **Safer and Stronger Thematic Board**

On: **7 February 2017**

Report by:

Dorothy Hawthorn, Head of Child Care and Criminal Justice, Children's Services

Community Justice Renfrewshire Draft Local Outcomes Improvement Plan

1. **Summary**

Community Justice Scotland Act 2016 received royal assent on 21 March 2016. Under the new model, the Community Justice Authorities will be disestablished on 31 March 2017 and new community justice arrangements are being put in place at both a national and local level.

Community Justice Renfrewshire was created in response to the Act and is now firmly established within Renfrewshire Council's robust Community Planning arrangements. It reports to the Safer and Stronger Renfrewshire Thematic Board and sits alongside the Community Safety and Public Protection Steering Group.

It is a requirement of the Community Justice Scotland Act 2016 that statutory partners must work together to prepare a plan for their local authority area, to be submitted to Community Justice Scotland by March 2017. A National Strategy for Community Justice and Outcomes, Performance and Improvement Framework was published on 24 November 2016 which partners have a duty to regard in their planning process.

Community Justice Renfrewshire has produced a Community Justice Local Outcomes Improvement Plan. The plan sets out our assessment against national outcomes and identifies local priorities for action, along with a participation statement detailing actions taken to involve community bodies and thirds sector bodies in community justice and the preparation of the plan. This draft has been sent for consultation to Community Justice Scotland and wider community consultation is also planned.

Throughout 2016 to 2017 Community Justice Renfrewshire have been working with the North Strathclyde Community Justice Authority to learn from good practice and ensure a smooth transition following the shadow year when they accept full responsibilities for Community Justice from 1 April 2017.

2. Recommendations

2.1 It is recommended that the Board;

(1) Notes the contents of the Community Justice Renfrewshire Local Outcomes Improvement Plan as outlined in appendix A.

(2) Notes that the report continues to be subject to consultation so may be subject to minor amendments.

(3) Notes that the Community Justice Renfrewshire Local Outcomes improvement Plan will be submitted to the Community Planning Partnership Board for approval for submission to Community Justice Scotland.

3. Background

3.1 The Community Justice Scotland Act 2016 received Royal assent on 21 March 2016. Its purpose, to make provision about community justice, establishing a new national body (Community Justice Scotland) to oversee community justice and introduce requirements in relation to the achievement of particular nationally and locally determined outcomes, and to provide national, professional and strategic leadership for community justice in Scotland.

Under the new model, the Community Justice Authorities will be disestablished on 31 March 2017 and new community justice arrangements are being put in place at both a national and local level. These place a duty on statutory partners to have regard to the National Strategy for Community Justice. The statutory partners must work together to prepare a plan for their local authority area, to be submitted to Community Justice Scotland by March 2017. They are jointly responsible for the plan's development and implementation.

The National Strategy for Community Justice and Outcomes, Performance and Improvement Framework was published on 24 November 2016 to assist partners in their planning process. It contains a statement of the aims of community justice and proposed actions to achieve those aims with national outcomes, which are to be achieved in each local authority area and national indicators for measuring performance.

Community Justice Renfrewshire was created in response to the Community Justice Scotland Act 2016; it is now firmly established within Renfrewshire Council's robust Community Planning arrangements. Reporting to the Safer and Stronger Board it sits alongside the Community Safety and Public Protection Steering Group.

Membership includes:

- Renfrewshire Council, Children's Services
- Renfrewshire Council, Chief Executive's Service/Renfrewshire Community Planning Partnership
- Police Scotland
- Scottish Fire and Rescue
- Scottish Courts and Tribunals
- Scottish Prison Service
- Skills Development Scotland
- Renfrewshire Health and Social Care Partnership
- Engage Renfrewshire (TSI)
- Criminal Justice Voluntary Sector Forum
- Victim Support
- The Wise Group
- Apex Scotland
- Turning Point Scotland
- NHS Greater Glasgow and Clyde
- Renfrewshire Alcohol and Drug Partnership

Community Justice Renfrewshire is committed to building on the effective partnership approaches within Renfrewshire, to prevent offending and reduce reoffending. There will be a focus on engagement with the community, this will include those who have committed offences, their families and persons affected by crime, in order to make Renfrewshire a safer place to live and work.

In January 2016 the Renfrewshire Community Justice Transition Plan was submitted to Scottish Government detailing plans for the shadow year 2016 to 2017. Throughout this period Community Justice Renfrewshire has been working together with colleagues from the North Strathclyde Community Justice Authority to ensure a smooth transition in taking on full responsibility for community justice from 1 April 2017.

Some of the work undertake throughout the transition period includes;

- A Lead Officer Community Justice was appointed in April 2016 and is managed by the Criminal Justice Service Manager and co-located with child and public protection colleagues. Since coming in to post our Lead Officer has worked closely with colleagues from the Chief Executives services to ensure a close link across

community planning in preparation for the transition of responsibility. The Lead Officer has also undertaken widespread familiarisation within community justice partners in Renfrewshire and training on public engagement to ensure that we maximize the opportunities to engage with relevant individuals in the community.

- The Memorandum of Understanding is in its final stages with a signing ceremony planned for early 2017, a strategic needs assessment has been carried out which has informed our strategic plan. A communication strategy has been developed and branding and message for Community Justice Renfrewshire has been agreed.

- Engagement with people with convictions has consistently identified employment as a significant factor that would support a positive lifestyle. Work is being undertaken to analyse the employability needs of the offender population, and how to develop skills gained through unpaid work to further training and employment. Engagement with Recruit with Conviction has led to the establishment of the Renfrewshire Employability Network and events and workshops are planned for early 2017 to provide training for staff and engage with local employers to improve the employment opportunities for those with previous offences.

- Staff training was organised and was facilitated by Families Outside to ensure that we create awareness amongst partners about the impact of imprisonment on children and families, so that they are better able to support them. This training has included criminal justice social workers and teaching staff and further courses are planned for early 2017 to include home link workers and families' first staff members

- A Community Justice link has been created on the Renfrewshire 2023 (Community Planning) website with publication of the Renfrewshire Community Justice Transition Plan 2016/2017.

- The Lead Officer Community Justice now participates in the following groups;
  Community Justice and Health Improvement Strategic Group.
  National Community Justice Coordinators Steering Group.
  Renfrewshire Alcohol and Drug Partnership Delivery Group.
  Renfrewshire Gender Based Violence Strategy Group.

- The Lead Officer was involved in the planning of a series of thematic events the first of which was held in September 2016. This looked at increased use of diversion and fiscal work orders as well as communication timescales to assist early bail assessments and reduce remand. This event involved Crown Office Procurator Fiscal Service, Criminal Justice Social Work, Whole Systems in Renfrewshire and Police Scotland. The second of the events was held in December 2016 and involved Criminal Justice Social Work, Police Scotland and Youth Justice colleagues who shared good practice in relation to diversion from prosecution at an early stage in the process. The purpose of these events is to assist in the development of an early intervention strategy for the Strathkelvin sheriffdom area.

- Throughout November 2016 the Lead Officer Community Justice Renfrewshire carried out a series of focus groups/interviews with people with convictions from the Renfrewshire area. These took place with groups on a voluntary basis, with groups who were subject to community sentences and groups of prisoners on remand and serving both short and long sentences. The purpose of these sessions was to give service users the opportunity to share their views and experiences of their journey through the Criminal Justice System, to get first hand feedback of what is currently working well within Renfrewshire and to identify areas for improvement. This information formed part of our strategic needs assessment and helped inform our Local Outcomes improvement Plan.

In line with the requirements of the Community Justice Scotland Act 2016, Community Justice Renfrewshire has produced the Community Justice Renfrewshire Local Outcomes improvement Plan. The plan sets out our assessment against national outcomes and identifies local priorities for action along with a participation statement detailing actions taken to involve community bodies and thirds sector bodies in community justice and the preparation of the plan. This draft has been submitted for consultation to Community Justice Scotland and wider public consultation is planned.

3.2 **Appendix A**

Community Justice Renfrewshire Draft Local Outcomes Improvement Plan.

Author: **For more information on this report contact**
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Community Justice Renfrewshire

Local Outcomes Improvement Plan

2017 to 2018

The opportunity to create a better community

Contents

What is community justice?

Why have a community justice approach?

Who are Community Justice Renfrewshire?

What are the local issues?

The user voice

What are our priorities?

How will we know its working?

Appendix A – Community Justice Renfrewshire Action Plan

Appendix B – Services available in Renfrewshire

Appendix C – Glossary

What is community justice?

Community justice is about protecting the community. As well as delivering justice for the victims of offending and about making our communities feel safer, It's about working with people with convictions to give them the support and help they need to reduce the risk of re-offending

When we talk about community justice, we mean all the people and organisations that work together to support victims and families affected by crime and who support manage and supervise people who have committed offences from arrests through to the sentences they receive in court and on to their rehabilitation and reintegration back into the community.

These are not things that any single organisation could achieve alone. Because of this, the Scottish Parliament has introduced the Community Justice (Scotland) Act 2016, a law which means that statutory agencies must work together to plan their work and report on how they are performing.

In passing the law, the Scottish Government set out a goal:

"Scotland is a safer, fairer and more inclusive nation where we:

- *Prevent and reduce further offending by addressing its underlying causes and;*
- *Safely and effectively manage and support those who have committed offences to help them become part of the community and realise their potential for the benefit of all citizens.*

To reach this goal, we know that;

- By telling communities about community justice issues and encouraging them to take part in planning our services, interventions will be more effective.
- Community justice issues are complex and we need to work together to make things better.
- Every member of our community, including those who have committed offences, their families, and victims of crime should have access to high quality services who work together to address the needs of each individual.

- People should be given the right help at the right time; this should help to stop people committing offences.
- People must be held to account for their offences, in a way that recognises the impact on victims of crime and is mindful of risks to the public, while being proportionate and effective in preventing and reducing further offending.
- Re-integrating those who have committed offences into the community and helping them to realise their potential will create a safer and fairer society for all.

Why have a community justice approach?

The community is at the heart of the new model – we aim to consult and engage with those who have a stake in it. We are committed to working with the local community to identify local priorities and take action to reduce offending and re offending within Renfrewshire. Plans will be made involving local people who know their area best. This is our opportunity to create to a better community for Renfrewshire.

Community Justice Renfrewshire will help prevent crime by working with partners to support preventative activities in the community and help reduce crime by encouraging people with an offending history feel part of their community and be good citizens.

Prison remains appropriate for people who commit serious offences but locking people up isn't always a good way to stop reoffending. Community justice is proven to work.

Community-based justice is not a soft option – it's a punishment based on reparation as well as rehabilitation.

Rehabilitation is a key part of the approach – we want to help people with convictions find employment and stable housing, and reduce the chances of them reoffending; this benefits the whole community.

Community Justice Renfrewshire will work with wider community planning partners to support the prevention of offending.

Who are Community Justice Renfrewshire?

ENGAGE RENFREWSHIRE

SCOTTISH PRISON SERVICE

MOVING FORWARD RENFREWSHIRE ALCOHOL and DRUG PARTNERSHIP

TURNING POINT SCOTLAND

POLICE SCOTLAND Keeping people safe

Renfrewshire Council

NHS Greater Glasgow and Clyde

Skills Development Scotland

Renfrewshire Health & Social Care Partnership

Victim Support

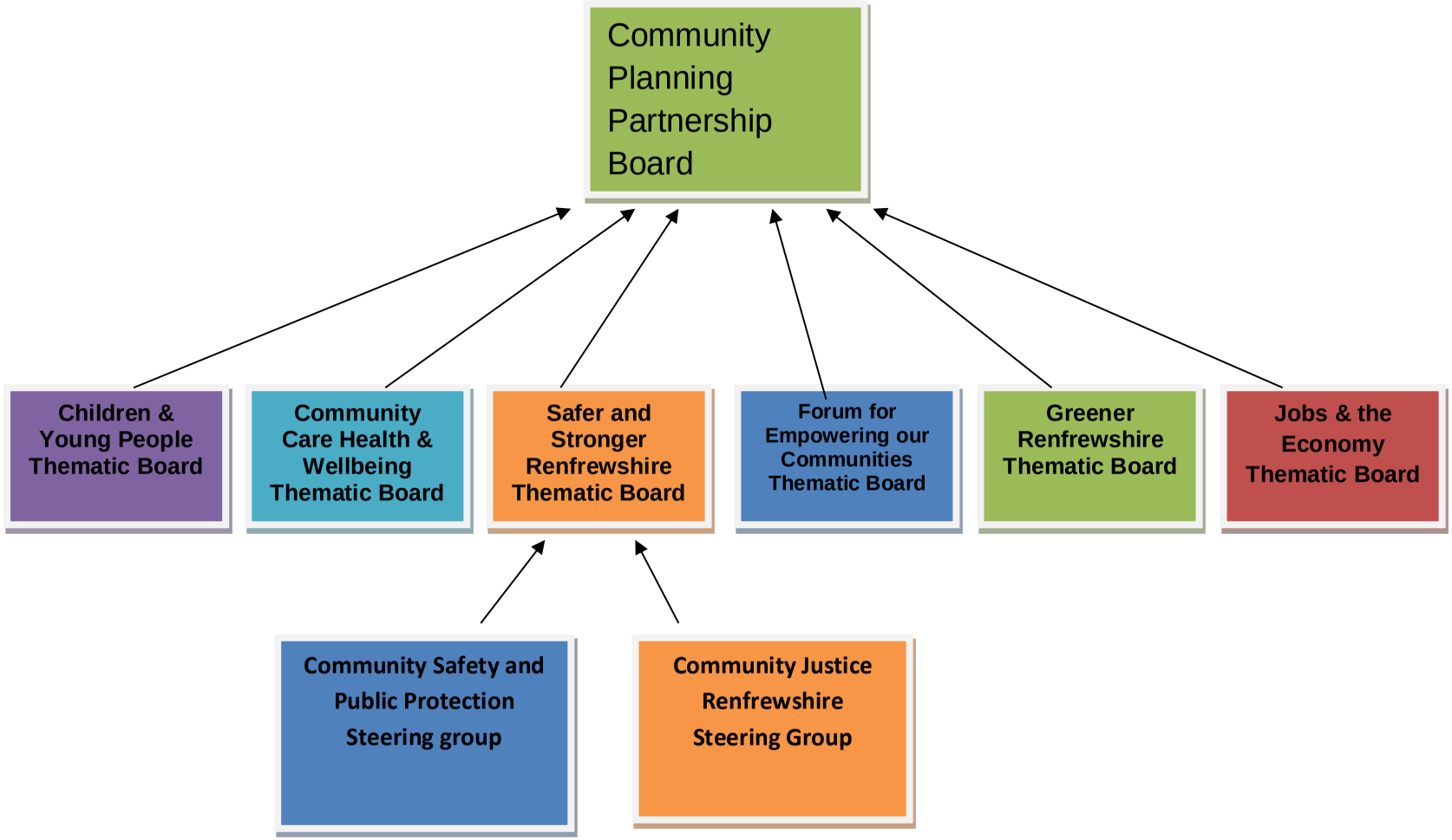
wisegroup

Criminal Justice Voluntary Sector Forum

SCOTTISH FIRE AND RESCUE SERVICE

scottish court service

Community Justice Renfrewshire is firmly established within Renfrewshire Council's robust Community Planning arrangements and our priorities reflect those contained in the Renfrewshire Community Plan 2013 – 2023. The Community Plan is due to be replaced by a new Local Outcome Improvement Plan and locality plans by 1 October 2017 with a focus on improving outcomes and reducing inequalities. The Diagram below identifies the existing Community Planning arrangements; however these will change during 2017.



People and organisations in Renfrewshire already work together on community justice and the new arrangements will make this partnership even stronger. Some of the groups where organisations already come together include:

- Safer and Stronger and Children and Young People Community Planning Thematic Boards
- Multi-Agency Public Protection Arrangements
- Child and Adult Protection Committees
- Alcohol and Drug Partnership
- Gender Based Violence Strategy Group
- Employability Network
- Low Moss PSP Governance Group
- NHSGGC Community Justice Health Improvement Strategic group

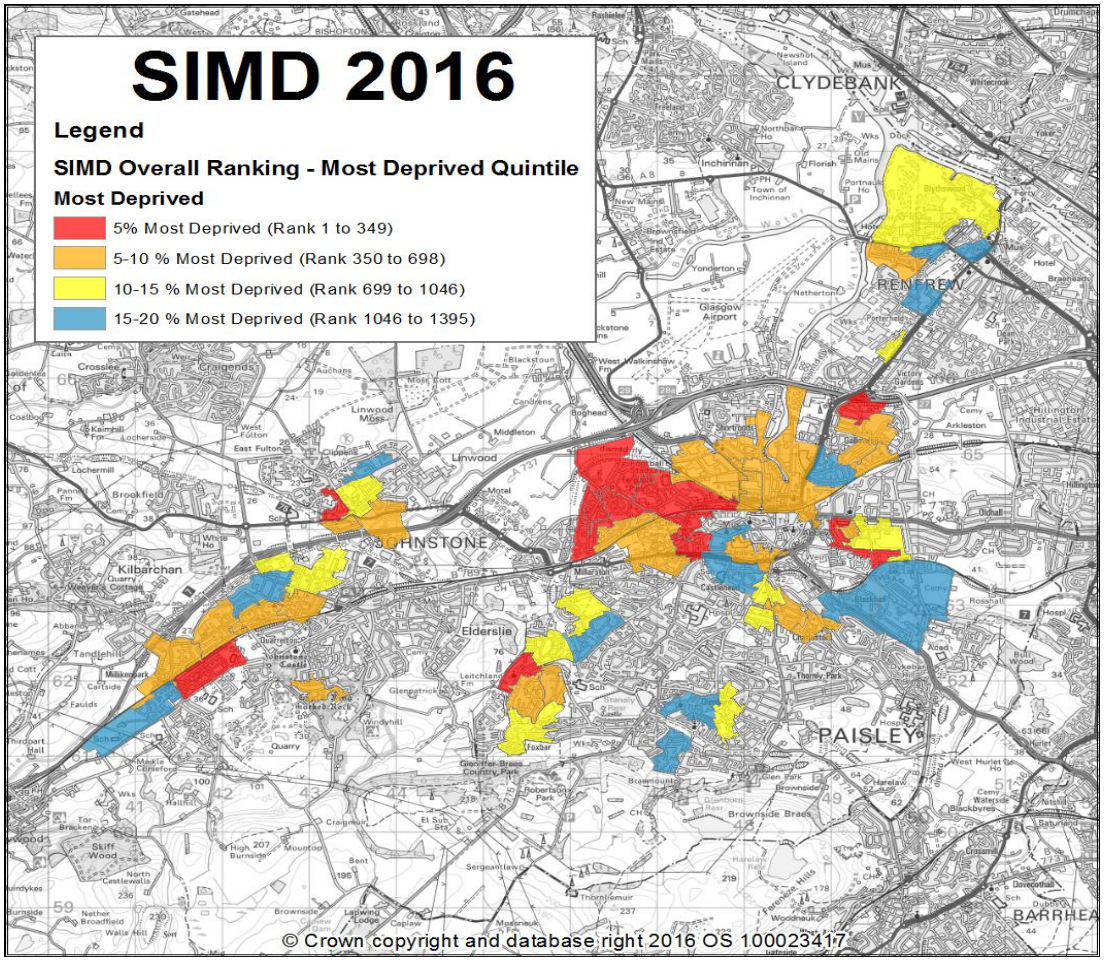
What are the local issues?

Deprivation
Renfrewshire's population is around 174,500 which accounts for 3 per cent of the Scottish population. We have the ninth largest population by council area and the second highest population density in Scotland outside the four major cities.

Renfrewshire is a diverse area with both large towns and rural areas and our communities have a strong sense of identity and in many cases a long history. Pockets of severe long-term deprivation sit very close to prosperous areas, and centuries-old settlements are neighbours to growing new communities.

Just over a quarter of the population of Renfrewshire are in the top 20% most deprived parts of Scotland. The single overall most deprived data zone in Scotland is located in Paisley. At the other end of the scale, there are 12 small areas in Renfrewshire which are in the 10% least deprived parts of the country.

Deprivation is not just about income. It's also about health and wellbeing, about education and job prospects, about access to services, about housing and about crime. All of this affects the quality of life in our communities.



Please follow link to simd.scot website.

We know, for example, that there is a big gap in life expectancy between communities within Renfrewshire. Life expectancy for men living in Ferguslie is 16.4 years less than for men who live in Bishopton, and there are other examples of these gaps. We also know that there are big differences in how healthy people are in older age.

Drugs and Alcohol

Figures on hospital presentations tell us that Renfrewshire has a higher than average number of people misusing drugs and alcohol. Misuse of alcohol and drugs are recognised as leading to ill health, preventable injury and death, worklessness and serious and petty offending. Alcohol and drugs are key factors in violence and is often a factor when children are taken into care.

Homelessness

The security of having a roof over your head and somewhere you identify as home is important for all of us in maintaining a secure and stable lifestyle. People leaving prison were almost twice as likely to have reported homeless in the preceding 12 months as someone who has not been in prison. They are also less likely, as a homeless person, to receive permanent accommodation and more likely to have their application closed due to 'lost contact'. In 2014/15, 83% of all homeless applications in Renfrewshire were from single applicants (60% males, 23% females).

Homeless applications have been falling in Renfrewshire for several years for all groups of people except prison leavers – those applications have almost doubled in the last 10 years.

Employability

Up to 1 in 3 males and 1 in 10 females in Scotland are likely to have a criminal record which may act as a barrier to employment. People with convictions may not feel that their conviction is the only barrier. As well as the process of having to declare convictions to potential employers, there is evidence which links a lack of skills, poorer education and a lack of self-confidence with offending. Because of this, people with convictions can be less 'job ready' than others. When people struggle to find work, it may be another reason that makes it difficult for them to have a stable lifestyle and contribute to their community.

Last year, we carried out some research with people in prison and those serving community sentences. Almost all those interviewed cited joblessness and lack of money as a key factor in their offending. Drug and alcohol use also featured strongly. When asked what would help them not to re-offend, almost three-quarters of those being interviewed said training and help to find employment.

Crime

Each year, the Scottish Government publishes information on the number and type of crimes committed in each council area. Figures for Renfrewshire tell us that the number of crimes is falling. When Police Scotland were preparing their local policing plan for 2014-17, they consulted Renfrewshire residents. The biggest single issue they wanted police to focus on locally was drug crime. Because of this, tackling the supply and misuse of drugs was a top priority in the Renfrewshire Local Policing Plan.

Tackling the illegal supply and use of controlled drugs not only reduces the harm it does to individuals, families and communities, it also addresses a number of other issues associated with the drug trade from funding serious and organised crime and terrorism to general antisocial behaviour and linked crimes of dishonesty. Because of this focus, almost one-quarter of all crimes reported in Renfrewshire in 2015-16 were drug-related.

Gender-based violence is another focus for not only the police but for other organisations locally. The number of people who are victims of physical, sexual or emotional abuse and neglect is a major concern. Domestic abuse in particular affects the lives of individuals as well as their families.

There are already strong multi-agency arrangements in place to work with the perpetrators and victims of gender based violence and it is important that this work remains a priority for everyone involved.

Sentencing

The number of people receiving short prison sentences from the courts has been falling and there is much more use of community sentences. In Renfrewshire, work with women who offend has been very successful and there are fewer than 10 women from Renfrewshire currently serving a prison term. 97% of Renfrewshire's prison population are male with 94% being over 21 years of age.

The main community sentence used by courts is the Community Payback Order. In Renfrewshire, a person on one of these orders is most likely to be aged 21-30. The number of these orders being made by the court has increased year on year since they were introduced in 2011, and the length of the orders has also been increasing. More women are being given this type of sentence. There has been considerable research to show that community sentences work better than prison for many people. This is especially true when compared to short prison sentences. Research with a small group of people currently on a Community Payback Order in Renfrewshire highlighted positive results. All those who took part felt that undertaking the order had not only had a positive effect on their lives, it had helped them to understand the impact on the victims of their offences. They were also able to cite a range of other services they had been able to access during the CPO, such as support with housing, mental and physical health issues and substance misuse.

The user voice

We asked people with convictions who use our services, what would help to stop them offending?

A job, house and family

Hope – that you can change and better yourself, give people something to do.

Structure in life

Employment, but previous convictions hold you back!

I just want the chance at a normal life and job

Services, Programmes and Partnerships in Renfrewshire

In addition to services targeted specifically at those who have been convicted, Renfrewshire has a range of universal services which can address some of these needs and contribute to better outcomes and potentially a reduction in offending behaviour. Fuller information on the services available in Renfrewshire is included as Appendix C of this plan.

Services and programmes for people with convictions include:
Low Moss Public Social Partnership Turnaround Constructs: Positive Steps to Stop Offending Moving Forward making Changes (MFMC, a Sexual Offending Group work Programme The Self-Change Programme (SCP) The Short Term Intervention Programme Controlling Anger and Regulating Emotions (CARE) The Pathways: Routes to Recovery and Desistance programme The Female Offending Behaviour (FOB) Programme Women's Community Justice Service Up2U:Creating Healthy Relationships
Universal services which can support a reduction in offending
Homelessness and housing support services Drugs services Alcohol services Health services Family support services Employability services Education providers

The Renfrewshire Community Safety Partnership already brings together services which have a part to play in preventing and reducing offending, and protecting the public. By working in this way, Renfrewshire recognises that the police, the council, health, community wardens and voluntary organisations each play a part in making communities safer. As well as the wider work they do, partners also come together to deal with specific issues, such as gender based violence and managing high risk offenders.

We want to build on existing success.

What are our priorities?

Community Justice Renfrewshire will continue to develop a commissioning approach to Community Justice Services in Renfrewshire as we develop our understanding of local needs and consult with our stakeholders.

Our key priorities have been identified as current priorities within Renfrewshire's existing Community Plan, our strategic needs assessment and from our interaction with stakeholders, with housing and employment also currently identified as national priorities for Scotland.

We will focus on;

1) Prevention and earlier intervention
2) Reduce offending and reoffending
3) Increase awareness of Community Justice Renfrewshire and its role

Key priorities

Employability

Renfrewshire has been committed to tackling worklessness and has made significant strides in tackling youth unemployment. Employment continues to be a national priority and people with convictions have told us this is the biggest factor which would help

to stop them offending. It would provide much needed stability and structure and can help people gain confidence and the belief in themselves to make better choices and choose a different path.

To improve employability, community justice partners, including SPS, criminal justice social work, SDS and third sector partners will work to ensure that gaining skills and training for employment are a part of the rehabilitation journey and access to the job market is fair for persons with convictions.

We will develop the Renfrewshire Employability network and aim to hold a series of events with partners to identify opportunities for employment, volunteering, training and placements for persons with convictions within Renfrewshire.

Alternatives to custody

Evidence has shown that short prison sentences don't work when it comes to reducing reoffending.
The number of people in Renfrewshire serving prison sentences has been reducing and there has been particular success in reducing the number of women and young people in prison. One impact has been the large increase in the use of Community Payback Orders but Community Justice Renfrewshire will consider other options, such as electronic monitoring.

We will work to gain a better understanding of alternatives and any barriers to their use.

Homelessness for Prison Leavers

Housing remains a national priority and we know that people who serve prison sentences are likely to return to custody and therefore to lose their accommodation. It is important that we try to break this cycle.

We know how important it is to have a stable home and the impact that can have on the likelihood of a person offending or reoffending.

We will develop initiatives to minimise the proportion of prison leavers presenting as homeless. .

Gender Based Violence

Tackling Gender Based Violence has been a priority for Renfrewshire given the significant impact for women and families. In 2015-16 Renfrewshire was above the national average for the number of incidents of gender based violence recorded by Police Scotland. There is a strong commitment to tackling this issue and Renfrewshire has a Gender Based Violence Strategy Group that is responsible for taking forward the national strategy "Equally Safe: Scotland's strategy for preventing and eradicating violence against women and girls" which was published in 2014. The group also takes forward actions delegated from with the Safer and Stronger Renfrewshire Action Plan and other activity to support the agenda locally.

Community Justice Renfrewshire will work with this group to contribute to the development of a Gender Based Violence Strategy to reduce gender based violence in Renfrewshire through a consistent approach to addressing perpetrators behaviours.

Support to Children and Families

We recognise the significant impact of prison on the families of people in custody. Our needs assessment identified that Renfrewshire families rarely seek support. We will work with Families Outside to raise awareness of and improve support to families and children and to educate staff to have better understanding of the impact of custody on family members.

How will we know it's working?

A national organisation, Community Justice Scotland, will have an overview of the work being done in each of the council areas; this plan is part of that oversight.

Every Community Justice Partnership has to have a plan which explains what they intend to do to reduce offending and re-offending in their local area. Community Justice Scotland will give us feedback on the plan and give us support with things that we want to improve.

Our action plan (Appendix A) details the actions we plan to undertake and we will develop measurable outcomes and indicators.

We will review our plan each year; so that we can measure success, ensure that the priorities are still the right ones for Renfrewshire and that we are grasping the opportunity to create a better community in Renfrewshire.

Community Justice Renfrewshire – Local Outcomes Improvement Plan 2017 to 2018

Appendix A - Action Plan

In line with the requirements contained within the National Strategy for Community Justice and Outcomes and Improvements Performance Framework we will report against the following National and Local Outcomes;

National Outcomes

Structural

1. Communities improve their understanding and participation in community justice
2. Partners plan and deliver services in a more strategic and collaborative way.
3. People have better access to the services they require, including welfare, health and wellbeing, housing and employability.
4. Effective interventions are delivered to prevent and reduce the risk of further offending.

By achieving the above structural outcomes we seek to deliver changes which will improve lives at an individual level and lead to the following person centric outcomes.

Person Centric Outcomes

5. Life chances are improved through needs, including health, financial inclusion, housing and safety being addressed.
6. People develop positive relationships and more opportunities to participate and contribute through education, employment and leisure activities.
7. Individual's resilience and capacity for change and self-management are enhanced.

Local Outcomes

8. Prevention and earlier intervention
9. Reduce offending and reoffending
10. Increase awareness of Community Justice Renfrewshire and its role

National Outcomes

1. Communities improve their understanding and participation in community justice					
Ref	**Indicator**	**Action / Measure**	**Lead**	**Timescale**	**Status**
1.1	Activities carried out to engage with "communities" as well as other relevant constituencies.	Develop Communication & Engagement Strategy.	CJR Lead Officer/all relevant partners	2017	
		Develop Communication & Engagement Plan.		2017	
1.2	Consultation with communities as part of community justice planning and service provision.	Develop a consultation process that feeds into the planning and improvement cycle.	CJR Lead Officer/ all relevant partners	2017	
		Develop specific consultation process for direct engagement with service users.		2017	
		Link wider Community Planning and Community Safety consultations to Community Justice.		2017	
1.3	Participation in community justice, such as co-production and joint delivery.	Develop a Participation Strategy and Plan and explore opportunities from identified needs.	CJR Lead Officer/ all relevant partners	2017	
		Explore opportunities for joint delivery using community assets.		2017-2018	

1.4	Level of community awareness of / satisfaction with work undertaken as part of a CPO.	Incorporate customer / community feedback as part of Community Justice Quality Assurance reporting.	CJR Lead Officer	2018	
1.5	Evidence from questions to be used in local surveys / citizens panels etc.	Develop a question set that includes awareness, visibility, understanding, confidence and participation.	CJR Lead Officer	2018	
1.6	Perceptions of the local crime rate.	Incorporate this as part of a local community justice performance framework.	CJR Lead Officer	2017	

2. Partners plan and deliver services in a more strategic and collaborative way					
Ref	**Indicator**	**Action / Measure**	**Lead**	**Timescale**	**Status**
2.1	Services are planned for and delivered in a strategic and collaborative way.	Maximise the use of existing self-evaluation and quality assurance and review for any gaps, support development of a programmed approach.	CJR Lead Officer/ all relevant partners	2018	
		Participate in local strategic groups to ensure community justice agenda is embedded within the prevention and early intervention agenda.		2017	
		A Community Justice Strategic Commissioning Strategy will be developed. This will include identifying potential opportunities for tests of change.		2018	
		Develop a Participation Strategy and Plan.		2017	
		Ensure transition planning for young people is reflected in both community justice and integrated children's service planning.		2017	
2.2	Partners have leveraged resources for community justice.	A Community Justice Strategic Commissioning Strategy will be developed.	CJR Lead Officer	2018	
		Community Justice Renfrewshire partners will explore every opportunity for leverage of resources within development of pathways and services and will report on this as part of the performance framework.	CJR Lead Officer/ all relevant partners	2017+ Ongoing	
2.3	Development of community justice workforce to work effectively across organisations / professional / geographical boundaries.	A Workforce Plan will be incorporated into the Strategic Community Justice Commissioning Strategy. This will take cognisance of existing community justice partner's workforce development. Ensure all opportunities for joint training are utilised. Community justice awareness raising sessions will be provided to ensure staff awareness of their role within community justice.	CJR Lead Officer/ all relevant partners	2018 2017	

2.4	Partners illustrate effective engagement and collaborative partnership working with the authorities responsible for the delivery of MAPPA.	Existing arrangements across the local authority areas of the NSCJA will continue with regards to the delivery of MAPPA. These will be reported within MAPPA annual reports. Quality Assurance will continue to inform effectiveness or areas for development.	Responsible authorities for MAPPA	2017+ annually	

3. People have better access to the services they require, including welfare, health and wellbeing, housing and employability					
Ref	**Indicator**	**Action / Measure**	**Lead**	**Timescale**	**Status**
3.1	Partners have identified and are overcoming structural barriers for people accessing services.	Develop process to understand barriers from service user's perspective.	CJR Lead Officer/ all relevant partners	2017	
		Develop an improvement plan detailing steps to be taken and progress to address barriers.		2017	
3.2	Existence of joint-working arrangements such as processes / protocols/pathways to ensure access to services to address underlying needs.	Review existing arrangements, including processes, protocols and pathways ensuring appropriate access to services at every part of the community justice journey.	CJR Lead Officer/ all relevant partners	2017-2019	
		Develop an Improvement plan detailing appropriate steps to be taken and progress to address any gaps and barriers to services.		2017	
		Review current pathways in place on specific initiatives including mentoring, through care, employability, education and other pro-social activities, considering		2017-2018	

		responsiveness and supports to aid access to services.			
		Develop performance measures and include these in the performance reporting framework.		2017-2018	
3.4	Speed of access to mental health services.	Explore current waiting times/barriers and consider any potential areas for improvement.	HSCP Representative	2017	
3.5	Speed of access to drug and alcohol services.	Explore current waiting times/barriers and consider any potential areas for improvement. Contribute to the redesign of addiction services in Renfrewshire.	ADP Lead Officer	2017	
3.6	% of people released from a custodial sentence: • Registered with a GP; • where homelessness prevented • Have had a benefits eligibility check.	Clarify capacity to track and measure and incorporate relevant measures into the performance reporting framework and improvement cycle.	SPS/ Homeless Services	2017	

4. Effective interventions are delivered to prevent and reduce the risk of further offending					
Ref	**Indicator**	**Action / Measure**	**Lead**	**Timescale**	**Status**
4.1	Targeted interventions have been tailored for and with an individual and had a successful impact on their risk of further offending.	Map existing intervention options and consider how their effectiveness can be evaluated.	CJSW	2017-2019	
		Identify gaps and develop an Improvement Plan.		2017-2019	
		Develop a Community Justice Strategic Commissioning Strategy, including targeted interventions and community capacity building opportunities.		2018	
4.2	Provision of appropriate other activities requirement within CPOs.	Evaluate the current use of "other activities requirement" in CPOs, ensuring these are person-centred.	CJSW	2017-2018	
		Identify community capacity opportunities and develop an Improvement Plan.		2017-2018	
4.3	Quality provision of CPOs and DTTOs.	Continue to develop quality assurance in relation to the supervision of CPOs and DTTOS	CJSW	2017	
4.4	Reduced use of custodial sentences and remand: • Balance between community sentences relative to short custodial sentences under 1 year. • Proportion of people appearing from custody who are remanded.	Develop a quantitative measure to outline the impact of initiatives to shift the balance between custody and non-custodial measures and sentences. Incorporate this into the Community Justice Performance Framework. • Clarify source of reporting for those sentenced where there is no CJSW involvement,	CJR Lead Officer/all relevant partners	2018	

4.5	The delivery of interventions targeted at problem drug and alcohol use.	Consider the number of Alcohol Brief Interventions delivered in criminal justice healthcare settings and whether there is any capacity for improvement. Include this in the Community Justice Performance Framework.	CJSW		
		Develop a measure to report on the number of referrals from criminal justice sources to drug and alcohol specialist treatment. Include this in the Community Justice Performance Framework.		2017	
4.6	Numbers of police recorded warnings, police diversion, fiscal measures, fiscal diversion, supervised bail, and community sentences (including CPOs, DTTOs and RLOs).	Develop processes to capture the number of police recorded warnings; police diversion; fiscal measures, (including fines, fiscal work orders, fiscal compensation order and fixed penalty notice), fiscal diversion to social work; supervised bail and community sentences. Include this in the Community Justice Performance Framework.	Police Scotland/CJSW	2017-2018	
4.7	Identify those subject to short-term sentences less than 1 year.	Assess the ability to identify those currently subject to short term sentences.	SPS	2017	
		Explore with PSP the opportunity to understand the needs of this group with the aim of identifying if alternative to custody could be better utilised in future.			

5. Life chances are improved through needs, including health, financial inclusion, housing and safety being addressed.					
Ref	**Indicator**	**Action / Measure**	**Lead**	**Timescale**	**Status**
5.1	Individuals have made progress against the outcome.	Develop service user feedback processes for health, finance, housing and safety indicators and measure over time to understand and record progress against outcomes.	CJR Lead Officer/all relevant partners	2017	

6. People develop positive relationships and more opportunities to participate and contribute through education, employment and leisure activities.					
Ref	**Indicator**	**Action / Measure**	**Lead**	**Timescale**	**Status**
6.1	Individuals have made progress against this outcome.	Develop service user feedback processes for education, employment and leisure indicators and measure over time to understand and record progress.	CJR Lead Officer/all relevant partners	2017	

7. Individual's resilience and capacity for change and self-management are enhanced.					
Ref	**Indicator**	**Action / Measure**	**Lead**	**Timescale**	**Status**
7.1	Individuals have made progress against this outcome.	Develop service user feedback on indicators for resilience, capacity for change and self-management and measure over time to understand and record progress.	CJR Lead Officer/all relevant partners	2018/19	

Local Outcomes

8. Prevention and earlier intervention					
Ref	**Indicator**	**Action / Measure**	**Lead**	**Timescale**	**Status**
8.1	Contribute to the development of a Gender Based Violence Strategy to reduce Gender Based Violence in Renfrewshire, and ensure a consistent approach to addressing Gender Based Violence by Criminal Justice Social Work.	Strategy developed, including outcome measures.	CJR Lead Officer/ CJSW	2017	
8.2	Ensure a consistent approach to addressing Gender Based Violence by Criminal Justice Social Work.	Evaluation of Up2U intervention programme.	CJSW		
8.3	Maximise local prevention and early intervention.	Strategy developed, including outcome measures.	CJR Lead Officer	2017	

9. Reduce offending and reoffending					
Ref	**Indicator**	**Action / Measure**	**Lead**	**Timescale**	**Status**
9.1	Reduce homelessness in prison leavers.	Monitor numbers and consider impact of service initiatives.	Housing	2018/2018	
9.2	Implementation of new	Roll out national initiatives when available e.g. social	CJSW	2018/2018	

	alternatives to custody.	work support to electronic monitoring.			
9.3	Improve engagement with through care services.	Work with Low moss PSP to explore sustainability of approach.	SPS		

10. Increase awareness of Community Justice Renfrewshire and its role					
Ref	**Indicator**	**Action / Measure**	**Lead**	**Timescale**	**Status**
10.1	Raise the profile and promote community justice.	Undertake awareness raising events with stakeholders and the general public, and then measure awareness at a future date.	CJR Lead Officer	2017-2018	
10.2	Educate and raise awareness of employability staff and strengthen links with local employers	Develop Renfrewshire Employability network and hold events/training/workshops in conjunction with Recruit with conviction, and Identify employment opportunities / placements and skills / training / volunteering opportunities that employer's need. Evaluate awareness and training.	Renfrewshire Employability Network	2017	
10.3	Raise awareness of the impact of prison on families and children.	Provide Families Outside training to CJSW staff, Children's and families' SW staff, Teachers, Families First staff and Home link workers. Undertake evaluation of training and awareness delivered.	CJR Lead officer	2017	

Community Justice Renfrewshire Local Outcomes Improvement Plan 2017 to 2018

Appendix B - Services available in Renfrewshire

a) *Substance Misuse Services*

The Torley Unit

The Torley Unit is located in Dykebar Hospital and offers support to individuals in Renfrewshire area with addiction problems to maintain them in the community to reduce physical and psychological harm. The service promotes recovery based interventions in the form of alcohol detoxification, education and relapse prevention groups and offers protective medications.

The Torley Unit promotes abstinence from both alcohol and substance misuse and can refer on to other agencies if controlled drinking/substance misuse is preferred. Care plans are developed in collaboration with individuals. The service also works closely with social work colleagues in maintaining child safety. Links are also established with other partners who offer support to access training and employment opportunities.

Renfrewshire Drug Service (RDS)

Renfrewshire Drug Service (RDS) offers a range of support to assist people to work towards recovery from drug addiction. The team is based at the Backsneddon Centre, Backsneddon Street, Paisley.

RDS can offer a wide range of support. The team comprises of nurses, doctors, social workers, addiction workers and a psychologist. Support available includes psychological therapies, medicines such as methadone or subutex and group work programmes to help in an individual's recovery.

RDS offers harm reduction too which includes access to the needle exchange, sexual health advice and overdose prevention awareness. Hep C testing is also available.

Staff regularly liaises with other health/ social work professionals to support individuals in their recovery

Integrated Alcohol Team (IAT)

The IAT offers a range of support to assist people work towards recovery. Recovery might include reduced alcohol use or becoming abstinent from alcohol, through 1:1 sessions, group work and where appropriate referral to The Torley Unit, RCA Trust and other appropriate services

RADAR

RADAR is a dedicated resource for young people from their teenage years to early adulthood if they continue to require support. The team are based at Backsneddon Street. RADAR provides group work programmes to support young people with alcohol or drug issues. This includes specific groups for young people affected by Cannabis use, young women's groups, young men's groups, as well as a summer programme.

RCA Trust

RCA Trust, based at Incle Street Paisley, is a voluntary agency who offer support to people affected by alcohol.
The RCA Trust is an independent voluntary organisation and a charity registered in Scotland with over 35 years' experience in supporting people across Renfrewshire. The main aim of the organisation is to help and support people who are both directly and indirectly affected by alcohol, gambling and other problem behaviours to reduce the impact on the individual, their families and the wider community as a whole.

They support people with;

- Advice and Education
- Information and signposting
- One to One counselling
- Group work
- Accommodation Services

Sunshine Recovery Café

The café is open every Wednesday from 1pm - 4pm. The Sunshine Recovery Cafe offers a safe, drug and alcohol free space where people in recovery can meet up with peers and get involved in positive activities. The Cafe is run by people who are in recovery from addiction who are passionate about supporting others to recover.

Individuals visiting the Cafe can have a low cost lunch, receive acupuncture, join a writers group, play pool, get involved in aguitar group and share experiences with other people in recovery. The volunteers who support the Cafe were recognised by the NHS for their inspirational leadership in championing recovery from addiction in Renfrewshire by winning the chairman's award.

The Alcohol Carers Group

The Alcohol Carers Group was set up to help people who care for someone with an alcohol problem. Carers can come along to one of the support groups to talk to other people who are in a similar situation for support, practical advice and a listening ear.

Barnardo's Threads

Barnardo's Threads provides family and housing support to young people and young parents across Renfrewshire.
They can offer:

- pre & post-natal group parenting programmes- pre-natal education, new baby group, Mellow Bumps, Triple P, play & child development groups underpinned by the Five to Thrive approach.
- one to one emotional support
- practical advice with benefits, grants & budgeting
- energy advice to reduce fuel poverty
-

Threads Plus offers additional intensive support to families affected by problematic substance use. There are 2 types of support available- to the young parent who is using substances and support to the non-using parent and their child.
Threads Connections provides additional help and support to young parents and children affected by Domestic Abuse- safety planning, information on the impact on domestic abuse, support to access specialist services etc.

The Alcohol Liaison Service

The Acute Addiction Liaison Service provides a referral route, and assessment for all individuals either admitted to or who have attended the Royal Alexandra Hospital. Addiction liaison staff also provides professional recommendations on treatment options and implementation of training to acute sector staff and implementation of appropriate care programmes for patients. Addiction liaison staff also provides an out-patient clinic and a home visit service for patients to ensure a seamless transition of care. The service also conducts regular clinical audits to ensure best practice is implemented and also pilot new service developments.

Family Support Service

The Family Support Service supports people who are affected by someone else's drug use. They offer friendly support in group sessions or one to one advice. Family Support also provides respite days out. Most recently the group have been sailing and rock climbing.

Route 66

The Route 66 service was established in 2012 with financial support from Renfrewshire ADP and Scottish Recovery Consortium with the key aim of supporting women to recover from problematic alcohol use by providing peer support and befriending services.

The Network

The Network Service can provide support individuals to engage in meaningful day activities, including employment, work placements, voluntary work or educational opportunities. The service provides ongoing practical and emotional support to enable individuals to identify, achieve and maintain vocational goals and aspirations.

Turning Point Scotland Abstinence Project

Turning Point Scotland Abstinence Project aims to support individuals looking to achieve and sustain recovery from using alcohol and/or drugs whilst living in ordinary community settings.

The service is committed to achieving abstinence in recovery and builds on the skills and experience of staff to deliver a unique abstinence based therapeutic community recovery service. We believe everyone is capable of recovery and we offer a range of support to empower individuals to achieve and maintain their recovery in the longer term.

The service delivers a group work programme for up to 6 months supporting an individual in their recovery journey and to achieve total abstinence from all substances and ORT based medications. The service works closely with each individual and other professionals (where relevant) to deliver their recovery plan.

b) Housing and homelessness

Support for Homeless Clients in Renfrewshire

In 2015, we assessed 843 applications and with few exceptions we carry out a support needs assessment using the Better Futures Matrix. Approximately half of our clients have an identified support need ranging from high level addictions and mental health to low level housing support needs (many will already be linked in with health and Social Work Services e.g. RDS or IAT). Once the housing options adviser has assessed someone's support needs they have various options to link our clients into support.

Supported Accommodation

The highest tariff of support we provide is through our commissioned supported accommodation units as follows:

- Loretto Care –who provide 13 bed spaces and up to 16 support hours per person per week.
- Loretto Care –who provide 9 self-contained flats and offer up to 13 support hours per person per week.
- BTHA – Young person project who provide 23 bed spaces and up to 14 support hours per person per week
- BTHA - who provide 19 bed spaces and up to 6 support hours per person per week.

Our supported accommodation services will provide low threshold housing support but also link clients into all relevant community based supports as they deal with our most complex cases. They are often linking in with mental health services and involved in safeguarding through the Adult Protection process.

Housing Support team

There are two dedicated housing support officers who receive our support referrals. They will then deliver or commission support for those individuals as appropriate. They normally commission support from Ramh, Turning Point, RCA and are looking to create working links with the Richmond Fellowship to provide a broad range of expertise.

Housing First

Housing first is delivered by Turning Point Scotland and targets our most complex clients, where they have previous homeless applications and been unable to maintain their tenancies. The key principles of this programme are to get a permanent tenancy

straight away, provide assertive outreach, and to use peer support workers with lived experience. They will work with someone for up to two years in their permanent tenancies and will work with them no matter the circumstances. This project has being going for nearly two years is funded via the Big Lottery for another 4 years and so far they have worked with approximately 18 individuals and are targeted to work with and extra ten each year.

Mediation Service

We provide staff to deliver mediation which is primarily targeted at young people at risk of homelessness and typically run with 5 open cases at any one time.

Specialist Posts

We have two specialist posts within homelessness services dedicated to working with prisoners, our New Start Officer, who visits prisons, meets with prisoners who will return to the Renfrewshire area undertaking homeless application, and our Housing Addictions Liaison Officer, based within homeless services who is dedicated to working with those with addiction issues who present as homeless, ensuring appropriate and early assessments and referrals to relevant addiction services. Between them they will work with approximately 150 clients per year.

c) Employability

Invest in Renfrewshire

Invest in Renfrewshire is Renfrewshire Council's programme to boost the local economy and tackle unemployment.
Launched in June 2012, we now have more than 900 local companies signed up to provide support and together we've helped to create more than 1000 new local jobs

What do Invest want to achieve?

- We want to create conditions in which local businesses can grow and attract investment
- We want to help local people find and keep work

How do Invest do that?

- By working with employers to create additional jobs.
- By ensuring that people are more aware of future job opportunities and better prepared for them.
- By supporting companies to grow and develop.
- By linking the right people to the right businesses and watching them flourish.

How does it work?

- Local companies and employers across Renfrewshire sign up to provide a range of local opportunities including employment, work placements and offering staff time.
- Renfrewshire Council will support local businesses to grow, develop and increase employment opportunities.
- Renfrewshire Council, together with a range of partner organizations, will link jobseekers to the right opportunities and the right employers.
- Additional support will be provided to ensure jobseekers are ready for the workplace.

Renfrewshire Council continues to make a sizeable financial commitment to invest in Renfrewshire. The support provides new and ongoing economic development, business support and youth employability initiatives to improve the prospects of local jobseekers.

Renfrewshire Employability Network

Community Justice Renfrewshire has engaged with the Renfrewshire employability network to establish a partnership with employability and health colleagues and Recruit with Conviction.
Recruit with Conviction is a not-for-profit company, established to fill the gap that exists for helping businesses to understand the issues and benefits from employing people with criminal records. Recruit with Conviction promotes safe, effective and sustainable employment for people with criminal records.

They aim to achieve this by;

- Working with employers to develop good practice in the recruitment of people with convictions
- Supporting employability organisations to implement the Apply With Conviction approach
- Influencing wider political and society changes which enhance the employability and sustainable employment of people with convictions, such as improvements to the Rehabilitation of People with convictions Act 1974, Ban the Box and Unlock Your Future,

The Renfrewshire Employability Network plan to hold a series of workshops and training events in 2017. These will be facilitated by Recruit with Conviction with the aim of raising awareness and educating staff and local businesses in order to promote employability of people with convictions.

Skills Development Scotland

Skills Development Scotland (SDS) is Scotland's skills body. SDS's aim is to deliver the best possible outcomes for people, businesses and the economy. In education SDS support pupils, parents and teachers with a range of career information advice and guidance services.

SDS also encourages employers to develop their workforce and young people to choose to work, learn and earn through apprenticeships.

SDS are committed to increasing Modern Apprenticeship starts nationally to 30,000 annually by 2020 while raising awareness of the range of work based learning on offer such as Foundation and Graduate Level Apprenticeships.

SDS want to ensure that people in Renfrewshire have the right skills and confidence to secure good work, progress in their careers and achieve their potential in today's competitive world of work.

SDS provides careers information, advice and guidance, development of career management skills, as well as SDS's Apprenticeship Family offer through Modern, Foundation and Graduate Level Apprenticeships.

SDS helps employers across Renfrewshire to grow and develop their business through investing and developing the workforce of the future. SDS employer support includes Employability Services, tailored skills advice and funding for workforce development, Flexible Training opportunities, redundancy assistance and Our Skills force.

- SDS Work Coaches within Renfrewshire engage with those young people most at risk of not progressing to a positive destination whilst they are still at school, and support them in the transition to post school opportunities in employment, education or training.
- SDS Work coaches work with the most vulnerable young people including those who have offended and help to develop their employability and career management skills.
- SDS support will be available for young men and women released from prison via local resources and the digital offer.

- SDS Work Coaches continue to support and mentor young people post school to further develop career management skills, and help to sustain their work / training placement or college place.
- SDS will work with appropriate targeted customers, including those who have offended, and help to develop their employability and career management skills. Skills Development Scotland will signpost to other organisations as required e.g. health, financial inclusion, housing, voluntary sector etc.
- SDS will describe and promote SDS service offers to partners and customers detailing how individuals can access SDS support/services.
- SDS will work with the business community to reduce perception and stigma associated with an offending history.
- Create linkages between Skills Development Scotland and the business community in relation to national training programmes and employer engagement services.
- Skills Development Scotland will provide an introduction and overview of SDS services to Community Justice statutory partners.
- SDS will encourage partner agency practitioners to engage in My World of Work sessions to build capacity.
- SDS will help others understand that community-based sentences mean individuals can continue to access SDS services.
- SDS will highlight to partners the relevant funding support for individuals (e.g. ILAs/Client Intervention Fund)
- SDS will market the positive impact Career Management Skills development can have on health and wellbeing.
- SDS will work to support the removal of barriers to employment by supporting efforts to work with the business community to reduce stigma.
- SDS will promote employment support services, information and funding sources to community justice partners, service and perspective service users.
- SDS will explain school offer and post-school offer, with emphasis on the targeted support and early intervention approach.
- Skills Development Scotland will listen to and take on board partner views regarding evolving SDS service offers as these are implemented.

d) Services for people with convictions include:

Low Moss Public Social Partnership

Low Moss Public Social Partnership set out to develop and test a new approach to improve through care support for short term prisoners. Uniquely the service works with individuals from their admission into prison through the transition of release and integration into the community.

The service provides help to address issues such as housing, welfare and benefits, family and relationships, substance use etc and to co-ordinate and support engagement with a network of community based services.
The staff team is based within the prison working on an outreach basis in local communities. The partnership brings together the statutory and voluntary sectors and is led by Turning Point Scotland.

Turnaround

Turnaround is a service provided to men and women in Renfrewshire who are currently undertaking a Community Payback Order. Workers are co-located with CJSW Services and draw on our ECHO programme to provide a range of interventions tailored to address the specific needs and issues of an individual as part of the 'other activity' element of their CPO.

Turnaround also has a Residential Unit which can accommodate up to 10 men for a period of 6 to 8 weeks providing an opportunity for them to find stability and begin to address some of the issues which contribute to their substance use and offending behaviour. Although located within Renfrewshire the residential unit also takes referrals from other local authorities across North Strathclyde Community Justice Authority (NSCJA) and South West Scotland Community Justice Authority (SWSCJA).
Turnaround is currently funded by the Scottish Government and delivered by Turning Point Scotland.

Constructs: Positive Steps to Stop Offending *(Custody and Community)*

Constructs: Positive Steps to Stop Offending is a 26 week group work programme designed for males with convictions, aged 18+, who are at a medium or high risk of re-offending. It is not designed for those with a pattern of sexual or domestic violence offending. The programme tackles four main areas of need associated with offending; Problem Solving, Achieving Goals, Impulsivity and

Concrete/Rigid Thinking. As such, the programme is split into four sections: Motivation and Change, Problem Solving, Skills Acquisition and Relapse Prevention.

Moving Forward making Changes (MFMC, a Sexual Offending Group work Programme) *(Custody and Community*

This programme has been designed for the treatment of adult males convicted of a sexual offence, or an offence which is considered to contain a sexual element, and assessed as presenting a medium to high risk of re-offending. The programme is delivered on a rolling basis, which allows participants to access the programme more quickly and complete the modules that are relevant to their needs. The programme's overall aim is to work with men convicted of sexual offences to assist them to lead lives which do not involve harming others, reducing their risk of re-offending in the process.

The Self-Change Programme (SCP)*(Custody)*

This is a high intensity cognitive-behavioural intervention that aims to reduce violence in high-risk adult male offenders, whose repetitive use of violence is part of a general pattern of antisocial behaviour and criminality. There is an Engagement Phase, a Core Phase, a Transition Phase and a final Consolidation Phase. The Consolidation Phase is delivered at key points during the participants' progression through the custodial element of the sentence through to resettlement within the community, with the primary focus on reviewing and enhancing the participant's relapse prevention plan ('New Me' Life Plan).

The Short Term Intervention Programme*(Custody)*

The Short Term Intervention Programme is a voluntary programme developed at HMP Low Moss aimed at offenders serving less than 4 years. Offenders can self-refer to STIP or be referred by staff members involved in their case management. STIP is a module based programme; every individual completes the entry module and then a collaborative formulation identifies optional modules specific to the individuals treatment needs. STIP is constantly developing, with new modules regularly being added to address treatment needs being identified through formulation.

Controlling Anger and Regulating Emotions (CARE) *(Custody)*

Controlling Anger and Regulating Emotions (CARE) is a cognitive behavioural group work programme designed to target male offenders who are Medium to High Risk of reoffending, where their offending is characterised by aggression and/ or violence and can be directly linked to difficulties managing reactive anger. The C.A.R.E. programme aims to provide offenders with an increased

awareness of emotions and the impact they can have on behaviour, the skills needed to manage anger and other emotions associated with the occurrence of aggression and antisocial behaviour, to reduce the intensity and frequency of emotional arousal linked to aggression and to increase the use of pro-social skills to resolve conflict.

The Pathways: Routes to Recovery and Desistance programme*(Custody)*

The Pathways: Routes to Recovery and Desistance programme (hereafter referred to as Pathways) has been carefully designed with a strong evidence base, to build group members' capacity to lead a more positive lifestyle, away from substance misuse and offending. The programme aims to build the individuals capacity for recovery and also seeks to identify and target participants' criminogenic needs. These are the factors that, if present, are directly related to an individual's risk of re-offending, e.g. poor stress management, anti-social attitudes, and pro-criminal peers. By specifically addressing these areas, Pathways aims to have an impact in relation to risk reduction.

The Female Offending Behaviour (FOB) Programme*(Custody)*

The Female Offending Behaviour (FOB) Programme is a rolling group work programme for females who have offended and are assessed as being medium to high risk of re-offending/harm. It is offence specific and therefore targets the participant's offending behaviour (i.e. offence focused rather than a single problem focus) which involves targeting a range of needs that are identified within the literature as being criminogenic for female offenders.

Women's Community Justice Service

Women's Community Justice Service**:** Following the recommendations from the Commission on Women with convictions published in April 2012. Renfrewshire establish a Women's' Community Justice Service. This enabled the creation of a specific service for females with convictions, with access to criminal justice group and individual support, and on site addiction services.

The centre built upon the existing individual and group work services offered to women within Backsneddon Centre. Staff consists of a range of social work and 3rd sector staff. Women and Children First, who provide domestic abuse services are also linked.

Whilst the team supervise statutory orders, the aim was for greater focus on women subject to diversionary measures, support for bail and thus prevention of remand, as well as enabling additional focus on service provision to women released from short

sentences. Co-ordinating a range of professionals ensured utilisation of the skills and experience of the range of staff, enabling allocation to the most appropriate individual within the service.

Up2U: Creating Healthy Relationships

Up2U is an innovative programme developed by Portsmouth City Council for people who use domestically abusive behaviours in their intimate partner relationships. The programme is evidence based and has been developed with the support of a Quality Assurance Group consisting of representatives from Victim Support Services, Mental Health, Children's Services, Substance Services and Health.

Up2U recognises that people use domestic abuse for different underlying reasons ranging from childhood trauma and emotional deregulation, learned behaviour, attitudes that support gender differentials, poor conflict resolution to the use of power and control resulting in different typologies of domestic abusers. Therefore Up2U is an assessment led intervention programme responding to individual need, risk and responsivity by offering tailored packages to suit the needs of the individual. When someone is accepted onto Up2U support is offered to their partner/ex-partner to ensure ongoing safety and risk management, this support is provided from a range of Council and third sector services, and will be part of the role of the Social Workers within the Women's Service.

Unpaid Work

In 2015/16, just less than 50,000 hours of unpaid work were undertaken for the community in Renfrewshire, allowing people with convictions to make reparation to their community. Hours imposed by the court have increased by 93% since CPOs were introduced. Work includes services to individuals, organisations such as charities, churches, educational establishments, care establishments and support to housing services.

The Women's' Unpaid work squad commenced in 2014 to address the complex needs of some women who were having difficulty undertaking unpaid work due to previous experiences, mental health issues etc. The squad is staffed by women and service users undertake crafts including bag painting, card and jewellery making, which they then sell at the unpaid work sale. Any funds raised at sales are used as available resource should someone seeking assistance from unpaid work i.e. house decorations etc not have funds to resource the materials, thus assisting the community.

Electronic monitoring

Electronic monitoring is not a disposal that is used often in Renfrewshire. Going forward we would wish to explore if this disposal could assist us in reducing short sentences.

Criminal Justice Social Work

Criminal Justice Social Work has been working closely with Scottish Government and partners in the Penal Policy Improvement Programme focusing on bail supervision for women. Early indications that this approach has been successful in diverting women from remand. This is significant as the vast majority of women who are placed on remand never go on to serve a custodial sentence. Sustainability of this approach requires consideration.

e) Youth Justice

Early and Effective Intervention (EEI)

Services to Renfrewshire young people aged under 18 who are involved in offending behaviour are delivered under the Whole System Approach framework. This approach emphasises the importance of where possible diverting young people away from formal criminal justice processes. It recognises the developmental needs of young people, and is informed by an awareness of the childhood trauma that many of these young people have experienced. Youth justice in Renfrewshire is not a discreet service; rather it is delivered as part of a holistic approach to young people who are involved in a range of risk taking behaviours. The emphasis is on early and proportionate intervention, but with the capacity to provide very intensive levels of support to the critical few.

Renfrewshire has been operating an EEI system since 2009. EEI is a national approach that aims to respond to offending by young people in a timely and proportionate manner. It has significantly reduced the number of unnecessary referrals to SCRA for low level offences that do not require a more formal response. It has enabled a range of services to provide a swift response to concerns thus reducing the likelihood of escalating behaviour. It has also increased the capacity of universal services such as Education to respond to low level offending behaviour, thus reducing potential effects of stigmatisation.

Police Scotland submits a Concern Form to Social Work every time a child under the age of 18 is charged with an offence. The EEI Coordinator will then decide whether to take that young person to the multi-agency screening group (Education, Employment services, Community Safety, Addiction Services, Police, and Children's Services) where relevant information is shared. If an appropriate service is identified to provide additional support to the young person and their family then this will be how the case is disposed of, and no further formal action will be taken.

Diversion from Prosecution

The Additional Family Youth Support Service (AFYSS) team delivers the Under 18 Diversion from Prosecution Service. This enables young people to benefit from a short period of structured intervention as an alternative to more formal measures such as a Fiscal Work Order or even prosecution in the court. The service is geared specifically towards the needs of young people. Where possible the programme is delivered in a group work format as this generally aids engagement and learning.

As part of the Court Support service the AFYSS team will routinely request that Diversion be considered for young people who are appearing from custody. However, most referrals are initiated by the PF based on their own criteria. Issues persist in terms of maintaining a steady flow of appropriate referrals, as will be seen from the stats below. Due to significant reorganisation it has been challenging to maintain strong working links with the relevant Fiscal marking teams, which is absolutely key to developing the credibility of the service and ensuring that young people are routinely considered for this disposal.

Court Support

The AFYSS team provide a Court Support Service to under 18 Renfrewshire young people. There is a daily rota to provide support to any young person appearing in the Custody Court. Where required, a Bail Information Report will be submitted, with a clear plan of support in cases where bail may be opposed. In addition, young people known to the service who are making scheduled appearances at Court will also be offered support. AFYSS Social Workers provide this support to cases already allocated to them, and this will include the submission of Criminal Justice Social Work Reports when the young person is sentenced. One of the priorities of the AFYSS service is to maximise the use of remittal to the Children's Hearing by the Sheriff Court.

Intensive Support

The AFYSS Team has case management responsibility for the highest risk young people from across the authority. Using a multi-agency approach it can provide very intensive levels of support (up to 7 days per week) to the critical few young people who present a significant risk to themselves or to others. This service is available to young people whether they are under the Children's Hearing or in the adult court system. This support minimises the need for the use of secure care or prison, thus supporting young people to remain in their own communities and improve their longer term outcomes

Re-integration

Any young person who is remanded or sentenced to custody will receive ongoing support based on the best practice guidelines issued by the Scottish Government and CYCJ. This includes Initial Custody Review meetings and pre-release planning meetings in the YOI, ensuring that the key agencies and family members are part of the planning process. The AFYSS service also maintains contact with the young person throughout their period in custody according to their individual level of need. They will where necessary meet the young person at the gate on the day of their release, and provide intensive support to enable them to reintegrate successfully.

Community Justice Renfrewshire Local Outcomes Improvement Plan 2017 to 2018

Appendix C - Glossary

Rehabilitation - assistance given to persons with convictions for underlying issues which contribute to their offending behaviour.

Reintegration - the action or process of integrating someone back into society from custody.

Statutory agencies – agencies with a legislative requirement.

Underlying causes – factors which may impact on why a person offends.

Preventative activities – activities which help to stop people committing offences.

Reparation – paying back to the community.

Whole System Approach –A proactive approach to diverting and supporting young people in contact with the Criminal Justice system.

Children's Hearing system - **is Scotland's unique care and justice system for children and young people. It aims to ensure the safety and wellbeing of vulnerable children and young people through a decision making lay tribunal called the Children's Panel.**

Population density - population density is the number of people per unit of area, usually quoted per square kilometre or square mile.

Life expectancy - is a statistical measure of the average time a person is expected to live, based on the year of their birth, their current age and other demographic factors including sex.

People with convictions – persons who have been convicted in a court of law of one or more offence.

Community sentences – an alternative to deal with individuals whose offending does not warrant a prison sentence.

Community Payback Order - is an alternative to custody designed to ensure that people with convictions payback to society, and to particular communities. Often a person with convictions will have to carry out unpaid work.

Universal services - services available to all.

Electronic monitoring - a form of surveillance which uses an electronic device (a tag) fitted to the person. It is commonly used as a form of electronically monitored punishment for people who have been sentenced to electronic monitoring by a court, or required to wear a tag upon release from prison.

Renfrewshire Community Planning Partnership

To: **Safer and Stronger Renfrewshire Thematic Board**

On: **7 February 2017**

Report by:
Shona MacDougall, Director of Community Resources, Renfrewshire Council

Consultation on HM Inspectorate of Constabulary in Scotland (HMICS) Scrutiny Plan 2017-2018

1. Summary

1.1 Her Majesty's Inspectorate of Constabulary, Scotland (HMICS) is reviewing their annual Scrutiny Plan to develop a planned inspection programme for 2017/18.

1.2 In planning for 2017/18, HMICS has already committed to developing a self-assessment inspection process for local policing, which will be piloted in Tayside as well as thematic inspections on Forensic Services, Cyber Policing, Counter Terrorism and Undercover Policing. They will also undertake their first statutory inspection of the Scottish Police Authority, with a particular focus on its new governance arrangements and oversight of transformational change, finance, people, audit and policing. HMICS is also committed to a joint inspection of British Transport Police with HMIC in England and Wales and to their ongoing joint scrutiny of Children's Services with the Care Inspectorate.

1.3 HMICS are seeking the views of key stakeholders on the proposed inspections and any topical, high risk or emerging areas in policing that could be included within the 2017/18 annual inspection programme.

1.4 These plans are consistent with previous years with counter terrorism, cybercrime and serious and organised crime being high on the Public Protection agenda for Renfrewshire Council.

1.5 A response date of 17 February 2017 has been provided by HMICS.

2. Recommendations

2.1 That the Safer and Stronger Renfrewshire Thematic Board:

a) Note the contents of this report.

b) Provide views on any proposals or any other areas they consider would benefit from scrutiny by HMICS during 2017-18 and that they would like the Council to

consider in its response to Chris Dalrymple, Regulatory and Enforcement Manager in Renfrewshire Council by Tuesday 14 February 2017.

c) Note that the Council's response to HMICS on its proposed scrutiny plan for 2017/18 will be presented to the Housing and Community Safety Policy Board at its meeting on 14 March 2017.

3. Background

3.1 Her Majesty's Inspectorate of Constabulary in Scotland, (HMICS) has a statutory role to report on the state, effectiveness and efficiency of both Police Scotland and the Scottish Police Authority. HMICS issued a consultation on their forward workplan 2014 – 2017 in November 2013 and a response was submitted by the Council Chief Executive at that time. Since then, each HMICS Annual Scrutiny Plan has included an appropriate focus on the issues highlighted in the Council's response.

3.2 In accordance with their statutory obligation to keep this plan under review, HMICS are currently refreshing it to take account of necessary changes to scrutiny activities. The last updated HMICS Scrutiny Plan 2015-16, was issued in December 2015.

3.3 Scrutiny activity has focused around a rolling programme of Local Policing inspections together with thematic inspections and specific audit and assurance reviews. In addition HMICS have accommodated unplanned scrutiny activity as a result of ministerial direction and a specific request from the Scottish Police Authority. This has included a scrutiny report on the Counter Corruption Unit as reported to this Thematic Board on 31 August 2016.

3.4 HMICS intend to continue with Local Policing inspections during 2017-18, and have already committed in principle to the scrutiny of Forensic Services, Cyber Policing, Counter Terrorism and Undercover Policing. HMICS have some capacity to address any topical, high risk or emerging areas in policing and would welcome views on proposals or on any other areas which may benefit from scrutiny during 2017-18.

3.5 From a Renfrewshire perspective, local relationships with Police Scotland and with the Scottish Police Authority are excellent (as reported to this Thematic Board via Strategic Police Priorities and the Annual Review of Policing) and the areas of thematic inspection activity that are set out in the current plan reflect the key areas of the Public Protection Agenda including counter terrorism, cybercrime and serious and organised crime

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Renfrewshire Community Planning Partnership

To: Safer and Stronger Renfrewshire Thematic Board

On: 7 February 2017

Report by:

Shona MacDougall, Director of Community Resources, Renfrewshire Council

Community Safety and Public Protection Update

1. Summary

1.1 This report provides an update for the Safer and Stronger Renfrewshire Thematic Board on recent activities carried out by Renfrewshire Community Safety Partnership, including information on:

- environmental enforcement and improvement activities;
- protecting vulnerable residents;
- building safer communities;
- diversionary activities;

2. Recommendations

2.1 That the Safer and Stronger Renfrewshire Thematic Board note the content of this progress update report.

3. Environmental Enforcement and Improvements

Vehicle Emissions Testing

3.1 This bi-annual event took place on 15-16 November 2016. Community Safety wardens, working in partnership with Licensing Officers and Police Scotland, carried out emissions testing on light vehicles entering the Air Quality Management Area in Paisley town centre. 514 vehicles were tested (including 22 taxis and private-hire vehicles), with 5 fails resulting in the issuing of Fixed Penalty Notices to the drivers. There were also 6 warnings issued due to minor defects.

4 Protecting Vulnerable Residents

Festive Safety Campaign

4.1 Renfrewshire Community Safety Partnership delivered a Festive Safety Campaign during December 2016 / early January 2017 within Paisley town centre which included:

- an increased focus on Paisley town centre by Renfrewshire Wardens;
- additional patrols by police officers;
- Street Pastors assisting party-goers.

4.2 A Safe Bus service was also provided by the Partnership and was supported by the Scottish Ambulance service. The Safe Bus being located at New Street on 9, 10, 16, 17, 23, 24, 30 and 31 December 2016 from 9pm until 3am. The Safe Bus assisted members of the public who were injured, felt threatened or needed safety advice. It also provided flip flops, sweets, bottled water, a phone charging facility and emergency blankets for those affected by colder weather. From the table below it can be seen that 267 people presented at the Safe Bus during this period which was an increase of over a third from last year. Statistics for the period show that antisocial behaviour and related disorder within Ward 3 decreased by around 12% during this period in comparison with the previous year. It is likely that the Festive Campaign contributed to these reductions.

Recorded Numbers Visiting the Safe Bus

Date	Male Visiting Bus	Female Visiting Bus	Total Visiting Bus
09/12/16	8	20	28
10/12/16	12	24	36
16/12/16	10	22	32
17/12/16	18	30	48
23/12/16	10	16	26
24/12/16	12	19	31
30/12/16	10	20	30
31/12/16	12	24	36
Totals	92	175	267

I Am Me/Keep Safe

4.3 I Am Me/Keep Safe is raising awareness of Disability Hate Crime by showing films within its CineBus. This mobile cinema/theatre is continuing its tour of the Primary Schools of Renfrewshire and the community groups of Scotland raising awareness of Keep Safe. During September-October 2016 the CineBus attended:

- 2016 Ability Fest – an annual event which offers unique benefits to the disabled community, employers and support organisations in Glasgow;
- Keep Safe National Launch at Tulliallan Police College;
- Ayr Communities Day;
- Popular local locations like Soar @ Intu Braehead and Renfrewshire House.

4.4 I Am Me/Keep Safe won the 2016 Renfrewshire Chamber of Commerce Business Awards 'Invest in Renfrewshire' category at the prestigious (ROCCO) awards night on 18th November. I Am Me/Keep Safe continues their prize winning form in the ROCCOs having previously won the 'Community Champion' award in 2015.

5. Building Safer Communities

5.1 The Building Safer Greener Communities Multi Agency Tasking Group selected the Gallowhill area for intervention during winter 2016. Over a six week period the group worked together to make improvements in the local community. 107 interviews were completed, the majority being through Social Media. Areas of concern the community wanted partner agencies to address were: Drugs, Violent Crime, Vandalism, Speeding and Dog Fouling.

5.2 An action plan covered a number of themes:

- Community Engagement – Working with all stakeholders including the general public, community groups, voluntary organisations, public services and businesses.

- Enforcement - High Visibility Patrols conducted by Police Scotland and the wardens. Clean up of environmental hotspot areas including fly-tipping and graffiti removal.

- Home Security – Improving bogus caller and door step crime awareness by giving advice to targeted groups;

- Personal Safety - Delivering community safety messages on drug & alcohol awareness, bullying, health and well-being to youths and elderly groups including signposting of activities such as Street Stuff.

- Internet Safety – Providing advice and guidance on cyber crime / scams, financial harm and social media awareness.

- Road Safety - Road safety campaign at local schools.

- Housing - Guidance and support to tenants experiencing difficulties managing property.

An evaluation of the Purple Flag Status

5.3 Purple Flag status is for town and city centres that meet or surpass standards of excellence in managing the evening and night time economy. Pursuit of the award supports the Paisley Town Centre Regeneration Strategy and the City of Culture 2021 Bid. Paisley First submitted Renfrewshire's application in October 2016. A formal assessment was carried out by two external Purple Flag Assessors on 9 December 2016 and Paisley First was advised that the bid had been successful on 10 January 2017.

6. Diversionary Activities

Street Stuff

6.1 The Street Stuff programme has been fully active throughout Renfrewshire. Recorded attendances for the core programme in the year to date for 2016/17 have already exceeded the totals for 2015/16. To date, in 2016/17, over 32,024 attendances have been at core activities with over 100 attendances per day during the October school week and Christmas/New Year festival holiday activities.

6.2 Street Stuff continues to deliver routine night time activities throughout the week. Additional activities were delivered in each of the 5 LAC areas in Renfrewshire - Paisley 2021 Stadium, Bargarran, Glenburn, Linwood and Gallowhill as part of a wider partnership approach responding to youth disorder and underage drinking in the area.

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Renfrewshire Community Planning Partnership

To: Safer and Stronger Renfrewshire Thematic Board

On: 7 February 2017

Report by:
Shona MacDougall, Director of Community Resources, Renfrewshire Council

Consultation on the Annual Review of Policing 2016/17 by Scottish Police Authority (SPA)

1. Summary

1.1 The Police and Fire Reform (Scotland) Act 2012 states that the Scottish Police Authority (SPA) must prepare an annual report as soon as practicable after the end of each reporting year. The most recent report was presented to the Scottish Parliament at the end of June 2016 and covers the 2015/2016 financial year.

1.2 For the upcoming review and report (2016/17), the SPA is keen to bring forward the annual review process to ensure the views of current local authority scrutiny board members are sought prior to the local government elections in May 2017.

1.3 To this end, the SPA is currently undertaking the review with consultation responses to be returned by 15 February 2017. A copy of the consultation response, prepared by Renfrewshire Council, to the SPA is attached as Appendix 1 for information.

2. Recommendations

2.1 That the Safer and Stronger Renfrewshire Thematic Board:

a) Note the initial consultation on the Annual Review of Policing, 2016/2017 as requested by the Scottish Police Authority has been brought forward with responses requested by 15 February 2017.

b) Note the response, by Renfrewshire Council, to the consultation detailed in Appendix 1

3. Background

3.1 The Police and Fire Reform (Scotland) Act 2012 states that the Scottish Police Authority must prepare an annual report as soon as practicable after the end of each reporting year.

3.2 The 2016/2017 Scottish Police Authority annual review will be the fourth since the single Police service came into force in Scotland.

3.3 Renfrewshire Council responds to the review of Police Scotland on an annual basis.

3.4 Police Scotland is a partner in the Renfrewshire Community Safety Partnership with a Police Officer permanently located within the Community Safety Hub to allow a close working relationship.

Author: Oliver Reid, Head of Public Protection, Renfrewshire Council, Tel 0141 618 7352
Email: oliver.reid@renfrewshire.gcsx.gov.uk

Appendix 1

SCOTTISH POLICE AUTHORITY

Annual Review of Policing 2016/17 feedback form
Name of Local Authority: Renfrewshire Council

1. To what extent are you satisfied with policing's engagement with communities and with the local authority since April 2016, on local priority setting?

Renfrewshire Council has a close and very positive working relationship with Police Scotland as an active and engaged partner in Community Planning; on the Public Protection Chief Officer Group; Adult Protection and Child Protection Committees and the Renfrewshire Community Safety Partnership Hub.

With regards to the Public Protection Chief Officer Group, the Terms of Reference highlight that Police Scotland (Divisional Commander) is part of the core membership and on occasion the Divisional Commander has assumed the Chair of the meeting in the absence of the Chief Executive of the Council.

Police Scotland also provides a dedicated resource within the Community Safety Hub to allow quick and proactive liaison on all Community Safety issues.

This Officer is part of the Daily Tasking process that brings together key partners including Housing, Social Work, Adult Services, Children Services and Scottish Fire and Rescue as well as Police Scotland and Renfrewshire Council.

The involvement of Police Scotland is particularly important in the innovative and sector leading work that is being led by the Division on projects including Building Safer and Greener Communities and the Grey Space Group, both highlighted as best practice in Section 4.

To ensure joint working at a strategic level, the Police Scotland Divisional Commander meets with the Renfrewshire Council Chief Executive and the Director of Community Resources on a monthly basis to discuss issues that have occurred and any planned joint working in the coming month.

The Divisional Commander is also involved in wider Council activities including, for example the 2021 City of Culture Bid Partnership Board and the Tackling Poverty Commission.

2. To what extent do you consider that Police Scotland's local reporting against these priorities over the course of 2016/17, has been effective in supporting your scrutiny of local policing?

The visibility and transparency of senior officers within Police Scotland when reporting against local priorities is excellent when it comes to the scrutiny committee and other key Community Planning and Council Boards. To improve further, it would help if key statistical information could be collated and passed to stakeholders e.g. Renfrewshire Council Data Analyst quicker to allow the collation of effective and clear joint reports and responses. This would allow stakeholders to report the same data and information more consistently.

To give a specific example, the Renfrewshire Community Safety Partnership report in quarters as to performance, however, Police collated statistics for quarter 2 (July – September) are not collated and released until the end of November. To ensure up to date information is passed to appropriate committees, it would help if the data/information could be released quicker.

3. To what extent do you think that Police Scotland's engagement with your scrutiny committee during 2016, and support for local scrutiny processes, has been effective?

Within Renfrewshire, the engagement by Police Scotland K Division senior officers at both our scrutiny committee and local area committees has been well received by Elected Members and community representatives.

A detailed Police scrutiny report is presented by Divisional Commander Jim Downie at the Housing and Community Safety Policy Board (HACS) at every meeting. This influences discussion and allows Elected Members present on the committee to question Police performance within the Renfrewshire Area.

At the Local Area Committees, the Community Safety Police Sergeant attends to update on local issues. There are 5 Local Area Committees within Renfrewshire and this significant commitment by Police Scotland gives comfort to residents, Community Councils and Elected Members

that they have representatives that know the area and the problems therein.

This close relationship also allows all Police information to be produced as part of the Community Safety update and highlights on-going partnership working.

4. Are there any examples of good practice in your area, or suggestions for future improvement, that you would like to share?

Some possible examples could include:

- ***Partnership initiatives to improve services and outcomes, and strong community engagement programmes***
- ***Local reporting practices or information provision which committee members have found particularly helpful***
- ***Anything you think it would be helpful to share with other committees***

There are a number of areas of partnership working to highlight within the Renfrewshire Council area:

Daily Tasking

This partnership approach gets all key services (Police, Fire, Council, Mental Health, Housing, Adult Services, Social Work) together on a daily basis (9.30am) to review and allocate all incidents that have taken place in Renfrewshire within the past 24 hours. The Police Scotland Officer that is located within the Partnership Hub brings every relevant Police case report to tasking on a daily basis. The cases are referred to the service that can best assist with the problem and the processes supports early intervention and prevention. This process has been seen as an exemplar of best practice, with many other Councils and other public Services coming to see the Daily Tasking process in operation.

The close partnership working allows cases to be resolved before they escalate to a higher level. If a partner can take away an action and resolve it, this leads to improved results for all partners. The process

has supported a reduction in key youth crimes and anti-social behaviour of over 75% in vulnerable communities.

Building Safer and Greener Communities

A lot of work has also been taken forward locally by the Community Safety Partnership. Police Scotland Youth Volunteers have been active in the Renfrewshire area, and Police Scotland is taking the lead role in the Building Safer Greener Communities partnership approach which is linked directly to the national Building Safer Communities strategy to reduce victims of crime and victims of unintended harm across Scotland.

To meet these demands, a multi-agency tasking group was introduced in Renfrewshire to develop the principles set out in the Building Safer Communities National Strategy.

The aims are to reduce victims of crime and unintentional harm through multi-agency interventions in key communities.

The project is Chaired and driven by Police Scotland with all partners feeding into 2 weekly meetings to focus on particular areas of need as identified by Police Scotland and the Community Safety Partnership analyst.

In 2016, Renfrewshire Council and Police Scotland went into Ferguslie and Gallowhill (2 areas at the top of the SIMD statistics) to assess what the community felt were issues and to put in place interventions to make improvements within both areas.

MARAC

The establishment of the Renfrewshire Multi Agency Risk Assessment Conference (MARAC) in October 2015 was to bring together all partners and key stakeholders.

The MARAC is chaired by Police Scotland, facilitated by Renfrewshire Council and is a collaboration of all agencies that have an input into domestic violence.

The 4 weekly meetings are conducted on a case by case basis to reduce the potential for domestic violence to both the victim and the perpetrator.

The Renfrewshire MARAC has been extremely successful with the learnings and development being used by other local authorities as an exemplar of good practice.

The Renfrewshire MARAC has brought together key local services including a number of Council services such as Community Safety, Development & Housing Services, Social Work, Education and Community Justice as well as key partner agencies including, NHS, Police Scotland, and Woman's Aid. The meetings are designed to;

- Share information to increase the safety, health and well-being of victims and their children,
- Determine whether the perpetrator poses a significant risk to any particular individual or the general community,
- Construct and implement a risk management plan that provides professional support to all those at risk and that reduces the risk of harm,
- Reduce repeat victimisation,
- Improve agency accountability,
- Improve support for staff involved in high risk domestic violence cases, and
- Agencies to take ownership of tasks to help contribute to the safety around the victim and their household family.

In a single meeting, the MARAC combines up to date risk information with a timely assessment of a victims needs and links those directly to the provision of appropriate services for all those involved in a domestic violence case; victim, children, perpetrator and agency workers.

At a MARAC meeting, high risk cases are discussed with a very brief and focused information sharing process. This is followed by the creation of an individualised multi-agency action plan which is put into place to support the victim and to make links with other public protection procedures.

Issues relating to children such as conflict over child contact, pregnancy and perception of harm to children are key indicators of risk in the domestic abuse risk assessment process. Thus a substantial number of victims who become MARAC cases have children.

Police Scotland and other bodies are now referring all the cases to MARAC who fulfil the MARAC criteria. Police Scotland chair MARAC and also MATAC which has a focus on perpetrators of crime and is closely aligned to MARAC.

CONTEST/Prevent

The Renfrewshire multi-agency CONTEST/Prevent Group has continued to meet regularly with very strong attendance from all partners including the Health Board, Ambulance Service, Police Scotland, Scottish Fire and Rescue, local Further and Higher Education services and Prison Service. A significant focus has been on the development of training and awareness raising activities, including the development of a shared training prospectus and examination of options for e-learning awareness raising packages. The local Police division are providing significant support to this multi-agency partnership meeting which is attended by representatives from National Police Divisions.

Grey Space Group

Significant work has been taken forward led by Police Scotland at a Divisional level to develop the "Grey Space" Community Cohesion Group. This group exists to promote inter community discussion; cascade information; provide a forum to update the wider community to altering population dynamics; to monitor community tension; and to come together to provide support, across the region, in the event of a crisis situation developing.

The membership has been specifically broad, and now includes the Catholic Church; Church of Scotland; local mosque; Buddhist community; West of Scotland Racial Equality Council; LGBT+; Polish Community; West College Scotland; University of West of Scotland (including corporate and student body and academic research staff); the 'I Am Me' Disability awareness charity; 'Create' Paisley Youth Group; NHS; and both Renfrewshire and Inverclyde local authorities. The group is now beginning to evolve and act as a sounding board that can provide useful information that reflects some of the pressures faced by key communities and has particularly highlighted concerns relating to the Brexit vote arising in some communities as worth monitoring on an ongoing basis.

Barnardo's Safer Choices

In January 2013, Renfrewshire Council and Police Scotland established a tri-partnership approach with Barnardo's Scotland to deliver a support service for young people who go missing from home or care and may be at risk of sexual exploitation. The Barnardo's Safer Choices: Missing Service commenced in March 2013 and directly engages with young people to offer support and contribute to the overall assessment of risk. The Safer Choices: Missing Service assesses the risk of a young person's involvement in child sexual exploitation using the Barnardo's Sexual Exploitation Risk Assessment Framework (SERAF). Referrals from Police Scotland are shared with Barnardo's via a secure email facility

Child Protection Coordinators

Police Scotland has established two posts as dedicated 'Child Protection Coordinators' who are both based within the Concern Management Hub at Renfrew Police Office. They act as the key people for reviewing, researching and sharing of information regarding all vulnerable young missing persons, youth offending, Early & Effective Intervention (EEI) and police attendance at screening groups. These officers have developed excellent lines of communication with local authority children's houses, Scottish Children's Reporters Authority, Barnardos, and social work, thus enabling early sharing of information and the identification of any children potentially at risk of sexual exploitation.

5. How would you describe your local scrutiny committee?

- **Dedicated Policing or Police & Fire Scrutiny Committee**
- **Scrutiny committee with remit to scrutinise wider range of services**
- **Community Safety Committee**
- **Community Planning Partnership Sub Committee**
- **Full Council**
- **Other – please describe**

The main local scrutiny committee for Renfrewshire Council is the Housing and Community Safety Policy Board, however, papers can be presented to other groups as detailed below. This would best fit the description "Scrutiny committee with remit to scrutinise wider range of services".

However, reports from Police Scotland and Community Safety are also be presented to:

- Local Area Committees (all 40 Elected Members)
- The Community Planning Partnership Board
- Public Protection Chief Officers Group
- The Community Planning Safer and Stronger Thematic Board

6. How many elected members are regularly involved in the scrutiny process?

The Housing and Community Safety Policy Board is the main area of scrutiny for Police Scotland within Renfrewshire Council and consists of 15 Elected Members.

However, reports from Police Scotland and Community Safety are also be presented to:

- Local Area Committees (all 40 Elected Members)
- The Community Planning Partnership Board (2 Elected Members)
- The Community Planning Safer and Stronger Thematic Board (2 Elected Members)

In essence, the Police Scotland reports have the opportunity to reach all Elected Members in Renfrewshire Council on a regular basis and can

build shape strategic and Council wide operational decisions on issues and individual operations in local Committees.

7. Is there any additional information or feedback you would like to offer?

Renfrewshire Council and Police Scotland have an excellent working relationship and a trust that allows a close working relationship. This is highlighted in the responses above.

Police Scotland is committed to the partnership working with the Divisional Commander being part of Council life activities including, for example:

- Renfrewshire Community Planning Partnership Board;
- 2021 Partnership Board;
- The Champions Board; and
- The judging panel for the Chief Executive Awards.

Thank you for taking the time to provide feedback and information.

Responses should be sent to SPACommunityAccountability@spa.pnn.police.uk by Wednesday 15th February 2017.

Renfrewshire Community Planning Partnership

To: Safer and Stronger Renfrewshire Thematic Board

On: 7 February 2017

Report by:
Shona MacDougall, Director of Community Resources, Renfrewshire Council

Consultation on the Scottish Government Strategy on Human Trafficking and Exploitation

1. Summary

1.1 The Human Trafficking and Exploitation (Scotland) Act 2015 created offences of human trafficking, slavery, servitude and forced or compulsory labour, and requires that Ministers and the Scottish Government prepare a strategy to tackle these issues in Scotland.

1.2 The Scottish Government launched the consultation on the strategy on 12 October 2016 with responses to be provided in December 2016. The consultation response attached as Appendix 1 to this report was submitted in line with the Scottish Government timescales.

1.3 The strategy sets out a vision to eliminate human trafficking, slavery and servitude, details how the Scottish Government plan this will be achieved and sets out an action plan as to how this will be monitored.

1.4 The consultation response was coordinated by Renfrewshire Council's Community Resources and, sought the views of other interested Services including the Council's Legal Services, Children Services and the Renfrewshire Health and Social Care Partnership.

1.5 In the proposed consultation response, Renfrewshire Council welcomes this strategy and fully endorses the vision to *eliminate human trafficking and exploitation* both locally, nationally and internationally.

1.6 The proposed consultation response also highlights that the Renfrewshire Community Safety Partnership and Daily Tasking process is a key conduit to provide intelligence on potential trafficking and exploitation within Renfrewshire. The Daily Tasking process assists by highlighting vulnerable people; missing persons; using public space CCTV and ensuring the key stakeholders are made aware of concerns and have an early action to intervene.

2. Recommendations

2.1 That the Safer and Stronger Renfrewshire Thematic Board note the Consultation on the draft Human trafficking and exploitation strategy carried out by the Scottish Government and the Council's response.

3. Background

3.1 In October 2015 the Scottish Parliament passed the Human Trafficking and Exploitation (Scotland) Act 2015, the first dedicated Scottish legislation on this issue. The Act created the offences of human trafficking and of slavery, servitude and forced or compulsory labour, with a maximum life sentence possible for those convicted of committing these crimes.

3.2 Human trafficking is the illegal trade of human beings, both adults and children, for exploitation. Exploitation can take many forms. For example cannabis cultivation, work in the hospitality industries for little or no pay and in poor conditions, being forced to commit benefit fraud for others' gain, domestic servitude, commercial sexual exploitation, sham marriage and organ removal. These are only examples and there are many others that could be listed.

3.3 Slavery, servitude and forced or compulsory labour are defined in terms of Article 4 of the European Convention on Human Rights. Although no exchange of control over the individual takes place, the victims are still treated as the property of another, obliged to provide services through the use of coercion. The term covers all work or service which is exacted from any person under the threat of any penalty.

3.4 These offences happen in Scotland, within the UK and internationally.

3.5 The Trafficking and Exploitation Strategy is a direct result of the 2015 Act, which requires Scottish Ministers to prepare such a Strategy. The Act requires that the Strategy sets out such actions, arrangements and outcomes that Ministers consider appropriate in relation to conduct which constitutes an offence under the Act.

3.6 The draft Strategy cross-refers with other relevant strategy and policy documents, including, for example, Equally Safe: Scotland's strategy for preventing and eradicating violence against women and girls (2016); Scotland's National Action Plan to tackle Child Sexual Exploitation (2015); and Scotland's Serious and Organised Crime Strategy (2015).

4. The strategy

4.1 The strategy is divided into 6 parts:

- Introduction
- Background and Evidence
- Vision, Action Areas and Moving Forward
    - Action Area 1 – Identify victims and support them to safety and recovery
    - Action Area 2 – Identify perpetrators and disrupt their activity
    - Action Area 3 – Address the conditions that foster trafficking and exploitation
- Children
- Next steps and measuring progress
- Policy Context

4.2 The strategy will require to be reviewed 3 years following inception to ensure it remains meaningful and is continuing to tackle the main issues.

4.3 The vision of the document is to *eliminate human trafficking and exploitation* both locally and internationally.

4.4 The strategy is written as a partnership at a local, national and international level and includes the Scottish Government and partners from the public, private and third sector organisations.

4.5 The trading of adults and children as commodities and exploiting them for profit and benefit causes lasting physical and psychological damage.

4.6 Human trafficking and sexual exploitation is continually evolving as part of wider serious and organised crime and exploitation can include sexual, labour, criminal, domestic servitude and sham marriages.

4.7 Under the 3 key actions areas above, the Scottish Government plan to:

4.7.1 **Identify victims and support them to safety and recovery**

- The strategy aims to promote increased understanding and awareness among those who may encounter victims about signs of trafficking and exploitation and create clear pathways for them to take action and get support from specialists.
- A network of experts will be developed to improve joined up support. They will provide victims with support to help them start the recovery process and build greater resilience. They will also seek to improve the identification process so as to ensure the trust of victims and professionals in the support systems available to them.

- Support and protection for children in Scotland who have or may have been subject to these crimes will be provided within the context of Scotland's child
  protection system and the national Getting it Right for Every Child (GIRFEC)
  approach to improving outcomes for children and young people, recognising the specific rights afforded to children and young people in this respect through the United Nations Convention on the Rights of the Child (UNCRC). This places the child at the centre, enabling services to focus on both the protection and the wellbeing needs of the child.

4.7.2 **Identify perpetrators and disrupt their activity**

- The flow of information about trafficking and exploitation will be improved by working to increase the reporting of potential victims and encourage voluntary reporting. This will include developing better information sharing and joint action across borders. Courts will have new powers available when sentencing perpetrators, including powers to restrict their activity and confiscate their profits.

4.7.3 **Address the conditions, both local and global, that foster trafficking and exploitation**

- The strategy will seek to inform the public, encouraging them to question and reject the exploitation of other human beings and to think about how what they buy and what they do could contribute to this crime. The fact that trafficking and exploitation not only happen across international borders, but also within the UK and Scotland will be highlighted. Alongside this work will be undertaken to identify those areas where victims brought to Scotland come from.

4.7.4 For each of these Action Areas, the Strategy sets out short, medium and long term actions.

4.8 One of the key aims for the strategy is not just to focus on victims, but to ensure that appropriate help is provided before vulnerable people become victims.

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Appendix 1

Trafficking and Exploitation Strategy – Consultation

Scottish Government
Riaghaltas na h-Alba
gov.scot

Responding to this Consultation

We are inviting responses to this consultation by 7 December 2016.

Please respond to this consultation using the Scottish Government's consultation platform, Citizen Space. You view and respond to this consultation online at https://consult.scotland.gov.uk/human-trafficking-team/a-human-trafficking-and-exploitation-strategy/

You can save and return to your responses while the consultation is still open. Please ensure that consultation responses are submitted before the closing date of 7 December 2016.

If you are unable to respond online, please complete the Respondent Information Form (see "Handling your Response" below) to:

Human Trafficking Team

GWR

St Andrews House

Edinburgh EH1 3DG

Handling your response

If you respond using Citizen Space (http://consult.scotland.gov.uk/), you will be directed to the Respondent Information Form. Please indicate how you wish your response to be handled and, in particular, whether you are happy for your response to published.

If you are unable to respond via Citizen Space, please complete and return the Respondent Information Form attached included in this document. If you ask for your response not to be published, we will regard it as confidential, and we will treat it accordingly.

All respondents should be aware that the Scottish Government is subject to the provisions of the Freedom of Information (Scotland) Act 2002 and would therefore have to consider any request made to it under the Act for information relating to responses made to this consultation exercise.

Next steps in the process

Where respondents have given permission for their response to be made public, and after we have checked that they contain no potentially defamatory material,

responses will be made available to the public at http://consult.scotland.gov.uk. If you use Citizen Space to respond, you will receive a copy of your response via email.

Following the closing date, all responses will be analysed and considered along with

any other available evidence to help us. Responses will be published where we have been given permission to do so.

Comments and complaints

If you have any comments about how this consultation exercise has been conducted,

please send them human.trafficking@gov.scot

Scottish Government consultation process

Consultation is an essential part of the policy-making process. It gives us the opportunity to consider your opinion and expertise on a proposed area of work.

You can find all our consultations online: http://consult.scotland.gov.uk. Each consultation details the issues under consideration, as well as a way for you to give us your views, either online, by email or by post.

Consultations may involve seeking views in a number of different ways, such as public meetings, focus groups, or other online methods such as Dialogue (https://www.ideas.gov.scot)

Responses will be analysed and used as part of the decision making process, along with a range of other available information and evidence. We will publish a report of this analysis for every consultation. Depending on the nature of the consultation exercise the responses received may:

- indicate the need for policy development or review
- inform the development of a particular policy
- help decisions to be made between alternative policy proposals
- be used to finalise legislation before it is implemented

While details of particular circumstances described in a response to a consultation exercise may usefully inform the policy process, consultation exercises cannot address individual concerns and comments, which should be directed to the relevant public body.

Scottish Government
Riaghaltas na h-Alba
gov.scot

TRAFFICKING AND EXPLOITATION STRATEGY

RESPONDENT INFORMATION FORM

Please Note this form must be returned with your response.

Are you responding as an individual or an organisation?

☐ **Individual**

☑ **Organisation**

Full name or organisation's name

Renfrewshire Council

Phone number

0141 618 4609

Address

Renfrewshire House
Cotton Street
Paisley
Renfrewshire

Postcode

PA1 1BR

Email

chris.dalrymple@renfrewshire.gcsx.gov.uk

The Scottish Government would like your permission to publish your consultation response. Please indicate your publishing preference:

☑ **Publish response with name**

☐ **Publish response only (anonymous)**

☐ **Do not publish response**

We will share your response internally with other Scottish Government policy teams who may be addressing the issues you discuss. They may wish to contact you again in the future, but we require your permission to do so. Are you content for Scottish Government to contact you again in relation to this consultation exercise?

☑ **Yes**

☐ **No**

TRAFFICKING AND EXPLOITATION STRATEGY – CONSULTATION

Introduction and background

In October 2015 the Scottish Parliament passed the Human Trafficking and Exploitation (Scotland) Act 2015, the first dedicated Scottish legislation on this issue. The Act created the offences of human trafficking and of slavery, servitude and forced or compulsory labour, with a maximum life sentence possible for those convicted of committing these crimes.

Human trafficking is about the illegal trade of human beings, both adults and children, for exploitation. Exploitation can take many forms. For example cannabis cultivation, work in the hospitality industries for little or no pay and in poor conditions, being forced to commit benefit fraud for others' gain, domestic servitude, commercial sexual exploitation, sham marriage and organ removal. These are only examples and there are many others that could be listed.

Slavery, servitude and forced or compulsory labour are defined in terms of Article 4 of the European Convention on Human Rights. Although no exchange of control over the individual takes place, the victims are still treated as the property of another, obliged to provide services through the use of coercion. The term covers all work or service which is exacted from any person under the threat of any penalty.

These offences happen in Scotland, within the UK and internationally and affect people from a range of nationalities and ethnic backgrounds.

Strategy

The Trafficking and Exploitation Strategy is a direct result of the 2015 Act, which requires Scottish Ministers to prepare such a Strategy. The Act requires that the Strategy sets out such actions, arrangements and outcomes that Ministers consider appropriate in relation to conduct which constitutes an offence under the Act.

The draft Strategy on which we are currently consulting seeks to bring together and build on all of the valuable work already undertaken by the Scottish Government and its partners in the public, private and third sectors, to provide coherent and effective support for victims and take action against perpetrators.

It sets out the approach that the Scottish Government and its partners, working with others in the UK and internationally, will take to address human trafficking and slavery, servitude and forced or compulsory labour.

The draft Strategy has been developed in partnership with stakeholders over the past months. Our shared vision is a straightforward (although not simple) one – to eliminate human trafficking and exploitation. The vision reflects the fact that, although the main focus and influence of this Strategy is within Scotland, it seeks to contribute to the effort to tackle human trafficking and exploitation across the UK and

beyond and we believe that the actions set out in the Strategy will help us to move towards fulfilment of that vision.

The draft Strategy cross-refers with other relevant strategy and policy documents, including, for example, Equally Safe: Scotland's strategy for preventing and eradicating violence against women and girls (2016); Scotland's National Action Plan to tackle Child Sexual Exploitation (2015); and Scotland's Serious and Organised Crime Strategy (2015).

Giving your views

The following questions are designed to find out your views on the Strategy and to offer the opportunity for you to highlight areas where it could be improved. You may find it useful to refer to Annex One in the Strategy document, which gives links to a number of other documents that provide the broader context for the Strategy.

In addition, we have produced a guide to the Human Trafficking and Exploitation (Scotland) Act 2015, which has been published alongside the draft Strategy for reference.

Our stakeholders have provided some case studies, which help to illustrate some aspects of human trafficking and exploitation as it manifests itself in Scotland today.

Following the close of the consultation, the responses will be analysed, considered and taken into account in developing the final version of the Strategy, which will be laid in Parliament by the end of May 2017.

CONTENT OF THE STRATEGY

1. **Section 1 (pages 4-8)**

The overall **Vision** of the Strategy is to eliminate human trafficking and exploitation. The Strategy sets out **three Action Areas** that will help us to achieve this vision. These are

- Identify victims and support them to safety and recovery
- Identify perpetrators and disrupt their activity
- Address the conditions, both local and global, that foster trafficking and exploitation

Do you agree that these Action Areas taken together will help to achieve the vision?
Yes/~~No~~ (Please highlight your answer)

Are there any other comments you wish to make?
Renfrewshire Council welcomes the strategy and fully agrees with the vision and 3 action areas. As stated in Action 3, this serious and organised crime is on an international level, therefore cross boundary work is also essential to reduce human trafficking.

2. **Section 3 (pages 11-24)** of the Strategy covers each Action Area and sets out

- what is already happening,
- what we need to improve and
- what actions we will take.

2.1 Action Area 1 (pages 13-16) deals with identifying victims and supporting them to safety and recovery. Do you think the particular actions listed on pages 15 and 16 will help in achieving this?
Yes/~~No~~ (please highlight your answer)

Please expand on your response if you wish to.
Intelligence is filtered through the Renfrewshire Community Safety Partnership Hub and in particular the daily tasking meeting in relation to adult and child protection. Efforts from various agencies will help enable delivery of the Strategy with practitioners taking their own statutory roles. Daily tasking can contribute to generating a greater understanding and awareness of such crimes and will be a central approach regarding sharing of intelligence to the agencies for an earlier intervention approach. Renfrewshire Council agrees with the short term, medium and longer term actions set out in the strategy.

Is there anything you would add to Action Area 1 on identifying victims and supporting them to safety and recovery?

2.2. Action Area 2 (pages 17-20) deals with identifying perpetrators and disrupting their activity. Do you think the particular actions listed on pages 19 and 20 will help in achieving this?
Yes/No (Please highlight your answer)

Please expand on your response if you wish to.
As above, through the Community Safety Partnership Hub, where there is potential intelligence of trafficking and exploitation, this will be shared with Police Scotland who are based within the Hub. This intelligence could come from different partners including Renfrewshire Council Community Resources, Children Services, Adult Services and Social Work.

Is there anything you would add to Action Area 2 on identifying perpetrators and disrupting their activity?

2.3. Action Area 3 (pages 21-24) deals with addressing the conditions that foster trafficking and exploitation. Do you think the particular actions listed on page 24 will help in achieving this?
Yes/No (Please highlight your answer)

Please expand on your response if you wish to.
The actions on page 24 will help in achieving this, however, it should be noted that these will be difficult. In particular the long term target for the UK's Independent Anti-Slavery Commissioner on work in source/ transit countries, to improve partnership working and the capacity to break the cycle of trafficking and exploitation, is difficult. Partnership working for this action area will be critical.

Is there anything you would add to Action Area 3 on addressing the conditions that foster trafficking and exploitation?

3. **Section 4 of the Strategy (pages 25 to 30) deals specifically with children.**

Do you think the particular actions listed will improve support for children in Scotland?
Yes/No (Please highlight your answer)

Please expand on your response if you wish to.
In particular, highlighting the context of Getting It Right for Every Child (GIRFEC) and the role of Child Protection Committees is important to ensure the appropriate interventions and links are put in place. The role of Missing Persons is also important and relevant, and in Renfrewshire this is linked through the tasking process, with for example the CCTV operators briefed to assist with the National Missing Person Strategy. All rough sleepers within the town centre areas that are covered by Public Space CCTV are reported through to daily tasking and appropriate interventions discussed and put in place.

Is there anything you would add to this Section?

4. **Section 5** of the Strategy (pages 31-34) sets out the measures we plan to use to assess the progress that has been made with the Strategy.

Do you agree that these measures will be effective in measuring progress?
Yes/No (Please highlight your response)

Please expand on your response if you wish to.
Measuring progress (or success) is extremely important to ensure that the strategy is fulfilling its commitment. The measures are noted to be appropriate, however, the benchmark data will also be extremely relevant.

Are there any that you would add?

5. When we implement the Strategy we will want to do that by focusing on victims; by working in partnership; and by always looking to improve what we are doing. Pages 4-8 of the Strategy give more background information on this.

Do you have any views on the best way to implement the Strategy?

Daily Tasking in Renfrewshire has been an integral part of the work of the Renfrewshire Community Safety Partnership for a number of years. Previously partner agencies would deliver their own work programmes with some element of partnership working, however the introduction and expansion of the Daily Tasking process ensures that this partnership approach is embedded to ensure there is an early intervention approach to dealing with Public Protection issues. This would include human trafficking and exploitation if identified.

The Daily Tasking process will continue to respond to the changing environment including the partnership working around human trafficking and exploitation, in which it operates and will align with the priorities of the Council. This approach will allow issues such as human trafficking to be linked directly into strategic groups including Adult and Child Protection Committees, the Chief Officer Puiblic Protection Group and the Renfrewshire CONTEST/PREVENT multi agency group which also has a focus on Serious and Organised Crime. Daily tasking and the Community Safety Partnership also directly links to operational interventions in relevant services.

GENERAL

6. Do you have any other comments you wish to make?

Renfrewshire Council Public Protection and the appropriate Groups therein i.e. PREVENT group are committed to tackling serious and organised crime within the Renfrewshire area. This would include human trafficking and exploitation.

Through the Renfrewshire Community Safety Partnership, we have a sound foundation to tackle many issues. The information sharing protocols and attendance at Daily Tasking allows earlier intervention and also allows stakeholders to notice issues that could lead to human trafficking and exploitation e.g. missing persons.

The key partners are engaged within Renfrewshire and for the strategy to be successful, partnership working and early intervention will be crucial.

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