

**To:** Renfrewshire Integration Joint Board

**On:** 2 October 2020

**Report by:** Chief Finance Officer

**Heading:** Financial Report 1 April 2020 to 31 August 2020

Direction Required to Health Board, Council or Both	Direction to:	
	1. No Direction Required	
	2. NHS Greater Glasgow & Clyde	
	3. Renfrewshire Council	
	4. NHS Greater Glasgow & Clyde and Renfrewshire Council	X

## 1. Purpose

- 1.1. The purpose of this report is to advise the Integration Joint Board (IJB) of the Revenue Budget position at 31 August 2020 and the projected year end position for the year ending 31 March 2021.
- 1.2. As highlighted to members in the Chief Financial Officer's report of 31 July 2020, 'Financial Implications of COVID-19 on Delegated IJB Budget', the financial implications of the COVID-19 pandemic on the Health and Social Care Partnership's services will become clearer over time. The current projected year end position will therefore be subject to change as the magnitude of the financial impact on our services emerges.
- 1.3. IJB Members are asked to recognise the significant additional commitment required by our external providers, budget managers and the finance team to track and make payments in relation to costs associated with COVID-19.
- 1.4. The table in paragraph 3.2, includes the consolidated summary members are familiar with, plus an added level of detail showing the current estimated cost to the Health and Social Care Partnership (HSCP) of our response to COVID-19. This is to provide clarity of the potential financial risk of COVID-19 on the Delegated 2020/21 IJB Budget.

## 2. Recommendations

It is recommended that the IJB:

- Note the in-year position at 31 August 2020;
- Note the projected year-end position for 2020/21; and
- Note the current estimated financial assessment of the potential revenue consequences of the COVID-19 pandemic for 2020/21.

### 3. Summary

- 3.1. As detailed in the following table, the IJB year to date position is an overspend of £3.2m and the projected outturn for 2020/21 is an overspend of £8.1m. This position includes the net actual and estimated costs in relation to COVID-19, and, is prior to the transfer of any ring-fenced balances to General and Ear Marked Reserves at the financial year end.

Division	Year to Date Position	Projected Year End Outturn
<b>Total Renfrewshire HSCP</b> (excluding COVID-19)	<b>Underspend £754k</b>	<b>Underspend £1,934k</b>
<b>Net COVID -19 Actual and Projected Costs</b>	<b>Overspend (£4,008k)</b>	<b>Overspend (£10,049k)</b>
<b>Total Renfrewshire HSCP</b> (inclusive of COVID-19)	<b>Overspend (£3,254k)</b>	<b>Overspend (£8,115k)</b>

The key pressures are highlighted in section 4.

- 3.2. Throughout the financial year, adjustments are made to the original budget as a result of additional funding allocations, service developments and budget transfers reflecting service reconfigurations. Appendices 5 and 6 provide a reconciliation of the main budget adjustments applied this current financial year.

### 4. Pressures

Total Renfrewshire HSCP	Year to Date Position	Year End Outturn
	<b>Underspend £754k</b>	<b>Underspend £1,934k</b>

- 4.1. The overall net underspend for the HSCP at 31 August 2020 is an underspend of £754k, with an anticipated year-end underspend of £1,934k, assuming that the current trajectory of spend continues throughout this financial year. Members should note this does not include the net costs associated with COVID-19.
- 4.2. The current and projected year end position for Action 15, the Primary Care Improvement Programme (PCIP), and Alcohol and Drug Partnership (ADP) are based on the current funding received to date.
- 4.3. The current and projected underspend includes a draw down from ear marked reserves as detailed in the following table and in Appendix 7.

#### Movement in Reserves

Earmarked Reserves	Amounts Drawn Down in 2020/21
	£000's
PCTF Monies Allocated for Tests of Change and GP Support	-38
Primary Care Improvement Program (19/20)_(20/21)	-264
ADP Funding	-106
Mental Health Action 15 (19/20)_(20/21)	-130
Mental Health Strategy Interim Support Pending Completion of Psychology Review	-85
Renfrewshire Wide Prevention and Early Intervention Programme	-25
<b>TOTAL EARMARKED RESERVES</b>	<b>-648</b>

4.4. The main broad themes of the current and projected outturn include:

Adults and Older People	Year to Date Position	Year End Outturn
	Underspend £526k	Underspend £1,362k

4.4.1. The main pressures within Adults and Older People mainly relate to:

- *Continued pressures within the Care at Home service* – spend within care at home has continued to increase year on year as the service continues to support delayed discharges and demand. In addition, the current pandemic has seen an unprecedented increase in care at home packages significantly impacting an already pressured budget.
- *Care Homes* – Currently, the Care Home budget is projecting an underspend which is offsetting pressures within the Care at Home service. During the first 4 months of this financial year, admissions into older people care homes decreased compared to those in previous years, due to the pandemic and the ability of care homes to take new admissions. However, during the last few weeks, this position has started to change, and it is projected this trend will continue throughout the remainder of this year.
- *Employee costs - Adult Social Care*  
Underspends in employee costs reflecting recruitment delays due to COVID-19 restrictions and ongoing difficulties recruiting to specialist posts.
- *Adult Community Services*  
Underspend, reflecting ongoing turnover and recruitment and retention issues across the Rehabilitation and District Nursing services.

Mental Health Services	Year to Date Position	Year End Outturn
	Overspend (£110k)	Overspend (£262k)

4.4.2. The overspend within Mental Health Services reflects vacancies due to recruitment issues, throughout all mental health service areas which offset: pressures in relation to costs associated with bank and agency staff required to maintain the recommended safe staffing and skill mix for registered nurse to bed ratios (enhanced observations); overspends within the Adult Placement budget reflecting current client numbers and their needs; and, an overspend in relation to the Mental Health Action 15 programme due to the uncertainty around non-recurring funding from the Scottish Government. Pending confirmation of funding for 2020/21 the current forecast for this programme is showing a significant overspend. As soon as clarification for the 2020/21 funding is received the forecast will be amended as appropriate.

Learning Disabilities	Year to Date Position	Year End Outturn
	Underspend £156k	Underspend £395k

4.4.3. The underspend within Learning Disabilities is mainly due to vacancies across all areas of the service.

Children's Services	Year to Date Position	Year End Outturn
	Underspend £133k	Underspend £320k

4.4.4. The underspend within Children's Services is mainly due to vacancies reflecting recruitment and retention issues across the service, including: School Nursing and Children and Adolescent Mental Health.

Resources	Year to Date Position	Year End Outturn
	Overspend (£407k)	Overspend (£977k)

- 4.4.5. The overspend within Resources relates to the Primary Care Improvement Programme (PCIP) reflecting the impact on the planned recruitment for 2020/21 in line with the revised GP contract.

Hosted Services	Year to Date Position	Year End Outturn
	Underspend £309k	Underspend £742k

- 4.4.6. The underspend in Hosted Services is mainly due to vacancies within the Primary Care service, and, vacancies within the Podiatry Service which is in the final stages of implementing their new workforce profile. In addition, the reduction in activity due to the impact of COVID-19 and the requirement to temporarily cease some services over the past few months has reduced spend on single use instruments within the Podiatry service, and, led to an underspend on Eye Hospital Payments.

Prescribing	Year to Date Position	Year End Outturn
	Underspend £148k	Underspend £354k

- 4.4.7. To assist in mitigating risks associated with prescribing cost volatility, the IJB, as part of its financial planning for 2020/21, agreed a net increase of £1.4m to the prescribing budget. This net increase was based on a number of assumptions, including the delivery of prescribing efficiencies and initiatives across NHS GGC, and the potential impact of tariff reductions. In addition, at its meeting of 26 June 2020, the IJB approved an increase to the Prescribing earmarked reserve to provide further resilience over 2020/21. This increase to the prescribing earmarked reserve is in anticipation that: the delivery of 2020/21 prescribing efficiencies and initiatives are unlikely to be delivered in full; to protect against cost and volume increases directly linked to the impact of COVID 19; and the potential impact of BREXIT.
- 4.4.8. As highlighted above, the 2020/21 budget includes an increase of £1.4m to the prescribing budget. Based on the current data available the prescribing budget is projecting an underspend for 2020/21. However, early indications are that there will be a number of items impacted by short supply eg the antidepressant drug Sertraline is anticipated to cost the six Glasgow Partnerships an additional £5m this year, with Renfrewshire's share being approximately £750k.
- 4.4.9. At this stage in the financial year, given that we are currently projecting an underspend and there is an earmarked reserve of £1m for Prescribing, it is anticipated that any move to an overspend can be met from the reserve balance. However, the potential impact of a second wave of COVID-19 or the production of a vaccine on the prescribing budget are currently unknown.

## 5. Responding to the COVID-19 Pandemic

- 5.1. In addition to the areas of pressure described in Section 4 of this report, the most significant challenge faced by Renfrewshire HSCP (since March 2020) and its partner organisations (and all HSCPs across Scotland) has been responding to the COVID-19 pandemic.
- 5.2. The HSCP responded rapidly to the emerging situation in March 2020, to ensure that services continued to be delivered safely and effectively, and, protect vulnerable people within our communities. The impact of COVID-19 on services

delivered by the HSCP required a significant degree of service change within a short period of time. This has had a significant disruption to how health and social care services across Renfrewshire are currently being delivered and experienced by service users, patients and carers which is likely to continue in the short to medium term.

- 5.3. The HSCP has also established a number of new services in response to the pandemic, including: the establishment of an assessment centre to support assessment and testing of potential COVID-19 patients; and, the creation of a hub to support the distribution of PPE to our own social care services and those delivered by the third and independent sector and personal assistants and carers.
- 5.4. In addition, the Scottish Government have also given a commitment to social care providers in relation to payments to ensure financial sustainability during this period. The IJB is responsible for making these payments which the Scottish Government have recently extended.
- 5.5. As highlighted above, and in the Chief Financial Officer's report of 31 July 2020, 'Financial Implications of COVID-19 on Delegated IJB Budget', the HSCP's response to mitigating against the impact of COVID-19 and the uncertainty and challenges arising from this situation are unprecedented, and, will continue to impact beyond the next financial year, the extent of which will become clearer as financial year 2020/21 progresses.
- 5.6. Additional uncertainty remains over the HSCP's financial position due to:
  - The continually changing situation and uncertainty over the extent of costs incurred which will be funded by the Scottish Government; and
  - The potential for future spikes in demand for services which could create additional delivery and financial pressures; and
  - The financial sustainability of our external providers including the third sector; and
  - The unknown impact of the Brexit negotiations; and
  - The associated impact of these on the HSCP's transformation and savings plans, which will require ongoing review and realignment.
- 5.7. The CFO regularly provides estimated costs to the Scottish Government through our Local Mobilisation Plan supported by an associated Financial Tracker. This feeds into the collective NHSGGC response together with our five partner HSCPs in the NHSGGC Board wide area. These assume a phased approach to costs tailoring off towards the latter part of this financial year. Members should note that this position is dependent on the Scottish Government's ability to move through the phases of their route map as planned. These estimates will therefore be subject to continual review and refinement. It is this information which is used by the Scottish Government to determine funding needs.
- 5.8. Funding of costs associated with COVID-19, for services delegated to the IJB, is being routed through NHS GGC Health Board and passed through to the IJB to meet costs. To date the IJB has been allocated a total of c£3.6m to meet the costs of responding to COVID-19 for social care services and hospices, with further tranches of funding due in October. An allocation is still to be made for health services.

- 5.9. The following table summarises the main areas of 'cost' which the HSCP has incurred, and, is projected to incur as a result of the current emergency arrangements – these include: provider sustainability payments; loss of income; and, the cost of savings which have been delayed in their implementation.

<b>Total estimated costs at 16/09/20</b>			
<b>Description of Cost Type</b>	<b>Total Costs £000's</b>	<b>Costs Incurred to Date £000's</b>	<b>Estimate of Future Commitments £000's</b>
Additional Staff Costs	2,283	1,497	786
Provider Sustainability Costs	4,696	2,012	2,684
PPE	798	761	37
Delayed Discharge & Care at Home	828	299	530
Community Hubs	1,667	338	1,330
Hospices Loss of Income	693	-	693
Unachieved Savings	1,178	401	777
Loss of Income	228	114	114
Other Costs	1,273	475	798
<b>TOTAL</b>	<b>13,643</b>	<b>5,895</b>	<b>7,748</b>

- 5.10. The actual impact may however be higher or lower than currently estimated, depending upon a wide range of influencing factors including: the time taken to move through the route map of recovery; the impact of Test, Trace, Isolate and Support (TTIS) on our internal services as well as our externally contracted services; and, the level of funding which is likely to be received from the Scottish Government.
- 5.11. The figures included above, are subject to continuous change, especially those in relation to provider sustainability payments. Members should note that the original projection for costs in relation to provider sustainability payments was c£16m based on Scottish Government guidance to allow for costs of up to 25% for some commissioned services. However, as work has progressed in this area, this figure has reduced to 8% c£5m based on actual payments made to date and anticipated future payments.
- 5.12. Currently, the projections only extend until 31 March 2020/21. However, it is likely that some expenditure commitments will extend into 2021/22, in particular, the ongoing requirement for PPE and the potential for additional staffing costs and support to social care providers if staff are required to isolate as a consequence of contact tracing or contracting the virus.
- 5.13. A summary of the additional funding allocated to Renfrewshire IJB by the Scottish Government to assist in funding our response to the COVID-19 emergency is provided in the following table. This shows that in total c£3.6m has so far been allocated leaving a current estimated funding gap of £10m.

<b>Confirmed Funding Sources to Support Renfrewshire IJB's COVID-19 Response</b>	<b>£000's</b>
Share of funding for Community Care	2.901
Hospice Funding Allocation (Accord and St Vincent's)	0.693
<b>Total Confirmed Funding to date</b>	<b>3.594</b>
<b>Less: Estimated Costs @ 16/09/2020</b>	<b>13.643</b>
<b>= Current Funding Gap</b>	<b>- 10.049</b>

- 5.14. Based on the funding announced to date, as detailed above, and in the absence of any further additional funding, there is a risk that the IJB will be required to partially fund any remaining gap.
- 5.15. As highlighted in the CFO's report to the IJB on 31 July 2020, the risk of a shortfall in funding creates a financial governance issue for the IJB. The IJB and its Chief Finance Officer have a duty to make arrangements for the proper administration of the IJB's financial affairs. This includes ensuring that sources of funding are available for items of significant expenditure.
- 5.16. On 31 July 2020 the IJB approved the proposal within the CFO's report, that the Chief Officer writes to the Cabinet Secretary "seeking a firm commitment from the Scottish Government that it will fund the additional expenditure already incurred, and, the anticipated future expenditure as detailed on the local mobilisation plans which are regularly submitted to the Scottish Government. This would then allow the IJB to fund the level of financial support requested from its suppliers to protect their sustainability, and, ensure the financial sustainability of the IJB". A copy of the letter to the Cabinet Secretary and her response are included in Appendices 10 and 11.

## 6. Current Vacancy Position

- 6.1. As highlighted throughout Section 4, and Appendices 1 to 3 of this report, Employee Costs are projecting a significant underspend throughout all services.
- 6.2. Recruitment has been delayed due to COVID-19 restrictions but continues to be progressed for vacant posts in all services.
- 6.3. Appendices 8 and 9 provide a summary of the number and type of vacancies and the areas/ posts where these vacancies arose.

## 7. Scottish Government Funding 2020/21

- 7.1. The 2020/21 allocations for the: Primary Care Improvement Fund (PCIF); Mental Health Action 15 (Action 15) and Alcohol and Drug Partnership (ADP) are summarised in the following table.

Funding Description	2018/19				2019/20					2020/21				
	Allocation	Received 1 <sup>st</sup> /2 <sup>nd</sup> Tranche	Balance held by SG for future years	Transfer to Earmarked Reserves	Allocation	Drawdown from Reserves	Received @ 31st March	Outstanding	Transfer to Earmarked Reserves	Allocation	Drawdown from Reserves	Received @ 31st August	Outstanding	Transfer to Earmarked Reserves
	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m
Primary Care Improvement Fund*	1.554	1.465	0.089	0.792	1.861	0.792	0.931	0.930	0.264	3.735	0.264	1.867	1.868	0.000
Mental Health Action 15	0.374	0.333	0.041	0.306	0.575	0.306	0.097	0.478	0.130	0.814	0.130	0.000	0.814	0.000
Alcohol and Drug Partnership	2.139	2.139	0.000	0.321	2.229	0.000	2.229	0.000	0.453	2.308	0.106	1.731	0.577	0.000
<b>TOTAL</b>	<b>4.067</b>	<b>3.937</b>	<b>0.130</b>	<b>1.419</b>	<b>4.665</b>	<b>1.098</b>	<b>3.257</b>	<b>1.408</b>	<b>0.847</b>	<b>6.857</b>	<b>0.500</b>	<b>3.598</b>	<b>3.259</b>	<b>0.000</b>

\*Please note £264k of allocation not currently held by HSCP - Awaiting transfer of Budget from NHS GGC Corporate

- 7.2. In line with Scottish Government requirements, regular returns are submitted to the relevant Scottish Government policy team on our progress of delivering on these programmes. These include updates on our spending profile, workforce and delivery of stated outcomes.

## 8. **Delegated Health Budget Update 2020/21**

- 8.1. At its meeting of 20 March 2020, the IJB agreed to delegate responsibility for the Chief Officer in consultation with the Chair, to accept the 2020/21 delegated health budget subject to the expected uplift of 3% reflecting the Board's uplift for 2020/21 including any final adjustments in relation to recurring budget adjustments at month 12.
- 8.2. NHSGGC's draft financial plan for 2020/21 was presented to the NHSGGC Board in February 2020. An updated version was due to be presented at the April Board meeting however, due to the COVID-19 pandemic this was not possible as the full NHSGGC Board did not meet in April as it has been replaced by an Interim Board. NHSGGC's Operational Plan has been suspended and both it and the supporting Financial Plan will require to be reviewed in light of the COVID-19 pandemic.
- 8.3. The IJB is therefore still to receive its formal 2020/21 budget offer, however, it is anticipated it will be in line with the interim budget offer made in March.

## 9. **Other Delegated Services**

Client Group	Annual Budget £000's	Projection to Year End £000's	Variance £000's	%	
Housing Adaptations	829	829	-	0%	breakeven
Women's Aid	237	237	-	0%	breakeven
<b>NET EXPENDITURE</b>	<b>1,066</b>	<b>1,066</b>	<b>-</b>	<b>0%</b>	<b>breakeven</b>

- 9.1. The table above shows the costs of other Renfrewshire Council services delegated to the IJB. Under the 2014 Act, the IJB is accountable for these services, however, these continue to be delivered by Renfrewshire Council. Renfrewshire HSCP monitors the delivery of these services on behalf of the IJB.
- 9.2. The Projected outturn position to 31 March 2021 is a breakeven.

## 10. **Reserves**

- 10.1. As detailed in Appendix 7, the opening IJB reserves position for 2020/21 was £9.517m. This figure comprised £8.116m of earmarked reserves to support the delivery of projects which span financial years, and ring-fenced monies to enable the IJB to deliver on specific Scottish Government funded programmes. The remaining balance of £1.401m is general reserves which are not held to meet any specific liability and offer the IJB some flexibility to deal with unforeseen events or emergencies. This equates to 0.63% of the IJB's net budget (not including set aside).
- 10.2. As detailed in Appendix 7 and paragraph 4.3, based on current projections for 2020/21 a total of £0.648m of ear marked reserves have been drawn down.
- 10.3. The table in Appendix 7 provides further details on the remaining balances held in reserves by the IJB.

## 11. **Summary of 2020/21 Scottish Living Wage (SLW)**

- 11.1. For 2020/21, the new Living Wage rate has been set at £9.30, an increase of 30p from the 2019/20 rate. In line with the current practice adopted for uprating provider rates to reflect Living Wage increases, a 3.3% increase will be applied as per communication issued by the Scottish Government.



- 11.2. All contracted providers of care at home services and supported living services have been offered an increase to allow the payment of the new Living Wage rate. All Care at Homes providers have accepted the increase. For supported living services, 9 providers have accepted the increase, we await a response from the remaining 1.
- 11.3. The 4 Contracted providers of adult residential services within Renfrewshire have been offered an increase of 3.3% for the payment of the new Scottish Living Wage.
- 11.4. All Scottish Living Wage uplifts will be from the 6<sup>th</sup> April 2020, as per the Guidance for Commissioned Services issued by COSLA in consultation with the Scottish Government on the 17th April 2020.
- 12. National Care Home Contract 2020/21**
- 12.1. The terms of the contract for 2020/21 were negotiated by COSLA and Scotland Excel, with Scottish Care and the Coalition of Care and Support Providers in Scotland (CCPS). An increase of 3.54% for Residential Care and 3.51% for Nursing Care was agreed which includes an allowance to support delivery of the Living Wage for 2020/21 of £9.30 per hour to all care staff from 6<sup>th</sup> April 2020. A Minute of Variation (MOV) has been issued to providers of care homes for older adults in Renfrewshire for their acceptance of the payment of the new Living Wage rate for 2020/21.

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### **Implications of the Report**

1. **Financial** – Financial implications are discussed in full in the report above.
2. **HR & Organisational Development** – none
3. **Community Planning** - none
4. **Legal** – This is in line with Renfrewshire IJB's Integration Scheme
5. **Property/Assets** – none.
6. **Information Technology** – none
7. **Equality & Human Rights** – The recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement have been identified arising from the recommendations contained in the report. If required following implementation, the actual impact of the recommendations and the mitigating actions will be reviewed and monitored, and the results of the assessment will be published on the Council's website.
8. **Health & Safety** – none.
9. **Procurement** – Implementation of the living wage impact on existing contracts with providers and their ability to deliver within the allocated funding package.
10. **Risk** – There are a number of risks which should be considered on an ongoing basis: adequate funding to deliver core services.
11. **Privacy Impact** – none.

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**List of Background Papers** – None.

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Direction from the Integration Joint Board		
1.	Reference Number	021020-04
2.	Date Direction issued by IJB	2 October 2020
3.	Date from which Direction takes effect	2 October 2020
4.	Direction to	Renfrewshire Council and NHS Greater Glasgow & Clyde
5.	Does the Direction supersede, amend or cancel a previous Direction – if yes include IJB reference number	No
6.	Functions covered by the Direction	All functions delegated to the IJB from Renfrewshire Council and NHS Greater Glasgow & Clyde
7.	Full text of Direction	Renfrewshire Council and NHS Greater Glasgow & Clyde are jointly directed to deliver services in line with the Integration Joint Board's Strategic Plan (2019-22), as advised and instructed by the Chief Officer and within the budget levels outlined in Appendix 1.
8.	Budget allocated by IJB to carry out Direction.	As outlined in Appendix 1.
9.	Outcomes	The functions will be carried out in a manner consistent with the Joint Board's Strategic Plan (2019-22), which was considered by the Integration Joint Board on 22 March 2019.
10.	Performance monitoring arrangements	Performance management is monitored and reported to every meeting of the IJB.
11.	Date of review of Direction	November 2020.

## Appendix 1

### HSCP Revenue Budget Position 1st April 2020 to 30th August 2020

Subjective Heading	YTD Budget	In year adjustments	Adjustment in line with Annual Accounts	Drawdown From Reserves	Reserves Budget Adjustments	Revised Budget	Actual Spend YTD	Variance		
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	%	
Employee Costs	32,251	1,403		252		33,906	35,597	(1,691)	-5%	overspend
Property Costs	151	-		-		151	210	(59)	-39%	overspend
Supplies and Services	8,125	794	(5,917)	7		3,009	3,602	(594)	-20%	overspend
Third Party Payments	21,947	1,963		-		23,910	25,704	(1,795)	-8%	overspend
Purchase Of Healthcare	1,156	425		10		1,591	1,599	(7)	0%	overspend
Transport	309	-		-		309	246	63	20%	underspend
Family Health Services	35,783	1,817		-		37,600	37,392	209	1%	underspend
Support Services	27	-		-		27	23	5	17%	underspend
Transfer Payments (PTOB)	2,767	(1,471)		-		1,296	1,595	(299)	-23%	overspend
Resource Transfer	8,448	550	(8,998)	-		(0)	-	(0)	0%	overspend
Set Aside	23,540	462		-		24,002	24,002	0	0%	overspend
<b>Gross Expenditure</b>	<b>134,504</b>	<b>5,943</b>	<b>(14,916)</b>	<b>270</b>	<b>-</b>	<b>125,801</b>	<b>129,970</b>	<b>(4,169)</b>	<b>-3%</b>	<b>overspend</b>
Income	(11,323)	140			(270)	(11,453)	(12,368)	915	-8%	underspend
<b>NET EXPENDITURE</b>	<b>123,181</b>	<b>6,083</b>	<b>(14,916)</b>	<b>270</b>	<b>(270)</b>	<b>114,348</b>	<b>117,602</b>	<b>(3,254)</b>	<b>-3%</b>	<b>overspend</b>

Care Group	YTD Budget	In year adjustments	Adjustment in line with Annual Accounts	Drawdown From Reserves	Reserves Budget Adjustments	Revised Budget	Actual Spend YTD	Variance		
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	%	
Adults & Older People	26,731	(1,144)		53	(53)	25,587	25,061	526	2%	underspend
Mental Health	9,256	308		90	(90)	9,564	9,674	(110)	-1%	overspend
Learning Disabilities	6,034	868		-	-	6,902	6,747	156	2%	underspend
Children's Services	2,433	211		-	-	2,644	2,511	133	5%	underspend
Prescribing	15,591	450		-	-	16,042	15,894	148	1%	underspend
Health Improvement & Inequalities	359	26		10	(10)	385	385	-	0%	breakeven
FHS	19,161	2,245		-	-	21,406	21,406	0	0%	overspend
Resources	1,498	905	(117)	117	(117)	2,285	2,692	(407)	-18%	overspend
Hosted Services	4,613	219		-	-	4,832	4,523	309	6%	underspend
Resource Transfer	8,448	550	(8,998)	-	-	(0)	-	(0)	0%	overspend
Social Care Fund	5,106	-	(5,106)	-	-	-	-	-	0%	breakeven
Set Aside	23,540	462		-	-	24,002	24,002	0	0%	overspend
Other Delegated Services	410					410	410	-	0%	breakeven
COVID 19	-	983	(695)	-	-	289	4,297	(4,008)	0%	overspend
<b>NET EXPENDITURE</b>	<b>123,181</b>	<b>6,083</b>	<b>(14,916)</b>	<b>270</b>	<b>(270)</b>	<b>114,348</b>	<b>117,602</b>	<b>(3,254)</b>	<b>-3%</b>	<b>overspend</b>

**HSCP Revenue Budget Position**  
**1st April 2020 to 31st March 2021**

Subjective Heading	Annual Budget	In year adjustments	Adjustment in line with Annual Accounts	Drawdown From Reserves	Reserves Budget Adjustments	Revised Budget	Projected Spend to Year End	Variance		
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	%	
Employee Costs	79,871	3,397		606		83,874	87,934	(4,060)	-5%	overspend
Property Costs	389	-		-		389	544	(155)	-40%	overspend
Supplies and Services	19,636	1,905	(14,202)	17		7,356	8,849	(1,493)	-20%	overspend
Third Party Payments	57,062	5,103		-		62,165	66,831	(4,666)	-8%	overspend
Purchase Of Healthcare	2,774	1,020		25		3,819	3,837	(18)	0%	overspend
Transport	803	-		-		803	640	163	20%	underspend
Family Health Services	85,879	4,362		-		90,241	89,740	500	1%	underspend
Support Services	71	-		-		71	59	12	17%	underspend
Transfer Payments (PTOB)	7,193	(3,824)		-		3,369	4,146	(777)	-23%	overspend
Resource Transfer	20,275	1,321	(21,596)	-		-	-	-	0%	breakeven
Set Aside	56,497	1,108		-		57,605	57,605	-	0%	breakeven
<b>Gross Expenditure</b>	<b>330,450</b>	<b>14,391</b>	<b>(35,798)</b>	<b>648</b>	<b>-</b>	<b>309,692</b>	<b>320,185</b>	<b>(10,493)</b>	<b>-3%</b>	<b>overspend</b>
Income	(29,157)	188			(648)	(29,617)	(31,995)	2,378	-8%	underspend
<b>NET EXPENDITURE</b>	<b>301,293</b>	<b>14,580</b>	<b>(35,798)</b>	<b>648</b>	<b>(648)</b>	<b>280,075</b>	<b>288,190</b>	<b>(8,115)</b>	<b>-3%</b>	<b>overspend</b>

Care Group	Annual Budget	In year adjustments	Adjustment in line with Annual Accounts	Drawdown From Reserves	Reserves Budget Adjustments	Revised Budget	Projected Spend to Year End	Variance		
	£000's	£000's	£000's	£000's	£000's	£000's	£000's	£000's	%	
Adults & Older People	68,434	(2,938)		127	(127)	65,496	64,134	1,362	2%	underspend
Mental Health	22,403	743		215	(215)	23,146	23,408	(262)	-1%	overspend
Learning Disabilities	15,592	2,253		-	-	17,845	17,449	395	2%	underspend
Children's Services	5,840	505		-	-	6,345	6,025	320	5%	underspend
Prescribing	37,419	1,081		-	-	38,500	38,146	354	1%	underspend
Health Improvement & Inequalities	861	61		25	(25)	923	923	-	0%	breakeven
FHS	45,987	5,389		-	-	51,375	51,375	-	0%	breakeven
Resources	3,594	2,171	(281)	281	(281)	5,485	6,462	(977)	-18%	overspend
Hosted Services	11,071	525		-	-	11,596	10,854	742	6%	underspend
Resource Transfer	20,275	1,321	(21,596)	-	-	-	-	-	0%	breakeven
Social Care Fund	12,254	-	(12,254)	-	-	-	-	-	0%	breakeven
Set Aside	56,497	1,108	-	-	-	57,605	57,605	-	0%	breakeven
Other Delegated Services	1,066	-				1,066	1,066	-	0%	breakeven
COVID 19	-	2,360	(1,667)	-	-	693	10,742	(10,049)	-1450%	overspend
<b>NET EXPENDITURE</b>	<b>301,293</b>	<b>14,580</b>	<b>(35,798)</b>	<b>648</b>	<b>(648)</b>	<b>280,075</b>	<b>288,190</b>	<b>(8,115)</b>	<b>-3%</b>	<b>overspend</b>

**Funded by:**

Renfrewshire Council	73,325
NHS Greater Glasgow & Clyde	207,398
Drawdown of Earmarked Reserves	(648)
<b>TOTAL</b>	<b>280,075</b>

## Appendix 2

### Health Revenue Budget Position 1st April 2020 to 30th August 2020

Subjective Heading	YTD Budget £000's	In year adjustments £000's	Adjustment in line with Annual Accounts £000's	Drawdown From Reserves £000's	Reserves Budget Adjustments £000's	Revised Budget £000's	Actual Spend YTD £000's	Variance		
								£000's	%	
Employee Costs	19,903	1,250	-	252	-	21,406	23,089	(1,462)	-7%	overspend
Property Costs	15	-	-	-	-	15	12	4	23%	underspend
Supplies and Services	7,452	794	(5,917)	7	-	2,336	2,588	(252)	-11%	overspend
Purchase Of Healthcare	1,156	425	-	10	-	1,591	1,599	(8)	0%	overspend
Family Health Services	35,783	1,817	-	-	-	37,600	37,392	209	1%	underspend
Set Aside	23,540	462	-	-	-	24,002	24,002	-	0%	breakeven
Resource Transfer	8,448	550	(8,998)	-	-	(0)	-	-	-	
<b>Gross Expenditure</b>	<b>96,298</b>	<b>5,298</b>	<b>(14,916)</b>	<b>270</b>	<b>-</b>	<b>86,950</b>	<b>88,681</b>	<b>(1,510)</b>	<b>-2%</b>	<b>overspend</b>
Income	(1,414)	879	-	-	(270)	(805)	(805)	0	0%	overspend
<b>NET EXPENDITURE</b>	<b>94,885</b>	<b>6,177</b>	<b>(14,916)</b>	<b>270</b>	<b>(270)</b>	<b>86,146</b>	<b>87,876</b>	<b>(1,509)</b>	<b>-2%</b>	<b>overspend</b>

Care Group	YTD Budget £000's	In year adjustments £000's	Adjustment in line with Annual Accounts £000's	Drawdown From Reserves £000's	Reserves Budget Adjustments £000's	Revised Budget £000's	Actual Spend YTD £000's	Variance		
								£000's	%	
Addiction Services	1,129	230	-	44	(44)	899	917	(17)	-2%	overspend
Adult Community Services	4,201	48	-	9	(9)	4,249	4,208	41	1%	underspend
Children's Services	2,433	211	-	-	-	2,644	2,511	133	5%	underspend
Learning Disabilities	489	19	-	-	-	508	461	47	9%	underspend
Mental Health	8,316	289	-	90	(90)	8,605	8,725	(120)	-1%	overspend
Hosted Services	4,613	219	-	-	-	4,832	4,523	309	6%	underspend
Prescribing	15,591	450	-	-	-	16,042	15,894	148	1%	underspend
Gms	9,946	717	-	-	-	10,663	10,663	-	0%	breakeven
FHS Other	9,215	1,528	-	-	-	10,744	10,744	-	0%	breakeven
Planning & Health Improvement	359	26	-	10	(10)	385	385	-	0%	breakeven
Primary Care Improvement Prog	0	734	-	117	(117)	735	1,182	(447)	-61%	overspend
Resources	1,497	171	(117)	-	-	1,551	1,511	40	3%	underspend
Set Aside	23,540	462	-	-	-	24,002	24,002	-	0%	breakeven
Resource Transfer	8,448	550	(8,998)	-	-	(0)	-	-	-	
Social Care Fund	5,106	-	(5,106)	-	-	-	-	-	-	
COVID 19	-	983	(695)	-	-	289	2,152	(1,642)	-569%	overspend
<b>NET EXPENDITURE</b>	<b>94,885</b>	<b>6,177</b>	<b>(14,916)</b>	<b>270</b>	<b>(270)</b>	<b>86,146</b>	<b>87,876</b>	<b>(1,509)</b>	<b>-2%</b>	<b>overspend</b>

**Health Budget Year End Position  
1st April 2020 to 31st March 2021**

Subjective Heading	Annual Budget £000's	In year adjustments £000's	Adjustment in line with Annual Accounts £000's	Drawdown From Reserves £000's	Reserves Budget Adjustments £000's	Revised Budget £000's	Projected Spend to Year End £000's	Variance		
								£000's	%	
Employee Costs	47,768	3,000		606		51,374	55,412	(4,038)	-8%	overspend
Property Costs	36					36	28	8	23%	underspend
Supplies and Services	17,886	1,905	(14,202)	17		5,606	6,211	(605)	-11%	overspend
Purchase Of Healthcare	2,774	1,020		25		3,819	3,837	(18)	0%	overspend
Family Health Services	85,879	4,362				90,241	89,740	500	1%	underspend
Set Aside	56,497	1,108				57,605	57,605	-	0%	breakeven
Resource Transfer	20,275	1,321	(21,596)			-		-		
<b>Gross Expenditure</b>	<b>231,115</b>	<b>12,715</b>	<b>(35,798)</b>	<b>648</b>	<b>-</b>	<b>208,681</b>	<b>212,833</b>	<b>(4,152)</b>	<b>-2%</b>	<b>overspend</b>
Income	(3,392)	2,109			(648)	(1,931)	(1,931)	-	0%	breakeven
<b>NET EXPENDITURE</b>	<b>227,723</b>	<b>14,825</b>	<b>(35,798)</b>	<b>648</b>	<b>(648)</b>	<b>206,750</b>	<b>210,902</b>	<b>(4,152)</b>	<b>-2%</b>	<b>overspend</b>

Care Group	Annual Budget £000's	In year adjustments £000's	Adjustment in line with Annual Accounts £000's	Drawdown From Reserves £000's	Reserves Budget Adjustments £000's	Revised Budget £000's	Projected Spend to Year End £000's	Variance		
								£000's	%	
Addiction Services	2,711	(552)		106	(106)	2,159	2,200	(42)	-2%	overspend
Adult Community Services	10,082	116		21	(21)	10,198	10,099	99	1%	underspend
Children's Services	5,840	505				6,345	6,025	320	5%	underspend
Learning Disabilities	1,175	45				1,220	1,107	112	9%	underspend
Mental Health	19,958	694		215	(215)	20,652	20,940	(288)	-1%	overspend
Hosted Services	11,071	525				11,596	10,854	742	6%	underspend
Prescribing	37,419	1,081				38,500	38,146	354	1%	underspend
Gms	23,870	1,720				25,590	25,590	-	0%	breakeven
FHS Other	22,117	3,668				25,785	25,785	-	0%	breakeven
Planning & Health Improvement	861	61		25	(25)	923	923	-	0%	breakeven
Primary Care Improvement Prog	1	1,762		281	(281)	1,763	2,836	(1,073)	-61%	overspend
Resources	3,593	409	(281)			3,722	3,626	96	3%	underspend
Set Aside	56,497	1,108				57,605	57,605	-	0%	breakeven
Resource Transfer	20,275	1,321	(21,596)			-		-		
Social Care Fund	12,254		(12,254)			-		-		
COVID 19	-	2,360	(1,667)			693	5,165	(4,472)	-645%	overspend
<b>NET EXPENDITURE</b>	<b>227,723</b>	<b>14,825</b>	<b>(35,798)</b>	<b>648</b>	<b>(648)</b>	<b>206,750</b>	<b>210,902</b>	<b>(4,152)</b>	<b>-2%</b>	<b>overspend</b>

## Appendix 3

### Adult Social Care Revenue Budget Position 1st April 2020 to 21st August 2020

Subjective Heading	YTD Budget £000's	In year adjustments £000's	Drawdown From Reserves £000's	Reserves Budget Adjustments £000's	Revised Budget £000's	Actual Spend YTD £000's	Variance		
							£000's	%	
Employee Costs	12,247	153	-	-	12,400	12,408	(8)	-0.1%	overspend
Property Costs	136	-	-	-	136	198	(63)	-46.2%	overspend
Supplies and Services	667	-	-	-	667	1,009	(342)	-51.2%	overspend
Third Party Payments	21,947	1,963	-	-	23,910	25,704	(1,795)	-7.5%	overspend
Transport	308	-	-	-	308	245	63	20.4%	underspend
Support Services	27	-	-	-	27	22	5	17.1%	underspend
Transfer Payments (PTOB)	2,401	(1,471)	-	-	930	1,229	(299)	-32.1%	overspend
<b>Gross Expenditure</b>	<b>37,733</b>	<b>645</b>	<b>-</b>	<b>-</b>	<b>38,377</b>	<b>40,816</b>	<b>(2,439)</b>	<b>-6.4%</b>	<b>overspend</b>
Income	(9,847)	(739)	-	-	(10,585)	(11,500)	915	-8.6%	underspend
<b>NET EXPENDITURE</b>	<b>27,886</b>	<b>(94)</b>	<b>-</b>	<b>-</b>	<b>27,792</b>	<b>29,316</b>	<b>(1,524)</b>	<b>-5.5%</b>	<b>overspend</b>

Care Group	YTD Budget £000's	In year adjustments £000's	Drawdown From Reserves £000's	Reserves Budget Adjustments £000's	Revised Budget £000's	Actual Spend YTD £000's	Variance		
							£000's	%	
Older People	18,772	(1,037)	-	-	17,735	17,011	724	4.1%	underspend
Physical or Sensory Difficulties	2,375	67	-	-	2,442	2,687	(245)	-10.0%	overspend
Learning Difficulties	5,545	849	-	-	6,394	6,285	109	1.7%	underspend
Mental Health Needs	940	19	-	-	959	949	10	1.0%	underspend
Addiction Services	255	7	-	-	262	238	23	9.0%	underspend
COVID 19	-	-	-	-	-	2,145	(2,145)		overspend
<b>NET EXPENDITURE</b>	<b>27,886</b>	<b>(94)</b>	<b>-</b>	<b>-</b>	<b>27,792</b>	<b>29,316</b>	<b>(1,524)</b>	<b>-5.5%</b>	<b>overspend</b>



**Adult Social Care Revenue Budget Year End Position  
1st April 2020 to 31st March 2021**

Subjective Heading	Annual Budget £000's	In year adjustments £000's	Drawdown From Reserves £000's	Reserves Budget Adjustments £000's	Revised Budget £000's	Projected Spend to Year End £000's	Variance		
							£000's	%	
Employee Costs	31,842	397			32,239	32,261	(22)	-0.1%	overspend
Property Costs	353				353	516	(163)	-46.2%	overspend
Supplies and Services	1,735				1,735	2,623	(888)	-51.2%	overspend
Third Party Payments	57,062	5,103			62,165	66,831	(4,666)	-7.5%	overspend
Transport	800				800	637	163	20.4%	underspend
Support Services	70				70	58	12	17.1%	underspend
Transfer Payments (PTOB)	6,243	(3,824)			2,419	3,196	(777)	-32.1%	overspend
<b>Gross Expenditure</b>	<b>98,105</b>	<b>1,676</b>	-	-	<b>99,781</b>	<b>106,122</b>	<b>(6,341)</b>	<b>-6.4%</b>	<b>overspend</b>
Income	(25,601)	(1,921)			(27,522)	(29,900)	2,378	-8.6%	underspend
<b>NET EXPENDITURE</b>	<b>72,504</b>	<b>(245)</b>	-	-	<b>72,259</b>	<b>76,222</b>	<b>(3,963)</b>	<b>-5.5%</b>	<b>overspend</b>

Care Group	Annual Budget £000's	In year adjustments £000's	Drawdown From Reserves £000's	Reserves Budget Adjustments £000's	Revised Budget £000's	Projected Spend to Year End £000's	Variance		
							£000's	%	
Older People	48,806	(2,695)			46,111	44,229	1,882	4.1%	underspend
Physical or Sensory Difficulties	6,174	175			6,349	6,987	(638)	-10.0%	overspend
Learning Difficulties	14,417	2,208		-	16,625	16,342	283	1.7%	underspend
Mental Health Needs	2,445	49			2,494	2,468	26	1.0%	underspend
Addiction Services	662	18			680	619	61	9.0%	underspend
COVID 19					-	5,577	(5,577)		overspend
<b>NET EXPENDITURE</b>	<b>72,504</b>	<b>(245)</b>	-	-	<b>72,259</b>	<b>76,222</b>	<b>(3,963)</b>	<b>-5.5%</b>	<b>overspend</b>



**Renfrewshire Council 'Other Delegated Services'**  
**1st April 2020 to 21st August 2020**

Subjective Heading	Year to Date Budget £000's	Projection to Year End £000's	Variance £000's	%	
Employee Costs	100	100	-	0%	breakeven
Property Costs	-	-	-	0%	breakeven
Supplies and Services	6	6	-	0%	breakeven
Transport	1	1	-	0%	breakeven
Support Services	0	0	-	0%	breakeven
Transfer Payments (PTOB)	365	365	-	0%	breakeven
<b>Gross Expenditure</b>	<b>473</b>	<b>473</b>	<b>-</b>	<b>0%</b>	<b>breakeven</b>
Income	(63)	(63)	-	0%	breakeven
<b>NET EXPENDITURE</b>	<b>410</b>	<b>410</b>	<b>-</b>	<b>0%</b>	<b>breakeven</b>

Client Group	Year to Date Budget £000's	Projection to Year End £000's	Variance £000's	%	
Housing Adaptations	319	319	-	0%	breakeven
Women's Aid	91	91	-	0%	breakeven
Grant Funding for Women's Aid	-	-	-	0%	breakeven
<b>NET EXPENDITURE</b>	<b>410</b>	<b>410</b>	<b>-</b>	<b>0%</b>	<b>breakeven</b>

**1st April 2020 to 31st March 2021**

Subjective Heading	Annual Budget £000's	Projection to Year End £000's	Variance £000's	%	
Employee Costs	261	261	-	0%	breakeven
Property Costs	-	-	-	0%	breakeven
Supplies and Services	15	15	-	0%	breakeven
Transport	3	3	-	0%	breakeven
Support Services	1	1	-	0%	breakeven
Transfer Payments (PTOB)	950	950	-	0%	breakeven
<b>Gross Expenditure</b>	<b>1,230</b>	<b>1,230</b>	<b>-</b>	<b>0%</b>	<b>breakeven</b>
Income	(164)	(164)	-	0%	breakeven
<b>NET EXPENDITURE</b>	<b>1,066</b>	<b>1,066</b>	<b>-</b>	<b>0%</b>	<b>breakeven</b>

Client Group	Annual Budget £000's	Projection to Year End £000's	Variance £000's	%	
Housing Adaptations	829	829	-	0%	breakeven
Women's Aid	237	237	-	0%	breakeven
Grant Funding for Women's Aid	-	-	-	0%	breakeven
<b>NET EXPENDITURE</b>	<b>1,066</b>	<b>1,066</b>	<b>-</b>	<b>0%</b>	<b>breakeven</b>



<b>2020/21 Adult Social Care Base Budget and In-Year Adjustments</b>	
	<b>£k</b>
2020/21 Renfrewshire HSCP Opening Budget:	72,504
<b><u>Reductions:</u></b>	
Transfer to ICT Budget for Care @ Home Scheduling and Monitoring Tool	-245
<b>Adult Social Care Budget as reported @ 21st August 2020</b>	<b>72,259</b>



<b>2020/21 Health Financial Allocation to Renfrewshire HSCP</b>	
	<b>£k</b>
2020-21 Renfrewshire HSCP Financial Allocation	172,169
Add: Set Aside	57,605
<b>less:</b> Budget Adjustments	
Social Care Fund	-12,254
Resource Transfer	-20,618
= base budget rolled over	<b>196,903</b>
<b>Additions:</b>	
Budget Uplift - 3.00%	3,752
Podiatry Staff Transfer from Acute	116
Family Health Services - Adjustment	2,558
EMIS Funding - Primary Care Screening	19
	<b>6,445</b>
<b>Reductions:</b>	
Transfer of PCIP Pharmacy Budget Delayed	-288
Transfer of Historical Pharmacy Budget Delayed	-654
	<b>-942</b>
<b>Non-Recurring:</b>	
Cognitive Behavioural Therapist Posts - Psychology review	35
EMIS Funding - Primary Care Screening	71
GMS COVID Funding	620
Local Authority COVID Allocation	1,667
Transfer to Social Care Local Authority COVID Allocation	-1,667
	<b>726</b>
<b>Budget allocated as per 2020-21 Financial Allocation 31st May 2020</b>	<b>203,132</b>
<b>Budget Adjustments posted in month 3</b>	
<b>Reductions:</b>	
Adjustment to Resource Transfer	-978
Transfer of MH Liaison Service to Glasgow	-212
	<b>-1,190</b>
<b>Non-Recurring:</b>	
Scottish Living Wage Uplift	281
Transfer to Scottish Living Wage to Social Care	-281
HOSPICES - LOSS OF INCOME	693
	<b>693</b>
<b>Budget allocated as per 2020-21 Financial Allocation 30th June 2020</b>	<b>202,634</b>
<b>Budget Adjustments posted in month 4</b>	
<b>Non-Recurring:</b>	
SESP Funding 20-21	305
Podiatry Transfer	-2
	<b>303</b>
<b>Budget allocated as per 2020-21 Financial Allocation 31st July 2020</b>	<b>202,937</b>
<b>Budget Adjustments posted in month 5</b>	
<b>Non-Recurring:</b>	
Tranche 1 - Primary Care Improvement Funding	1,603
GMS COVID Funding	129
GMS Non Cash Limited Adjustment	2,081
	<b>3,813</b>
<b>Budget allocated as per 2020-21 Financial Allocation 31st August 2020</b>	<b>206,750</b>



## Appendix 7

### Movement in Reserves

Earmarked Reserves	Opening Position 2020/21	Amounts Drawn Down in 2020/21	New Reserves	Closing Position 2020/21	Movement in Reserves 2020/21	To be Drawn Down 2020/21 c.£000's	To be Drawn Down 2021/22	To be Drawn Down 2022/23	Ongoing
	£000's	£000's	£000's	£000's	£000's				
PCTF Monies Allocated for Tests of Change and GP Support	380	-38		342	-38	21	✓		
Primary Care Improvement Program (19/20)_(20/21)	264	-264		0	-264	264			
GP Premises Fund - Renfrewshire share of NHS GGC funding for GP premises improvement	277			277	0		✓		
District Nurse Rolling Recruitment Programme	202			202	0				✓
Prescribing	1,000			1,000	0		✓	✓	
ADP Funding	708	-106		602	-106		✓		
Facilitation of Multi-Discp teams in GP Practices - Renfrewshire Share of NHS GGC Programme	49			49	0		✓		
Tec Grant	20			20	0		✓		
Funding to Mitigate Any Shortfalls in Delivery of Approved Savings from Prior Years	1,080			1,080	0		✓		
Health Visiting	32			32	0		✓		
Mental Health Improvement Works	150			150	0		✓		
Mental Health Action 15 (19/20)_(20/21)	130	-130		0	-130	130			
Mental Health Strategy Interim Support Pending Completion of Psychology Review	115	-85		30	-85	45	✓		
HSCP Transformation Programme Funding for Temp Staff in Post	500			500	0		✓	✓	
HSCP Transformation Programme Funding 20/21_23/24	1,329			1,329	0				✓
ICT Swift Update Costs	27			27	0		✓		
Information Communication Funding - Care @ Home Scheduling System	882			882	0		✓	✓	
Training for Mental Health Officers in HSCP	288			288	0		✓	✓	
Mile End Refurbishment	89			89	0		✓		
LA Care Home Refurbishment	300			300	0		✓		
Eclipse Support Costs (2 Year)	156			156	0		✓	✓	
Care @ Home Refurbishment and Uniform Replacement	24			24	0		✓		
Renfrewshire Wide Prevention and Early Intervention Programme	100	-25		75	-25		✓	✓	
Henry Programme - Pre 5 Obesity Training	15			15	0		✓		
<b>TOTAL EARMARKED RESERVES</b>	<b>8,116</b>	<b>-648</b>	<b>0</b>	<b>7,469</b>	<b>-648</b>	<b>460</b>			

General Reserves	Opening Position 2019/20	Amounts Drawn Down in 2019/20	New Reserves	Closing Position 2019/20	Movement in Reserves 2019/20
	£000's	£000's	£000's	£000's	£000's
Renfrewshire HSCP - Health delegated budget under spend carried forward	1,401			1,401	0
<b>TOTAL GENERAL RESERVES</b>	<b>1,401</b>	<b>0</b>	<b>0</b>	<b>1,401</b>	<b>0</b>
<b>OVERALL RESERVES POSITION</b>	<b>9,517</b>	<b>-648</b>	<b>0</b>	<b>8,870</b>	<b>-648</b>





### HSCP Vacancy Position at 31 August 2020 Per Client Group

Care Group	Health	Adult	TOTAL
	# Current Vacancies FTE	# Current Vacancies FTE	# vacancies FTE
Adults & Older People	6.94	96.32	103.26
Mental Health	47.66	5.71	53.37
Learning Disabilities	1.30	5.67	6.97
Children's Services	4.31		4.31
Health Improvement & Inequalities	1.00		1.00
Resources	2.60		2.60
Hosted Services	8.22		8.22
<b>TOTAL</b>	<b>72.03</b>	<b>107.70</b>	<b>179.73</b>



**HSCP Vacancy Position at 31 August 2020  
Per Job Description**

Job Description	Health	Adult	TOTAL
	# Current Vacancies FTE	# Current Vacancies FTE	# vacancies FTE
Admin & Clerical	3.60		3.60
Adult Services Co-ordinator		5.00	5.00
Care Assistant		0.54	0.54
Care at Home Team Manager		2.00	2.00
Caretaker		0.19	0.19
Community Alarm Responder		8.11	8.11
Community Alarm Responder (Night)		0.81	0.81
Community Meals Driver		4.37	4.37
Data Quality Assistant		2.00	2.00
Day Care Officer		1.60	1.60
Day Service Assistant		1.48	1.48
Depute Manager		1.00	1.00
Dietetics	0.40		0.40
Escort/ Attendant		0.03	0.03
Finance, Planning & Improvement Manager		1.00	1.00
Home Care Team Leader		3.79	3.79
Home Care Worker		46.19	46.19
Medical & Dental	1.00		1.00
Mental Health Support Worker		0.19	0.19
Nursing Staff - Trained	37.46		37.46
Nursing Staff - Untrained	11.99		11.99
Occupational Therapist	2.60		2.60
Occupational Therapist Assistant	0.50		0.50
Operational Manager		1.00	1.00
Physiotherapist - Assistant	0.50		0.50
Podiatrist	7.22		7.22
Practical Support Team Member		1.03	1.03
Psychology	5.60		5.60
Senior Day Care Officer		0.50	0.50
Service Co-ordinator		1.00	1.00
Service Delivery Scheduler		3.05	3.05
Social Care Assistant		3.93	3.93
Social Care Assistant (Nights)		1.75	1.75
Social Care Worker		2.50	2.50
Social Care Worker (Nights)		1.38	1.38
Social Work Assistant		2.00	2.00
Social Worker		7.89	7.89
Speech & Language Therapist	0.66		0.66
Team Leader		1.00	1.00
Team Manager		2.38	2.38
Technical Instructor	0.5		0.50
<b>TOTAL</b>	<b>72.03</b>	<b>107.70</b>	<b>179.73</b>





Date: 31 July 2020  
Our ref: DL/AG  
Your ref:  
Enquiries: David Leese  
Tel: 0141 618 7649  
Email: [David.Leese@ggc.scot.nhs.uk](mailto:David.Leese@ggc.scot.nhs.uk)

Jeanne Freeman MSP  
Cabinet Secretary for Health and Sport  
The Scottish Parliament  
EDINBURGH  
EH99 1SP

By email: [CabSecHS@gov.scot](mailto:CabSecHS@gov.scot)

Dear Ms Freeman

At its meeting on 31 July 2020, the Renfrewshire Integration Joint Board (IJB) approved a report on the financial implications of Covid-19 on the delegated IJB budget, which included the following recommendations:

- That the Chief Officer writes to the Cabinet Secretary of Health and Sport to seek a commitment of funding for the additional expenditure already incurred, and the anticipated future expenditure as detailed on the local mobilisation plans to allow the IJB to fund the level of financial support requested from its suppliers to protect their sustainability, and ensure the financial sustainability of the IJB; and
- That sustainability payments are not made until the partnership receives confirmation of funding from the Scottish Government.

This letter is being sent to action the IJB's decision.

The full context in which this decision was taken is explained in the attached report (Appendix 1).

The request for funding has become pressing due to requests for payments being submitted to the IJB by providers for which the IJB is unable to identify any source of funding.

The IJB is therefore asking that this issue is addressed urgently, and, that the commitment sought from the Scottish Government for funding as set out in the recommendation is given. This formal commitment would then allow the IJB to fund the level of financial support requested from its suppliers to protect their sustainability, and, ensure the financial sustainability of the IJB.

I would ask you to consider the terms of the IJB's decision and let me have your response in due course.

Yours faithfully

**David Leese**  
**Chief Officer**



Cabinet Secretary for Health and Sport  
Jeane Freeman MSP



Scottish Government  
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— Your ref: DL/AG  
Our ref: 202000070404  
25 August 2020

Thank you for your letter.

You will be aware that on the 3<sup>rd</sup> of August 2020 I wrote to provide a further update on funding, including notification of an additional tranche of up to £50 million to meet reported and ongoing costs; provided on the basis of appropriate evidence and assurance in respect of actual expenditure. This latest tranche increases the total made available to £100 million.

I trust that when this is aligned with the national principles for sustainability payments agreed between Scottish Government and COSLA, you have the necessary funding assurance you require.

JEANE FREEMAN

Scottish Ministers, special advisers and the Permanent Secretary are covered by the terms of the Lobbying (Scotland) Act 2016. See [www.lobbying.scot](http://www.lobbying.scot)

St Andrew's House, Regent Road, Edinburgh EH1 3DG  
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