

To: Leadership Board

On: 16 June 2021

Report by: Chief Executive

Heading: Economic Recovery Plan 6 Month Update (June 2021)

1. Summary

- 1.1 This report updates on the Renfrewshire Economic Recovery Plan, approved by Renfrewshire's Economic Leadership Panel and subsequently by Renfrewshire Council in December 2020.
 - 1.2 The plan is dependent on the continued support and contributions of a range of local partners, many of whom lead on specific elements of delivery. An update on the Recovery Plan is attached at Appendix 1 for review and noting. The Plan takes its lead from the Scottish Government's approach to economic recovery but focuses on the actions that will make the biggest difference in the local context. It builds on, rather than replaces, the existing Renfrewshire Economic Strategy and progress will continue to be reviewed on a 6- monthly basis.
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2. Recommendations

- 2.1 Board members are asked to note:
 - (i) the Renfrewshire Economic Recovery Plan June 2021 Update attached at Appendix 2 to this report.
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3. Background

- 3.1 A report providing an update on Renfrewshire's economic position during the Covid-19 pandemic was considered by Council at its September 2020 meeting. The Council then instructed officers to prepare an Economic Recovery Plan in conjunction with the established private sector-led Renfrewshire Economic Panel. This was subsequently approved in December 2020.
- 3.2 Renfrewshire Council and its key partners are continuing to monitor the impact of Covid on the local economy and work towards economic recovery. The Renfrewshire Economic Recovery Plan is a key part of this work.
- 3.3 Approved by Renfrewshire Council in December 2020, the Economic Recovery Plan recognises the significant impact that the Covid 19 pandemic has had on the UK, Scottish and Renfrewshire economies. The Plan itself identified 14 key areas for priority action (see table below) and work has been progressing on each of these as outlined in detail in Appendix 2.

Priority
Priority 1: Develop a refreshed employability programme for Renfrewshire (utilising Youth Guarantee and Kickstart funding) to reduce unemployment among young people (18-24 yrs.) and to support local businesses
Priority 2: Promote enterprise and entrepreneurship in all Renfrewshire High Schools through curriculum development that encourages linkage with existing business mentors and aligns to STEM activity plans
Priority 3: Support and grow supply chain management and knowledge exchange among manufacturing SMEs to supply Scottish / UK businesses and global supply chain.
Priority 4: Develop a programme to support work-place wellbeing across Renfrewshire companies.
Priority 5: Work with NMIS (Skills Academy) to develop a productivity and innovation programme for Renfrewshire manufacturing companies (aligned to the existing Critical Engineer programme).
Priority 6: We will ensure that we raise awareness among locally based companies of our proposed procurement across Renfrewshire capital projects and purchase of supplies and services to enhance opportunities for successful bids; and build in a requirement for commitment to the Youth Guarantee in such contracts.
Priority 7: Extend the participation of Renfrewshire schools in the Future Paisley creative learning programme.
Priority 8: Bringing forward actions to reduce health inequalities, improving economic participation, more secure earnings and greater earning power.

Priority
Priority 9: Targeted interventions for recruitment, upskilling and re-skilling across Renfrewshire's key sectors.
Priority 10: Make it easier for young people to understand their learning and career choices at the earliest stage and align this to Economic Strategy and known workforce demand and provide long-term person-centred support for the young people who need this most.
Priority 11: Promote a Renfrewshire Apprentice Framework that can be rolled out across local businesses wishing to participate
Priority 12: Large scale refurbishment programme for Council housing stock to meet climate change objectives, encourage neighbourhood regeneration and promote wider investment
Priority 13: Create a clearly defined and publicised investment proposition to attract more investment and talent to the area that will see Renfrewshire secure its position as the primary location for manufacturing (R&D) investment in Scotland
Priority 14: Pilot and test the creation of active travel routes between neighbourhoods, town centres and business locations using these to test SMART travel solutions and evaluate benefits to biodiversity, air quality and access.

- 3.4 As covid restrictions start to ease across Scotland, Renfrewshire's Claimant Count in April 2021 was 7,080 representing a 76.3% increase since March 2020 and accounts for 6.2% of the working age population. This rate is higher than the Scottish average (6.0%) and is the fifth highest in the City Region, with Glasgow City having the highest at 8.1%.
- 3.5 The table in Appendix 1 shows that in April 2021, the number of claimants has started to decrease. It is hoped that this will continue into the summer months with further industries beginning to trade again such as cinemas and the arts.
- 3.6 Recently published figures also show that as of March 2021, 11,400 Renfrewshire residents were on furlough, a 9.5% reduction from the previous month's figures. This trend is replicated across the City Region and Scotland as a whole, who have all registered a drop in furlough numbers. Over 40% of residents on furlough in Renfrewshire are employed in either the accommodation and food services sector or the retail sector.
- 3.7 In regard to the SEISS scheme, the take-up rate for Renfrewshire has been higher than the Scottish and UK rates for each of the grants (1,2 and 3). Latest figures show as of January 2021, total number of claims made for SEISS 3 in Renfrewshire was 3,800 for a value of £10.5m. In total £32.5m has been claimed by Renfrewshire self-employed residents.

4. Renfrewshire Looking Forward

- 4.1 The Renfrewshire Economic Recovery Plan (2020 -2022) sets out 14 Priority Action Areas. These address short, medium and long term priorities collectively aimed at ‘building back better’ and strengthening our ability to deliver the Council Plan focussed on inclusive growth, place shaping, tackling inequality and more sustainable and resilient communities. Of the 14 priorities; 12 are on track with 2 delayed or are at too early to demonstrate effective initiation and outcomes.
- 4.2 The national Covid Recovery Programme and timescales suggests a staggered approach to the re-opening of the economy and for this to be kept under review. Key sectors for the Renfrewshire economy such as accommodation / food services, aviation, leisure and retail sector will be affected by any subsequent restrictions. It is important that our employment base and businesses can successfully re-start, re-appoint furloughed staff and recruit and thrive in what will be a period of transition and challenge. We will seek to minimise impacts and take all measures possible to support and grow the local economy.
- 4.3 The Economic Recovery Plan provides 14 priorities. Short term priorities for Renfrewshire over the next 4-6 months should include ensuring a clear focus on the following immediate ‘re-start priorities’ and ensure Renfrewshire does not lose out to pressures across the region impacting on employment / recruitment / young people and business viability. Indicative short term priorities are identified as:
- Employability
 - Business Engagement / Supply Chain
 - Inequality
 - Skills & Recruitment
 - Young People

5. Key Updates

Youth Employment

- 5.1 Youth employment is a key priority within the Economic Recovery Plan and considerable progress has been made in terms of the action to reduce youth unemployment. The Council and its partners set out ambitious targets to create 700 new and additional jobs for unemployed young people in Renfrewshire by end December 2021 through the resources provided by the UK Government Kickstart Scheme and Scottish Government Young Persons Guarantee.
- 5.2 At the time of writing 451 Kickstart places had been approved by the DWP for the Renfrewshire Council bid with 120 young people already started in post, and no longer claiming benefits, and 110 currently in the process of being recruited for.

- 5.3 The latest Claimant figures are attached as Appendix 1 and show the youth figures now being impacted by the range of new opportunities in the area. A further fall is anticipated in the May 2021 figures when these are published.
- 5.4 In addition to the new jobs being created the Young Persons Guarantee was launched in April 2021 and Renfrewshire was amongst the first to offer a new partnership website (ypguaranteerenfrewshire.com) with an opportunities portal aimed at all young people in Renfrewshire, joining up the local offer from all partner organisations.

Supporting Business (Manufacturing Sector)

- 5.5 Manufacturing is one of Renfrewshire's largest and most productive sectors, providing over 8,000 jobs, which equates to around 10% of total jobs in the area. This proportion is the highest in the Glasgow City Region, highlighting its importance to the local economy. Supporting this sector further was identified as a key catalyst in driving Renfrewshire's economic recovery, as it is a high growth sector which creates high-value jobs and generates significant amounts of GVA to the local economy. Moreover, with the opening of NMIS and MMIC in early 2022 at AMIDS, there is a desire to capitalise on this opportunity in order to aid Renfrewshire's economic recovery.
- 5.6 A meeting was held in March with key relevant partners, including NMIS, West College Scotland, Scottish Enterprise and the Renfrewshire Chamber of Commerce. A key theme arising at the meeting was the need to make local manufacturing businesses aware of the extensive support available to them in the area. It was therefore agreed that a survey of Renfrewshire based manufacturing companies should be conducted (collaboratively with the key partners). The purpose of which will be to better understand the challenges existing manufacturing businesses in Renfrewshire are facing and to raise awareness of the support and opportunities available to them. This includes gauging interest in establishing an informal manufacturing business network in Renfrewshire, to utilise the opportunities offered at AMIDS including the NMIS Skills Academy and the AMIDS supply chain. It will also promote local educational and training opportunities, including programmes offered by West College Scotland. The survey is currently under preparation with partners.

Promoting work-place well-being

- 5.7 The Economic Recovery Plan also recognises that beyond the direct impacts of the pandemic on people's health and the broader and potentially longer term impacts caused by the months of restrictions required to manage the spread of the virus. Increasing awareness of mental health conditions with resultant effects on work performance could restrict the ability of local businesses to recover quickly and in a sustained manner.

- 5.8 The Council has been working with the Renfrewshire Health and Social Care Partnership to develop a response to this anticipated issue that can be accessed by employers and employees, particularly of SMEs, and the self-employed. In the autumn a campaign will launch that will focus on the supports that can be accessed and why it's important to seek help.

At the same time a bespoke training package will be delivered to employers by SAMH aimed at supporting and guiding business owners and managers in their own efforts to help employees who may be struggling.

- 5.9 The Renfrewshire Economic Leadership Panel have supported this initiative and the Renfrewshire Chamber of Commerce, the Federation of Small Business, Hillington Park and Braehead have offered to be channels and supporters for the campaign.

Green Recovery

- 5.10 The need to create better active travel routes across Renfrewshire was also identified as a key component of the Recovery Plan. Progress is being made in delivering the new Renfrew-Paisley active travel route with planning permission now secured and land transactions progressing prior to the construction contract commencing.
- 5.11 Work has also started on determining gaps in active travel links to key employment locations across Renfrewshire and to develop plans for an enhanced active travel network accessing those locations. This will include surveys with key employers in major employment areas.
- 5.12 Consultation has also been completed by the Council's City Deal team in regard to a proposal for an active travel link between Inchinnan and Renfrew.

Implications of the Report

1. **Financial** – None.
2. **HR & Organisational Development** – None.
3. **Community/Council Planning** –
 - **Empowering our Communities** – the economic recovery plan supports our communities during the Covid pandemic.
 - **Jobs and the Economy** – the economic recovery plan supports employment and the economy.
4. **Legal** – None.

5. **Property/Assets** – None.
 6. **Information Technology** – None.
 7. **Equality & Human Rights**
 - (a) The Recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement of individuals' human rights have been identified arising from the recommendations contained in the report.
 8. **Health & Safety** – None.
 9. **Procurement** – None.
 10. **Risk** – None.
 11. **Privacy Impact** - None.
 12. **COSLA Policy Position** – Not Applicable.
 13. **Climate Risk** – Not Applicable.
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List of Background Papers

Renfrewshire Economic Recovery Plan; Council; 17 December 2020

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Appendix 1

Universal Credit Claimant Statistics March 2020 – April 2021

	Claimant numbers	Of which male	Of which female	Aged 16-17	Aged 18-24	Aged 25-49	Aged 50+
Mar-20	4,015	2,655	1,360	20	745	2,250	1,000
Apr-20	6,685	4,395	2,290	25	1,140	3,855	1,665
May-20	7,530	4,910	2,620	35	1,360	4,270	1,860
Jun-20	7,480	4,825	2,655	30	1,475	4,155	1,815
Jul-20	7,765	4,965	2,800	30	1,550	4,280	1,905
Aug-20	7,780	4,975	2,805	25	1,565	4,250	1,935
Sep-20	7,535	4,825	2,710	25	1,505	4,120	1,885
Oct-20	7,045	4,510	2,535	25	1,370	3,830	1,825
Nov-20	7,150	4,580	2,570	25	1,330	3,900	1,895
Dec-20	7,045	4,505	2,540	25	1,305	3,810	1,900
Jan-21	6,960	4,470	2,490	25	1,290	3,755	1,860
Feb-21	7,190	4,630	2,560	25	1,325	3,930	1,910
Mar-21	7,240	4,650	2,590	20	1,360	3,995	1,860
Apr-21	7,080	4,530	2,550	20	1,325	3,900	1,835
change Mar 2021 - Apr 2021	-2.2%	-2.6%	-1.5%	0.0%	-2.6%	-2.4%	-1.3%
change Mar 2020 - Apr 2021	76%	71%	88%	0%	78%	73%	84%

Appendix 2 - Renfrewshire Economic Recovery Plan May 2021 Update

Priority	Proposed Outcomes/Outputs & Progress Update	Immediate Actions	12-month Milestones	Status
<p>Priority 1: Develop a refreshed employability programme for Renfrewshire (utilising Youth Guarantee and Kickstart funding) to reduce unemployment among young people (18-24 yrs.) and to support local businesses</p>	<p>Outcomes/Outputs:</p> <ul style="list-style-type: none"> - 700 new and additional jobs created for unemployed young people by end December 2021. - Creation of new Young Persons Guarantee website and jobs portal. <p>Progress Update:</p> <ul style="list-style-type: none"> • First Kickstart and YP Guarantee posts commenced. • 90 Kickstart Vacancies now live with a bank of over 200 posts ready to be recruited. • Bid for 78 additional placed with DWP. • Young Persons Guarantee Website + portal launched 8th March. • Youth Guarantee Co-ordinator Post: Interviews conducted in March. • Promotion of programmes to Council dept underway, 94 new positions identified (of 120 commitment). • Discussions with GGCHB on 100 posts as part of Renfrewshire application. 	<p>Kickstart:</p> <ul style="list-style-type: none"> ○ Promotion of Kickstart scheme to local employers ○ Secure employer sign ups and compilation of vacancy templates ○ Applications to DWP for Renfrewshire places ○ Advertise and recruit vacancies ○ Ongoing support and payments to employer and young person <p>YP Guarantee:</p> <ul style="list-style-type: none"> ○ New youth staff posts recruited ○ New youth contracts procured ○ New Employer Recruitment Incentives developed, promoted, and benefiting local unemployed young people ○ New YP Guarantee website created and used by all partners 	<ul style="list-style-type: none"> ○ New and additional staff and services secured / developed to support young people preparing for employment ○ 700 new and additional jobs created for unemployed young people including 120 at Renfrewshire Council ○ Young Persons Guarantee Website + portal established for Renfrewshire ○ New Employer Recruitment incentives developed and supporting a minimum of 100 posts for young people 	<p>On Track</p>

Priority	Proposed Outcomes/Outputs & Progress Update	Immediate Actions	12-month Milestones	Status
<p>Priority 2: Promote enterprise and entrepreneurship in all Renfrewshire High Schools through curriculum development that encourages linkage with existing business mentors and aligns to STEM activity plans</p>	<p>Outcomes/Outputs: Establish a wider programme of entrepreneurship into the 2021/22 school curriculum programme.</p> <p>Progress Update:</p> <ul style="list-style-type: none"> • First Group Meeting 10th Feb. • Action plan to be developed, recognition that schools are significantly disrupted at present so plan around next academic year more realistic. • Start Up Street (with focus on youth enterprise) to be promoted to schools. 	<ul style="list-style-type: none"> ○ Workstream linked to Priority 10. ○ Action group formed. ○ Additional resources for schools being applied for through CRF funding to augment support and pilot new ideas. ○ Most work will take place in new school term August 2021. 	TBC	Work has commenced.
<p>Priority 7: Extend the participation of Renfrewshire schools in the Future Paisley creative learning programme</p>	<p>Outcomes/Outputs: Establish the programme as part of the 2021/22 school curriculum programme</p> <p>Progress Update: Due to disruption in schools this priority will be pushed back for now.</p>	<ul style="list-style-type: none"> ○ On hold until the new academic year 		Delayed at present
<p>Priority 3: Support and grow supply chain management and knowledge exchange among manufacturing SMEs to supply Scottish / UK businesses and global supply chain.</p>	<p>Outcomes/Outputs: Creation of a supply chain management programme for manufacturing SMEs.</p> <p>Progress Update:</p> <ul style="list-style-type: none"> ○ Meeting held on 3rd of March with relevant partners (SE, Chamber, NMIS group, and WCS) to discuss the next stages in the process. ○ Agreed to look into creating a new manufacturing network/forum in Renfrewshire. 		<ul style="list-style-type: none"> ○ Renfrewshire Manufacturing Business Forum established 	On Track

Priority	Proposed Outcomes/Outputs & Progress Update	Immediate Actions	12-month Milestones	Status
<p>Priority 5: Work with NMIS (Skills Academy) to develop a productivity and innovation programme for Renfrewshire manufacturing companies (aligned to the existing Critical Engineer programme).</p>	<p>Outcomes/Outputs: Establish and agree delivery mechanism for productivity and innovation programme.</p> <p>Progress Update:</p> <ul style="list-style-type: none"> • Meeting held on 3rd of March with relevant partners (SE, Chamber, NMIS group, and WCS) to discuss the next stages in the process. • Agreed that a business survey of local manufacturing companies will be conducted to raise awareness of NMIS and Critical Engineer programme. 	<ul style="list-style-type: none"> ○ Collate list of Renfrewshire Manufacturing companies. ○ Produce business survey questionnaire 	<ul style="list-style-type: none"> ○ Business survey of manufacturing companies completed 	<p>On Track</p>
<p>Priority 4: Develop a programme to support work-place wellbeing across Renfrewshire companies.</p>	<p>Outcomes/Outputs: Agree programme content and roll-out timescales by May</p> <p>Progress Update:</p> <ul style="list-style-type: none"> ○ Steering Group formed in February – Council/HSCP/GGCNHS. Scoping of potential programme along with steps for engagement and publicity completed. ○ Early indications include a partnership/arrangement with SAMH to deliver business owner/manager training for delivering ‘mentally well’ workplaces. Backed by local links to established and expanded local support offers via RAMH etc. ○ RCoC and FSB have agreed to support as it aligns with aspects of their work that they have been seeking to deliver. ○ Approach approved by Economic Leadership Panel on 25 May 2021 	<ul style="list-style-type: none"> ○ Commence development on ‘campaign’ using media channels to target employers/employees particularly in SME’s and the self-employed. ○ Finalise the tailoring of SAMH training package and reserve dates for sessions across the autumn/winter – link to the campaign push. 	<ul style="list-style-type: none"> ○ Campaign launch in September/October 2021 ○ Roll-out and initial evaluation of SAMH training – target of 15 SMEs in first tranche. 	<p>On Track</p>

Priority	Proposed Outcomes/Outputs & Progress Update	Immediate Actions	12-month Milestones	Status
<p>Priority 8: Bringing forward actions to reduce health inequalities, improving economic participation, more secure earnings and greater earning power</p>	<p>Outcomes/Outputs: Existing Group was formed over a year ago as this is a key element of No-One Left Behind (a sub-group of the LEP) and a number of actions are already underway.</p> <p>Revised action plan to be developed by end August 2021.</p> <p>Progress Update:</p> <ul style="list-style-type: none"> ○ Existing Group was formed over a year ago as this is a key element of No-One Left Behind (a sub-group of the LEP) and a number of actions are already underway. ○ Local Employability Partnership Health and Employability group to lead on this. ○ Actions will also include disability as a form of health inequality. 	<ul style="list-style-type: none"> ○ Group established and planning for additional services and approaches. ○ Proposals for new Employer Recruitment Incentives being developed to support those most in need. ○ A new Supported Employment Initiative for people with a disability (and other health conditions) being developed. 	<ul style="list-style-type: none"> ○ Develop and pilot a new supported employment programme for people with disabilities and health conditions to get 15 people into employment. ○ Develop and implement a new Employer Recruitment Incentive for the NOLB target group to ensure those with the most barriers have the opportunity to be supported into work. Target: 80 places ○ Work with SG on new long term adult unemployed initiative to get 60 adults with additional barriers into employment in Renfrewshire. 	<p>On Track</p>

Priority	Proposed Outcomes/Outputs & Progress Update	Immediate Actions	12-month Milestones	Status
<p>Priority 6: We will ensure that we raise awareness among locally based companies of our proposed procurement across Renfrewshire capital projects and purchase of supplies and services to enhance opportunities for successful bids; and build in a requirement for commitment to the Youth Guarantee in such contracts.</p>	<p>Outcomes/Outputs: Joint action plan (Econ Dev and Procurement) to be agreed on how to enhance procurement awareness amongst locally based companies.</p> <p>Adopt a Community Wealth Building approach to progressive procurement:</p> <ul style="list-style-type: none"> • developing local supply chains of businesses likely to support local employment and keep wealth within communities. This will be achieved by the Procurement and Economic Development teams working closely together to develop an action plan to engage and support local suppliers to increase the local supply chain. • Promote opportunities for youth employment through community benefits, supplier development programme and supplier guidance. This will aim to support the Youth Guarantee and priority 6 of the recovery plan. • Improve the delivery of community benefits to maximise opportunities for youth guarantee, supplier development and value added to the local community from council contracts. <p>Progress Update:</p> <ul style="list-style-type: none"> ○ Steering group met in Feb (Procurement and Econ Dev) and meeting regularly ○ Key actions already identified, potential resourcing issues to consider. ○ Potential role for Scotland Excel or CLES. 	<ul style="list-style-type: none"> ○ Core steering group established and meeting on a monthly basis. ○ Joint Action Plan developed and operational between Economic Development and Procurement. ○ Discussions with Scotland Excel to be part of a pilot initiative to enhance procurement outcomes. ○ Pilot commencing June 2021. ○ Examining new systems and resources to better track community benefits with aim of purchasing improved system. 	<ul style="list-style-type: none"> ○ Steering Group established and meeting regularly. ○ Action Plan developed and being implemented. ○ Pilot work with Scotland Excel completed and with recommendations for further actions to strengthen procurement outcomes. ○ Improve Internal and external partner engagement to increase awareness of the local supply chain and opportunities to bid for council contracts. ○ Identify areas where local spend could be increased, with a focus on growth sectors within Renfrewshire. 	<p>On Track</p>

Priority	Proposed Outcomes/Outputs & Progress Update	Immediate Actions	12-month Milestones	Status
<p>Priority 9: Targeted interventions for recruitment, upskilling and re-skilling across Renfrewshire's key sectors</p>	<p>Outcomes/Outputs: Introduction of a new Social Care Graduate Apprenticeship programme at UWS.</p> <p>Enhancement of redundancy services via PACE.</p> <p>Progress Update:</p> <ul style="list-style-type: none"> ○ Priority Report produced for Leadership Board in April. 	<ul style="list-style-type: none"> ○ Development and Introduction of new Social Care Graduate Apprenticeship programme at UWS ○ Development and introduction of new PACE redundancy services at Renfrewshire Council Employability Services 	<ul style="list-style-type: none"> ○ Single point of contact for PACE Services in Renfrewshire to be appointed and supporting people made redundant from June 2021. 	<p>On Track</p>
<p>Priority 10: Make it easier for young people to understand their learning and career choices at the earliest stage and align this to Economic Strategy and known workforce demand and provide long-term person-centred support for the young people who need this most</p>	<p>Outcomes/Outputs: Develop an action plan by end June 2021.</p> <p>Progress Update:</p> <ul style="list-style-type: none"> ○ First group meeting held 10th Feb. ○ 10Sub groups formed to take forward specific actions. ○ Action plan to be developed. ○ New DYW school co-ordinator posts to be established in every school by end June 2021 ○ New discussions on work experience programme in schools 	<ul style="list-style-type: none"> ○ Establish Steering group to take forward school careers / employability agenda. ○ Identify action plan and sub groups to take forward key themes. ○ Economic Development Secondment to Education to support / progress agenda. ○ New summer leaver support being developed 	<ul style="list-style-type: none"> ○ Creation of a new partnership steering group to take forward actions. ○ Develop and implement action plan for positive change and addressing challenges relating to school / employability progression and career development. ○ New DYW school co-ordinators to be based in all secondary schools. 	<p>On Track</p>

Priority	Proposed Outcomes/Outputs & Progress Update	Immediate Actions	12-month Milestones	Status
		<ul style="list-style-type: none"> ○ Expansion of successful WCS Steps to Work programme for schools 	<ul style="list-style-type: none"> ○ New procedures and support for work experience in schools for all young people. 	
<p>Priority 11: Promote a Renfrewshire Apprentice Framework that can be rolled out across local businesses wishing to participate</p>	<p>Outcomes/Outputs: Establish and agree action plan and delivery mechanism for Framework by end June 2021.</p> <p>New supports for Apprenticeships anticipated in new financial year.</p> <p>Progress Update:</p> <ul style="list-style-type: none"> ○ Council in discussions with WCS and SDS re focus for the work. ○ Steering group to be set up to take forward 	<ul style="list-style-type: none"> ○ Awaiting funding allocations to be confirmed to establish any subsidy support available. Expected June 2021. 		<p>Work has commenced</p>
<p>Priority 12: Large scale refurbishment programme for Council housing stock to meet climate change objectives, encourage neighbourhood regeneration and promote wider investment</p>	<p>Outcomes/Outputs: Agree action plan for housing refurbishment.</p> <p>Progress Update:</p> <ul style="list-style-type: none"> ○ Going forward aim to link refurbishment to other actions in the recovery plan. 			<p>On Track</p>
<p>Priority 13: Create a clearly defined and publicised investment proposition to attract more investment and talent to the area that will see Renfrewshire secure its</p>	<p>Outcomes/Outputs: Develop and launch Investment Prospectus</p> <p>Progress Update:</p> <ul style="list-style-type: none"> ○ Council's Marketing Team has started gathering information for the prospectus. 			<p>On Track</p>

Priority	Proposed Outcomes/Outputs & Progress Update	Immediate Actions	12-month Milestones	Status
<p>position as the primary location for manufacturing (R&D) investment in Scotland</p>	<ul style="list-style-type: none"> ○ The prospectus publication will need to await particular factors being resolved, including a JV partner appointment (under consideration), issues with the specific parcels of land available for different end users and also the offer / terms of engagement for occupiers which are still to be concluded. 			
<p>Priority 14: Pilot and test the creation of active travel routes between neighbourhoods, town centres and business locations using these to test SMART travel solutions and evaluate benefits to biodiversity, air quality and access.</p>	<p>Outcomes/Outputs: Delivery of the Renfrew - Paisley Cycleway in 2021.</p> <p>Improve active travel links to key employment locations to/from NCR and other strategic networks.</p> <p>Progress Update:</p> <ul style="list-style-type: none"> ○ Planning application for Renfrew - Paisley Cycleway has been granted. ○ Consultation underway by City Deal team on proposed Inchinnan to Renfrew active travel link. ○ Work commenced on determining gaps in active travel links to employment locations. An ITT is being prepared to conclude assessment and analysis of required gaps, including survey/interview work with the employers and in major employment areas. Feasibility resource for this work has been secured from the Council's Climate Change Fund. 	<ul style="list-style-type: none"> ○ Conclude land transactions and award contract for Renfrew – Paisley cycle route. ○ Tender for consultancy support to develop plans for an enhanced active travel network accessing employment locations. 	<ul style="list-style-type: none"> ○ Contract award for Renfrew – Paisley cycle route. ○ Feasibility report on active travel routes concluded. 	<p>On Track</p>