

## **Renfrewshire Joint Negotiating Committee for Teachers**

**To: Renfrewshire Joint Negotiating Committee for Teachers**

**On: 1 September 2020**

**Report by  
Head of Schools**

### **Amendment to School Holiday Arrangements School Session 2020/21**

#### **1. Background**

- 1.1. Following the COVID-19 pandemic the Scottish Government Guidance Document “The Strategic Framework for the Reopening of Schools and ELC Provision” confirms that the start date of the new term is standardised to 11 August 2020, across all council’s in Scotland on an exceptional basis for the purposes of managing COVID-19. This required LNCTs to take decisions regarding the calendar of school holidays for session 2020/2021.
- 1.2. In line with consultation arrangements, staff, parent councils, pupil councils, teaching and other trade unions were circulated the proposed arrangements for consideration.
- 1.3. These arrangements required teachers to return to work on Monday 10 August, with 10 August and 11 August allocated to in-service days with pupils returning to school on Wednesday 12 August. The additional two days worked in August will be moved to the Christmas break with schools stopping on Friday 18 December 2020 instead of Tuesday 22 December 2020.
- 1.4. The education and children’s services policy board agreed the recommendation at its meeting on 20 August 2020.

#### **2. Recommendation**

- 2.1. JNC is asked to note the outcome of the recent consultation.





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**To:** Education and Children's Services Policy Board

**On:** Thursday 20 August 2020

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**Report by:** Director of Children's Services

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**Heading:** Amendment to Agreed School Holiday Arrangements School Session 2020/2021

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## **1. Summary**

- 1.1. The Education and Children's Services Policy Board is asked to approve the amendment to the pattern of school holiday arrangements for the school session beginning August 2020.
  - 1.2. Following the COVID-19 Pandemic the Scottish Government Guidance Document "The Strategic Framework for the Reopening of Schools and ELC Provision" confirms that the start date of the new term is standardised to 11 August 2020, across all council's in Scotland on an exceptional basis for the purposes of managing COVID-19. This requires LNCTs to take decisions regarding the calendar of school holidays for session 2020/2021.
  - 1.3. In line with consultation arrangements, staff, parent councils, pupil councils, teaching and other trade unions were circulated the proposed arrangements for consideration.
  - 1.4. These arrangements require teachers to return to work on Monday 10 August, with 10 August and 11 August allocated to in-service days with pupils returning to school on Wednesday 12 August. The additional two days worked in August will be moved to the Christmas break with schools stopping on Friday 18 December 2020 instead of Tuesday 22 December 2020.
  - 1.5. The majority of consultees voted in favour of the amendment detailed in appendix 1 to this report. Appendix 2 is a summary of consultation responses.
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## **2. Recommendations**

- 2.1. Members of the Education and Children's Services Policy Board are asked to note the revised school holiday arrangements for academic year 2020/2021 in line with appendix 1 to this report.
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## **3. Background**

- 3.1. Each year the Education and Children's Services Policy Board is asked to determine a framework for school holiday arrangements for the session beginning in August of the following year.
- 3.2. The Scottish Government Guidance Document "The Strategic Framework for the Reopening of Schools and ELC Provision" confirms that the start date of the new term is standardised to 11 August 2020, across all council's in Scotland on an exceptional basis for the purposes of managing COVID-19. This requires LNCTs to take decisions regarding the calendar of school holidays for session 2020/2021.
- 3.3. Consultation has taken place with staff, parent councils, pupil councils, teaching and other trade unions for consideration on the proposal as detailed in Appendix 1.

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## **Implications of this report**

1. **Financial Implications**  
None.
2. **HR and Organisational Development Implications**  
None.
3. **Community Plan/Council Plan Implications**  
None.
4. **Legal Implications**  
None.
5. **Property/Assets Implications**  
None.
6. **Information Technology Implications**  
None.
7. **Equality and Human Rights Implications**  
The Recommendations contained within this report have been assessed in relation to their impact on equalities and human rights.

No negative impacts on equality groups or potential for infringement of individuals' human rights have been identified arising from the recommendations contained in the report because for example it is for noting only. If required following implementation, the actual impact of the recommendations and the mitigating actions will be reviewed and monitored, and the results of the assessment will be published on the Council's website.

**8. Health and Safety Implications**

None.

**9. Procurement Implications**

None.

**10. Risk Implications**

None.

**11. Privacy Impact**

None.

**12. Cosla Policy Position**

None.

**13. Climate Risk**

None.

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**List of Background Papers**

(a) Background Paper 1: Proposed School Holiday Arrangements – 2020/2021

The foregoing background papers will be retained within children's services for inspection by the public for the prescribed period of four years from the date of the meeting. The contact officer within the service is (Laura Baillie, Resources Support Manager, 0141 618 7185, [laura.baillie@renfrewshire.gov.uk](mailto:laura.baillie@renfrewshire.gov.uk))

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*Children's Services  
GM/LB  
1 July 2020*

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<b>Renfrewshire Council</b>	<b>Appendix 1</b>
	2 in-service days on return in August
	1 Day St Andrews Day
<b>Agreed School Holiday Arrangements - Amended June 2020</b>	Finish Friday 18 December 2020
	2 Day February Break
	1 day End of May
<b>2020/2021</b>	Finish Friday 25 June 2021
	In-Service Days After Holidays (Except for August)

<b>Option A</b>				
<b>Term</b>	<b>Break</b>	<b>Dates of Attendance</b>		
First		In-Service Day - Closed for Pupils Only	Monday 10 August 2020 (IS)	
		In-Service Day - Closed for Pupils Only	Tuesday 11 August 2020 (IS)	
		Schools Re-Open	Wednesday 12 August 2020	
		Local Holiday/Closed	Schools Closed	Friday 25 September 2020
			Schools Closed	Monday 28 September 2020
			Schools Re-Open	Tuesday 29 September 2020
		Mid Term	Schools Closed	Monday 12 October 2020
			Schools Closed	Tuesday 13 October 2020
			Schools Closed	Wednesday 14 October 2020
			Schools Closed	Thursday 15 October 2020
			Schools Closed	Friday 16 October 2020
			In-Service Day - Closed for Pupils Only	Monday 19 October 2020 (IS)
			Schools Re-Open	Tuesday 20 October 2020
		St Andrew's Day	Schools Closed	Monday 30 November 2020
			Schools Re-open	Tuesday 1 December 2020
		Christmas	Schools Closed	Monday 21 December 2020
			Schools Closed	Tuesday 22 December 2020
			Schools Closed	Wednesday 23 December 2020
			Schools Closed	Thursday 24 December 2020
			Schools Closed	Friday 25 December 2020
		Schools Closed	Monday 28 December 2020	
		Schools Closed	Tuesday 29 December 2020	
		Schools Closed	Wednesday 30 December 2020	
Second		Schools Closed	Thursday 31 December 2020	
		Schools Closed	Friday 1 January 2021	
		Schools Closed	Monday 4 January 2021	
		Schools Closed	Tuesday 5 January 2021	
		Schools Re-Open	Wednesday 6 January 2021	
		Mid-Term	Schools Closed	Monday 8 February 2021
			Schools Closed	Tuesday 9 February 2021
			In-Service Day - Closed for Pupils Only	Wednesday 10 February 2021 (IS)
			Schools Re-Open	Thursday 11 February 2021
		Spring	Schools Closed	Friday 2 April 2021
			Schools Closed	Monday 5 April 2021
			Schools Closed	Tuesday 6 April 2021
			Schools Closed	Wednesday 7 April 2021
			Schools Closed	Thursday 8 April 2021
			Schools Closed	Friday 9 April 2021
			Schools Closed	Monday 12 April 2021
			Schools Closed	Tuesday 13 April 2021
			Schools Closed	Wednesday 14 April 2021
			Schools Closed	Thursday 15 April 2021
			Schools Closed	Friday 16 April 2021
		Schools Re-Open	Monday 19 April 2021	
Third	May Day	Schools Closed	Monday 3 May 2021	
		In-Service Day - Closed for Pupils Only	Tuesday 4 May 2021 (IS)	
		Schools Re-Open	Wednesday 5 May 2021	
	Local Holiday/Closed	Schools Closed	Monday 31 May 2021	
		Schools Re-Open	Tuesday 1 June 2021	
	End of session	Schools Closed	Monday 28 June 2021	

<b>Teachers Return -</b>	<b>Thursday 12 August 2021</b>
<b>(IS) - In-Service Day</b>	
<b>In-Service Days</b>	<b>(Only Staff Attend on these days - No Pupils)</b>
	<b>Monday 10/08/20</b>
	<b>Tuesday 11/08/20</b>
	<b>Monday 19/10/20</b>
	<b>Wednesday 10/02/21</b>
	<b>Tuesday 04/05/21</b>

							APPENDIX 2
Secondary schools	Yes			No			Comments
	School Council	Parent Council	Pupil Council	School Council	Parent Council	Pupil Council	
Castlehead High School	Yes						
Gleniffer High School	Yes	Yes					
Gryffe High School	Yes	Yes	Yes				
Johnstone High School	Yes	Yes	Yes				
Linwood High School				No			
Paisley Grammar	Yes						
Park Mains High School	Yes						
Renfrew High School							
St Andrew's Academy	Yes						
St Benedict's High School	Yes	yes	yes				
Trinity High School	Yes				No		February holiday instead due to blended learning
<b>TOTAL</b>							
<b>Primary schools</b>							
Arkleston Primary School							
Auchenlodment Primary School - Nursery							
Bargarran Primary School+A60	yes	yes	yes				
Barsall Primary School							
Bishopton Primary School							
Brediland Primary School							
Bridge of Weir Primary School - Nursery							
Bushes Primary School - Nursery							
Cochrane Castle Primary School				no	no	no	2 additional days at end of Christmas break
East Fulton Primary School - Nursery	yes	yes	yes				
Fordbank Primary School	Yes	Yes					
Gallowhill Primary School - Nursery							
Glencoats Primary School							
Heriot Primary School - Nursery	Yes						
Houston Primary School - Nursery							
Howwood Primary School							
Inchinnan Primary School	Yes	Yes	Yes				
Kilbarchan Primary School							
Kirklandneuk Primary School	Yes				No		Any changes to holidays should take place in 2021.
Langbank Primary School	Yes	Yes	Yes				
Langcraigs Primary School	yes	yes					some staff would have liked additional days in feb
Lochfield Primary School	Yes	Yes	Yes				
Lochwinnoch Primary School - Nursery							
Mossvale Primary School - SA Nursery		Yes		No			6th /7th rather than proposal
Newmains Primary School							
Our Lady of Peace Primary School - Nursery	Yes						
Ralston Primary School - Nursery	yes	yes	yes				
Rashielea Primary School							
St Anne's Primary School - Nursery							
St Anthony's Primary School	Yes	Yes	Yes				
St Catherine's Primary School - Nursery	Yes	Yes	Yes				
St Charles' Primary School - Nursery	Yes	Yes	Yes				
St David's Primary School		Yes	Yes	No			Staff would like to see the dates alter end of June 2021 or start of August 2021
St Fergus' Primary School	Yes	Yes	Yes				
St Fillan's Primary School	Yes				No		PC had reservations re childcare / costs of childcare to get
St James' Primary School (Paisley)							
St James' Primary School (Renfrew)	Yes	Yes	Yes				
St John Bosco Primary School - SA Nursery	Yes	Yes	Yes				
St John Ogilvie Primary School							
St Margaret's Primary School - SA Nursery							
St Mary's Primary School - Nursery							
St Paul's Primary School							
St Peter's Primary School - Nursery							
Thorn Primary School							
Todholm Primary School - Nursery	Yes	Yes	Yes				
Wallace Primary School - Nursery							
West Primary School	Yes	Yes	Yes				
Williamsburgh Primary School - SA Nursery	yes		yes		no		Two days split up through year ensuring one day is a Monday and one a Friday so no child misses a day (if it is still the blended learning model)
Woodlands Primary School	Yes	Yes					
<b>ASN schools</b>							
Riverbrae							
Mary Russell School	Yes						
<b>Early Learning and Childcare Centres</b>							
Douglas Street ELCC	Yes						
Ferguslie ELCC							
Foxlea ELCC							
Glenburn ELCC							
Glendee ELCC							
Glenfield ELCC							
Hugh Smiley ELCC							
Moorpark ELCC							
Paisley ELCC							
Spateston ELCC							
West Johnstone ELCC							
<b>Totals</b>	<b>33</b>	<b>23</b>	<b>19</b>	<b>4</b>	<b>5</b>	<b>1</b>	
<b>Overall Total</b>		<b>75</b>			<b>10</b>		