

Item 4

Joint Negotiating Committee For Teachers – Action Log

Date of JNC Meeting	Report	Action to be taken	Officer responsible	Due date <i>(default date is the date of the next meeting unless either the report or the Joint Secretaries suggests an alternative date)</i>	Status <i>(this section requires to be completed by the two Joint Secretaries to be included as an update at the next meeting)</i>
6 February 2024	Item 2 Minute of Previous Meeting	Amend Item 9 of the Minute of 14 November 2023 to include reference to “the number of specialist ASN staff”	Clerk	6 February 2024	Actioned 15/02/24 Amended by Clerk and Minute published
6 February 2024	Item 3 Matters Arising	(a) Set up working group to discuss JNC/15 Grievance Procedures (b) Discuss provision of an action tracker (c) Standard Circular access work (d) Safeguarding triggers in SEEMIS	(a) E Henry - Interim Head of Education (b) Clerk and Joint Secretaries (c) J Colquhoun -Education Manager (Development) (d) E Henry - Interim Head of Education	26 March 2024 26 March 2024 26 March 2024 26 March 2024	<i>To be arranged for Term 4</i> Actioned Meeting 01/03/24 Tracker on agenda next meeting. <i>To be arranged for Term 4</i>

		(e) Let's be Heard Covid Enquiry update	(e) M Thomas - Education Manager (Development)	26 March 2024	
6 February 2024	Item 4 Violence and Aggression Update	(a) Provide examples of BW glitches (b) Update on national H&S working group	(a) Teachers' Side (b) Principal HR&OD Adviser	Ongoing Ongoing	
6 February 2024	Item 5 JNC/20 Scheme	Change submission date to 30 November	All	Ongoing	
6 February 2024	Item 6 Mobile Phone Use	(a) Staff advised that policy would be reviewed (b) Working group to be set up to facilitate review of policy (c) Mobile phone policy reissued to schools with caveat that phones can only be used as directed by staff	G Lyons - Interim Head of Education	Ongoing	

6 February 2024	Item 7 ASN Provision	(a) Discuss specific ASN issues	(a) E Henry - Interim Head of Education with Teachers' Side as required	26 March 2024	Actioned	
		(b) Meet to discuss ASN support	(b) Joint Secretaries	26 March 2024		
6 February 2024	Item 8 In Service Days and Time for TU Meetings	Headteachers to be reminded of the need for time for union meetings during in-service days	EH - Interim Head of Education	26 March 2024	Actioned	
26 March 2024	Item 3 Matters Arising	(a) Notify Principal HR&OD Adviser of any BW issues with reporting incidents	Teachers' Side	14 May 2024	ACTIONED	
		(b) JNC/20 submission date updated on SNCT website	AH – Education Manager (Development)	14 May 2024		
		(c) Review of Mobile Phone Use in Schools Policy	GL – Interim Manager of Education and Teachers' Side	14 May 2024		Ongoing
		(d) ASN Provision Meeting	Joint Secretaries	14 May 2024		ACTIONED
		(e) Discuss time for Trade Union	EH – Interim Head of	14 May 2024		Update required from Teacher's side

		meetings not being provided	Education and Teachers' Side		
14 May 2024	Item 7 Violence and Agression	(a) V&A Policy Approved (b) Professional Learning to be shared with HTs (c) HTs to be requested to remind teaching staff of the reporting arrangements in place in their schools (d) Meeting with Teachers Side to discuss BW incident recording	EH EH SF and Teachers Side	11 June 2024 11 June 2024 11 June 2024	
14 May 2024	Item 8 Removal of Teacher Exchange Scheme	That the scheme continue and it be promoted more widely within schools and revisited next session.	EH and Teachers Side	Ongoing	
14 May 2024	Item 10 Flexible Working	Flexible Working Policy information to be issued to all HTs	EH	11 June 2024	

14 May 2024	Item 11 In Service Days/Public Hoildays and P/T Contracts	Meeting to be held between both sides to discuss	Both Sides	11 June 2024	
14 May 2024	Item 12 Payroll and Salary Overpayments	(a) Working Group to be established to discuss concerns raised; (b) that payroll directional videos be provided to teachers; (C) Ipads provided to schools to enable access to BW to be located and put back into use within the Council estate.		11 June 2024 11 June 2024 11 June 2024	