

## **Renfrewshire Joint Negotiating Committee for Teachers**

**To: Renfrewshire Joint Negotiating for Teachers**

**On: 14 May 2024**

### **In-Service Days/Public Holidays and Part-Time Contracts**

Report by

**Joint Secretary (Teachers' Side)**

#### **Background**

An inconsistency in the formula to be applied when calculating part-time teachers' pro rata attendance at inservice days has been brought to the attention of the Teachers' Side. This has resulted in confusion in some quarters with regards to the contractual obligations of part-time teachers at in-service days.

Similarly, some part-time staff are experiencing an unexpected repayment of salary or 'days owed' to the Council in the final term of the session because they have not been made aware of their public holiday entitlement to plan from the start of session.

#### **Action**

The Teachers' Side is seeking a meeting with Management and HR/OD to discuss part-time teachers' commitments at in-service days. Moreover, the teachers' side would welcome an earlier sharing of the annual holiday reckoner- indicating holidays and closure days- to all teachers to specifically enable part-time staff to plan their contractual commitments in respect of inservice days and to be more aware of their holiday entitlement and enable better forward planning.