



**Renfrewshire**  
Current and Future Skills Demand

Making skills work for Scotland

## The Economy

### Gross Value Added (GVA)<sup>1</sup> in 2019

Total Local Authority GVA is: **£4,243m**  
3% of total Scottish output

#### Forecast annual growth (2019-2029):

Renfrewshire: 1.6%  
Scotland: 1.7%  
United Kingdom: 2.0%



### Productivity (GVA per job) in 2019

Local Authority productivity is: **£46,900**  
Scottish productivity is: **£50,400**

#### Forecast annual growth (2019-2029)

Renfrewshire: 1.3%  
Scotland: 1.4%  
United Kingdom: 1.5%



## Current Demand for Skills



**Total Employment in 2019**  
90,400 jobs

From 2009-2019, Total Employment:

**up by 6% or 4,800 jobs**

Compared to a Scottish increase of 1%



## Current Demand for Skills

### Sectoral Employment

#### Top 3 employing sectors in 2019:



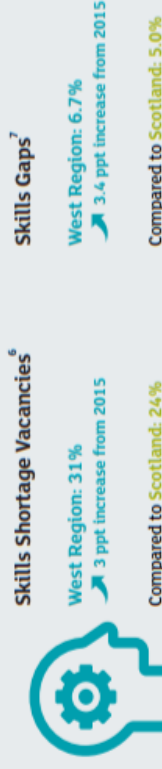
### Employment by Occupation (people)

#### Occupational structure 2019:



## Skills Shortages and Gaps

The percentage of skills shortage vacancies and skills gaps in the West Region are:



## Future Supply

### Population 2016-2041<sup>8</sup>

**Total population:**  
up by 3% or 5,700 people

**Working age population (16-64):**  
down by 7% or 7,900 people

**Forecast change:**

Renfrewshire: 3%

Scotland: 5%

United Kingdom: 11%

**Forecast change:**

Renfrewshire: -7%

Scotland: -4%

United Kingdom: 8%

## Future Job Openings

From 2019 to 2029 there will be a requirement for:

1,600 people

Expansion Demand

25,900 people

Replacement Demand

27,500 people

to fill Job Openings<sup>9</sup>

### Occupational structure 2029:

38%

Higher level occupations



27%

Mid-level occupations



35%

Lower level occupations



## Future Demand for Skills

### From 2019-2029, Total Employment:

up by 3% or 2,500 jobs



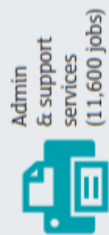
**Forecast average annual change:**

Renfrewshire: 0.3%

Scotland: 0.3%

United Kingdom: 0.5%

### Top 3 employing sectors in 2029 are forecast to be:



### From 2019 to 2029

#### The largest employment growth is forecast in:



#### The largest employment decreases are forecast in:

