

## Notice of Meeting and Agenda Improving Life Chances Group

| Date                       | Time  | Venue                                                                                               |
|----------------------------|-------|-----------------------------------------------------------------------------------------------------|
| Thursday, 19 December 2019 | 09:30 | Corporate Meeting Room 2, Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN |

KENNETH GRAHAM  
Head of Corporate Governance

### Membership

J McLaughlin, DWP; K McIntyre, Engage Renfrewshire; S Wright, Police Scotland; L King and N Harkness (both Scottish Children's Reporter Administration); M Gallacher, Scottish Fire and Rescue Services; M Gilligan, Skills Development Scotland; S Quinn, J Trainer, O Reid and R Cooper (all Renfrewshire Council); J Dougall, A Buchanan, E Hester, S Clocherty, L Jack and L Mullen (all Renfrewshire Health & Social Care Partnership); V Hollows, Renfrewshire Leisure; and S Graham, West College Scotland.

### Chair

Steven Quinn, Director of Children's Services, Renfrewshire Council (Co-Chair), Jackie Dougall, Head of Health & Social Care (West Renfrewshire), Renfrewshire Health & Social Care Partnership (Co-Chair).

## Items of business

### Apologies

Apologies from members.

### Declarations of Interest

Members are asked to declare an interest in any item(s) on the agenda and to provide a brief explanation of the nature of the interest.

- |          |                                                                                                                          |                |
|----------|--------------------------------------------------------------------------------------------------------------------------|----------------|
| <b>1</b> | <b>Minute of Previous Meeting</b>                                                                                        | <b>1 - 4</b>   |
|          | Minute of previous meeting held on 5 September 2019.                                                                     |                |
| <b>2</b> | <b>Matters Arising</b>                                                                                                   |                |
| <b>3</b> | <b>Rolling Action Log</b>                                                                                                | <b>5 - 6</b>   |
|          | Report by Director of Finance & Resources.                                                                               |                |
| <b>4</b> | <b>Early Action System Change Update</b>                                                                                 |                |
|          | Verbal Update by Community & Partnership Manager, Engage Renfrewshire.                                                   |                |
| <b>5</b> | <b>Active Schools Survey Update</b>                                                                                      |                |
|          | Verbal update by Sport & Health Services Manager, Renfrewshire Leisure.                                                  |                |
| <b>6</b> | <b>Current and Future Skills Demand</b>                                                                                  | <b>7 - 10</b>  |
|          | Presentation by Area Development Manager (Renfrewshire & East Renfrewshire), Skills Development Scotland.                |                |
| <b>7</b> | <b>Renfrewshire Gender Based Violence Strategy (Year 2 2019/20) Mid Year Progress Update</b>                             | <b>11 - 38</b> |
|          | Report by Head of Health & Social Care (West Renfrewshire), Renfrewshire Health & Social Care Partnership.               |                |
| <b>8</b> | <b>Social Isolation Update</b>                                                                                           |                |
|          | Presentation by RAMH and Renfrewshire Health & Social Care Partnership.                                                  |                |
| <b>9</b> | <b>Timetable of Meetings and Key Areas of Focus for the Improving Life Chances Group (January 2020 to December 2020)</b> | <b>39 - 40</b> |
|          | Report by Director of Finance & Resources.                                                                               |                |

## Minute of Meeting Improving Life Chances Group

| Date                      | Time  | Venue                                            |
|---------------------------|-------|--------------------------------------------------|
| Thursday 5 September 2019 | 10:00 | Corporate Meeting Room 1, Cotton Street, Paisley |

### **Present**

J Ballantyne, DWP; K McIntyre, Engage Renfrewshire; M Gilligan, Skills Development Scotland; S Quinn and R Cooper, (all Renfrewshire Council); H Cunningham, A Buchanan, E Hester, L Mullen, and J Dougall (all Renfrewshire Health & Social Care Partnership); and S Graham, West College Scotland.

### **Chair**

S Quinn, Director of Children's Services and J Dougall, Head of Head of Health & Social Care (West Renfrewshire), Renfrewshire Health & Social Care Partnership.

### **In Attendance**

A Armstrong-Walters, M Sneddon, J Dradge, S Graham and C MacDonald (all Renfrewshire Council).

### **Apologies**

O Reid, Renfrewshire Council; V Hollows, Renfrewshire Leisure; and M Gallacher, Scottish Fire and Rescue Services.

### **Declarations of Interest**

There were no declarations of interest intimated prior to commencement of the meeting.

## **1 MINUTE OF PREVIOUS MEETING**

There was submitted the Minute of the meeting of the Improving Life Chances Group held on 13 March 2019.

**DECIDED:** That the Minute be approved.

## **2 MATTERS ARISING**

There were no matters arising.

## **3 ROLLING ACTION LOG**

The Rolling Action Log was submitted for approval.

**DECIDED:**

- (a) That the updates be noted; and
- (b) That the Rolling Action Log be approved.

## **4 PRIORITIES AND INDICATORS**

There was submitted a report by the Chief Executive, Renfrewshire Council relative to the agreed priorities for action following a development workshop session and a subsequent meeting that amended those priorities.

The report advised that the priorities aligned with national policy direction and with indicators that had previously been agreed by the Renfrewshire Community Planning Partnership Executive Group.

The priorities and indicators were discussed and it was agreed that contact would be made with Renfrewshire Leisure to ascertain if the data within the Pupil Activity Survey 2018/19 could be used to develop the indicator for physical activity.

Discussion also took place on gathering relevant data for the indicators and the difficulty of targeting specific areas with limited resources. It was agreed that data from GIS, Tackling Poverty, Active Communities and the Sunshine Café be examined to ascertain if they could be used against the indicators.

**DECIDED:**

- (a) That it be agreed that the Improving Life Chances Group would focus on the indicators as detailed within the report and that they were aligned with the national and local strategy documents;
- (b) That it be agreed that contact be made with Renfrewshire Leisure to ascertain if the data within the Pupil Activity Survey 2018/19 could be used to develop the indicator for

physical activity; and

(c) That it be agreed that data from GIS, Tackling Poverty, Active Communities and the Sunshine Café be examined to ascertain if they could be used against the indicators.

## **5 INCLUSIVE GROWTH – NO ONE LEFT BEHIND**

R Cooper, Economic Development Manager, Renfrewshire Council, gave a presentation relative to Renfrewshire's response to the Scottish Government's No-One Left Behind plan to deliver more effective and joined-up employability support across Scotland.

The presentation outlined the next steps for the employability support; detailed Renfrewshire's response to the plan; provided details of the Parental Employment support fund; and highlighted the 2019 Partnership Conference on Employability.

### **DECIDED:**

- (a) That the contents of the presentation be noted;
- (b) That raising awareness and understanding of No-One Left Behind and the new challenges set in terms of target groups and local agendas for action be noted;
- (c) That it be agreed that staff who work with key target groups would be made aware of employability supports and who to go to for help;
- (d) That the opportunity to be involved in the sub-groups looking at thematic needs and improving outcomes be noted; and
- (e) That the invitation to attend the 2019 conference and to share the invitation with wider staff be noted.

## **6 EARLY ACTION SYSTEM CHANGE**

K McIntyre, Community & Partnership Manager, Engage Renfrewshire gave a presentation relative to an update on the three-year System Change Initiative to promote young people's emotional wellbeing and address emotional coercive control in adolescent relationships.

The presentation detailed the online portal launch and feedback from the learning event which was held on 31 July 2019.

**DECIDED:** That the updates around phase 2 of the project be noted.

## **7 DEVELOPING THE YOUNG WORKFORCE**

M Sneddon, Education Manager and J Dradge, Development Officer gave a presentation relative to developing the young workforce.

The presentation gave a brief summary of the programme; outlined the progress in

Renfrewshire; detailed future plans for the programme; and indicated where the Group could help the Partnership.

**DECISION:** That the presentation be noted.

## **8 RENFREWSHIRE'S LOCAL CHILD POVERTY ACTION REPORT 2018/19**

L Mullen, Health Improvement Lead, Renfrewshire Health & Social Care Partnership and A Armstrong-Walter, Strategic Partnerships and Inequalities Manager gave presentations relative to the contributions by Renfrewshire Council and Renfrewshire Health & Social Care Partnership in developing the Local Child Poverty Action Report.

The presentations outlined the work undertaken by both organisations; the priorities and outcomes; the future steps to tackle child poverty; and information about partnership work to tackle child poverty across the Renfrewshire Community Planning Partnership.

A copy of Renfrewshire's Local Child Poverty Action Report 2018/19 noted by the Integration Joint Board held on 28 June 2019 was attached as Appendix 1 and a copy of the Local Child Poverty Action Report Renfrewshire 2018/19 which was approved by the Leadership Board held on 19 June 2019 was attached as Appendix 2.

**DECIDED:** That the presentations and attached reports be noted.

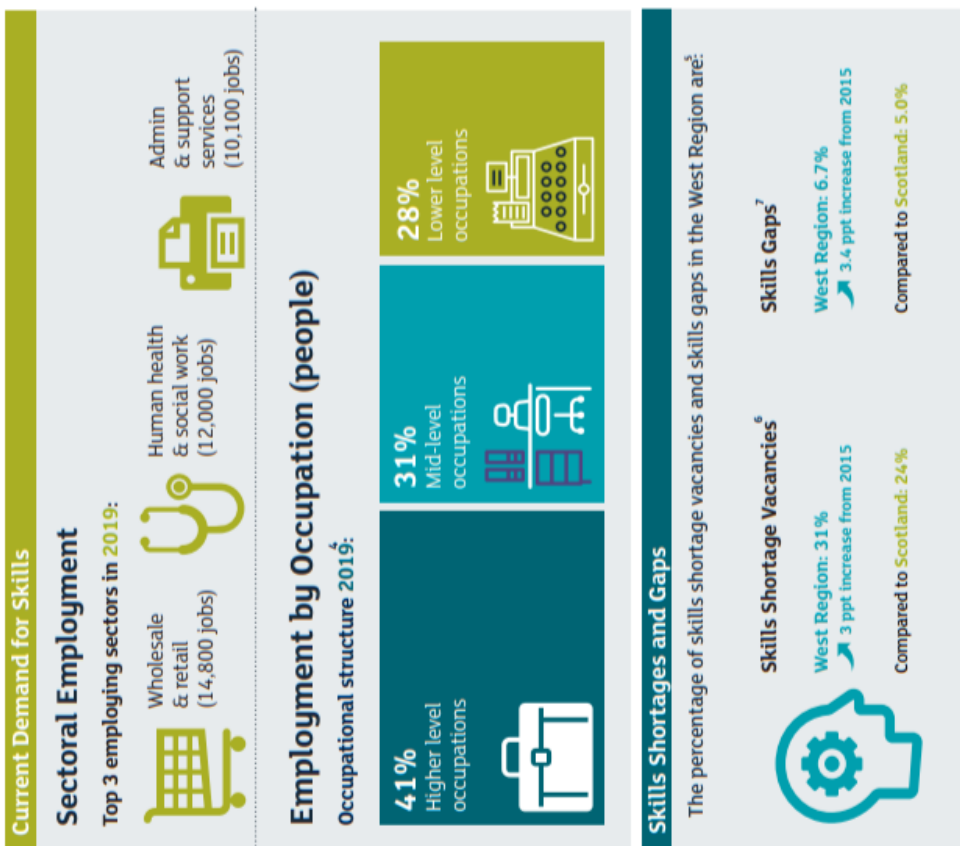
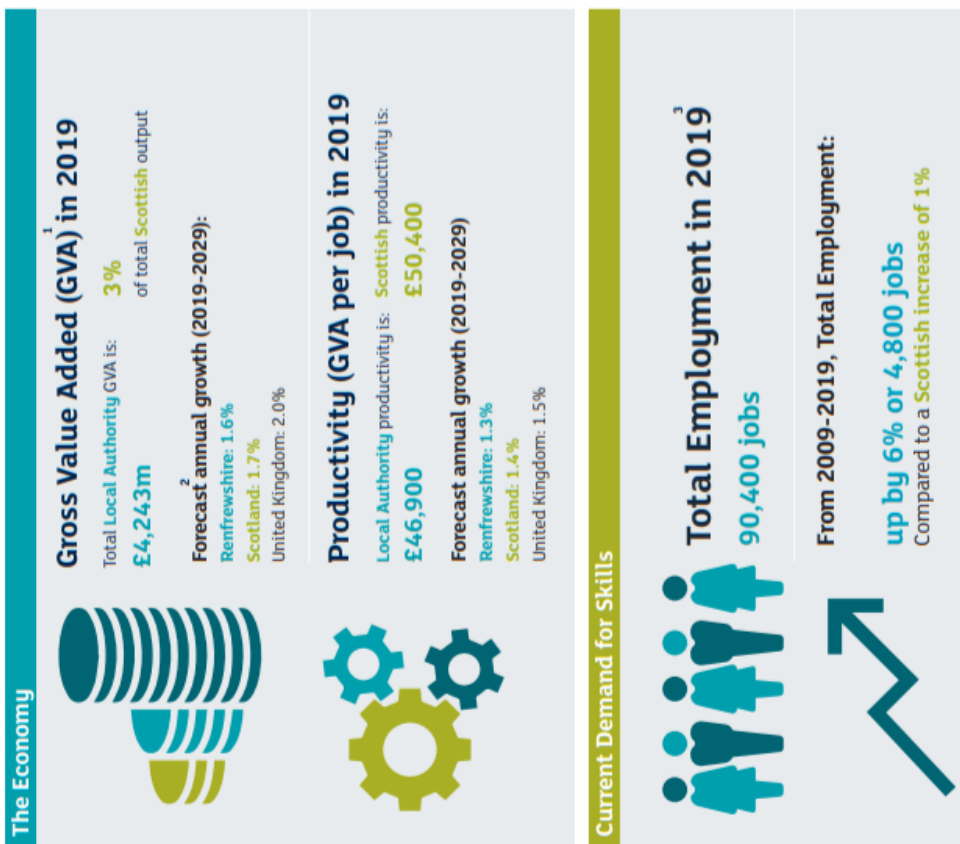
# RENFREWSHIRE COMMUNITY PLANNING PARTNERSHIP IMPROVING LIFE CHANCES GROUP ROLLING ACTION LOG

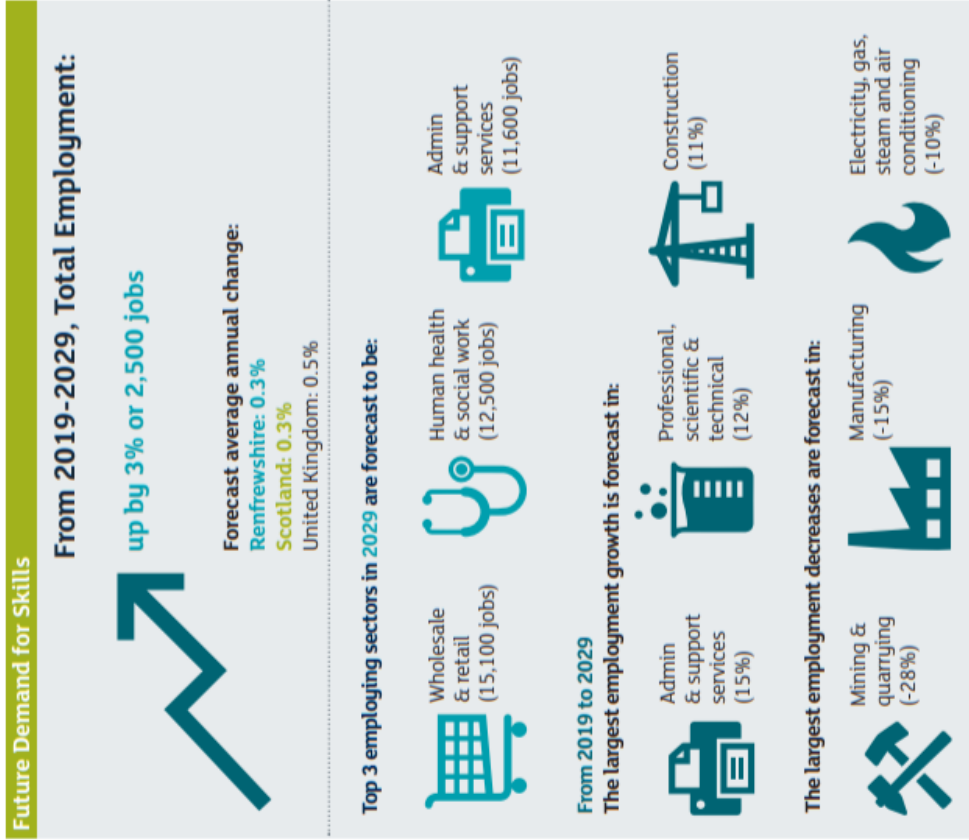
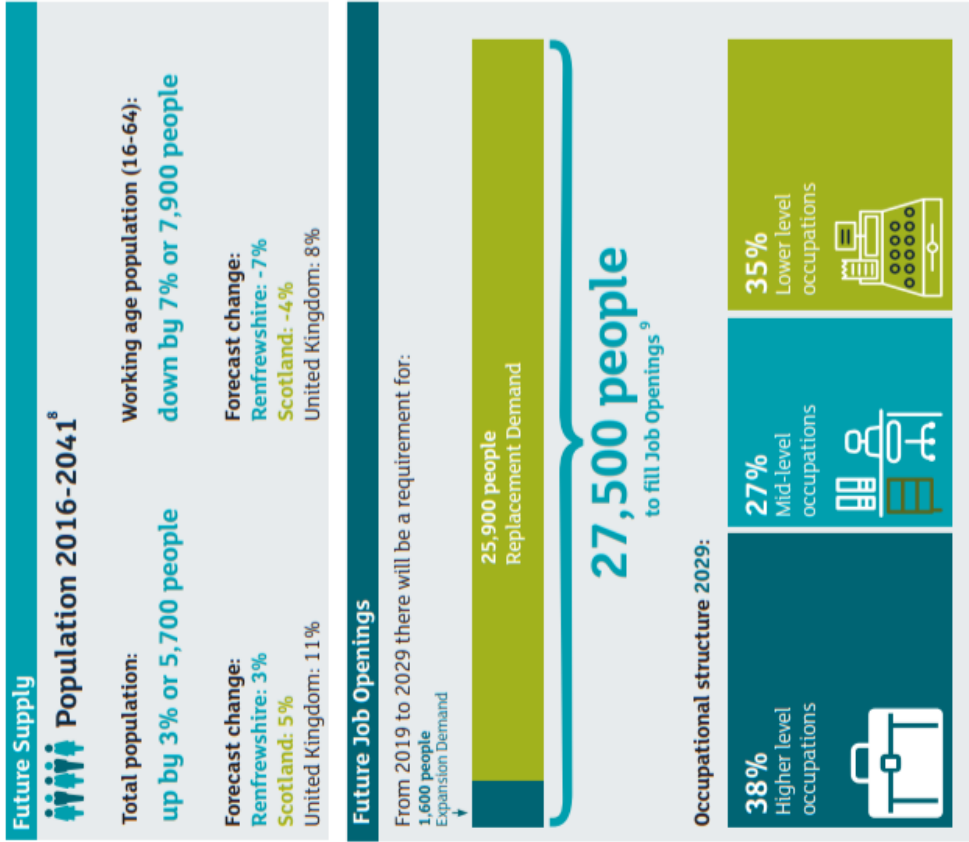
| Renfrewshire Local Employability Partnership |                                                                                                                                                                                                                                                                                                                                                              |                  |        |                                      |                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|----------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|--------|--------------------------------------|---------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Action No.                                   | Action                                                                                                                                                                                                                                                                                                                                                       | Action Owner     | Status | Expected Date of Completion          | Actual Date of Closure    | Update & Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <u>ILC.250618(6) &amp; ILC.06.12.18(8)</u>   | <u>No-One Left Behind – Next Steps For The Integration And Alignment Of Employability Support In Scotland</u><br>(a) The Renfrewshire Local Employability Partnership to co-ordinate the contribution of Renfrewshire Community Planning Partnership to appropriate actions in the No-One Left Behind action plan and submit to future meeting of the Group. | MG/SG/RC         |        | Future Meeting                       | 5.9.19                    | <u>ILC 13.03.19(2)</u><br>ILC.25.06.18(6) & ILC.06.12.18(8) combined<br><br><u>ILC.05.09.19(5)</u><br>Presentation to Group outlined next steps and details of Conference – report was noted.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <u>ILC.070918(4)</u>                         | Renfrewshire Leisure to present findings of Active Schools questionnaire.                                                                                                                                                                                                                                                                                    | JMcK             |        | Future meeting                       | See ILC.05.09.19(4) below | <u>ILC 13.03.19(3)</u><br>Presentation given to Members. Agreed that further information on how partners could input into the process be brought back to the next meeting of the Group.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <u>ILC.06.12.18(8)</u>                       | <u>An Update on Child Poverty Legislation</u><br>Community Planning Partners to identify senior managers responsible for the joint development of Child Poverty Local Action reports and advise how this would be aligned into current governance structures.                                                                                                | All              |        | Future meeting                       |                           | <u>ILC.05.09.19(8)</u><br>Presentation to Group and information noted.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <u>ILC.06.12.18(4)</u>                       | <u>Priorities and Indicators</u><br>(c) The "9 Street Approach" project in Ferguslie and a session on Universal Credit to be submitted to a future meeting of the Group;<br>(d) One, three and ten year targets be developed for those indicators that are relevant to the priorities of the Group.                                                          | RC/DWP<br><br>SG |        | Future meeting<br><br>Future meeting | 5.9.19                    | <u>ILC 13.03.19(4)</u><br>Further information in relation to how to achieve the expansion of the 9 Street Model to target wider priority areas and a range of disadvantaged target groups who were resident across Renfrewshire be brought back to a future meeting of the Group.<br><br><u>ILC.05.09.19(5) – Inclusive Growth – No-One Left Behind</u><br>Presentation to Group outlined next steps and details of Conference – report was noted.<br><br><u>ILC.05.09.19(4) – Priorities and Indicators</u><br>(a) Agreed that the Group would focus on the indicators as detailed within the report and that they were aligned with the national and local strategy documents;<br><br>(b) That contact be made with Renfrewshire Leisure to ascertain if the data within the Pupil Activity Survey 2018/19 could be used to develop the indicator for physical activity; and<br><br>(c) Agreed that data from GIS, Tackling Poverty, Active Communities and the Sunshine Café be examined to ascertain if they could be used against the indicators. |















**To: Improving Life Chances Board**

**On: 19 December 2019**

**Report by: Jackie Dougall (Head of Health and Social Care – West Renfrewshire)**

**Renfrewshire Gender Based Violence Strategy Year 2 Mid Year Performance Update.**

### 1. **Summary**

The review of progress against the Year 2 action plan found that the majority of actions are on track for completion by the end of April 2020. A summary of the main achievements to date and priority areas for action are outlined in the paper.

### 2. **Recommendations**

It is recommended that the Board members consider the following:

- How gender inequality and gender based violence is addressed within their own organisation.
- How the Gender Based Violence Strategy Group's 4 key areas for action could be supported within their own organisation.
- How the Improving Life Chances Board wish to be kept informed of the work of the Gender Based Violence Strategy Group.

### 3. **Background**

The Renfrewshire's Gender Based Violence (GBV) Strategy 2018-2021 outlines how the Renfrewshire GBV Strategy Group aims to achieve its vision that "Renfrewshire is a place where GBV is not tolerated and where victims, perpetrators and communities are supported to address its causes and consequences".

To achieve this vision the strategy sets out 4 key priorities:

1. Ensure strong partnership working of Renfrewshire GBV Strategy Group.
2. Provide high quality local services which meet the needs of victims and perpetrators.
3. Improve the knowledge, skills and behaviour of local workers.
4. Improve the knowledge, skills and behaviour of the wider community.

Annual action plans for each year of the 3 year strategy are produced which outline how the partnership will work towards the achievement of the 4 priorities. Additional performance measures are also reported annually which incorporate those outlined in the Scottish Government's Equally Safe Performance Framework as well as local measures. A summary of the Year 2 action plan progress to date is provided in section 3. The performance measures will be reported together with the full year action plan performance in May 2020.

Author: Lindsay Jack (Health Improvement Lead)



**Report: Renfrewshire GBV Strategy Year 2 (2019-2020) Mid Year Progress Update**

**Date: 13<sup>th</sup> November 2019**

**Author: Lindsay Jack, Health Improvement Lead**

## **1. Introduction**

- 1.1 This paper will update the Gender Based Violence (GBV) Strategy group on the progress made, against the 4 priorities, of the Renfrewshire GBV Strategy in the first 6 months of year 2.

## **2. Background**

- 2.1 The Renfrewshire's Gender Based Violence (GBV) Strategy 2018-2021 outlines how the Renfrewshire GBV Strategy Group aims to achieve its vision that "Renfrewshire is a place where GBV is not tolerated and where victims, perpetrators and communities are supported to address its causes and consequences".
- 2.2 To achieve this vision the strategy sets out 4 key priorities:
1. Ensure strong partnership working of Renfrewshire GBV Strategy Group.
  2. Provide high quality local services which meet the needs of victims and perpetrators.
  3. Improve the knowledge, skills and behaviour of local workers.
  4. Improve the knowledge, skills and behaviour of the wider community.
- 2.3 Annual action plans for each year of the 3 year strategy are produced which outline how the partnership will work towards the achievement of the 4 priorities. Additional performance measures are also reported annually which incorporate those outlined in the Scottish Government's Equally Safe Performance Framework as well as local measures. A summary of the Year 2 action plan progress to date is provided in section 3. The performance measures will be reported together with the full year action plan performance in May 2020.

## **3. Year 2 Action Plan – 6 Month Progress Summary**

- 3.1 The review of progress against the year 2 GBV Strategy Action Plan found that the majority of actions are on track for completion by the end of March 2020. A summary of the main achievements to date from the Year 2 action plan and actions that are not on track to be completed by the end of March 2020 are outlined below. Full details can be found in Appendix 1.
- 3.2 Priority 1: Ensure strong partnership working within Renfrewshire's GBV Strategy Group.
- 3.2.1 Achievements:
- The performance of the Renfrewshire GBV Strategy Group was assessed against the Equally Safe Quality Standards and Performance Framework and a report submitted to Scottish Government in July 2019. Of the 38

measures Renfrewshire fully meets 23 and partly meets 11. Areas for action are included in this year's action plan.

- A Performance Framework submission was also submitted with all relevant partners able to evidence the full suite of indicators relevant to their area of work.

3.2.2 Areas not on track for completion by end of March 2020:

- None

3.3 Priority 2: Provide high quality services which meet the needs of victims and address the behaviour of perpetrators.

3.3.1 Achievements:

- Service user engagement and feedback is being sought by local GBV services.
- The sensitive routine enquiry audit of Community Mental Health and Health Visiting services found that 97% and 90% of service users had been asked about their experience of abuse.
- MARAC Chair arrangements were reviewed following the introduction of the new domestic abuse legislation. ASSIST (Glasgow Community Safety) are now co-chairs.

3.3.2 Areas not on track for completion by end of March 2020:

- A SRE audit process is not in place for Addiction services.

3.4 Priority 3: Improve the knowledge, skills and behaviour of local workers around the topic of GBV through training and awareness raising activity.

3.4.1 Achievements:

- 11 GBV training courses have been delivered to 68 staff across Renfrewshire since April 2019.
- Police Officers in K Division continue to attend SafeLives training on identifying and responding to co-ercive control.

3.4.2 Areas not on track for completion by end of March 2020:

- None

3.5 Priority 4: Improve the knowledge, skills and behaviour of the wider community around the topic of GBV through awareness raising activity.

3.5.1 Achievements:

- A multi-agency approach to the Early Protective Messages (EPM) programme is underway. 398 staff have received training on the approach (137 HSCP Children's Services and Specialist Children's Services staff, 49 Social Work staff, 212 Early Years Education and Childcare Practitioners). The programme has been implemented in 25 Partnership and 12 Local Authority Early Years Establishments. All 74 Early Years Establishments will be trained to implement the programme by May 2020.

3.5.2 Continued areas for action in 2019/20:

- MVP programme will not meet the target of delivery in 11 local secondary schools. Currently the programme is delivered in 6 schools with a further 2 undergoing staff training.
- The cost of creating of a local GBV website is out with current budgets.
- No update received on the delivery of the Rape Crisis National Prevention



Programme.

#### **4. Conclusion**

- 4.1 A review of the 6 month progress against the Renfrewshire GBV Strategy Year 2 Action Plan found that the majority of actions are on track for completion by the end of March 2020. Significant achievements have been made against a number of actions. There are a small number of actions which require additional resource and support to ensure their completion.

#### **5. Recommendations**

- 5.1 The Renfrewshire GBV Strategy Group is asked to:
- Note the achievements made by the partnership in the first 6 months of the year 2 Renfrewshire GBV Strategy Action Plan.
  - Provide support where possible to address the actions not on track for completion by the end of March 2020.

#### **6. Appendix 1: Year 2 Action Plan 6 Month Progress Tracker**



2019-20 GBV action  
plan -6 month update

## Appendix 1

### Renfrewshire GBV Strategy Additional Performance Measures April 2018 - March 2019

| Performance Measure                                                        | Completed By                                                                                                                | Position at end March 2019                                                                                                                                                                                                                                                                     |
|----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Percentage of GBV strategy group agencies with GBV HR policies in place.   | All Strategy Group partners.                                                                                                | Renfrewshire Council – No policy in place<br>NHSGCG – Policy in place<br>Greater Glasgow and Clyde Rape Crisis – Policy in place<br>Police Scotland – Policy in place<br>Women's Aid – Policy in place<br>ASIST – Policy in place<br>Children 1 <sup>st</sup> – unknown<br>Barnardos – unknown |
| Number of victims and perpetrators of GBV referred to specialist services. | Barnardos<br>Women and Children 1 <sup>st</sup><br>Women's Aid<br>Children 1 <sup>st</sup><br>Rape Crisis<br>Up2U<br>ASSIST | <b>Barnardos</b><br>No information received.<br><br><b>Women and Children 1<sup>st</sup></b><br>599 (Women and Children 1 <sup>st</sup> : 368, Renfrewshire Reconnection: 231).                                                                                                                |

|                                   |                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|-----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                   |                                                                                                                                                          | <p><b>Women's Aid</b><br/>427</p> <p><b>Children 1<sup>st</sup></b><br/>33</p> <p><b>Rape Crisis</b><br/>111 survivors supported through their outreach service in Renfrewshire. A further 39 survivors from Renfrewshire were supported at the GCRC base in Glasgow.</p> <p><b>Up2U</b><br/>115 service users were assessed for their suitability to undertake Up2U modules.</p> <p>6 women were referred for Up2U partner support work.</p> <p><b>ASSIST</b><br/>No information received.</p>                                                                                                                                                                                                       |
| Specialist service waiting times. | <p>Barnardos</p> <p>Women and Children 1<sup>st</sup></p> <p>Women's Aid</p> <p>Children 1<sup>st</sup></p> <p>Rape Crisis</p> <p>Up2U</p> <p>ASSIST</p> | <p><b>Barnardos</b><br/>No information received.</p> <p><b>Women and Children 1<sup>st</sup></b><br/>Information not available</p> <p><b>Women's Aid</b><br/>No waiting for support at Advice centre.<br/>Average wait for refuge space – 9 days.</p> <p><b>Children 1<sup>st</sup></b><br/>We do not currently measure waiting time. We capture waiting list at any one point.</p> <p><b>Rape Crisis</b><br/>Waiting times for Glasgow and Clyde Rape Crisis services in Renfrewshire are minimal as we operate in partnership with Women and Children 1<sup>st</sup>. Waiting time for services at our Glasgow base is longer with a possible 3 – 4 months wait to be allocated a named worker.</p> |

|                                      |                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
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|                                      |                                                                                                                                        | <p><b>Up2U</b><br/>Up2U has no waiting times. Everyone who is assessed as suitable can access our service with no delay.</p> <p>Up2U partner support has no waiting times.</p> <p><b>ASSIST</b><br/>No information received.</p>                                                                                                                                                                                                                                                                                                                                                                          |
| Sources of referral to GBV services. | <p>Barnardos<br/>Women and Children 1<sup>st</sup><br/>Women's Aid<br/>Children 1<sup>st</sup><br/>Rape Crisis<br/>Up2U<br/>ASSIST</p> | <p><b>Barnardos</b><br/>No information received.</p> <p><b>Women and Children 1<sup>st</sup></b><br/>Social Work<br/>Self referral<br/>Health<br/>Police<br/>Relative/friend/other<br/>Advocate<br/>Housing<br/>Other agencies (including armed forces).</p> <p><b>Women's Aid</b><br/>Assist – 10<br/>Education – 5<br/>Friend/Relative – 39<br/>Health – 31<br/>Housing – 12<br/>MARAC – 1<br/>Other Voluntary Sector – 10<br/>Other WA Group – 12<br/>Police – 20<br/>Self – 221<br/>Social Work – 20<br/>Women &amp; CF – 4</p> <p><b>Children 1<sup>st</sup></b><br/>Education- 3<br/>Health – 1</p> |

|                                                         |                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|---------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                         |                                                                                                                                        | <p>Voluntary Organisations – 1<br/>Parent/carer self referral – 13<br/>Child/Young Person self referral – 1<br/>Social Work - 14</p> <p><b>Rape Crisis</b><br/>Self referrals<br/>Police<br/>Health<br/>Other voluntary organisations</p> <p><b>Up2U</b><br/>Up2U – all referrals require to come from court, or as parole licence conditions.</p> <p>Up2U – partner support referrals come from Criminal Justice team.</p> <p>Women who are involved with the Women's Community Justice service via the Court have access to 2 IDAAs in the team</p> <p><b>ASSIST</b><br/>No information received</p> |
| Percentage of service users reporting positive outcome. | <p>Barnardos<br/>Women and Children 1<sup>st</sup><br/>Women's Aid<br/>Children 1<sup>st</sup><br/>Rape Crisis<br/>Up2U<br/>ASSIST</p> | <p><b>Barnardos</b><br/>No information received</p> <p><b>Women and Children 1<sup>st</sup></b><br/>Not recorded</p> <p><b>Women's Aid</b><br/>Not recorded</p> <p><b>Children 1<sup>st</sup></b><br/>100%</p> <p><b>Rape Crisis</b><br/>Not recorded</p> <p><b>Up2U</b></p>                                                                                                                                                                                                                                                                                                                           |

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|------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                      |                                                                                                                                        | <p>We are in the early stages of gathering information, however some of the comments we have had regarding Up2U work includes:</p> <p>"I feel I have a better understanding of the factors which contributed to my behaviour and what I need to do to prevent further domestic incidents.</p> <p>"In the future relationships I am going to slow down and build trust... I also saw in the media about men controlling their partners' phones, social media etc. That was who I was! I don't want to be that man and I am going to continue to challenge negative self talk as I know this leads to harmful outcomes."</p> <p>One woman who we referred to MARAC got a very positive outcome by being rehoused in a new tenancy.</p> <p>We have made 5 referrals to MARAC in the last year resulting in storm markers being placed on their addresses and phone and this has made</p> <p><b>ASSIST</b><br/>No information received.</p> |
| Percentage of service users reporting feeling safer. | <p>Barnardos<br/>Women and Children 1<sup>st</sup><br/>Women's Aid<br/>Children 1<sup>st</sup><br/>Rape Crisis<br/>Up2U<br/>ASSIST</p> | <p><b>Barnardos</b><br/>No information received</p> <p><b>Women and Children 1<sup>st</sup></b><br/>Not recorded.</p> <p><b>Women's Aid</b><br/>Of 14 women surveyed 14 strongly agreed that the support from Renfrewshire Women's Aid made them feel safer.</p> <p><b>Children 1<sup>st</sup></b><br/>No service users reported feeling unsafe at start of support – we are a recovery service therefore referrals come to our service</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |

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|                                                                      |                                                                                                                                        | <p>when children are no longer living with Domestic Abuse. Some children and young people, however, report feeling unsafe as a result of on-going harassment and challenges with contact arrangements/court procedures – this has not been the case in this year.</p> <p><b>Rape Crisis</b><br/>Not recorded.</p> <p><b>Up2U</b><br/>We do not currently measure this.<br/>We have made 5 referrals to MARAC in the last year resulting in storm markers being placed on their addresses and phones and this has made the women feel safer.<br/>Additionally, we offer all the women we work with who are victims of domestic abuse safety planning, risk assessment, link to other support agencies and, on occasion, referral to MARAC.</p> <p><b>ASSIST</b></p> |
| Percentage of service users reporting increased levels of wellbeing. | <p>Barnardos<br/>Women and Children 1<sup>st</sup><br/>Women's Aid<br/>Children 1<sup>st</sup><br/>Rape Crisis<br/>Up2U<br/>ASSIST</p> | <p><b>Barnardos</b><br/>No information received</p> <p><b>Women and Children 1<sup>st</sup></b><br/>No information received</p> <p><b>Women's Aid</b><br/>Of 14 women surveyed 13 strongly agreed and 1 agreed that the support from Renfrewshire Women's Aid made them improved their emotion and physical health and wellbeing.</p> <p><b>Children 1<sup>st</sup></b><br/>100%</p> <p><b>Rape Crisis</b></p> <p><b>Up2U</b><br/>We do not currently measure this but we definitely work towards this.</p>                                                                                                                                                                                                                                                        |

|                                     |                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
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|                                     |                                                                                                                                        | <p><b>ASSIST</b><br/>No information received</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <p>Service users' voices heard.</p> | <p>Barnardos<br/>Women and Children 1<sup>st</sup><br/>Women's Aid<br/>Children 1<sup>st</sup><br/>Rape Crisis<br/>Up2U<br/>ASSIST</p> | <p><b>Barnardos</b><br/>No information received</p> <p><b>Women and Children 1<sup>st</sup></b></p> <p><b>Women's Aid</b><br/>Quarterly service user lunches are held by Women's Aid. Service users from across the service are invited and asked to evaluate the service they have received.</p> <p><b>Children 1<sup>st</sup></b><br/>All service users contribute to their own work plan and to their reviews. We have also supported the a young person's group to form and decide on relevant areas for discussion.</p> <p><b>Rape Crisis</b><br/>Evaluations gathered by GCRC are used to improve services and focus on gaps in service. Using this method of giving survivors the chance to feed back to us on the service, we have improved our disability access, increased evening services, increased drop in provision and improved access through our Connect Live service.</p> <p>GCRC also has a young women's participation group that meets regularly and is currently working on the development of an online resource created by young survivors for young survivors.</p> <p><b>Up2U</b><br/>Following completion of Up2U modules, we seek service user feedback via a questionnaire. This allows us to improve the service and evaluate the work being undertaken.</p> <p>Women's Community Justice service use end of Order Questionnaires for those on statutory orders.</p> <p>We also have regular review meetings with women where they contribute verbally.</p> |



|                                                                                                     |                               |                                                                                                                                                                                                                                                                                                                                                                                                  |
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|                                                                                                     |                               | <p>Qualified IDAAs are trained and skilled in listening to women in Up2U partner support.</p> <p><b>ASSIST</b></p> <p>No information received.</p>                                                                                                                                                                                                                                               |
| Number of participants in local GBV training programme.                                             | Louise Moore<br>Lindsay Jack  | In addition to the multi-agency GBV training plan the following GBV training took place:<br>150 HSCP staff were trained in sensitive routine enquiry and referral to MARAC.<br>1 MP and 6 members of staff received basic awareness of domestic abuse training.                                                                                                                                  |
| Training courses available on all aspects of GBV.                                                   | Louise Moore<br>Lindsay Jack  | <p>2018/19 training courses included:</p> <p>Overview of GBV</p> <p>Domestic Abuse</p> <p>Childhood Sexual Abuse</p> <p>2019/20 training plan has been expanded to include:</p> <p>Domestic Abuse Scotland Act</p> <p>Child Sexual Exploitation</p> <p>Human Trafficking</p> <p>Female Genital Mutilation</p> <p>Rape and Sexual Assault</p> <p>Remaining gaps will be addressed in 2020/21.</p> |
| Percentage of training attendees reporting an improvement in their knowledge, behaviour and skills. | Louise Moore<br>Lindsay Jack  | Not available – will be incorporated into 2019/20 training plan.                                                                                                                                                                                                                                                                                                                                 |
| Percentage of clients in key HSCP services who are routinely asked about GBV.                       | Lindsay Jack                  | Total: 78%<br>Community Mental Health: 95%<br>Children's Services: 68%                                                                                                                                                                                                                                                                                                                           |
| Number of local events to raise awareness during 16 days of action.                                 | Louise Moore<br>Maxine Hendry | 2 events took place: Women's conference and Reclaim the Night March.                                                                                                                                                                                                                                                                                                                             |
| Number of people in attendance at local awareness                                                   | Louise Moore                  | 300 people attended across the 2 events which took place during                                                                                                                                                                                                                                                                                                                                  |

|                                          |               |                                                                                                                |
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| raising events.                          | Maxine Hendry | 16 days of action.                                                                                             |
| Improved community understanding of GBV. |               | This cannot currently be measured. We will explore opportunities to develop ways of measuring this in 2019/20. |

## Appendix 2

### Renfrewshire Gender Based Violence Strategy Year 1 Action Plan (2018-2019) – March 2019 Update

#### Key

Green = complete

Red = not completed by end March 2019

#### **Local Priority 1: Ensure strong partnership working within Renfrewshire's GBV Strategy Group**

| What will we do?                                                                                                | Who will do it?                                             | How will we do it?                                                                                                                                                                                                                                                               | When will we do it by?                                                           | How will we know we have done it?                                                                                                                                                                                                                         | Progress update Jan                                                                                                                                                      | Status – Jan 2019 | End of year update March 2019                                                                                                                                                                                              | Status March 2019 |
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| 1.1 Assess GBV Strategy Group Performance against the Equally Safe Quality Standards and Performance Framework. | Social Work Manager – Operations<br>Health Improvement Lead | Map local activity against Quality Standards.<br>Identify gaps in delivery of Quality Standards.<br>Map Performance Framework data across all partner agencies.<br>Identify gaps in Performance Framework data collection.<br>Pilot quarterly data collection in preparation for | September 2018<br>March 2019<br>September 2018<br>December 2018<br>December 2018 | Online survey for Equally Safe Quality Standards complete.<br>Actions to address gaps included in 2019-2020 Action plan.<br>Online survey for Equally Safe Performance Indicators complete.<br>Actions to address gaps included in 2019-2020 Action Plan. | Mapping exercise complete<br>Gaps will be highlighted in action plan for 2019/2020<br>Mapping exercise complete<br>Gaps will be highlighted in action plan for 2019/2020 | Green             | Mapping exercise complete<br>Gaps highlighted in action plan for 2019/2020<br>Mapping exercise complete<br>Gaps highlighted in action plan for 2019/2020<br>Pilot took place. Only 2 organisations responded. Further work | Green             |

|     |                                                                          | national reporting.                                                               |               |                                                                                                   |                                                                       |       | required.                                                                                                           |       |
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| 1.2 | Equality Impact Assess (EQIA) the Renfrewshire GBV Strategy (2018-2021). | Health Improvement Lead                                                           | December 2018 | EQIA submitted.<br><br>EQIA action plan produced.                                                 | Draft EQIA and action plan will be complete by end March.             | Amber | EQIA complete                                                                                                       | Green |
| 1.3 | Evaluate the impact of the GBV Strategy annually.                        | Social Work Manager – Operations<br>Health Improvement Lead                       | March 2019    | Evaluation framework complete.<br><br>Year 1 of GBV Strategy assessed in line with the framework. | Support being sort for development of evaluation framework.           | Red   | Support being sought to develop framework – initial meeting to take place 14 <sup>th</sup> May.                     |       |
| 1.4 | Create a Renfrewshire GBV Communication Plan.                            | Women and Children First Co-ordinator<br>Health Improvement Lead                  | December 2018 | Communication plan approved at GBV Strategy Group.                                                | Draft Communication plan for 2019/2020 will be complete by end March. | Amber | In progress, awaiting key campaign dates. Will be presented at June strategy group meeting                          | Red   |
| 1.5 | Create a Renfrewshire GBV website.                                       | Women and Children First Co-ordinator<br><br>Women's Aid<br>Refuge Support Worker | March 2019    | SLWG Established.<br><br>Process for website establishment agreed.                                |                                                                       | Red   | Discussion with Communication team. Website content and cost to be discussed and agreed at April GBV Strategy Group | Red   |

## Local Priority 2: Provide high quality services which meet the needs of victims and address the behaviour of perpetrators.

| What will we do?                                                                                           | Who will do it?                                                                                                                                                                                                                                              | How will we do it?                                                                                   | When will we do it by? | How will we know we have done it?                                | Update January 2019                                                                                                                                                                                                                                                                                                                                                                        | Status | End of year update March 2019                                                                                                                                                                                                                                                                                                                                                                                                                                    | Status March 2019 |
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| 2.1 Service users are consulted in individual GBV service and programme redesign (victim and perpetrator). | Women and Children First Co-ordinator<br>Barnardos Service Manager<br>Women's Aid<br>Refuge<br>Support Worker<br>Criminal Justice Services Manager<br>ASSIST Operations Manager<br>Children 1 <sup>st</sup> Manager<br>Glasgow and Clyde Rape Crisis Manager | Evidence of service user consultation provided to GBV Strategy Group when services undergo redesign. | As required.           | Report of service user feedback presented to GBV Strategy Group. | <b>ASSIST's</b> last partnership agency and client evaluation report was completed in April 18.<br>Next client satisfaction survey is scheduled for March/April 19<br><b>Children 1st</b> - Young people consulted on the purpose, focus and name of new group, which will start in early February.<br>Young people selected the name RISE (Respect, Inclusion, Strength, and Empowerment) | Red    | <b>Children 1st</b> – 8 week young persons group completed. The group were consulted on the issues to be discussed and one young person played a peer mentor role in the group<br><b>WCF</b><br>No service redesign planned at WCF at this time.<br>Consultation group establish with young people (Children 1 <sup>st</sup> taking lead.)<br>Routine exit interview established to record impact/feelings on wellbeing and safety<br>However the worked planned |                   |

|     |                                                                                     |  |  |  |  |  |                                                                                                                                                                                                                                                           |                                  |
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|     |                                                                                     |  |  |  |  |  | by SafeLives will involve significant amount of service user contact and consultation about their experiences of local services. When completed the research will be included in a national report and may have a significant impact on service delivery. |                                  |
|     |                                                                                     |  |  |  |  |  | Red                                                                                                                                                                                                                                                       | Red                              |
|     |                                                                                     |  |  |  |  |  | Red                                                                                                                                                                                                                                                       | Green                            |
|     |                                                                                     |  |  |  |  |  | WA have EQIA ASSIST – Leading Lights Accredited – query EQIA required. EQIA required for WCF, Up2U, Children 1 <sup>st</sup> , ASSIST? Health Improvement will deliver a session before end March 2019. Services will be supported to undertake EQIA.     | MOP review has been completed    |
|     |                                                                                     |  |  |  |  |  | EQIA complete for all services/programmes. EQIA action plan for each service/programme as required.                                                                                                                                                       | Annual review of MARAC Operating |
|     |                                                                                     |  |  |  |  |  | March 2019                                                                                                                                                                                                                                                | March 2019                       |
|     |                                                                                     |  |  |  |  |  | Identify current practice for each service and programme. Undertake EQIA with services/programmes that do not have one.                                                                                                                                   | Ongoing consultation with        |
|     |                                                                                     |  |  |  |  |  | Health Improvement Lead                                                                                                                                                                                                                                   | Public Protection                |
| 2.2 | EQIA's are undertaken for all GBV services and programmes (victim and perpetrator). |  |  |  |  |  |                                                                                                                                                                                                                                                           |                                  |
| 2.3 | The local                                                                           |  |  |  |  |  |                                                                                                                                                                                                                                                           |                                  |

|                                                                                                                                                                     |                                                 |                                                                                                                                                                                           |                                                                                                                                              |                                                                                                                                                                                                   |                                                                                                                                                                                                   |       |
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| MARAC operates in line with legal responsibilities and keeps up to date with changes to legislation and national guidelines.                                        | Manager                                         | MARAC Co-ordinators Group and SafeLives.                                                                                                                                                  | Protocol complete.                                                                                                                           | completed and implemented                                                                                                                                                                         | and implemented.                                                                                                                                                                                  |       |
| 2.4<br>The local MATAC operates on a multi-agency basis to target high risk perpetrators of domestic abuse to decrease risk and increase the protection of victims. | Detective Chief Inspector for Public Protection | Monthly MATAC meetings will be Police led with attendance for multi-agency partners.<br><br>Decrease threat, risk and harm to victims.<br><br>Target perpetrators at all criminal levels. | Monthly reviews of ongoing MATAC actions.<br>Compliance of MATAC Operational Policy.<br>Multi-agency attendance.<br><br>Number of referrals. | MATAC process continuing well with no issues of note.<br>Multi-Agency attendance remains strong with full participation.<br>Number of referrals April 2018 – Present 23<br>Police 13<br>ASSIST 10 | MATAC process continuing well with no issues of note.<br>Multi-Agency attendance remains strong with full participation.<br>Number of referrals April 2018 – Present 25<br>Police 14<br>ASSIST 11 | Green |
| 2.5<br>Sensitive Routine Enquiry (SRE) and referral to MARAC is embedded in key HSCP settings.                                                                      | Health Improvement Lead                         | Co-ordinate and deliver SRE and risk identification checklist (RIC) training to:<br>Mental Health Services<br>Addictions Services<br>Children Services.                                   | Number of training sessions delivered.<br>Number of staff trained.<br>% of staff group trained.                                              | 17 sessions delivered (10 full day & 7 half day)<br>150 staff trained: 114 mental health, 30 addictions, 6 children's services.                                                                   | 17 sessions delivered (10 full day & 7 half day)<br>150 staff trained: 114 mental health, 30 addictions, 6 children's services.                                                                   | Green |

|                                                                                                          |                                                  |                                                                                                  |                              |                                                                                                                                  |                                                                                               |       |                                                                                                                                                                                                                                                                                                                                                     |       |
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| 2.6<br>Develop new ways of working with young people regarding mental health and positive relationships. | Quality Assurance & Practice Development Manager | Audit records of key HSCP services for SRE delivery: Children's Services Mental Health Services. | August 2018<br>February 2019 | Number of audits per service.<br>% service users asked about their experience of GBV.<br>% of service users who disclosed abuse. | 1 audit for each service complete.<br>2 <sup>nd</sup> audit for each service due in February. | Amber | 2 audits completed for Community Mental Health Services and Universal Children's Services.<br>% service users asked about their abuse: Mental Health 95% (114/120)<br><br>Children's Services 68% (135/200)<br><br>% of service users asked who disclosed abuse: Mental Health: 37% (incomplete data set)<br>Universal Children's Services (0.03%). | Green |
|                                                                                                          |                                                  |                                                                                                  |                              |                                                                                                                                  |                                                                                               | Amber | System and service mapping continues and will be completed by 30 April 2019. Practitioner workshops involving Social Work and the voluntary sector took place in March 2019.                                                                                                                                                                        | Green |





**Local Priority 3: Improve the knowledge, skills and behaviour of local workers around the topic of GBV through training and awareness raising activity.**

| What will we do?                                                                                           | Who will do it?                                                      | How will we do it?                                                                                                                                 | When will we do it by?                       | How will we know we have done it?                         | Update January 2019                                                                                                                                     | Status | End of year update March 2019                                                                                                   | Status March 2019 |
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| 3.1<br>Produce a multi-agency GBV training plan for Renfrewshire.                                          | Health Improvement Lead<br><br>Women and Children First Co-ordinator | Re-establish GBV training subgroup.<br><br>Identify gaps in GBV training provision.<br><br>Produce GBV training plan.                              | December 2019                                | Training plan for January 2019 - March 2020.              | Training subgroup established.<br>Mapping of current training provision complete.<br>Training plan for 2019/2020 will be complete by end of March 2019. | Amber  | Meetings now established.<br>Training plan for 2019/2020 complete.<br>Webropol link set up to record and evaluate the training. | Green             |
| 3.2<br>Identify staff in Child Welfare Settings and agree appropriate level of Safe and Together Training. | Barnardo's Service Manager<br><br>SW Manager - Operations            | Establish Safe and Together Subgroup.<br>Map Child Welfare Settings in Renfrewshire.<br>Align staff groups to level of Safe and Together training. | December 2018<br>December 2018<br>March 2019 | Sub group established.                                    | Sub Group established.                                                                                                                                  | Green  | Sub group continues to meet.                                                                                                    | Green             |
|                                                                                                            |                                                                      |                                                                                                                                                    |                                              | Develop action plan for Safe and Together implementation. | Evaluation of previous activity and impact on practice taking place in order to inform and develop action plan.                                         | Amber  | Plan to evaluate ongoing with view to develop implementation plan.                                                              | Amber             |

|                         |                   |                         |            |                                                                     |                                                                                                                |       |                                                                                                                |       |
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| 3.3<br>All GBV Strategy | Public Protection | Review of all agency DA | March 2019 | Identify child welfare settings where training is required.         | Mapping exercise to be undertaken, informed by evaluation of training already undertaken.                      | Red   | Mapping exercise to follow on from evaluation exercise.                                                        | Red   |
|                         |                   |                         |            | Identify number of staff to be trained/ level of training required. | Mapping exercise to be undertaken, informed by evaluation of training already undertaken.                      | Red   | Mapping exercise to follow on from evaluation exercise.                                                        | Red   |
|                         |                   |                         |            | Number of practitioners trained across settings.                    | Group has identified practitioners and managers who have been trained and who are still working in local area. | Green | Group has identified practitioners and managers who have been trained and who are still working in local area. | Green |
|                         |                   |                         |            | Number of managers trained across settings.                         | Group has identified practitioners and managers who have been trained and who are still working in local area. | Green | Group has identified practitioners and managers who have been trained and who are still working in local area. | Green |
|                         |                   |                         |            | All strategy group members have a                                   | This is ongoing and                                                                                            | Amber | Renfrewshire Council HR policy                                                                                 | Red   |

|                                                                                                            |                                                 |                                                                                                                                                            |                                |                                                                                 |                                                                                                                                                                             |     |                                                                                                                                                                    |       |
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| Group member organisations have an HR domestic abuse policy.                                               | Manager                                         | policies in line with best practice guidelines.<br><br>Renfrewshire Council domestic abuse policy to be established.                                       |                                | domestic abuse policy.<br><br>Improvement plans produced for relevant agencies. | with also consider the Make a Stand Pledges that Communities, Housing and Planning have signed up to. Dates have been arranged for the delivery of training to HR advisers. |     | at draft stage.<br>Renfrewshire HR linking with the national Equally Safe at work.                                                                                 |       |
| 3.4<br>Ensure youth workers across all GBV partner agencies are equipped to respond to disclosures of GBV. | Health Improvement Lead                         | Establish process in line with local child and adult protection procedures.                                                                                | March 2019.                    | Local youth workers guidelines approved by GBV Strategy Group.                  | Working Group established. Mapping of current support complete. Awareness training available for 2019/2020. Guidelines to be produced in 2019/2020.                         | Red | Working Group established. Mapping of current support complete. Awareness training available for 2019/2020. Guidelines to be produced in 2019/2020.                | Red   |
| 3.5<br>All Police Officers in K Division to be trained in identifying and responding to co-ercive control. | Detective Chief Inspector for Public Protection | 2 Police Officers from K Division Domestic Abuse Investigation Unit trained as part of SafeLives training cohort. Training commence October/November 2018. | October 2018<br><br>March 2018 | All identified officers trained. Review of training records.                    | Training programme now underway with 18 month completion date. RAG status shown as red as training will not be completed by                                                 | Red | Training programme now underway with 18 month completion date. All officers (510) completed e-training package in advance of legislation start date (1.4.19), with | Amber |

|  |  |                                                                    |  |                                                                      |  |                                                                   |  |
|--|--|--------------------------------------------------------------------|--|----------------------------------------------------------------------|--|-------------------------------------------------------------------|--|
|  |  | All officers up to rank of Inspector to be trained in legislation. |  | March 2019 but is on track to complete within designated timescales. |  | face to face training continuing and due to complete on schedule. |  |
|--|--|--------------------------------------------------------------------|--|----------------------------------------------------------------------|--|-------------------------------------------------------------------|--|

#### Local Priority 4: Improve the knowledge, skills and behaviour of the wider community around the topic of GBV through awareness raising activity.

| What will we do?                                                                                                      | Who will do it?                       | How will we do it?                                                                                                                                                                                                                                                                           | When will we do it by? | How will we know we have done it?                    | Update January 2019                                                                                                                                                   | Status | End of year update March 2019                                                                                                                                                                                                       | Status March 2019 |
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| 4.1 Promote the delivery of the Mentors in Violence Prevention (MVP) Programme in all Renfrewshire Secondary Schools. | Flexible Learning Manager             | Meet with school Management Team<br>Identification of School Lead<br>Whole school awareness raising meeting.<br>Identification of staff team.<br>Training for staff.<br>Staff led training for pupils.<br>Support and preparation time for mentors.<br>MVP classes and assemblies delivered. | March 2019             | MVP delivered in 6 Local Authority Secondary Schools | Staff and pupil training in all 6 schools complete.<br>MVP being delivered in 5 out of 6 schools in Renfrewshire.<br>Sixth school have not yet implemented programme. | Red    | Staff and pupil training complete in all 6 schools.<br><br>MVP being delivered in 6 identified schools.<br><br>Training dates for next 3 schools identified.<br>Training capacity reduced as 2 of 4 trainers have left their posts. | Green             |
| 4.2 Rape Crisis National Sexual Violence Prevention Programme is                                                      | Glasgow and Clyde Rape Crisis Manager | Establish partnership agreements with local authority secondary schools to deliver                                                                                                                                                                                                           | March 2019             | Established in 4 Local Authority Secondary Schools.  |                                                                                                                                                                       | Red    | No information provided.                                                                                                                                                                                                            |                   |

|                                                                          |                                       |                                                                                                                    |               |                                                                                                                                   |  |       |                                                                                                  |       |
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| delivered in Renfrewshire Secondary Schools                              |                                       | prevention workshops as part of PSE classes (S1-2, S3-4, S5-6).                                                    |               |                                                                                                                                   |  |       |                                                                                                  |       |
| 4.3 Co-ordinate and deliver a programme of events for 16 Days of Action. | Women and Children First Co-ordinator | Work in partnership with the Diversity and Equality Renfrewshire Group to deliver Renfrewshire Woman's Conference. | December 2018 | Number of conference attendees.<br>Conference evaluation report produced.                                                         |  | Green | Over 100 women in attendance.<br>Theme was Feminist and equality.<br>Feedback was very positive  | Green |
|                                                                          |                                       | Deliver domestic abuse and MARAC training to Housing Officers.                                                     |               | Number of training sessions.<br>Number of staff trained.<br>Evaluation report produced.                                           |  | Green | 40 Housing officers trained.<br>Care pathway document at final draft stage.                      | Green |
|                                                                          |                                       | Launch of Renfrewshire Council's commitment to supporting victims of domestic abuse.                               |               | Chief Executive's Statement produced.<br>Communications strategy produced.<br>Media coverage.<br>Social Media analytics collated. |  | ?     | Statement launched during 16 days.<br>No information re social media engagement/medi a coverage. | Green |

|                                                          |                         |                                                                                                                                                                                               |                                                                                         |                                                                                                          |       |                                                                                                                              |       |
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| 4.4<br>Develop and deliver 2 GBV social media campaigns. | Health Improvement Lead | Deliver 1 day Multi-agency Childhood Sexual Abuse training.                                                                                                                                   | Number of training sessions.<br>Number of staff trained.<br>Evaluation report produced. |                                                                                                          | Red   | Complete                                                                                                                     | Green |
|                                                          |                         | Co-ordinate Renfrewshire's annual Reclaim the Night March.                                                                                                                                    |                                                                                         |                                                                                                          | Green | Reclaim the Night March took place in November 2018.<br>200 people attended.                                                 | Green |
|                                                          |                         | Identify campaign themes.<br>Undertake focus groups with target audiences to develop campaign materials and methods.<br>Map identified channels for promotion.<br>Promote campaign materials. | Campaign materials produced.<br>Social media analytics collated.                        | Series of social media throughout 16 days of action.<br>FGM campaign in February.<br>Awaiting analytics. | Amber | 16 days of action posts: twitter engagement 16,346; facebook reach FGM campaign: twitter engagement 379; Facebook reach 506. | Green |







To: **Improving Life Chances Group**

On: **19 December 2019**

Report by:  
Director of Finance & Resources

**TIMETABLE OF MEETINGS AND KEY AREAS OF  
FOCUS FOR THE IMPROVING LIFE CHANCES GROUP  
JANUARY 2020 TO DECEMBER 2020**

**1 Summary**

The purpose of the report is to submit for consideration the proposed calendar of meeting dates for the Improving Life Chances Group for the period January 2020 to December 2020 and to consider key areas of focus for the Improving Life Chances group over the coming year.

**2 Recommendation**

- 2.1 That the timetable of meetings from January 2020 to December 2020, as indicated within the report, be agreed; and
- 2.2 Discuss and agree the key areas of focus by the Improving Life Chances Group for 2020.

**3 Background**

- 3.2 The proposed dates are as follows:
  - Thursday 19 March 2020 at 10.30am – CMR2, Renfrewshire House
  - Thursday 14 May 2020 at 10.30am – CMR1, Renfrewshire House
  - Tuesday 22 September 2020 at 2.00pm – CMR1, Renfrewshire House
  - Thursday 3 December at 2.00pm – CMR1, Renfrewshire House
- 3.3 The timetable takes account of all standard meetings of the Improving Life Chances Group but does not take into account any ad-hoc meetings which might be held as and when necessary.

## 4 Key Areas of Focus

- 4.1 A development workshop was held in September 2018 and considered the issues of life chances and how the Improving Life Chances Group should work and what the area of focus should be. It was agreed that the Group would initially focus on child poverty, skills and employability and address loneliness and isolation through physical activity.
- 4.2 Taking the key areas of focus above into consideration, it is proposed that the Improving Life Chances Group consider some key areas for discussion and action over the coming year. Some suggestions have been provided below to stimulate discussion and action:
- Inclusive Growth – linking closely to the Economic Strategy, in particular the Skills Plan;
  - Gender Based Violence toolkit;
  - Encouraging physically inactive children to be active;
- 4.3 Further proposals regarding child poverty will also be brought back to the group for discussion.

**Author:** Carol MacDonald, Senior Committee Services Officer, Finance & Resources,  
Tel: 0141 618 5967 email: carol.macdonald@renfrewshire.gov.uk