

Renfrewshire Joint Negotiating Committee for Teachers

To: Joint Negotiating Committee

On: 14 May 2024

**Report by
Interim Head of Education**

Removal of Teacher Exchange Scheme

1. Summary

- 1.1. Renfrewshire's Teacher Exchange Scheme provides a year-long experience in a different school and is designed to offer non-promoted, permanent teachers the opportunity for professional development, and also to support the Council to build capacity within its teaching workforce.

2. Background

- 2.1. Renfrewshire Council introduced the Teacher Exchange Scheme beginning school session 2016 – 2017. The scheme is offered annually (with the exception of session 2021-22) with applications due by the end of March each year.
- 2.2. Since the outset, only 3 successful exchanges have taken place between those who meet the eligibility criteria.
- 2.2. Application numbers have dropped over the years, with only 3 applicants expressing an interest for session 2024-25. None of these were able to be matched due to sector, pointage and denomination requests.

3. Recommendation

- 3.1. Members are asked to approve the withdrawal of the scheme due to lack of interest amongst eligible teaching staff.