

Renfrewshire Joint Negotiating Committee for Teachers

To: Renfrewshire Joint Negotiating Committee for Teachers

On: 11 June 2024

**Report by
Joint Secretaries**

Annual Report Session 2024/25

1. Background

- 1.1. Since the previous annual general meeting of the Renfrewshire Council Joint Negotiating Committee for Teachers held on 6 June 2023, six scheduled meetings of the committee have been held.
- 1.2. Appendix 1 indicates the membership of the committee over the period. The ongoing work of the committee continues to be positive with joint collegiate activity being continued throughout the past year. Agreements reached and activity undertaken by the committee are outlined in Appendix 2 to this report.

2. Recommendation

- 2.1. Members of the JNC are asked to:
 - note the contents of this report and the appendices attached; and
 - agree this paper is circulated to all educational establishments.

Operation of Renfrewshire Joint Negotiating Committee for Teachers

The following provides members of the JNC with a summary of operations from June 2023 until the Annual General Meeting of 11 June 2024.

Membership of the committee during the period:

Teachers' Side:

K Fella EIS

M Russell EIS

T Millar EIS

JP Tonner EIS

D Tollan EIS

Y Murray EIS

R Kane SSTA

L Gibson NASUWT

S.McCrossan, EIS Area Officer, Adviser to the Teachers' Side/D Baxter

Management Side:

Councillor E Rodden

Councillor J Paterson

T McGillivray Head of Service/Emma Henry

J Calder, Head of Service/Gerry Lyons

J Houston, Head Teacher, Heriot Primary School

K Henry, Head Teacher, St Andrew's Academy

L Mullin, Principal HR and OD Adviser/M Boyd/K Clark

A Hall, Education Manager

M Thomas, Education Manager

J Colquhoun, Education Manager

Joint Secretaries:

K Fella

T McGillivray/E Henry

Reports Discussed

The following areas were covered in reports submitted to the committee:

5 September 2023

Developments in Health and Safety Incident Reporting
Surrogacy Policy
Carer's Leave
Independent Review of Qualifications and Assessment
JNC 15 Grievance Procedures

14 November 2023

Education Standards & Quality Report September 2023 and Education Improvement Plan 2023/24
Standard Circular 57 – Safeguarding and Protecting Children and Young People
Standard Circular 8 - Included, Engaged and Involved - A positive approach to preventing and managing school exclusions
National Qualifications Results 2023
Let's Be Heard - Scotland's Covid Enquiry
Supply Teachers' Concerns
Holiday Calendars and Closure Days
West Partnership

6 February 2024

Violence and Aggression
JNC/20 Scheme for the Appointment of Temporary Teachers to Permanent Posts: (Addendum)
Mobile 'Phone Use in Schools
ASN Provision
In-service Days and Time for Trade Union meetings

26 March 2024

Transition of Children and Young People with Additional Support Needs - Part One
Violence and Aggression Draft Policy
Local Government Budget and Maintenance of Teacher and Support Staff Numbers

14 May 2024

Education Scotland Inspections of Renfrewshire Schools
Violence and Aggression Policy
Removal of Teacher Exchange Scheme
Inclusion Update
Flexible Working
In Service/Public Holidays and Part-Time Contracts
Payroll and Salary Overpayments
Managing Absence

Ongoing Discussions and Engagement

Discussion took place regularly throughout this year and both joint secretaries have continued to work together to progress and resolve a range of operational matters.

The JNC and JNC sub-groups have continued to seek to take forward issues which are included in the items of ongoing work listed below:

1. Working time agreements and workload
2. Risk assessment/health and safety
3. JNC11 Staff Cover and Devolved school management of resources
4. Consultation on school holiday pattern and additional IS days
5. Equalities issues

The JNC are looking forward to the next year of continued partnership working.