

Renfrewshire Joint Negotiating Committee for Teachers

To: Renfrewshire Joint Negotiating Committee for Teachers

On: 06 February 2024

**Report by
Principal HR & OD Adviser**

Violence and Aggression Update

1. Summary

This report outlines the work being undertaken to reduce violent incidents in schools since the last meeting of the Joint Negotiating Committee for Teachers (JNC).

2. Recommendations

- 2.1 This report is for information only and to note that this is a retrospective record of health, safety and well-being activities undertaken by officers within Childrens Services, Environment, Housing and Infrastructure and the FARS H&S team.
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3. Background

- 3.1 Following an incident at a secondary school, it was agreed to keep the JNC updated on the progress of actions and plans to reduce the volume and impact of violent incidents within the high school environment.

As part of the incident investigation, an action plan has been agreed with CS with specific actions. It was also agreed that any good practice identified, could be shared, and applied within other high school environments.

Examples of the work so far include:

- A review of the access and egress points around the school, which has led to solutions to control the number of doors open at specific times.
- Radio protocols and actions being discussed and agreed with the school SMT.
- Discussions have taken place regarding the rear pathway upgrade to segregate, where possible, members of the public from the school grounds.

- Discussions with the Civil Contingencies Service about lock down processes are ongoing.
- 3.2 The work continues on the CS service guidance for managing and reporting distressed and dysregulated behaviour document.
- 3.3 From the 1 November 2023 and 24 January 2024, there have been 376 violent incidents reported on the Businessworld(BW) system.

The Corporate H&S team have weekly discussions with CS H&S coordinator and the main focus is incident reviews, trend analysis which includes staff numbers and volumes. Outputs from this should be discussed at the CS SLT.

These has been training for headteachers on BW reporting and recording and work is being done on the BW V&A reporting outputs.

The Corporate H&S team are part of a national health and safety working group, looking at strategies to address violent incidents in schools.