

To: Jobs and the Economy Thematic Board

On: 12th March, 2015

Report by:

Isobel Millar Skills Development Scotland

RENFREWSHIRE L.E.P - 27TH FEBRUARY, 2015

Education - Raymond Kane

- New Director of Children's Services – Peter McLeod
- Project Leaders continue in post for 2015-16. A review of the programmes is underway.
- Enrichment Programme:- running again this year for pupils sitting National 4s who don't have exam leave from April 27th – May 29th first two weeks being work experience followed by a choice of various taster sessions with partners including WCS, St Mirren, Renfrewshire Leisure
- Discussions with WCS regarding senior phase provision; consultation by leaflet sent to parents
- UWS student ambassadors programme being rolled out to every school-awaiting PVG checks
- Contributed to SDS MyWoW Aspect Review
- Saltire Ambassadors in schools –possible assessors roll to allow peer mentoring
- DYW: like everyone else awaiting information on funding and how this will look going forward.

SDS - Isobel Millar

- Employability Fund Co-decision making meeting held 29th January-good discussions and Training Contracts to be issued end of March for April start
- Productive meeting with Renfrewshire Council IT staff to progress improvements in IT connectivity in schools and IT equipment-agreed outcomes
- Business Excellence MWOV Aspect Review-schools/TPs (Spark of Genius, DWP, Renfrewshire Council libraries) will form part of national Education Scotland report highlighting best practice
- Presentation to secondary heads-SLDR results/Foundation and Advanced MAs/Growth Sectors and Developing Scotland's Young Workforce
- Positive Steps workshops with DWP going well-4 week programme 2 hour slots
- Working with Education Mgrs to develop Enrichment programme for Nat 4 summer leavers
- Plans in progress for employability input targetting S5 summer leavers-school by school
- Enhanced joint working with staff and non advanced students at WCS
- Identifying S6 pupils with no intended destination with a view to enhancing the SDS service offer Information becoming available about Foundation and Advanced MAs for session 2015/16
- 22 Financial Services MAs avail to start August 2015-Glasgow Economic Leadership Group in partnership with City of Glasgow College-open to young people across West of Scotland



- MA week 18th May, Publicity campaign for MAs to start 9th March –new website being set up for all MA information www.apprenticeships.scot
- SLDR Follow-up process Monday 2nd March-support from partners on Dec13/ May14 leavers
- Winter Briefing and CPP Report now both available

Renfrewshire Council - Sandra Inrig

- Various European funding streams and new employability developments in the pipeline
- Restructuring of the Youth Hub both staff and reconfiguring of floor space.
- Next Employability Fund Forum date tba when new contracts have been offered

DWP - Yvonne O'Hara

- Universal Credit-UC goes live in Renfrewshire on the 22nd June, Renfrewshire staff will undergo UC training 6 weeks prior to going live. A number of high level meetings have taken place between DWP and the Council and shortly awareness raising will be done with partners on the implications of UC; UC will initially only be available to single people both households and non households. Initial numbers will be small, high % of business will be 'Business as Usual'
- Fit For Work-Fit for Work new assessment and advice service, due to be rolled out across the UK from Dec 2014 and completed by 1st quarter 2015/16.
- Recruitments: significant recruitments, Phoenix development, Smyths Toy Store, Starbucks, and Brantano being the main ones. Aldi at Renfrew Open Day at Renfrew a few weeks ago, waiting on feedback, some customers notifying starts, low numbers. Both Stellar and Teleperformance recruiting Call Centre staff in Partnership with Council- will run a sector basedwork academy due to start mid March, good response. Further Visits to Teleperformance to be agreed to help promote the sector and employer to customers.
- Airport recruitments beginning to ramp up,
- DWP Glasgo Sector Hub in Partick JCP for Call Centre, Hospitality and Care,- now working in partnership to refer suitable customers to jobs on offer, they support the big Hospitality groups, Tenant's, Diageo etc. Plus most Contact Centres in Glasgow, approx. 800 CC jobs on offer at any one time- customers supported to prepare for jobs, group sessions and sbwa's.
- BASF Redundancy:JCP supporting redundant workers, greater turn out, will attend every Thursday till end of March and then again in May/ June
- SDS Outreach:New outreach in DWP Paisley working well both youth and adult 121 sessions, Group Workshops well attended, will review and evaluate shortly.
- CLD Digital support CLD Tutor delivering IT essential course to groups of 4 customers in paisley JCP 2 x sessions. Very positive feedback from customers and the tutor. 121 digital sessions in Johnstone and Renfrew also going well. Full evaluation on Paisley Pilot mid March.
- Armed Forces lead DWP Armed Forces Lead for West of Scotland; responsible for promotion of vacancies, MA's, regular and reserve posts, identification of veterans and promoting the DWP Forces Covenant to support veterans and their families. Will notify partners of recruitment and open days as they arise. Recent MA event in Tweedie Hall poorly attended by young people



Renfrewshire Chamber of Commerce - Bob Davidson

- Skills Ambassador pilot just completed (last session was end of last week) – feedback very positive from pupils, teachers and ambassadors – report being compiled
- Continuing to support schools with business engagement– resented to Primary School HTs
- Helping engage business with Mission Discovery for 2015 & beyond
- Working with college on Invest in Youth Regional Group
- Young Enterprise area finals-18/3 Normandy Hotel
- Date for diary B2B2015 14-15 May(14th exhibition& seminars)–15th conference.
- Primary Engineer celebration - Tweedie Hall, Linwood– 12th May
- SDS Certificate of Work Readiness - continue to market to members & local biz to July
- Continue to support & engage/work with council on Invest, City Deal & PTCHAS – involved and supported recent 3 day OECD visit
- New Chamber President voted in after AGM just before Xmas - Audrey Cumberland, Principal and CE West College Scotland
- Working with SE on pilot for UWS students supporting local businesses with export related research

Engage Renfrewshire - Joe Ferrie Statistics Reported Reflect Period 1/4/14 – 23/2/15

- **Saltire** Challenge Awards= 32;Approach=127 Ascent= 287Summit= 4
- **Volunteer Registrations** = 816- new approach to volunteer recruitment focussing on specific campaigns to target the needs of employers to attract suitable and appropriate volunteers- working well
- **Volunteer Manager Forum**-25 Organisations are members of the forum. Terms of Reference now established. Meetings will take place bi-monthly-organise joint events, share skills experiences / volunteers / models of best practice. Next meeting is taking place 16 March 2015.
- **Volunteer Event**-UWS 24/2/15 resulted in 10 student volunteer registrations. The range of skills on offer here will be shared with organisations that require a support role at this level.
- **Volunteer Friendly**_Engage Renfrewshire achieved Volunteer Friendly Status.
 - **Social Enterprise**-Currently supporting 4 Social Enterprises to grow business:CREATE Paisley;Environmental Training Team;Johnstone Community Sports Complex;Klas-care
- **Supporting 2 new charities to develop employment opportunities**;Brightest-STAR;Climate Action Project

West College Scotland - Allan Dick

- **Energy Skills Challenge Fund** West College Scotland via the Energy Skills Challenge Fund is delivering at Stage 4/5 of the pipeline across a number of skill needs in Micro-generation including: Green Deal Advisers/ Domestic Energy Advisers/ Solar Thermal and Solar PV Up- Skilling. A number of places still remain Details here [Renewable Courses](#)
- **August 2015 Full Time Courses**- courses now open for applications on the website Details here [Full Time Courses](#)
- **Higher Revision** West College Scotland is offering six week Higher revision evening classes commencing March. Classes are available in a variety of subjects including: Chemistry, Maths, Human Biology and Psychology. Details here [Higher Revision](#)



- **Prince's Trust** West College Scotland & the Prince's Trust are currently delivering the Team Programme in Paisley with 12 young people; Contact Jackie Shirley or Stephen Revie Mob: 07881783790 jacqueline.shirley@wcs.ac.uk
- **Employability Fund** Renfrewshire Courses starts: Hospitality 2nd March -Contact Linda Cunningham linda.cunningham@wcs.ac.uk
- **Introduction to Cabin Crew & Award in Airport Services and Ground Operations-** WCS will be delivering this short courses starting in April 2015, subject to demand we will deliver them also in Paisley. See website part time courses for details

NHS Greater Glasgow and Clyde-presentation by(attached) Lyndsay Lauder Head of Workforce Planning & Development NHS Greater Glasgow and Clyde

Date of Next Meeting : Friday 24th April 9am in SDS Paisley