

## Notice of Meeting and Agenda

### Safer & Stronger Renfrewshire Thematic Board

Date	Time	Venue
Wednesday, 03 February 2016	10:00	CMR 1, Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN

KENNETH GRAHAM  
Head of Corporate Governance

#### Membership

Councillors Williams and Perrie (Renfrewshire Council); S Miller (Engage Renfrewshire); S Cruikshank (Forum for Empowering Communities); W Kennedy (North Strathclyde Criminal Justice Authority); R Newbiggin (Police Scotland); K Stewart (Procurator Fiscal's Office); B Davidson (Renfrewshire Chamber of Commerce); D Leese and F Mackay (Renfrewshire Health & Social Care Partnership); S MacDougall, O Reid, I Beattie, E MacLean, D Mair and A Conboy (All Renfrewshire Council); L King (Scottish Children's Reporters Administration); P Nelis (Scottish Fire and Rescue); C Prentice (Victim Support Renfrewshire); and A Cumberland (West College Scotland).

#### Chair

Councillor Williams.

#### Members of the Press and Public

Members of the press and public wishing to attend the meeting should report to the customer service centre where they will be met and directed to the meeting.

## **Further Information**

This is a meeting which is open to members of the public.

A copy of the agenda and reports for this meeting will be available for inspection prior to the meeting at the Customer Service Centre, Renfrewshire House, Cotton Street, Paisley and online at [www.renfrewshire.cmis.uk.com/renfrewshire/CouncilandBoards.aspx](http://www.renfrewshire.cmis.uk.com/renfrewshire/CouncilandBoards.aspx)

For further information, please either email [democratic-services@renfrewshire.gov.uk](mailto:democratic-services@renfrewshire.gov.uk) or telephone 0141 618 7112.

## Items of business

During consideration of the following items of business, the meeting will be open to the press and public.

### Apologies

Apologies from members.

### Declarations of Interest

Members are asked to declare an interest in any item(s) on the agenda and to provide a brief explanation of the nature of the interest.

- |            |   |                |
|------------|---|----------------|
| <b>1</b>   | <b>Minute of Previous Meeting</b><br>Minute of the previous meeting held on 15 December, 2015.  | <b>5 - 10</b>  |
| <b>2</b>   | <b>Rolling Action Log</b><br>Report by Director of Finance & Resources, Renfrewshire Council.   | <b>11 - 12</b> |
| <b>3</b>   | <b>SPOTLIGHT ON POLICING</b>  |                |
| <b>(a)</b> | <b>Review of Strategic Police Priorities</b><br>Presentation by G Paterson, Scottish Government.  |                |
| <b>(b)</b> | <b>Draft Annual Police Plan 2016/17 - Consultation</b><br>Report by S MacDougall, Director of Community Resources, Renfrewshire Council.                  | <b>13 - 58</b> |
| <b>(c)</b> | <b>HM Inspectorate of Constabulary Scotland - Scrutiny Plan 2016-17</b><br>Report by S MacDougall, Director of Community Resources, Renfrewshire Council. | <b>59 - 74</b> |

## FOR DISCUSSION

- |   |  |           |
|---|--|-----------|
| 4 | <b>Building Safer Greener Communities Multi Agency Approach</b><br>Report by S MacDougall, Director of Community Resources,<br>Renfrewshire Council.         | 75 - 80   |
| 5 | <b>Joint Inspection of Services for Children and Young People</b><br>Report by D Hawthorn, Head of Child Care and Criminal Justice,<br>Renfrewshire Council. | 81 - 86   |
| 6 | <b>Renfrewshire Community Justice Transitions Plan 2016/17</b><br>Report by D Hawthorn, Head of Child Care and Criminal Justice,<br>Renfrewshire Council.    | 87 - 104  |
| 7 | <b>Revised Safer &amp; Stronger Action Plan</b><br>Report by S MacDougall, Director of Community Resources,<br>Renfrewshire Council.                         | 105 - 122 |

## FOR INFORMATION

- |   |  |           |
|---|--|-----------|
| 8 | <b>Community Safety Update</b><br>Report by S MacDougall, Director of Community Resources,<br>Renfrewshire Council.        | 123 - 132 |
| 9 | <b>Scottish Community Safety Network Newsletter - January 2016</b><br>Update by Community Resources, Renfrewshire Council. | 133 - 146 |



## Minute of Meeting Safer & Stronger Renfrewshire Thematic Board

Date	Time	Venue
Tuesday, 15 December 2015	14:00	CMR 3, Council Headquarters, Renfrewshire House, Cotton Street, Paisley, PA1 1AN

### PRESENT

Councillor Williams (Renfrewshire Council); S Miller (Engage Renfrewshire); S Cruikshank (Forum for Empowering Communities); P Nelis (Scottish Fire and Rescue Service); and S MacDougall and O Reid (both Renfrewshire Council).

### CHAIR

Councillor T Williams, Chair, presided.

### IN ATTENDANCE

R Kennedy (Police Scotland); D McKenna (Renfrewshire Health & Social Care Partnership); D Kerr, S Tkacenko and A McNaughton (all Renfrewshire Council); and J Dougan and L Moore (Women and Children First).

### APOLOGIES

Councillor Perrie (Renfrewshire Council); A Dick (University of the West of Scotland); L King (Scottish Children's Reporters Administration); W Kennedy (North Strathclyde Criminal Justice Authority) and Y Farquhar (Renfrewshire Council).

## **DECLARATIONS OF INTEREST**

There were no declarations of interest intimated prior to commencement of the meeting.

## **ORDER OF BUSINESS**

The Chair intimated that he proposed to alter the order of business to facilitate the conduct of the meeting by first considering Item 5 of the agenda.

### **1 MINUTE OF PREVIOUS MEETING**

There was submitted the Minute of the meeting of the Safer & Stronger Renfrewshire Thematic Board held on 2 September, 2015.

**DECIDED:** That the Minute be approved.

### **2 ROLLING ACTION LOG**

The Rolling Action Log was submitted for approval.

(a) S&S.02.09/15(4) - It was noted that:

- a revised Action Plan would be submitted to the next meeting for consideration; and
- multi-agency discussion would be generated around how to promote confidence in Renfrewshire as a safe place to live and to visit. In this regard, links to the UK City of Culture Bid should be explored.

(b) S&S.02.09.15(6) – It was noted that an update report on progress for Year 3 would be submitted to the next meeting.

(c) S&S.02.09.15(9) – It was noted that an update report would be submitted to the next meeting.

(d) S&S.02.09.15(11) – It was noted that the Self-assessment Update would be submitted to future meeting.

**DECIDED:** To note the report.

### **3 SAFER & STRONGER RENFREWSHIRE AMENDMENTS TO SINGLE OUTCOME AGREEMENT**

There was submitted a report by the Director of Community Resources, Renfrewshire Council, proposing that the targets set out for Safer & Stronger Renfrewshire in the SOA be amended to take account of achievements to date.

The report also proposed that the impact measure relating to hate crime be amended given that the method now used by Police Scotland to collect data had changed.

It was noted that as a result of the postponement of this Thematic Board meeting until 15 December 2015, the Community Planning Partnership Board had approved the proposed changes.

**DECIDED:** To note that the Community Planning Partnership Board had approved changes to targets in the SOA for the Safer & Stronger Renfrewshire Thematic Board as set out in the report.

#### **4 GENDER BASED VIOLENCE STRATEGY GROUP AND MARAC UPDATE**

There was submitted a joint update report by J Downie, Divisional Commander, Police Scotland and S MacDougall, Director of Community Resources, Renfrewshire Council, advising changes to the operational roles and procedures of the Renfrewshire Multi-Agency Risk Assessment Conference (MARAC). Police Scotland would now chair MARAC and Renfrewshire Community Safety Partnership (RCSP) would co-ordinate and resource these meetings. The report intimated that arrangements had been put in place to ensure the smooth transition from ASSIST to RCSP.

**DECIDED:** That the proposed changes to the operational roles and procedures of the Renfrewshire Multi Agency Risk Assessment Conference (MARAC) be noted.

#### **5 CEDAR PROGRAMME UPDATE**

J Dougan and L Moore, of Women and Children First, delivered a presentation about the Children Experiencing Domestic Abuse Recovery (CEDAR) Programme, an element of the Council's strategy for Tackling Poverty in Renfrewshire. They explained how the programme made a difference to the lives of children who participated; how and when families could gain access the programme; and how the various elements of the programme were tailored carefully to suit the circumstances of each individual child. External evaluation had endorsed the effectiveness of the CEDAR programme.

Funding for the programme was due to end early in 2016, however given its acknowledged success, the Big Lottery had agreed a funding package to deliver CEDAR in the area for a further 5 years. The Council's Poverty Commission would bridge any funding gap until the Big Lottery monies were secured.

**DECIDED:** To note the presentation and that an update report would be submitted to a future meeting.

#### **6 DISCLOSURE SCHEME FOR DOMESTIC ABUSE SCOTLAND**

There was submitted a report by J Downie, Divisional Commander, Police Scotland highlighting the main elements of the new Disclosure Scheme for Domestic Abuse (the Scheme) which had been introduced throughout Scotland on 1 October 2015.

The Scheme provided a formal mechanism for potential victims, their family members, or another concerned member of the public, or professional body, to make enquiries about an individual they were in a relationship with, or, were in a relationship with someone they knew, and there was a concern that the individual may be abusive towards their partner. It provided Police Scotland with a method to disclose information about a partner's abusive past with their potential victims and gave people at risk of Domestic

Abuse the information they required to make an informed decision on whether or not to continue with the relationship.

**DECIDED:** That the content of the Disclosure Scheme for Domestic Abuse Scotland be noted, disseminated and promoted, as appropriate, by each partnership organisation.

## **7 TACKLING POVERTY COMMISSION UPDATE**

There was submitted an update report by S MacDougall, Director of Community Resources, Renfrewshire Council, on the work being undertaken to address the recommendations made by the Tackling Poverty Commission.

Three projects on the Tackling Poverty agenda were been taken forward by Community Resources:

- Delivery of an enhanced breakfast club provision within key areas;
- The recruitment of young people into roles as Special Constables and Special Wardens: and
- The expansion of the current StreetStuff programme.

It was intimated that a project team had been established for each of the three projects with a wider Project Board meeting every three weeks to review progress against key milestones. In addition to ensuring that appropriate governance arrangements were in place, each project lead officer would report to the Tackling Poverty Project Boards on a monthly basis.

### **DECIDED:**

a) To note progress to date; and

b) To agree that further updates on progress be submitted to future meetings of this Board.

## **8 A CONSULTATION ON WORKING TOGETHER FOR PEOPLE WHO GO MISSING IN SCOTLAND**

There was submitted a report by S MacDougall, Director of Community Resources, Renfrewshire Council, on the Scottish Government consultation on working together for people who go missing in Scotland, together with a copy of the response submitted by the due date of 30 November 2015.

The report intimated that responses to the consultation would inform the development of a National Missing Persons Strategy structured around four key objectives of Prevent, Respond, Support and Protect. A copy of the consultation and draft strategy was appended to the report.

It was noted that a response had been submitted to the Scottish Government jointly by the Director of Community Resources and the Director of Children's Services, in consultation with the Chair of the Safer & Stronger Renfrewshire Thematic Board.



**DECIDED:** To homologate the action taken to submit the response to the Scottish Government by the due date of 30 November 2015.





## 9 **COMMUNITY SAFETY UPDATE**

There was submitted an update report by the Director of Community Resources on progress to deliver a range of initiatives linked to environmental enforcement and improvement activities; protecting vulnerable residents; building safer communities; diversionary activities; and the development of the integrated control room and CCTV.

**DECIDED:** That the report be noted.



**RENFREWSHIRE COUNCIL**  
**SAFER & STRONGER THEMATIC BOARD**  
**ROLLING ACTION LOG**

	Action is on track
	Areas for concern that will impact on completion date if not fixed.
	Action required to bring up to satisfactory level
	Past deadline date and action required.

**KEY**

Action No.	Action	Action Owner	Status	Expected Date of Completion	Actual Date of Closure	Update & Comments
S&S.02.09.15(4)	<b>Action Plan Progress Report – Outcome 4</b> i) a review of the action plan to be undertaken and led by the Community Planning team with support from Community Resources. Draft action plan to be submitted to the next meeting of the Board for discussion; ii) the area of developing plans to promote confidence in Renfrewshire as a safe place to visit and live be taken forward through the Culture Bid.	Lead Officer/ YF		26.11.15  Future meeting		<b>S&amp;S.15.12.15(2)</b> Agreed that the Action Plan Development would be brought back to a future meeting.
S&S.02.09.15(5)	<b>Update on Year 1 Performance Indicators</b> update to be reported to a future meeting of the Community Planning Partnership Board.	Lead Officer		Future meeting		<b>S&amp;S.15.12.15(3) – Amendments to Single Outcome Agreement</b> Four new targets and impact measures detailed within the report agreed. Also new measure, baseline and relevant targets for the existing hate crimes impact measure as detailed within the report be agreed. Amendments to be submitted to the Community Planning Partnership Board for approval.
S&S.02.09.15(9)	<b>Serious Organised Crime Strategy for Scotland</b> information be submitted to future meetings of the Board from other service areas and organisations, to raise awareness and share knowledge of how community issues are being tackled and to identify any strategic issues or interventions that could support better practice.	Lead Officer		Future meeting		
S&S.02.09.15(11)	<b>Self Assessment Update</b> Board to study the areas for improvement and develop a strategy to address the issues.	Lead Officer/ YF		Future meeting	3.2.16	<b>S&amp;S. 3.2.16(7)</b> Actions arising from the Self Assessment update have been incorporated into the Safer & Stronger Action Plan.
S&S.15.12.15(7)	<b>Tackling Poverty Commission Update</b> Progress report be noted and further updates on progress be brought back to future meetings.	Lead Officer		Future meeting		





**To: Safer and Stronger Renfrewshire Thematic Board**

**On: 3rd February 2015**

**Report by:**

Shona MacDougall, Director of Community Resources

**Draft Annual Police Plan 2016/17 - Consultation**

**1. Summary**

- 1.1 Police Scotland is reviewing their Annual Police Plan for 2016/17 and a draft plan is attached as Appendix 1 to this report. Police Scotland are seeking the views of key stakeholders on the proposed plan which has been developed with a focus on the themes of Localism; Prevention; Collaboration; Equality and Participation. Comments on the plan are being sought by 5 February 2016 and the aim is to develop and publish a final version of the plan by April 2016.
- 1.2 Proposals for 2016/17 are consistent with and develop the work set out in the current Police Plan and there are no obvious or significant gaps that should cause concern to Members of the Safer and Stronger Renfrewshire Thematic Board.
- 1.3 Section 3 of this report sets out a proposed response being submitted to the Housing and Community Safety Policy Board on 26th January 2016 for their approval.

**2. Recommendations**

- 2.1 It is recommended that the Board notes the attached Draft Annual Police Plan 2016/17 and draft response submitted for the approval of the Housing and Community Safety Policy Board on 26 January, 2016 as set out in Section 3 of this report.

### 3. Background

#### **Proposed Response on Draft Annual Police Plan 2016/17 Consultation**

- 3.1 Renfrewshire Council welcomes the opportunity to comment on the draft Annual Police Plan 2016/17. Local relationships with Police Scotland are good and the key thematic areas set out in the proposed plan reflect the key areas of concern that arise locally. There are very few gaps. It is noted that information is still to be received and included from the Criminal Justice Division and we would anticipate that this will include information that relates to the integration of community justice into community planning and the role that Police Scotland will play in supporting this transition. On this basis this response does not seek to cover all aspects of the work contained in the plan, but focuses on a number of key points that are particularly relevant to the work being undertaken in partnership with Police Scotland locally and it is hoped they will prove useful to you as you finalise the document.

#### **Priority - Violence, Disorder and Antisocial Behaviour**

- 3.2 Tackling Violence, Disorder and Antisocial Behaviour is a key focus within Renfrewshire's Community Safety Partnership and the Police currently play a full and active role in supporting daily tasking at a local level and in the development and support of diversionary activities including Street Stuff which has received positive feedback in a range of external assessments including the recent joint inspection of services for children and young people in Renfrewshire. Street Stuff, Community Safety Daily Tasking and evidence led proactive interventions have contributed to a 75% reduction in youth related antisocial behaviour in recent years in Renfrewshire.
- 3.3 Renfrewshire Council therefore welcomes the continued priority focus on violence, disorder and antisocial behaviour set out in this plan. In particular, the commitment to develop tools to identify emerging trends and to develop processes and structures that support local Commanders to appropriately deploy resources and to capture evidence of outcomes and improvements as set out on Page 25 of the plan is welcomed. The plan to enhance information sharing by working with partners on multi agency tasking and co-ordination (MATAC) is also welcomed, and fits well with work locally that is being led by Police Scotland to develop multi agency tasking to support the national Building Safer Communities agenda and will enhance the well established and effective MATAC arrangements that are already in place.
- 3.4 The continued focus on reducing the harm caused by domestic abuse also fits well with local aspirations and is a welcome focus that could help better understand cases where the victim could be considered an Adult at Risk of Harm as per the 2007 Adult Support and Protection Act. It would also hopefully bring some further

focus and awareness raising to situations involving disabled or older women, for example, or for very complex cases when women with mental health and co-morbidity issues run a series of multiple, compounding risks as well as being at risk of domestic abuse.

- 3.5 To support this overall area of work Renfrewshire Council would ask that consideration is given to an additional commitment on Page 26 - to “**provide access to profile information and trends held by Police Scotland to key partners and community safety partnerships**” This would allow partners to fully participate and deploy resources through early intervention, prevention, diversionary activities and community support that would assist in tackling violence, disorder and antisocial behaviour.

#### **Priority – Protecting People at Risk of Harm**

- 3.6 This is another area where partners are focusing considerable attention in Renfrewshire. It is very positive to see on page 31 plans that involve the development of Information Sharing Protocols with third sector partners and the creation of a national partners reference group as this would support efforts locally to ensure strong communication and co-operation between partners to keep people safe from harm. Likewise plans to develop a consistent approach to “wellbeing” concerns are also positive - particularly the effort to ensure that the right agencies are involved in terms of responses and assessments completed for people at risk of harm.
- 3.7 The approach to taking forward the National Missing Persons Strategy is also welcomed – particularly the focus on adults in care homes and people in the NHS, given the significance of dementia and mental health problems for many adults who go missing.

#### **Priority – Serious Organised Crime and Counter Terrorism**

- 3.8 Improving the resilience of organisations, local businesses, individuals and communities is critical – and requires a concerted and determined partnership approach. In these sections on pages 32 – 37 engagement with partners and the development of a multi agency approach is consistently referred to and this is welcomed. In particular, the extension of Emerging and Residual Threat Local Profiles to cover Serious and Organised Crime is an important step in developing effective partnership working across this area of activity.
- 3.9 Improving communication and developing effective working relationships between local areas and national centres of expertise within Police Scotland (for example the Preventing Violent Extremism Unit; The Prevent Delivery Unit and the Counter

Corruption Unit) is also a step that Renfrewshire Council would welcome as a focus within the next Police Annual plan.

### **Major Events and Resilience**

- 3.10 As the Council develops its events strategy in the lead up to its bid for City of Culture 2021 the issue of resilience is of increasing importance and the assistance of Police Scotland in resourcing and supporting the provision of events and the expertise that they bring locally in ensuring that they are as secure, resilient and safe as possible is welcomed.
- 3.11 Resilience in Renfrewshire goes well beyond events however – particularly with key sites such as Glasgow Airport and Braehead as crowded places operating within the area. The Council would welcome a commitment from Police Scotland in relation to this area of work, to **shared exercising, planning and preparation** wherever possible to enhance the capacity of key organisations to respond effectively and work well together when responding to major incidents.

**Author:** For more information about the report, please contact Oliver Reid, Head of Public Protection, Renfrewshire Council on 0141 618 7352, [oliver.reid@renfrewshire.gcsx.gov.uk](mailto:oliver.reid@renfrewshire.gcsx.gov.uk)





**POLICE**  
**SCOTLAND**

Keeping people safe

**Draft**

# Annual Police Plan 2016/17

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**Foreword**  
**Chief Constable**

**NOTE:** To be inserted prior to publication.

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**Scottish Police Authority  
Chairs Commentary (proposed)**

NOTE: To be inserted prior to publication.

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## Identifying and Delivering Priorities

Understanding the needs and expectations of the people of Scotland has never been more critical. The first step to achieving this is to ensure that our engagement with the public and our partners is inclusive and acknowledges Scotland's diverse communities.

During 2015 Police Scotland undertook a review of the way in which we consult with communities, their representatives and our partners in the public, third and private sectors. This evaluation highlighted a series of improvements that could be made to the way we identify our policing priorities for the year ahead. Importantly, the review also emphasised a number of opportunities for development that will ensure communities have a greater say in the delivery of policing - both locally and nationally.

In July 2015 our Local Policing Commanders commenced **consultation with key local partners**, including scrutiny boards, local authorities and community groups on the development of our local and national policing plans. The consultation was delivered using five key themes: Localism, Prevention, Participation, Equality and Collaboration. These themes have also been **central to national level partner engagement**. The output from this local and national engagement has been fed back to partners for further comment, and has been shared with local teams across Police Scotland. Ultimately, it has been used to shape the 2016/17 national policing priorities and, consequently, the way in which we work in the future.

## Public Consultation Survey

Since the formation of Police Scotland our priority setting has been heavily influenced by the feedback from locally undertaken public consultation surveys. In 2014 this consultation attracted 43,119 responses and the results were consistent with the priorities identified by the public in 2013.

In 2015 our public consultation survey took the form of an exercise to validate the 2014 stated priorities. In September 2015 an additional 1,896 surveys were carried out across all 32 local authority areas. This exercise provided Police Scotland with a statistically relevant number of responses to validate the previous year's priorities and confirm that they remain fit for purpose for local and national police plans. The 2015 Public

Consultation Survey identified **Violent Crime, Drugs, Speeding Motorists, Disorder and Theft by Housebreaking** as their top priorities, affirming the 2014 survey results.

The most productive use of public feedback via the surveys is to ensure they influence local and national police plans and the delivery of relevant and appropriate services. All of the 2015 results will be used in the review and refresh of local plans down to ward level.

## The Future of the Public Consultation Survey

The validation exercise undertaken in 2015 was the first phase of a considerable change to the format of Police Scotland's consultation arrangements. In 2015 the service reviewed its methods of public consultation to achieve greater inclusion, equality of access and relevance in a way that would improve the legitimacy of priorities in local communities. Feedback from partners and stakeholders saw a new survey platform and question set (developed with cross-sector input) that it is anticipated will achieve these objectives.

As such, on 1<sup>st</sup> January 2016 Police Scotland (will commence/commenced) a continuum of engagement through the new online Public Consultation Survey (link) which will be available 365 days a year. The service recognises that public consultation is only as effective as the use of results, and responses will be collated and analysed every three months and provided to local policing teams and scrutiny boards to ensure the public's priorities are acted upon and any new or emergent trends identified. For the first time the surveys include a free-narrative section which allows people to express their thoughts beyond a 'tick-box' structure.

With the introduction of the online survey, Police Scotland has started a year-long marketing campaign to ensure consultation reaches as broad and diverse an audience as possible. Local officers and partners have chosen multiple groups, communities, events and key dates for the campaign to prioritise and link in with. The survey can now be accessed from schools, libraries and online portals and through partner web sites such as Scottish Fire and Rescue, NHS Scotland, Neighbourhood Watch and Education Scotland.

Each year, our local officers will also continue to undertake a number of face to face surveys, with the written version also being available on request and within our offices.

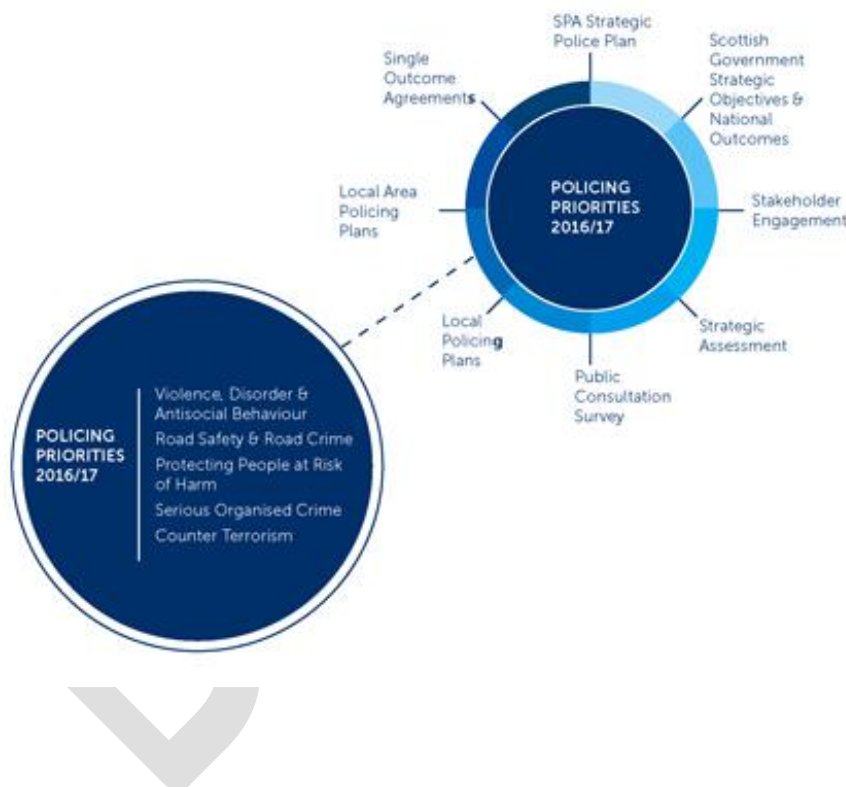
Our priorities and Policing Plans continue to be shaped by the objectives contained within **Scottish Government's Strategic Objectives and National Outcomes** and the **Strategic Police Plan** that are delivered locally through Single Outcome Agreements.

Consultation and engagement is combined with our own analysis of the issues likely to impact on the safety of the public to inform our **local and national Strategic Assessments** that identify our priorities and provide a firm evidence base for our

local policing teams across Scotland to deliver operational plans to prevent crime and disorder and **Keep People Safe**.

The following chart helps to illustrate how the Public Consultation Survey, Stakeholder Engagement, Local Area Policing Plans, Local Policing Plans, Strategic Assessment, SPA Strategic Police Plan, Single Outcome Agreements and Scottish Government Strategic Objectives and National Outcomes inform and assist in identifying our priorities.

<http://www.spa.police.uk/assets/128635/strategic-police-plan-web>



## Delivering on Our Priorities – Local and National Accountability

Accountability through open and transparent scrutiny is key to ensuring that policing retains the trust and mandate of the people of Scotland.

The Chief Constable is accountable to the **Scottish Police Authority** for delivery of the commitments set out within this Annual Police Plan.

The Chief Constable also provides evidence to the **Scottish Parliament** which has a duty to keep the Police and Fire Reform (Scotland) Act 2012 under review. This duty is undertaken through the Justice Sub Committee on Policing.

The Police Investigation and Review Commissioner undertakes independent investigations into the most serious incidents involving the police and provides independent scrutiny of the way police bodies operating in Scotland respond to complaints from the public.

At a local level, all Divisional Commanders report regularly through the **scrutiny arrangements** of Scotland's 32 local authorities and work closely with Community Planning Partnerships and other partners. This local scrutiny is the formal route for elected members to influence police services to maintain and develop the successful partnership work between councils and Police.

Crime and performance statistics are published by the SPA and the Scottish Government. For further information please see the link below.

Delivery of the commitments contained within the Annual Police Plan is provided to the SPA via a quarterly report that contains both quantitative and qualitative evidence on identified activities laid out within a delivery roadmap. Whilst the quarterly report is primarily focused on providing direct evidence against the commitments contained in the Annual Police Plan, the report also contains a 'supporting activities' section that contains relevant updates on corporate indicators, benefits of police reform, topics submitted within previous performance reports and other matters of relevance from across Scotland's local policing divisions.

Scottish Government Crime and Justice Statistics <http://www.scotland.gov.uk/Topics/Statistics/Browse/Crime-Justice>

SPA Public Board Meetings <http://www.spa.police.uk/meetings-events/>

## Local Policing

Understanding and responding to the needs of our communities has always been and remains, the highest priority of Police Scotland. Our operational model ([Link 1](#)) shows that 75 percent of all of our police officers are directly aligned to our local policing divisions, but the reality is that every officer, Special Constable and staff member plays a vital role in the provision of a locally focused professional service to every locality and community across the country. Our commitment to the delivery of locally focused policing is stronger than ever and is at the forefront of every action taken or decision made.

When and where we deploy our officers is informed by the needs of the public expressed through our survey and reflected within **Local Area Policing Plans** and **Local Policing Plans**, combined with identified operational needs through day to day interaction with communities and their representatives. The experiences and knowledge of our local officers is then drawn upon when responding to every incident where our services are required.

With the move to a continuous **online Public Consultation Survey**, our ability to understand and respond to the public's priorities has been significantly enhanced. Results of our consultation are now reviewed and shared with local officers and local **Scrutiny Boards** every 3 months.

Every community has dedicated teams of local officers who are supported by our strategically placed Custody Centres and Contact Command and Control facilities, ensuring that every officer has access to the right service at the right time for the safety and security of both the officers and public. These facilities and services are pivotal to ensuring true equality of service is provided from initial contact through to incident or crime recording and investigation whether you are a victim, witness or subject of a complaint.

Police Scotland is committed to delivering the most effective and efficient policing service to the public. In 2015 we reviewed the structure of our local policing divisions. Following this review, our Local Policing Commanders in Aberdeen, Aberdeenshire and Moray, Argyll and Bute, West Dunbartonshire, Renfrewshire and Inverclyde undertook significant consultation and engagement which included; participation in public meetings, discussions with

community planning partners: focus groups and local elected representatives.

Following the consultation process, a decision was made to bring together Aberdeen and Aberdeenshire and Moray Local Policing Division, creating a single division that will facilitate more flexible deployment of officers and enhance our capability at an operational level. We will continue to monitor our policing structures across the country to ensure the organisation is able to continue to deliver the best local policing service possible at all times.

Local Policing is supported by a number of specialised functions. When a serious incident or crime occurs, every community officer has access to locally and regionally based specialist investigation teams and services who work together with community officers to investigate incidents and detect crime, allowing 'normal' service to be maintained during periods of increased demand in any community or locality. Our officers are further supported with 24/7 access to services such as Air Support; Public Order; Roads Policing; Armed Policing; Mounted Branch and Dog Branch, all of which work locally and flexibly providing every day policing responses wherever and whenever they are needed.

Our **Criminal Justice Division** plays a key role in the delivery of policing locally, working with partners across the Scottish criminal justice system to support and protect those who are victims and witnesses. ([Link 2](#)). Effective and efficient management of the criminal justice process helps us ensure that local officers are available within their communities and that victims and witnesses experience throughout the justice process is positive and consistent.

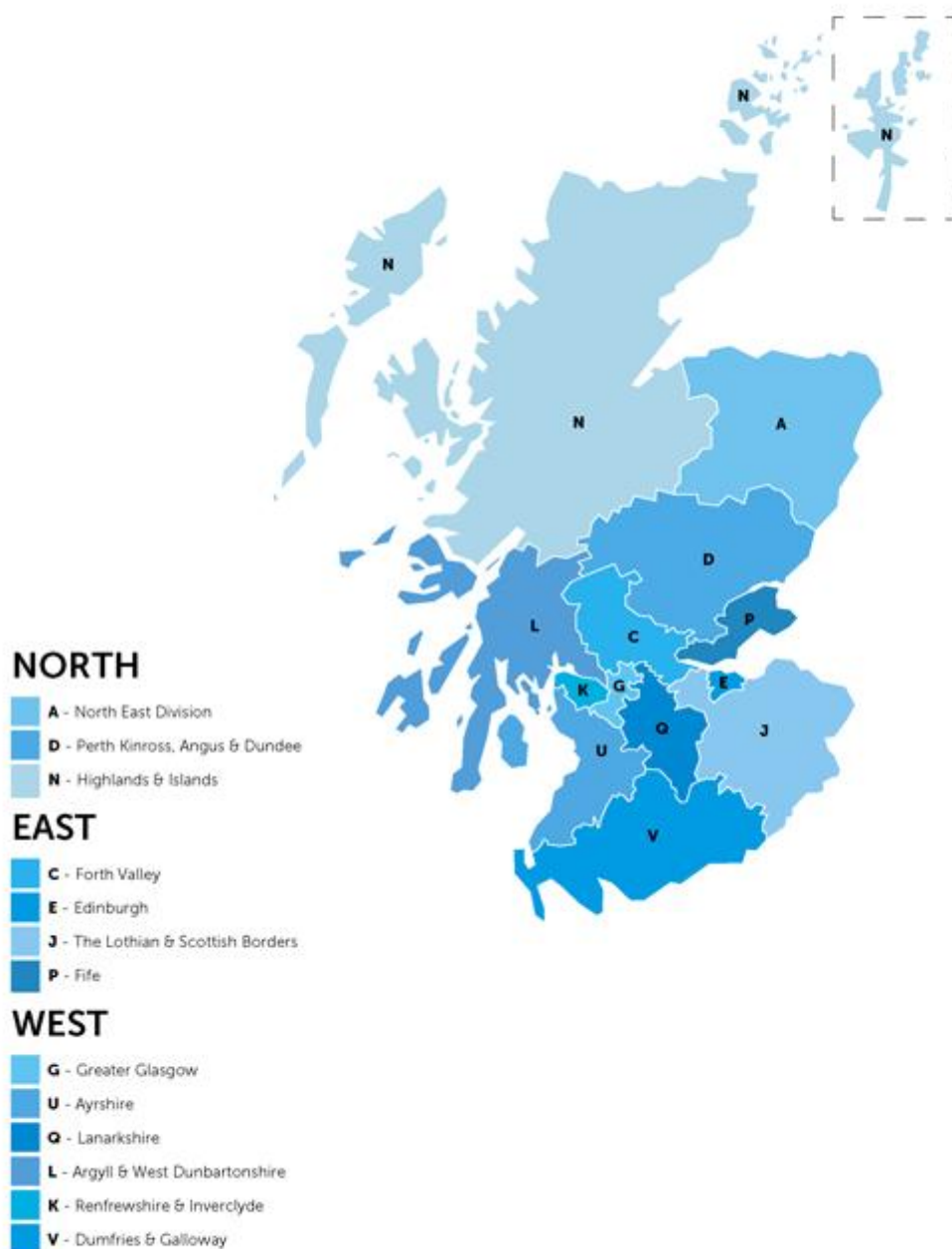
Further narrative will be provided in relation to the Police Scotland's Criminal Justice and Contact, Command and Control Divisions.

(1)<http://www.scotland.police.uk/assets/pdf/138327/150739/police-scotland-annual-police-plan-2015-16?view=Standard>

(2)<https://www.scotcourts.gov.uk/docs/default-source/aboutscs/reports-and-data/standards-of-service.pdf?sfvrsn=2>



The map below and following narrative illustrates the locations, individuality and diverse nature and of Scotland's 13 Local Policing Divisions.



## **A Division - North East**

North East Division (A Division) is responsible for policing Aberdeen City and the Aberdeenshire and Moray areas. Aberdeen is Scotland's third largest city and is home to around 228,990 people as well as thriving business and commercial sectors while around 333,040 people reside in the more rural areas of Aberdeenshire and Moray.

In October 2015, following a period of external and internal consultation, a decision was made to strengthen local policing in the North East by creating a single division from the existing Aberdeen City, Aberdeenshire and Moray Divisions. The new North East Division was implemented on 1st January 2016. The creation of a single division was to facilitate a more flexible approach to the deployment of officers which would further enhance operational capabilities, enabling us to strengthen the local policing we provide to the communities across the North East. XXXX was appointed Local Policing Commander of A Division, serving the communities across Aberdeen, Aberdeenshire and Moray.

North East Division has five territorial Area Commanders who focus on the effective delivery of local policing within their command area. Their responsibilities include; delivering the outcomes of the Local Policing Plans: community engagement; performance management and partnership working.

### **Reflection on the Past Year**

In the past year, A Division has come together to strengthen our commitment to the local communities we serve and we can look ahead with confidence by building upon the good work of the past. See examples below:

The development of the Moray Community Safety Hub over the last year has seen key staff from the Moray Council's Community Safety and Housing teams, Social Work Department, Youth Justice and Education, joining forces with Police Scotland, Scottish Fire and Rescue Services and NHS Grampian, in a bid to increase the prevention and early intervention of violence, anti-social behaviour and fire safety. This multi-agency approach has allowed services to target and allocate resources more effectively towards our shared goals and delivery of a more effective and sustainable solutions to enhance community safety in the Moray area.

An officer from the Road Policing Unit at Stonehaven was awarded the Scottish Government Braveheart award for risking his own safety for that of another who was in danger. He demonstrated high levels of commitment to keeping the community safe following a report of a man in the sea during a storm. The officer entered the water and in spite of the conditions managed to take hold of the man who, by this time was unconscious. He removed him from the water and thereafter assisted medical personnel. The officer was awarded the Scottish Government Braveheart award for risking his own safety for that of another who was in danger.

Over the last year we have been committed to keeping drivers safe on the roads through the annual Safe Drive Stay Alive Roadshows. Volunteers from Police Scotland, local councils, Scottish Fire and Rescue and Scottish Ambulance Service all came together to make a difference to the safety of young people on the roads.

In 2011, a 'Legal High' shop opened on George Street, Aberdeen near the City centre. The shop attracted a number complaints from residents and businesses due to the behaviour of customers attending the shop. Despite various forms of intervention from Police and key partners such as Aberdeen City Council and Trading Standards the issues persisted. In June 2015, Aberdeen City Division applied for and was successful in obtaining a close of premises notice under Section 27 of the Antisocial Behaviour (Scotland) Act 2004. This was the first such closure in Scotland and attracted significant positive comment from residents, businesses, Local Councillors, MSP's, Media, Drugs Action, NHS and Alcohol and Drug Partnership and brought real benefits to the quality of life for the community and businesses.

Aberdeen was chosen for the landmark Domestic Abuse Disclosure Scheme Pilot. The pilot disclosure parameters are determined by the 'Right to Ask' and 'The Power to Tell'. With the focus on keeping people safe, the pilot aimed to provide a way of sharing information about a partner's abusive past, with a potential victim. This gives people at risk of Domestic Abuse the information needed to make informed decisions on whether to continue their relationship. The scheme was deemed successful and was rolled out across Scotland.

### **Local Policing Plans and Priorities**

The focus over the coming year for the North East Division is to continue the good work of the former A and B Divisions. We will continue our commitment to work closely with our partners and the communities of Aberdeen, Aberdeenshire and Moray to ensure we understand and retain the focus on the locally identified priorities of: Violence Disorder and Anti-social Behaviour; Acquisitive Crime: National Security; Public Protection; Road Safety and Road Crime and Serious Organised Crime.

### **D Division - Tayside**

Tayside Division serves approximately 388,000 people over 2,896 square miles, covering the City of Dundee, Angus and Perth & Kinross council areas. D Division has three territorial command areas – one for each local authority area. Each area has a dedicated Area Commander who has the responsibility for all day-to-day policing functions in that area. Each area is served by a number of community policing teams. These teams are built around the needs of local people. They are responsible for responding to calls in the local area; as well as looking for long term solutions to key issues.

### **Reflection on the Past Year**

Over the last year we have been committed to keeping people safer in the community by working with partners during a number of operations. As such the divisional focus was based upon a co-ordinated response to violent crime and antisocial behaviour. Media played a crucial role with particular emphasis upon prevention and consequence.

Other good work was evidenced through a holistic approach to preventing and detecting crime in D Division. Housebreaking, road safety and detection of those involved in the supply and misuse of controlled drugs were all part of continued targeted approaches to making the communities safer. D Division Police Scotland Youth Volunteers recently received awards for their achievements, receiving recognition for forming new relationships with the community on behalf of Police Scotland through volunteering and fundraising.

With the full support of the Chief Constable and the Polish Consul General in Scotland, D Division led

an initiative which saw the launch in July 2015 of a corporate Facebook account in the Polish language. Supported by Corporate Communications, the delivery team within local policing now reach an international audience with significant interest from the Polish Government, media and the international Polish community itself.

### **Local Policing Plans and Priorities**

D Division local policing plans represent a critical part of the delivery to the local communities. It demonstrates our commitment to local policing within the national planning framework while enabling us to respond effectively to the concerns of local communities as well as meeting and tackling nationwide demands. It clearly identifies local policing priorities and objectives that are of key focus when working with our partners towards achieving safer and stronger communities that can be enjoyed by all. We will continue to listen to the community and work closely with our partners to find long term solutions to the issues raised.

### **N Division - Highlands and Islands**

Highland and Islands Division is the most northerly in the UK and covers a large geographical area. Its communities have a hospitable reputation and are unique in terms of culture and tradition. The division has six territorial command areas which each have their own dedicated Area Commander who is responsible for delivering local policing to the local communities. Within the Highland and Islands Division the community policing teams are designed to work with communities and partners to ensure that local needs and issues are addressed in order that real and meaningful outcomes are achieved.

### **Reflection on the Past Year**

Over the last year the Highland and Islands Division have been working hard in communities to keep people safe, some examples of this are;

The **Inverness Response Team** is a multi-agency partnership launched in September 2014 to address antisocial behaviour issues. The partnership team share resources and provide a daily tactical response to incidents of antisocial behaviour. The core partners of Police Scotland, the Highland Council and Scottish Fire & Rescue Service participate in a daily meeting where issues are identified, actioned and reviewed. Other local agencies from the public, private and third sectors

are consulted on a case by case basis. The team has been successful in delivering an increased partnership focus on prevention and early intervention around antisocial behaviour and issues that impact on public safety. Due to the success of the collaborative working, this initiative is now being rolled out across the Highlands.

**Events** - Over the past year we have seen a large number of events within the Highland and Islands area from music Festivals such as Belladrum, Groove, Outsider; local traditional festivals and events such as Up Helly A and the Black Isle Show; local galas, football matches and Royal Visits. These events have been managed effectively by working together with key partner agencies, fulfilling our commitment to deliver effective policing leading to safe, secure and peaceful events.

**Operation Monarda** - This operation was developed to impact upon doorstep crime. The most recent operation ran between 28th September and 4th October 2015. During this time the division produced a film featuring an elderly householder that had successfully deterred possible Bogus Workmen. This film was used as a springboard for local media launch and experienced extensive coverage. The film is now on the Police Scotland website and can be viewed at the following link: <https://www.youtube.com/watch?v=doczPoJvtKE>. The most recent operation had the following results: 4000 leaflets issued and over 300 posters displayed; 49 offences detected; over 50 people given advice; over 170 vehicles stopped and checked; 6 Prevention presentations and 2 multi-agency 'Days of Action'.

### **Local Policing Plans and Priorities**

The local policing plan outlines our local priorities and takes into account the strategic policing assessment, national priorities and local crime analysis. Through consultation within the local community and our partner agencies, we can ensure that our priorities are focused appropriately to meet the needs of the community.

Highland and Islands Division is committed to providing the highest level of service within the community through local policing teams augmented with specialist support. When moving forward, this work, together with activity around crime prevention and effective partnership working, will increase our ability to deter and detect those who pose a risk to our communities and ensure that the Highland and

Islands area remains one of the safest places to live in the United Kingdom

### **C Division - Forth Valley**

Forth Valley Division serves around 294,430 people over an area of 984 square miles, stretching from the mountain tops of Loch Lomond to Blackness in the east. The division has three area commands aligned with the three local councils – Falkirk, Stirling and Clackmannanshire. Each has a dedicated Area Commander who has responsibility for all day-to-day policing in the area and each is served by a number of community policing teams.

### **Reflection on the Past Year**

Throughout the past year the police officers and staff of Forth Valley Division have continued to support local communities by addressing concerns raised by them. An example of some of the initiatives that have come from listening to their local community have been outlined below.

Operation Core was launched in September 2015 to address the local priorities of Drug Dealing, Road Safety and Violence throughout the Forth Valley area. Divisional officers, supported by specialist resources from elsewhere in Police Scotland and also by local partners, have been taking enforcement action against drug dealers within local communities as part of this policing campaign. This has, to date, led to \*\* drug search warrants being enforced at addresses across the division. This has resulted in \*\* people being arrested in connection with the production and/or supply of controlled drugs, \*\* charges relating to the supply of controlled drugs being reported to the Procurator Fiscal and £\*\*\*\*\* worth of drugs removed from the communities of Forth Valley.

The drugs recovered include \*\*\*. In terms of Road safety \*\* road checks were carried out, patrols were focussed on priority routes and \*\* fixed penalty offers were issued for speeding, dangerous driving and other road safety concerns. Violence was reduced by \*\* from the previous year (Note – Operation Core concludes on 18 December and a full report on statistics for the three local priorities will be available shortly after that date.)

Police in Forth Valley Division carried out a day of action to promote safety among students studying and living in the region. As part of the national Student Safety Campaign, 15 Specialist Crime Division officers from the National Safer



Communities unit supported local resources in visiting the Forth Valley College campuses in Falkirk, Stirling and Alloa. They engaged with students to offer a range of crime prevention advice and personal safety information. In addition, policing teams visited a number of letting agents throughout the division to advise staff and raise awareness of serious organised crime and the signs to look for in relation to human trafficking, cannabis cultivation and other suspicious activity.

### **Local Policing Plans and Priorities**

The Forth Valley Local Policing Plan 2014 – 2017 outlines the divisional priorities that reflect the wider policing priorities of reducing harm in communities, making them safer and reducing the fear of crime. They are the result of listening to the concerns of local communities identified through consultation and of analysing information about crimes and incidents which is held by the police and our partners. This lets us tackle the problems which trouble people in Forth Valley, and also the type of harmful behaviour or activities which the public may not be so aware of. Our locally identified Priorities are: Disrupting Organised Crime (Drug dealing); Speeding Motorists; Violent Crime; Antisocial Behaviour; Crimes of Dishonesty and Protecting People and Places.

We are committed to keeping people and communities safe. We will do so in places where they live, work and visit and will police in a way that means engaging with and working with the communities. This approach is in line with the fundamental policing principles detailed in the legislation that established Police Scotland. In line with this ethos, the division reviewed the way it deploys police officers and staff and consulted with elected members, Scrutiny Board Chairpersons and Community Councils to identify an operational deployment model that meets the expectation of our communities. This resulted in a new deployment model being introduced in November 2015 with the introduction of named Ward Officers, the creation of Community Alcohol and Violence Reduction Units and the extension of the School Based Officer scheme as well as other operational roles focussing on localism and addressing inequalities in Forth Valley.

### **E Division - Edinburgh**

Edinburgh is Scotland's capital city and was recently ranked as one of the top five safest cities in the UK. It regularly plays host to international sporting and cultural events and celebrations,

including the famous Edinburgh Fringe and International Military Tattoo.

The divisional headquarters is St. Leonard's Police Station in central Edinburgh where the Local Police Commander, four functional Superintendents and a Detective Superintendent are located. The station also houses the divisional custody centre. There are 14 other stations across the city (inclusive of the Police Information Centre) which makes it is one of the largest policing divisions in the UK.

The division covers a large geographic area from Leith in the North of the city to the Pentlands in the south, with a resident population of around 486,000 - swelling to almost three times that during the summer months. Each area is served by a number of community policing teams and these teams are built around the needs of local people. They are responsible for responding to calls as well as looking for long term solutions to key issues.

### **Reflection on the Past Year**

In the past year E Division have put together a number of campaigns to address their national and divisional priorities.

Tackling housebreaking and motor vehicle crime is the number one local priority in the city. Under the banner of 'Operation RAC' dedicated teams have been targeting known thieves for a number of months resulting in over four hundred arrests and a thousand charges combined since its launch. In addition to this enforcement activity there has been a huge amount of preventative advice offered including targeted seminars, social media updates, video messages and newspaper articles.

In late 2015, local officers launched 'Operation Greenland' which is aimed at reducing criminal behaviour over the festive period. There will be an increase of over 50% in officers deployed to the city centre, and right across the city staff will be out on the streets giving shoppers and revelers festive safety tips. This will include guidance on how to protect valuables when shopping, how to party safely, helpful tips on protecting yourself online and vital advice on safeguarding their homes and contents. A special social media advent calendar was also created and the public will be able to view a police safety message on both Facebook and Twitter every day from the 1st to the 25th December.

Perhaps the most significant activity over the past year has taken place in the north of the city under the banner 'Stronger North'. For many years the north of Edinburgh has been known as a challenging area to police with significant social issues that manifest in high levels of crime and antisocial behaviour. As well as policing challenges other partners struggle to manage the outputs from poor housing, poor educational attainment, high levels of poverty and inequality. Stronger North has become synonymous with increased community engagement, more co-ordinated local service delivery, greater community cohesion and better outcomes for the area.

The division embedded dedicated staff within local council teams to provide earlier intervention and better information sharing. Crucially the approach put local communities first and prioritised their concerns. This year key policing outcomes (compared to last year) include a reduction in overall reported crime of 18%; violent crime down by 24%; anti-social behaviour down by 10%; vandalism down by 9%; all car crime down by 33% and domestic break-ins down by 17%. Crimes of theft are cumulatively down by over 30% with 1300 fewer victims.

### **Local Policing Plan and Priorities**

The division sought to create an innovative Local Policing Plan and priorities for 2014 -2017 that combined a local Strategic Assessment with a widespread collaborative program of public consultation. It recognised the need to focus on prevention to drive better partnership, collaboration and local delivery. Feedback obtained through community engagement and ongoing analysis of emerging crime trends enabled the division to put in place relevant and credible local area priorities that focus on what matters to communities across the city. The plan will be refreshed regularly to ensure that the priorities accurately reflect the concerns of local communities into the future. Our locally identified Priorities are: Public Safety; Reducing Antisocial Behaviour; Serious Organised Crime and Acquisitive Crime.

Edinburgh Division is committed to targeting those who cause harm within our communities to support our overriding aim of "Keeping People Safe".

## **J Division - The Lothians and Scottish Borders**

The Lothians and Scottish Borders Division serves around 462,080 people over 2,393 square miles, stretching from Blackridge to Newcastleton. It covers East Lothian, West Lothian, Midlothian and the Scottish Borders council areas.

The Division has four territorial command areas aligned with their respective local councils. Each has a dedicated Area Commander who is responsible for all daily policing functions. Each area is also served by a number of community policing teams whose activities are built around the needs of the local community. They are responsible for responding to local calls and looking for long-term solutions to key issues.

### **Reflection on the Past Year**

The communities we serve have told us that housebreakings and acquisitive crimes are key concerns and in response we have been actively targeting those responsible for such crimes. Officers from the Lothian and Scottish Borders Division have been tackling acquisitive crime as a priority and have regularly worked alongside colleagues from neighbouring divisions to investigate housebreakings and thefts, to ensure offenders are brought to justice.

Recent operational activity resulted in three men being arrested and charged in connection with a series of housebreakings across East Lothian and Midlothian; this action was subsequently followed by the arrest of two men for a series of break-ins and thefts of high value motor vehicles in Midlothian.

Drugs are a blight on our communities and we will continue to work closely with our partners and the public to ensure those involved are swiftly brought to justice. Operation Hawksbill is one such measure that has been implemented to target drug dealers in Galashiels. In one day's activity alone, four men were arrested and charged with being involved in the supply of heroin and a further man and woman were charged with Diazepam supply.

This activity is reflected across the divisional area with one such example in East Lothian being when officers successfully recovered 2kg of cocaine with a potential street value of £80,000; a recovery that led to a man being arrested and charged for drugs

related offences. This activity, and others like it, was carried out as a result of vital intelligence from the public and demonstrates our readiness to act on information to tackle all forms of organised crime.

Throughout the past year we have worked closely with partners to address key areas such as tackling criminal use of our road networks, specifically related to metal theft and doorstep crime. One such operation recently run in West Lothian in partnership with British Transport Police, Driver and Vehicle Standards Agency and Department for Work and Pensions resulted in a number of vehicles being prohibited from being used on the roads. Two drivers were charged with having no licence to trade in scrap metal, and one was charged with having no waste carrier licence. Such crimes strike right at the heart of our communities and by denying criminals the use of our roads, we can keep our roads and our neighbourhoods safe.

### **Local Policing Plan and Priorities**

The Division has four separate Local Policing Plans (2014 - 2017), each of which are aligned to the four respective Local Authority areas. These plans are agreed in partnership and represent our commitment to the delivery of local policing, whilst also tackling national issues.

The priorities and objectives set out within these plans have been influenced by a number of factors. They have been developed following engagement with local communities as we recognise and understand the importance of our policing plans being informed and influenced by local people. Our priorities are also aligned to those of Police Scotland, which are established through the Scottish Policing Assessment. However, they are crucially aligned to the four Single Outcome Agreements that direct Community Planning across our respective Local Authority areas.

Our overall objective is to keep people safe. To achieve this we aim to deliver policing that is visible, accessible and responsive to the needs of the communities across the Lothians and Scottish Borders. The following are locally identified priorities are shared across the division: Protecting People; Violence, Disorder and Antisocial Behaviour; Substance Misuse; Road Safety; Serious Organised Crime; Housebreaking and Acquisitive Crime.

### **P Division - Fife**

Fife Division covers 823 square miles between the Firth of Forth and Firth of Tay estuaries. Fife has a single unitary authority that oversees Scotland's third largest Local Authority population. It has a resident population of 402,600, almost a third of whom live in the three principal towns of Dunfermline, Glenrothes and Kirkcaldy. The division has three territorial command areas, served by dedicated Community Ward Policing Teams and Community Policing Teams. These officers are responsible for responding to calls in the local area, as well as increasing our understanding of the communities we serve, through utilising effective community engagement practices.

### **Reflection on the Past Year**

During July 2015 Fife Division successfully delivered the 144th Open Golf Championship at St Andrews with the support of surrounding divisions and specialist departments. The Open attracted in excess of 200,000 spectators to the event complex, as well as a television broadcasting audience of 505 million households. Through positive engagement with spectators and event organisers alike, officers reaffirmed the professionalism and effectiveness of Police Scotland on a worldwide stage, whilst providing a reassuring presence during a period of heightened security risk.

Fife Division continued to disrupt Serious Organised Crime groups, to reduce their capability and capacity to harm. A principal member of an organised crime group was sentenced to four years imprisonment, having been found in possession of heroin with a street value of £46,000. This reinforced the division's commitment to disrupting and tackling those involved in Organised Crime and to reducing the impact they have on local communities through operational activity and other intervention opportunities.

### **Local Policing Plans and Priorities**

Improving the safety and wellbeing of people, places and communities within Fife is the cornerstone of local policing, with the ethos of keeping people safe firmly embedded at the heart of all police activity within P Division (Fife). The division will therefore seek to create safer communities through preventing crime, supporting victims and targeting offenders.



Extensive engagement has identified the 2014 - 2017 priorities for Fife Division. During the lifetime of this plan, working in conjunction with the public and relevant partners, police in Fife will seek to address these priorities in a manner that reflects the needs of local communities. By doing so they will focus on issues that affect local people, namely: Reducing violent crime and antisocial behaviour; Reducing road casualties and fatalities; Protecting people at their most vulnerable, particularly victims of domestic abuse and crime; Targeting those who supply illicit drugs and Preventing and detecting crimes of dishonesty.

The Division will also deal professionally with major events and crimes occurring within Fife, whilst contributing to a resilient Fife.

### **G Division - Greater Glasgow**

Greater Glasgow Division provides policing services across 215 square miles and serves the communities of almost 770, 000 people who live within this area. It encompasses widely contrasting communities from densely populated areas such as Craigton, Drumchapel and Easterhouse to the semi-rural villages of Eaglesham and Twechar. This area is home to a number of football stadia, including the National Football Stadium at Hampden, Celtic Park, home of Celtic Football Club, Ibrox Park, home of Rangers Football Club, and Firhill, home of Partick Thistle Football Club.

Each area is served by a number of community policing teams. These teams are built around the needs of local people. They are responsible for responding to calls in the local area, as well as looking for long term solutions to key issues.

### **Reflection on the Past Year**

G Division is committed to delivering a service to the communities of Greater Glasgow which is aligned to the priorities within the Single Outcome Agreements.

The newly formed Licensing Support Team (LST) has been established to work alongside Community Policing Officers and Licensing Standards Officers (LSOs) from Glasgow City Council on the City Centre Policing Plan. This piece of work, although still in its infancy, has received very positive feedback from LSO's, the Community Policing Team and the Licensing trade itself, helping to

maintain and build confidence in our relationships with these vital partners. The Licensing Support Team is on hand to support the licensees at their busiest period over the weekends and to attend at serious incidents to give guidance to officers and staff, ensuring the trade are adhering to key licensing objectives.

### **Operation Island**

Continued partnership working identified sites guarded by a security company who have links to Organised Crime Groups. Police, Security Industry Authority (SIA) and HMRC visited sites and identified numerous issues relating to guards' working conditions and pay, which was well below the minimum wage.

A well-known construction company, who were tasked with building a new supermarket in Milngavie, had employed a security firm as their onsite security. A meeting with the Director of the construction company, police and the Security Industry Association (SIA) was held where issues with utilising this security firm were highlighted. The construction company were given advice regarding the SIA's approved contractor scheme and advised to check open source, which gives the criminal links to the company. It was explained there could be damage to the building company's reputation if they continued to use the security being provided.

As a result, they were struck off the list of contractors the construction company utilise and additional checks have been implemented when selecting security firms to ensure there are no links to organised crime. The company have stated they spent £650k last year on security.

The supermarket was also contacted by G Division Interventions team who made them aware of the aforementioned. As a result of this, the supermarket have now changed their contracts across the UK for all new builds and refurbishments to state that any on site security must be from the SIA approved contractor list.

### **Local Policing Plans and Priorities**

Local people are at the heart of everything we do and our plans are developed following consultation with the public and our other key partners. This sets out the policing priorities that they have identified as the issues that cause most concern to our communities, namely:- Violence, Disorder and



Antisocial Behaviour; Protecting People; Increasing Public Confidence and Local Engagement and Serious Crime and Responding to Major Events.

The plan also sets out what we are doing to tackle these issues and how we will continue to address them. Working with our partners and with the support of local communities the police officers and staff of Greater Glasgow Division will continue to work tirelessly to ensure Glasgow remains a safe place to work, live and visit.

## **U Division - Ayrshire**

Ayrshire Division serves around 368,290 people over 1,321 square miles, stretching from Skelmorlie in the North, Ballantrae in the South to the islands communities of Arran and Cumbrae. It is a popular summer destination for tourists, who are drawn to the golf courses such as Royal Troon and Old Prestwick; sites of historical interest such as Robert Burns Cottage in Alloway; Ayr and Dumfries House; Cumnock and Kelburn Castle in Largs. Prestwick International Airport also feeds the local tourism industry. The division covers the three local authority areas of North, East and South Ayrshire, with each having a dedicated Area Commander who has responsibility for day-to-day delivery of the local policing service in their area. Dedicated Community Policing Teams also operate in each area, working closely with partners to keep people safe and to tackle issues that are of concern to our communities.

## **Reflection on the Past Year**

Through our focus on **Prevention** and **Partnership** Ayrshire Division has worked hard in the past year, to tackle the priorities identified for us by local communities. Through greater emphasis on prevention and early intervention, via the highly successful partnership Prevention First initiative, we are achieving better outcomes for people and communities and continuing to reduce violent crime and anti-social behaviour across Ayrshire. We will continue to build on this approach in the year ahead.

For the second year in a row Ayrshire Division delivered its Safe Summer Campaign, designed to help keep people safe throughout the summer months, specifically focussed on the school holiday period. As part of this year's Campaign, a new

event was introduced. This partnership event, Safe-T in the Park, took place on Sunday 31<sup>st</sup> May 2015 at Eglinton Country Park, North Ayrshire. Police and partners provided a range of fun and interactive activities and opportunities for young people and families to help them stay safe online, at the coast, near railways, around building sites and on the roads. The event was attended by almost 4,000 people and was a great example of police, partner and community engagement.

Earlier in the year Ayrshire Division also opened its doors to let people get behind the scenes of one of our operational police stations, holding an Open Day at Kilmarnock Police Office. We were overwhelmed by the level of interest and positive engagement with our local communities created by the event, with over 3,500 people coming through our doors and hugely positive feedback on the day and later via social media. We will hold another similar event in the coming year.

## **Social Media**

Ayrshire Division recognises the value and requirement for good communication around our local policing activity. We continue to develop a strong and growing social media following with communities across Ayrshire and beyond, via our local social media channels. We use Facebook, Twitter, Instagram and Periscope proactively, to inform, engage and listen to our communities about what concerns them and to advise about policing activity, where they are, to address their concerns.

Over the past year our Facebook posts have reached an impressive 14,670,343 people, with over nine million twitter impressions from our local twitter accounts.

Our recently launched Divisional Instagram account allows us to engage more effectively with young people and our pioneering use of Periscope, a live streaming video app, has allowed us to broadcast live from a number of policing events, reaching and communicating with a wider audience.

## **Ayrshire Division Local Priorities**

Based on what local people and communities in Ayrshire have told us, the priorities within Ayrshire Division are: Drug Dealing and Drug Misuse; Road Safety; Violence and Antisocial Behaviour and Dishonesty.

We look forward to working hard to tackle these in the year ahead with our many local partners and with the help and support of our communities.

### **Q Division - Lanarkshire**

Lanarkshire Division serves around 634,500 people over 896 square miles. Our communities are mainly found in large post-industrial towns such as Motherwell, Hamilton and Coatbridge and the 'new' towns of East Kilbride and Cumbernauld. However, significant numbers of our residents live in rural settings such as the market town of Lanark, as well as villages and isolated farms and houses. The division has six territorial command areas with each having a dedicated Area Commander who has the responsibility for day-to-day policing functions in that area. A key feature of the Division is the long established strategic and local partnership working driven by the Community Planning Partnerships within North and South Lanarkshire Local Authority areas. The Area Commanders ensure that locality based policing is supported by and provides support to this partnership model.

Strathclyde Country Park hosts events such as concerts, firework displays and the Commonwealth Games. These involve crowds of up to 40,000 people which requires a considerable policing planning and commitment. We also have five professional football clubs within the division, ensuring a regular increase in the numbers of people from across the country visiting Lanarkshire. Ongoing redevelopment of the former steelworks site at Ravenscraig, Motherwell will see significant changes with the creation of the country's first new town in more than 50 years.

### **Reflection on the Past Year**

We have been working with both North and South Lanarkshire Community Planning Partnerships to improve outcomes for children and young people. We believe the wellbeing of children and young people to be a priority so that they can realise their potential and make a positive contribution to society. Q Division is part of the Improving Children's Services Group which identifies the shared local priorities to improve outcomes for children and young people living in Lanarkshire.

In this time of financial constraints, we have worked closely with the Local Authorities and partners to ensure efficient use and direction of resources. This includes improved integrated planning for major events such as parades and mutually accountable partnership groups that address problem solving in localities. Much of this work is monitored by the 'Scrutiny Boards' that oversee local policing. The Boards receive regular reports from the Local Commander who is routinely questioned about operational performance, community engagement and other police related matters.

During the past year a Lanarkshire Counter Terrorism and Organised Crime Group was established. Initially driven by Police Scotland this group now sits within the Partnership framework and is chaired by colleagues from other services on a rotational basis. It influences work done on the Contest Strategy and explores the partnership response to organised crime.

The introduction of the Lanarkshire Road Policing Governance Board has enabled a co-ordinated approach that is intended to impact on road safety, with a view to reducing fatalities and injury collisions. The priority is to keep people safe on the extensive and diverse road network within Lanarkshire by working with our partners and focus on casualty reduction and influencing road user behaviour.

### **Local Policing Plans and Priorities**

The Local Policing Plans for Lanarkshire Division sets out the strategic priorities and objectives for policing in Lanarkshire. Critically, the plan has been informed by community consultation and analysis to ensure that our priorities are locally focused. We will continually develop the quality of service we provide to maintain public confidence and trust in Police Scotland. Our efforts will be underpinned by strong partnership engagement with North and South Lanarkshire Councils, the Community Planning Partnerships and the communities that we serve.

Lanarkshire Division is committed to targeting those who cause the most harm within our communities, whilst protecting those most at risk and maximising opportunities for reducing crime and antisocial behaviour. Our locally identified

Priorities are: Violence, Disorder and Antisocial Behaviour; Road Safety and Road Crime; Protecting People at Risk of Harm; Serious and Organised Crime; Counter Terrorism; Public Confidence and Drug Supply and Manufacture.

### **L Division - Argyll and West Dunbartonshire**

Argyll and West Dunbartonshire Division serves around 182,000 people across an area of 2,950 square miles. The division comprises a real mixture of urban and rural communities which bring their own particular policing challenges.

The division has two sub-divisions co-terminus with Argyll & Bute and West Dunbartonshire Council areas. LA - sub division mirrors West Dunbartonshire and provides local policing services for Alexandria, Dumbarton, Clydebank, Old Kilpatrick, as well as the village of Gartocharn. Key locations include Loch Lomond and the Trossachs National Park, Vale of Leven Hospital, Golden Jubilee Hospital and Clyde Shopping Centre.

LB sub-division mirrors Argyll & Bute Local Authority and provides local policing services to the towns of Oban, Dunoon, Lochgilphead, Campbeltown and Helensburgh, and includes a range of small villages and 26 islands off the west coast of Scotland, including the Isle of Bute, Mull, Tiree and Islay. Key locations include Her Majesty's Naval Base (Clyde), Royal Naval Armament Department (RNAD) – Coulport, Campbeltown NATO Jetty and Dunstaffnage Marine Laboratory (Oban).

Our divisional approach to policing is based on localism where each area is served by local community policing teams. These teams address the needs and concerns of local people as identified through annual public consultation. The teams are responsible for responding to calls in the local area, as well as working with local agencies and communities to provide long-term solutions to local issues. In effect we strive to be a local service for the local community.

### **Reflection on the Past Year**

In the past year, L Division has shown commitment to working towards the priorities that influence the

policing activity in your area. We can look ahead with confidence and build upon the good work of the past. Over the last twelve months overall crime has continued to fall, and a particularly pleasing feature has been the continued significant reduction in reports of anti-social behaviour and disorder.

There have been a number of challenging operations and major investigations including the fatal air crash at Glen Kinglass, a mass demonstration at HMNB (Clyde) resulting in 38 arrests, as well as a significant recovery of drugs at Port Bannatyne, Isle of Bute with an estimated street value of £900,000. In October the Division conducted an intelligence led operation against organised crime groups which resulted in 26 persons being arrested for drug dealing and various related charges.

Through the summer months the Division policed a number of significant events such as the Tiree Music Festival and Cowal Games. The Division is very proud of its work with young people and whilst it continued to actively participate in experiential learning and educational events for young people throughout the year, staff were particularly pleased to establish the L Division cadre of Police Scotland Young Volunteers.

The division benefits from mature, strong and effective working relationships with its community planning partners and local voluntary organisations, and plays an enthusiastic and active role in delivering the Single Outcome Agreements in both Local Authority areas.

### **Local Policing Plans and Priorities**

We are aware of the different priorities which exist across our diverse communities and have ensured that the Local Policing Plans take into account the needs highlighted by the people of Argyll, Bute and West Dunbartonshire through our public consultation process.

The focus over the coming year is to continue to work in partnership to tackle the challenges we face ensuring that we address the key priorities of Antisocial Behaviour and Violence; Drug Dealing; Road Safety; Acquisitive Crime and Protect the most Vulnerable People in our communities.



## **K Division - Renfrewshire and Inverclyde**

Renfrewshire and Inverclyde Division serves around 264,500 people over 165 square miles. It includes the towns of Paisley, Renfrew, Greenock, Port Glasgow and Gourock. Within the Division lies one of Scotland's busiest airports, Braehead Shopping Centre, several large University and College Campuses and also two football stadiums, all of which present unique policing challenges. The Division has three territorial command areas aligned with the respective local councils, each having a dedicated Area Commander who has the responsibility for all day-to-day policing functions in that area.

Each area is served by a number of community policing teams. These teams are built around the needs of local people. They are responsible for responding to calls in the local area, as well as looking for long term solutions to key issues. The division works hard to collaborate with other organisations, works closely with local communities and partner agencies to enhance its service and help create a safer Renfrewshire and Inverclyde for all.

### **Reflection on the Past Year**

Partnership working is vital to delivering tangible outcomes and we will continue to strengthen our relationships with all agencies, community representatives and local residents to ensure our services are co-ordinated, effective and efficient, addressing the needs of our communities.

In last year's Plan we reported on the establishment of our Concern Management Hub within Public Protection. Throughout the past year the Hub has continued to develop, providing best practice as we strive to support and protect our most vulnerable. We recently opened our bespoke Community Safety Hub where all services are co-located to daily tackle priority issues including all forms of antisocial behaviour.

### **Local Policing Plans and Priorities**

The Local Policing Plans for Renfrewshire and Inverclyde represent a critical part of the delivery process, demonstrating our commitment to local policing within the national planning framework and enabling us to respond effectively to the concerns of the local communities as well as meet and tackle demands.

Alcohol fuelled violence, much of which occurs within the home environment, remains of utmost concern for Renfrewshire and Inverclyde. Our priorities take cognisance of this and will continue to support visible and preventative policing, focusing on reassurance through intervention and tackling re-offending in order to address this difficult societal issue. Local people have highlighted their concerns around the Sale and Supply of Drugs; Assault and Violent Crime, and Housebreaking and other Theft and those concerns are reflected in our priorities.

## **V Division - Dumfries and Galloway**

Dumfries and Galloway covers some 2,649 square miles in the south-west of Scotland, an area of outstanding natural beauty in a mainly rural environment. The division has two territorial command areas each having a dedicated Area Commander who has the responsibility for all day-to-day policing functions in that area.

Each area is served by a number of community policing teams. These teams are built around the needs of local people. They are responsible for responding to calls in the local area, as well as looking for long term solutions to key issues.

### **Reflection over the Past Year**

In Dumfries and Galloway we pride ourselves on having a strong connection with our local communities. This is largely as a result of the ongoing conversation which takes place between police and the community, allowing us to understand their issues and concerns and respond effectively to address them.

The A74 (M) Glasgow to Carlisle road runs through the division and is recognised as a principal route for criminals to transport controlled drugs, stolen property, counterfeit goods and cash north and south of the border. A dedicated Crime and Drugs Car (CADC) was tasked to patrol the Dumfries and Galloway section of the A74 (M) with the specific remit to detect and disrupt criminal activity by stopping and searching vehicles; investigating all aspects of road crime and consider seizing cash thought to be the proceeds of crime. The result of this policing activity has been that 215 people have been detained or arrested; over £600,000 of illicit drugs seized; over £240,000 worth of stolen and counterfeit goods seized and 389 road traffic

offences detected. The CADC has removed large quantities of drugs and other illicit goods from circulation which is of clear benefit to communities locally and around the country in combating crime and contributing to harm reduction.

On the lead up to Bonfire night, preparations took place across the division in order to remind people to stay safe. Strong working relationships with other emergency services and partners ensured delivery of the same key safety messages. Officers engaged with and visited retailers reminding them of the law and their responsibilities in the sale and storage of fireworks. Local officers attended schools and spoke with children to highlight the dangers of misusing fireworks and lighting bonfires. This engagement played a vital role in keeping people safe in the community.

### **Local Policing Plans and Priorities**

The Local Policing Plan provides a clear focus and identified priorities for the officers and staff of Police Scotland in Dumfries and Galloway, and is further enhanced by thirteen community policing plans for each of the local Council ward areas. These plans have been developed to reflect the individual needs and demands in each area.

We recognise that close working relationships with our communities and our partners across Dumfries and Galloway are crucial to our continued success. We are committed to sustaining and improving our performance around the issues which are of concern to our communities in our efforts to keep people safe from harm. Our locally identified Priorities are: Road Safety; Antisocial Behaviour including Alcohol Related Violence; Substance Misuse; Crime and Public Protection.

## Working Together to Keep People Safe

Our **PURPOSE** is to improve the safety and wellbeing of people, places and communities in Scotland. We fully support the Scottish Government's **Building Safer Communities Programme** seeking a 'flourishing, optimistic Scotland in which resilient individuals, families and communities live safe from crime, disorder and harm' and are committed to working with our Community Planning partners to achieve 'A Safer and Stronger Scotland' which aims to reduce the number of victims of crime by 250,000 by 2017/18.

Our **FOCUS** is 'keeping people safe' and to achieve this we will deliver community focussed policing that provides sustainable solutions in response to local priorities, providing reassurance and increasing confidence in our service to ensure that our communities feel safe. We will implement our **Community Engagement Framework** nationally by actively engaging, in partnership where appropriate, with members of our diverse communities, including minority ethnic groups, to deliver a quality service that demonstrates our core **VALUES** of integrity, fairness and respect.

Focussing on prevention activity, we will develop a **National Prevention Strategy** and associated prevention products to support our communities, create hostile environments for criminals, reduce vulnerability, positively influence social attitudes and prevent crime. Action plans will be developed to deliver the strategy, maximising the use of legislative powers, partnership working and information sharing. We will raise awareness of prevention methods and employ intervention tactics, learning from evaluations from other countries that have demonstrated successful approaches to preventing crime. We will build on our own existing good practice and develop and share proven policing tactics, to problem solve and address a range of local policing issues.

In 2015 we worked with partners to develop and deliver a new **Stop and Search Improvement Plan** to ensure that the use of stop and search in Scotland is applied in a proportionate and accountable way to prevent and detect crime and keep people safe. Through the delivery of the Plan we aim to achieve greater transparency and community involvement in the use of stop and search powers and to support a more intelligence led approach, leading to improved outcomes proportionate to the threat, risk or harm from crime and disorder, and community wellbeing. We will

continue to develop our procedures in preparation for the new Stop and Search Code of Practice being introduced in 2017.

We will work with partners, local and national, to fulfil our duties under the Children and Young People (Scotland) Act 2014, including; Rights of Children, Children's Services Planning, Named Persons, Child's Plan, Wellbeing and Corporate Parenting. Action Plans associated with our **Children and Young People Strategy** will be delivered locally with key themes including Safety and Protection, Engagement, Prevention, Victims and Witnesses and Offending.

We will protect and support children and young people by sharing information with partner agencies and providing more local and national information about our work and how to stay safe, utilising methods that children and young people use to communicate, including social media. We will continue to support local community activities and interventions such as the **Police Scotland Youth Volunteers Programme**, designed to inspire young people to participate positively in their communities and 'Choices for Life', a diversionary and educational initiative to inform young people about the risk, harm and impact associated with tobacco, alcohol, new psychoactive substances and controlled drugs.

**New Psychoactive Substances (NPS) and Controlled Drugs** markets are continuing to evolve and are a significant threat to our communities. We will deliver preventative messaging and education on NPS and drugs to school children, through the Choices for Life programme and the new 'Choices interactive resource'. We will maintain a collaborative approach by working with internal and external partners to identify emerging trends and problems and tackle the various issues associated with NPS and drugs to ensure Scotland's communities are safer from, and better equipped to deal with, the negative impact that NPS and drugs have on them.

We will respond effectively and proportionately to offending by **Children and Young People** and develop a preventative approach to antisocial behaviour, focussing on the needs of the child. We have seconded a Police Sergeant within the community safety team at HM Young Offenders Institution Polmont to build trust with the residents and educate them regarding the risks involved with Serious Organised Crime Groups and how to avoid any such involvement. We will endeavour to break

down the barriers between police and young people by delivering inputs on domestic abuse, hate crime and counter terrorism and by leading team building exercises. We will support and empower them to prepare for release and equip them with the skills to become responsible citizens.

**Hate Crime** can threaten entire communities through harassment, name-calling, intimidation, bullying, vandalism or acts of violence. Prejudice against groups can lead to a range of consequences, including an enhanced fear of crime, an inability to participate in social activities, isolation and, in extreme cases, vigilantism. Offenders, whether purposefully or not, are sending a message to members of a given group that they are unwelcome and unsafe in a particular community, school, workplace, or other environment. We will work in partnership to raise awareness of the impact that Hate Crime has on victims and communities and proactively encourage the reporting of Hate Crime. We will ensure those responsible are brought to justice and improve the quality of and accessibility to our service across all communities, especially those who are hard to reach.

**Cyber Crime** is an ever developing area of international threat and risk to our communities and businesses. Cyber prevention is essential as online matters impact on everything we do, be it work, socialising or contact with family and friends. We will engage with our communities and identify and support the vulnerable, in particular young and older people. We will co-ordinate the delivery of Police Scotland's Online Prevention Strategy and supporting activities, including the continuation of **Cyber Keep Safe** events. We will ensure a collaborative approach to tackling the various areas of online threat that range from child protection to fraud and will work with partners to deliver the **Scottish Government Cyber Resilience Strategy for Scotland**.

**Doorstep Crime** can be both organised and opportunistic, often targeting elderly and vulnerable groups and is a priority for a number of partner agencies across Scotland. We will continue to maintain and develop existing and new multi-agency relationships across public, private and voluntary sectors to drive forward, influence and support partners to target perpetrators of doorstep crime. Through consultation we will further develop Operation Monarda, Police Scotland's National Doorstep Crime initiative, to improve outcomes for communities, especially those at risk of becoming,

or otherwise directly impacted upon, by this and other types of fraudulent schemes. We will maximise opportunities to create an environment designed to prevent and reduce the threat of **Acquisitive Crime** including robbery, cash and valuables in transit (CViT), ATMs, vehicle crime, retail crime and housebreaking. We will support and develop current and new relationships with key partners that focus on prevention activities, including proactive support around the design, co-ordination and delivery of acquisitive crime prevention messages and campaigns across Scotland. This focus will allow us to impact on volume crime, protect the most vulnerable within Scotland's communities and build public confidence.

The global demand for various metals continues to grow with a corresponding increase in **Metal Theft** across Scotland. British Transport Police (BTP) leads the challenge to tackle the theft of metal, working with key partners including Police Scotland, Scottish Government, local authorities, utility companies and scrap metal dealers. Police Scotland is represented on the Scottish Metal Theft Steering Group and will be working closely with partners to co-ordinate the implementation, engagement and enforcement of new Metal Theft legislation incorporated within the Air Weapon and Licensing (Scotland) Act 2015.

The Air Weapon and Licensing (Scotland) Act 2015 introduces legislative changes in three parts, Part one creates a new licensing regime for **Air Weapons**, which recognises the need to protect and reassure the public in a manner that is both proportionate and practicable and ensure that only individuals and groups with a legitimate reason for possessing or using an air weapon will have access to them in the future. Parts two and three contain improvements to existing licensing legislation and regulatory processes surrounding alcohol, taxi and private hire and metal dealers. A new licensing regime for sexual and public entertainment venues is also contained within the Act. Police Scotland will have a significant role in supporting the successful introduction of these changes, not least in respect of air weapons, which in 2016 will involve a national air weapon surrender campaign to allow any individual or group not wishing to retain air weapons for certification the opportunity to surrender their weapons in a safe, secure and practicable manner.



Tackling **Wildlife Crime** is an integral part of rural community policing but is also relevant to urban areas as those involved are frequently known to commit other forms of crime. Poaching can lead to firearms incidents, birds of prey persecution can lead to poison being left in the countryside, whilst there are concerted efforts by businesses and organised crime groups to exploit opportunities for financial gain through trade in endangered species or the operation of game shooting estates. Working in partnership with agencies such as the UK Border Force and the Scottish Agricultural Science Agency we will increase the number of officers with core skills for improved investigation of wildlife crime. We will encourage public participation in specific wildlife and general campaigns using media such as Crimestoppers Scotland and in light of its recent increased public profile, we will engage with those involved with fox control.



## Priority - Violence, Disorder and Antisocial Behaviour

Violence, disorder and antisocial behaviour (ASB) have a substantial economic and social cost to Scotland's communities and the public have told us that these issues cause them the most concern. Therefore Police Scotland remains committed to **reducing public space violence disorder and antisocial behaviour through effective deployment of our resources.**

It is essential that local Commanders fully understand the current profile of violence, disorder and ASB within their communities. Therefore we will improve local Commanders ability to promptly identify emerging trends and access national resources to address priority violence, disorder and ASB issues that may cause harm within the community.

Police Scotland has developed a range of tools to identify emerging trends and the geographical areas where issues are most prevalent. We will develop the processes and governance structures to support local Commanders use of these tools to inform the most appropriate deployment of resources. Specifically, our Business Intelligence Toolkit is able to capture evidence of outcomes and improvements arising from the targeted use of resources.

Through the Violence Prevention Action Plan, we will work with partners to support victims locally. This partnership approach will also identify effective solutions and direct resources to target violent offenders and locations, tackling crime as well as the causal factors involved such as alcohol and weapons.

Licensing and Violence Reduction Division (LVRD) will deliver a co-ordinated deployment model in conjunction with Operational Support Division and Local Policing Divisions. LVRD will support local areas with advice and/or additional resources as appropriate. This includes national assets such as the Force Flexible Policing Unit, Violence Reduction Task Force and Campaign Against Violence officers. This targeted but flexible approach to deal with new and emerging issues within local communities will allow us to develop tactics that are appropriate to the issues causing the greatest risk of harm.

Homicide has a devastating effect on communities and attracts a high level of media interest. In 2014/15 there were 59 homicide cases recorded in Scotland; this represents the lowest number since 1976<sup>1</sup>. Police Scotland is committed to keeping

people safe and maintaining public confidence, therefore we will continue to improve our investigative procedures and techniques, providing a professional response to homicide and other major crime investigations and ensuring equity of access to specialist resources across Scotland.

Homicide Governance and Review will continue to fully debrief detected murders and other significant deaths identifying best practice and reviewing internal process. We will share this organisational learning both internally and with our external partners to ensure continual improvement in practices in all investigative areas.

We will record all information gained through investigation and debrief on the Scottish Homicide Database, which will futureproof unresolved cases. This database will be used to provide management information and allow for academic partners to examine the statistical information to inform prevention opportunities.

Failure to intervene to **reduce the harm caused by private space violence, disorder and ASB**, can cause issues to escalate. Conversely, tackling this behaviour will have a positive impact on communities and reduce the demand on police and partners. Therefore we will develop our relationships with local and national partners in order to better share information and collaborate to prevent violence, disorder and antisocial behaviour linked to domestic properties and other private spaces.

We will enhance information sharing by working with partners throughout Scotland to develop a Multi Agency Tasking and Co-ordination (MATAC) approach to prevent Violence Disorder and ASB through joint proactive methods of early intervention, enforcement of legislation and make appropriate partner referrals. This will reduce the number of repeat calls, repeat victimisation and repeat offending. By focusing on crimes that have a disproportionate impact on victims, communities and social/economic cost, we will make Scotland a safer place to live, work and visit and also have a positive impact in reducing the fear of crime.

Police Scotland is committed to providing a professional, consistent, victim-centred service to those affected by domestic abuse. We will continue our robust enforcement and strive to conclude enquiries and place perpetrators before the courts swiftly. We will also work with partners to ensure that victims are protected and receive the right

support. A significant proportion of police time is spent responding to domestic incidents with almost 60,000 incidents recorded last year.

We will **reduce the harm caused by domestic abuse** by supporting victims through targeting perpetrators, working with partners to better share information and implementing best practice. To do this we will:

- Use best practice to inform a guidance framework for staff, to ensure a consistent national approach.
- Improve the standard of domestic abuse prosecution reports sent to the Crown Office and Procurator Fiscal Service.
- Engage with local stakeholders to proactively tackle domestic abuse perpetrators.
- Develop a robust process to enable third sector organisations to securely share intelligence on domestic perpetrators.

We will work with partners to ensure victims, or potential victims, have access to appropriate information to allow early identification of risk and increase safety. The Disclosure Scheme for Domestic Abuse Scotland (DSDAS) has been launched across Scotland and enables relevant information to be shared with certain people to enable those who may be at risk of domestic abuse to make an informed decision about whether or not to remain in a relationship. We will develop a database to support delivery of DSDAS.

We will **collaborate with staff and partners to support the development of an evidence based policing** database to share best practice, build our knowledge bank of current research and assess 'what works' in preventing violence.

The database and research activity will enable officers to:

- Address local crime issues;
- Develop new and innovative ways to prevent violence, disorder and ASB;
- Evaluate activity and identify opportunities for improvements utilising best practice;
- Review recent research findings relating to the underlying causes of violence and victimisation.

We will also conduct research to inform and develop an evidence-based approach to the proactive policing of individuals subject to domestic bail conditions.

Misuse of alcohol has a significant impact on the demands placed upon police and partners and also a substantial social and economic cost to the communities of Scotland. Effective liquor licensing is a key component in preventing violence, disorder and ASB. We will continue to work closely with statutory partners and will introduce a National Licensing Trade Forum to prevent and reduce associated crimes. This will enable key partners to meet regularly to discuss emerging local issues/concerns, share best practice, make recommendations and allocate actions as appropriate.

This collaborative, problem-solving approach will ensure that police, licence holders and licenced premises staff have a better understanding of their responsibilities to strengthen locally-led alcohol and civic licensing in order to preserve order and promote safety and public health.

We will implement a National ICT Licensing System to increase the efficiency and effectiveness of liquor and civic licensing administration and management. 'Inn Keeper' is an application that supports police licensing functions by combining the administrative needs of liquor licensing with an intelligence capability that delivers information on alcohol-related crime and disorder.

Implementing this system nationally will provide a corporate and consistent approach to all aspects of licensing across all Local Policing Divisions and significantly improve the management of liquor and civic licensing records, documentation and information. It will also provide police officers and staff with improved information and guidance on specific or wide ranging licensing matters.

## COMMITMENTS

We will:

- 1. Reduce public space violence disorder and antisocial behaviour through effective deployment of our resources.**
- 2. Reduce the harm caused by private space violence, disorder and ASB.**
- 3. Reduce the harm caused by domestic abuse.**
- 4. Collaborate with staff and partners to support the development of evidence based policing.**

<sup>1</sup>Scottish Government Homicide in Scotland 2014-15

## Priority – Road Safety and Road Crime

Death and injury on our roads has a devastating impact on victims, their families, communities and the wider economy. Police Scotland remains committed to **reducing road casualties in collaboration with our partners** and meeting the Scottish Government's 2020 road casualty reduction targets.

In 2014 there were 11,240 casualties on Scotland's roads, including 200 fatalities. This represents a reduction in the overall number of casualties (2%), including both serious (1%) and slight (3%) casualties, compared to 2013 but highlights an increase (16%) in the number of fatalities. ([link](#))

In 2015 we published our Road Safety and Road Crime Strategy 2015-18 ([link](#)) outlining our strategic priorities, objectives and delivery approach. The commitments and activities set out in this Plan are aligned to our three year Strategy and are designed to increase effectiveness and build on our progress.

Our daily activity will be delivered at a local level, in collaboration with our partners, and we will deliver a calendar of road safety campaigns and initiatives which focus on priority road safety issues including drink and drug driving, speeding, motorcyclists and other vulnerable road users.

Enforcement remains our primary role and its purpose is to **influence driver and road user behaviour** and reduce road casualties through vehicle stops, engagement with drivers and road users and the detection of those offences that contribute to injury collisions including; careless and dangerous driving, drink and drug driving, speeding, using a mobile phone and, with a view to reducing the extent of injuries, failing to wear a seatbelt. Speeding is a consistent concern for our local communities and our efforts will be supported by the effective deployment of Safety Camera Programme assets and consultation with roads authorities on the introduction of appropriate speed reduction measures.

Behavioural research is an important aspect of our approach to influencing driver and road user behaviour and we will work with academic partners to apply appropriate research in our efforts to prevent and modify illegal behaviours.

Our Force Road Safety Governance Board provides strategic direction and oversight and is supported by Area and Divisional structures. This governance structure is now embedded across the Force and as it continues to mature will ensure we maintain and enhance links with partners at both local and national level. Collaborative working is essential to maintaining momentum towards the casualty reduction targets and we will continue to work closely with our partners including Local Authorities, Transport Scotland and Scottish Government, to ensure a coordinated approach to road safety issues.

As a key member of the Scottish Government's Strategic Road Safety Partnership Board we will continue to influence road safety policy at local and national level and consult on the introduction of new and innovative measures to keep people safe on our roads.

The Tactical Options Working Group is our national road safety partnership forum and will work to identify the most effective road safety measures and deliver our national campaigns and initiatives. In collaboration with our partners, we will enhance the tactical options available to us, support the development and delivery of educational and engineering solutions and make effective use of diversionary measures including the Driver Improvement Scheme.

Divisional Road Policing Units and the Trunk Road Patrol Group provide specialist support to Local Policing Commanders and work with Local Authorities, Community and Road Safety Partnerships to support the delivery of road safety activities.

Road Policing Division is responsible for investigating road deaths and we work with the Scottish Fatalities Investigation Unit at Crown Office to ensure a consistent national approach. We will continue to provide a professional approach to all road death incidents and investigations by ensuring equal access to specialist resources and the ongoing improvement of investigative practice and procedure.

In 2014/15 we attended and investigated 175 road death incidents on Scotland's roads and through the work of the Road Death Monitoring and Policy Groups we will continue to identify organisational

learning and best practice, in addition to any emerging trends impacting on road safety.

The Road Safety and Road Crime Strategy provides an outline of how our specialist resources will be tasked and deployed across the country.

We will **detect and deter all types of criminality on our roads**, including antisocial driving behaviour which can blight our local communities. Intelligence-led policing of the strategic road network, such as the M74 cross-border corridor, has led to the successful seizure of large quantities of cash, illicit drugs and other illegal goods and we will continue to disrupt serious organised crime groups by denying them use of the roads through proactive patrolling.

We will undertake operational initiatives and make best use of Automatic Number Plate Recognition technology to detect road crime, arrest offenders and remove illegal vehicles and drivers from our roads. To do this we will work in partnership with the National Police Chief's Council and other enforcement agencies and partners to deliver activity at local, national and UK level.

Our activities will include high profile road check operations, in collaboration with partners including the Driver & Vehicle Standards Agency and Her Majesty's Revenue & Customs, for the enforcement of specialist commercial vehicle legislation, such as the carriage of dangerous goods, and to enhance the security of the strategic road network.

We will ensure our resources are deployed on an intelligence-led basis and target our efforts on those priority routes that have been identified through analysis of appropriate intelligence and data.

Road Safety and Road Crime are priorities for Police Scotland and these commitments complement our strategic intention *"to influence road user behaviour and make Scotland's roads safer"*.

## COMMITMENTS

### We will:

- 1. Reduce road casualties in collaboration with our partners.**
- 2. Influence driver and road user behaviour.**
- 3. Detect and deter all types of criminality on our roads.**



### Priority - Protecting People at Risk of Harm

Sexual crime can have lasting, harmful effects on victims, their families, friends, and communities, therefore primary prevention is as critical and necessary as strategies aimed at preventing re-victimisation or re-offending.

We will engage with partners, locally and nationally, **to ensure best practice is used to prevent and investigate sexual crime and target those who pose the greatest risk of harm.**

Prevention strategies will address each of the levels that influence sexual violence (individual, relationship, community and society). This will include the use of victim risk reduction techniques and bystander prevention strategies to empower individuals to intervene to prevent a sexual assault from occurring.

We will use community information and exploit intelligence opportunities to identify, target and disrupt those who pose a risk of harm and also proactively identify potential victims of sexual crime (whilst taking care that all intelligence-led proactive contact is sensitively managed).

To ensure the investigation of sexual crime is of a consistently high standard, efficient, co-ordinated and victim-focused, we will develop our local policing rape investigation inspection process and implement a Sexual Crime Organisational Learning and Development process to identify good practice and monitor improvement.

We will prevent re-victimisation and recidivism by managing individuals through Multi Agency Public Protection Arrangements (MAPPA). This will include developing our prevention strategies to continue to effectively and efficiently manage Registered Sex Offenders (RSOs) and Serious & Violent Offenders using consistent practices, enhancing partnership working opportunities and exploiting intelligence and technology to mitigate risks.

Our prevention strategies will focus on implementing MAPPA Extension legislation in respect of those who pose the greatest risk of harm to communities. Through use of Environmental Risk Assessments, we will work with partners to assess risk when housing RSOs and Serious and Violent Offenders. We will provide all Offender

Management officers with Risk Practice training and develop a toolkit and suite of guidance documents to ensure staff are skilled in assessing risk and managing offenders.

Early intervention can be achieved as a result of prompt information sharing, effective assessment of risks/triggers, close monitoring to assess behavioural change and appropriate interventions to manage/disrupt the activities of those posing the greatest risk. Therefore we will:

- Maximise the use of Civil Prevention Orders.
- Enhance our bail management regime within all local policing divisions, building on good practice elsewhere and providing additional reassurance to victims and communities.
- Develop the Police Risk Practice Model, in partnership with the Risk Management Authority, to provide a consistent framework for risk assessment, formulation and planning.
- Introduce Information Sharing Protocols with the Scottish Courts & Tribunal Service, Faith Groups and Garda Siochana.
- Ensure all Offender Management officers are trained to undertake on-site examinations of offenders' internet enabled devices.
- Explore the use of remote monitoring software to assist in the management of those assessed as posing the greatest risk of harm.

We are committed to enforcing the Sex Offender Notification Requirements and proactively targeting individuals who are subject of Civil Prevention Orders. Therefore we will:

- Ensure all RSOs and those on civil preventative orders are consistently and accurately recorded on CHS/PNC providing all staff with access to this information to enable the fast detection of offences.
- In partnership with the Home Office, introduce processes whereby foreign nationals with sexual convictions are promptly identified, served with Notification Orders, managed under the Sex Offender Notification requirements or considered for deportation.
- Establish a nationally accessible platform for sharing good practice and learning from internal or external case reviews and thematic audits.

We will **continue to work with partners to provide support to victims and build confidence to report sexual crimes.**

Through working with local and national partners, we will ensure victims are fully supported. To do this we will:

- Review national training to ensure responses to reports of sexual crime are victim-focused.
- Monitor compliance of the Victim Strategy.
- Work in partnership with Rape Crisis Scotland to introduce the 'Support to Report' advocacy service across Scotland.
- Increase third party reporting mechanisms across Scotland.
- Challenge negative attitudes to sexual crime through joint partner campaigns and encourage confidence to report.

Human Trafficking (HT) is a grave violation of human rights and dignity. By its clandestine nature, it is often hidden from view; however it is one of the world's most profitable criminal activities and is taking place in Scotland. Therefore we will **prevent harm by supporting victims of Human Trafficking and target those who abuse, exploit and coerce victims into trafficking.**

The impact of exploitation on individuals is considerable, including those involved in prostitution, forced labour, forced marriage, etc. Intimidation, especially when trafficked, can be a significant inhibitor for victims seeking help to exit their situation or provide evidence against those responsible.

We will monitor compliance of our Victim Strategy and improve early identification and support of victims by continuing to establish information sharing protocols and develop training to partners. We will also use local 'HT Champions' to deliver awareness training within Local Policing Divisions and specialist departments.

We will work in partnership to develop and implement intervention strategies to ensure that all reports of HT are appropriately and promptly assessed. This will identify those at risk of harm and enable disruption of those involved in HT exploitation, including our use of Proceeds of Crime legislation powers.

We will also ensure that prevention and investigation strategies utilise best practice when a child is reported missing to prevent the risk of Child Sexual Exploitation.

To ensure that our investigative response is consistent, of a high standard and victim-focused, we will:

- Develop measures to raise awareness and prevent labour exploitation within 'at risk' industries.
- Collaborate with European counterparts through Joint Investigation Teams.
- Ensure all National Recording Mechanism referrals result in a police Crime Report and associated investigation being raised.
- Implement a HT and Exploitation Organisational Learning and Development process to identify good practice and improvement opportunities.
- Continue to develop sexual exploitation investigation guidance.
- Monitor 'off-street' prostitution activity and undertake local risk assessments focusing on threats and risks and proportionately prioritise enforcement activity.
- Engage with community representatives to create problem solving opportunities, while avoiding 'displacement only' options.
- Work with local and national statutory and non-governmental organisations to improve the safety and wellbeing of individuals and enable easier access to available support, including exit services.
- Endeavour to build trust and confidence by improving relationships with victims by encouraging the reporting of criminality directly to Police Scotland or via third party reporting mechanisms.

The abuse and neglect of children and adults at risk of harm has devastating, often lifelong, consequences for victims, their families and communities. Therefore we will **continue to work collaboratively with partners to effectively prevent and investigate the abuse or neglect of children and adults at most risk of harm.**

We will work in partnership to prevent contact and online abuse by employing victim risk reduction techniques and targeting potential perpetrators. We will empower individuals to intervene to prevent abuse and neglect through bystander prevention strategies.

## NOT PROTECTIVELY MARKED

Early intervention is key to Child and Adult Protection, therefore we will develop Information Sharing Protocols with third sector partners and create a national Partners Reference Group.

We will develop and embed consistent processes and specialist staff skill sets across Scotland to identify early onset and escalation of wellbeing concerns and adherence to established Child and Adult Protection processes. Furthermore, this will ensure that all concerns raised are assessed appropriately and where wellbeing concerns are identified, relevant information is shared to secure the necessary additional support from universal services to encourage better outcomes.

We will consistently deliver victim-focused, high standard investigations by:

- Introducing a nationally consistent approach to 'wellbeing' concerns and develop an auditable process to share concerns with relevant support services.
- Developing processes and delivering training to ensure Police Scotland complies with the requirements of the Children and Young People (Scotland) Act 2014.
- Ensuring Civil Protection Orders are progressed promptly when required.
- Maximising intelligence requirement awareness through our Child Protection Intelligence Strategy.
- Ensuring relevant staff are trained to identify and act upon emerging risks.
- Introducing a multi-disciplinary online child sexual abuse governance structure to ensure a co-ordinated risk-based response.
- Reviewing our response to investigating child deaths and develop specialist training for relevant officers.
- Creating and implementing a Child and Adult Protection Organisational Learning and Development (OLD) process to identify good practice and improvement opportunities.

We will fully **support the Scottish Government's national strategy for missing persons**. Our National Missing Person Unit (NMPU) will take ownership of the related police actions and co-ordinate with Local Policing Divisions to ensure delivery by March 2017. The Strategy will inform development of Police Scotland's own Missing Person Strategy, which focuses on three key areas:

- Looked after children.
- Adults in care homes.
- Patients in NHS care.

We will establish National Partnership Protocols to set out a framework for how each agency engages and responds. These protocols will be piloted in selected divisions during 2016 and the Missing Person National Partnership Protocols Project Board will thereafter review the pilots and consider national roll-out.

Although missing person reports have been standardised across Police Scotland, due to developing ICT structures, reports raised in one part of Scotland are not readily accessible in others. Therefore we will introduce a national missing person report and support local officers when using the new reporting procedure. We will also develop a National Long-term Missing Person Database. Both the database and the national missing person report are scheduled for completion by March 2017.

## COMMITMENTS

**We will:**

- 1. Ensure best practice is used to prevent and investigate sexual crime and target those who pose the greatest risk of harm.**
- 2. Continue to work with partners to provide support to victims and build their confidence to report sexual crimes.**
- 3. Prevent harm by supporting victims of Human Trafficking and target those who abuse, exploit and coerce victims into trafficking.**
- 4. Continue to work collaboratively with partners to effectively prevent and investigate the abuse or neglect of children and adults at most risk of harm.**
- 5. Support the Scottish Government's national strategy for missing persons.**

## NOT PROTECTIVELY MARKED

## Priority - Serious Organised Crime

Serious Organised Crime affects every community in Scotland and Police Scotland is committed to preventing the threat posed to our communities by Serious Organised Crime Groups.

Scotland's **Serious Organised Crime Strategy** was refreshed in 2015. We will **prevent the harm caused by serious organised crime** by focusing on four objectives:

- **DIVERT** - Divert people from becoming involved in serious organised crime and using its products.
- **DETER** - Deter serious organised crime Groups by supporting private, public and third sector organisations to protect themselves and each other.
- **DETECT** - Identify, detect and prosecute those involved in serious organised crime
- **DISRUPT** – Disrupt serious organised crime groups.

Police Scotland is committed to delivering against this national strategy by working closely with communities. There is also significant emphasis within the strategy on enhancing the multi-agency approach to tackling serious organised crime and utilising all available powers and expertise.

In 2015, Police Scotland and our partners (local authorities, regulators, third sector organisations and wider law enforcement agencies) compiled a Multi-Agency Strategic Threat Assessment which articulated the key and emerging threats posed from serious organised crime to Scottish communities.

Taking this forward into 2016/17, as well as detecting serious organised crime, we will continue to take preventative measures by cutting off the markets for serious organised crime products such as drugs and counterfeit goods; working with schools, prisons, communities and third sector organisations on diversionary activities and preventing recruitment to serious organised crime groups.

To ensure joint operational activity and enforcement work is prioritised, appropriate governance will be maintained through the Multi-Agency Collaborative Coordination Group (MACCG). The benefits will be realised through

effective partnership working; drawing on the skills and expertise of a wide variety of organisations.

66% of Serious Organised Crime Groups operating in Scotland are concerned in the sale and supply of controlled drugs. Communities across Scotland, through public consultation, have indicated that this is a major concern. Under governance of the National Drug Profiling Group (NDPG), we will **prevent harm caused by Serious Organised Crime Groups by disrupting the sale and supply of controlled drugs and new psychoactive substances (NPS).**

As a service we will continue to collaborate with a range of partners to tackle the illegal activities associated with controlled drugs. Additionally, we will engage with partners to address the issues associated with NPS; specifically in relation to obtaining enforcement legislation through the New Psychoactive Substances Bill 2015.

Under the auspices of Operation Redwall, an overarching initiative which encapsulates Police Scotland's response to NPS, we will continue to highlight the dangers of NPS by focusing on two key groups; young people aged 11-18 years (including key influences such as parents and teachers), and young professionals aged 25-35 years. Our advice remains constant – **Don't take NPS.**

Serious Organised Crime Divisional Governance Groups will ensure that in the coming year, local community officers continue to visit schools, youth groups and community events to help raise awareness and educate young people on the dangers of NPS.

Guidance has been published on the Police Scotland website advising how to keep safe and highlights the potential consequences of drug use and conviction, and NPS use. The guidance explains what NPS is and what the dangers are, in addition to signposting people to other websites for additional information.

Police Scotland's Counter Corruption Unit (CCU) was established in April 2013 and in addition to carrying out internal investigations (into allegations of corruption and wrong-doing and those who externally look to corrupt our staff and officers), its remit was extended to include public sector corruption.



In 2016/17, the CCU will continue to work with public sector partners, who amongst others may include; the 32 local authorities, Scottish Fire and Rescue Service, HMRC, Crown Office and Procurator Fiscals Service, Courts Service, Scottish Water and the Scottish Prison Service. Whilst embracing Scotland's Serious Organised Crime Strategy (2015), the intention is to work with internal and external partners to strengthen and improve safeguards against the threat posed by anyone intent on gaining illegal advantage by targeting organisations which are funded by public money.

Continued engagement with public sector partners will support cross-departmental integrity groups, which will assist in implementing measures to mitigate risk and formulate new processes to prevent crime taking a foothold within public sector organisations.

Going forward, the CCU will continue to host Public Sector Investigators Courses to provide staff from a range of bodies with an awareness of Serious Organised Crime, suggest relevant prevention measures and offer guidance on where referrals should be made to Police Scotland.

While crimes involving firearms remain relatively rare in Scotland, and indeed the UK as a whole, we will **prevent harm to our communities by targeting the criminal use of and distribution of firearms.**

The majority of shooting incidents are generally committed by members of organised crime groups who are involved in many types of criminality including armed robberies, drug distribution, and kidnap and extortion.

In general, the victims of firearms crime are other criminals (who are targeted in revenge, to enhance respect or to collect debts owed). While the rate of death and injury caused by firearms is very low in the UK compared with other countries with a similar socio-economic standing, shooting incidents often generate widespread media attention that affects the public's perceptions of crime. This is particularly true in cases where victims are innocent bystanders with no criminal connection. Firearms are obtained in a number of ways both legally or illegally. Firearms, munitions or component parts can be purchased via the internet or through criminal networks, cultural connections and from criminal armourers who supply across groups. This market is supply driven: even when

criminals may desire certain types of firearms, their choice is likely to be limited. Single firearms will be hidden or held by associates less likely to attract law enforcement attention.

In 2016/17, we will investigate and disrupt those involved in the illegal acquisition and subsequent use of firearms. In doing so, we will continue to actively engage with the National Ballistic Intelligence Service (NABIS), which assists UK law enforcement agencies with gathering information and intelligence in respect of the criminal use, recovery and theft/loss of firearms, ballistic material and electric conductive devices.

Related reports will assist our senior management team in developing tactics and strategy around the criminal use of firearms.

The National Forensic Gateway (NFG) will, in conjunction with the SPA and COPFS, continue to play a vital role in ensuring the appropriate provision of forensic services, not only in relation to firearms, but also in the fields of drugs, biology, chemistry, DNA, fingerprints, documents & handwriting and toxicology. The NFG manages demand to ensure that responses match local and national priorities through effective prioritisation.

We will **prevent harm by disrupting Serious Organised Crime Groups through the use of the Proceeds of Crime Act and other effective legislation.** In doing so, we will heighten our focus on the number of serious organised crime groups subject to POCA action by Police Scotland.

In addition, under the auspices of Project Jackal, we will maximise and continue to develop the principles of acquiring quality financial intelligence about Serious Organised Crime Groups' financial and business operations and use this to disrupt and dismantle their structures and activity. We will continue to measure the value of assets reported for restraint and the value of cash seizures using POCA legislation.

By contributing to a multi-agency approach, we will **enhance our understanding and response to cyber threats and internet enabled crime.** We will work closely with communities, business and the public sector to raise awareness and understanding of cyber threats and how best individuals and organisations can protect themselves and reduce vulnerabilities.

We will also work closely with law enforcement agencies and other partners including the education sector to enhance our investigative capability.

Our own Cybercrime Strategy will support the aims and outcomes of both the Scottish Government Cyber Resilience Strategy and Scotland's Serious Organised Crime Strategy.

## **COMMITMENTS**

### **We will:**

- 1. Prevent the harm caused by serious organised crime.**
- 2. Prevent harm caused by Serious Organised Crime Groups by disrupting the sale and supply of controlled drugs and new psychoactive substances (NPS).**
- 3. Prevent harm to our communities by targeting the criminal use of and distribution of firearms.**
- 4. Prevent harm by disrupting Serious Organised Crime Groups through the use of the Proceeds of Crime Act and other effective legislation.**
- 5. Enhance our understanding and response to cyber threats and internet enabled crime**

## Counter Terrorism

Protecting communities by **reducing and mitigating the risk and impact of terrorism** remains a priority for Police Scotland. Staying ahead of the continually evolving threat remains challenging, however, through effective engagement with communities and local, national and international partners, we will continue to proactively mitigate the threats posed and ensure that Police Scotland can continue to keep people safe.

The threat level to the UK from international terrorism remains at SEVERE (meaning an attack is highly likely). We will work tirelessly with our partner agencies to ensure that the people of Scotland can go about their business safely, freely and with confidence.

Our objectives support the four key elements of the UK's counter terrorism strategy (CONTEST):

- **PURSUE** – To stop terrorist attacks.
- **PREVENT** – To stop people becoming terrorists or supporting terrorism.
- **PROTECT** – to strengthen our protection against a terrorist attack.
- **PREPARE** – to mitigate the impact of a terrorist attack.

Police Scotland chairs the **Multi Agency Strategic CONTEST Board** (MASCBC) and has representation on a number of other UK Counter Terrorism Forums. The MASCBC provides effective governance of CONTEST activity in Scotland.

Whilst chaired by the Police, it is not a Police group, there being a number of key multi agency partners holding membership.

Emerging and Residual Threat Local Profiles (ERTLPs) have been produced for the thirty two local authority areas in Scotland to outline threats and vulnerabilities from violent extremism activity affording the opportunity for local partnerships to mitigate the threats and vulnerabilities.

Local Authority feedback in respect of the ERTLPs was favourable and will enhance future iterations in the coming year including the expansion of the ERTLP process to include the development of Serious and Organised Crime ERTLPs.

During 2015 a thematic review of the delivery of CONTEST within Police Scotland took place of

which engagement with partners was a critical component.

In 2016/17, the recommendations from this review will be taken forward and will enhance the effective development, delivery and implementation of CONTEST to better ensure the safety of Scotland.

We will also continue to forge close links with academia to allow us to proactively mitigate the continually evolving threat we face.

## PURSUE

The terrorist threat we face is ever evolving and Police Scotland is committed to detecting and stopping those who aim to do our communities harm.

In July 2015, following a protracted investigation into a number of individuals based in the west of Scotland holding sympathies towards unaffiliated Dissident Republicanism, who were involved in weapons procurement for terrorist purposes. Convictions were secured on charges including, terrorism act offences, conspiracy to murder, directing and being involved in serious and organised crime and proceeds of crime offences against five males, resulting in sentences totalling 59 Years imprisonment.

We will **continue to collaborate with our national and local partners in pursuit of those who are intent on committing acts of terrorism including spreading messages of hatred and inspiring extremism.**

## PREVENT

Police Scotland is committed to **supporting vulnerable individuals who may be susceptible to radicalisation.** We will do this by working in partnership with communities and statutory organisations, ensuring early identification of such vulnerabilities and delivering the UK Government Prevent Strategy.

In Scotland, Prevent is delivered by the National Safer Communities' Prevent Delivery Unit (PDU), which works to safeguard communities by challenging all forms of extremism and providing specialist support to local divisions, partners and communities.

The Counter Terrorism & Security Act 2015 places duties on specified authorities such as Local Authorities, the NHS, Further and Higher Education, Scottish Prison Service and Independent Schools, which the PDU support in complying with the duties alongside the Scottish Preventing Violent Extremism Unit (SPVEU) based within the Scottish Government.

With our partners Police Scotland will support delivery of these duties by:

- Promoting and supporting the delivery of Prevent across Police Scotland and key Prevent partners.
- Identifying all appropriate engagement opportunities and work in partnership to raise awareness of the safeguarding focus of Prevent and early identification of risk.
- Working in partnership with communities to develop Prevent related products and projects.
- Promoting the use of existing safeguarding processes, in order to embed Prevent objectives into daily business.
- Understanding the make-up of local communities across the country, acknowledging local needs, values and beliefs and responding in a sensitive manner.
- Supporting communities in challenging extremist activity and influences.

## PROTECT

Counter Terrorism Security Advisors provide protective security and target hardening advice to locations and premises, in line with the CONTEST strategy.

Following the tragic events in Tunisia and Paris, there was a significant Police Scotland response in support of the Metropolitan Police-led operations. This included the deployment of officers from our Border Policing Command and other specialist resources to support people returning to Scotland and also in support of the wider UK policing network.

Our cadre of specialist staff will **continue to deliver a coordinated programme of protective security advice and support to key stakeholders, businesses and the public.**

## PREPARE

Police Scotland is committed to ensuring that we are fully prepared to mitigate the impact on our communities of any terrorist incident.

In 2015, in conjunction with multi agency partners, we undertook a number of live exercises to test and develop Counter Terrorism contingency and response plans, identifying key learning to better inform future planning.

Furthermore, training courses have been held across the necessary disciplines to reinforce and enhance the skill sets of the police officers required to respond to a terrorist incident.

In 2016/17, as part of our Emergency, Events and Resilience Planning Strategy we will continue to **ensure that Police Scotland is prepared to respond to any terrorist attack** by taking an active role in local, regional and national exercises, working with partner agencies to ensure robust and well tested procedures and practices are embedded into daily business processes.

The Counter Terrorism Organisational Learning and Development model is a mechanism by which learning from CT operations, exercises, inspections and reviews are captured and coordinated, enabling a 'corporate memory' to be created. The model has continued to evolve and mature during 2015.

In line with this continued development, and in recognition of its value, the use of the model will be expanded in 2016/17 as we look to strengthen our response across all strands of the CONTEST Strategy.

We will proactively enhance our ability to mitigate the threats posed by terrorism, and our ability to respond by developing operational, legislative and organisational learning, ensuring that our responses are effective, efficient and proportionate both in respect of operational deployments and training development. The development of Counter Terrorism Organisational Learning and Development model will also assist in ensuring that our policies and procedures remain fit for purpose and flexible enough to adapt to evolving threat profiles.

## COMMITMENTS

### We will:

1. Reduce and mitigate the risk and impact of terrorism to Scotland.
2. Continue to collaborate with our national and local partners in pursuit of those who are intent on committing acts of terrorism including spreading messages of hatred and inspiring extremism.
3. Support vulnerable individuals who may be susceptible to radicalisation.
4. Continue to deliver a coordinated programme of protective security advice and support to key stakeholders, businesses and the public.
5. Ensure that Police Scotland is prepared to respond to any terrorist attack.



## Major Events and Resilience

Police Scotland has established and well-practised emergency response procedures in relation to major incidents, emergencies, and operationally challenging incidents.

The Civil Contingencies Act 2004 defines an 'emergency' as an event or situation that threatens serious damage to human welfare, the environment or the security of the UK in such a way so as to require a 'major incident' response from one or more Category 1 responders, namely: police, ambulance, fire and rescue services, local authorities, NHS Health Boards, the Scottish Environment Protection Agency and the Maritime and Coastguard Agency. We will **ensure a high state of preparedness to respond to major incidents** by ensuring our multi-agency response plans are fit for purpose and subject to continuous cyclical review and thorough testing and exercising, where appropriate.

Resilience is "the capacity of an individual, community or system to adapt in order to sustain an acceptable level of function, structure and identity". We will continue to work with local and regional resilience partners to produce a co-ordinated response to emergency incidents, from identification of a risk to the completion of the recovery process, following guidelines and definitions contained within the Scottish Government's **Preparing Scotland: Scottish Guidance on Resilience** document.

We will continue to deliver Police Incident Officer, Emergency Procedure Advisor and Air Accident and Incident Advisor training to police staff, newly promoted supervisors and to all operational (Silver) commanders from the Scottish Fire and Rescue Service and the Scottish Ambulance Service.

In May 2016 Police Scotland will lead a multi-agency cross border military aircraft exercise providing an opportunity for Category 1 and Category 2 responders; including utility, transport and communications providers, to test operational procedures and investigative techniques and explore cross border legislation at the site of a military aircraft incident.

In line with the HM Government CONTEST strategy, and in particular the 'Prepare' strand, Emergency, Events and resilience planning will work closely with internal Police Scotland departments to ensure a coordinated and consistent approach particularly around high risk issues such as Terrorism. We will review existing Strategic Coordination Centre (SCC) plans to reflect national arrangements in response to a terrorist incident.

Strategic Coordination Centres (SCC) can be used in **any type** of Major Emergency / Incident in Scotland employing the GOLD (Strategic), SILVER, (Tactical), and BRONZE (Operational) principles to provide a strategic support for Incident and Site Commanders.

The co-ordination of outside Agencies and the emergency services at the Gold (Strategic) level will take place within the SCC allowing for the response and co-ordination of incidents such as:

- A Nuclear Emergency;
- A Civil Major Emergency;
- Any Incident or any large scale Police Operation.

We will carry out review and testing of SCC plans to fulfil the function of providing a robust structure from which strategic command can operate efficiently and effectively.

We will achieve this by identifying the most appropriate venues and sites, ensuring the provision of trained staff, updating equipment and ensuring IT support services are sufficient and in place to enable a streamlined activation.

To assist with staff training and role facilitation, Task cards will be produced for individual responsibilities from administrative tasks and logistics to the more strategic functions. By providing these Task cards Police Scotland and partners will be able to respond and manage critical incidents and events more efficiently, ensuring declared strategy is implemented effectively.

Continuing to learn from previous incidents ensures we, along with key partners, are able to maintain essential services and manage and mitigate problems resulting from disasters and catastrophes. We recognise the importance of consequence management and the necessity to

regularly test and review specific site plans. We will continue this by maintaining contact with key agencies, public, private and voluntary, which are best suited to provide advice and assistance, and set up links with appropriate single points of contact.

Through the implementation of clearly defined roles and responsibilities, Police Scotland and our multi-agency partners will continually strive to improve our preparedness, resilience and response to incidents.

We will **ensure that policing of events and incidents is planned to a national corporate standard**. Public safety is at the forefront of all events planning and is primarily the responsibility of event organisers, supported by their partner agencies. Police Scotland is responsible for maintaining public order at events, maximising safety and ensuring there is minimal disruption to the wider community. Policing plans are produced for each event and legislative requirements and relevant guidance; including equality, human rights and health and safety, are considered throughout the planning process.

We will **ensure equitable access to resources** through the Scottish Police Information Coordination Centre to assist event commanders and events planning units across the country. Where possible, we will ensure cost savings through the use of on-duty personnel in accordance with resource requirement policies and standard operating procedures.

In 2016 we will **establish a national single source of specialism data base that will allow us to effectively manage and assess cost recovery** for the policing of events in a fair and transparent way, consistent with the Scottish Police Authority Event Charging Policy.

## COMMITMENTS

### We will:

1. **Ensure a high state of preparedness to respond to major incidents.**
2. **Ensure that policing of events and incidents is planned to a national corporate standard.**
3. **Ensure equitable access to resources.**
4. **Establish a national single source of specialism data base that will allow us to effectively manage and assess cost recovery.**

## Building a Police Service for the Future

The Annual Police Plan, 32 Local Police Plans and supporting Local Area Policing Plans set out our operational objectives and priorities. In support of these operational plans, we have, during 2015, concluded a Corporate Strategy which incorporated a 3 year programme of organisational change to consolidate and transform the 10 legacy forces/agencies into one national police service.

The Corporate Strategy was built on 5 key principles:

- Our people will be motivated, flexible, feel empowered and valued;
- Our services will be delivered with a focus on quality, consistency and accessibility;
- Our engagement with our people, partners and stakeholders will be proactive in manner and include the use of modern communication channels;
- Our assets will be managed in a way that will improve access to them, as well as improving efficiency and sustainability;
- Our approach to governance will be modern, streamlined and appropriate.

These principles remain valid and continue to underpin our organisational approach.

In delivering the Corporate Strategy, key commitments were clearly outlined in support of these principles through 4 strategic delivery plans of Our People, Our Technology, Our Organisational Support and Our Finance. Delivery against the Corporate Strategy was managed through our Transforming the Service portfolio with the achievement of commitments ensuring that we use our resources smarter and more efficiently and has provided a strong base on which to build Police Scotland further as a modern and effective service that is responsive to the needs of communities.

During 2016/17, we will build on these established foundations and ensure a focus on continuous improvement activities, being more engaged and working closely with staff, partners, stakeholders and the public in doing so. Through this engagement, we will work over the next year to develop a new 3 Year Strategy (2017/18 to 2020/21), which will set a clear vision of the operational and supporting corporate objectives for the future.

In moving towards this longer term strategy, corporate activity during 2016/17 will be centred around 3 core corporate themes of; **Efficiency and Use of Our Resources; Staff Engagement and Wellbeing; Investment and Best Value.**

## COMMITMENTS

**We will:**

- 1. Use the resources we have efficiently and seek to continuously improve.**
- 2. Enhance staff engagement and wellbeing.**
- 3. Appropriately invest in transforming the service to deliver Best Value.**

### Efficiency & Use of Our Resources

With increasing demands being placed on services amidst continued fiscal pressures, it is essential that we **use the resources we have efficiently and seek to continuously improve.**

### Staff Engagement & Wellbeing

The success of Scottish policing is built on the professionalism and dedication of our people who, during what has been a challenging and significant period of change, have continued to deliver first class services for communities. During the next year **we will enhance staff engagement and wellbeing**, with this being a core corporate focus.

### Best Value & Investment

To further improve the service we provide to communities whilst meeting the challenge of balancing a reduced budget **we will appropriately invest in transforming the service to deliver Best Value.** This will include the identification and adoption of good practice both internally and externally and in consideration of how we can share services with partners, where it will improve the effectiveness of service delivery for all parties.

**The narrative surrounding the delivery of the above commitments will remain under development until early 2016.**



## Acknowledgements

We would like to thank everyone who participated in our consultation and engagement programme, particularly those individuals from our local communities who took the time to complete our Public Consultation Survey, our Community Planning partners and the following organisations for their contribution to the development of the Plan:

Age UK  
Assist Social Capital  
Audit Scotland  
Association of Scottish Police Superintendents  
British Transport Police  
Border & Immigration Agency  
Capability Scotland  
Care Inspectorate  
Central & Eastern Europe Police Association  
Children in Scotland  
Christian Police Association  
Children's Commissioner  
Crown Office and Procurator Fiscal Service  
Convention of Scottish Local Authorities  
Crimestoppers  
Education Scotland  
Engender  
Equality & Human Rights Commission  
Event Scotland  
Gay Police Association Scotland  
GMB Union  
Gypsy Roma Travellers Police Association.  
Her Majesty's Inspectorate of Constabulary in Scotland  
Her Majesty's Revenue and Customs  
Includem  
Mental Welfare Commission  
National Crime Agency  
National Independent Strategic Advisory Group  
National Police Transgender Network  
Neighbourhood Watch  
National Farmers Union  
NHS National Services Scotland

## Publication

Police Scotland is committed to continuous improvement in all that we do. If you have something to tell us about this Plan or our Service, please do not hesitate to contact us.

### Contact Details

Police Scotland Headquarters  
PO Box 21184  
Alloa  
FK10 9DE

Telephone: 101

Web: [www.scotland.police.uk/contact-us](http://www.scotland.police.uk/contact-us)

### Minicom Service

This service is for the deaf, deafened, hard of hearing or speech impaired who can contact us on: 1 800 1101.

### Other languages, braille, large print, sign-language, audio or CD

Please contact us if you would like to receive a copy of this document in any of the above formats.

### Equality Impact Assessment

This Plan was subject to an Equality Impact Assessment (EIA). In compliance with the Scottish Public Sector Equality Duty, a summary of EIA results has been published alongside this Plan on the Police Scotland website  
<http://www.scotland.police.uk/about-us/police-scotland/strategic-planning/>

### Environmental Assessment (Scotland) Act 2005.

Police Scotland has determined there are no significant environmental effects which arise as a result of carrying out any of the activities mentioned in this Plan.

### Legislative Requirement

Police Scotland's Annual Police Plan 2016/17 was laid before the Scottish Parliament on XX March 2016, in pursuance of Section 35(4)b of the Police and Fire Reform Scotland Act 2012.  
PSOS/2016/XX.

### Local Policing Plans

Find your Local Policing Plans and Local Area Policing Plans here:  
<http://www.scotland.police.uk/your-community/>

Police Scotland is committed to the advancement of equality by ensuring that our core values of **Integrity, Fairness and Respect** are integrated into all aspects of our business and inform all of our policies.

Potential impacts resulting from proposed strategies outlined in this Plan, or other issues for different protected communities will be identified during development and review of the relevant operating procedures/guidance, leading to appropriate mitigating actions where required. Differences in divisional geography, demographics, and known issues will be key considerations for Divisional Commanders during localised delivery of our priorities and may require further assessment to identify any impact specific to their areas.



**To: Safer and Stronger Renfrewshire Thematic Board**

**On:** 3<sup>rd</sup> February 2015

**Report by:**

Shona MacDougall, Director of Community Resources

**HM INSPECTORATE OF CONSTABULARY, SCOTLAND – SCRUTINY PLAN 2016-17**

**1. Summary**

- 1.1 Her Majesty's Inspectorate of Constabulary, Scotland (HMICS) is reviewing their annual Scrutiny Plan to develop a planned inspection programme for 2016/17. An amended version of their 2015/16 Scrutiny Plan is being used as the basis for the review and is attached as Appendix 1 to this report. Forensic Services, Cyber Crime, National Crime Recording, together with follow up work on both Stop & Search and Call Handling form a number of the planned inspections within the current proposed programme which runs from 2014 - 2017. HMICS are seeking the views of key stakeholders on the proposed inspections and any topical, high risk or emerging areas in policing that could be included within the 2015/16 annual inspection programme.
- 1.2 Proposals for 2016/17 are consistent with the HMICS Corporate Strategy 2014-2017, which outlined their approach to scrutiny, together with their inspection framework which the Council commented on in 2013. Plans for 2016/17 also include a number of areas that might also have been raised locally on the basis of the focus of scrutiny and discussions at a number of previous meetings of the Housing and Community Safety Policy Board - particularly the intention to revisit stop and search. Other issues which have relevance locally include cybercrime; counter corruption; and continuing the inspection of Police call handling services.

**2. Recommendations**

- 2.1 It is recommended that the Board agrees the adoption of the approach as recommended by Police Scotland.

### **3. Background**

- 3.1 Her Majesty's Inspectorate of Constabulary in Scotland, (HMICS) has a statutory role to report on the state, effectiveness and efficiency of both Police Scotland and the Scottish Police Authority. HMICS issued a consultation on their forward workplan 2014 – 17 in November 2013 and a response was submitted by the Council Chief Executive at that time. Since then each HMICS Annual Scrutiny Plan has included an appropriate focus on the issues highlighted in the Council's response and, as last reported on 25 August 2015, the attached annual inspection programme has maintained that focus.
- 3.2 In accordance with their statutory obligation to keep this plan under review, HMICS have recently refreshed it to take account of necessary changes to scrutiny activities. The latest updated HMICS Scrutiny Plan 2015-16, was issued in December 2015.
- 3.3 Scrutiny activity has focused around a rolling programme of Local Policing inspections together with thematic inspections and specific audit and assurance reviews. In addition HMICS have accommodated unplanned scrutiny activity as a result of ministerial direction and a specific request from the Scottish Police Authority. They are on schedule to have completed ten separate scrutiny reports during 2015-16, in addition to meeting ongoing commitment to joint scrutiny with the Care Inspectorate in relation to Children's Services.
- 3.4 HMICS intend to continue with Local Policing inspections during 2016-17, and have already committed in principle to the scrutiny of Forensic Services, Cyber Crime and National Crime Recording, together with follow up work on both Stop & Search and Call Handling. HMICS have some capacity to address any topical, high risk or emerging areas in policing and would welcome views on proposals or on any other areas which may benefit from scrutiny during 2016-17.
- 3.5 From a Renfrewshire perspective, local relationships with Police Scotland and with the Scottish Police Authority are good and the areas of thematic inspection activity that are set out in the current plan reflect the key areas of concern that may arise locally – particularly the intention to inspect in relation to cyber crime; counter corruption; revisit stop and search; and continue the inspection of call handling services.

### **4. Resources**

- 4.1 The Safer and Stronger Renfrewshire Action Plan identifies the resources requirements for each individual action.

**5. Prevention**

- 5.1** The Action Plan framework allows the Safer and Stronger Renfrewshire Board to plan resources and direct investment towards prevention and early intervention.

**6. Community Involvement/Engagement**

- 6.1** The Action Plan has been developed through the Safer and Stronger Renfrewshire Board and sub groups whereby the third sector is widely represented.

**Author:** For more information about the report, please contact Oliver Reid, Head of Public Protection, Renfrewshire Council on 0141 618 7352, [oliver.reid@renfrewshire.gcsx.gov.uk](mailto:oliver.reid@renfrewshire.gcsx.gov.uk)



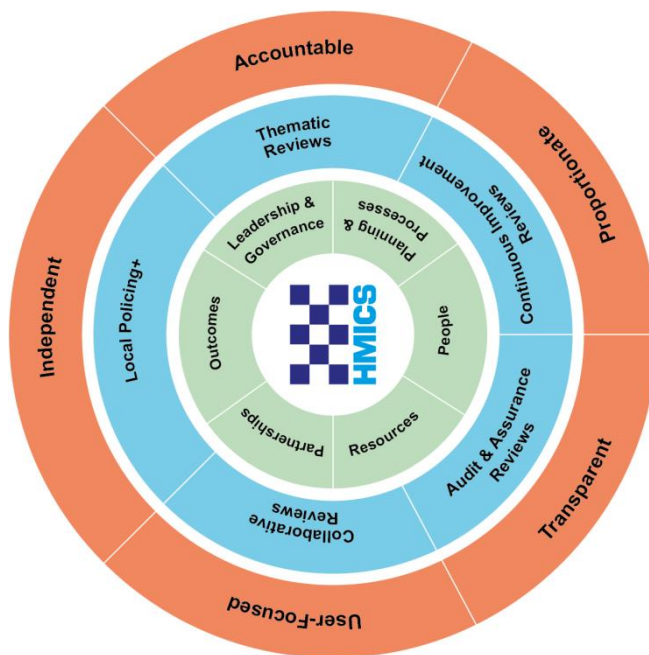


# HM Inspectorate of Constabulary in Scotland

## ANNUAL SCRUTINY PLAN 2015-16 Improving Policing across Scotland

Version 2.0 (Revised December 2015)

This Plan is published in terms of Section 75 of the  
*Police and Fire Reform (Scotland) Act 2012*





## INTRODUCTION

Our *Annual Scrutiny Plan* for 2015-16 sets out how HM Inspectorate of Constabulary in Scotland (HMICS) will meet its statutory purpose to inquire into the state, efficiency and effectiveness of both the Police Service of Scotland ('Police Scotland') and the Scottish Police Authority.

This Plan was first published in July 2015 in terms of Section 75 of the *Police and Fire Reform (Scotland) Act 2012* and set out our priorities for inquiries over the year. It demonstrated how we would carry these out in a way that was proportionate, accountable and transparent.

**This version has been updated in accordance with our statutory duty to keep the plan under review.**

As a consequence of unplanned demand to complete significant assurance reviews of both call handling and counter corruption, we have postponed inspections of Forensic Services and Cyber Policing. These are now likely to feature in our 2016-17 Scrutiny Plan. The second phase of an Assurance Review of Stop and Search and a national Crime Audit will now be planned in March 2016 and conducted in parallel with our fieldwork commencing by Summer 2016. We have also delayed our Local Policing+ Inspection of Dumfries and Galloway Division, with fieldwork now commencing in January 2016. In preparing our plan, we have consulted with a range of persons interested in policing. We will publish this plan on our website and will make it directly accessible to those we consider are likely to have an interest in it.

The creation of a single Scottish police service in April 2013 has led HMICS to fundamentally review how we do our business. Our *Corporate Strategy 2014-17* shows how we are meeting our obligations and improving policing across Scotland.

**Our approach is to support Police Scotland and the Scottish Police Authority to deliver services that are high quality, continually improving, effective and responsive to local needs.<sup>ii</sup>**

We have a strong emphasis on local policing through our *Local Policing+* programme. This provides a consistent means of assessing the quality of local policing as well as local scrutiny and engagement across Scotland. We will report publicly on how Police Scotland and the Authority are delivering against local priorities and keeping people safe.

We continue to use *Thematic Reviews* to examine cross-cutting issues or provide opportunities to work with others to examine new issues and provide evidence for future policy development. Our Plan also includes *Collaborative Reviews* and shows how we will inspect jointly with other inspectorates in areas where Police Scotland or the Authority work in partnership with other agencies and contribute to shared outcomes.

We will continue our programme of *Continuous Improvement Reviews*, working closely with both Police Scotland and the Authority to examine how effectively they meet their obligations to deliver best value and continuous improvement. In addition to this, we will carry out *Audit and Assurance Reviews* to scrutinise in more detail areas where there is a need to ensure accurate and ethical recording or provide targeted assurance over key processes in high risk areas.

Our approach to scrutiny is supported by our Scrutiny Framework. This provides structure to our activities and the means to transparently, consistently and objectively assess policing in Scotland. We will work with others to ensure our Framework reflects best practice and has the potential to develop into a wider self-assessment tool.

We will also take the opportunity during 2015-16 to assess the progress made by Police Scotland and the Authority against the recommendations and improvement actions identified from our 2014-15 Scrutiny Plan. This will include an objective assessment of our impact on improving policing in Scotland.

HMICS will publish reports in respect of our individual scrutiny activities and will also publish our *Annual Report*. We will take the opportunity in our Annual Report to comment on the overall state, efficiency and effectiveness of policing in Scotland and on the performance of Police Scotland and the Authority.

Our scrutiny reports and Annual Report will be laid before the Scottish Parliament.

**Derek Penman QPM**  
HM Inspector of Constabulary in Scotland

December 2015

## OUR PURPOSE

HM Inspectorate of Constabulary in Scotland (HMICS) has been in existence since the 19th century. Our role was reaffirmed by the *Police and Fire Reform (Scotland) Act 2012* and we have wide ranging powers to look into the 'state, effectiveness and efficiency' of both Police Scotland and the Scottish Police Authority, including Forensic Services.<sup>iii</sup> We also have a statutory duty to inquire into how the Chief Constable and the Authority meet their obligations in terms of best value and continuous improvement.<sup>iv</sup> If necessary, we can be directed by Scottish Ministers to look into anything relating to the Authority or Police Scotland as they consider appropriate.<sup>v</sup> We also have an established role providing professional advice and guidance on policing in Scotland.

Our powers allow us to do anything we consider necessary or expedient for the purposes of, or in connection with, the carrying out of our functions.<sup>vi</sup> The Authority and the Chief Constable must provide us with such assistance and co-operation as we may require to carry out our functions<sup>vii</sup> and must comply with any reasonable request that we make. When we publish a report, the Authority and the Chief Constable must consider what we have found and take such measures, if any, as they think fit.<sup>viii</sup> Where we make recommendations, we will follow them up and report publicly on progress.

We work with other inspectorates and agencies across the public sector to share specific expertise or jointly examine areas where Police Scotland works in partnership with other agencies and contributes to shared outcomes. We co-ordinate our activities to reduce the burden of inspection and avoid unnecessary duplication.

We aim to add value and strengthen public confidence in Scottish policing through independent scrutiny and objective, evidence-led reporting about what we find. Where relevant, we will make recommendations to Police Scotland and the Authority to improve policing. We will also identify good practice that can be rolled out across Scotland.

## OUR VALUES

As a values-led organisation, we will conduct our activities in a way that is:

**Independent** – We will always act independently and publish impartial and objective reports. Our professional advice will be informed and unbiased. HM Inspector of Constabulary in Scotland is appointed under Royal Warrant and is independent of the Scottish Government, Police Scotland and the Scottish Police Authority.

**Accountable** – We will be accountable for what we do and will justify our actions and reports by evidence. We will publish our statutory reports<sup>ix</sup> to the Scottish Parliament and submit ourselves to whatever scrutiny is appropriate to our function.

**Proportionate** – We will ensure our scrutiny is proportionate and that we only inspect what is necessary to achieve our statutory purpose. We will minimise the burden on those we inspect and focus our activities through informed risk assessment to ensure what we do is effective and efficient.

**Transparent** – We will be open in what we do and give reasons for our decisions. We will publish our reports and restrict information only when the wider public interest clearly demands it.

**User-Focused** – We will align our scrutiny to the needs of service users and co-operate with other scrutiny authorities. We will meet our responsibilities under the *Public Services Reform (Scotland) Act 2010*, by continuously improving our user focus in the design and operation of our functions. We will promote equality and respect for diversity in everything we do. Within all our inspections and reviews, we will give consideration to inequality and, where identified, make recommendations to improve experiences for service users and in support of the public sector equality duties.

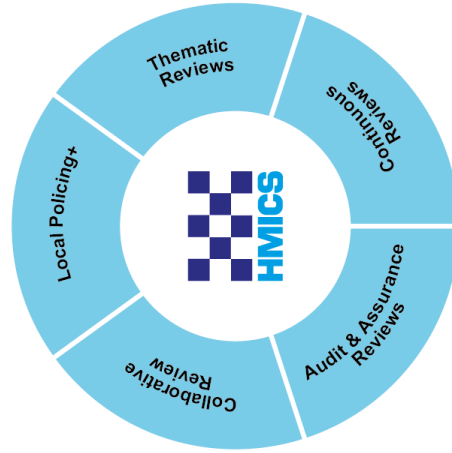


## OUR APPROACH TO SCRUTINY

Our annual **Scrutiny Plan** outlines our priorities and scrutiny activities for the 2015-16 fiscal year. The Plan was initially developed through consultation with our stakeholders and is informed by an objective assessment of policing performance and risk.

We will keep the Plan under continual review and make such changes as we determine necessary to respond to risk and discharge our statutory purpose.

Our scrutiny activities take account of the Crerar<sup>x</sup> review, Christie<sup>xi</sup> report and supports production of the National Scrutiny Plan.<sup>xii</sup>



### Local Policing+

The three objectives for police reform<sup>xiii</sup> were (i) *to protect and improve local services*; (ii) *to create more equal access to specialist support and national capacity*; and (iii) *to strengthen the connection between police services and communities*. As a consequence, HMICS has developed an approach to scrutiny and introduced a rolling programme of divisional policing inspections entitled *Local Policing+*.

This provides a consistent means of assessing the quality of local policing across Scotland and enables us to report publicly on how Police Scotland is delivering against local priorities and keeping people safe. We are interested in the effectiveness of local scrutiny and engagement as well as the contribution policing makes to the well-being of communities. This will include an assessment of Partnership, Prevention, Performance and People in support of the wider Scottish public service reform agenda.<sup>xv</sup> We will continue to capture innovation and good practice and where relevant, we will make recommendations that drive improvement.

Through our local inspections, we will review the effectiveness and efficiency of both national and regional structures and the provision of specialist policing across Scotland. Our *Local Policing+* programme allows sufficient flexibility to respond to new and emerging issues that arise and would benefit from our scrutiny. These issues will be identified through stakeholder engagement and our scrutiny risk assessment in advance of each inspection. Where our + element represents a substantial area of policing, we will report separately from our divisional inspections.

We will discharge our obligations under the *National Preventive Mechanism*<sup>xv</sup> through a programme of unannounced visits to police custody centres. These visits will be aligned to our Local Policing+ programme. Any recommendations made in respect of police custody centres will be followed up through our regular monitoring of progress.

Each formal *Local Policing+* inspection will take approximately three months and include time for research, stakeholder engagement, fieldwork, objective assessment and reporting. For larger divisions, we will extend this period to approximately six months. We will take a risk-based approach to the selection and timing of those divisions to be inspected and will announce our selection in advance of our proposed scrutiny activity.

HMICS conducted an extensive inspection of Edinburgh Division in 2015, with the + element focussing on partnerships. The report<sup>xvi</sup> was published on 20 October 2015. However, in order to create capacity for unplanned scrutiny requests, the fieldwork for Dumfries and Galloway has been delayed until January 2016, with the report now scheduled for publication

by Easter 2016. The + element will examine the management of cross boundary crime.<sup>xvii</sup>

## Thematic Reviews

We will use *Thematic Reviews* to scrutinise cross cutting issues that benefit from a more holistic review or where we choose to inspect major functions that fall outwith the scope of *Local Policing+*. We will publish full reports for each of our *Thematic Reviews*. We will capture innovation and good practice and where relevant, we will make recommendations that aim to drive improvement. We initially planned to conduct two *Thematic Reviews* for 2015-16, namely:

- **Cyber Policing** – To consider how Police Scotland is responding to the increasing demands and complexity of cyber-enabled, cyber-dependent and internet-facilitated crime. We will be interested in the police response to the victims of such crimes and consider the extent to which the digital technology aspects of crime and policing may require new approaches, resourcing and future investment by Police Scotland. We will include comparative research within England, Wales and Northern Ireland as well as other jurisdictions. Our report will be forward looking, seeking to capture key issues and is intended to inform future policy development.

- **Forensic Services** – To scrutinise how the Scottish Police Authority is meeting its statutory obligations under Section 31 of the *Police and Fire Reform (Scotland) Act 2012* by providing forensic services to Police Scotland, the Police Investigations and Review Commissioner and the Lord Advocate and procurators fiscal.

Both of these have now been postponed until 2016-17 to provide capacity for unplanned inspections of Call Handling and Counter Corruption.



## Continuous Improvement Reviews

We have maintained our programme of *Continuous Improvement Reviews* (CIR), working closely with both Police Scotland and the Authority to report on how they are meeting their obligations to secure best value and continuous improvement.<sup>xviii</sup> We focused on:

- **Leadership and Governance** – This built on the CIR activity completed as part of our 2014-15 Scrutiny Plan which culminated in the creation of a comprehensive Improvement Plan by the Scottish Police Authority. We now monitor continuous improvement within the Authority and support capacity and capability building amongst members and officers for the effective and sustainable scrutiny of Scottish policing.
- **Strategic Planning and Performance** – This assessed the efficiency and effectiveness of strategic planning and performance management frameworks within Police Scotland, including consideration of the consultation and evidence used to inform policing priorities. It also included an assessment of the extent to which these frameworks support effective scrutiny over the policing of Scotland by the Authority.

In undertaking these reviews, we have engaged with Audit Scotland to ensure we can discharge our respective statutory functions and reduce the scrutiny burden on Police Scotland and the Authority.

These Reviews will inform our wider assessment of how well Police Scotland and the Authority have met their obligations to secure best value and continuous improvement.

## Audit and Assurance Reviews

Our *Audit and Assurance Reviews* allow for more detailed scrutiny in areas where we believe there is a specific need to audit critical systems to ensure accurate and ethical recording or provide some external assurance over key processes in high risk areas. These reviews also provide

opportunities for HMICS to undertake short assignments to provide independent assurance over specific aspects of policing.

Our planned Audit and Assurance Reviews are:

- **Police Scotland's use of Facial Recognition Technology Capabilities within the UK** – (June to November 2015) – The aim of this review is to examine the arrangements surrounding the use by Police Scotland of the facial recognition technology from the UK Police National Database (PND). In doing so, it will consider the statutory framework that underpins the police use of custody and other biometric images in Scotland; the governance and oversight arrangements; administrative and technical interfaces and the recording, weeding and retention of information. For completeness it will also provide comparisons with approaches used in England and Wales and the wider policing and societal opportunities and threats which arise from new and emerging biometric technologies. Our fieldwork has been completed and our report is due to be published January 2016.
- **Stop and Search Phase 2** – (Scoping to commence March 2016)
  - This audit will build on our previous scrutiny of stop and search.<sup>xix</sup> This examined the processes for recording stop and search activity within Police Scotland and the associated procedures for supervision, audit and governance. We also examined the impact of the performance framework and targets in relation to stop and search activity. As part of Phase 2, we will undertake a statistically significant audit of both positive and negative searches. This was provisionally scheduled to commence in Spring 2016 to allow Police Scotland sufficient opportunity to consider our Phase 1 recommendations and implement improvements to stop and search across Scotland. However, this audit now been postponed to create capacity for unplanned inspection activity and also to reduce the scrutiny burden on Police Scotland by combining the fieldwork in parallel with our Crime Recording fieldwork.

- **Crime Recording** – (*Scoping to commence March 2016*) – HMICS conducted a major audit of crime recording in November 2014, where the number of records examined was more than five times higher than in previous audits.<sup>xx</sup> The purpose of this audit was to assess crime recording by Police Scotland and the extent to which recording practice complied with the Scottish Crime Recording Standard and the Scottish Government's Counting Rules. The audit also addressed the need for a comprehensive, independent audit of crime data as highlighted by the UK Statistics Authority. We propose to conduct a follow-up audit of crime recording in 2016 and will commence our scoping in consultation with key stakeholders in March 2016. We also completed a Crime Audit of British Transport Police in Scotland and published a report<sup>xxi</sup> in August 2015.

### Unplanned Audit and Assurance Reviews

The following reviews were not planned or included within our 2015-16 Scrutiny Plan and have therefore required HMICS to review our plan and postpone some scrutiny activity:

- **Call Handling** – (*Ongoing*) – This significant assurance review was directed by the Cabinet Secretary for Justice following the tragic incident involving the deaths of John Yuill and Lamara Bell. It complemented the independent investigation directed by the Lord Advocate and conducted by the Police Investigations and Review Commissioner (PIRC) into that specific incident. The review provides an independent assurance of the operations, systems and process in place within police Contact, Command and Control (C3) centres. An interim report<sup>xxii</sup> was published in September 2015 and a full report was published in November 2015.<sup>xxiii</sup> HMICS has recently been directed by the Cabinet Secretary for Justice to undertake additional scrutiny of call handling, including unannounced visits to C3 centres across Scotland. This will commence in January 2016.
- **Counter Corruption** – (*Commencing November 2015*) – This review was requested by the SPA following a critical report<sup>xxiv</sup> from

the Interception of Communications Commissioner's Office, (IOCCO) in terms of Police Scotland's compliance with the Acquisition and Disclosure of Communications Data Code of Practice 2015. This report concluded that there had been contraventions of the Code in respect of five applications for communications data submitted by Police Scotland relating to one investigation. It is evident from these applications that Police Scotland sought communications data in order to determine either a journalist's source or the communications of those suspected to have been acting as intermediaries between a journalist and a suspected source. As these applications had been made by the Police Scotland's Counter Corruption Unit, (CCU) the Scottish Police Authority asked HMICS to conduct an assurance review of this unit. The Authority has requested a specific focus on the operational effectiveness and efficiency of the CCU, the independence of the internal investigation function, its governance and accountability, and training and guidance for officers and staff. A full Terms of Reference will be published shortly.

### Collaborative Reviews

We will continue to work with other scrutiny bodies and undertake joint inspection activity in areas where Police Scotland or the Authority work in partnership and contribute to shared outcomes with others. Our planned Collaborative Reviews include:

- **Children's Services** – (*Full Year Programme*) – Under section 115 of the *Public Services Reform (Scotland) Act 2010*, the Care Inspectorate lead joint inspections of services for children and young people across Scotland. The inspections look at the difference services are making to the lives of children, young people and families. They take account of the full range of work within a community planning partnership area including services provided by health visitors, school nurses, teachers, doctors, social workers and police officers. HMICS participates in these joint inspections and seconds two staff on a full-time basis. Reports are published by the Care Inspectorate.

- **Multi Agency Public Protection Arrangements (MAPPA)** – (Completed November 2015) – The purpose of this joint review with the Care Inspectorate was to assess the state, efficiency and effectiveness of MAPPA in Scotland, in terms of keeping people safe and reducing the potential risk of serious harm by registered sex offenders in our communities. The main review objectives were to (i) assess how effective the responsible authorities are in the discharge of their statutory duties, under terms of the Management of Offenders etc (Scotland) Act 2005, including adherence to guidance and good practice; and (ii) assess how effective the processes are in relation to MAPPA Significant Case Reviews and the arrangements that are in place to promote organisational learning development across the responsible authorities. The report was published in November 2015.<sup>xxv</sup>

## Assessing Our Impact

An inspection does not end with the publication of a report. It is important that we ensure that our work adds value and assists in driving improvement. We proactively monitor the recommendations made and assess the extent to which they have been implemented. Monitoring progress in this way also helps us to assess whether a follow-up inspection is required to address any residual risk.

In agreement with the Police Scotland and the Scottish Police Authority, HMICS receives an update on the outstanding recommendations three times a year. This includes evidence as to the action taken and requests to discharge recommendations. We carefully consider these updates and requests and discharge recommendations where appropriate. This may involve short focussed pieces of follow up work. In the longer term, HMICS monitors the impact of our inspection activity by assessing the extent to which our recommendations have been implemented and to what effect.

We have initiated a project to develop a shared outcome focus with Police Scotland, SPA and Scottish Government which will complement

the formal discharge of recommendations by analysing the contribution of work done on recommendations to achieving desired national and local outcomes on a short, medium and longer term basis.

## National Preventive Mechanism (NPM)

HMICS is a member of the United Kingdom's National Preventive Mechanism, a group of organisations designated under the *Optional Protocol to the Convention against Torture and other Cruel, Inhuman or Degrading Treatment or Punishment* (OPCAT) to monitor places of detention and report on the treatment of and conditions for detainees. OPCAT recognises that detainees are particularly vulnerable and aims to prevent ill-treatment through establishing a system of regular visits or inspections to all places of detention. OPCAT requires that States designate a 'National Preventive Mechanism' (NPM) to carry out such visits to places of detention, to monitor treatment of and conditions for detainees, and to make recommendations for the prevention of ill-treatment.

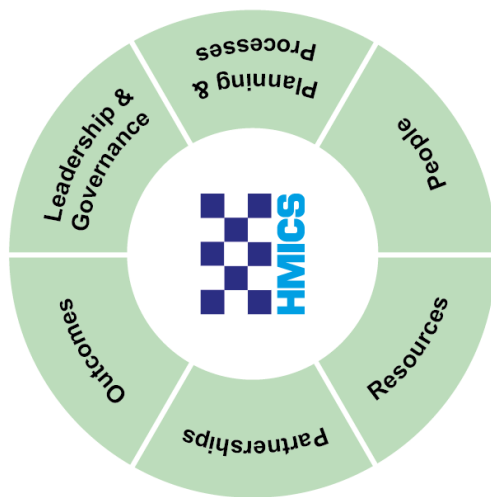
The United Kingdom NPM is made up of 20 bodies who monitor places of detention across Scotland, England, Wales and Northern Ireland. This includes police custody, prisons, court custody, immigration and military detention, secure children's homes, and places where people are detained under mental health legislation. The NPM members have the power to enter places of detention and speak to detainees and staff in private.

As a member of the NPM, HMICS carries out regular inspections of police custody in Scotland. We publish reports of these inspections, identify good practice and make recommendations for improvement. The HMICS Custody Inspection Framework<sup>xxvi</sup> focuses on the treatment of and conditions for detainees and includes a range of indicators setting out what we expect to find during our custody inspections.



## OUR FRAMEWORK

Our approach to inspection is supported by our Scrutiny Framework, which provides structure to our activities and the means to transparently, consistently and objectively assess policing in Scotland.



Our Framework has been developed using the principles outlined in the *Public Sector Improvement Framework* self-evaluation model used in many public sector settings. It has been adapted to provide a scrutiny framework model to assist specifically in the inspection of elements of policing or the Authority. It will form the basis of any inspection but provides sufficient flexibility to be adapted so that the key themes and sub-elements reflect the purpose of the inspection to be undertaken. The framework will support us when conducting inspections by providing a structure within which we can ensure a consistent and professional approach to our work.

## Outcomes

We will focus on the overall performance of the organisation or part of the service and examine successes in delivering demonstrable, high-quality and improved outcomes for service users, communities and the public in general. We will also consider fulfilment of statutory duties.

## Leadership and Governance

We will assess the leadership of Police Scotland and the Authority and the governance, accountability and scrutiny arrangements that have been put in place to ensure that the service is delivering its overall vision of keeping people safe and meeting national, regional and local priorities.

## Planning and Process

We will examine the effectiveness of strategy and planning processes in ensuring services are inclusive and focussed on user needs. As well as strategies, plans and policies, we will also examine the work of the organisation or service in relation to its key functions, in particular the delivery and development of the services it provides, by itself or in partnership with others, and how these are measured.

## People

We will look at the people within the organisation, their motivation, satisfaction and contribution to the development of the organisation or service area. We will assess how employees are managed, developed and empowered, and consider communication processes and whether people feel rewarded and recognised for their efforts.

## Resources

We will consider whether the organisations or service area manage resources in the most efficient, effective and sustainable way, including corporate, financial and information resources and assets. We will assess whether this supports key activities and outcomes. We will also consider collaborative working, looking at whether shared resources are used as efficiently as possible to deliver shared outcomes. A key element of resourcing is the consideration of best value.

## Partnerships

We will look at how well partners work together to support the delivery of outcomes as well as the approach to managing partnerships. Key elements include developing an agreed vision and objectives and aligning information, assets and resources in partnership to achieve shared outcomes. We will consider how well partners jointly plan and cooperate in delivering integrated working and whether the partnership ethos has developed a positive culture of involvement and working together.

We will work with others to ensure our Framework reflects best practice and has the potential to develop into a wider self-assessment tool.

## OUR REPORTS

We will publish a number of reports each year, which will be laid before Parliament in accordance with our statutory obligations. We will provide the bodies we scrutinise with copies of our reports and publish them on our website. Where we are directed by Scottish Ministers, we will report to them and they will present these reports to the Scottish Parliament.

We will typically produce reports from our individual scrutiny activities through Local Policing+, Thematic Reviews, Continuous Improvement Reviews and Audit and Assurance Reviews. These will be published throughout the year in accordance with our Scrutiny Plan. The publication of any reports from Collaborative Inspections will ordinarily be undertaken by the lead inspection body responsible.

We will produce an Annual Report at the end of the fiscal year and provide information summarising our activities. This will include an assessment of our impact and how our activities contributed towards positive outcomes. We will also comment on the overall state, effectiveness and efficiency of policing in Scotland and on the performance of Police Scotland and the Authority. We will aim to publish our annual report in June of each year.

## OUR COMPLAINTS PROCESS

Our complaints handling procedure reflects our values and commitment to deliver a transparent inspectorate. It seeks to resolve complainer dissatisfaction as quickly as possible and to conduct thorough, impartial and fair investigations of complaints. Our Complaints Handling Procedure is published on our website.

*Our complaints handling procedure does not extend to individual complaints about any police body, which should instead be addressed to the Police Investigations and Review Commissioner.<sup>xxvii</sup>*

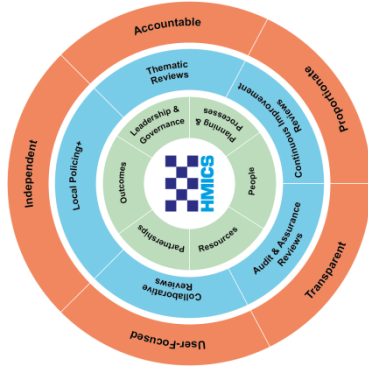
## HMICS Scrutiny Plan 2015-16 - Version 2.0 (Revised December 2015)

This Plan is published in terms of Section 75 of the *Police and Fire Reform (Scotland) Act 2012* and sets out our priorities for inquiries to be carried out during the year. This has been refreshed in December 2015 to reflect changes to the programme. We will publish our Plan and any revised plan on our website and will make it accessible to those we consider are likely to have an interest in it.

	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
<b>Local Policing +</b>												
Local Policing Edinburgh (Published Oct 2015)												
Local Policing Dumfries and Galloway												
<b>Thematic Review</b>												
Cyber Policing (Rescheduled to 2016-17)												
Forensic Services (Rescheduled to 2016-17)												
<b>Continuous Improvement Reviews</b>												
SPA Leadership and Governance												
Strategic Planning and Performance												
<b>Audit and Assurance Reviews</b>												
Use of Facial Search Technology												
Call Handling (Published Nov 2015)												
Call Handling Follow-Up												
Crime Recording												
Crime Audit BTP (Published Aug 2015)												
Counter Corruption Unit												
<b>Collaborative Reviews</b>												
Children's Services (Care Inspectorate)												
MAPP (Care Inspectorate) (Published Nov 2015)												
<b>Recommendations and Impact</b>												
<b>Annual Report</b>												

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- ii <http://www.scotland.gov.uk/About/Performance/ScottPerforms/outcome/pubServ>
- iii Police and Fire Reform (Scotland) Act 2012, Section 74(2)(a)
- iv Police and Fire Reform (Scotland) Act 2012, Section 74(2)(b)
- v Police and Fire Reform (Scotland) Act 2012, Section 74(1)
- vi Police and Fire Reform (Scotland) Act 2012, Section 76(1)
- vii Police and Fire Reform (Scotland) Act 2012, Section 77
- viii Police and Fire Reform (Scotland) Act 2012, Section 80
- ix Police and Fire Reform (Scotland) Act 2012, Section 79
- x <http://www.scotland.gov.uk/Resource/Doc/198627/0053093.pdf>
- xi <http://www.scotland.gov.uk/Resource/Doc/352649/0118638.pdf>
- xii <http://www.audit-scotland.gov.uk/report/search?search=National%20Scrutiny%20Plan>
- xiii Police and Fire Reform Scotland Bill Policy Memorandum, Paragraph 3.
- xiv Police and Fire Reform (Scotland) Act 2012, Section 74(2)(b)
- xv <http://www.hmics.org/what-we-do/national-preventive-mechanism-npm>
- xvi HMICS Local Policing+ Inspection Programme Inspection of Edinburgh Division
- xvii HMICS Local Policing+Cross Boundary policing – Dumfries and Galloway Division
- xviii Police and Fire Reform (Scotland) Act 2012, Section 37(1)&(2)
- xix <http://www.hmics.org/publications/hmics-audit-and-assurance-review-stop-and-search-phase-1>
- xx <http://www.hmics.org/publications/hmics-crime-audit-2014>
- xxi <http://hmics.org/publications/crime-audit-british-transport-police-scotland-division>
- xxii <http://hmics.org/publications/independent-assurance-review-police-scotland-%E2%80%93-call-handling-interim-report>
- xxiii <http://hmics.org/publications/hmics-independent-assurance-review-police-scotland-call-handling-final-report>
- xxiv <http://iocco-uk.info/docs/Press%20statement%2025-11-2015.pdf>
- xxv <http://hmics.org/publications/joint-thematic-review-mappa-scotland>
- xxvi <http://hmics.org/publications/hmics-custody-inspection-framework>
- xxvii <http://pirc.scotland.gov.uk/>





**To: Safer and Stronger Renfrewshire Thematic Board**

**On: 3rd February 2015**

**Report by:**

Shona MacDougall, Director of Community Resources

**Building Safer Greener Communities – Multi Agency Approach**

**1. Summary**

- 1.1 Following discussions with Police Scotland and at the Community Safety and Public Protection Steering Group, the monthly tasking process is being developed into a Renfrewshire Multi-Agency Tasking Group. This will develop the principles set out in the Building Safer Communities National Strategy of reducing victims of crime and reducing victims of unintentional harm to carry out structured multi agency interventions in key communities to help them build capacity to resolve issues affecting the area in which they live.
- 1.2 Police Scotland have come forward to the Community Safety and Public Protection Steering Group suggesting the adoption of a multi agency tasking approach that they have successfully implemented in a number of communities with positive results. All other partners have agreed to support Police Scotland in this approach and have agreed to participate, allocate and focus resources as required.
- 1.3 The group will identify geographical areas with vulnerabilities and problems that could be addressed by a multi-agency approach – including high numbers of victims of crime and victims of unintentional harm. Over a six week period the group, made up of relevant Community Planning Partners, will work together to make improvements in the local community with a view to building long term community capacity.
- 1.4 The proposed model will support a number of key priorities currently being taken forward by Community Planning Partners, including:
  - **Protecting the Public** - Renfrewshire to be a safe place for its residents and businesses and be a place where the most vulnerable in our communities

are protected and have strong advocates to support them. This will be achieved by continuing to take a strong lead role on adult and child protection across Renfrewshire and working with our partners to ensure programmes such as this are addressing violence and criminal behaviour in our communities.

- **Reducing the level and impact of Poverty** – To enable those living in poverty in Renfrewshire to have the power to break out of poverty and access all the opportunities and options open to others. The diversionary activities deployed as part of this approach will ensure that access is available to all.
- **Supporting and Sustaining people into employment** - We have established successful approaches to attracting and developing employment opportunities and supporting local people to seek lasting and well paid employment within Renfrewshire.
- **Building Capacity in our Communities** – We want to work with partners and community groups to develop and manage sustainable and vibrant local communities, promoting a place based approach and support community groups to develop and undertake environmental improvement projects.

1.5 The new Multi-Agency Tasking Group in Renfrewshire will focus on addressing specific needs in communities including tackling:

- Domestic Violence;
- Antisocial Behaviour;
- Drug/Alcohol abuse;
- Youth Disorder;
- Vandalism;
- Litter/Dog Fouling;
- Violence;
- Licensing and Enforcement activities, and
- Environmental Improvements.

1.6 While the detail of the approach has still to be finalised, in broad terms, an evidence based action plan will be developed to tackle issues relating to each area where there is evidence of need using the EPIC approach of Enforcement, Prevention, Intelligence and Communication. This will be carried out in 4 phases:

Phase 1 - Weekend of Action,

Phase 2 - Community Engagement/Environmental Visual Audit and Enforcement,



Phase 3 - Diversionary Activities, and

Phase 4 - Lifetime Management

- 1.7 The Group will access and coordinate the relevant partner resources required to tackle the issues identified in each area. The group will be established during January 2016 and will operate throughout the 2016 – 17 financial year using the additional capacity delivered by the Tackling Poverty Special Wardens and Special Constables programme to focus on key tackling poverty communities and town centres. The intention is to engage with between 6 and 8 communities during 2016/17, starting in March 2016 when the Special Wardens and Special Constables will be in place during the 2016/17 financial year.

## **2. Recommendations**

- 2.1 It is recommended that the Board
  - a) agrees the adoption of the approach as recommended by Police Scotland.
  - b) notes the content of this report and that further update reports will be presented to the Board as the approach is implemented.

## **3. Background**

- 3.1 The proposed multi agency tasking group will be led by Police Scotland with the support of the Council and other key partners. The group will co-ordinate interventions in targeted communities in a phased approach during a 6 week period.

### **Phase 1 - Weekend of Action**

- 3.2 A high-visibility, high-impact multi-agency enforcement operation takes place in advance of implementation of the approach. Phase 1 will involve all relevant partners including Renfrewshire Community Safety Partnership, Registered Social Landlords, Trading Standards, Scottish Environmental Protection Agency (SEPA), Driver & Vehicle Standards Agency (DVSA), Benefits Investigation and Taxi Licensing.
- 3.3 It is anticipated that local media will deliver a number of features highlighting the positive work and outcomes of the campaign with the high profile launch helping to galvanize the local community and demonstrate that all agencies and partners are committed to improving the area.

### **Phase 2 - Community Engagement/ Enforcement**

- 3.4 Representatives from partner agencies and the local community will work together to identify areas of a particular locality which are in need of improvement. A variety of methods of communication will be utilised, including leaflet drops, websites and social media.
- 3.5 Phase 2 is key to the success of the campaign and will be supported through the introduction of an Environmental Visual Audit (EVA). Elected Members, Community residents and partner agencies will be invited to identify key environmental issues such as vandalism, fly tipping, dog fouling and poor lighting. An EVA Action Plan including photographs, issues, preventative suggestions and detailed actions will be collated and used to ensure effective follow up action is taken.
- 3.6 Elected members and other key community leaders and champions will be briefed about the initiatives taking place in their areas. They will act as an important conduit between the communities and partner agencies, ensuring that community concerns are fully articulated and providing reassurance that partnership action plans are followed through and long-term engagement is sustained.
- 3.7 The Renfrewshire Community Safety Partnership will carry out home visits to youths identified as being involved in antisocial behaviour and crime.

### **Phase 3 - Diversionary Activities**

- 3.8 The deployment of diversionary activities such as StreetStuff and volunteering opportunities such as work with the Environmental Training Team will provide local people with opportunities to be involved in the development and improvements within their local community. Identified Environmental Improvements will be implemented in hotspot areas in an effort to make them less attractive for groups involved in antisocial behaviour.

### **Phase 4 - Lifetime Management**

- 3.9 The long term management and sustainability of the interventions will be considered from the outset and will include working with key groups within the community to assist them in taking ownership of improvements that have been implemented.

3.10 Evaluation of similar projects delivered by Police Scotland in other areas has demonstrated a number of positive outcomes, including:

- Reduced victims of serious violent crime;
- Fewer admissions at Accident and Emergency;
- Fewer families requiring support from social services/education;
- Fewer criminal injury claims.
- Increased satisfaction in the community with where they live and increased feelings of safety

3.11 The multi agency approach will be embedded within the Renfrewshire Community Safety Partnership with the approach being evaluated within each local community to identify areas of success and where improvements can be made.

3.12 Further update reports on the approach in specific communities and interventions will be brought back to future meetings of the board.

#### 4. **Resources**

The Safer and Stronger Renfrewshire Action Plan identifies the resources requirements for each individual action.

#### 5. **Prevention**

The Action Plan framework allows the Safer and Stronger Renfrewshire Board to plan resources and direct investment towards prevention and early intervention.

#### 6. **Community Involvement/Engagement**

The Action Plan has been developed through the Safer and Stronger Renfrewshire Board and sub groups whereby the third sector is widely represented.

**Author:** For more information about the report, please contact Oliver Reid, Head of Public Protection, Renfrewshire Council on 0141 618 7352, [oliver.reid@renfrewshire.gcsx.gov.uk](mailto:oliver.reid@renfrewshire.gcsx.gov.uk)





To: **Safer and Stronger Thematic Board**

On: **3<sup>rd</sup> February 2016**

Report by: Dorothy Hawthorn  
Head of Child Care and Criminal Justice, Renfrewshire Council

## **Report of the joint inspection of services for children and young people in Renfrewshire**

### **1. Summary**

- 1.1 The purpose of the report is to advise members of the outcome of the joint inspection of children's services in Renfrewshire.
- 1.2 The inspection of joint services for children in Renfrewshire took place between December 2014 and February 2015. The inspection report was published on 11<sup>th</sup> December 2015.
- 1.3 The inspection was part of a new national programme of inspection and was the first time that all children's services in Renfrewshire were inspected jointly.
- 1.4 The inspection measured progress against nine quality indicators marked against a six point scale. Renfrewshire received six "very good", two "good" and one "adequate" grade which is a very positive result given the scale of the inspection. This places Renfrewshire in the top four of these inspections undertaken to date.
- 1.5 The inspection recognised that the Community Planning Partnership and elected members were all highly committed to working together and had a compelling vision, values and aims, with meaningful ownership across the partnership to collaboratively realise the vision.
- 1.6 The inspection found that Renfrewshire partners were highly committed to tackling inequalities and improving the life chances of vulnerable children and young people and were demonstrating notable improvements through a range of effective early interventions and support services. Partners were found to be delivering improving trends through effective approaches to prevention and early intervention and tackling inequalities. Positive trends were being achieved in tackling health inequalities.
- 1.7 Our youth engagement initiative, the multiple award winning *Street Stuff* programme, was highlighted as a good practice example. It was found to be positively improving outcomes for children and young people through increased opportunities for them to participate and engage in a range of effective diversionary activities in areas where low-level offending and anti-social behaviour was prevalent. "Street Stuff" has contributed towards a 75% reduction in anti-social behaviour and low-level offending across the local authority since 2009.
- 1.8 Community safety initiatives were seen to be reducing the risk of harm to children and young people. Early intervention and prevention programmes such as "Families First" were seen to be demonstrating early success in tackling the consequences of child poverty in the most deprived localities.

- 1.9 Partners were highly proactive in supporting children and young people's success and opportunities for achievement had increased over the past three years. Staff across services helped build resilience in children and aspired to ensure they thrived in stable environments.
- 1.10 Inspection of practice focussed primarily on a review of records from 2013/ 2014. The inspection report identifies five recommendations to further strengthen key processes and multi agency practice. A joint action plan has been produced. Training and practice has progressed since this time and action has already been undertaken in relation to the recommendations.

## **2. Recommendations**

- 2.1 Members are asked to note:
- (a) the contents of this report; and
  - (b) the positive impact of the Street Stuff programme in contributing to positive outcomes for children and young people in Renfrewshire.

## **3 Background**

- 3.1 In 2011 Scottish Ministers requested that the Care Inspectorate lead on the development and coordination of a new model for the scrutiny and improvement of all services for children and young people. Pilot inspections began in 2012. The new inspection programme focused on those services within the framework of the Community Planning Partnership. The first joint services inspection in Renfrewshire took place between December 2014 and February 2015. Inspection of practice focussed primarily on a review of records from 2013/ 2014. The full report can be accessed on the care inspectorate website [www.careinspectorate.com](http://www.careinspectorate.com)
- 3.2 The quality indicator framework and style of report was revised shortly before the commencement of the Renfrewshire inspection. Whilst the new quality indicators were not used in the Renfrewshire inspection, the inspection findings were subject to the more in depth style of reporting than the previous year inspections.
- 3.3 In addition to Care Inspectorate staff, the inspection team comprised of inspectors from Education Scotland, Healthcare Improvement Scotland and Her Majesty's Inspectorate of Constabulary for Scotland. Two young people with experience of receiving services elsewhere were also part of the team.
- 3.4 In preparation for inspection, Renfrewshire Community Planning Partnership submitted a comprehensive self evaluation report which was used to inform the inspection process.
- 3.5 A total of 108 children's cases were reviewed from across partnership services. Inspectors met with 97 children and young people and 51 parents and carers in order to hear from them about their experiences of services. Staff were asked to complete a staff survey and focus groups also took place with staff from across services. Inspectors evaluated the contributions of all partner agencies jointly against nine quality indicators marked against a six point scale as follows:
- Excellent
  - Very Good
  - Good
  - Adequate
  - Weak
  - Unsatisfactory



- 3.6 Feedback from the Care Inspectorate indicated that staff survey responses were very positive:

*“93% of respondents agree/strongly agree that their service does everything possible to ensure that children and young people receive timely help and support to give them the best start in life. 96% of respondents agree/strongly agree that their service does everything to ensure that children and young people are safe – well protected from abuse, neglect or harm.”*

## **Outcome**

- 3.7 The Care Inspectorate report on the Joint Inspection of Children's Services in Renfrewshire was published on 11<sup>th</sup> December 2015.

The findings were as follows:

<b><i>How well are the lives of children and young people improving?</i></b>	
Improving the well-being of children and young people	<b>Very Good</b>
Impact on children and young people	<b>Very Good</b>
Impact on families	<b>Very Good</b>
<b><i>How well are partners working together to improve the lives of children, young people and families?</i></b>	
Providing help and support at an early stage	<b>Very Good</b>
Assessing and responding to risks and needs	<b>Adequate</b>
Planning for individual children	<b>Good</b>
Planning and improving services	<b>Good</b>
Participation of children, young people, families and other stakeholders	<b>Very Good</b>
<b><i>How good is the leadership and direction of services for children and young people?</i></b>	
Leadership of improvement and change	<b>Very Good</b>

- 3.8 Inspectors found that staff took immediate action in response to child protection concerns to keep children safe. Staff (including those who work with adults) were found to be very alert to the signs that children may need help or protection from significant harm and acted promptly by appropriately sharing concerns.
- 3.9 The report contains many positive examples of good practice. Our youth engagement initiative, the multiple award winning *Street Stuff* programme was found to be positively improving outcomes for children and young people through increased opportunities for them to participate and engage in a range of effective diversionary activities in areas where low-level offending and anti-social behaviour was prevalent. “Street Stuff” has contributed towards a 75% reduction in anti-social behaviour and low-level offending across the local authority since 2009.
- 3.10 Proactive steps by partners including Renfrewshire Leisure were recognised as having increased access to and participation in sport and physical activity by children and young people, including an 18% increase in rates of children participating in out of school holiday camps.

- 3.11 The inspection highlighted the action being taken by partners to address the educational attainment gap between communities. A number of targeted initiatives are underway through Renfrewshire's Corporate Parenting Strategy and Corporate Parenting Plan to increase the proportion of looked after young leavers in positive and sustained destinations including education, training and employment. This involves a range of partners including the Economic Development Service, support from the Centre for Excellence for Looked After Children in Scotland (CELCIS), Education and Leisure Services, Skills Development Scotland and Invest in Renfrewshire.
- 3.12 The inspection noted that positive trends were being achieved in tackling health inequalities in key child and maternal health outcomes to support children to attain the highest level of health including improving trends in oral health, immunisation uptake, smoking cessation in pregnancy and child healthy weight.
- 3.13 Work by partners to tackle child poverty was recognised as showing early indications of positive impact and improvements in the lives of children and young people. Early intervention and prevention programmes delivered through Renfrewshire's early years strategy were seen to be demonstrating early success in tackling the consequences of child poverty in the most deprived localities of Ferguslie and Linwood. Families First clubs operated across Renfrewshire to provide free meals and activities for children during school holiday periods and money advisors in Families First teams had at the time of the inspection secured an additional £400,000 for local families.
- 3.14 The inspection noted that children and young people were being provided with opportunities to become responsible citizens in the life and work of their school and their communities through extensive involvement in school committees and community based youth forums and groups. The joint initiative Generations Working Together between schools and care homes was having a positive impact on helping to bring young people and older people together through participating in social and recreational activities and had helped to increase the respect and empathy between younger and older people.
- 3.15 The inspectors also highlighted our "Family Assessment and Contact Team (FACT)" which through robust assessment is supporting the achievement of early and effective permanency decisions for children and their families. We have made significant progress in relation to permanence and it is very positive that this has been recognised by inspectors. Also recognised was Renfrewshire's "Safer Choices Missing Service" which is helping to ensure that young people who are identified as being at risk or vulnerable to sexual exploitation are well protected and kept safe. The initiative recently received a Police Scotland Divisional Commander award for the very effective partnership working.
- 3.16 The inspection found that performance in improving outcomes for children and young people was very good. They noted high quality, trusting relationships between staff and children and their families. They were impressed with the wide range of responsive and accessible supports and services to promote family wellbeing and resilience.
- 3.17 Inspectors commented very positively on the effectiveness of services. Examples included the effective and well-coordinated pre-birth support and transition planning for children moving from nursery to primary and to secondary school
- 3.18 The inspection found that the Community Planning Partnership and elected members were all highly committed to working together and had a compelling vision, values and aims, with meaningful ownership across the partnership to collaboratively realise the vision.
- 3.19 There are five improvement actions. Renfrewshire partners have developed a joint action plan. Training and practice has progressed since this time and action has already been undertaken in relation to the recommendations.

- 3.20 In common with the feedback received by many other local authority areas in the west of Scotland, the inspectors asked us to work jointly to improve aspects in the initial response process of child protection concerns to ensure a robust, jointly assessed and planned approach to all child protection referrals and investigations that fully includes health, and to develop a joint record of decision making in initial referral discussions between staff in social work, health and police when sharing concerns about a child or young person's safety or wellbeing. To address this, the Renfrewshire partnership worked with neighbouring authority areas East Renfrewshire and Inverclyde to develop and put in place a shared multi agency recording process that reflects the joint responsibility of health, police and children's social work in the decision making when considering child protection referrals.
- 3.21 The inspection found that the majority of our assessments of needs and risks were of a good or above standard as was the chronologies within our lead professional files. However, the inspection recommended that we improve staff's confidence in undertaking assessments of risk and needs and use of chronologies to assess and analyse the impact of significant events to aid the assessment process. This is linked to another of the report's recommendations, which is that we improve performance in writing SMART plans. Significant training programmes have been undertaken in universal services which have specifically addressed these areas. Further work will be undertaken as we prepare for the implementation of the Children and Young People (Scotland) Act 2014.
- 3.22 The inspectors recommended that we strengthen planning and reviewing arrangements for children looked after at home and those living in kinship care. Since this time the Child's Plan integrated assessment framework has been revised and the process strengthened to ensure that there are minimum standards in place for reviewing children's plans across services.
- 3.23 The inspection found that we could streamline Child Protection Committee business planning by better identification of measurable improvements in the quality of services to protect children and young people and performance against targets. In response to this recommendation, a session of the Committee on 2<sup>nd</sup> December was used to develop a balance scorecard approach to better support Committee members to monitor and evaluate progress.
- 3.24 A senior officer led GIRFEC seminar is scheduled to take place early in 2016 which will disseminate inspection findings to staff across the partnership and set out the key inspection actions being taken going forward.
- 3.25 Our own research has established that the inspection findings place Renfrewshire in the top four inspections undertaken to date. This is a very positive outcome given the scale of the inspection. In 2016 Renfrewshire will be introducing the named person role which will further strengthen the support we provide to children and their families in Renfrewshire.

## **4 Resources**

- 4.1 An action plan has been developed and is being delivered within existing partnership arrangements. The Children and Young People Thematic Board is supported by a range of partnership groups taking forward the agenda.

## **5 Prevention**

- 5.1 The inspection found that community safety initiatives were reducing the risk of harm to children and young people from deliberate fire raising incidents, house fires and road traffic accidents. This included successful road safety campaigns within schools, fire reach courses to promote good citizenship and reduce anti-social behaviour and increased home fire safety visits and educational visits and talks within schools and nurseries.

- 5.2 The work of the “Street Stuff” initiative was recognised to have contributed towards a 75% reduction in anti-social behaviour and low-level offending across the local authority since 2009.
- 5.3 It was recognised that the Fire Reach programme organised by the Scottish Fire and Rescue Service and supported by officers from the Community Safety Hub for young people who have been, or are, at risk of being involved with fire related crime had significantly helped to reduce wilful fire-raising by 45% over the last four years.
- 5.4 The introduction of the police child concern reports which contain a checklist of indicators and vulnerabilities was seen to be supporting police officers to better identify risks associated with child sexual exploitation.
- 5.5 The inspection highlighted Renfrewshire's “Safer Choices Missing Service” as a good practice example. The work of the service is helping to ensure that young people who are identified as being at risk or vulnerable to sexual exploitation are well protected and kept safe.
- 5.6 Screening for domestic abuse through Sensitive Routine Enquiry was found to be helpfully identifying vulnerable young parents and children at an earlier stage. Early access to timely support from services including Threads Connections was seen to be giving children the best start in life by intervening early with young families affected by domestic abuse. Trends in the number of reported incidents of domestic abuse referrals had risen year on year as a result of improved recording of data by partners and effective identification and reporting of incidents.

## **6 Community Involvement/Engagement**

- 6.1 Inspectors found that young people in Renfrewshire had direct access to community planning partners and elected members and were systematically involved in community planning processes through community planning conferences, working groups in schools and the Children's Champion's Board. They noted many remarkable examples of innovative and meaningful ways of communicating and consulting with children and young people for example children from vulnerable groups in areas with high rates of low-level offending and anti-social behaviour had been instrumental in shaping community engagement and activity in the Street Stuff initiative involving police and youth services.
- 6.2 The inspection recognised that increasingly more young people were being provided with opportunities to gain positive experiences of taking on new or additional responsibilities and making a meaningful, positive impact on their community through volunteering.



**To: Safer and Stronger Renfrewshire Thematic Board**

**On: 3rd February 2015**

**Report by:**

Shona MacDougall, Director of Community Resources

**Renfrewshire Community Justice Transitions Plan 2016/17**

**1. Summary**

- 1.1 As reported to the Community Planning Partnership Board on 24 June 2015, the Community Justice (Scotland) Bill was introduced to the Scottish Parliament on 7 May 2015, to take forward the legislative change needed to establish the new community justice model in Scotland.
- 1.2 A number of community planning partners referred to in the Bill as statutory community justice partners will be responsible for working together to publish a community justice outcomes improvement plan from 2017 onwards. As such Community Planning Partnerships are to be central to the new community justice arrangements. These arrangements will commence on 1 April 2016 with a shadow year, with full responsibility from 1 April 2017 when Community Justice Authorities are disestablished. In the interim North Strathclyde Community Justice Authority will continue to submit their Area Plan progress reports to the Scottish Government.
- 1.3 Locally, community justice partners are required to prepare and submit a transition plan to the Scottish Government by the end of January 2016 covering the shadow year. In consultation with the Community Justice Steering Group the Renfrewshire Community Justice Transition Plan 2016/17 has been developed and is detailed below in Appendix 1. This Plan was agreed at the Renfrewshire Community Planning Partnership Board on 9 December 2015 and will be submitted to Scottish Government by the 31 January 2016.

**2. Recommendations**

- 2.1 It is recommended that the Board notes the Transitions Plan 2016/17 as detailed in Appendix 1.



### 3. Background

3.1 On 7th May 2015, the Community Justice (Scotland) Bill was introduced to the Scottish Parliament, to take forward the legislative change needed to establish the new community justice model in Scotland. This builds on the Scottish Government's response to the Future Model for Community Justice in Scotland Consultation, published on 15th December 2014.

3.2 The Bill provides the legislative framework for the proposed changes to the community justice arrangements in Scotland, as follows:

- Community Planning Partnerships (CPPs) are to be central to the new arrangements: the focus will be on delivering community solutions to the issues of reducing re-offending and offender management.
- Statutory Community Justice Partners will assume responsibility under the new model from 1 April 2016, with full responsibility being conferred from 1 April 2017. Community Justice Authorities (CJAs) will be formally disestablished on 31 March 2017. Statutory Community Justice Partners include Local Authorities; Health Boards; Police Scotland; Scottish Fire and Rescue Service (SFRS); Skills Development Scotland; Integration Joint Boards (IJBs); the Scottish Courts and Tribunals Service; and Scottish Ministers (in practice, the Scottish Prison Service). However, Local community justice partnerships may choose to include, by agreement, non-statutory Community Justice Partners in their partnership and planning process. This would allow the inclusion of the Third Sector, Housing Associations and other community bodies.
- A transition plan for the shadow year requires to be made available to Scottish Government by the end of January 2016. Following this community justice partners will be required to prepare and publish a local plan to deliver improved outcomes for community justice in their area and to report annually on their assessment as to what has been achieved.

In preparing the community justice outcomes improvement plan, the statutory Community Justice Partners must have regard to:

- the National Outcomes, Performance and Improvement Framework
  - the National Strategy for Community Justice
  - any local outcomes improvement plan produced by the CPP under the Community Empowerment (Scotland) Act 2015 currently in force for the Local Authority area
  - local needs and circumstances
- The national body, Community Justice Scotland, will be established in the latter part of 2016/17. The emphasis is on a non-hierarchical, mutually supportive relationship between Community Justice Scotland and local areas. Notwithstanding this, the new national body will have an assurance function. This body will be tasked with setting the vision for community justice and reducing reoffending in Scotland. There will also be a communication





function, championing community justice services in an effort to raise their profile and highlight their contribution.

- The Scottish Government will develop a national framework for outcomes, performance and improvement, jointly with key partners and stakeholders. It is against this framework that community justice partners will be expected to plan and report.

3.3 Following consultation with stakeholders, the Scottish Government released details of what should be included within the transition plan:

- How CPPs plan to build links with and between community justice partners
- How CPPs plan to involve the Third Sector, service users, people with convictions, and communities in their local arrangements, planning and delivery in 2016/17
- How CPPs intend to work with CJAs to ensure that community justice issues that are led on by CJAs are picked up, where appropriate, by the relevant CPPs in 2016/17
- Looking to 2016/17 and beyond, what the local governance arrangements will be for:
  - community justice, including accountability lines
  - which organisations and individuals will be involved across the statutory, non-statutory and community sectors
  - how community justice arrangements will link into the wider CPP
  - how links will be made from broader community planning themes to the community justice agenda and vice versa
- How partner resources will be leveraged to support change and innovation locally, making the most effective use of transition funding.

3.4 In order to meet the requirements of the Bill the Community Justice Steering Group was established in June 2015 and together developed the Transition Plan for the shadow year 2016/17.

3.5 The Transition Plan was agreed by the Renfrewshire Community Planning Partnership Board on 9 December 2015 and was submitted to Scottish Government by the 31 January 2016.

#### 4. **Next Steps**

4.1 Following approval of the Transition Plan the initial tasks for the Community Justice Steering Group will include:

- Completion of the Community Justice Steering Group Memorandum of Understanding
- Deliver a community justice awareness raising session



- Consider the National Strategy and Performance framework when they are published
  - (a) Review national strategy against current local priorities of the partnership and
  - (b) Identify any work that will need done to facilitate us being able to report against the performance framework
- Following publication of the National Strategy and Performance framework the group will undertake a strategic needs assessment to inform future planning
- Identify the timescales for submission of our first Renfrewshire strategic plan to Community Justice Scotland
- Continue to work closely with North Strathclyde Community Justice Authority to ensure that any continuing actions are suitably reflected in the Renfrewshire plan

## **5. Resources**

- 5.1 The new model of community justice seeks to harness the resources of agencies and organisations within Renfrewshire which provide services to those involved in criminal justice, with the aim of addressing reoffending. Thus no additional resources are being provided within the new model for interventions with service users.
- 5.2 £50,000 per annum is being made available until 31 March 2018 to support local authorities in the transition from Community Justice Authorities to Community Planning Partnerships. £50,000 per annum is also being made available to the 3rd Sector Community Justice Forum to consider how such organisations can best be represented within CPPs.
- 5.3 In the new arrangements grant funding for criminal justice social work will be allocated directly to the local authority from April 2017.

## **6. Prevention**

- 6.1 The new model seeks to reduce reoffending through the co-ordinated responses of a range of defined agencies to working with criminal justice service users. Multi-agency annual plans will report and measure against a national quality assurance framework for outcomes, performance and improvement.

## **7. Community Involvement/Engagement**

- 7.1 The new model recognises the importance of the views of the 3rd sector, service users, people with convictions and communities in reducing reoffending, thus the Bill requires Community Justice Partners to consider which community bodies are able to contribute to the preparation of the plan and make all reasonable



efforts to secure participation. Membership of the Transition group therefore includes Engage Renfrewshire and the Criminal Justice Voluntary Sector Forum.

**Author:** For more information regarding this report, please contact Allison Scott, criminal Justice Services Manager 0141 618 660



# **Renfrewshire's Community Justice Transition Plan 2016/17**

## Content

1. Context
2. Governance arrangements
3. Building links with and between community justice partners
4. Involving the Third Sector, service users, people with convictions and communities
5. Working with North Strathclyde Community Justice
6. Partnership resources
7. Next Steps



## **1. Context**

### **National**

On 7th May 2015, the Community Justice (Scotland) Bill was introduced to the Scottish Parliament, to take forward the legislative change needed to establish the new community justice model in Scotland. This builds on the Scottish Government's response to the Future Model for Community Justice in Scotland Consultation, published on 15th December 2014.

Under the new model, the Community Justice Authorities (CJAs) will be disestablished on 31 March 2017 and new community justice arrangements will be put in place at both a national and a local level. Renfrewshire Community Planning Partnership recognises that they are at the heart of local strategic planning and delivery in the new model and Statutory Community Justice Partners will assume responsibility under the new model from 1 April 2016, with full responsibility being conferred from 1 April 2017.

A duty has also been placed on statutory partners to co-operate with each other in carrying out and planning activities, delivering and reporting on outcomes for community justice in Renfrewshire. The statutory Community Justice Partners are:

- Local Authorities;
- Health Boards;
- Police Scotland;
- Scottish Fire and Rescue Service (SFRS);
- Skills Development Scotland;
- Integration Joint Boards (IJBs);
- the Scottish Courts and Tribunals Service; and
- Scottish Ministers (in practice, the Scottish Prison Service).

Although we recognise that other non-statutory partners also play a critical role in supporting us to achieve our outcomes including the third sector and Alcohol and Drugs Partnership etc. It will also be important to ensure strong links with children and adult protections committees.

The Scottish Government requested that all community planning partnerships submit a transition plan covering the shadow year by 31 January 2016, to lay the foundation for future planning. Following this community justice partners are required to prepare and publish a local plan to deliver improved outcomes for community justice in their area and to report annually on their assessment as to what has been achieved. This plan will be submitted to the newly established national body, Community Justice Scotland.

### **Local**

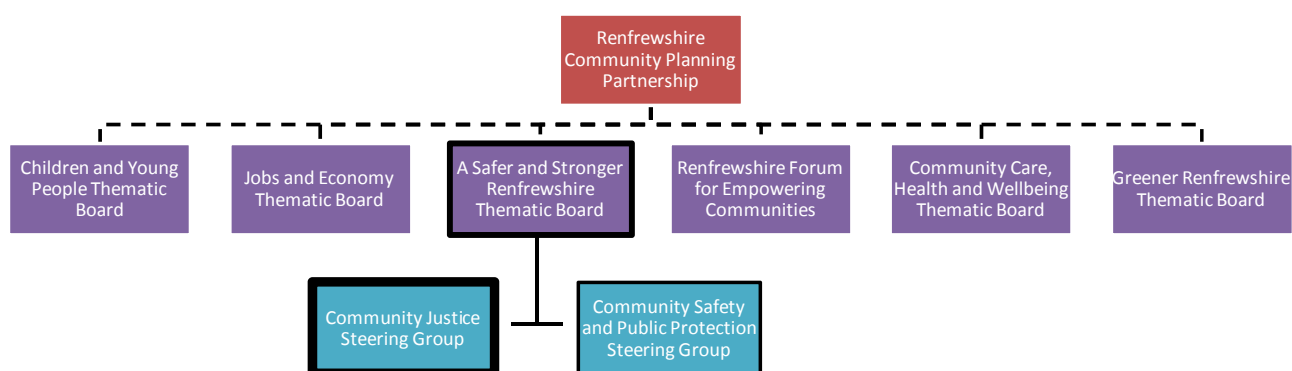
Reducing offending is a key priority for Renfrewshire Community Planning Partnership and the focus on community justice plans will enhance the Community Plan/Single Outcome Agreement.

The new arrangements provides the impetus to review our current strategic planning arrangements and the visibility of offenders as a key group that impact on partners activities including tackling poverty, employability and reducing alcohol and drug misuse.

## 2. Governance arrangements

Renfrewshire Community Planning Partnership is well place to support the transition of the new model of Community Justice and take steps to ensure the future planning, delivery and monitoring of services by community justice partners is in place by April 2017. It is noted that not all of the community justice partners are part of the CPP arrangements and governance arrangements will need to be more fully explored during the transition year as will links with other groups such as the Criminal Justice Board.

The diagram below provides an overview of the governance arrangement for Community Justice in Renfrewshire.



Strategic oversight for Renfrewshire Community Planning Partnership is provided by the Renfrewshire Community Planning Partnership Board. This board consists of senior political leaders, chairs of partner boards and chief executives or equivalent of partner agencies and organisations.

Our positive vision for change is driven by partners through the following six thematic boards:

- Children and young people
- Jobs and the economy
- Community care, health and wellbeing
- A safer and stronger Renfrewshire
- A greener Renfrewshire
- Forum for Empowering our communities

These boards, with the exception of the Forum for Empowering Communities, are chaired by an elected member and consist of senior officers across the community planning partnership and representation from our Third Sector Interface and voluntary organisations.

The Safer and Stronger Thematic Board's vision is that:

'Renfrewshire is known as a safe and tolerant place where residents and visitors enjoy a high level of personal safety and public protection and are free from crime. A culture of fairness, respect and equality exists and vulnerable children and adults are well looked after and protected'

A priority for the Safer and Stronger Thematic Board is to reduce re-offending and as such it has been agreed that this board will have overall responsibility for ensuring the smooth transition of Community Justice into the Community Planning Partnership. In addition, the Board will also have responsibility for the development, delivery and scrutiny of the Renfrewshire Community Justice Local Improvement Plan.

The role of the Community Justice Steering Group is to support the Safer and Stronger thematic board in ensuring that all partners work together to ensure the smooth transition of community justice to community planning and in the development and delivery of the Community Justice Local Improvement Plan. Membership of the group includes:

- Renfrewshire Council, Children's Services
- Renfrewshire Council, Chief Executive's Service/Renfrewshire Community Planning Partnership
- Police Scotland
- Scottish Fire and Rescue
- Scottish Courts and Tribunals
- Scottish Prison Service
- Skills Development Scotland
- Renfrewshire Health and Social Care Partnership
- Engage Renfrewshire (TSI)
- Criminal Justice Voluntary Sector Forum
- Victim Support
- The Wise Group
- Apex Scotland
- North Strathclyde Community Justice Authority

The steering group will have responsibility for monitoring and reporting on the outcomes and actions contained within the Community Justice Local Improvement Plan and reporting this to the Safer and Stronger Thematic Board six monthly.

The Steering Group will maintain the well established links with the Community Safety and Public Protection Steering Group which is a strategic, Head of Service level group working as directed by the Safer and Stronger Thematic Board, the Council and the Community Protection Chief Officers Group to ensure plans, services and outcomes are in place to provide support to vulnerable people, keeping them free from abuse and neglect, respected and nurtured and

valuing their human rights, equality and diversity. In addition to developing projects and programmes to prevent and address violence and anti-social behaviour and to address risks of exploitation of vulnerable people and communities it has a specific role to deliver strategic oversight and planning for key legislative and environmental changes including the development of the future model for community justice in Scotland and progressing the first plan for community justice.

### **3. Build links with and between community justice partners**

Renfrewshire Community Planning Partnership will be the vehicle for local partnership planning and collaboration with an emphasis placed upon collective responsibility through the Community Justice Steering Group which sits underneath the Safer and Stronger Thematic Board. However, each statutory community justice partner remains individually accountable partners.

In June 2015, the Community Planning Partnership established the Community Justice Steering Group. The initial task of the group was to develop the necessary transitional arrangements to meet the requirements of the Community Justice Bill. The steering group meets on a quarterly basis and are hosted by the Council and arranged by the Lead Officer. Currently the group are developing a Memorandum of Understanding.

The Community Planning Partnership will continue to engage closely with the North Strathclyde Community Justice Authority until it is disestablished to ensure that the knowledge and experience is fully utilised and transferred. The CJA Chief Officer will play a key role in the Steering Group throughout the transition period. We will ensure that relevant CJA priorities and actions are transferred to the Renfrewshire plan as appropriate.

Under the proposed new arrangements Scottish Prison Service (SPS) will continue to engage with partners with an interest in Community Justice at a national and local level. SPS will do so in a way that balances constructive engagement to support local working, with coherent delivery of its national obligations and objectives.

SPS recognise that for the vast majority of those that have offended, prison is not the “end point” in the system. There is a role for community justice as an alternative to custody and a strong role for community justice in supporting people on return from custody to be rehabilitated citizens. SPS is supportive of the strong and integrated relationship between prisons and the wider community that the new legislation is designed to enable.

The role of SPS in tackling reoffending and reducing the prison population is a key one. Work is already underway to help ensure that the transition between custody and community is as well integrated as it can be and SPS recently created the role of Throughcare Support Officers (TSOs) to assist in supporting this transition.

The SPS response to this transition process is in three parts:

- National strategy development. SPS continues to play an active role in the development of the national strategy and performance arrangements and the national transitions group;
- Strategic engagement. SPS is currently undertaking a mapping exercise of partnerships in an attempt to better understand the potential impact of reform; and
- SPS contribution to strategic planning. SPS is currently reviewing the data that we can make available to inform strategic intelligence assessments and the setting of local priorities as well as developing the SPS narrative for inclusion within local community justice plans.

SPS is currently developing the engagement and strategic planning work streams described above. SPS anticipates lead Governors in Charge (GICs) and Establishments being identified for each local partnership as part of this work.

Police Scotland has confirmed that there will be no change to existing arrangements arising from the transition. Police resources will be in place to continue supporting the development and delivery of community justice in Renfrewshire and they will retain the same level of commitment to manage those offenders current under the Multi Agency Public Protection Arrangements (MAPPA). Any changes to the resource requirement will be committed subject to local agreement and sign-off by the Divisional Commander for 'K' Division or a suitable delegated member of the senior management team based within 'K' Division.

Scottish Fire and Rescue have reaffirmed their commitment to supporting the community planning partnership including any new arrangements that will be put in place in respect of the new model for community justice. The Local Senior Officer/Fire Commander from Renfrewshire has the legal capacity to approve any new local arrangements, which do not have implications nationally, and will continue to support the partnership.

The Community Justice Partners recognise the key role that the new Integrated Joint Board (IJB) and Renfrewshire Health and Social Care Partnership (RHSCP) has in supporting adults with health and social care vulnerabilities that could contribute to an increased risk of offending. There is already a strong relationship between Renfrewshire's Community Justice Services and the Adult Services now delivered by the RHSCP. The Chief Social Work Officer is a member of the IJB and retains an oversight of and a responsibility for the delivery of Social Work's statutory functions by the RHSCP. The transition planning for both Health and Social Care Integration and the new Community Justice model will address the need for strong partnership working between the respective bodies.

The importance of obtaining and retaining a stable housing arrangement cannot be underestimated and Housing Services are also identified as a key partner. Renfrewshire's Housing strategy takes account of vulnerable groups and interfaces with Renfrewshire's Community Plan and Health and Social Care Commissioning Plans to ensure that a strategic approach is taken to developing housing options for all cohorts of the community.

Criminal Justice Social Work has well established links with key partners across services in Renfrewshire. The new planning arrangements will enhance existing good practice and joint working. It also provides the opportunity to focus on the prevention and early intervention agenda through the work being undertaken across Children's Services and the wider partnership to divert young people from the criminal justice system. To support young people who are coming into the system, arrangements are also being put in place to embed the Whole Systems approach which has been independently evaluated as effectively supporting young people.

In preparation of the transition plan, the Community Justice Steering Group members attended a half day development session on 30 September 2015 in Paisley Town Hall. All members participated fully in the session and their input is reflected within this plan.

In order to build a greater understanding of community justice and the implications of the new model the Community Justice Steering Group will organise an awareness raising event early in 2016 for all stakeholders and interested parties.

The Steering Group will also undertake a Strategic Needs Assessment (SNA) where research, data and expert analysis will be reviewed to assess the challenges and opportunities facing Renfrewshire. This process will enable partners to receive expert input on current thinking about key community justice issues and to challenge our current ways of working. The SNA will provide us with the opportunity to respond effectively to the national strategy and performance framework.

#### **4. Third Sector, service users, people with convictions, and communities involvement**

##### **Third Sector**

The Third Sector has been, and will continue to be, engaged and involved in delivering effective and efficient services for individuals. The sector has contributed positively to the delivery of outcomes for community justice at a local and national level. We will continue to engage and involve the Third Sector in the planning and delivery of services and improved outcomes for community justice.

As detailed in Section 2 our local Third Sector Interface, Engage Renfrewshire together with the national Criminal Justice Voluntary Sector forum both have a key role to play and are represented on the Community Justice Steering Group.

Engage Renfrewshire will provide the expertise to enable the partnership to make links to the appropriate voluntary and community groups who are likely to already provide services to this service group, albeit not specifically targeted, and act as a gateway to volunteering, employment opportunities and access to services.

At a national level the Criminal Justice Voluntary Sector Forum will ensure that third sector organisations who specifically represent criminal justice interests such as national organisations will be sufficiently represented. Senior managers from specific organisations who provide services within Renfrewshire have also been invited to be members of the group.



The organisations represented by the CJVS Forum include:

- Aberlour Childcare Trust
- Access to Industry
- Action for Children
- Apex Scotland
- Barnardos' Scotland
- Canape
- Centrestage Communities
- Circle Scotland
- Cornerstone
- Cyrenians
- Families Outside
- Includem
- Mentor UK
- Paws for Progress
- Phoenix Futures Scotland
- Positive Prison? Positive Futures...
- Sacro
- Salvation Army
- Shelter Scotland
- Support in Mind Scotland
- The Richmond Fellowship Scotland
- Turning Point Scotland
- Up-to-Us
- Venture Trust
- The Wise Group

### **Service Users/People with convictions**

Engagement with services users/those with convictions is an area that the Steering group is currently developing, the new arrangements gives partners the opportunity to develop a co-production approach. It is recognised that partners have engagement with people with convictions in a variety of settings, however the opportunity to ask views and then use this to develop and deliver services can be maximised going forward.

### **Communities**

As a partnership we will engage with our communities in the planning and delivery of services and outcomes for community justice. We will ensure that groups and individuals have the opportunity to share their views and play a greater role within community justice. Our communities are already well engaged with the delivery of services supported by Community Payback orders and we will adopt a similar approach to work with our communities to raise awareness of community justice and identify projects/initiatives where they would welcome restorative/community justice services.

Victim Support will play a key role in enabling us to take account of the views of victims of offenders and their engagement will be crucial.

In early 2016 we will develop a Communications Plan which will ensure that as a partnership we maintain effective communication with our stakeholders. However, we will continue to use our traditional methods of communication and engagement including: Renfrewshire Public Services Panel; Local Area Committee's; Community Planning events; Police Scotland and other partner's consultation. We will also ensure that the necessary information is communicated to our local communities via a variety of methods including websites, social media, e-bulletins, the Renfrewshire Magazine etc.

## **5. Working with North Strathclyde Community Justice Authority**

To ensure that the knowledge and experience of North Strathclyde CJA is fully utilised we continue to have ongoing dialogue regarding the services that are in place, boards, forums where they are represented to ensure that where possible we take forward the progress that is being made locally. North Strathclyde Community Justice Authority will continue to play an active role with CJA chief officer representation on the Community Justice Steering Group until the organisation is disestablished.

## **6. Partnership resources**

The Scottish Government confirmed that Renfrewshire Community Planning Partnerships will receive £50,000 annually for three financial years commencing 2015/16 to support the preparation for the new model. The funding has been utilised in the creation of a Lead Officer Community Justice post (22.5 hours per week). This aligns community justice to other council bodies i.e. the Renfrewshire Child Protection and Adult Protection Committees and the Alcohol and Drug Partnership, ensuring there is a specified individual with knowledge of criminal and community justice.

Examples already exist where resources across a range of agencies are aligned to reduce reoffending as detailed below.

### **Public Social Partnership (PSP)**

Public Social Partnerships are formal partnerships between the public and third sectors which have been formed to co-design a service to meet an identified gap in service. There are 4 PSPs operating within Renfrewshire, national PSP's are funded until 31 March 2017.

Low Moss PSP is integrated within HMP Low Moss and supports short-term male prisoners rehabilitate back into their communities after release. The service covers approximately 14 local authority areas with Renfrewshire being the second largest behind Glasgow, having had 118 prisoners supported on their return. The Families First project was invited to Low Moss prison to make links with individuals from Renfrewshire and to provide information and advice to prison staff regarding supporting the families of offenders. As a result of the visit the Families First project has reached out to support additional families. In return Families First has invited Prison Staff to the Families First open day. The Low Moss PSP is led by Turning Point Scotland.

New Routes PSP is a national mentoring service for short-term male prisoners up to 25 years of age. New Routes supports Renfrewshire prisoners following release from adult male prisons except HMP Low Moss – in practice mostly from HMPs Barlinnie, Greenock and Kilmarnock. New Routes PSP is lead by the Wise Group.

SHINE PSP is a national mentoring service for women both in custody and in the community and are integrated within the Womens' Service at Backsneddon Street in Paisley. The service supports women leaving custody for up to 1 year in the community and also women who are at risk of breaching a community order. SHINE PSP is led by Sacro.

Moving Forward PSP is a throughcare service for young male prisoners under 21 years of age who are normally held in HMP YOI Polmont. The service covers 4 local authority areas including Renfrewshire and aims to mentor the young men into employment following their release from custody. Barnardos and Action for Children jointly lead this PSP.

## The Womens Community Justice Centre

The womens service was created through redesign of existing services, and a small amount of additional Scottish government funding. Aside from involvement of the Shine PSP within Renfrewshire the service also includes support from Turning Point Scotland Turnaround Service, a staff member from Women and children first (childrens' services) which enables provision of groups for women but also means that women then engage with that service for additional needs. The Renfrewshire Alcohol and Drugs Partnership (Renfrewshire Health and Social Care Partnership) has also recently agreed to fund an additions post to enable additional capacity and smoother transition for women obtaining addictions and mental health support.

## Adult Learning and Literacy

Working in Partnership with Polmont Young Offenders Institute, Renfrewshire's Adult Learning and Literacies Service offers a wide variety of free learning opportunities to young people who are about to be released from prison. The classes take place in local communities which helps offenders integrate/reintegrate.

## National Involvement

Renfrewshire Council/Community Planning Partnership are also engaged in the development of national projects/initiatives as follows:

- A key challenge in the Prison Service is to provide equitable care and ensure timely access to Palliative Care services, within prison regimes. In order to address these challenges the **Palliative Care in Prisons Steering Group** has been established in which Renfrewshire Council plays a key role. Together with MacMillan Cancer Support, SPS and Social Work Scotland we will explore opportunities that the new model of community justice offers.
- The partnership is also one of the three pilot areas working on the **Penal Policy Improvement Project** to explore how partners can reduce the use of remand, maximise the use of community disposals by the court and reduce the negative impact on desistance from offending that short periods of imprisonment can cause.

## 7. Next Steps

The initial tasks for the Community Justice Steering Group will include:

- Completion of the Community Justice Steering Group Memorandum of Understanding
- Deliver a community justice awareness raising session
- Consider the National Strategy and Performance framework when they are published
  - (a) Review national strategy against current local priorities of the partnership and
  - (b) Identify any work that will need done to facilitate us being able to report against the performance framework
- Following publication of the National Strategy and Performance framework the group will undertake a strategic needs assessment to inform future planning and delivery
- Identify the timescales for submission of our first Renfrewshire strategic plan to Community Justice Scotland

- Continue to work closely with North Strathclyde Community Justice Authority to ensure that any continuing actions are suitably reflected in the Renfrewshire plan



**To: Safer and Stronger Renfrewshire Board**

**On: 3 February 2016**

**Report by:**

Shona MacDougall, Director of Community Resources

**Safer and Stronger Renfrewshire Action Plan**

**1. Summary**

- 1.1 Following the significant progress that has been made since the development of the Safer and Stronger Renfrewshire action plan in November 2013, the Safer and Stronger Board agreed to revise the partnership action plan.
- 1.2 The revised plan, as detailed below in Appendix 1, will ensure that the Board continues to meet the ambitious targets and long term vision for Renfrewshire.

**2. Recommendations**

It is recommended that the Board agrees

- a) the revised action plan as detailed in Appendix 1
- b) that partners will review the milestones as detailed within the action plan
- c) the strategic direction as detailed in Section 3.4
- d) to continue to monitor the action plan as highlighted in Section 3.5

**3. Background**

- 3.1 The Safer and Stronger Renfrewshire Board has responsibility for coordinating and driving multi-agency activity to ensure that we achieve our long term vision that:  
  
'Renfrewshire is known as a safe and tolerant place where residents and visitors enjoy a high level of personal safety and public protections and are free from crime. A culture of fairness, respect and equality exists and vulnerable children and adults are well looked after and protected'
- 3.2 In order to achieve this vision and our associated outcomes and targets, the Safer and Stronger Renfrewshire Board agreed a partnership action plan on 12 November 2013. Following agreement of the action plan, the Board has regularly monitored and scrutinising the progress that was being made against each of the outcomes.

- 3.3 On 2 September 2015 the Safer and Stronger Renfrewshire Board recognised that significant progress had been achieved and that a review of the partnership action plan should be undertaken. This task has now been completed and the revised action plan is detailed in Appendix 1 below. However partners are required to review the existing milestones and provide an update prior to the next meeting of the Safer and Stronger Renfrewshire Thematic Board meeting.
- 3.4 In the context of our agreed outcomes, the strategic direction of the Safer and Stronger Board over the short to medium term includes:

Outcome 1: Renfrewshire is known as a place where people living, working and visiting feel safe and secure.

- We will further develop the Building Safer Communities Programme which seeks a flourishing, optimistic Renfrewshire in which resilient communities, families and individuals live their lives safe from crime, disorder and harm.
- Support Renfrewshire's Tackling Poverty Strategy.
- Continue to support the Town Centre Strategies which ensure that our town centres thrive and meet the needs of residents, businesses and visitors. In Paisley will ensure that there is a focus on the Paisley Town Centre Heritage Asset Strategy which uses the town's outstanding cultural, architectural and industrial heritage as the basis for support to Paisley 2021.

Outcome 2: Our communities live their lives safe from violence and antisocial behaviour and have a responsible approach to accessing and using alcohol

- Working together with our partners we will ensure that we have shared local priorities with our colleagues in Police Scotland and Scottish Fire and Rescue.
- Continue to develop and deliver diversionary projects that contribute to a sustained reduction in reported youth disorder and antisocial behaviour.
- We will work together to ensure the smooth transition of Community Justice.
- Continue to tackle alcohol misuse and the impact it has on individuals, families and communities.

Outcome 3: All members of our community, in particular our most vulnerable children, young people and adults, live in a safe, inclusive and nurturing environment where they are respected and free from abuse and neglect

- We will continue to have a strong track record of protecting the most vulnerable members of our communities who are vulnerable to exploitation or crime.
- We will work with our partners to Build Safer Communities with a holistic approach to deliver a balance of enforcement, engagement and public reassurance.



Outcome 4: Renfrewshire citizens are positive, support equality and value diversity to achieve fairness for all within our communities

- Continue to support equality and diversity and foster good relations between diverse communities.
- Encourage individual and third party reporting of hate crime incidents.

3.5 In order to track and measure the progress and effectiveness of the action plan, it is proposed that the Safer and Stronger thematic board receive monitor reports at alternative meetings of the Board beginning with Outcome 1 on 16 May 2016.

#### **4. Resources**

The Action Plan framework allows the Safer and Stronger Renfrewshire Board to plan resources towards achieving the agreed Community Plan priority outcomes.

#### **5. Prevention**

The Safer and Stronger Thematic Board are committed to directing resource investment towards prevention and early intervention.

#### **6. Community Involvement/Engagement**

The Action Plan has been developed through the Safer and Stronger Renfrewshire Board and sub groups whereby the third sector is widely represented.

**Author** For more information about the report, please contact Yvonne Farquhar, Senior Policy Officer, Renfrewshire Community Planning Partnership Team 0141 618 7409 or Kirsty Wright, Project Development Officer, Community Resources, 0141 618 7586.



## A Safer and Stronger Renfrewshire Action Plan

Outcome 1. Renfrewshire is known as a place where people living, working and visiting feel safe and secure			
Proposed Actions	Lead organisation and group	Resource requirements	Milestones
<b>5% increase in the percentage of adults agreeing that Renfrewshire is a safe place to live</b>			
Restructure of monthly tasking process with a view to Building Safer Communities problem solving approach	<b>Police Scotland</b> - Community Safety and Public Protection Steering Group	Within existing resources	Establish a Building Safer Communities group by February 2016 and following this develop role and remit
Develop a coherent local response for serious and organised crime issues	<b>Community Resources</b> – Integrity Group	Within existing resources	Work with the “West Area CONTEST/SOC” group to adopt consistent local response approach by May 2016
Develop and implement a coherent local response within the pursue, prevent, protect and prepare workstreams of the CONTEST Strategy	<b>Community Resources</b> - Prevent Group	Within existing resources	Implement and monitor actions highlighted in both the “Council Integrity and Prevent Action Plans” - ongoing

Proposed Actions	Lead organisation and group	Resource requirements	Milestones
<b>15% reduction in the percentage of one year reconviction frequency rate</b>			
Support the implementation of the Community Justice Bill	<b>Children's Services –</b> Community Justice Steering Group	£50K Scottish Government Transitions funding	<p>Transition Plan to be submitted to the Scottish Government by 31 January 2016</p> <p>Agree a Memorandum of Understanding for the newly established Community Justice Steering Group by Summer 2016</p> <p>Deliver a community justice awareness raising session by September 2016</p> <p>Consider the National Strategy and Performance framework when they are published</p> <p>Undertake a strategic needs assessment to inform future planning following publication of the National Strategy</p> <p>Identify the timescales for submission of our first Renfrewshire strategic plan to Community Justice Scotland</p> <p>Continue to work closely with North Strathclyde Community Justice Authority to ensure that any continuing actions are suitably reflected in the Renfrewshire plan - ongoing</p>
Continue to maximise Turnaround residential unit for chaotic male offenders within Renfrewshire	<b>Turning Point Scotland –</b> Community Justice Steering Group/North Strathclyde Community Justice Authority	<p>Funded by Scottish Government until 31 March 2016. Scottish Government has appointed Inspiring Scotland to work with Turning Point to monitor performance and outcomes and brief Scottish Government on potential alternative funding.</p>	<p>Ongoing representation at the NSCJA Turnaround steering group by Criminal Justice services Manager.</p> <p>Turnaround residential unit is available for the constituent local authorities of North Strathclyde Community Justice Authority, 35% of referrals to the Residential Unit from April 15 to July 15 were from Renfrewshire Council, including Criminal Justice social work and addiction services.</p>

Proposed Actions	Lead organisation and group	Resource requirements	Milestones
Develop the multi agency partnership approach to support offenders being housed within our communities	<b>Development and Housing Services and Turning Point Scotland</b> – Community Justice Steering Group	TPS has now received £300k of additional funding from Big Lottery Fund to roll out 'Housing First' project in Renfrewshire.	'Housing First' Steering group to meet quarterly.  Number of live 'Housing First' cases to be increased from 10 to 20
Fully implement the Whole System Approach to reduce reoffending by under 18s in Renfrewshire	<b>Children's Services</b> – Police Scotland, Procurator Fiscal, Action for Children, Community Safety	Within existing resources	Continue to work with Police and Procurator Fiscal to improve the referral rate to Diversion from Prosecution  New Youth Support/Whole Systems Team will operational by end of January 2016
<b>5% reduction in the perception of the local drug dealing/drug use in neighbourhoods</b>			
Police Scotland and partners will continue to deploy intelligence led tasking and co-ordinating to tackle drug dealing across Renfrewshire	<b>Police Scotland</b> – Building Safer Communities Group	Within existing resources	Refresh analytical data to target resources and inform the decision making process in identifying hotspot areas.
Continue to work with partners and the media to develop local communications and engagement	<b>Renfrewshire Health and Social Care Partnership</b> – Renfrewshire Alcohol and Drugs Partnership Delivery Group	Within existing resources	Disseminate 'Stories of Recovery' across the local area by June 2016  Develop an ADP Communications Campaign in partnership with local media by December 2016
<b>10% increase in the percentage of adults satisfied with their neighbourhood as a place to live</b>			
Increase public reassurance by providing quick responses and resolutions to issues identified through the Building Safer Communities Group and community engagement exercises	<b>Community Resources</b> – Community Safety and Public Protection Steering Group	Within existing resources	Through the newly established Building Safer Communities Group maximise the use of existing rapid response protocols – April 2016  Continue to work with our community planning partners to undertake joint community engagement exercises - ongoing
<b>10% increase in the number of residents stating they feel 'very safe' or 'fairly safe' when at home alone at night and when walking alone in the local neighbourhood after dark</b>			
Participate in the Generations Working Together Network to develop intergenerational projects/initiatives	<b>Health and Social Care Partnership</b> – Generations Working Together Network	Within existing resources	Fully participate in the network and promote intergeneration working to partners - ongoing

Proposed Actions	Lead organisation and group	Resource requirements	Milestones
Continue to develop the Do Your Bit campaign	<b>Community Resources</b> – Greener Communities Sub Group	Within existing resources	Review progress and costings by April 2016 Street Stuff integration into campaign by Summer 2016 Increasing use of TEC solutions to provide support and reassurance.
Continue to commission services which support people to live independently and safely	<b>Health &amp; Social Care Partnership</b> – Community Care Health and Wellbeing	Within existing resource	Use of SDS to empower people to tailor supports to their particular circumstances. Increased community capacity which connects people to support in their community.



Outcome 2. Our communities live their lives safe from violence and antisocial behaviour and have a responsible approach to accessing and using alcohol			
Proposed Actions	Lead organisation and group	Resource requirements	Milestones
<b>50% reduction in the number of reported incidents of antisocial behaviour</b>			
Continue to support the Best Bar None accreditation scheme for licensed premises	<b>Community Resources –</b> Community Safety and Public Protection Steering Group	Within existing resources	Annual recognition awards to take place December/January each year
Target six Building Safer Community areas with a holistic partnership approach to deliver enforcement, engagement and public reassurance.	<b>Police Scotland –</b> Building Safer Communities Problem Solving Group	Within existing resource	Analyse local data and consult with partners to identify initial target area by March 2016  Develop Action Plan and scope partnership interventions by April 2016  Develop monitoring arrangements across partnership to identify gaps, discuss issues and implement required change to maximise early intervention agenda
<b>50% reduction in the number of crimes of violence</b>			
Increase the number of violent offender interventions to prevent repeat incidents	<b>Police Scotland –</b> Building Safer Communities Group	Within existing resource	Scope Partnership Interventions and to establish holistic approach
<b>15% reduction in the number of reported incidents of domestic abuse (expressed per 100,000 population)</b>			
Refresh terms of reference to reflect changes to reporting structure.	<b>Children's Services –</b> Gender Based Violence Strategy Group	Within existing resource	Terms of Reference to be agreed by April 2016
Continue to co-ordinate and administer MARAC to identify risk and develop appropriate response strategies.	<b>Community Resources –</b> Community Safety & Public Protection Group/Gender Based Violence Strategy Group	Within existing resource	This is ongoing throughout the MARAC process.

Proposed Actions	Lead organisation and group	Resource requirements	Milestones
Identify and develop IDAA networks and required training.	<b>Community Resources</b> – Community Safety & Public Protection Group/Gender Based Violence Strategy Group	Within existing resource	Barnardos and Women's Aid will roll out training within their establishments throughout 2016.
Ensure commitment of partners to attend MARAC.	<b>Community Resources</b> – Community Safety & Public Protection Group/Gender Based Violence Strategy Group	Within existing resource	MARAC Operating Procedure will be reported to Gender Based Violence Strategy Group in February 2016 once partners' comments have been concluded.
Continue to deliver the Connected Dads programme	<b>Barnardo's</b> - Gender Based Violence Group	Big Lottery Funding	Barnardo's Connections was successful in securing 5 year funding from the Big Lottery under the becoming a survivor Fund. The service has been delivering for 18 months supporting young mother's 25 and under experiencing Gender Based Violence.  Connected Dad's has recruited a dad's worker and is currently piloting the behaviour change programme for young father's 25 and under across Renfrewshire.
<b>10% reduction in the number of complaints regarding vandalism and youth disorder</b>			
Continue to adopt a zero tolerance approach to low level vandalism	<b>Police Scotland</b> – Building Safer Communities Group	Within existing resource	Provide an analysis of current levels of vandalism in Renfrewshire by September 2016
Promote the positive results of unpaid work undertaken in Renfrewshire by offenders	<b>Children's Services</b> – Community Safety and Public Protection Steering Group	Within existing resources	Work with the Public Protection Communications Group to disseminate good news stories

Proposed Actions	Lead organisation and group	Resource requirements	Milestones
Expand the delivery of Street Stuff to meet the needs of young people	<b>Community Resources -</b> Community Safety & Public Protection	£200K mainstream Renfrewshire Council funding per annum  £25K LAC funding up to June 2016  £250K Tackling Poverty funding	Develop of a communications strategy by February 2016  Explore opportunities to link with other service provision in the area - ongoing  Ongoing recruitment through expansion of the programme; develop learning logs for volunteers to ensure appropriate accreditation  Provision of student placements with UWS – ongoing
Develop Key Individual Networks (KIN) Signal interviews in targeted areas	<b>Police Scotland</b> – Community Safety & Public Protection Steering Group	Within existing resources	Monthly tasking to identify areas

Outcome 3. All members of our community, in particular our most vulnerable children, young people and adults, live in a safe, inclusive and nurturing environment where they are respected and free from abuse and neglect.			
Proposed Actions	Lead organisation and group	Resource requirements	Milestones
<b>50% reduction in the proportion of adults referred to Social Work with three or more incidents of harm in each year</b>			
Develop and update new RAPC inter-agency Strategy and Improvement Plan	<b>Adult Protection Committee</b>	Within existing resources	Strategy and Improvement Plan to be completed March 2016
Review RAPC Interagency Learning and Development Plan	<b>Adult Protection Committee</b>	Within existing resources	Plan to be reviewed by Summer 2016
Continue to link with the Adult Protection Repeat Referrals Group to use outputs to inform and develop interagency practice and performance	<b>Adult Protection Committee</b>	Within existing resources	Quarterly Meetings to take place
Explore new opportunities for joint Adult Protection awareness campaigns	<b>Adult Protection Committee</b>	Within existing resources	Ongoing
Target specific Home Fire Safety Visits in order to increase the number delivered to those at higher risk from fire	<b>Scottish Fire and Rescue – Community Safety and Public Protection Steering Group</b>	Within existing resources	Target HFSV to those at higher risk of fire on an ongoing basis
Work with local partners to develop Renfrewshire's Missing Persons Strategy	<b>Community Resources – Community Safety and Public Protection Steering Group</b>	Within existing resources	Develop Missing Persons Strategy for Renfrewshire to reflect outcomes and recommendations from the national consultation.
<b>50% reduction in the number of children looked after away from home</b>			
Pre- tenancy and tenancy support for looked after and previously looked after young people to live independently reducing isolation and loneliness	<b>Development and Housing Services - Renfrewshire Children's Services Partnership</b>	Within existing resources	On-going joint briefings for Housing / Children's Services staff to improve understanding of roles Review impact of pre-tenancy support sessions held at George Street service Evaluate the housing outcomes for looked after and previously looked after young people
Explore opportunities to introduce pre birth/conception parenting classes within our communities	<b>Renfrewshire Health &amp; Social Care Partnership, Children's Services and Engage Renfrewshire - Renfrewshire Children's Services Partnership</b>	Within existing resources	Complete small test of change for Solihull ante-natal visit Scope existing provision of pre-birth/conception parenting classes in Renfrewshire

Proposed Actions	Lead organisation and group	Resource requirements	Milestones
<b>20% reduction in the proportion of children subject to 2 or more periods of child protection registration in a 2 year period</b>			
Enhance support for kinship carers	<b>Children's Services -</b> Renfrewshire Children's Services Partnership	Resource requirements to enhance current arrangement to be identified	The establishment of a dedicated of Kinship Care Team to support carers and children has been agreed within the new Children's Service, Social Work Team. Recruitment for the team has commenced and it is expected that service delivery for the team will commence April 2016.
<b>Reduce to 18% the number of teenagers who report being involved in 4 or more delinquent activities in the past 12 months</b> <b>Reduce to 2% the number of teenagers who reported having committed 4 or more criminal acts in the past 12 months</b>			
Assess appropriate opportunities to extend the nurturing approach beyond primary school age	<b>Children's Services -</b> Renfrewshire Children's Services Partnership	Within existing resources	An evaluation of the roll out of nurture in the secondary sector with be complete by June 2016
Assess feasibility of rolling out Life Skills training for all young people	<b>Children's Services -</b> Renfrewshire Children's Services Partnership	Third Sector to secure external funding	Exploration with a third sector organisation on the possibility of life skills training being piloted a Renfrewshire school from August 2016
<b>35% reduction in the number of children experiencing domestic abuse</b>			
Continue to provide support for Renfrewshire Reconnection	<b>Children's Services – Gender</b> Based Violence Strategy Group	CEDAR Funding from Tackling Poverty Commission £125K Tackling Poverty funding	Continue to support the CEDAR project and provide one-2-one support for children and their mothers Ongoing provision of Play Therapy for children and Theraplay for mothers and children
Increase the awareness of support and services available to children and young people	<b>Children's Services – Gender</b> Based Violence Strategy Group	Within existing resources	Work with the Public Protection Communications Group to disseminate information regarding the support and services available to children and young people who have experienced domestic violence - ongoing

Proposed Actions	Lead organisation and group	Resource requirements	Milestones
<ul style="list-style-type: none"> <li>▪ Increase the perception of secondary school pupils who report their communities are safe places to live to 1.2 (1–4 lower the better) and</li> <li>▪ Reduce to 30% the number of secondary school pupils reporting that they are living in communities with many problems</li> </ul>			Further develop the 'Do your Bit' initiative – Summer 2016
	Encourage more community clean ups	Community Resources – Greener Communities Sub Group	Additional resources for communications and operational support is required  Additional activities to tie in with national campaigns - ongoing  Increase community engagement - ongoing
	Hold awareness raising sessions regarding service delivery and educate young people on how to report and participate to address environmental issues	Community Resources – Greener Communities Sub Group	Implement within the review of community safety education programmes



Outcome 4. Renfrewshire citizens are positive, support equality and value diversity to achieve fairness for all within our communities			
Proposed Actions	Lead organisation and group	Resource requirements	Milestones
<b>25% increase in the detection rate for hate crime and offences</b>			
Support awareness raising campaigns/events to tackle hate crime specifically targeted at those with a disability and LGB&T community	<b>Police Scotland – DEAR Group</b>	Within existing resources	I Am Me Primary School Resource to be launched in March/April 2016. I Am Me/Keep Safe bus to be launched Spring 2016.
Increase usage of third party reporting centres that are accessible at the heart of our communities	<b>Police Scotland – DEAR Group</b>	Within existing resources	New Keep Safe Phone App mapping Keep Safe places will be launched early 2016. Will look to include third party reporting sites as Keep Safe places. Create accessible online reporting tool via the Keep Safe app.
Through the community safety daily tasking group establish trends, patterns and public perceptions relating to hate crime	<b>Community Resources – Community Safety Daily Tasking</b>	Within existing resource	I Am Me will continue to promote third party reporting via resources and training. Analysis of crime data to be provided by Partnership Analyst by Summer 2016 Public Service Panel to establish public perceptions of hate crime by December 2016
Continue to build on the portfolio of learning and educational initiatives that supports community resilience and strengthens community cohesion	<b>Chief Executive's Service - DEAR Group</b>	Undertaken within existing resources	Learning and educational initiatives to be supported include:  Reclaim the Night - giving women a voice and a chance to reclaim the street at night on a safe and empowering event, putting the issue of safety on the agenda for this night and every day  Deliver training that enables staff from statutory, voluntary and community organisations to signpost or assist victims or witnesses in reporting hate crime - ongoing

Proposed Actions	Lead organisation and group	Resource requirements	Milestones
<p>Continue to promote and raise awareness of internal and external funding sources to existing equality groups to reduce hate crime.</p>	<p><b>Engage Renfrewshire –</b> DEAR Group</p>	<p>Within existing resource</p>	<p>Hold 2 Funding Fayres per year. These will have a variety of grants officers in attendance in a world café format providing information on available funds.</p> <p>Hold 2 Funding Toolkit sessions per year. These will provide an overview on the necessary steps required by applicants before they submit any funding applications.</p> <p>Hold 2 Funding spotlight sessions per year. These sessions will enable community groups to discuss their funding application ideas with grants officers in a 1-2-1 format</p> <p>Utilise social media to distribute up-to-date information relating to funding opportunities on an ongoing basis.</p> <p>Utilise monthly e-bulletins distributed by Engage Renfrewshire to their members to keep community groups up-to-date with funding opportunities.</p> <p>Provide ongoing support in drafting and preparing funding bids to internal and external funding sources.</p>

Overarching Priority Actions			
Proposed Actions	Lead organisation and group	Resource	Milestones
Continue to work with Public Protection Communications Group to raise awareness of services and promote positive messages	<b>Community Resources/Chief Executive's</b> – Community Safety & Public Protection Steering Group	Within existing resources	Continue to support the work of the Public Protection Communications Group - ongoing
Work jointly with our partners/board to improve community engagement, consultation and involvement.	<b>Engage Renfrewshire</b> - Community Safety & Public Protection Steering Group	Within existing resources	Develop a Safer and Stronger community engagement timeline by Summer 2016
Continue to deliver and develop diversionary programmes and address long term sustainability	<b>Community Resources</b> – Community Safety & Public Protection Steering Group	£200K mainstream Renfrewshire Council funding per annum £25K LAC funding up to March 2016	Develop of a communications strategy for Street Stuff by March 2016 Explore opportunities to link with other service provision in the area - ongoing
Work together with our colleagues in the Scottish Community Safety Network to develop and disseminate an Induction Pack for Board members *	<b>Chief Executive's Service</b> – Community Safety and Public Protection Steering Group	Within existing resources	Develop and disseminate induction pack – December 2016
Investigate partners issues/concerns regarding sharing data *	<b>Community Resources</b> – Community Safety and Public Protection Steering Group	Within existing resources	Discussion with partners by April 2016
Explore opportunities for staff and partners recognition *	<b>Community Resources</b> – Community Safety and Public Protection Steering Group	Within existing resources	Initial discussion with partners to be undertaken by April 2016

\* Actions as a result of the Safer and Stronger Board Self Assessment





**To: Safer and Stronger Renfrewshire Thematic Board**

**On: 3rd February 2015**

**Report by:**

Shona MacDougall, Director of Community Resources

**Community Safety Update**

**1. Summary**

1.1 This report provides an update for the Safer & Stronger Renfrewshire Thematic Board on recent activities carried out by Renfrewshire Community Safety Partnership, including information on:

- environmental enforcement and improvement activities;
- protecting vulnerable residents;
- building safer communities;
- diversionary activities;
- the development of the integrated control room and CCTV;
- the Review of Strategic Police Priorities.

**2. Recommendations**

2.1 That the Safer & Stronger Renfrewshire Thematic Board note the content of this progress update report.

**3. Environmental Enforcement and Improvements**

**Rapid Response Team**

3.1 A Rapid Response Team was developed in October 2015 to support the Work of Renfrewshire Wardens and StreetScene operatives throughout Renfrewshire, primarily in town centres. The team comprises a Warden working with 2 recruits from the Employability Hub and acts as a monitoring service for environmental issues affecting communities. This includes monitoring high footfall areas to ensure

commercial and domestic waste are correctly presented for uplift and that businesses have adequate arrangements in place for uplift and storage of waste.

3.2 Since being introduced the team have been involved in the following activities:

- Removing small level waste/flytipping from town centres
- Delivering programmed uplifts in partnership with waste services
- Working with StreetScene and Community Service to ensure larger waste and flytipping items are removed
- Working with local business/residents to ensure waste is presented correctly.

### **Environmental Training Team (ETT)**

3.3 Community Resources have been working in close partnership with the Environmental Training Team (ETT). The ETT is a local enterprise company which provides opportunities for local residents to volunteer in local projects in their community. It also provides training placements in a variety of skills such as gardening activities, painting and joinery. ETT has agreed to target areas of land identified by Community Resources which are; overgrown or in need of a tidy up, are outwith a regular maintenance schedule, and have been the subject of complaints by the community. Over recent months, ETT volunteers have been involved in the following activities:

- Cutting back shrubs and picking litter at Hammills Walkway
- Clearing graffiti from utility boxes in the Paisley BID area, and photographing the 'tags' to support Police Scotland in identifying perpetrators
- Carrying out litter picking and weeding at the car park to the rear of the old Arnotts building
- Carrying out extensive litter picking, weeding and cutting back of shrubs at the old TA building on Paisley High Street
- Assisting a residents group in Anderson Drive, Renfrew with general litter picking and weeding in the area.

3.4 At the last Community Planning Greener Renfrewshire Thematic Board on 9th November 2015 ETT successfully bid for Stalled Spaces funding to carry out improvements including the installation of benches and planters at 2 sites in Paisley town centre - one beside the Hammills and the other at the corner of St James' Street and Moss Street.

## **Emissions Testing**

- 3.5 Renfrewshire Wardens carried out a 2 day vehicle emissions patrol in Paisley town centre in October 2015 in partnership with the Council's licensing section and Police Scotland. Tests were carried out on 273 vehicles, of which 7 failed and were issued with £60 fixed-penalty notices. A further 32 taxis and private-hire vehicles were inspected with 4 failing the emissions test resulting in an immediate suspension of their license.

## **Road Safety Week**

- 3.6 Renfrewshire Wardens launched a school safety initiative in November 2015 as part of the campaign to support Road Safety Week and to highlight the issue of engine idling. The initiative will run from November 2015 to the end of February 2016. To date five primary schools, where engine idling and unsafe parking issues had been identified, have been targeted for intervention. Banners highlighting the issues of engine idling and dangerous parking were erected outside these schools and wardens patrolled during key times to reinforce the messages. Information was also communicated through the Council website and local media.

## **Trading Standards**

- 3.7 Trading Standards continue to work with importers and retailers of self balancing scooters (commonly known as Hoverboards). The Team is working in partnership with the UK Border Force to detain shipments of unsafe goods upon entry to the UK. Retail premises are also being visited to ascertain whether these items are being sold, and carry out checks to ensure their safety. This work has received UK wide press coverage.
- 3.8 The Trading Standards Team continue to work closely in partnership with Police Scotland and other relevant partners to undertake targeted interventions to disrupt suspected criminality and to support legitimate businesses. Recent work includes:
- Execution of warrants on local businesses suspected of consumer fraud or using high pressure sales to target vulnerable consumers
  - Intelligence gathering on counterfeit goods and new psychoactive substances,
  - Supporting the newly established Pubwatch meetings in Paisley
  - Delivering licensed premises training events



## 4. Protecting the Vulnerable

### Festive Safety Campaign

4.1 Renfrewshire Community Safety Partnership delivered a Festive Safety Campaign during December 2015 / early January 2016 within Paisley town centre which included:

- an increased focus on Paisley town centre by Renfrewshire Wardens;
- additional patrols by police officers;
- taxi marshals at the County Square rank on Christmas Eve and Hogmanay;
- Street Pastors assisting party-goers.

4.2 A Safe Bus service was also provided by the Partnership and was supported by the ambulance service. The Safe Bus being located at New Street on 11, 12, 18, 19 & 31 December 2015 from 9pm until 3am. The Safe Bus assisted members of the public who were injured, felt threatened or needed safety advice. It also provided flip flops, sweets, bottled water, a phone charging facility and emergency blankets for those affected by colder weather. From the table below it can be seen that 194 people presented at the Safe Bus during this period. Statistics for the period show that antisocial behaviour and related disorder within Ward 3 decreased by around 10% during this period in comparison with the previous year. It is likely that the Festive Campaign contributed to these reductions.

**Recorded Numbers Visiting the Safe Bus**

<b>Date</b>	<b>Male Visiting Bus</b>	<b>Female Visiting Bus</b>	<b>Total Visiting Bus</b>
11/12/15	10	20	30
12/12/15	10	34	44
18/12/15	12	25	37
19/12/15	11	23	34
31/12/15	15	34	49
<b>Totals</b>	<b>58</b>	<b>136</b>	<b>194</b>

### Missing Persons

4.2 The Scottish Government has recently carried out a consultation on developing a strategy for working together for people who go missing in Scotland. Locally the

Renfrewshire Community Planning Safer & Stronger Thematic Board was tasked with co-ordinating a response on behalf of the Community Planning Partnership. This was submitted to the Scottish Government on 10 December 2015. The consultation process was supported by the Adult Protection Committee and Child Protection Committee and included the views of partners discussed at a stakeholder engagement event held in Renfrew Town Hall on 23 November 2015.

- 4.3 In Scotland more than 30,000 missing persons cases are handled by Police Scotland every year. Although most people are found or return safe and well, going missing can indicate underlying issues and vulnerabilities. Missing people are also at more risk of harm or exploitation. In particular there are recognised links between going missing and child sexual exploitation, trafficking, mental health, and other issues such as domestic abuse and family breakdown. There are wider links to be made to the Prevent (Counter Terrorism) agenda and to the Integrity Agenda (Serious and Organised Crime) as well as forthcoming changes including the introduction of the 'Named Person' as part of the GIRFEC agenda.
- 4.4 On average there are 1,685 missing persons reported in Renfrewshire each year, equating to 6% of the Scottish average. Figures in 2015/16 have so far shown a reduction compared to previous years which is positive, and may reflect the success of some of the interventions that have already been put in place to tackle this issue:
- Children's Services have an existing "missing" project - Safer Choices involving Barnardo's, Police Scotland and Social Work which supports a range of approaches to assess and identify risk including risks of Child Sexual Exploitation; training for staff; and development work in schools. It operates to support activity across all of the objectives of the draft strategy.
  - StreetStuff provides a range of activities for young people, is easily accessible and provides a safe haven for potentially vulnerable young people. The service have built a strong rapport with young people in local communities who then feel comfortable about sharing and discussing concerns. On occasion children that are missing first turn up at StreetStuff activities – or are located through the network of peers who attend these services. The service plays a critical role in preventing, responding to and supporting young people that might otherwise go missing in Renfrewshire, or come to harm.
  - Potentially vulnerable individuals and groups are discussed at Community Safety Partnership Daily Tasking meetings, which provide an opportunity for partners to exchange information in relation to people with the potential to go missing. Where there are reported incidents of missing persons, cases are discussed at Daily Tasking and shared with partners.
  - ROAR (Reaching Older Adults in Renfrewshire) works in partnership with older people and with local communities to build community capacity, improve health and wellbeing, maximise independence and reduce the

impact of social isolation – all of which contribute to the prevent and support objectives of the proposed national strategy.

- 4.5 These examples, and others were referenced in the response submitted on behalf of Renfrewshire Community Planning Partnership which was generally supportive of the direction of travel set out in the consultation document – in particular the development of an agreed definition of people who are missing.

## **5. Building Safer Communities**

### **Fire Reach Programme**

- 5.2 The Fire Reach programme is delivered by the Scottish Fire and Rescue Service and the Community Safety Youth Team. The course targets young people who have come to the attention of the Community Safety Hub through their involvement in fire related offences. This intensive one week course focuses on raising the awareness of participants about the impact of deliberate fire raising and antisocial behaviour and promotes team building. The last 2 courses took place during October and November 2015. Overall, as a result of programmes of this type, the number of fires attended by the Scottish Fire and Rescue Service across Renfrewshire continues to reduce.

### **Best Bar None**

- 5.3 Best Bar None is a Scheme which raises standards and rewards excellence for those venues that attain the Award standard. This is delivered at a local level by partnerships between the industry, local authorities and Police. Community Resources' Trading Standards & Licensing Team are responsible for the local co-ordination and assessment of the scheme.
- 5.4 Best Bar None Awards are based on core national standards relating to the five licensing objectives, which are:
- preventing crime and disorder,
  - securing public safety,
  - preventing public nuisance,
  - protecting and improving public health, and
  - protecting children from harm.

- 5.5 This year's scheme attracted 13 applicant venues from across Renfrewshire. Assessments of the applicant premises took place during October and November 2015, and premises were scored against national guidelines. A panel of judges reviewed the applications in December 2015, and awarded all 13 premises either a "Gold" or "Silver" Award. Judges also decided on overall category winners, as well as allocating specialist awards to deserving venues. There were no premises with a score which attracted a "Bronze" Award, which shows an overall improvement on last year.
- 5.6 Our 5 venue category winners are:
- Best Pub - Lord of the Isles
  - Best Independent Pub - Hamishes' Hoose
  - Best Bar - Bishopton Inn Hotel
  - Best Independent Bar - Bar Varia
  - Best Nightclub - Fantoosh
- 5.7 Our 3 specialist award winners are:
- Best Use of Innovation - Bar Varia
  - Best Public Health Initiative - Old Swan Inn
  - Heart of the Community - Hamishes' Hoose
- 5.8 All 8 category or specialist award winners have been nominated for the Best Bar None Scotland Awards to be held at Grand Central Hotel in Glasgow in late March 2016. The paper shortlisting process will take place at the end of January 2016, and shortlisted venues will be subject to an additional assessment visit in early February 2016.

## **6. Diversionary Activities**

### **Street Stuff**

- 6.1 The Street Stuff programme has been fully active throughout Renfrewshire. Recorded attendances for the core programme in the year to date for 2015/16 have already exceeded the totals for 2014/15. Additional funding received from the Tackling Poverty Programme has enabled an extension to the activities offered including:
- An October 2015 week school camp in the Gallowhill and Glenburn areas, where an average of 100 young people per day participated in activities including: football; The Box; and dance, and they also received a healthy hot meal
  - A dance display, for parents and friends, was held at the end of the week with an audience of more than 100 in attendance

- A Festive programme for 2015/16 was held over the Christmas and New Year holiday with a range of activities focused on the Dome facility at St Mirren, where an increased number of young people from previous years participated in activities including: football; table tennis; a FIFA tournament; and dance, and they also received a healthy hot meal. There were 1,120 recorded attendances throughout the festive period which was almost double the recorded attendances for the same event last year. Similar extended sessions are now being rolled out in other communities.
- After-school sessions have been introduced in the Shortroods and Gallowhill areas, where an average of 100 young people per week have had the opportunity to participate in activities and receive a hot meal. Similar extended sessions are now being rolled out in other communities.

6.2 Although at a very early stage in the development of the extended programme, on the basis of the success so far StreetStuff is on track to meet its target of doubling attendances in the period up to March 2017.

## **7. Integrated Control Room & CCTV System**

7.1 The construction of the new Community Safety Hub and Integrated Control Room at Mill Street, Paisley was completed and delivered on time in September 2015. The first two phases of employee moves are now complete with the Investigations, Mediation and Youth Teams based within the Community Safety Hub. In addition the core Wardens' Service is being tasked from the facility. It is proposed that the phasing of employee moves will be completed by early 2016.

## **8. Review of Strategic Police Priorities**

8.1 The Scottish Government has recently announced its intention to review the Scottish Police Priorities with an aim to strengthen the community focus of policing. They are seeking to provide members of the public, communities, local police scrutiny committees and other stakeholders with the opportunity to be engaged in developing these new priorities.

8.2 The programme will consist of two stages. The first will be an open discussion, intended to capture ideas around what Scotland wants and expects of its police service and will run up to the end of January 2016. It is intended that representatives from the Scottish Government will be invited to attend the next

meeting of the Safer & Stronger Thematic Board to take part in this part of the process.

- 8.3 The results of this discussion process will be fed into a formal national consultation exercise during the first part of 2016. It is intended that a formal Council response be submitted to this consultation and a further report will be brought back to the Housing and Community Safety Board at that time.
- 8.4 The Scottish Government is keen to capture as wide a range of responses as possible from all communities and are encouraging comments and engagement through Community Councils, residents and neighbourhood groups and through social media channels. Responses are welcomed on either an individual or organisational basis. This information is being forwarded to all Local Area committees to raise awareness of the consultation and its proposed format and timescale.

## **9. Background**

- 9.1 Renfrewshire Community Safety Partnership is made up of services provided by Investigators, Youth Team, Noise Enforcement, Mediation, Wardens and CCTV. The Partnership is operationally managed within Community Resources and works in close partnership with other Council services, Police Scotland and Scottish Fire and Rescue Service to form the Community Safety Hub.
- 9.2 Street Stuff is the Safer Renfrewshire Partnership's primary diversionary project with partners including Renfrewshire Council, St Mirren Football Club, Engage Renfrewshire, Police Scotland, and Scottish Fire & Rescue Service. Street Stuff delivers diversionary activities for young people in antisocial behaviour hotspots throughout Renfrewshire. This includes street football, and five 'Boxes' (mobile containers with games consoles; music and other activities aimed at young people). In addition, there is access to stadium facilities at St Mirren including professional gym equipment, table tennis and an indoor dome pitch. Activities are programmed and targeted to take place in key areas where evidence shows that diversionary activities will help to reduce youth antisocial behaviour. In 2014-15, over 25,000 young people

## **10. Resources**

The Safer and Stronger Renfrewshire Action Plan identifies the resources requirements for each individual action.

## **11. Prevention**

The Action Plan framework allows the Safer and Stronger Renfrewshire Board to plan resources and direct investment towards prevention and early intervention.

## **12. Community Involvement/Engagement**

The Action Plan has been developed through the Safer and Stronger Renfrewshire Board and sub groups whereby the third sector is widely represented.

**Author:** For more information about the report, please contact Oliver Reid, Head of Public Protection, Renfrewshire Council on 0141 618 7352, [oliver.reid@renfrewshire.gcsx.gov.uk](mailto:oliver.reid@renfrewshire.gcsx.gov.uk)





**To: Safer and Stronger Renfrewshire Thematic Board**

**On: 3rd February 2015**

**Report by:**

Shona MacDougall, Director of Community Resources

**Scottish Community Safety Network Newsletter January 2016**

**1. Summary**

- 1.1 The Scottish Community Safety Network (SCSN) is the national forum for officers who are responsible for the strategic development of community safety at both local and national level, in the private, public and voluntary sector. It provides a strategic voice for community safety in Scotland and works collaboratively with members and partner agencies, to champion community safety and influence the shaping and development of national policy and local delivery.
- 1.2 SCSN publishes a monthly newsletter, Safety NET-works, which provides the latest news from the Network and across the community safety sector. The January edition includes:
  - Public Space CCTV - learning from our neighbours
  - SCSN Annual Survey NOW OPEN
  - Empowering Communities Fund: giving communities a stronger voice in the decisions that matter to them
  - Domestic Abuse Consultation Launched

**2. Recommendations**

- 2.1 It is recommended that the Board notes the content of the January edition of the Scottish Community Safety Network newsletter, Safety NET-works.

3. **Resources**

The Safer and Stronger Renfrewshire Action Plan identifies the resources requirements for each individual action.

4. **Prevention**

The Action Plan framework allows the Safer and Stronger Renfrewshire Board to plan resources and direct investment towards prevention and early intervention.

5. **Community Involvement/Engagement**

The Action Plan has been developed through the Safer and Stronger Renfrewshire Board and sub groups whereby the third sector is widely represented.

**Author:** For more information about the report, please contact Oliver Reid, Head of Public Protection, Renfrewshire Council on 0141 618 7352, [oliver.reid@renfrewshire.gcsx.gov.uk](mailto:oliver.reid@renfrewshire.gcsx.gov.uk)



## Public Space CCTV - Learning from our neighbours

The public space CCTV landscape in Scotland has undoubtedly been facing challenges over recent years with issues over ownership, management and investment. Having recently read the Surveillance Camera Commissioner (England and Wales) 2014/15 Annual Report, it is clear that Scotland's issues are reflected across the United Kingdom. With the Commissioner reporting evidence of reductions in service provision, threats to proper adherence to the regulatory framework and challenges of replacing aging and outdated equipment. To address these issues the Commissioner has developed a number of resources and projects which we in Scotland can learn from and use.

In Scotland we tried, unsuccessfully, to commission work to build a business case for CCTV. It is therefore encouraging to hear the Commissioner's plans to carry out research into the effectiveness of CCTV which will be invaluable in supporting the future business case for investment.

Sharing practice is at the core of SCSN work and as such, at the request of our members, we have begun the process of developing case studies on local CCTV systems and practice which provide increased efficiencies; the Commissioner has also just published case studies that show how the 12 guiding principles in the surveillance camera code of practice can be met.

It has long been recognised that providing access to training and support is important if

we are to maintain standards. But what are the priorities and where are the gaps? The Commissioner in partnership with the British Standards Institution is currently conducting a short online [survey](#) to find out how people go about finding information about CCTV. The findings of this research will be of interest to us in Scotland and will inform what training and information services need to be developed.

Certification of good practice has been embraced by local authorities with many achieving Green Flag status for parks and Blue Flag Status for night time economy. There is now an opportunity to achieve third party certification in Surveillance Camera Code Compliance. Although launched in England and Wales, it is our understanding that the scheme is open to CCTV Monitoring suites in Scotland and we are looking at how we can support the sector to participate in this scheme.

"Certification enables organisations to demonstrate to communities that they use their CCTV systems transparently, effectively and proportionately. It shows they comply with the surveillance camera code of practice and indicates they follow best practice. I'm determined to raise standards across the industry and following on from self assessment my third party certification scheme aims to do just that."

Tony Porter, the Surveillance Camera Commissioner for England and Wales

For further information visit - <https://www.gov.uk/government/organisations/surveillance-camera-commissioner>

# DATES FOR YOUR DIARY



<b>15 March</b>	Preventative Spend Cost Benefit Training, Edinburgh
<b>22 March</b>	Community Engagement & Resilience Training, Venue TBC
<b>31 March</b>	Applying for Awards & Funding Training, Edinburgh

## Build New Skills with our Bespoke Training

We currently provide a range of bespoke training courses, bringing our knowledge and expertise directly to you, at your place of work or preferred meeting venue. The courses we currently offer include.

### **Evaluation** (1 Day)

Cost: £300 (members) £750 (non-members)

### **Applying for Awards and Funding** (1 Day)

Cost: £300 (members) £750 (non-members)

### **Community Resilience and Engagement** (1 Day)

Cost: £300 (members) £750 (non-members)

### **Preventative Spend Cost Benefit Analysis** (1 Day)

Cost: £300 (members) £750 (non-members)

### **Evidence Based Strategic Planning Partner Brief** (1/2 Day)

Cost: Free (members), £300 (non-members)

### **Evidence Based Strategic Planning Modules 2-4 Training** (3 Days)

Cost: £1,500 (members), £3,000 (non-members)

*'The training provided was extremely informative and very beneficial to our organisation'. - Annual Survey 2015*

For more information contact us on 0131 225 7778 or email [info@scsn.org.uk](mailto:info@scsn.org.uk)

## SCSN Annual Survey – NOW OPEN

There often have to be differing opinions for the picture to be complete and a wise decision reached.

For the last six years SCSN has conducted an annual survey to measure performance and seek practitioners views on our service's priorities for the coming year. While we do regularly consult with members throughout

the year to ensure our services reflect the current needs of the sector, we are keen to ensure as wide a range of practitioners from the public, private and third sector also have the opportunity to inform our work. The survey is therefore your opportunity to let us know what you think we do well and what we could improve on; what services you think are important to continue to develop and what new services you would like to see.

We would therefore appreciate your support in completing the survey which should only take approximately 15 minutes to complete.

To access the survey, please visit [bit.ly/SCSN-annual-survey](http://bit.ly/SCSN-annual-survey)

# 60 seconds with ...

**John Wood,  
Policy Manager, COSLA**

## **Tell us a little bit more about your job?**

I am a Policy Manager at COSLA, included within my portfolio are Justice and Community Safety.

## **What aspect of your job do you enjoy the most?**

I am a bit of a political buff so I really enjoy policy work; it's great to be able to influence legislation that you know will make a really positive impact on people.

## **If your 15 year old self could see you now, do you think he would be surprised at the job that you are doing?**

I'm not sure if me at 15 would even understand what this job is, so I definitely think he would be surprised, he would probably also be pretty disappointed that I'm not a professional footballer.

## **What do you think is the greatest challenge for public sector organisations over the next five years?**

Funding remains a major challenge for public sector organisations and breaking down barriers between different agencies funding pots in order to achieve positive outcomes for communities.

## **If you could change one law, what it would be and why?**

It's not necessary a law, but I would sign Scotland up to the Istanbul Convention. It's the first legally-binding instrument which creates a comprehensive legal framework and approach to combat violence against women and is focussed on preventing domestic violence, protecting victims and prosecuting accused offenders.



## **What is your greatest achievement and how has it shaped you?**

I ran a marathon this year, I know that at 27 I probably should be able to do this, but it still felt good. I enjoyed it so much; I am going to do it again this year.

## **What is your favourite food?**

Anything with avocado – I absolutely love them!

## **What is the most unusual thing you have eaten?**

When I lived in France, I ate frogs' legs; I guess it is one of those things that you have to try at least once.

## **What words of wisdom would you give your childhood self?**

Always choose to do what you enjoy.





## More needs to be done to eradicate homelessness say charities

Charities, Crisis and the Joseph Rowntree Foundation have published a report indicating that Scotland's ambition to eradicate homelessness is under threat as efforts to tackle the problem stagnate.

Rough sleeping is experienced by almost 5,000 adults in Scotland each year, with about 600 sleeping rough on a typical night- the majority of them men.

The report reveals that homeless people are being forced to spend more and more time in temporary accommodation due to pressure on the supply of affordable homes, rising demand and cuts to benefits.

The charities single out Glasgow as facing "exceptional challenges" from the unusually

high numbers of people with complex needs sleeping rough in the city combined with a shortage of temporary accommodation for single men.

Lead author of the report, Professor Suzanne Fitzpatrick said,

"There is a lot to praise Scotland when it comes to tackling homelessness. The Scottish Government's renewed focus on homelessness and health, alongside improved protection and entitlements for young care leavers and the Scottish Welfare Fund are all very positive recent developments. But the threat posed by welfare cuts and benefit sanctions – especially for young people – is very real, and risks undoing much of this progress."

To read the report in full, please visit [bit.ly/the-homelessness-monitor](http://bit.ly/the-homelessness-monitor)

## New figures show drop in drink drive offences



Just over 12 months on from the Scottish Government introducing a lower drink drive limit, new research from the Scottish Government and Road Safety Scotland reveals that Scots are changing their behaviour, with only 5% opting to drive after consuming alcohol on an evening and 82% agreeing drink driving is unacceptable.



Michael Matheson, Cabinet Secretary for Justice said:

"Since the Scottish Government lowered the drink drive limit last December, all the statistics are going in the right direction – fewer people are being caught, but more importantly there's a shift in attitudes to even having one drink and driving, and indeed driving the next day after drinking."

Since the change in the law, figures show that the number of drink driving offences in Scotland has fallen by 12.5% from December 2014 to August 2015, compared to the same period in the previous year. This is a fall in the number of offences from 4,208 to 3,682.

For more information, log onto [dontriskit.info](http://dontriskit.info) or check out the Road Safety Scotland Facebook and Twitter (@roadsafetyscot) pages.

**Empowering Communities Fund:  
giving communities a stronger  
voice in the decisions that matter  
to them**

Funding for the Empowering Communities Fund will be protected in the Draft Budget for 2016-2017, reinforcing the Scottish Government's commitment to giving even more power to communities.

To date, hundreds of projects which are making change happen in disadvantaged communities through training, employment, healthy eating and volunteering opportunities have received a boost through the Fund which was established in 2015.

Secretary for Social Justice, Communities and Pensioners' Rights, Alex Neil said,

"This £20 million investment reinforces our commitment to giving communities a stronger voice in the decisions that matter to them. It

will also help us work with community groups and give them the tools to deliver long-term solutions that tackle poverty. The investment supports the aims of the Community Empowerment (Scotland) Act which will be implemented over the next year. It will give people more powers to take over land and buildings and is a momentous step in our drive to increase participation in local decision making."

The Empowering Communities Fund is the overall package of support for programmes such as the People and Communities Fund, Strengthening Communities Programme and Community Ownership Support Service and provides money to support communities to tackle poverty and inequalities and take forward regeneration in their areas on their own terms.

For more information, please visit <http://www.gov.scot/Topics/Built-Environment/regeneration>

**Applications now open for the  
Water and Sewerage Charge  
Exemption Scheme**

Applications are now open for the 2016-17 financial year scheme that enables charities and community amateur sports clubs across Scotland to pay less on their bills.

The Water and Sewerage Charges Exemption Scheme, a Scottish Government initiative means that charities registered with the Scottish Charity Regulator and community amateur sports clubs, which meet the schemes requirements and which have an income of less than £200,000 do not need to pay water and sewerage charges.

Charities and community amateur sports clubs must apply each year to the Scheme. Applications can now be made for the 2016-17 Scheme. Applications for 2015-16 can continue to be made up until 31 March 2016.

Cabinet Secretary for Infrastructure, Investment and Cities said,

"Charities and Community Amateur Sports Clubs make a vital contribution to the well-being of communities across Scotland. I am delighted that more than 7,400 of these good causes have already benefited from more than £4m in savings, and I want to see even more benefit from next year's scheme. This scheme means charities, with an income of less than £200,000 do not have to pay anything. Thus means more of their money can be invested in supporting the valuable services they provide. As such, I urge all charities and community amateur sports clubs to check their eligibility and to apply as soon as possible for the 2016-17 Scheme."

Further information on the exemption scheme is available at <http://www.gov.scot/Topics/Business-Industry/waterindustryscot/watercharges/exemptionscheme>



## New justice centre to be built in the Highlands



The Scottish Government will invest £5m in 2016-17 towards the development of the new Inverness Justice Centre. This collaborative new centre will bring together justice and other bodies and provide a hub for justice technology, freeing up the iconic Castle building for other uses.

The development will create a strong community justice approach by co-locating justice partners and third sector organisations in the same building and will provide services

for offenders as well as creating specialist facilities and support for victims and witnesses of domestic abuse, sexual abuse and child abuse.

The design of the new centre is underway, with a projected completion date of three years.

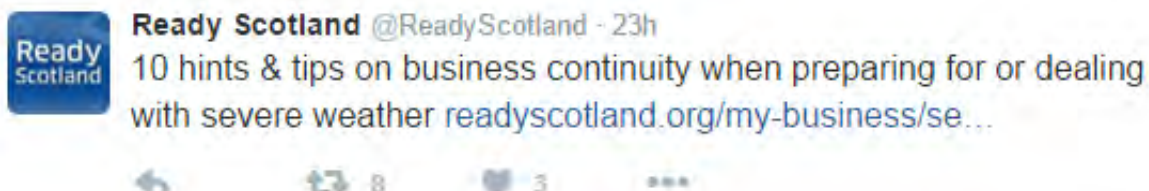
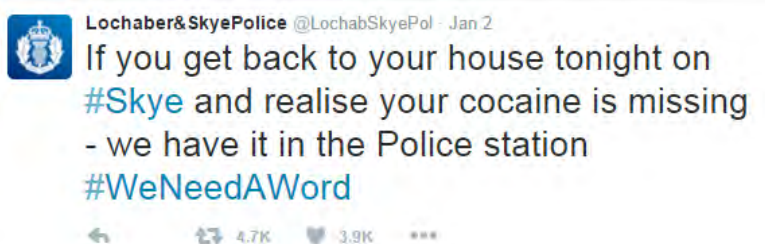
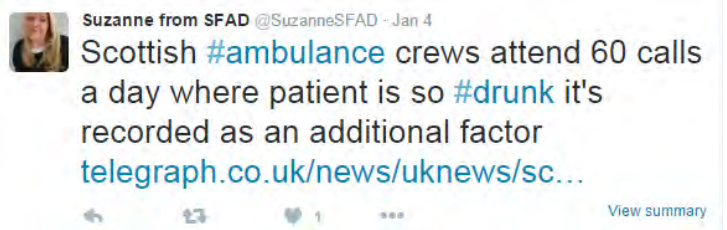
Justice Secretary Michael Matheson said,

"I am committed to delivering a justice system that is accessible, modern and fit –for–purpose and I am delighted that, with the development of the new Inverness Justice Centre, we are providing facilities that will enable us to deliver a truly 21<sup>st</sup> century service. By working with the Scottish Courts and Tribunals Service to create a justice centre and co-locating the court with other justice partners, the people of Inverness and the wider highlands will have access to modern facilities and co-ordinated support and services from the relevant organisations."

## Tweet of the Month

As it is the start of another new year, we wanted to introduce a new feature to our newsletter. Tweet of the month showcases some of the best or most informative tweets we have seen from a range of different individuals and organisations.

We hope you enjoy this new feature and if you have any suggestions, please get in touch by emailing [info@scsn.org.uk](mailto:info@scsn.org.uk)



## Statistical report provides rich source of outcomes data

A new statistics publication, The Scottish Surveys Core Questions has brought together key data from three major Scottish Surveys (Health, Household and Crime and Justice) and provides a rich source of outcomes data for over 21,000 people.

SSCQ data shows strong associations between deprivation and a range of outcomes and the publication provides us with an overview of health, crime and police perceptions, household characteristics, equality characteristics and economic participation and is a useful source for all involved in community planning.

Some of the key findings include;

- Adults in less deprived areas reported better health, higher police confidence and higher educational levels than those

- in areas of greater deprivation
- There was a strong association between smoking and areas deprivation, with 10% of adults in the least deprived areas and 38% of adults in the most deprived areas reporting being a current smoker
- Nearly one third of adults in the most deprived areas reported a limiting long-term physical or mental health condition, this was around double the proportion in the least deprived areas
- People born outside Scotland were more likely to hold higher qualifications: more than half of adults born outside the EU held degrees of professional qualifications, compared to less than a quarter of those born in Scotland
- Around one in ten people in the most deprived areas held a degree or professional qualification compared with nearly half of people in the least deprived areas

For more information and to read the full statistical publications visit [www.gov.scot/](http://www.gov.scot/)

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## Scottish Government seeks your views on Policing



As we approach three years since the introduction of Police Scotland, the Scottish Government is seeking your views on how the police services can match the needs of the people and communities of Scotland.

What is important for you about policing in your community? What sort of police service do you want to have? And what is your ambition for policing in the future? are three questions that are being posed to help prompt discussions and encourage participation.

Responses can be submitted until Friday 12 February and the results will be used to draft revised Strategic Police Priorities which will then be the subject of a formal consultation. Further information, including a discussion paper and introductory letter can be found on the Scottish Government website, [bit.ly/policing-in-Scotland](http://bit.ly/policing-in-Scotland).

You can have your say;

- By emailing [ScotPolicePriorities@gov.scot](mailto:ScotPolicePriorities@gov.scot)
- Via the Scottish Government Digital 'Dialogue' feedback platform <https://ideas.scotland.gov.uk>
- Via Twitter using the hashtag #ScotPolicePriorities
- By posting your comments to Strategic Police Review, Police Division, Scottish Government, 1 WR St Andrews House, Regent Road, Edinburgh, EH1 3DG



## Domestic Abuse Consultation Launched

Domestic abuse can have a devastating impact for victims and for children. It damages health and wellbeing, restricts freedom and can limit individuals' potential. Between March and June 2015, the Scottish Government consulted on whether a specific domestic abuse offence would improve the ability of the police and prosecutors to tackle domestic abuse. Analysis of the consultation responses suggested strong agreement that the current law does not reflect the experiences of victims; however, there was no consensus on how such an offence could be developed.

The Scottish Government now wishes to seek views on a draft offence to enable the views of consultation respondents to inform the development of this offence before it is introduced into the Scottish Parliament. The draft offence provides that it is a criminal offence for a person to pursue a course of behaviour which is abusive of their partner or

ex-partner and which a reasonable person would consider would be likely to cause the victim to suffer physical or psychological harm. It also provides a non-exhaustive definition of what constitutes "abusive behaviour" for the purposes of the offence.

The Consultation seeks responses to a series of questions covering the scope of the offence, the structure of the offence, the definition of abusive behaviour, relationships to which the offence applies, defences to the offence being committed, penalties and power to convict for alternative offences.

Responses to this consultation can be made up to Friday 1 April, you can respond in various ways including;

Online at: <https://consult.scotland.gov.uk/criminal-law-and-sentencing-team/criminal-offence-domestic-abuse>

Or by writing to: Patrick Down, Criminal Law & Sentencing Team, GWR St Andrew's House, Edinburgh, EH1 3DG

## 'I am Me' project helping to keep people safe

Keep Safe is an initiative that works in partnership with I Am Me and Police Scotland and is the first of its kind in Scotland. The initiative works with a network of local shops, businesses and local authority buildings to create safe places for disabled, vulnerable or older people to go if they need help, if they are lost, scared or if they are the victim of crime.

The Keep Safe initiative originated in Renfrewshire, where there are currently 126 Keep Safe places. The initiative is growing nationally, and has already been adopted in Inverclyde, Dumfries and Galloway, and the Scottish Borders.

If you would like to support the initiative in your area, or would like more information about Keep Safe or the I Am Me project, please contact [iammeproject@yahoo.co.uk](mailto:iammeproject@yahoo.co.uk) or call 0141 618 6241/6266.

## Check us out on social media



**/ScottishCommunitySafetyNetwork**



**@scsn2**

## Legislation to modernise the criminal justice system

The Criminal Justice (Scotland) Bill, a new law setting out improvements to the criminal justice system has been passed by the Scottish Government. The Bill takes forward a range of proposals to modernise and improve efficiency within the criminal justice system.

The new legislation includes a number of important reforms including a new code of practice to underpin how Police Scotland use stop and search and raising the maximum sentence for handling knives and offensive weapons from four years to five. Other key measures include;

- The modernisation of arrest, custody and questioning procedures including enhanced protections for child and vulnerable adult suspects

- Creation of a clear framework for the fundamental police powers to arrest, hold in custody and question people suspected of having committed a crime
- Improving the right to legal advice for individuals taken into police custody
- Making greater use of technology in criminal procedure
- Establishing a police Negotiating Board for Scotland for the negotiation of police officer pay and conditions

Justice Secretary, Michael Matheson said,

"The Bill represents a significant step forward in ensuring our criminal justice system continues to be modern and efficient while striking the right balance between strengthening the powers available to police and prosecutors while protecting the right of the accused."

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## New legislation will help protect children from second-hand smoke



MSPs have voted in favour of legislation to protect more children from the effects of second-hand smoke by prohibiting smoking in cars with children on board.

When the Smoking Prohibition (Children in Motor Vehicles) (Scotland) Bill commences next year, anyone caught smoking in a private vehicle carrying someone under the age of 18 will face a fixed penalty notice of £100 or a court fine of up to £1000.

Minister for Public Health, Maureen Watt said,

"Smoking remains the primary preventable cause of ill health and death in Scotland – ultimately killing one in two long-term users. This costs the NHS as much as £300 million to £500 million each year. The evidence on the harmful effects of second-hand smoke is also clear, which is why last year we announced a target to reduce the proportion of children in Scotland exposed in the home from 12 per cent to six per cent by 2020 – potentially saving 50,000 children from second-hand smoke.

The purpose of this legislation is ultimately to achieve culture and behaviour change. Scotland has led the way with the ban on smoking in public places, the display ban and our commitment to a tobacco free generation – these have had a positive effect on public health and we are confident that a ban on smoking in cars with children will do likewise."

For more information on the stages of the bill please visit <http://www.scottish.parliament.uk/parliamentarybusiness/Bills/84734.aspx>

## Report highlights high impact to well-being from flooding



A recently published report summarises research into the assessment of social vulnerability to flooding and flood disadvantage.

The report is aimed at policy-makers and practitioners working in flood management, resilience, emergency services, public health, social care, housing, environment and other areas that would benefit from an improved understanding of vulnerable communities and flooding across Scotland.

Flooding is already a significant issue in Scotland and climate change is likely to exacerbate the frequency and severity of flooding that we experience. However not all individuals or communities are affected equally by flooding, as their ability to cope with these events is different. For example groups such as those on low incomes or in poor health are more prone to harm. This uneven distribution of climate impacts has implications for social justice, which in relation to flooding is about ensuring that people, both individually and collectively, have the

ability to prepare for, respond to and recover from flood events and that the policies for reducing the risks take account of existing and projected vulnerabilities, resources and capabilities.

The report provides a strategic-level estimate of the numbers of people, residential properties and neighbourhoods associated with flood disadvantage, and the underpinning information on the factors influencing flood disadvantage. The high number of people (estimated 100,000) whose well-being may be adversely affected by flooding due to their personal, social and environmental circumstances suggests that closer links should be made between policies relating to flooding and health, aiming to reduce the impact of flooding on vulnerable communities.

The report shows that there is a need for the development of tailored policy responses for vulnerable groups. For local authorities, mapped flood disadvantage provides a useful framework for planning actions in anticipation of the increased risk of flooding and developing recovery strategies in the aftermath of flooding.

For more information, including further recommendations for actions on reducing flood disadvantage, please visit the Climate Just online resource: [www.climatejust.org.uk](http://www.climatejust.org.uk)

If you would like to read this report in full, please visit [bit.ly/mapping-flood-disadvantage](http://bit.ly/mapping-flood-disadvantage)

– SHARE YOUR –  
**NEWS**

If you would like to include an article, request information or share some good practice in our newsletter, please get in touch. Email [info@scsn.org.uk](mailto:info@scsn.org.uk)

The closing date for article submissions are;

**27 January** for the February edition  
**26 February** for the March edition  
**25 March** for the April edition



## Walkers and climbers encouraged to be prepared



Outdoor enthusiasts are being urged to make sure they're well prepared before heading to the hills this winter.

Scotland's weather can be challenging and extremely changeable, particularly on higher ground, however with some simple precautions, basic knowledge and appropriate equipment, individuals can greatly reduce the risk of accident and injury.

In 2014, volunteers were called out 552 times to assist a total of 608 people and 12 people died in mountaineering related incidents. This year £1.81 million will be used to support mountain rescue teams, the Sport Scotland Avalanche Information Service, the Mountaineering Council of Scotland and Scotland's national outdoor training centre run by Sport Scotland.

Some top tips for winter safety include:

- Check the weather forecast and avalanche information service and change your plans if necessary
- Carry a compass and map and know how to use it. Don't rely on GPS or smartphone
- Have an alternative plan in case weather conditions worsen
- Attend a winter mountaineering course to brush up on your skills
- Have all the appropriate equipment, including ice axe and crampons if condition demand it

- Leave a note with details of your route and when you expect to return
- Read up about the risk of avalanche and know how to spot the warning signs.

Jamie Hepburn, Minister for Sport, Health Improvement and Mental Health said,

"Scotland's wild places can be at their most beautiful during the winter months, and we want people to be able to enjoy them right through the year. There's no doubt that the weather conditions make this more challenging, and while the challenge is part of the appeal for many, it must be treated with the utmost respect."

For practical advice about planning your journey into the hills this winter, and for other practical winter safety tips, visit [ReadyScotland.org](http://ReadyScotland.org)

Also of interest the Western Isles Shortlisted (PN56) SMART Signs project which had three components: seasonal safety advice booklets, outdoor activity 'Route Cards' and utilising smart phone QR technology including Coastguard registered location numbers and grid references onto safety signage.

To read more about this project please visit our website [bit.ly/smartsigns-practice-note](http://bit.ly/smartsigns-practice-note)





Scottish Community Safety Network

**Scottish Community Safety Network**

2 Hill Street, Edinburgh, EH2 3JZ

0131 225 8700/7772

info@scsn.org.uk

Company Ltd. SC357649

Charity No. SC040464

**[www.safercommunitiesscotland.org](http://www.safercommunitiesscotland.org)**