

To: Renfrewshire Joint Negotiating Committee for Teachers

On: 12th of November 2019

Workplace H&S Committees

Report by

NASUWT LAS (Teachers' side)

Background

The Corporate Health, Safety and Wellbeing Strategy was published in November 2018.

Under the heading **“Where we want to get to”** this documents gives the stated goal;
“Revitalise the ownership of health, safety and wellbeing at all levels within services through consultation and communication.”

Under the heading **“Key Areas of the Health, Safety and Wellbeing Strategy”** the document states-

“An organisation’s greatest asset is its workforce. Employees are often best able to spot issues and bring about real improvements. They can also influence health and safety through their own actions and by accepting personal responsibility. Trade union workplace health and safety representatives operating in partnership with management are an important part of realising health and safety benefits. We recognise their valuable contribution. We need to expand the base of employee involvement in health and safety management to cover the whole workforce.”

One of the **seven key themes** of this strategy is “audits and inspection”

Actions

The Teachers’ side requests;

An audit to determine which education workplaces have/do not have effectively functioning H&S Committees formed under HSE “brown book” regulations.
Safety Representatives and Safety Committee Regulations 1977

Advice/training be provided to managers of education workplaces to raise/refresh awareness of their responsibilities with regard to *Safety Representatives and Safety Committee Regulations 1977*.

An audit to determine which education workplaces are carrying out **regular** H&S inspections.