

Renfrewshire Joint Negotiating Committee for Teachers

To: Renfrewshire Joint Negotiating Committee for Teachers

On: 3 September 2019

**Report by
Head of Schools**

Amendment to School Holiday Arrangements School Session 2019/20

1. Background

- 1.1. On 25 April 2019, The Scottish Negotiating Committee for Teachers (SNCT) reached agreement on a three year pay deal for teachers' pay. As part of the package of wider measures, it was agreed that two additional in-service days should be made available in the academic year 2019/20 to support professional learning.
- 1.2. A consultation was taken forward to ascertain the additional in-service days. The outcome of this consultation exercise was that the additional in-service days would be Wednesday 12 February 2020 and Thursday 30 April 2020. This is attached as Appendix 1 of this report.
- 1.3. Further to the above outcome, the UK Government announced that May Day 2020 should be changed from Monday 4 May 2020 to Friday 8 May 2020 to support VE Day celebrations.
- 1.4. A paper will be taken to the Finance, Resources and Customer Services Policy board following council recess to set the public holidays for 2020 for Renfrewshire Council employees. If at this meeting the board agree to move the public holiday from May 4 May 2020 to Friday 8 May 2020, there would be a requirement to align school holidays to these dates. This would require a change to the May in-service days and this would also impact on the in-service day for Thursday 30 April 2020. Should the change of May day be agreed, Appendix 2 of this report details the proposed Holiday pattern for 2019/2020.
- 1.5. The education and children's services policy board agreed the recommendation at its meeting on 22 August 2019.
- 1.6. It should be noted that where the change to the May Day holiday has a direct impact on previously agreed and booked holiday arrangements then these will be honoured.

2. Recommendation

- 2.1. JNC is asked to note the outcome of the recent consultation.



To: Education and Children's Services Policy Board

On: 22 August 2019

Report by: Director of Children's Services

Heading: Amendment to School Holiday Arrangements School Sessions 2019/2020

1. Summary

- 1.1 On 25 April 2019, The Scottish Negotiating Committee for Teachers (SNCT) reached agreement on a three year pay deal for teachers' pay. As part of the package of wider measures, it was agreed that two additional in-service days should be made available in the academic year 2019/20 to support professional learning.
 - 1.2 A consultation was taken forward to ascertain the additional in-service days. The outcome of this consultation exercise was that the additional in-service days would be Wednesday 12 February 2020 and Thursday 30 April 2020. This is attached as Appendix 1 of this report.
 - 1.3 Further to the above outcome, the UK Government announced that May Day 2020 should be changed from Monday 4 May 2020 to Friday 8 May 2020 to support VE Day celebrations.
 - 1.4 A paper will be taken to the Finance, Resources and Customer Services Policy board following council recess to set the public holidays for 2020 for Renfrewshire Council employees. If at this meeting the board agree to move the public holiday from May 4 May 2020 to Friday 8 May 2020, there would be a requirement to align school holidays to these dates. This would require a change to the May in-service days and this would also impact on the in-service day for Thursday 30 April 2020. Should the change of May day be agreed, Appendix 2 of this report details the proposed Holiday pattern for 2019/2020.
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2. Recommendations

- 2.1 Members of the Education and Children's Services Policy Board are asked to authorise the director of children's services to amend the school holiday options for 2019/2020 in line with Appendix 1 of this report should the May day remain as Monday 4 May 2020.

- 2.2 Should the May day be agreed as Friday 8 May 2020, members of the Education and Children's Services Policy Board are asked to authorise the director of children's services to amend the school holiday options for 2019/2020 in line with Appendix 2.
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3. Background

- 3.1. Each year the Education and Children's Services Policy Board is asked to determine a framework for school holiday arrangements for the session beginning in August of the following year. The arrangements for session 2019/2020 were approved by the Education and Children's Services Policy Board on 18 January 2018.
- 3.2. On 25 April 2019, The Scottish Negotiating Committee for Teachers (SNCT) reached agreement on a three year pay deal for teachers' pay. As part of the package of wider measures, it was agreed that two additional in-service days should be made available in the academic 2019/20 to support professional learning.
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Implications of this report

1. Financial Implications

None.

2. HR and Organisational Development Implications

None.

3. Community Plan/Council Plan Implications

None.

4. Legal Implications

None.

5. Property/Assets Implications

None.

6. Information Technology Implications

None.

7. Equality and Human Rights Implications

The Recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement of individuals' human rights have been identified arising from the recommendations contained in the report because for example it is for noting only. If required following implementation, the actual impact of the recommendations and the mitigating actions will be reviewed and monitored, and the results of the assessment will be published on the Council's website.

8. Health and Safety Implications

None.

9. Procurement Implications

None.

10. Risk Implications

None.

11. Privacy Impact

None.

12. Cosla Policy Position

None.

13. Climate Risk

None.

List of Background Papers

(a) Background Paper 1: Agreed School Holiday Arrangements – 2019/2020

The foregoing background papers will be retained within children's services for inspection by the public for the prescribed period of four years from the date of the meeting. The contact officer within the service is (Laura Baillie, Resources Support Manager, 0141 618 7185, laura.baillie@renfrewshire.gov.uk)

Children's Services

GMLB

29 July 2019

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Renfrewshire Council			APPENDIX 1
			2 in-service days on return in August
			1 Day St Andrews Day
	Proposed School Holiday Arrangements		Finish Friday 20 December 2019
			2 Day February Break
			2 Days End of May
	2019/2020		Finish 26 June 2019
			Public Holiday on Monday 4 May 2020
	Option A		
Term	Break	Dates of Attendance	
First		In-Service Day - Closed for Pupils Only	Tuesday 13 August 2019 (IS)
		In-Service Day - Closed for Pupils Only	Wednesday 14 August 2019 (IS)
		Schools Re-Open	Thursday 15 August 2019
	Local Holiday/Closed	Schools Closed	Friday 27 September 2019
		Schools Closed	Monday 30 September 2019
		Schools Re-Open	Tuesday 1 October 2019
	Mid Term	In-Service Day - Closed for Pupils Only	Friday 11 October 2019 (IS)
		Schools Closed	Monday 14 October 2019
		Schools Closed	Tuesday 15 October 2019
		Schools Closed	Wednesday 16 October 2019
		Schools Closed	Thursday 17 October 2019
		Schools Closed	Friday 18 October 2019
		Schools Re-Open	Monday 21 October 2019
	St Andrew's Day	Schools Closed	Monday 2 December 2019
		Schools Re-open	Tuesday 3 December 2019
	Christmas	Schools Closed	Monday 23 December 2019
Second		Schools Closed	Tuesday 24 December 2019
		Schools Closed	Wednesday 25 December 2019
		Schools Closed	Thursday 26 December 2019
		Schools Closed	Friday 27 December 2019
		Schools Closed	Monday 30 December 2019
		Schools Closed	Tuesday 31 December 2019
		Schools Closed	Wednesday 1 January 2020
		Schools Closed	Thursday 2 January 2020
		Schools Closed	Friday 3 January 2020
		Schools Re-Open	Monday 6 January 2020
	Mid-Term	In-Service Day - Closed for Pupils Only	Friday 7 February 2020 (IS)
		Schools Closed	Monday 10 February 2020
		Schools Closed	Tuesday 11 February 2020
		In-Service Day - Closed for Pupils Only	Wednesday 12 February 2020 (IS)
		Schools Re-Open	Thursday 13 February 2020
	Spring	Schools Closed	Friday 3 April 2020
		Schools Closed	Monday 6 April 2020
		Schools Closed	Tuesday 7 April 2020
		Schools Closed	Wednesday 8 April 2020
		Schools Closed	Thursday 9 April 2020
		Schools Closed	Friday 10 April 2020
		Schools Closed	Monday 13 April 2020
		Schools Closed	Tuesday 14 April 2020
		Schools Closed	Wednesday 15 April 2020
		Schools Closed	Thursday 16 April 2020
		Schools Closed	Friday 17 April 2020
		Schools Re-Open	Monday 20 April 2020
Third	May Day	In-Service Day - Closed for Pupils Only	Thursday 30 April 2020 (IS)
		In-Service Day - Closed for Pupils Only	Friday 1 May 2020 (IS)
		Schools Closed	Monday 4 May 2020
		Schools Re-Open	Tuesday 5 May 2020
	Local Holiday/Closed	Schools Closed	Friday 22 May 2020
		Schools Closed	Monday 25 May 2020
		Schools Re-Open	Tuesday 26 May 2020
	End of session	Schools Closed	Monday 29 June 2020
Teachers Return -	Wednesday 12 August 2020		
(IS) - In-Service Day			
In-Service Days	(Only Staff Attend on these days - No Pupils)		
	Tuesday	13/08/19	
	Wednesday	14/08/19	
	Friday	11/10/19	
	Friday	07/02/20	
	Wednesday	12/02/20	
	Thursday	30/04/20	
	Wednesday	06/05/20	

Renfrewshire Council			APPENDIX 2
			2 in-service days on return in August
			1 Day St Andrews Day
	Proposed School Holiday Arrangements		Finish Friday 20 December 2019
			2 Day February Break
			2 Days End of May
	2019/2020		Finish 26 June 2019
			Public Holiday on Friday 8 May 2020
	Option A		
Term	Break	Dates of Attendance	
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	Wednesday	14/08/19	
	Friday	11/10/19	
	Friday	07/02/20	
	Wednesday	12/02/20	
	Wednesday	06/05/20	
	Thursday	07/05/20	