

**To: Renfrewshire Community Planning Partnership Board**

**On: 21 September 2016**

**Report by:**

David Amos, Head of Policy and Commissioning, Renfrewshire Council

**Renfrewshire's Local Outcome Improvement Plan - Progress Against Year 3 Targets**

**1. Summary**

- 1.1 The Renfrewshire Community Plan and Single Outcome Agreement (SOA) was developed during 2012 and 2013 and was approved by Renfrewshire Community Planning Partnership Board on 12 June 2013. Following this, the Community Plan and SOA was submitted to the Scottish Government and was scrutinised through a Quality Assurance exercise and was signed off by the Minister for Local Government and Planning in August 2013.
- 1.2 Renfrewshire Community Planning Partnership is focused on achieving outcomes that deliver step change improvement in life circumstances for individuals and communities.
- 1.3 The progress made by the six Thematic Boards of the Community Planning Partnership in achieving the 10-year targets set in order to deliver this step change is regularly monitored and reported to the Partnership Board. The report attached at Appendix 1 sets out in detail the progress made by each Board in the three years since the Renfrewshire Community Plan 2013-23 was agreed.
- 1.4 In addition to the progress made against specific community planning impact measures, Renfrewshire Community Planning Partnership has provided the basis for strong partnership working to be taken forward across a range of strategic issues that have developed since the launch of the Community Plan in 2013. These strategic developments include:
  - Renfrewshire's Tackling Poverty Commission was established by the Community Planning Partnership Board. Subsequent to the report of the Commission in 2015, Renfrewshire Council established a £6 million Tackling Poverty Fund and a partnership Tackling Poverty Strategy that works towards preventing and reducing the impact of poverty.
  - Renfrewshire Health and Social Care Partnership was established in April 2016, bringing together health and social work services and the development of a strategic plan for health and social care services in Renfrewshire.
  - Partnership working in Renfrewshire was identified as a particular strength in Renfrewshire by the Care Inspectorate in the Review of Children's Services in Renfrewshire reported in 2015.

- The development of the Renfrewshire Community Safety Hub has brought together Police Scotland, Scottish Fire & Rescue and Council resources to develop an effective model of partnership working that contributes towards safer communities. A new Community Safety Centre and CCTV system is now in operation.
- The bid for Paisley to be UK City of Culture in 2021 is being developed with different community planning partners leading specific workstreams and tasks. The objectives of the bid have been mapped against the community planning outcomes, in order that the wider impact of winning the UK City of Culture 2021 title is communicated.
- The Glasgow Region City Deal has been agreed since the establishment of the Community Plan. The infrastructure investment brought by the City Deal and the physical and economic regeneration activities this will create will impact positively on delivery of the community planning outcomes.
- The work of the national Early Years Collaborative and local partnership working in Renfrewshire on Promoting Positive Parenting, including comprehensive research on young people's wellbeing, will also impact strongly on the community planning outcomes.

1.5 Significant progress has been made in achieving the challenging targets set in 2013, with the majority of impact measures where data is available either on, or ahead of, target to be achieved at the three year milestone. Of the 80 impact measures that there is data for, 52 year 3 targets were met or exceeded, 14 measures were within 10% of target (amber) and 14 measures were 10% or more behind target (red).

## 2. Recommendations

It is recommended that the Board:

- a) Notes the year 3 performance of impact measures against our targets.
- b) Agrees that the thematic boards provide a Spotlight report to the next Community Planning Partnership Board meeting on 7 December 2016 which includes details of further improvement actions to mitigate the key challenges identified in the panel at section 3.5 (resident population; Paisley Town Centre vacant retail space; alcohol and drugs; parental substance misuse; low birthweight babies; breastfeeding; obesity in Primary 1 children; positive destinations for Looked After Children; satisfaction with neighbourhood; vandalism/youth disorder; Scottish Index of Multiple Deprivation; Community Empowerment Act; new community justice arrangements).
- c) Agrees that, within the report referred to in recommendation (b), each Thematic Board also provides performance data for those indicators where data was unavailable in September 2016.
- d) Agrees the revisions to the Renfrewshire's Local Outcome Improvement Plan.
- e) Notes the key activities being undertaken to progress the prevention agenda.
- f) Agrees that Community Empowerment Act (2015) guidance is presented to this Board following publication.

### 3. Review of Progress

#### Key Successes

- 3.1 Each of the Community Planning Partnership Boards has made progress in achieving its targets over the three year period. Of particular note is the Jobs & Economy Board, where a number of the 10 year targets have been met already and new targets set. Some of the key success areas are set out in the table below.
- 3.2 Common features of the impact measures where there is evidence of improved performance is that accurate and reliable data has been available to identify issues and leadership decisions have been taken to focus effort on driving improvement.
- 3.3 Each of the success areas has been identified as a priority by one or more partners and this focus has been effective. In the case of both improvements in health and crimes/abuse, direct activity by community planning partners has been complemented by sustained campaigns to raise public awareness and/or change perceptions, attitudes and behaviour.

#### Community Care, Health and Wellbeing

- Significant improvements have been reported on health issues with regard to physical activity, smoking and adult obesity. Progress has been made in reducing the number of hospital bed days lost due to delays in discharge and Renfrewshire had the third lowest delayed discharge bed rate per 1,000 population by local authority of residence.

#### Children and Young People

- The average school examination tariff score of the lowest attaining 20% of S4 pupils has increased significantly. School days lost through exclusion has improved at both primary and secondary level. In addition, Renfrewshire is now one of the best performing local authorities in relation to the number of school leavers who are in positive and sustained destinations.

#### Jobs and Economy

- Progress has been made in relation to key economic indicators of success. The number of VAT/PAYE registered businesses has increased, as has the survival rate of businesses.

#### Safer and Stronger

- The number of crimes of violence, reported incidents of domestic abuse and the number of children experiencing domestic abuse have all decreased over the three year period. Reconviction rates within one year have also decreased.

#### Renfrewshire Forum For Empowering Communities

- Communities are reporting an increased perception of their influence over local decisions and both the number of socially enterprising organisations and the number of volunteers has grown.

#### Greener Renfrewshire

- CO2 emissions per capita have decreased, including CO2 emitted from public buildings and public space lighting.

- 3.4 Renfrewshire Community Planning Partnership has also had some success in focusing attention on early intervention and prevention measures that contribute to reducing the need for remedial activity and spend in future years. In particular, partners have sought to intervene early in improving children's outcomes by investing in the All Children's Health and Wellbeing survey which will be repeated in late 2016, and the extension of the successful Families First parenting support pilot programme to additional areas in Renfrewshire. Partnership working has also impacted on reducing reoffending rates and community-led health initiatives have contributed to improved health outcomes in Renfrewshire.

### **Key Challenges**

- 3.5 As well as the key successes, there are a number of key challenges that the Community Planning Partnership faces, where performance has been below target at the 3 year milestone. Some of the key challenges are set out in the table below.

#### **Jobs & Economy**

- The resident population of Renfrewshire, which is a driver of prospects for the future growth of the Renfrewshire economy, has not increased from the 2011 baseline. The position of Paisley Town Centre regarding vacant retail space remains a challenge, which the new Paisley Town Centre Action Plan to be agreed in autumn 2016 will seek to address.

#### **Community Care, Health and Wellbeing**

- Renfrewshire still has challenges around addictions related to alcohol and drugs. Perception of drug dealing in local areas has deteriorated and both alcohol-related hospital admissions and drug-related hospital discharges are above the baseline and targets originally set by the Community Planning Partnership. The percentage of children on the Child Protection Register affected by parental substance abuse also remains above the target.
- Some early years issues in relation to health remain challenging. The percentage of babies with a low birthweight and the number of children at 6-8 weeks exclusively breastfed both show slight deterioration since 2011/12 and the level of obesity in Primary 1 children is higher than the baseline level.

#### **Children & Young People**

- Although the percentage of all school leavers in positive in positive and sustained destinations improved, this outcome for looked after young people was slightly below target, though improving.

#### **Safer and Stronger**

- Over the three year period, more people agree that Renfrewshire is a safe place to live and feel safe after dark, but fewer people are satisfied with their neighbourhood as a place to live and the number of complaints regarding vandalism and youth disorder has increased.

#### **Partnership Challenges**

- Renfrewshire Community Planning Partnership requires to respond to issues raised by the publication of the Scottish Index of Multiple Deprivation 2016, published on 31 August 2016, and the Community Empowerment (Scotland) Act 2015.

Guidance to the Community Empowerment Act will be issued by the Scottish Government in autumn 2016 and will be reported to the Community Planning Partnership Board.

- New community justice arrangements are also in the process of being established through Community Planning Partnerships. These new arrangements will be in place by 1 April 2017.

- 3.6 Common features of the areas of challenge identified above are that they are driven by a combination of individual and collective behaviour and wider societal factors, such as the condition of the economy. For example, both the resident population and addiction-related issues will have been significantly affected by the impact of the 2008 recession, with partners having to develop responses to a changing environment. Issues that recur across generations, such as ill health, are also a key feature of the challenges faced.
- 3.7 Regarding the early years health issues, such as low birth weight, breastfeeding and childhood obesity, increased focus at a national and local level in recent years will sustain the effort to improve these impact measures.
- 3.8 Other strategic initiatives initiated by partners in Renfrewshire including the Paisley UK City of Culture 2021 bid and Tackling Poverty Strategy aim to have a positive impact on the key challenges.

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# Renfrewshire Community Planning Partnership

## Three Year Progress Report

### Introduction




- 1.1 Renfrewshire Community Planning Partnership is committed to ensuring that resources are deployed effectively to deliver Community Plan priorities and achieve best value. An open and rigorous performance culture has been embedded across the partnership which promotes our collective responsibility for achieving our outcomes. Clear accountability and reporting is key to this approach.
- 1.2 The Local Outcome Improvement Plan clearly sets out our agreed outcomes together with the one, three and ten year targets for each impact measure. This report provides an overview of each of the thematic board's: key achievements; the progress being made against each individual impact measure; any areas for improvement and associated remedial action; and the key activities being undertaken to progress the prevention agenda.
- 1.3 The performance data has been sourced from various national and local datasets. Many of our national datasets have been drawn from the Menu of Indicators developed through the Improvement Service's Improving Local Outcome Indicators Project (ILOIP) which assists Community Planning Partnerships to identify and access the most relevant and robust outcome indicators for use in Local Outcome Improvement Plans. National dataset sources utilised by Renfrewshire Community Planning Partnership include: Scottish Household Survey; National Records for Scotland; Office for National Statistics; Scottish House Conditions Survey; Educational Outcomes for Scotland's Looked After Children; Scottish Corporate Sector Statistics; Department of Energy and Climate Change and Child Health System Programmes. The frequency of reporting national datasets varies; therefore the reporting periods will vary for some of the indicators in this report.
- 1.4 A range of local datasets have also been developed for Renfrewshire. Over the years we have established various surveys which provide us with a rich source of reliable data including: Public Services Panel, Adult Health and Wellbeing survey and the Children and Young People Health and Wellbeing survey. In 2011, Renfrewshire Community Planning Partnership worked with the Social Research Unit at Dartington to review how we approach planning and intervention to support outcomes for children and young people in Renfrewshire. A key aim was to engage with children, young people and their families to help us understand their needs. The results of the questionnaire provided high quality data on the well-being of children and young people in Renfrewshire. The All Children Wellbeing survey will be repeated towards the end of 2016 with the results being available early 2017.
- 1.5 In preparation for the implementation of the Community Empowerment (Scotland) Act 2015 the existing SOA was amended and presented to the Community Planning Partnership Board on 9 December 2015 as Renfrewshire's Local Outcome Improvement Plan (LOIP).

1.6 Six community planning thematic Boards drive the activity of Renfrewshire Community Planning Partnership and report progress to the Partnership Board. The community planning thematic Boards are:

- A Safer and Stronger Renfrewshire
- Renfrewshire Forum For Empowering Communities
- Jobs and the Economy
- Community Care, Health and Wellbeing
- A Greener Renfrewshire
- Children and Young People

1.7 Progress at Year 3 against the agreed community planning targets for each community planning thematic Board is set out below. For each Board, information is reported on: key achievements; performance against 3 year targets; areas for improvement and improvement actions; revisions to the Local Outcome Improvement Plan and the contribution of activity to the Christie Commission “prevention” agenda.

**Table 1: Summary of performance**

Impact Measure Status		Total
	On target	52
	Warning	14
	Behind target	14
Total (where data is available)		80

## **2. A Safer and Stronger Renfrewshire**

### **2.1 Key Achievements**

The Safer and Stronger Renfrewshire Thematic Board's Key achievements have included:

- Responding to the Scottish Government's consultation on working together for people who go missing in Scotland. Going missing is an indicator of vulnerability and can be both a symptom and cause of distress, for the missing person and their friends and families. It is a serious issue – with over 30,000 incidents a year reported nationally – 64% of which involve children and young people. Around 1 in 3 incidents are repeat missing incidents and for young people, going missing regularly can be an indicator of poorer future outcomes in life.

During 2015 the Scottish Government developed a draft strategy for consultation that proposed 8 commitments structured around 4 objectives:

- Prevent
- Respond
- Support
- Protect

Renfrewshire Child and Adult Protection Committees jointly hosted a consultation event on the 23rd November 2015 attended by practitioners from across Renfrewshire Community Planning Partnership. Following this a formal written consultation response was produced and approved by the Safer and Stronger Renfrewshire Thematic Board on behalf of the Community Planning Partnership. The Scottish Government has since invited Renfrewshire to participate in a pilot project in relation to the strategy:

- Overseeing the development of refining the Community Safety Partnership daily tasking process. An evaluation of the Renfrewshire Community Safety Hub Daily Tasking meeting was conducted during September 2015. The main aim was to identify gaps, or weaknesses, in the process and to make recommendations to mitigate against these in order to ensure that the communities of Renfrewshire receive the most effective service from the Partnership and that the process is as comprehensive and efficient as possible.

Overall, the results indicate that the daily tasking process works very well and brings significant benefits for all participants when they attend. However there are clear issues for some services in balancing competing demands on time and in considering how best to share and disseminate relevant information effectively.








In addition to these issues, consideration will be given by the Community Safety and Public Protection Steering Group to the impact that new legislative requirements will have on resources and working practises as it concludes its evaluation of the daily tasking process and how best all agencies at these meetings can maintain and improve on the strong performance of this service;



- Overseeing the delivery of phase 1 of the Renfrewshire Community Safety Partnership Hub. Over the past year the construction works of the new integrated control room at the former District Court building in Mill Street, Paisley have been completed. The £1.3m project included the replacement of all of the existing public space cameras on the network and a further 10 cameras being installed across Renfrewshire to improve coverage and resilience in the network. Improved mobile camera functionality has also been provided through the replacement of the mobile CCTV vans used within the wardens service. Upgraded software and functionality has been made available to the control room operators through the improved system, which is producing images of a much higher quality than was previously possible. The Renfrewshire Community Safety Partnership hub now brings together key services of the Community Safety Partnership such as Mediation, Investigation, Youth Team and Police and Council analytical services;
- Establishing an active and effective Multi Agency Risk Assessment Conference within Renfrewshire supported by the Gender Based Violence Strategy Group and the Community Safety and Public Protection Steering Group;
- Contributing to the work of Renfrewshire's Tackling Poverty Strategy, through the expansion of the Streetstuff programme of diversionary activities, with over 37,000 participants at 2,000 sessions. The expanded programme has also developed links to the Families First programme and the enhanced breakfast club model;
- Supporting the night time economy of our Town Centres through the promotion of the Purple Flag accreditation for Paisley and the continued success of the Best Bar None awards, with 6 Renfrewshire premises recognised nationally during each of the last 2 years;
- Submission of a Renfrewshire Transition Plan to the Scottish Government as part of the legislative change needed to establish the new community justice model in Scotland;
- Contributing to the Strategic Police Agenda through the coordination of Renfrewshire's response to the draft annual Police Plan and the review of Strategic Police Priorities which is currently ongoing.

## **2.2 Performance against year 3 targets**

The year three performance suggest that the strong performance reported in the year 1 annual report has been maintained. However a small number of impact measures have failed to meet the year three target. The Table below highlights the year three performance against our targets.

Impact Measures	Current Status	Baseline	Year 1 Actual	Year 3 Target	Year 3 Actual
<b>Outcome 1. Renfrewshire is known as a place where people living, working or visiting feel safe and secure</b>					
Percentage of adults who agree that Renfrewshire is a safe place to live.		83% (Baseline and Target revised November 2015)	N/A	83%	86%
Increase % of adults who agree with the statement "I am satisfied with my neighbourhood as place to live".		82%	N/A	86%	79%
% reduction in one year reconviction frequency rate		49.7%	49%	45%	43%
% reduction in the perception of the local drug dealing/use in neighbourhoods		13%	8%	11%	16%
% of residents stating they feel 'very safe' or 'fairly safe' when at home alone at night and when walking alone in the neighbourhood after dark		81%	85%	85%	88%
<b>Outcome 2. Our communities live their lives safe from violence and anti-social behaviour and have responsible approach to accessing and using alcohol</b>					
Number of crimes of violence.		416 (Baseline and Target revised November 2015)	N/A	252	250
Number of reported incidents of anti-social behaviour (combined data from Renfrewshire Council Community Safety Service and Police Scotland)		19,149 (Baseline and Target revised November 2015)	N/A	11,489	12,616
Total number of reported incidents of domestic abuse		2,431	2,431	2,431	2,145
Number of reported incidents of domestic abuse per 100,000 of population		1,432	1,361	1,432	1,299
Number of complaints regarding vandalism and youth disorder		3,075 (Baseline and Target revised November 2015)	N/A	2,614	3,244
<b>Outcome 3. All members of our community, in particular our most vulnerable children, young people and adults, live in a safe, inclusive and nurturing environment where they are respected and free from abuse and neglect</b>					
Reduction in the proportion of adults referred to the Health and Social Care Partnership with three or more incidents of harm in each year		13%	9.4%	12%	6.4%

Impact Measures	Current Status	Baseline	Year 1 Actual	Year 3 Target	Year 3 Actual
Reduction in the number of children looked after away from home	⚠️	275	321	275	295
Reduction in the proportion of children subject to 2 or more periods of child protection registration in a 2 year period	✅	6%	4.1%	6%	2%
Reduction in the number of teenagers who report being involved in 4 or more delinquent activities in the past 12 months	Baseline data available only	22%	Data will be available from the second All Children's Wellbeing Survey in early 2017		
Reduction in the number of teenagers who report having committed 4 or more criminal acts in the past 12 months	Baseline data available only	4%			
Reduce the number of children experiencing domestic abuse.	✅	1,630	1,649	1,630	1,571
Increase the perception of secondary school pupils who report their communities are safe places to live (1-4 lower the better)	Baseline data available only	1.4	Data will be available from the second All Children's Wellbeing Survey in early 2017		
Reduction of secondary school pupils reporting that they are living in communities with many problems	Baseline data available only	35%			
Outcome 4. Renfrewshire citizens are positive, support equality and value diversity to achieve fairness for all within our communities					
Increase in the detection rate for hate crime and offences (Impact measure revised November 2015)	⚠️	74%	N/A	86%	79.9%

## 2.3 Areas for Improvement and Improvement Actions

Six impact measures are proving particularly challenging and these will be a focus for the Thematic Board in terms of improving performance. The measures are highlighted in the table below:

Impact Measure	Action
Increase % of adults who agree with the statement "I am satisfied with my neighbourhood as place to live"	Analysis is being carried out to identify issues at a neighbourhood level and an action plan will be developed to address those issues identified in the analysis.

% reduction in the perception of the local drug dealing/use in neighbourhoods	Following a decline in recent years in the perception of drug dealing/use in neighbourhoods the most recent data available for this measure has shown an increase in Renfrewshire. Further analysis will be carried out to explain this increase and develop actions to address this issue.
Number of reported incidents of anti-social behaviour (combined data from Renfrewshire Council Community Safety Service and Police Scotland)	Performance for both impact measures had previously exceeded year 3 and year 10 targets which led to the Board set more challenging targets for both measures. It is likely that a drive to improve reporting of such activity and the challenging nature of the revised targets will explain the current performance.
Number of complaints regarding vandalism and youth disorder	
Reduction in the number of children looked after away from home	In recent years the number of children looked after away from home has remained static. This reflects a strong focus on finding long-term stable placements for looked after children. Going forward the emphasis will continue to be on ensuring that placements are sustainable whether this is a permanent return home, a permanent arrangement to remain with kinship carers or foster carers, or in some cases, adoption. Placement decisions will always prioritise the safety and needs of the individual child.
Increase in the detection rate for hate crime and offences	<p>Hate Crime incidents are relatively small in number and therefore a small number of crimes can result in large change to the overall rate.</p> <p>To help address hate crime, Police Scotland has established the 'Grey Space' Community Tension Monitoring Group which operates across Renfrewshire and Inverclyde. Membership is drawn from the Catholic Church; Church of Scotland; local mosque; Buddhist community; LGBT+; Polish community; West College Scotland; University of West of Scotland, 'I Am Me'; NHS; and both local authorities.</p>

## 2.4 Revisions to Renfrewshire's Local Outcome Improvement Plan

No further revisions to the Safer and Stronger Renfrewshire element of the Local Outcome Improvement Plan are required at this stage.

## 2.5 Prevention

The key activities being undertaken by the Safer and Stronger Renfrewshire Thematic Board to progress the prevention agenda include:

- **Street Stuff** is Renfrewshire's multi-award winning youth engagement and diversionary project which has helped reduce youth disorder in every area of Renfrewshire in which it operates. The service is delivered throughout Renfrewshire in locations which are identified through the Renfrewshire Community Safety Partnership using relevant datasets. These include areas of multiple deprivation as well as areas with high incidences of youth disorder and anti social behaviour. Partners in the project include; Renfrewshire Council, St. Mirren Football Club, Engage Renfrewshire, Police Scotland, and Scottish Fire & Rescue Service.

Streetstuff engages with young people in their own community, in a fun and innovative way. It has been successful in reducing antisocial behaviour across Renfrewshire by improving engagement with those hardest to reach. The project has been a winner at both the CoSLA and the National Risk Management awards.

- **I Am Me** is a community based project which is supported by Renfrewshire Council and works in partnership with Police Scotland to raise awareness of disability hate crime. The project has two key initiatives - I Am Me and Keep Safe. The I Am Me project works with a range of partners to raise awareness of disability hate crime through innovative and engaging methods, such as drama and education. Keep Safe works with a network of local businesses to create safe places for disabled, elderly and vulnerable people when out in the community. Both initiatives are currently being rolled out across Scotland in partnership with Police Scotland and a number of other Scottish local authorities.

The initiatives have been innovative in their approach to community involvement and joint working as well as its use of drama to raise awareness. In 2015 I Am Me was the winner of the Peoples Choice Award / Wider Partnership Category at the Safer Communities Awards and the Community Champion 2015 award at Renfrewshire Chamber of Commerce's ROCCO Awards in November 2015.

- **Renfrewshire Community Safety Partnership Hub** – As noted in Section 4 above the past year has seen the completion of construction works of the new integrated control room at the former District Court building in Mill Street, Paisley. The hub now brings together key services of the Community Safety Partnership such as the wardens services, enhanced CCTV, Mediation, Investigation, Youth Team and Police and Council analytical services. It provides a focal point to promote daily partnership working to make Renfrewshire's communities safer.

Phase 2 is being developed to focus on future implementation of services and facilities that enhance the operation of the Hub and maximise its usefulness and efficiency as a resource. Options include: wider CCTV monitoring; fire, intruder and Community Alarm monitoring; out of hours call management and key holding services.

- **Counter Terrorism Prevent Strategy** - Section 26 of the Counter Terrorism and Security Act 2015 places a duty on certain bodies, listed in schedule 6 to the act, to have in the exercise of their functions, "due regard to the need to prevent people from being drawn into terrorism". Scottish Local Authorities are listed under schedule 6 of the act. Renfrewshire has a Multi Agency Contest (Prevent) Group in place to meet the ends of the Act. This group meets every two months, acting as a tasking forum where partners keep abreast of recent trends or developments.

The role and remit of the group is to identify priorities and opportunities for tackling terrorism and organised crime across Renfrewshire. It will undertake high level assessments to identify a clear understanding of radicalisation, the levels of awareness across the council and partners and the actions being taken to prevent people from being

radicalised. The core membership of the group contains a broad spectrum of key partners across Renfrewshire. It is now firmly established, with consistent membership.

- **Community Safety Partnership daily tasking process** - Daily Tasking in Renfrewshire has been an integral part of the work of the Renfrewshire Community Safety Partnership for a number of years. Previously partner agencies would deliver their own work programmes with some element of partnership working, however the introduction and expansion of the Daily Tasking process ensures that this partnership approach is embedded to ensure there is an early intervention approach to dealing with public protection issues.
- **Brighter Renfrewshire Alcohol Awareness Week (BRAW)** - During June 2015, Renfrewshire Alcohol and Drug Partnership and Renfrewshire Community Planning Partnership hosted an alcohol awareness week, known as BRAW (Brighter Renfrewshire Alcohol Awareness Week). BRAW aims were to:
  - Promote sensible drinking messages;
  - Encourage people to seek support;
  - Change attitudes to alcohol;
  - Involve communities in tackling alcohol issues;
  - Prevent or reduce harm caused by alcohol;
  - Celebrate and support recovery from addiction.

The inaugural BRAW Week took place on 15 – 19 June 2015, where the aim was to engage the community in a fun & interactive way about the effects of alcohol. As well as promoting safe drinking messages.

- **Gender Based Violence Strategy Group & MARAC** - The overarching aim of the Renfrewshire Gender Based Violence (GBV) Strategy Group is working together for the elimination of all forms of violence and abuse against women and children. This includes protection, prevention, provision, participation and partnership working.

The Multi Agency Risk Assessment Conference (MARAC) is a multi agency victim-focussed meeting where information is shared on the highest risk cases of domestic abuse between different statutory and voluntary sector agencies. The role of the MARAC is to facilitate, monitor and evaluate effective information sharing to enable appropriate actions to be taken to increase public safety.

- **Building Safer Greener Communities – Multi Agency Approach** - A Renfrewshire Multi-Agency Tasking Group has been established to develop the principles set out in the Building Safer Communities National Strategy. The approach aims to reduce victims of crime and reduce victims of unintentional harm by carrying out structured multi agency interventions in key communities. This helps those communities to build capacity and resolve issues affecting the area in which they live. The approach is being led by Police Scotland with support from other Community Planning partners.

Geographical areas are identified with vulnerabilities and problems that could be addressed by a multi-agency approach. This includes high numbers of victims of crime and victims of unintentional harm. Over a six week period the group, made up of relevant Community Planning Partners, work together to make improvements in the local community with a view to building long term community capacity.

### **3. Renfrewshire Forum for Empowering Communities**

#### **3.1 Key achievements**

The Renfrewshire Forum for Empowering Communities key achievements include:

- Evidence from Renfrewshire Public Services Panel and Engage Renfrewshire members' surveys indicate an increase in the percentage of people and organisations who feel that they can influence decisions affecting their local area, which is the main objective of the Forum.
- Due to a change in approach by Engage Renfrewshire to promoting, recruiting and placing volunteers, there has been a significant increase in the number of volunteers in Renfrewshire. An active Volunteer Managers Forum has been established in the third sector, with a membership of 48 organisations.
- Engagement of third sector organisations through the Greener Communities Group has led to significant action to deliver environmental improvements by community-led organisations. In particular, through the Stalled Spaces fund, the Greener Communities Group has generated ideas and action from community groups that have brought neglected or underused spaces back into community use.
- Since January 2016 Renfrewshire Community Planning Partnership has led seven community engagement events (two community planning conference events on the Paisley 2021 bid, one community planning conference on the Community Empowerment Act, two community planning conference events on Regeneration, one event each co-produced with Elderslie and Foxbar & Brediland Community Councils). A further engagement event co-produced with Renfrewshire Disability Resource Centre took place in December 2015. The Community Planning Partnership team has also provided support for a further five events since January 2016 led by other service partners (Community Learning and Development, Open Data, Health and Social Care Partnership Strategic Plan, Erskine Charrette, Early Years conference). In addition to these events, the Partnership also displayed a photographic exhibition of its work as part of Sma' Shot Day.
- A Social Enterprise Network was established by Engage Renfrewshire during 2015/16 with 26 members, with a total of 53 Engage Renfrewshire member organisations now classed as "socially enterprising". 18 funding bids have been supported including 12 to the Renfrewshire Council Social Enterprise Fund.
- 1220 volunteers were recruited during 2015/16 and 817 volunteers were placed with third sector organisations. 86 volunteers were successful in moving into paid employment from their volunteering opportunity and a further 100 volunteers moved on to further and higher education.
- 252 young people who volunteered during 2015/16 received the Challenge Award, 209 the Approach Award, 224 the Ascent Award and 11 the Summit Award.
- Discussions were progressed between Renfrewshire Council and the third sector about the potential for third sector employers to pay the Living Wage in Renfrewshire.
- The first "Living Streets" audit, which considers the quality of streets and public spaces from the perspective of people with mobility issues, took place in October 2015, looking at the area from Moss Street to Cotton Street in central Paisley. This work was supplemented by voluntary work by three STEM (Science, Technology, Engineering and











Maths) students from University of the West of Scotland who researched possible improvements in use of materials. The audit has now been reported back to the other community planning thematic groups in order to identify and implement practical improvements where possible.

- Discussion on the implementation of the Community Empowerment Act in Renfrewshire has taken place with the Leader of the Council and other key officers, particularly around issues of Asset Transfer. A working group has now been formed to look at arrangements to progress this and the Community Planning Partnership Board received a presentation on the Community Empowerment Act in May 2016. Following this presentation, partners are working on a Community Empowerment Toolkit for Renfrewshire. A Community Empowerment Conference attended by 70 people was held in Johnstone Town Hall on 20 May 2016 as part of Renfrewshire Community Planning Partnership's commitment to raise awareness of the Act.
- Members of Renfrewshire Forum for Empowering Communities have participated in the establishment of Renfrewshire Health and Social Care Partnership through the Integrated Joint Board and Strategic Partnership Group. Forum members have also supported actively the Paisley UK City of Culture 2021 bid and the Tackling Poverty Strategy. In particular, the Chief Executive of Engage Renfrewshire has chaired the Community Engagement and Participation Workstream of the Paisley 2021 bid. Through its members' contribution to the development of these significant strategic areas of work, Renfrewshire Forum For Empowering Communities has strengthened the connection of the third sector with these areas of work and has also kept the wider third sector informed via distribution of Forum minutes as part of Engage Renfrewshire's e-alerts to its 384 members.
- The third sector in Renfrewshire has contributed to the successful integration in Renfrewshire of families fleeing the humanitarian crisis in Syria, by acting as first point of contact for people wishing to volunteer to assist refugees and also by arranging volunteer places for some of the younger members of the Syrian families with a local third sector organisation.
- Renfrewshire Access Panel and Engage Renfrewshire have also contributed to the Joint Employability Project of the Tackling Poverty Programme. The first of two phases of this project supported 15 young people from Mary Russell School to have a work experience placement with either the Access Panel or the Environmental Training Team. The second phase of this work will provide work experience for Christmas 2016 leavers from the Mary Russell School and potentially children with physical disabilities or additional learning needs from other schools in Renfrewshire.



### 3.2 Performance against year 3 targets

The table below highlights the year three performance against our targets:

Impact Measures	Current Status	Baseline	Year 1 Actual	Year 3 Target	Year 3 Actual
<b>Outcome 1. Our communities will be confident, fully engaged and regularly consulted by public services</b>					
Increase the percentage of people agreeing that they can influence decisions affecting their local area.		21% (2014)	21%	23%	24%
Increase the level of satisfaction with local public services.		68% (2014)	68%	69%	67%
Increase the percentage of people using the internet for engaging with the Community Planning Partnership.		33% (2014)	33%	35%	29%
Increase the membership of Engage Renfrewshire with viable community anchor organisations.		322 members (2014)	322 members	327 members	384 members
Increase percentage of people using the internet for personal use.		90% (2014)	90%	92%	93%
<b>Outcome 2. Have the capacity and resources to lead projects and be involved in service delivery</b>					
Increase Social Enterprise and Community Business growth.		43 (2014)	43	45	53 socially enterprising organisations
<b>Outcome 3. Have the capacity, enthusiasm and 'right to try' the management of local assets</b>					
Increase the number of registered interests regarding local control of community assets which are to be used and managed for sustainable local initiatives.		8 (2014)	8	8	10 registered interests
Increase the number of registered interests regarding local control of public spaces and under used sites which are to be used and managed for sustainable local initiatives.		6 (2014)	6	6	12 registered interests (NB 7 of these were also queries about building assets)
<b>Outcome 4. Value and promote equality and diversity and the role of charitable and voluntary work</b>					
Increase the number of people registering to volunteer.		614 (2013)	1006	817	1220 registered volunteers
Increase the number of registered volunteers who have been placed.		484 (2013)	122	644	817 volunteers placed

### 3.3 Areas for Improvement and Improvement Actions

Impact Measure	Action
<p>The impact measure of “Increase the level of satisfaction with local public services” is measured through Renfrewshire Public Services Panel. The percentage of panel respondents indicating satisfaction with local public services has decreased slightly from 68% in 2014 to 67% in 2016.</p>	<p>Renfrewshire Forum For Empowering Communities works primarily with the third sector in Renfrewshire to ensure strong connections between the sector and other community planning partners. The Forum has responsibility for delivering the programme of community conferences and engagement on behalf of the Community Planning Partnership, which focuses on listening to communities about ways in which public and partnership services can improve to increase overall levels of satisfaction.</p> <p>The key area of activity for the Forum to improve the level of satisfaction with public services is by communicating the opportunities for communities to be more involved in improving outcomes through implementation of the Community Empowerment (Scotland) Act 2015. The main role of the Forum will be to support communities to achieve their ambitions through the opportunities of the Community Empowerment Act.</p>
<p>The impact measure of “Increase the percentage of people using the internet for engaging with the Community Planning Partnership” is measured through the Public Service Panel. In 2014, 33% of Panel respondents said they used the internet to contact local public services but this had decreased to 29% in the 2016 survey.</p>	<p>Renfrewshire Community Planning Partnership uses its website and social media to increase opportunities for people in Renfrewshire to get information and engage with public services. The Community Planning Partnership has its own Renfrewshire 2023 website, which includes information on the work of the partners in delivering community planning outcomes in Renfrewshire and also encourages</p>

	<p>local organisations to use the website to publicise their own events and activities. User traffic on the website increased significantly over the past year, with a 66% increase in sessions from 7178 in 2014/15 to 11,916 in 2015/16 and an 81% increase in users from 5,274 to 9,554 over the same period.</p> <p>Renfrewshire Community Planning Partnership has a Facebook page with over one thousand likes and set up a Twitter account during 2015/16. Increasing use of social media by partners should increase the ability to engage with people who would not otherwise visit websites and increase the number of people in total engaging with public services via the internet.</p> <p>Through the Tackling Poverty Programme, the Digital Participation Strategy aims to increase the number of people who have access to the internet for personal use and, by extension, for contacting public services. The Chief Executive of Engage Renfrewshire chairs the group leading the Digital Participation Strategy and Engage Renfrewshire has, within the last year, started hosting a Council staff member working to increase digital skills within the voluntary sector. These actions should empower communities and voluntary organisations to increase the extent to which they engage with public services via internet.</p>
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### **3.4 Revisions to Renfrewshire's Local Outcome Improvement Plan**

There are no revisions at present to the Renfrewshire Forum For Empowering Communities element of the Local Outcome Improvement Plan. As a result of the development of the Renfrewshire Digital Strategy, new outcome measures for digital participation will be available later in 2016, which may then replace the existing digital participation measures in the Renfrewshire Forum For Empowering Communities outcome measures.

### **3.5 Prevention**

The purpose of Renfrewshire Forum For Empowering Communities is to ensure that communities and the third sector are equal partners with the public and private sectors in Renfrewshire Community Planning Partnership and that communities and the third sector are empowered to make their full contribution to improving outcomes.

During its three years of operation, the Forum and the wider third sector have contributed significantly to the prevention and early intervention agenda identified as a priority by the Christie Commission. The Forum has provided a key route to enable third sector partners to raise issues and initiatives with statutory partners, within the context of the Community Planning Partnership.

Renfrewshire Forum members have played a leading role as commissioners in Renfrewshire's Tackling Poverty Programme. This has set the policy and strategy for improving outcomes for people currently in poverty and for ensuring that fewer people experience poverty. The work of the Tackling Poverty Commission was based in part on the testimony of lived experience of poverty, drawn from the users of third sector organisations in Renfrewshire. The Forum has Tackling Poverty as a standing item on the Forum For Empowering Communities to ensure that the third sector addresses the issue on an ongoing basis and a third sector Tackling Poverty conference was held in May 2015, attended by around 80 local organisations, to ensure that community and third sector action is at the heart of the strategy to tackle poverty.

Through the Forum, Renfrewshire Access Panel raised the issue of the lack of work experience for school leavers with additional learning needs or physical disabilities. Through the Tackling Poverty programme, third sector agencies are engaged in a pilot programme providing work experience for these children leaving school in summer and winter 2016. The purpose of this intervention has been to enhance the employability of school pupils with disabilities or additional learning needs and reduce prospects of unemployment.

Additional resource provided to supporting volunteers in Renfrewshire has led to the establishment of Renfrewshire Volunteer Managers Forum. The significant increase in volunteer numbers recruited and placed has built the capacity of organisations to carry out work related to prevention across all community planning themes. 86 volunteers in Renfrewshire went on to find paid employment during 2015/16 and 100 went in to further education, demonstration the effectiveness of volunteering as a route to build skills and prevent unemployment.

Recovery Across Mental Health (RAMH) raised the issue of the ability of the third sector to meet the Living Wage and contract relationships with the statutory sector. Although a solution has not yet been achieved regarding this issue, there is now a greater awareness of the

context of the Living Wage in the third sector and its potential to address low income among third sector workers in Renfrewshire.

The Living Streets project initiated by Renfrewshire Access Panel is intended to improve the accessibility of the public realm in Renfrewshire in order to reduce inequality of access and the risk of accident and harm to people who have issues related to mobility.

Barnardos and Engage Renfrewshire participated in a national Scottish Government pilot project to embed Getting It Right For Every Child (GIRFEC) across third sector partners, with a second phase of this work now about to commence. This work will build the capacity of third sector organisations working with children to improve long term outcomes and prevent problems that drive future costs to the public sector.

Partners in Renfrewshire Forum for Empowering Communities supported the integration of Syrian refugee families in Renfrewshire, primarily through Engage Renfrewshire and Barnardos working with Renfrewshire Council to enable volunteers to support integration have been professionally managed and members of the Syrian community have been able to access volunteering opportunities. This has contributed to addressing potential isolation faced by families arriving in a new country.

The Forum has played a key role in building awareness and support for the Paisley 2021 City of Culture bid through community engagement. A particular focus of this work has been on the power of culture to empower individuals and communities to build skills and enhance confidence, cohesion and employability.

## **4. Jobs and the Economy**

### **4.1 Key achievements**

The thematic board's key achievements include:





- Employment - Invest in Renfrewshire continues to deliver successful results with youth unemployment falling below the Scottish average for the first time during 2015. Youth Claimant Count figures sit at 4%, falling from 10.9% (JSA rate) when the programme started. A new ambitious target of achieving full youth employment has been agreed. For the next three years the employability service will concentrate on new approaches to target some of the key poverty indicators for those looking for work including health issues, debt and money management, housing, energy and childcare
- Business survival - overall the Renfrewshire position is positive with more business births, than deaths, in every year 2009 -2014. June 2015 saw the launch of InCube, the Council's retail incubator (based on Paisley High St) which supports the growth and development of creative retail businesses. In October the InCube shop, a retail premises on Gilmour St, opened to support the InCube businesses (and other guest traders) to test trade from. The first cohort of businesses have recently graduated from InCube and the second intake started in July 2016. InCube is partnering with MakLab to bring a joint resource to the area which will help start up, other businesses and the wider community to be more enterprising.
- VAT PAYE registered businesses in Renfrewshire – the position continues to be positive, with an increase year on year in the number of VAT PAYE registered businesses in Renfrewshire. The increase in the business stock is a good indicator of an active entrepreneurship climate and reflects a combination of both the numbers of new businesses created (start-ups) and the survival of existing businesses. The provision of good quality business support and assistance in the form of advice, loans and grants continues to play an important role in business success.
- Glasgow airport recorded its busiest June on record (June 2016) with nearly 950,000 passengers. The average number of flights per day for 2015 was 250, which is significantly above the 220 target. The airport has extended its European connectivity and also introduced new transatlantic routes as well as reporting increased demand for domestic travel. The airport was named Scottish Airport of the Year 2016 for the second year in a row.
- Continuing the focus on providing frameworks, plans, strategies and projects which facilitate and deliver sustainable economic growth across Renfrewshire's places, towns, villages and centres, has led to the continual reduction in the level of vacant and derelict land. Development continues at pace at Dargavel Village in Bishopton with over 500 new homes built and new infrastructure in place, with many more sections of the site taking shape. The introduction of a Simplified Planning Zone at Hillington has also seen the development of over 3.5 hectares of land, creating 15,667 sqm of new business floorspace, delivering over £17 million of investment at Hillington Park. Through joint working, the Renfrewshire Local Housing Strategy is identifying the key housing and








regeneration outcomes. The Strategic Housing Investment Programme is providing a level of funding and resources to deliver some of these outcomes and the Renfrewshire Local Development Plan is identifying and directing development to previously built on land, again leading to a continued reduction in the level of Renfrewshire's vacant and derelict land.

- Affordable house completions – the actions in the existing Local Housing Strategy continue to be successfully delivered, including the progression of the regeneration and housing programmes. During 2015/16 there were a total of 132 affordable housing completions. Construction work continues on sites across Renfrewshire, with a further two new build projects delivering another 108 units which will be completed by the end of summer 2016. A new draft Local Housing Strategy (LHS) to cover the period 2016 – 2021 has been prepared. Following consultation which took place between November 2015 and March 2016, and incorporating feedback from the Scottish Government, the new LHS will be presented to the Housing and Community Safety Policy Board for approval later this year.




## 4.2 Performance against year 3 targets

The table below highlights the year three performance against our targets:

Impact Measures	Current Status	Baseline	Year 1 Actual	Year 3 Target	Year 3 Actual
Reduction in the level of vacant and derelict land		956 hectares (2013)	Replace existing similar	4.5%	4.6% (912 hectares 2015 figures)
Increase the survival of businesses in Renfrewshire		475 births 425 deaths Net: 50 businesses (2011)	New measure	Net: 100 businesses	Net: 140 businesses (605 births 465 deaths 2015 figures)
Reduce levels of digital exclusion in Renfrewshire	NA	Baseline to be established during 2016 (from PSP survey)	New measure	To be established	
Number of passengers using Paisley Gilmour Street per weekday	NA	13,000 (Office of Rail Regulator 2014)	New measure	14,000	Figures expected October 2016
Number of scheduled train services stopping at Paisley Gilmour Street station per weekday	NA	250 (weekday timetable October 2015)	New measure	260	Figures expected October 2016
Number of scheduled flights from Glasgow Airport per day		200	New measure	220	250
Increase the rate of VAT/PAYE registered businesses in Renfrewshire		4,445 (2011)	3.6% 4,605 (2013/14)	6%	9.2% (4855)

Impact Measures	Current Status	Baseline	Year 1 Actual	Year 3 Target	Year 3 Actual
Reduction in the number of long term unemployed	NA	1520 people (1.4%) JSA figure March 2013	1140 25%	608 JSA Claimants 60%	From March 2016 the Nomis figures have changed and JSA and Universal Credit are measured together. Work is ongoing with Nomis to be able to access the data required for this measure.
Reduction in the number of unemployed young people (18–24 year olds)		1475 (9.6%) March 2013	1035 (28.9%) March 2014	590 (60%)	565 (61.7%) March 2016
Reduction the number of 16–19 year olds who are unemployed seeking work	NA	201 - February 2013	Baseline data available only	161 (20%)	Figures not currently available
Reduction in the number of unemployed people 50+		745 people (2.1%) JSA figures March 2015	New measure	15% JSA figures March 2016	720 (3.3%)* (see note below table)
Reduction of the number of claimants in receipt of Out of Work Benefits (16-64 years)		Currently 18,600 (16.5%) DWP Benefit claimants at February 15 - working age client group	New measure	17,500 people (6% reduction) February 2016	Figures expected Sept 2016* (see note below table)
Increase the number of people in employment/self employed		85,200 (73.8% of working age population) March 2015	New measure	1% (853)	84,500 (74.0% of working age population) March 2016* (see note below table)
Increase the number of Living Wage Accredited employers		5 formally registered March 2015	New measure	100 (October 2016)	30 Renfrewshire employers pay LW, 16 accredited specifically to Renfrewshire * (see note below table)
Increase the median gross weekly earnings in Renfrewshire		£415.50 (All) Renfrewshire £415.60 (All) Scotland (ASHE 2014)	New measure	Maintain	£417 (0.4% increase) November 2015 provisional figures
Reduction in vacant retail space in Paisley Town Centre		24571 sqm (2012)	13.4%	19647sqm (20%)	20622sqm (16%) 2015/16



Impact Measures	Current Status	Baseline	Year 1 Actual	Year 3 Target	Year 3 Actual
Increase the number of affordable house completions		2014/15 — 56 homes	Replace existing similar measure	New targets will be outlined in LHS 2016-2021	132 – 135% increase from baseline 2015/16
Increase the number of private house completions		2014/15 — 477 homes	Replace existing similar measure	500 annually from 2016 5.6% from baseline	580 21.6% from baseline 2015/16
Increase Renfrewshire's resident population		174,900 Census 2011	173,900 (0.5% decrease from baseline) 2013 mid-year estimate	178,470 2%	174,560 (0.2% decrease from baseline) 2015 mid-year estimate
Increase in visitor expenditure in Renfrewshire	NA	£155 million — calendar year 2011	£162.75m 5%	£186m 25%	Awaiting information from STEAM
Increase the footfall in Paisley Town Centre	NA	Investigate the feasibility of this impact measure during 2016	Potential new measure	To be established	

\*Note: The “Year Three Actual” column refers to the latest figures available three years after initial community plan impact measures and targets were established. As several Jobs and Economy targets were exceeded earlier than expected, some new targets were set in 2015 and some new impact measures were also established. For these impact measures, the figures in the “Year Three Actual” column are the latest available figures, but represent the progress achieved during the first year after the establishment of a new indicator baseline approved by Renfrewshire Community Planning partnership Board on 9 December 2015.

#### 4.3 Areas for Improvement and Improvement Actions

Impact Measure	Action
Reduction in the number of unemployed people 50+ - although this number has reduced, it has not met the challenging target of 15%.	Initiatives are in place for next year aiming to replicate the success of the youth unemployment programmes, such as wage subsidies, traineeships and internships for older unemployed groups.
Although the number of people in employment or self-employed has dipped slightly, the current figure of 84,500 represents 74.0% of Renfrewshire's working age population. This is higher than the	Continue to monitor this measure and if this figure falls further in 2017 further interrogation will be carried out.

<p>Scottish average which is 72.9% and the UK average which is 73.7%. In addition it represents a very slightly higher percentage of the working age population compared to March 2015 although the actual number has reduced slightly</p>	
<p>Living wage employers - an event was held in February 2016 where local businesses were invited to hear from speakers paying the living wage; they spoke about the benefits and encouraged businesses to sign up. Invest in Renfrewshire have continued to promote (through their partnership agreements) the living wage and referring companies to the Living Wage Foundation to apply for accreditation.</p>	<p>Renfrewshire Council recently applied for Living Wage Accreditation, a process which included working with suppliers to ensure their employees are also paid the minimum wage. The associated press coverage of this campaign will promote Renfrewshire's Living Wage further.</p>
<p>Paisley Town Centre – the vacant retail space is currently measured as a total space in square metres. This shows a 16% reduction from 24,571sqm in 2012 to 20,622sqm in 2015/16 which is below the target of 20%. It is recommended that this indicator be changed to measure the vacant retail <i>units</i> which is a more robust and accurate measure. The current measure focuses on ground floor commercial units and relies on floorspace data from the assessor which is not always available for all types of commercial use within the town centre.</p>	<p>Revise measure to more accurate indicator; please see the table at 7 below.</p>
<p>Resident population – at present the Renfrewshire population appears fairly stagnant. Although the mid-year estimates show a slight decline overall in population from 2011 (but rising since 2013) an accurate picture will not be formed until the census information is collected in 2021. In common with much of Scotland, Renfrewshire has an ageing population and this changing demographic requires effective planning to ensure our services fit with local needs.</p>	<p>A buoyant economy needs a growing population and labour market; this is reflected in strategic actions within Renfrewshire's Local Housing Strategy, Local Development Plan, Economic Framework and underpins the rationale behind City Deal – to improve Renfrewshire's attractiveness as a place to work, study and live, improve transport connectivity, grow local employment opportunities and to ensure that the right housing in the right place is available to meet residents' aspirations so they move into, or chose to remain in, Renfrewshire.</p>

#### 4.4 Revisions to Renfrewshire's Local Outcome Improvement Plan

It is proposed to amend the following impact measures:

Existing Measure	New Measure	Baseline	Actual	Year 10 Target
Reduction in vacant retail space in Paisley Town Centre	Reduction in vacant retail units in Paisley Town Centre	89 (2010)	73 (2015)	50%
<b>Reason for revision:</b> When looking at Town Centre vacancy for the Local Development Plan the focus is on units rather than floorspace as this gives a more accurate picture in terms of change and also doesn't rely on the accuracy of data from the assessor. Significant progress has been made on reducing the vacant retail units in Paisley and it is important that the Board are able to scrutinise a performance measure which most accurately reflects this.				

Existing Measure	New Measure	Baseline	Actual	Year 10 Target
Reduction in the number of 16-19 year olds who are unemployed seeking work.	Increase the participation measure of 16-19 year olds	Participating – 7,076 (87.7%)  Non participating – 500 (6.2%)  Unconfirmed - 489 (6.1%)  September 2015	Participating – 7,210 (90.7%)  Non participating – 244 (3.1%)  Unconfirmed – 492 (6.2%)  August 2016	To be confirmed
<b>Reason for revision:</b> New participation measures established by Skills development Scotland, to be published on an annual basis.				

#### 4.5 Prevention

The major driver of the Jobs and the Economy Thematic Board is preventing unemployment and stimulating the local economy with the ultimate aim to reduce poverty and inequality. Addressing these issues remains a key priority of all the Community Planning Partners and is reflected in the range of multi-partner projects including the regeneration of Paisley Town Centre, the Paisley UK City of Culture 2021 bid and the City Deal programme all of which will create employment opportunities and significantly grow Renfrewshire's economy.

Renfrewshire Draft Economic Framework pulls together the key strategies and plans relating to Renfrewshire's economy; highlighting 10 strategic priorities for the local economy and coordinating activity to maximise impact. These priorities aim to tackle existing problems but also to help prevent against future disadvantage and deprivation by making Renfrewshire a more prosperous place for all; meeting housing, employment and educational needs and aspirations.

Digital Participation – over the coming months baseline information will be established on the levels of digital inclusion in Renfrewshire based on responses from Renfrewshire's Public Services Panel. This will be reported to the Jobs and Economy Thematic Board. There is already a significant programme to increase digital participation with the ultimate aim that all Renfrewshire's residents have equal online and digital access. Renfrewshire's forthcoming Digital Strategy will be underpinned by an ethos of prevention – as we move towards an increasingly digital world, those already disadvantaged through poverty, age and disability most keenly will feel this digital access gap widening. Internet access is now widely considered the 'fourth utility', with employment opportunities, information, training, competitively priced goods and services all unlocked through effective digital access. In order to prevent a digital opportunity gap in future, work is underway now with Digital Participation as the driver and infrastructure as a key enabler, to reach digitally disenfranchised groups to support them to have the same access as any Renfrewshire resident would expect. The Digital Strategy includes an action to develop a 'digital dashboard' to ensure digital trends are measured over the coming years and to inform the preventative approach.

## 5. Community Care, Health and Wellbeing



### 5.1 Key achievements









The Community Care, Health and Wellbeing thematic group's key achievements include:



- There has been a substantial and continued reduction in the number of bed days lost due to delays in discharges despite stability in the number of emergency admissions, readmissions and Accident and Emergency attendances for people over 65. This demonstrates significant achievement against a challenging target. As at March 2015/16, Renfrewshire had the third lowest delayed discharge bed rate per 1,000 population by local authority of residence behind Inverclyde and East Renfrewshire.
- The gap between minimum and maximum (male) life expectancy in the communities of Renfrewshire has reduced by 1.6 years to 14.8 years from 16.4 years recorded as the baseline in 2010 meaning Renfrewshire are actually ahead of the year 3 milestone of 15.3 years.
- In the Health and Wellbeing Survey 2014, 92% of people in Renfrewshire indicated they have a positive perception of their quality of life against a year 3 milestone of 75%. This is an improvement on the baseline figure of 71% achieved during 2012.
- There has been a substantial increase in the number of people in Renfrewshire participating in 30 minutes of moderate physical activity 5 or more times a week from 30.1% in 2011 to 53% in year 3. There has also been a substantial increase in the number of attendances at leisure facilities rising from 1,936,323 in 2012/13 to 2,360,294 attendances in 2015/16. There was a reduction in the percentage of adults who are overweight or obese from 55% in 2011 to 49% in year 3.
- There has been a notable reduction in the number of adults who smoke from a baseline in 24% in 2014 to 19% in year 3. The HSCP has established regular, 'Stop Smoking' evening sessions and drop in clinics which have been well attended and received.

### 5.2 Performance against year 3 milestones

The table below highlights the year three performance against our milestones:

Impact Measures	Current Status	Baseline	Year 1 Actual	Year 3 Target	Year 3 Actual
<b>Outcome 1. By 2023, our residents will have an increasing life expectancy regardless of the community they live in.</b>					
Reduce the gap between minimum and maximum (male) life expectancy in the communities of Renfrewshire by 3 years.		16.4 years (2010)	14.8 years	15.3 years	14.8 years* (see note below table)
Increase the number of people who assessed their health as good or very good		80% (2011)	77%	80%	77%
<b>Outcome 2. By 2023, our residents will be valued and respected irrespective of age, physical disability or other needs.</b>					

Impact Measures	Current Status	Baseline	Year 1 Actual	Year 3 Target	Year 3 Actual
% of people who have a positive perception of their quality of life		71%	92%	75%	92%
<b>Outcome 3. Our residents will only use alcohol safely and appropriately.</b>					
Reduction in the rate of alcohol related hospital admissions per 100,000 population		8.9 (2012)	10.5	8.9	9.1
<b>Outcome 4. Our residents will have improved positively healthy behaviours: eat healthier; be physically active; only use drugs as prescribed; and avoid or stop smoking.</b>					
Increase in the number of people participating in 30 minutes of moderate physical activity 5 or more times a week		30.1% (2011)	53%	35%	53%
Reduction in the number of adults who smoke		24% (2014)	19%	21.5%	19%
Reduction in percentage of adults that are overweight or obese		55% (2011)	49%	53%	49%
Reduction in drug related hospital discharges - rate per 100,000 (i)		123.6	140.9	139.0	157.3
Reduction in percentage of the estimated prevalence of problem drug use amongst 15-64 year olds (ii)	N/A	1.86 (2009/10)	2.41%	1.86	HWB Survey only carried out every 3 years
<b>Outcome 5. Our residents will enjoy good mental health.</b>					
Increase in the average score on the short version of the Warwick- Edinburgh Mental Wellbeing Scale (SWEMWBS).	N/A	55.1 % (2010)	53.4%	55.1%	HWB Survey only carried out every 3 years
<b>Outcome 6. Our residents will get involved in activities and improve the health and wellbeing of their community.</b>					
Increase in the number of attendances at leisure facilities		1,936,323 (2012/13)	1,946,004	1.5%	2,360,494
<b>Outcome 7. Our residents will be supported to live independently as long as possible in their own homes and communities.</b>					
Increase the percentage of local carers who feel supported to continue their caring role (Local)		85.6% (2011/12)	82%	87%	80.4%

Impact Measures	Current Status	Baseline	Year 1 Actual	Year 3 Target	Year 3 Actual
Increase in the numbers of older people supported through reablement services, care at home services and intermediate care		8.7% (2011/12)	8.7%	9%	8.7%
Reduction in the number of bed days lost due to delays in discharges		19,792 (2011/12)	5,835	4,015	3,633
Increase in percentage of older people living independently in the community with control over their care and support	N/A	0.8% (2011/12)	1.07%	100%	LGBF Figure 15/16 data due in Jan 2017
Increase the percentage of local carers who feel supported to continue their caring role (National)	N/A	83% (2013/14)	N/A	100%	National figure – due summer 2017

\*The target under Community Care, Health and Wellbeing outcome one – ‘Our residents will have an increasing life expectancy regardless of the community they live in’ was to reduce the gap between minimum and maximum male life expectancy in the communities of Renfrewshire by 3 years over the ten year period to 2023. The baseline was 16.4 years which was the difference in male life expectancy between Bishopton and Ferguslie.

The year 3 milestone was set at 15.3 years and the latest data shows this was achieved with the difference in male life expectancy between the two communities reduced to 14.8 years.

However, while this is good news, Ferguslie is no longer the area with the lowest male life expectancy in Renfrewshire. Paisley North West is, at 65.3 years (Ferguslie 68.8 years). If we now take the difference in male life expectancy between the highest and lowest areas in Renfrewshire, the difference is 18.3 years – Bishopton 83.6/Paisley North West 65.3.

What will now be done in future is to compare the average of the four highest against the average of the four lowest over the period to get a more accurate picture of the gap between minimum and maximum male life expectancy across the communities in Renfrewshire.

### 5.3 Areas for Improvement and Improvement Actions

Impact Measure	Action
‘Increase the number of people who assessed their health as good or very good’ missed the year three milestone by 3%. In the Health and Wellbeing Survey 2014, respondents were asked to describe their general health over the last year on a five point scale (very good, good, fair, bad or very bad). Overall, just over three in four (77%) gave a positive view of their health, with 33% saying their health was very good and 44% saying their health was good. However, 23% gave a negative view of their health, with 16% saying their	<p>The HSCP run weekly stop smoking evening sessions and drop in clinics including a drop-in pharmacy service in order to meet all needs. Smoke free NHS grounds and premises have been introduced across the HSCP;</p> <p>A New Mum New You programme has been delivered by Active Communities (Scotland) Ltd in partnership with NHS GGC. It is a post natal programme aimed to help new mums get into shape by delivering nutritional advice and a fun exercise programme. Additionally, Active</p>

<p>health was fair, 5% saying it was bad and 1% saying it was very bad. The next Adult Health and Wellbeing Survey will be carried out in 2017.</p>	<p>Communities have delivered MEND 2-4 programme for families with children aged 2-4 who are an unhealthy weight.</p> <p>The HSCP has introduced and trained a number of third sector staff and community group members to deliver the Eat Better Feel Better cookery course to the wider community. A ten week physical activity programme for older persons has taken place in 65 different community based venues, including sheltered housing complexes and care homes. 702 older participants have taken part in the project. An exercise DVD has been developed to support local groups continue to be active.</p> <p>There continues to be many opportunities to promote for physical activity; fun runs, 10k, promoting of walking routes and the cycle path network. The HSCP has contributed to the development of the local Outdoor Access Strategy and Sports strategy.</p>
<p>Whilst there has been a good reduction in the rate of alcohol related hospital admissions from 10.5 per 100,000 population in 2013/14 to 9.1 in 2015/16, the milestone of 8.9 has not yet been achieved. Although the milestone was missed the current rate is the lowest in more than 3 years.</p>	<p>Brighter Renfrewshire Alcohol Awareness Week (BRAW) - campaign implemented in partnership with the local community to raise awareness of alcohol. Alcohol Brief Interventions continue to be delivered across a number of key priority settings. A Licensing Intern has been recruited to work with the local community to encourage them to get more involved in licensing processes.</p>
<p>The reported prevalence rate of problem drug use in Renfrewshire has risen between 2009/10 and 2013/14, whilst the Scottish figure has fallen. There is some doubt about the accuracy of the 2009/10 figure for Renfrewshire, and recording has improved over the three year period, but Renfrewshire remains higher than the Scottish average of 1.68%.</p>	<p>Local work has focused on creating a 'system of care', addressing prevention, treatment and recovery:</p> <p>Prevention: Campaigns underway which aim to raise awareness include Cannabis and Overdose Prevention. The provision of a Safe Bus in the centre of Paisley during the run up to Christmas offered support to individuals who were intoxicated. Early Intervention Group monitors young people who have come into contact with the Police for a minor offence such as drinking in the street or cannabis use</p> <p>Treatment: Waiting times for drug and alcohol services have reduced significantly. 98 % of individuals wait less than three weeks to be treated in alcohol services (Jan-Mar 16, target 91.5%). 99%</p>



	<p>of individuals wait less than 3 weeks to be seen in drugs services (Jan-Mar 16, target 91.5%)</p> <p>Recovery: A review of the recovery landscape in Renfrewshire resulted in a number of recommendations including the appointment of a Recovery Development Worker. Peer to peer training leading to qualifications and paid work placements is also in place</p> <p>The Outcomes Star Tool was implemented in all drug and alcohol services to assist the Alcohol and Drug Partnership to monitor service impact. Most recent findings from the tool show an overall improvement within each recovery element.</p>
<p>The impact measure, 'Increase the percentage of local carers who feel supported to continue their caring role' (Local) is currently rated red. This measure has decreased from 85.6% in 2011/12 to 80.4% in 2015/16, and is short of the year three milestone of 87%. The caveat on these figures is that this data is based on a small sample of carers surveyed annually by The Carers Centre. For example, the Carers' Centre may assist around 18,000 carers annually, but the rate of return on the survey equates to just 100-200 users, therefore it is difficult to wholly take these figures as a reflection of the support all carers receive.</p>	<p>Although the survey indicates that there was a decline in the numbers of carers who feel supported within Renfrewshire, the Health and Social Care Partnership continues to support carers by providing respite to those who need breaks from their caring responsibilities to allow them to continue in their caring role. Renfrewshire Council funds the Carers Centre to provide a range of services to support carers in their caring role.</p>
<p>The impact measure, 'Increase in the numbers of older people supported through re-ablement services, care at home services and intermediate care' is currently rated amber. This measure has remained static at 8.7% and is just short of the year three milestone of 9%. This figure relates to care at home and Rehab and Enablement clients at year end as a percentage of the population (65+). Increases in the older adult population make this a challenging milestone to achieve and further expansion of service provision will be required to maintain the</p>	<p>The HSCP will work with the Carers' Centre and partner agencies to ensure that local carers are supported via assessment and care management processes, and also work to promote increased take up of carer assessments. Currently, the views and needs of carers are captured in the Standardised Shareable Assessment (SSA) and the care plan for the person with the needs. Carers' are often offered the carers' assessment but often believe their concerns have already been attended to and don't take up this offer. Care at Home Services are currently being reviewed, developed and expanded</p>

current proportion of clients. It should be noted that whilst the data suggests there has been no improvement in this impact measure, increasing demand and an increasing population of clients imply that the service is performing well despite the challenges it is experiencing.	to ensure that the service is sustainable, meets current and projected future demand. Renfrewshire Council, recognising the importance of the crucial role that Care at Home services play in helping individuals to remain in a homely setting, and in terms of reducing delayed discharges have made significant financial investment in the last few years.
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#### 5.4 Revisions to Renfrewshire's Local Outcome Improvement Plan

No revisions for impact measures have been undertaken.

#### 5.5 Prevention

The Community Care, Health and Wellbeing thematic group has made, and continues to make significant progress in respect of the prevention agenda delivering a number of policies and programmes which deliver prevention outcomes within Renfrewshire. These include:

##### Smoking Cessation

- The HSCP run weekly stop smoking evening sessions and drop in clinics including a pilot drop-in pharmacy service in order to meet all needs. Smoke free NHS grounds and premises have been introduced across the HSCP.
- The Children and Young People Health Improvement Team undertook a CPD training session to promote the use of the Smokefree 4 Me (tobacco education pack for schools). This took place in February 2016 with 10 teachers and other education professionals in attendance.
- Since January, the Children and Young People's Health Improvement Team have organised five sessions in schools regarding tobacco education. Two of the sessions involved a presentation to S6 pupils in Trinity High School with approximately 100 pupils in attendance. The other 3 sessions focused on targeted group work with young people identifying as smokers who were contemplating a quit. The group was identified by Homelink and approximately 16 young people were in attendance.

##### Alcohol and Drug Awareness

- During BRAW (Brighter Renfrewshire Alcohol Awareness Week) 2016, 17 community events were delivered by a variety of organisations. In addition, a total of 5 road shows were delivered in key settings by the Health Improvement Team.

##### Sexual Health

- Sexual Health and Relationships work in schools has focused on two key areas: peer education/group work and Sandyford Clinic promotion. With regards to the former, there is on-going work with approximately 5 young people in Castlehead High School on a number of topics including sexual health, relationships and parenthood education. With regards to the latter, two Sandyford promotion sessions have been held in Gleniffer High School with approximately 450 S4-S6 pupils in attendance. This work follows on from the

promotional work undertaken last year in Johnstone and Linwood High Schools. Furthermore, 4 sexual health and relationships sessions were provided to pupils attending Mirren Park School with approximately 16 pupils in attendance. Young people attending this school have been moved out of mainstream education and are at greater risk of engaging in risky health behaviours i.e. smoking, early first sexual experience and substance misuse.

- The Children and Young People's Health Improvement team contributes to the Pre and Post Natal programme at Barnardos, providing a sexual health and relationships workshop. Three sessions have been organised this year with approximately 18 young mums in attendance.

## Mental Health

- A programme of training 'Understanding Mental Health' is offered in the local community to raise the awareness of mental health issues. In Renfrewshire the Mental Health Film and Arts Festival is an annual event to promote positive mental health. In addition the anti-stigma campaign 'See Me' is promoted in Renfrewshire.
- The Children and Young People's Health Improvement Practitioners (HIPs) are qualified instructors of Scotland's Mental Health First Aid (SMHFA), which is the mental health equivalent of physical first aid. This is a proven programme which addresses attitudes to, and how to approach those with mental health issues. The HIPs have delivered 2 courses since January 2016 with a total of 25 participants trained. Those attending the course were a mixture education professionals, Homelink, students, statutory professionals (housing) and youth workers. The course is aimed at professionals and youth workers who work with young people aged 11-17 with the objective of the course to raise awareness of mental health, adolescent development and provide a model that can be applied to helping a young person during a crisis. The next course is organised for October 2016.
- In conjunction with education professionals, Homelink and Youth Services group work has been organised in a number of schools in Renfrewshire (Linwood HS, Paisley Grammar, St Andrews Academy and Trinity High School). Five groups with a total of 25 participants (14-17 years) have benefitted from programmes focusing on topics such as coping with stress, self harm, self esteem, confidence and resilience amongst others.
- Two sessions with a total of 11 participants were delivered to those accessing Barnardos Threads as part of the Pre and Post Natal Baby Programme. Topics covered understanding mental health, coping with stress and support services.

## Nutrition, Healthy Weight and Physical Activity

The Health Improvement Team has been involved in a number of activities to promote nutrition, healthy weight and increased physical activity including:

- Supported the implementation, delivery, monitoring and evaluation of New Mum New You, a NHS GGC weight management treatment programme delivered by Active Communities for mothers who are an unhealthy weight in the post natal period.

- Supported the implementation, delivery, monitoring and evaluation of MEND 2-4 programme, by Active Communities, for families with children aged 2-4 who are an unhealthy weight.
- Up to March 2016 continued to support the delivery and lead on the evaluation of Renfrewshire Older Person Physical Activity Programme, during the duration of the programme March 2013 - March 2016, 10 week physical activity interventions were delivered across 65 different venues in Renfrewshire. The majority of venues were community based venues followed by sheltered housing complexes and care homes. 702 older participants took part in the project.
- Developed a sustainability resource for Renfrewshire Older people's project in the form of an exercise DVD, similar to what was delivered during the project within standing and seated options.
- Contributed to the development of Renfrewshire Council Outdoor Access Strategy.
- Contributed to the development, implementation and monitoring of Renfrewshire Council Sports strategy.
- In conjunction with Homelink ran a Nutrition group with 5 S4/5 pupils at The Mary Russell School which is an ASN school. The group met for 4 weeks and focused on improving knowledge and skills regarding nutrition and physical health (topics included eatwell guide, sugar content, healthy/unhealthy behaviours). It is hoped that this group will begin again in the new term. Referrals to Renfrewshire Active Families.

## 6. A Greener Renfrewshire

### 6.1 Key achievements







The Greener Renfrewshire Thematic Board's key achievements include:









- Delivering nine projects in the Stalled Spaces Scotland programme across Renfrewshire, bringing vacant and derelict land back into temporary use with projects including: planting; music; and art. An example of this is a project delivered by Renfrew Development Trust placing picture boards on the disused toilets in Robertson Park in Renfrew. This was a successful intergenerational project working with older people living in the Renfrew Care Home, many of whom have dementia; young people who access youth services through the Renfrew YMCA Hut; and students from West College Scotland;
- The 10 year target of 5% of Renfrewshire Council's vehicle fleet being electric was achieved by year 3 and a revised 10 year target of 20% was agreed. As well as this, successful partnership working with Community Planning Partners helped increase the number of electric vehicles and charging points across Renfrewshire. An example of this is partnership working between Renfrewshire Council and the University of the West of Scotland for the purchase of an electric vehicle and installation of electric vehicle charging point. Another example is the Care & Repair service of Bridgewater Housing Association who were assisted in the purchase of 2 electric vans and the recent installation of a rapid charge point at the Erskine swimming pool. Grant funding continues to be sought to increase the number of electric vehicles across the Community Planning Partnership.
- Publishing a quarterly Greener Renfrewshire Newsletter, sharing information on Greener activities being carried out by community groups across Renfrewshire and providing the public with information on opportunities to volunteer;
- Work has been carried out to determine the introduction a community transport (workbus) by user groups including older people, disabled people and staff working at Glasgow Airport. SPT have offered the use of buses and discussions are ongoing with a third sector organisation to run the projects;
- Identifying links with Community Planning Partners and private sector organisations in plans relating to active travel, ensuring a cohesive approach to improving facilities for active travel across Renfrewshire;
- Contributing to a reduction in the percentage of households in Renfrewshire living in fuel poverty through a number of measures including: home energy advice and achieving the Scottish Housing Quality Standard (SHQS) which includes the installation of improved and more energy efficient heating systems;
- Renfrewshire Council completed a biomass district heating scheme in November 2015, covering more than 460 homes, both council owned and private sector, in the Calside area of Paisley. This scheme uses renewable energy, greatly reducing carbon emissions. The UK Government provides financial support to the owner of the renewable heating system for twenty years through the Renewable Heat Incentive (RHI) scheme;

- Delivering a reduction in the amount of CO2 emissions from public buildings, through a number of measures including: the introduction of building management systems to provide more control over heating systems; installation of photovoltaic panels on a number of schools and care homes; and energy awareness campaigns; and
- Exceeding the targeted reduction in CO2 emissions for public space lighting with plans in place to replace all public space lighting with LED alternatives by May 2017, achieving the 10 year target of a 60% reduction in CO2 emissions well in advance of the 2023 target date.

## 6.2 Performance against year 3 targets

The table below highlights the year three performance against our targets:

Impact Measures	Current Status	Baseline	Year 1 Actual	Year 3 Target	Year 3 Actual
Greener Communities					
Reduction in the number of vacant and derelict land sites		175	174	167	166
Increase the quality, quantity and diversity of the Renfrewshire Green Network	N/A	100	No data available	The quality, quantity and diversity of the Renfrewshire Green Network was measured through a Green Network Indicator Report carried out at the end of 2013 by the Glasgow & Clyde Valley Green Network Partnership – this exercise will be repeated late 2016/early 2017..	
Greener Transport					
Reduce the amount of CO2 emitted by the public vehicle fleet		3,523	Baseline year	3,170	3,535
Percentage of the vehicle fleet which uses alternative fuels, such as electricity		0.8%	1%	5%	5.5%
Number of air quality management areas within Renfrewshire		1	1	1	1
Percentage reduction in car journeys to school		22%	21.5%	18.4%	22.3%
Carbon Management					
Reduce CO2 per capita		10.94 (1990 Scottish average)	7.1	7.1	5.9

Impact Measures	Current Status	Baseline	Year 1 Actual	Year 3 Target	Year 3 Actual
Reduce the amount of CO2 emitted from public space lighting		7,460	7,854	6,720	6,482
Reduce the amount of CO2 emitted from public buildings		29,114	25,480	26,566	22,347
Percentage of household waste recycled		38.9%	44.3%	52%	43.9%
Percentage of household waste collected which is landfilled		56.1%	50.0%	36%	32.0%
Percentage of household waste sent to landfill without prior treatment		47.3%	40.4%	36%	9.3%
Percentage of social housing properties in Renfrewshire which meet the National Home Energy Ratings target		No data available	No data available	100%	Not all data from RSLs is available but the average of what is available is approximately 98%
Percentage of social housing that meets the Home Energy Efficiency Standard by 2020	N/A	No data available	No data available	70%	No data available
Percentage of social housing in Renfrewshire that meets the EESSH 2020 milestone	N/A	No data available	No data available	tbc	Not all data from RSLs is available but the average of what is available is approximately 60%
Percentage of social housing properties in Renfrewshire which meet the Scottish Housing Quality Standard		16% to 30%	62.1%	100%	87% (100% after allowable exclusions and abeyances)
Percentage of Renfrewshire households that are in fuel poverty		29%	29%	7.5% reduction	Data not yet available

### 6.3 Areas for Improvement and Improvement Actions

Impact Measure	Action
The reduction of CO2 emissions from the Council's vehicle fleet has not achieved the three year target and looks unlikely, at this stage, to achieve the longer term 10 year target. Although the percentage of the vehicle fleet which uses alternative fuels, such as electricity, is well on target, the	The larger vehicle fleet, although diesel, is energy efficient and interventions continue to be integrated into the service, such as: efficient routing; rev limiters; and driver training to ensure emissions are kept to a minimum. Management of the service researches advances in vehicle technology

vehicles which have been replaced are small cars and vans with relatively low mileage. At the moment, the technology is not available to replace larger vehicles in the fleet which account for a large percentage of the emissions, such as refuse collection vehicles, with electric alternatives.	to ensure the fleet is as energy efficient as budgets will allow.
The percentage of household waste which is recycled has not achieved the challenging national targets set.	Communication and awareness activities are planned to ensure residents are recycling the correct materials, avoiding contamination. The progression of the Clyde Valley shared services work stream for the procurement of a residual waste treatment and disposal solution is on target to be operational by December 2019, which will ensure compliance with the landfill ban which will be introduced in January 2020.
The indicator relating to the percentage of car journeys to school in Renfrewshire is measured through the Sustrans 'Hands-up' survey, which is carried out in schools across Renfrewshire by asking children how they travelled to school. The data, therefore, cannot be treated as robust but is a guide to the percentage of children who travel to school by car	Work is ongoing with Renfrewshire Leisure and Cycling Scotland to carry out Bikeability training in primary schools to encourage pupils to cycle to school safely. In 2015/16 almost 700 pupils across Renfrewshire achieved Bikeability awards.
Renfrewshire Council Fuel Poverty Strategy 2016 identifies that many of the policy and economic tools that may influence fuel poverty are the responsibility of the Scottish and UK Governments. This results in levels of fuel poverty fluctuating due to external factors such as fuel costs and levels of income. Fuel prices rely on oil prices and exchange rates, driven on a national and international basis.	While there are things we can do to improve housing and employment prospects, neither of these may ultimately deliver fuel poverty improvements. Regardless of the impact of these wider external factors, we would want to maintain or improve our current position against the national average. A proposed revision to change the target for fuel poverty to achieve at least 5% below the national average is detailed in section 8.4 of this report.

#### 6.4 Revisions to Renfrewshire's Local Outcome Improvement Plan

Impact Measure	Baseline	Actual	Year 10 Target
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Impact Measure	Baseline	Actual	Year 10 Target
Percentage of Renfrewshire households experiencing fuel poverty	29% (2011/13)	29% (2012/14)	5% below the national average
<b>Reason for revision:</b> In recognition that Renfrewshire has limited ability to alter the impact of national policies it has been agreed that our fuel poverty target is set as 5 percentage points below the national average. In the data for 2012/14, the Scottish average for the number of households in fuel poverty was 35% with Renfrewshire at 29% - this is, therefore, more than 5% below the national average and meets the target agreed.			
Number of Air Quality Management Areas in Renfrewshire	1	1	0
<b>Reason for revision:</b> It is recommended that the above indicator be removed from the Local Outcome Improvement Plan and replaced with an indicator which measures the annual average PM <sub>10</sub> value across all continuous monitoring sites, with a target value of less than 18ug/m <sup>3</sup> for the annual mean. A report has been approved by the Environment Policy Board recommending the declaration of a further two AQMAs in Renfrewshire, for small areas within Renfrew and Johnstone where exceedances of objectives for pollutants occur.			

The suitability of the indicators relating to housing are being considered as part of the new Carbon Management sub-group. These will be assessed as part of the creation of a suite of performance indicators which better reflect the wider partnership approach to carbon management.

## 6.5 Prevention

The Greener Renfrewshire Thematic Board has considered the importance of the Prevention Agenda in its strategic actions and priorities. This includes:

- Renfrewshire Council's Waste Strategy 2017 – 2022 will set out an holistic approach for improving waste services and increasing recycling across Renfrewshire. The strategy will take into account the legislative obligations for reducing waste being sent to landfill, incorporating the new Scottish Household Recycling Charter and associated Code of Practice. This will be the catalyst for the introduction of further sustainable waste collection service changes in Renfrewshire.
- Renfrewshire Council is in the process of delivering an £11m investment programme to replace all street lighting across Renfrewshire with LED alternatives. This investment programme commenced in May 2016 and has three phases which will be completed by Spring 2017, with all of the Council's street lighting stock then utilising LED technology. This will deliver a significant reduction in energy usage for street lighting of approximately 60 to 65%, and will make a substantial contribution towards the Council's carbon reduction targets.
- The Greener sub-groups have been successful in engaging, not only with Community Planning Partners but with private sector organisations across Renfrewshire. This has been most successful in respect of the Greener Transport sub-group where all sectors

are sharing their active travel plans to aim for a more cohesive approach to transport related carbon reduction across Renfrewshire; and

- Work has been ongoing to help reduce the number of households in Renfrewshire living in fuel poverty. Renfrewshire Council acts as co-ordinating agents for all Home Energy Efficiency Programme for Scotland: Area Based Schemes (HEEPS:ABS) programmes in their area. Over the last three years, a total of £8.287m has been secured for Renfrewshire which has enabled a range of energy efficiency projects to be carried out. Energy advice services have been delivered across Renfrewshire through: Local Energy Action Plan (LEAP); Renfrewshire Council's Energy Advocacy Service; and Connecting Renfrewshire. Vulnerable and socially isolated households have been assisted, through these services, in dealing with domestic energy issues.

## 7. Children and Young People








### 7.1 Key achievements

The thematic board's key achievements include:

- An improvement in positive destinations after leaving school. Performance has risen steadily in recent years and Renfrewshire is now one of the best performing local authorities in Scotland. Employability programmes continue to be a focus for partners. This indicator had been highlighted as an area of improvement following the Year 1 progress report and this improvement is evident.
- The Families First project has been expanded into three more areas following the success of the Ferguslie and Linwood projects. An independent evaluation of the first two projects found that they were achieving very positive outcomes for the communities they support. £1 million of funding was allocated from the Tackling Poverty Commission. The new teams were established in Foxbar, Johnstone and Gallowhill localities in April 2016.
- One of the key recommendations from the Poverty Commission work in Renfrewshire was to improve the physical and mental health of children in low income families, in particular to develop a cohesive partnership approach to supporting youth mental health. The recommendation proposed equipping organisations to deliver support and respond to mental health distress and build young people's resilience. Council funding of £200k over two years has enabled two initiatives to be developed. A peer education service has now been agreed in all Renfrewshire secondary schools where young people are trained to work with their peers to improve health. The young people also work with the pupils in the feeder primary schools around the transition into secondary school. The second initiative is a school counselling service which has now also been implemented in all Renfrewshire secondary schools. Young people were involved in the procurement process to commission a counselling service to support pupils facing stress and anxiety. Both services are now fully implemented and will be reviewed and evaluated over the next two years.
- The Permanency and Care Excellence (PACE) programme continues to deliver improvements in permanency planning for Looked After Children. Permanent arrangements for more and more children and young people are being put in place more quickly. Children's Services will continue to work in partnership with the Centre for Excellence for Looked After Children in Scotland (CELCIS) to deliver positive change.

## 7.2 Performance against year 3 targets

The table below highlights the year three performance against our targets:

Children and Young People Impact Measures	Current Status	Baseline	Year 1 Actual	Year 3 Target	Year 3 Actual
<b>Outcome 1. Our children and young people have the best start in life – are ready to learn, supported to achieve and are ambitious throughout and beyond their school lives</b>					
Increase in the average tariff score of the lowest attaining 20% of S4 pupils		72 (2011/12)	78	76	194
Increase the average tariff score of looked after young people	N/A	72 (2010/11)	79	Measure amended; see Section 9.4	
Increase the percentage of pupils achieving 5+ awards at SCQF Level 5 or better by the end of S6	N/A	57% (2011/12)	58%	Measure amended; see Section 9.4	
Increase the percentage of pupils achieving 3+ awards at SCQF Level 6 or better by S6	N/A	37% (2011/12)	38%	Measure amended; see Section 9.4	
All pupils will achieve English and Mathematics qualifications at SCQF Level 3 or above by S6		94% (2011/12)	96%	96%	99%
Increase the percentage of school leavers in positive and sustained destinations		87.7% (2011/12)	90.2%	92%	93.4%
Increase the percentage of looked after young people in positive destinations		63% (2010/11)	46%	68%	66.7% (LAC at home); 66.7% (LAC away from home)
Reduce the percentage of babies with a low birth weight (<2500g)		6% (2011/12)	6.8%	5.5%	6.8%
Increase in the number of children exclusively breast fed at 6-8 weeks		20.3% (2011/12)	20.2%	21.4%	20.8%
<b>Outcome 2. Our children and young people live in a safe and secure, stable and nurturing environment at home and in the community – where their rights are respected, they are free from poverty and neglect and supported to be resilient and to thrive</b>					
Increase the perception score of not being bullied amongst secondary school pupils	N/A	91 (2011)	Data will be available from the second All Children Wellbeing Survey in early 2017		
Increase the perception score of not being bullied amongst primary school pupils	N/A	91 (2011)	Data will be available from the second All Children Wellbeing Survey in early 2017		
Reduce the percentage of children living in poverty	N/A	19% (2013)	13%	Measure amended; see Section 9.4	
Reduce the percentage of children and young people placed on the Child Protection Register affected by parental substance misuse		56% (01/08/2011 to 01/07/2012)	59%	49%	54%

Children and Young People Impact Measures	Current Status	Baseline	Year 1 Actual	Year 3 Target	Year 3 Actual
<b>Outcome 3. Our children and young people feel confident and responsible – able to participate fully in learning and in their wider community and take part in opportunities which meet their needs, interests and aspirations</b>					
Increase the reported school perception score amongst our secondary school pupils (0–100)	N/A	64 (2011)	Data will be available from the second All Children Wellbeing Survey in early 2017		
Increase the reported school perception score amongst our primary school pupils (0–100)	N/A	78 (2011)	Data will be available from the second All Children Wellbeing Survey in early 2017		
Reduce the percentage of secondary pupils with poor engagement with school	N/A	19% (2011)	Data will be available from the second All Children Wellbeing Survey in early 2017		
Reduce the percentage of primary school pupils with poor engagement with school	N/A	8% (2011)	Data will be available from the second All Children Wellbeing Survey in early 2017		
Reduce the number of days lost per 1,000 secondary pupils through exclusion	✓	168 (2011/12)	64	155	75.6
Reduce the number of days lost per 1,000 primary pupils through exclusion	✓	13 (2011/12)	6	10	8.2
Increase in the number of children and young people participating in sporting, cultural and citizenship activities	✓	1309 (2012/13)	1477		2877
<b>Outcome 4. Our children and young people have good physical, emotional and mental health and wellbeing</b>					
Increase the reported physical health score of our secondary school pupils (0–100)	N/A	69 (2011)	Data will be available from the second All Children Wellbeing Survey in early 2017		
Increase the reported physical health score of our primary school pupils (0–100)	N/A	78 (2011)	Data will be available from the second All Children Wellbeing Survey in early 2017		
Increase the reported physical health score of our pre-school children	N/A		Data will be available from the second All Children Wellbeing Survey in early 2017		
Increase the percentage of primary schools which deliver two hours quality Physical Education per week	✓	96%	100%	100%	100%
Increase the percentage of secondary schools which deliver two hours quality Physical Education per week	✓	100%	100%	100%	100%
Reduce the percentage of secondary school pupils reporting poor pro-social behaviour	N/A	10% (2011)	Data will be available from the second All Children Wellbeing Survey in early 2017		
Reduce the percentage of primary school pupils whose parents report poor pro-social behaviour	N/A	4% (2011)	Data will be available from the second All Children Wellbeing Survey in early 2017		
Reduce the level of obesity in children in Primary 1	✗	7.6% (2010/11)	9.9%	7.4%	8.9%
Increase the percentage of children in Primary 1 without decayed, extracted or filled teeth	✓	62.1% (2011/12)	68.9%	62.1%	68.9%
Reduce the rate of pregnancies for those under 16 years of age (rate per 1,000 population)	✓	8.9 (2008/10)	6.5	8.0	3.9%

The follow-up All Children Wellbeing Survey, which will build on the knowledge gained from the 2011 study, will take place in October 2016, and data should be available in early 2017. Changes in the way the Scottish Government reports on school attainment have impacted on the indicators reported to this Board, and revisions are noted in Section 7 below.

### 7.3 Areas for Improvement and Improvement Actions

Impact Measure	Action
<p>The numbers of looked after children leaving school in any given year is small and therefore subject to significant variance.</p>	<p>Children's services work with colleagues in Development and Housing, Skills Development Scotland, and further and higher education in an attempt to ensure that all children have an individual plan to support to positive destinations.</p>
<p>Reducing the number of babies with a low birth weight at full term remains behind target at 6.8%. Renfrewshire's Family Nurse Partnership has shown strong results on low birth weight, with only 2.5% of babies registered with the service having a low birth weight. Work is ongoing to assess which elements of the programme could be rolled out more widely. Supporting women to stop smoking before or during their pregnancy remains a key priority and NHS GGC offer a Smoking in Pregnancy Service. Other factors linked to low birth weight include domestic abuse, pregnancy in women aged 17 and under, and alcohol use. New information leaflets are available to highlight the risks of using alcohol in pregnancy, and Sensitive Routine Enquiries of Domestic Abuse are carried out in maternity services.</p>	<p>The HSCP plans to identify a lead officer to take forward the recommendations in the recently published 'National Strategy for Pregnancy and Parenthood in Young People' to progress work on teenage parenthood.</p>
<p>Exclusive breastfeeding is currently at 20.8%, slightly behind the target of 21.4%. Current performance demonstrates a continuing improvement.</p>	<p>Improvement activities such as the weekly breastfeeding support groups, the Infant Feeding Support Workers and the Breastfeeding Welcome Award will continue. It is expected that the target will be met when figures are next collected in September 2016.</p>

<p>The percentage of children on the Child Protection Register who were affected by parental substance misuse at the point of registration has not met the target set. However, percentage figures mask the fall in numbers in recent years which were not anticipated when the measure was identified for inclusion. In 2011/12, when the baseline was established, there were 179 new registrations and 98 of those children were affected by parental substance misuse. By 2014/15, this had fallen to 142 new registrations and 76 children affected by parental substance misuse.</p>	<p>Child protection work will always be focused on the needs and wellbeing of the child above all else and so targets may be missed, but this trend is one indicator that local work to address substance misuse and its impact on children is having an effect.</p>
<p>The level of obesity amongst Primary 1 children is not meeting the target of 7.4% although the Renfrewshire rate has reduced from 9.6% in 2011/12 and is below the Scottish average rate of 9.8%. The HSCP has trained third sector staff and community volunteers to deliver 'Eat Better Feel Better' cookery courses in the community.</p>	<p>Active Communities (Scotland) and NHS GGC are delivering a post-natal exercise programme on a partnership basis focusing on nutritional advice and exercise for new mums. Active Communities are also delivering a programme for families with children aged 2-4 who are an unhealthy weight.</p>

#### 7.4 Revisions to Renfrewshire's Local Outcome Improvement Plan

There have been changes to the way in which pupil attainment is reported nationally. As a consequence, two of the performance measures need to be amended to reflect the new approach. These are shown below and although the measures are more challenging, the baseline data shows that Renfrewshire is performing above the national average.

Existing Measure	New Measure	Baseline (Year 3)	Revised Target (Year 10)
Increase the percentage of pupils achieving 5+ awards at SCQF Level 5 or better by the end of S6	Increase the percentage of pupils achieving 5+ awards at SCQF Level 5 by the end of S4	40.4% (2012/13) (Scottish average is 39.3%)	47% (based on achieving 1 percentage point of improvement each year)
Increase the percentage of pupils achieving 3+ awards at SCQF Level 6 or better by S6	Increase the percentage of pupils achieving 5+ awards at SCQF Level 6 or better by S6	30.8% (2014/15) (Scottish average is 29.3%)	38% (based on achieving 1 percentage point of improvement each year)

The Scottish Government no longer provides data on the average tariff scores for looked after children. Information is available on the average performance of the lowest performing 20%, the middle 60% and the top 20% for children looked after at home and for children looked after away from home. The table below shows that Renfrewshire is behind the national average in relation to the lowest performing 20% but ahead of the national average for the middle 60% and the top performing 20%.

An Improving Outcomes Group for Looked After Children has been established and will meet between September and December 2016. This group will produce an action plan for improving outcomes, in consultation with the Children's Champions Board.

	Looked after at home		Looked after away from home	
	Renfrewshire	Scotland	Renfrewshire	Scotland
Lowest performing 20%	2	4	20	25
Middle 60%	156	115	239	233
Top performing 20%	653	573	919	861

In December 2015, the CPP Board agreed that the single child poverty measure and target is removed and replaced with the wider Poverty in Renfrewshire Dashboard, which is currently being developed as part of the Tackling Poverty Strategy.

## 7.5 Prevention and early intervention

We wish to establish Renfrewshire as an area where universal services are delivered in a way which is inclusive and prevents problems and challenges arising for most children. We aim to be an authority where early intervention to prevent challenges developing is embedded resulting in swift and effective support for children at the earliest stage.

Preventative approaches and early intervention are firmly embedded in services for children and young people and this is evident in the examples of achievements detailed in Section 4 above. Programmes such as Peer Education equip young people with the skills and information to support positive behaviours and understand their own health needs better. The Families First projects work with families who are not in crisis and have been shown to be delivering positive outcomes for children and families.

Incredible Years and PATHS (Promoting Alternative Thinking Strategies) are two examples of evidence based approaches focused on early intervention and prevention which have been implemented in Renfrewshire. The success of PATHS has meant it has been rolled out to additional schools.

Work with the Centre for Excellence for Looked after Children In Scotland (CELCIS) at the University of Strathclyde is delivering incremental change by focusing on reducing the time to implement permanent placements for looked after children. This leads to much greater stability at an earlier stage and consequently improved outcomes.

The Functional Family Therapy service is targeted at teenagers at risk of being accommodated and has had a very positive impact. The success of the service was recently



recognised nationally when it won the ALARM Community Risk award for its impact on reducing the risk to young people, families and communities.

The Children's Services Partnership is working closely with an expert on pre-term babies and the possible developmental impact on the child. A project group is being established to explore how services can more effectively support families and education colleagues.

The CEDAR programme has been very successful in supporting children who have experienced domestic violence, with a focus on improving resilience, emotional intelligence and the ability to regulate emotions. It has recently been successful in attracting a further five years of funding from the Big Lottery Fund.

Towards the end of this year, a second study of the needs of children and young people across Renfrewshire will be undertaken. It is hoped that the findings will clearly demonstrate the positive impact of Renfrewshire's early intervention approaches.