



Renfrewshire
Area Support Team

Learning & Development Group Meeting

13 January 2020

MINUTES

Present:

Derek Bramma (DB; Chair), John Leckie (JL), Alex MacDonald (AM), David Hadden (DH), Alison Thompson (AT), Jacqueline Doherty (JD).

In Attendance:

Angela Cramb (AC).

Apologies:

Ewan McNaught (EM), Kirsten Miller (KM).

Last minutes have not been included as these have been discussed at last AST meeting and any matters arising taken forward.

1. Pre-Service update

There has been a breakdown in communication for new trainee panel members as emails from the Learning Academy have not been received. This now appears to have been sorted and there should be no further issues.

A training session on the role of the reporter training has been provisionally booked which will be the first local training event.

At a national level the role of the reporter will now be covered on day 1 of core training rather than day 2 as in previous years.

One trainee has had to have her training days rearranged, but all trainees are on track and attending training.

Observations are now well under way with only one trainee panel member having yet to attend an observation – this was for medical reasons and the trainee will catch up. All the others have completed two observations.

2. In-Service update

The first three training sessions for the beginning of 2020 have now been arranged and speakers finalised.

Several panel members have yet to complete their basic training; 4 yet to do Enhanced Practice which is an issue as panel members have to complete this before they can do Management of Hearing training.

A couple of members have also yet to sign up to Management of Hearing training. JL will try to catch these panel members for a chat and try to ascertain whether it is a confidence issue or another reason.

Social work training video planned for December has been postponed until January/February. The focus of this will be on the dialogue between social work and family/legal rep. 3 panel members have been asked to assist in the mock hearing for this.

SCRA are running a series of mock hearings to help with the training of new social workers. This is to minimise the number of people attending actual hearings. There will be no CHS involvement in this and as such the invitation sent to panel members to attend these mock hearings will now be retracted as they will be of minimal benefit. JD to email panel members to this effect.

3. Training sederunt and evaluation arrangements

Within the new digital system there will be the facility for event evaluation. Invites and attendance to training events will also be managed digitally. In the meantime, there will be no changes until this new system goes live in March.

4. Management of Hearings Training – Update & Actions

See section 2 above.

New digital system should make it easier to keep track of training and who has completed this.

5. CHS Digital Training – Requirements

AT informed the group that PPAs did not receive the invite to the training sessions running throughout the day on Wednesday 15th January, however they can also attend these sessions. There are PPA specific online training courses to be completed.

Ian Campbell from CHS will provide training and talk panel members through the system. He will talk members through the history – how and why it was developed. There is no Wi-Fi and therefore no opportunity for individual members to play around with system, however it will be an interactive session with demonstrations, questions and answers.

It is hoped that members will be encouraged following this training and may feel that the new system is not as daunting as it may initially sound.

Marion has contacted members who haven't responded to the training invite in order to ascertain and whether they are unavailable on this day or feel that they do not require training.

Digital champions may be required to assist with rolling out training to any outstanding panel members who require this.

Individual panel members and PPAs will access materials via their personal devices. Information will be accessed via the cloud and not downloaded onto devices.

6. Proposed AST Development Day

There are some remaining funds in the development budget. DB has identified a suitable training venue – Premier Inn at Glasgow Airport - which could be booked for a 'blue sky thinking' training day for AST members to discuss roles, recent developments and upcoming changes. St Mirren Park was also suggested as an alternative venue.

7. AOCB

One panel member has requested that they do not chair hearings as per the new panel trial whereby each person with chair training will chair one hearing per session. The outcome of this is awaited.

Another member is being supported in their choice not to chair - despite having completed their chair training. It is believed that chairing hearings would place unnecessary stress on this individual.

8. Date of next meeting - Mon 24 February 2020 at 7.00pm