

Renfrewshire Joint Negotiating Committee for Teachers

To: Renfrewshire Joint Negotiating Committee for Teachers

On: 21st March 2023

Teacher Remits Report by **Joint Secretary (Teachers' Side)**

Background

The teaching unions have been contacted by some teachers who are suggesting that their remits have been amended without consultation. This is as a result of organisational change but notwithstanding any geographical or other reorganisation, the specific remits and responsibilities of teachers should be unaffected.

The JNC is reminded of JNC 2 which stipulates those matters devolved to LNCTs, viz:

Section 1.3

At local authority level, the Renfrewshire Joint Negotiating Committee for Teaching Staff has been established with responsibility for negotiating and agreeing:

- ☐ Other allowances;
- ☐ Cover agreements;
- ☐ Appointments procedures;
- ☐ Working time arrangements
- ☐ Arrangements for school based negotiation/agreement
- ☐ Particulars of employment;
- ☐ Expenses for candidates for appointment;
- ☐ Transfer of temporary teachers to permanent staff;
- ☐ Promotion procedures;
- ☐ Staff development arrangements;
- ☐ **Specific duties and job remits;**

- ☐ Arrangements for school-based consultation;
- ☐ Other leave and absence arrangements;
- ☐ Notice periods;
- ☐ Housing;
- ☐ Indemnification procedures; and
- ☐ Disciplinary and grievance procedures.

The Teachers' side is concerned that some duties that were previously within the remit of senior promoted staff are being cascaded to Principal Teachers, especially in relation to absence management. There has been no agreement with the Teachers' side to this effect.

The members of the JNC are also reminded of the need for consultation with the affected individual and for collegiality in respect of any changes to remits or other working practices.

Action

- That no principal teacher should be tasked with managing absence and that this remains the remit of senior management.
- No changes to a teacher's duties will be made without appropriate consultation and agreement.
- Any proposed revision of remits arising from organisational change is brought to the JNC via the Joint Secretary for agreement.