

**Jobs and the Economy Thematic Board**  
**Year 3 Progress Against Targets**

| Impact Measures                                                                                                                                                                                                     | Current Status                                                                        | Baseline                                                        | Year 1 Actual            | Year 3 Target       | Year 3 Actual       | Comment                                       |
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| <b>Outcome 1: Renfrewshire will be one of the best locations in Scotland to invest, in terms of its people, businesses and local communities</b>                                                                    |                                                                                       |                                                                 |                          |                     |                     |                                               |
| Reduction in the level of vacant and derelict land                                                                                                                                                                  |    | 956 hectares (2013)                                             | Replace existing similar | 4.5%                | 4.6%                | 912 Hectares (2015 figures)                   |
| Increase the survival of businesses in Renfrewshire                                                                                                                                                                 |    | Baseline 2011<br>475 Births<br>425 deaths<br>Net: 50 businesses | New measure              | Net: 100 businesses | Net: 140 Businesses | 605 Births<br>465 Deaths<br>(2015 figures)    |
| Reduce levels of digital exclusion in Renfrewshire                                                                                                                                                                  | N/A                                                                                   | Baseline to be established during 2016                          | New measure              |                     | To be established   |                                               |
| Number of passengers using Paisley Gilmour Street per weekday                                                                                                                                                       | N/A                                                                                   | 13,000<br>(source: Office of Rail Regulator; 2014)              | New measure              | 14,000              | -                   | Figures expected October 2016                 |
| Number of scheduled train services stopping at Paisley Gilmour Street station per weekday                                                                                                                           | N/A                                                                                   | 250<br>(source: weekday timetable Oct 2015)                     | New measure              | 260                 | -                   | Figures expected October 2016                 |
| Number of scheduled flights from Glasgow Airport per day                                                                                                                                                            |                                                                                       | 200                                                             | New measure              | 220                 | -                   | Awaiting confirmation from Glasgow Airport    |
| <b>Outcome 2. Renfrewshire will have a growing local economy creating employment for a well trained, qualified and motivated workforce — where unemployment is reduced and employment opportunities are growing</b> |                                                                                       |                                                                 |                          |                     |                     |                                               |
| Increase the rate of VAT/PAYE registered businesses in Renfrewshire                                                                                                                                                 |  | 4,445 (2011)                                                    | 3.6%<br>4,605 (2013/14)  | 6%                  | 9.2%                | 4855 represents a 9.2% increase from baseline |

| Impact Measures                                                         | Current Status                                                                        | Baseline                                    | Year 1 Actual                         | Year 3 Target                 | Year 3 Actual             | Comment                                                                                                                                                                                |
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| Reduction in the number of long term unemployed                         |                                                                                       | 1520 people (1.4%)<br>JSA figure March 2013 | 1140<br>25%                           | 608 JSA Claimants<br>60%      | -                         | From March 2016 the Nomis figures have changed and JSA and Universal Credit are measured together. Work is ongoing with Nomis to be able to access the data required for this measure. |
| Reduction in the number of unemployed young people (18–24 year olds)    |    | 1475 (9.6%)<br>JSA figure March 2013        | 1035 (28.9%)<br>JSA figure March 2014 | 590 (60%)                     | 565 (61.7%)<br>March 2016 | Considering the baseline figure of March 2013 and the target of 60%, the figure should have been 590 for Year 3. We have exceeded that by bringing the figure down to 565              |
| Reduction the number of 16–19 year olds who are unemployed seeking work |                                                                                       | 201 - February 2013                         | Baseline data available only          | 161 (20%)                     | -                         |                                                                                                                                                                                        |
| Reduction in the number of unemployed people 50+                        |  | 745 people (2.1%)<br>JSA figures March 2015 | New measure                           | 15%<br>JSA figures March 2016 | 720 (3.3%)                | Considering the baseline of last year and the target of 15% the figure should have been 633. We missed target but we have a number of initiatives in place to achieve it for next year |

| Impact Measures                                                                       | Current Status                                                                        | Baseline                                                                                    | Year 1 Actual | Year 3 Target                                 | Year 3 Actual           | Comment                                                                                                                                                                                                                                                                                                                                                           |
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| Reduction of the number of claimants in receipt of Out of Work Benefits (16-64 years) |    | Currently 18,600 (16.5%)<br>DWP Benefit claimants at February 15 - working age client group | New measure   | 17,500 people (6% reduction)<br>February 2016 | -                       | We are on target as it stands but the figures for the year end will not be available till the end of the summer                                                                                                                                                                                                                                                   |
| Increase the number of people in employment/self employed                             |                                                                                       | 85,300 (73.8%)<br>March 2015                                                                | New measure   | 1% (853)                                      | -                       | March 2016 figures not released yet. Currently under target but figures expected to rise due to seasonality.                                                                                                                                                                                                                                                      |
| Increase the number of Living Wage Accredited employers                               |    | 5 formally registered<br>March 2015                                                         | New measure   | 100<br>(October 2016)                         | 26<br>(May 2016)        | An event was held in February 2016 where local businesses were invited to hear from speakers paying the living wage; they spoke about the benefits and encouraged businesses to sign up. Since then we have been promoting (through our partnership agreements) the living wage and referring companies to the living wage foundation to apply for accreditation. |
| Increase the median gross weekly earnings in Renfrewshire                             |  | £415.50 (All)<br>Renfrewshire<br>£415.60 (All)<br>Scotland<br>(ASHE 2014)                   | New measure   | Maintain                                      | £417<br>(0.4% increase) |                                                                                                                                                                                                                                                                                                                                                                   |

| Impact Measures                                                                                                                                                                                 | Current Status                                                                        | Baseline                          | Year 1 Actual                                                                                                            | Year 3 Target                             | Year 3 Actual                              | Comment                                                                                                                                                                                                                                                                                                                                                                          |
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| <b>Outcome 3 : Renfrewshire will have attractive environments and successful town centres created through successful area regeneration that contributes positively to local economic growth</b> |                                                                                       |                                   |                                                                                                                          |                                           |                                            |                                                                                                                                                                                                                                                                                                                                                                                  |
| Reduction in vacant retail space in Paisley Town Centre                                                                                                                                         |    | 2012 — 24,571 sqm                 | 13.4%                                                                                                                    | 19647 sqm (20%)                           | 20,622sqm (16%) 2015/16                    |                                                                                                                                                                                                                                                                                                                                                                                  |
| Increase the number of affordable house completions                                                                                                                                             |    | 2014/15 — 56 homes                | Replace existing similar measure                                                                                         | See note                                  | 132 – 135% increase from baseline 2015/16  | The current Housing Supply Target (HST) for affordable house completions is 150 – 270% increase -units per annum. The Local Housing Strategy (LHS) is being reviewed. The new LHS 2016 – 2021 is going to Board in August 2016 with new HST of 200 (357% increase from baseline) units to reflect national and local ambitions to deliver more affordable houses in Renfrewshire |
| Increase the number of private house completions                                                                                                                                                |  | 2014/15 — 477 homes               | Replace existing similar measure                                                                                         | 500 annually from 2016 5.6% from baseline | 580 21.6% from baseline 2015/16            |                                                                                                                                                                                                                                                                                                                                                                                  |
| Increase Renfrewshire's resident population                                                                                                                                                     |  | 174,900 Census 2011               | The next Census will be undertaken in 2021, however estimates indicate the Renfrewshire population as at 2013 as 173,900 | 178,470 2%                                | 174,560 (0.2% decrease from baseline) 2015 | 174,230 for 2014 represents a 0.4% decrease from baseline                                                                                                                                                                                                                                                                                                                        |
| Increase in visitor expenditure in Renfrewshire                                                                                                                                                 |                                                                                       | £155 million — calendar year 2011 | £162.75m 5%                                                                                                              | £186m 25%                                 | -                                          | Awaiting information                                                                                                                                                                                                                                                                                                                                                             |

| Impact Measures                              | Current Status | Baseline                                                       | Year 1 Actual         | Year 3 Target | Year 3 Actual     | Comment |
|----------------------------------------------|----------------|----------------------------------------------------------------|-----------------------|---------------|-------------------|---------|
| Increase the footfall in Paisley Town Centre | N/A            | Investigate the feasibility of this impact measure during 2016 | Potential new measure |               | To be established |         |