

## Health and Social Integration Fact Sheet

This short pack provides an update on the new arrangements which are being put in place to manage integrated health and social care services and establish the new Health and Social Care Partnership in Renfrewshire.

In addition to this sheet, you can find answers to many practical questions about integration, raised at previous staff engagement sessions, at [www.renfrewshire.gov.uk/integration](http://www.renfrewshire.gov.uk/integration) under Frequently Asked Questions (FAQs).

## Background to Health and Social Care Integration

The Public Bodies (Joint Working) (Scotland) Act 2014 is new legislation which requires Health Boards and Councils to, as a minimum, integrate services for people aged over 18, including both adult services and services for older people. It also states that local areas can include other health and social care services, such as children's services, if they wish. Renfrewshire Health and Social Care Partnership will be responsible for delivering adult social care and health services for adults and children in the communities of Renfrewshire.

Services included will be:

- The Council's adult and older people community care services including Addictions and Domestic Violence;
- Community Health Partnership services, e.g. district nurses, GPs, health visitors, mental health and learning disability services;
- Elements of housing services relating to adaptations and gardening assistance;
- Aspects of Acute services (hospitals) relating to unplanned treatment

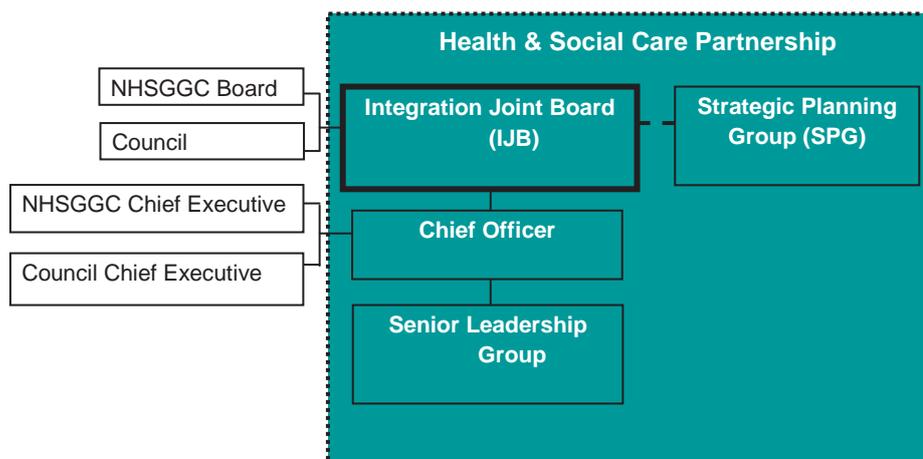
The main purpose of integration is to improve the wellbeing of people who use health and social care services, particularly those whose needs are complex and involve support from health and social care at the same time, and deliver on the 9 National Health and Wellbeing Outcomes prescribed by the Scottish Ministers, which are detailed below:

- 1: People are able to look after and improve their own health and wellbeing and live in good health for longer.
- 2: People, including those with disabilities or long term conditions, or who are frail, are able to live, as far as reasonably practicable, independently and at home or in a homely setting in their community.
- 3: People who use health and social care services have positive experiences of those services, and have their dignity respected.
- 4: Health and social care services are centred on helping to maintain or improve the quality of life of people who use those services.
- 5: Health and social care services contribute to reducing health inequalities.
- 6: People who provide unpaid care are supported to look after their own health and wellbeing, including to reduce any negative impact of their caring role on their own health and well-being.
- 7: People using health and social care services are safe from harm.
- 8: People who work in health and social care services feel engaged with the work they do and are supported to continuously improve the information, support, care and treatment they provide, and
- 9: Resources are used effectively and efficiently in the provision of health and social care services.

In Renfrewshire, we already have good joint working in place but we need to build on this further. The key focus of the Health and Social Care Partnership (RHSCP) is to ensure high quality health and social care services that improve outcomes for local people in the communities of Renfrewshire.

## 1. Health and Social Care Partnership (HSCP)

The diagram below shows the new arrangements for running the Partnership.



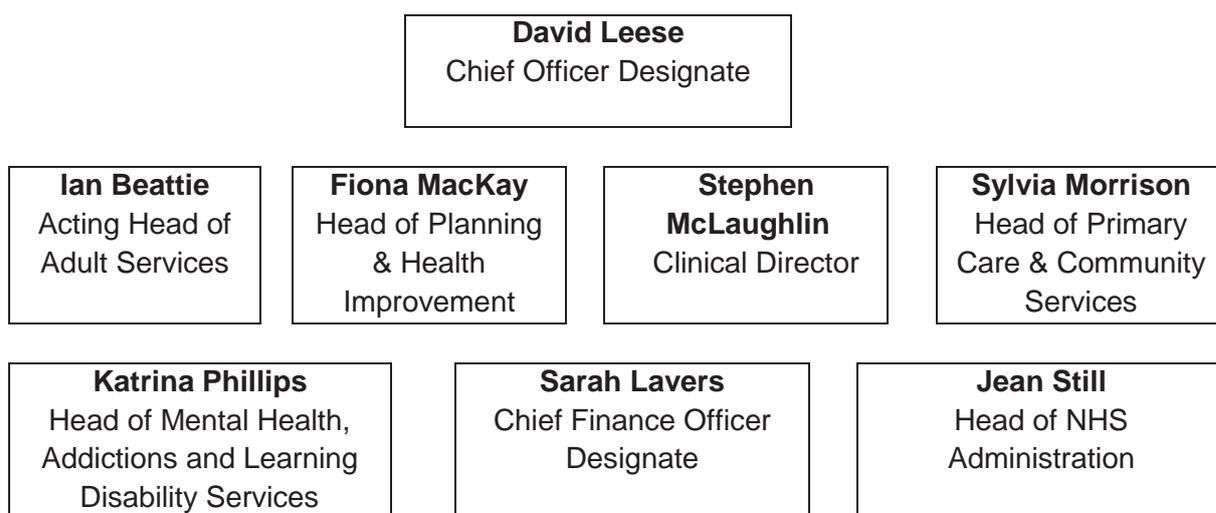
The roles and responsibilities of the IJB, Chief Officer, Senior Leadership Group and Strategic Planning Group are explained in more detail below.

In section 4, there is also a brief overview of the work programme underway to ensure all the legal requirements set out in the legislation are in place by 1 April 2016.

## 2. Senior Leadership Group (SLG)

In Renfrewshire the HSCP is led by its Chief Officer Designate, David Leese. David manages the business of the Partnership supported by a Chief Finance Officer and Senior Leadership Group.

The current members of the Senior Leadership Group (SLG) are shown below



### 3. Integration Joint Board (IJB)

The Chief Officer reports to the Integration Joint Board (IJB), which is a separate legal entity from both the Health Board and Council. The IJB is the main decision-making body for the Partnership and it has a legal duty to include key stakeholders in its decision making process.

It is set out in law how the IJB must operate, including the makeup of its membership. The IJB has two different categories of members; voting and non-voting. In Renfrewshire, the IJB has agreed that there will also be additional non-voting members to those required by law.

**Voting members of the IJB** represent the Council and the Health Board. In Renfrewshire, these are:

Four elected members from Renfrewshire Council	Cllr Iain McMillan (Chair) Cllr Derek Bibby Cllr Jacqueline Henry Cllr Michael Holmes
Four non-executives of NHS Greater Glasgow & Clyde Board	Donny Lyons John Brown Donald Syme Morag Brown

#### The non-voting members will be:

The Chief Officer of the Health and Social Care Partnership	David Leese
The Chief Finance Officer	Sarah Lavers
The Chief Social Work Officer	Peter MacLeod
A Registered Nurse representative	To be confirmed at the first meeting of the IJB
A registered medical practitioner representing GPs	
A registered medical practitioner representing other medical interests	
A member of staff from social work, representing front-line delivery	
A member of staff from the NHS, representing front-line delivery	
A third sector representative, representing front-line delivery	
A service user representative	
A carer representative	

The IJB has also agreed the following **additional non-voting members** and these representatives will be confirmed at the first meeting of the IJB:

- A staff-side representative for Renfrewshire Council staff undertaking work on behalf of the Partnership
- A staff-side representative for NHS Greater Glasgow & Clyde staff undertaking work on behalf of the Partnership

The IJB will meet regularly throughout the year and their first meeting will take place on 18 September 2015. Similar to Health Board and Council policy boards, IJB voting members will review and approve plans, and make decisions about the delivery and funding of Partnership services.

## 4. Strategic Plan

**The Strategic Plan sets out what the Partnership wants to achieve and details how we will do it.**

The Strategic Plan will set out the direction for the actions needed to improve health and social care services to meet changing local demands. It will be firmly based on evidence and developed by engaging with local stakeholders, including staff, to ensure services are designed around the people who use them and their communities.

For functions to be delegated to the IJB before 1 April 2016, the Strategic Plan must be approved by the IJB. The legislation is prescriptive in terms of the process to be followed to develop, consult and approve the Strategic Plan.

Under the Act the IJB must establish a Strategic Planning Group (SPG) before it prepares its first strategic plan. The IJB must seek the views of the SPG on its proposals for what the Strategic Plan should contain and take account of the views expressed when it prepares a first draft. The SPG is then consulted in the same way on the first draft and thereafter, the IJB must undertake wider consultation on a second draft. The act also prescribes the stakeholders who must be consulted at this stage, including staff. There is more information about the SPG in the following section.

## 5. Strategic Planning Group (SPG)

Health and Social Care Partnerships are required to establish a local Strategic Planning Group, which is intended in the 2014 Act to be the main group representing local stakeholder interests in relation to the strategic plans.

**The role of the SPG is to act as the voice of local stakeholders and oversee the development, implementation and review of the Partnership's strategic plans**

The SPG is responsible for reviewing and informing draft work produced by the Partnership in relation to strategic plans and for ensuring that the interests of their stakeholder groups are considered.

The following stakeholder groups are represented on the Strategic Planning Group:



**The SPG play a key role in ensuring that the work produced by the Partnership is firmly based on robust evidence and good public involvement and will strengthen the voice of stakeholders in local communities.**

## 6. 2015/16 Programme of Work

There are nine workstreams which are progressing the different elements of integration which must be in place by 1 April 2015

Workstream	Purpose
<b>1. Governance arrangements</b>	To put governance arrangements and organisational structures in place to ensure the new Partnership is properly run and managed
<b>2. Consultation, communication and engagement</b>	To develop a participation and engagement strategy which enables you, our users, patients, carers and partners to shape our new organisation
<b>3. Strategic Plan</b>	To work with the IJB to develop the Strategic Plan in consultation with the Strategic Planning Group and other key stakeholders
<b>4. Performance Management</b>	To develop a joint performance framework that enables the Partnership to measure success against the nine national outcomes
<b>5. Delivering for localities</b>	To agree what localities Renfrewshire will deliver services in, and how these will operate
<b>6. Workforce</b>	To develop Workforce and Organisational Development plans for the IJB, senior managers and staff
<b>7. Clinical and Care Governance</b>	To ensure robust Quality, Care & Professional Governance arrangements are in place
<b>8. Finance</b>	To agree the joint budget for the Health and Social Partnership and ensure all financial governance arrangements are in place
<b>9. Information sharing and ICT</b>	To improve our IT to make joint working easier

In addition to this work, and in meeting our legal requirements, the most important challenge ahead for the Senior Leadership Group is to work together with you, our partners, users, patients and carers to build the right type of organisation.

There will be regular opportunities for you get involved and help us shape our new Partnership.

You can also send any questions to [Renfrewshire.HSCP@ggc.scot.nhs.uk](mailto:Renfrewshire.HSCP@ggc.scot.nhs.uk)