



Renfrewshire
Area Support Team

**Learning & Development
Group Meeting
7th August 2023**

MINUTES

1. Pre-Service review ahead of recruitment

Soft launch of next phase of recruitment likely to be 30th August.

Renfrewshire have identified need to recruit 20 trainee PMs.

Agreement for AST to follow similar format to last year (dependent on national processes).

Advert has been placed for care experienced recruiter – as yet no update.

Renfrewshire likely to be in third tranche of move to TSM – possible roll out in May.

2. In-Service Update

Training calendar for 23/24 – Update on speakers

Monday 11th September – RAMH – interactive session looking at mental health and young people, impact of parental mental ill health on parenting. Impact of neglect on brain development. Information on services which RAMH offers adults and young people.

Thursday 12th October – FASD presentation – impact of alcohol and drugs on neonatal development. Impact on family as well as babies.

Monday 13th November – Potential wellbeing evening. (alternatively 'Who Cares')

Friday 8th December – Christmas Night

Thursday 8th February – Potential 'Who Cares' evening.

Monday 11th March – to be confirmed.

Thursday 18th April – to be confirmed.

Wellbeing evening – Jacqueline T meeting with prospective presenter tomorrow.

Derek to contact Donald Walker to discuss presentation from Who Cares.

Jacqueline D to contact SW re 'Family Time' presentation.

Jacqueline D to contact Meghan re 'Inclusion' training as we believe CHS have a training pack which can be used.

• Proposed event with Social Workers

Provisional agreement to facilitate twilight event, with buffet provision, just to have informal meeting between panel community and social work. This would allow us to ascertain what areas need work and potential training needs for both panel community and social work.

• Kibble visits

Visits had originally hoped to begin these visits in June, but failed to get response from Kibble contact. Jacqueline D to pursue.

3. Trauma training update

93, PMs and PPAs, in total to complete this. 8 resignations 3 ghost PMs (these continue to appear on our stats, but will be removed once they are eligible for reappointment).

32 still to complete 50 completed (61%).

Still remain questions as to whether this is mandatory or advisory. Initially told it was mandatory but no final cut-off dates have been provided.

4. IG training update

13 due to complete this. 7 have completed this with 6 outstanding.

A further 6 PMs were identified as having failed to complete IG last year. Alex has managed to contact 5 of these PMs who stated they have since completed training. 6th PM still to be contacted.

5. Enhanced practice/MOH training update

About 50% still to complete this.

Discussion about action that should be taken to gently nudge PMs along – Alex will send reminder email, offering help and with a deadline of end September 2023.

Period of liaison required to ascertain whether extension request forms are required to be completed. Suggestion that LPRs will give PMs a wellbeing call in relation to this in order that the AST can target the correct supports required.

It was noted that there had been some difficulty with observations taking place in order to get PDA signed off due to high number of cancelled hearings.

6. AOCB

Discussion around virtual hearings and observations of Renfrewshire PMs covering hearings in other areas. There doesn't appear to be consistency around this and set up of hearing rooms to facilitate virtual hearings isn't adequate in some areas. Specific concern noted about observations of Renfrewshire PMs being carried out by PPAs in other areas as the resulting reports cannot be viewed on CSAS by Renfrewshire AST. Derek has taken this forward.

Discussion around provision of hard copy verses virtual papers as Renfrewshire has highest percentage of PMs requesting hard copy papers. AST will continue to give the PMs a choice.

Ciara to contact Glynnhill re availability for Christmas night.

7. Date of next meeting - To Be Advised